

# ***UniCredit 2018 Board of Directors' List***

**Board of Directors**

**Milan, February 7, 2018**

# List of candidates

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1. Fabrizio Saccomanni, Chairman
2. Jean Pierre Mustier, Chief Executive Officer
3. Mohamed Hamad Al Mehairi
4. Lamberto Andreotti
5. Sergio Balbinot
6. Cesare Bioni
7. Martha Dagmar Boeckenfeld
8. Isabelle de Wismes
9. Stefano Micossi
10. Maria Pierdicchi
11. Andrea Sironi
12. Alexander Wolfgring
13. Elena Zambon
14. Elisabetta Pizzini
15. Giuseppe Cannizzaro



# Fabrizio Saccomanni (first joined UniCredit Board 11/2017)



## Education

- » Postgraduate Studies in Monetary and International Economics at Princeton University, New Jersey (USA)
- » Degree in Economics and Business, Bocconi University

## Independence

TUF

Bylaws/CG Code

## Job History

### Professional Experience

- 2018 – Pres. IIF - Institute of International Finance, Member of the Board of Directors, USA
- 2017 – Pres. ABI - Italian Banking Association, Member of the Board of Directors, Italy
- 2014 – Pres. Luiss Guido Carli University, Senior Fellow, School of European Political Economy, Italy
- 2015 – 2016 SCIENCESPO, Visiting Professor, Paris School of International Affairs, France
- 2014 – 2015 London School of Economics, Visiting Professor in Practice, European Institute, UK
- 2013 – 2014 Ministry of Economy & Finance, Minister, Italy
- 2006 – 2013 Banca d'Italia, Director General - Senior Deputy Governor and Co-Chair of the Bank's Directorate, Italy
- 2003 – 2006 European Bank for Reconstruction and Development, UK  
Vice President, Risk Management and Member, Executive Committee
- 1997 – 2002 Banca d'Italia, Italy, Central Manager for International Affairs
- 1984 – 1997 Banca d'Italia, Italy, Division Chief, Foreign Department
- 1975 – 1984 Banca d'Italia, Italy, Up to Division Chief, Research Department
- 1973 – 1975 International Monetary Fund, Assistant to the Italian Executive Director, USA
- 1970 – 1973 International Monetary Fund, Economist, Exchange and Trade Relations, USA
- 1967 – 1969 Banca d'Italia, Banking Supervision Office, Milan

### Other posts currently held

- 2018 – Pres. European Council On Foreign Relations, Member, UK
- 2015 – Pres. Istituto Affari Internazionali, Deputy Chairman, Italy
- 2000 – Pres. Società Italiana degli Economisti, Member

### Posts previously held

- 2013 – 2014 European Stability Mechanism, Member of the Board of Governors, Luxembourg
- 2013 – 2014 IVASS, Chairman, Italy
- 2009 – 2013 IIT - Istituto Italiano Tecnologia, Board Member, Italy
- 2006 – 2013 Bank for International Settlements BIS, Member of the Board of Directors, Switzerland
- 2012 – 2012 European Central Bank, Member, Germany
- 2006 – 2013 European Central Bank, Alternate to the Governor in the Governing Council, Germany
- 1998 – 2002 Ministry of Economy & Finance, Member of the Committee, Italy
- 1991 – 1997 European Monetary Institute, Chairman, Foreign Exchange Policy Sub-Committee

# Jean Pierre Mustier (first joined UniCredit Board 06/2016)



## Education

- » Degree at the French École Polytechnique and École des Mines de Paris

## Job History

### Professional Experience

Jean Pierre Mustier began his career at Société Générale, where he remained from 1987 until 2009, working primarily within the Corporate & Investment Banking division. He held numerous positions in various markets and financing activities, in Europe, but also in Asia and the US. Jean Pierre was appointed head of Société Générale's Corporate & Investment Banking Division in 2003, and was also a member of the bank's Executive Committee. In September 2008, he took over the responsibility for Asset Management, Private Banking and Securities Services.

After leaving Société Générale at the end of 2009 he has advised many financial institutions and completed large amounts of fundraising for various social enterprises and non-profit institutions, several of which he is a trustee.

