



CORDUSIO RESEARCH GRANT 2020

Call for Research proposals

to be conducted at Bocconi University

on the topic of "Measuring the economic impact of Gender Diversity and Inclusion"

Financed by Cordusio SIM

UniCredit Foundation launches a call for research proposal to be conducted at Bocconi University on the topic of "Measuring the economic impact of Gender Diversity and Inclusion".

The project will be developed during the year 2021 at Bocconi University under the supervision of Prof. Paola Profeta (Bocconi University).

The project is financed by Cordusio SIM S.p.A.

The project will focus on the analysis and evaluation of best practices to promote gender diversity and inclusion in firms, with a particular attention to the financial sector, the Italian case, behavioral finance and nudging. It may include experiments, big data, survey design. Data analysis is required. Original and innovative research questions are welcomed.

Amount of the grant: EUR 10,000 (gross of taxes)

The grant shall be awarded for a maximum duration of one year and shall be directly paid out to the research winner. Grant is considered commencing from March 2021.

Formal Requirements and Procedure for Submissions

The Cordusio Research Grant is open to candidates who are close to the end of their MSc program (planned by March 2021), or they are currently collaborators, research assistants, PhD students, post-doc or assistant professors at Bocconi University. Nationality is not relevant as an eligibility requirement. Candidates are born after 30 September 1980. Prize of EUR 10,000 gross will be awarded to the best research project on topics related to the call for research.

Applications should be submitted through the online submission form on the UniCredit Foundation website at www.unicreditfoundation.org in PDF format by the **deadline 31 January 2021**, in English. Applications should be accompanied by a research project (max 5 pages), brief curriculum vitae including the candidate's/candidates' date of birth and a copy of current identity documents that confirm the author's/authors' date(s) of birth and eligibility.

Grants shall be awarded for a duration of one year.

The grant holder is obliged to report to the Foundation on the results of her/his research by the end of the year, submitting a final paper to the Foundation's Scientific Committee.

The grant is paid in two installments. One installment in advance (EUR 5,000 gross of taxes by the end of May 2021) and the second installment (EUR 5,000 gross) at the end of the project, after the submission of the report. The Foundation reserves right not to pay the second installment not yet accrued in the event of interruption of the research project.

Milan, 21 December 2020