In early 2011 he joined UniCredit as Deputy General Manager in charge of the Corporate & Investment Banking (CIB) Division. He was a member of the UniCredit Executive Management Committee. Upon stepping down from his executive role at UniCredit at the end of December 2014, he joined the bank's international advisory board.

In January 2015, Jean Pierre became a London based partner of Tikehau Capital, an investment management group, with specific focus and responsibility for Tikehau's international expansion. On 30th June 2016 he has been co-opted as member of the Board of Directors of UniCredit S.p.A., being thereafter appointed as Chief Executive Officer and General Manager effective 12th July 2016.

# Mohamed Hamad Al Mehairi (first joined UniCredit Board 10/2015)



## Job History

### Professional Experience

Aabar Investments PJS (Aabar), Chief Executive Officer and Board Member

### Posts currently held in the MIC Group

Arabtec Holding PJSC (Arabtec), (listed), Board Member  
Qatar Abu Dhabi Investment Company (QADIC), Board Member  
Palmassets S.A., Board Member  
DEPA Limited (listed), Board Member

### Other posts currently held \*

Al Hilal Bank, Board Member  
Emirates Investment Authority, Board Member  
\*committed to resign from one of the directorships by April 2018

### Posts previously held

Until 2017 Pak-Arab Refinery Ltd. (PARCO), Vice Chairman of the Board  
2006-2015 International Petroleum Investment Company, Director, Investment Department, Abu Dhabi  
Until 2016 COSMO Oil (COSMO), Board Member  
Until 2016 Etihad Airways, Board Member  
Until 2016 NOVA Chemicals Corporation, Member of Board of Directors  
Borealis AG (BOREALIS), Board Member of Supervisory Board  
1999-2006 ADNOC, Market Analyst & Sales coordinator, Marketing & Refining Directorate, Abu Dhabi

## Education

- » Degree in Science & Business Administration, Finance, Suffolk University, Boston, MA. (USA)

## Independence

TUF

Bylaws/CG Code

# Lamberto Andreotti



## Education

- » Master of Science, Massachusetts Institute of Technology
- » Degree in Civil Engineering, Università di Roma “La Sapienza”

## Independence

TUF

Bylaws/CG Code

## Job History

### Professional Experience

- 2017-Pres. Essex Woodlands Health, Senior Advisor
- 2015-2017 Bristol-Myers Squibb, Chairman
- 2010-2015 Bristol-Myers Squibb, Chief Executive Officer
- 2008-2010 Bristol-Myers Squibb, Chief Operating Officer
- 2005-2008 Bristol-Myers Squibb, President, Worldwide Pharmaceuticals
- 2002-2005 Bristol-Myers Squibb, President, International
- 2000-2002 Bristol-Myers Squibb, President, Europe
- 1998-2000 Bristol-Myers Squibb, Vice President, European Oncology & Italy
- 1995-1997 Pharmacia & Upjohn Inc., Senior Corporate Vice President
- 1993-1995 Pharmacia A.B., President, Market Area Americas
- 1992-1993 Farmitalia Carlo Erba, Chief Executive Officer
- 1990-1992 Farmitalia Carlo Erba, General Manager, Domestic Operations
- 1982-1990 Recordati, VP Corporate Development

### Other posts currently held

- 2017-Pres. DowDuPont (listed), Board Member

### Posts previously held

- 2012-2017 DuPont, Board Member
- 2009 Mead Johnson Nutrition Company, Board Member

# Sergio Balbinot (first joined UniCredit Board 06/2016)



## Job History

### Professional Experience

- 2014–2016 Allianz S.p.A., Vice Chairman
- 2012–2014 Assicurazioni Generali S.p.A., Group Chief Insurance Officer
- 2002–2012 Assicurazioni Generali S.p.A., Managing Director and Director of Commerzbank
- 2000–2002 Assicurazioni Generali S.p.A., General Manager
- 1998–2000 Assicurazioni Generali S.p.A., Deputy General Manager
- 1995–1998 Assicurazioni Generali S.p.A., Various management positions
- 1992–1995 Europ Assistance S.A., Member of the Executive Committee, Paris

## Education

- » Degree in Business Administration, University of Bologna

### Other posts currently held

- 2015–Pres. Allianz SE (listed), Member of the Board of Management, Responsible for the countries of Western and Southern Europe, India and Asia  
Allianz France S.A., Allianz Sigorta A.S., Allianz Yasam ve Emeklilik A.S., Bajaj Allianz Life Ins. Co. Ltd., Bajaj Allianz General Ins. Co. Ltd, Borgo San Felice S.r.l.

## Independence

TUF

# Cesare Bisoni (first joined UniCredit Board 05/2015)



## Education

- » ITP (Program in Business Administration), Harvard Business School
- » Degree in Business and Economics, Università Commerciale Luigi Bocconi

## Other

Certified Public Auditor

## Job History

### Professional Experience

- 1982- 2014 University of Modena and Reggio Emilia, Full professor of Banking at the "Marco Biagi" Economics Faculty
- 1973-2015 SDA Bocconi School of Management, Teacher at the

### Posts previously held

- 2010-2015 UniCredit S.p.A, Statutory Auditor
- 2003-2014 Fondazione Universitaria Marco Biagi, Statutory Auditor
- 2009-2010 UniCredit Corporate Banking S.p.A., Deputy Chairman
- 2006-2009 UniCredit Private Banking S.p.A., Deputy Chairman
- 2001-2005 Fondazione Cassa di Risparmio di Modena, Statutory Auditor
- 1998-2000 Fondazione Cassa di Risparmio di Modena, Board Member
- 1997-1999 Credit Rolo Gestioni S.p.A., Chairman of the Board of Statutory Auditors
- 1996-2009 CreditRas Vita S.p.A., Statutory Auditor
- 1996-2006 Banca d'Italia, Alternate Auditor
- 1995-1998 Banca Popolare di Rieti S.p.A., Statutory Auditor
- 1991-1995 Carimonte Banca S.p.A., Statutory Auditor
- 1991-1994 Cassa di Risparmio di Modena, Statutory Auditor

## Independence

TUF

Bylaws/CG Code



# Martha Dagmar Boeckefeld (first joined UniCredit Board 09/2016)



## Job History

### Professional Experience

- 2014-2016 Kleinwort Benson, CEO, Member of the Executive Board
- 2010-2016 BHF Kleinwort Benson Group, Chief Financial Officer
- 2007-2010 BHF Kleinwort Benson Group, Managing Director
- 2006-2007 Winterthur Group, Member of the Executive Board
- 2005-2006 Winterthur Group, Head of Group Reinsurance Non-Life
- 2004-2006 Winterthur Group, Closed Portfolio Management
- 2002-2003 Winterthur, Head of CFRO Services /Transaction Management, Switzerland
- 2000-2002 Winterthur Asia Pacific Division, Regional CFO, Member of the Regional Executive Board, Hong Kong
- 1997-2000 Winterthur Asia Pacific Division, Regional Legal Counsel and Corporate Secretary, Hong Kong, Member of the Regional Executive Board

### Other posts currently held

- 2016-Pres. Generali (Switzerland) Holding, Generali Personenversicherungen AG, Generali General Insurance Ltd., Fortuna Rechtsschutz-Versicherungs-Gesellschaft AG, Fortuna Investment AG., Board Member
- 2016-Pres. Scope Corporation AG, Germany, Chairman of the Supervisory Board
- 2018-Pres. DFG – Deutsche Fondsgesellschaft Invest S.E., Executive Member (to resign within 1<sup>st</sup> April 2018 and assume a NE role)

## Education

- » First State Examination, University Muenster, Germany and Lausanne, Switzerland
- » Doctorate (Dr. Jur.), PhD, Muenster, Germany
- » Second State Examination (Assessor), Muenster, Germany

## Independence

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Bylaws/CG Code

# Isabelle de Wismes



## Job History

### Professional Experience \*

2016-Pres. Capital Group Companies, Principal Investment Officer, Global Growth & Income Fund  
2015-Pres. Capital Group Companies, VP - New Perspective Fund  
2014-Pres. Capital Group Companies, Partner  
1993-2008 Capital Group Companies, VP & Senior Investment Analyst

SG Warburg, Investment Analyst  
Compagnie Financière S.G. Warburg, Investment Analyst

\* to retire from Capital Group Companies before UniCredit AGM of April 2018

### Other posts currently held

New Perspective Fund, Senior Vice President, Officer

## Education

- » Degree in International Economics & Market Integrations, Reading University
- » Degree in Economics & Finance, University of Colorado
- » INSEAD International Director Program

## Independence

TUF

Bylaws/CG Code

# Stefano Micossi



## Job History

### Professional Experience

1999-Pres	Assonime, General Director
1999-Pres.	College of Europe, Professor Department of Economics, Bruges
1995-1998	European Commission, Director General for Industry
1988-1994	Confindustria, Director of Economic Research
1987-1988	Banca d'Italia, Assistant Director and then Director, International Division, Research Dept.
1985-1987	European Community, Chairman of the Alternates of the Monetary Committee
1980-1985	Banca d'Italia, Head of Office
1978-1980	International Monetary Fund, Assistant to the Executive Director for Italy
1972-1978	Banca d'Italia, Economist

## Education

- » Graduate School of Arts and Sciences, MA, Yale University
- » Degree in Law, Università degli Studi di Milano

### Other posts currently held

2015-Pres. Cassa Depositi e Prestiti, Board Member, Chairman of the Related Party Transaction Committee (to resign by April 2018)

### Posts previously held

2009-2016	CIR Group, Chairman
2006-2015	Banca Nazionale del Lavoro (then BNL – BNP Paribas), Board Member, Audit & Control Risk Committee

## Independence

TUF

Bylaws/CG Code

# Maria Pierdicchi



## Education

- » MBA, New York University
- » Degree in Economics, Università Commerciale “Luigi Bocconi”

## Job History

### Professional Experience

- 2009-2015 Standard & Poor's, Sub Regional Managing Director Southern Europe
- 2003-2009 Standard & Poor's, Managing Director, Italy
- 1998-2003 Borsa Italiana S.p.A., Senior Director, Head of Nuovo Mercato
- 1991-1998 Premafin Finanziaria S.p.A., Director - Strategic Planning & Control
- 1988-1991 Citibank N.A., Vice President
- 1985-1986 The World Bank, Advisor, Country Policy Department

### Other posts currently held

- 2105-Pres. Standard & Poor's Italy S.r.l., Board Member (expiring mandate April 2018)
- 2017-Pres. Banca Teatina S.p.A., Board Member (expiring mandate February 2018)
- 2017-Pres. Autogrill S.p.A. (listed), Chairman, Human Resources Committee
- 2015-Pres. Luxottica Group S.p.A. (listed), Board Member

### Posts previously held

- 2015-2017 Nuove Banche Marche, Etruria & Lazio, Cassa di Risparmio di Ferrara e Cassa di Risparmio di Chieti (Risoluzione), Board Member
- 2017 Banca Adriatica, Banca Tirrenica, Cassa di Risparmio di Loreto, Banca Federico del Vecchio (Gruppo UBI Banca), Board Member

## Independence

TUF

Bylaws/CG Code

# Andrea Sironi



## Education

- » Degree in Economics, Università Commerciale “Luigi Bocconi”

## Job History

### Professional Experience

- 1993-Pres. Università Commerciale “Luigi Bocconi”, Full Professor Finance, Banking & Insurance
- 2012-2016 Università Commerciale “Luigi Bocconi”, Rector
- 1990-1992 Visiting Scholar - Research and Statistics Division, Federal Reserve Board of Governors, Washington; Visiting Scholar Salomon Brothers Center, Stern School of Business (New York University)
- 1989-1990 Chase Manhattan Bank, London, Financial Analyst

### Other posts currently held

- 2016-Pres. Cassa Depositi e Prestiti, Member, Risk Committee (to April 2018)
- 2016-Pres. London Stock Exchange Group PLC, Member, Risk Committee
- 2015-Pres. Borsa Italiana, Chairman

### Posts previously held

- 2013-2016 CDP Equity, Board Member, Strategic Committee
- 2009-2012 Aletti & C. Banca di Investimento Mobiliare, Vice Chairman
- 2006-2015 Saes Getters S.p.A., Lead Independent Director
- 2008-2012 Gruppo Banco Popolare, Board Member
- 2006-2010 Fitch Ratings Ltd, Advisory Board Member

## Independence

TUF

Bylaws/CG Code

# Alexander Wolfgring (first joined UniCredit Board 05/2013)



## Education

- » Degree in Economics and Business Administration - Vienna University of Economic and Business

## Job History

### Professional Experience

- 1994-2005 Bank Austria, Vienna, Head of Risk Management, Member of Risk Committee  
Member of Asset Liability Committee
- 1987-1994 Zentralsparkasse, Vienna (Savings bank of the City of Vienna), Various Management positions Planning Department

### Post currently held in AVZ Group

- Privatstiftung zur Verwaltung von Anteilsrechten, Vienna, Member of the Board of Directors (Executive Director)
- AVZ GmbH, Vienna, Board Member
- Österreichisches Verkehrsbüro AG, Vienna, Member of the Supervisory Board
- Verkehrsbüro Touristik GmbH, Vienna, Chairman of the Supervisory Board

### Posts previously held

- 2011-2013 SBV Social Business GmbH, Vienna, Member of the Board of Directors
- 2005-2011 AVZ Kapitalgesellschaft GmbH, Grünwald, Member of the Board of Directors
- 2006-2009 AVZ Holding S.p.A., Milan, CEO (Chairman of the Management Board)
- 2005-2006 HVB Bank Slovakia a.s., Bratislava, Member of the Board of Directors

## Independence

TUF

Bylaws/CG Code

# Elena Zambon (first joined UniCredit Board 05/2015)



## Job History

### Professional Experience

Gruppo Zambon, Executive Director and non Executive Director in several companies

### Post currently held in the Zambon Group

GEFIM S.p.A., Vice President

Zambon Company S.p.A., Board Member

Zambon S.p.A., President

Zach Systems S.p.A., Vice President

Zeta Cube S.r.l., Board Member

Fondazione Zoè (Zambon Open Education), President

### Other post currently held

IIT - Istituto Italiano Tecnologia, Board Member

Ferrari N.V. (listed), Board Member

### Posts previously held

Zambon Immobiliare S.p.A, Board Member

Fondo Strategico Italiano, Board Member

Italcementi S.p.A., Board Member

Secofind SIM S.p.A., President

Akros Finanziaria, Board Member

## Education

- » Bachelor Degree in Business Administration at the University Bocconi in Milan

### Other

"Cavaliere del Lavoro" (Italian decoration awarded for service to industry)

## Independence

TUF

Bylaws/CG Code

# Elisabetta Pizzini



## Job History

### Professional Experience

2014-Pres.	The Floom Limited, Business Development Director
2009-2013	GE Capital, Global Insurance and Analytics COE, EMEA Regional Director
2007-2009	GE Money Bank, Western Europe Director
2005-2007	GE Money Bank, South West Europe Insurance Leader
2002-2005	GE Frankona AG, Country Leader for Italy
1997-2001	GE Frankona AG, Sales & Marketing Leader for Italy
1995-1999	GE Frankona AG, Account Manager
1990-1995	Pascon S.p.A., Sales & Marketing leader for Italy
1987-1989	Pascon S.p.A., Key Account Director
1983-1987	Pascon S.p.A., Account Manager and Branch Manager

## Education

- » Università degli Studi di Torino - Degree in Business Administration, 1983

### Posts previously held

Junior Achievement, Board Member, Strategic Committee  
International School of Turing, Board Member

## Independence

TUF

Bylaws/CG Code



# Giuseppe Cannizzaro



## Job History

### Professional Experience

2017-Pres.	Gianni e Origoni, Grippo & Partners, Of Counsel
2016-2017	Poste Italiane S.p.A., General Counsel, Chief Legal Officer
2009-2015	Gianni Origoni, Grippo & Partners, Partner Public M&A
2007-2009	Sator S.p.A., Legal and Compliance Manager
2007	ABI - Head of the Technical Financial Committee; member of the Coordination Committee of the MiFID Project
2004-2007	Capitalia Group, Deputy General Manager, Legal and Corporate Affairs Director
1983-2004	CONSOB, Head of the Issuer's Division

### Posts previously held

2013-2015	ExtraBanca, Board Member
2007	Banca del Mezzogiorno, Executive Committee Member

## Education

- » Corporate and Security Course at the Northwestern University, School of Law in Chicago
- » Bachelor's Degree in Law at the University "La Sapienza" in Rome

### Other

Attorney at Law, Italian Bar Association

## Independence

TUF

Bylaws/CG Code