

## The European Works Councils (EWC)

The European Works Councils are transnational representative bodies for workers, as foreseen by [European Directive 94/95/EC](#) and [following amendments](#), with the purpose of informing and consulting employees of Community-scale establishments or undertakings.

### Overview of EWC in Italy

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EWC of Companies with Headquarters based in Italy

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In the financial sector: UniCredit and Generali

Source: [European Trade Union Institute](#)

### UniCredit EWC

The EWC of UniCredit is an international body composed by Workers' Representatives of all countries where the Group is present, within and outside the boundaries of the European Union. Founded in 2007, it has provided a significant contribution in respect to economy and productivity, and by promoting the organic growth, the competitiveness and the occupational quality of UniCredit Group.

### Composition



Twice a year the EWC members have the possibility to meet the Group Top Management, in order to be informed and consulted about all main transnational topics, in particular about those that can have an impact on workers.

Learn more:

[PDF | UEWC 2007 Founding Agreement](#)

[PDF | UEWC 2011 Amendment](#)

[PDF | UEWC 2015 Amendment](#)

[PDF | UEWC 2019 Amendment](#)

### Objectives



Increase the level of information and consultation right towards employees, through the Works Council Representatives



Enhance the role of UniCredit as a Global Player within the Social dialogue



Facilitate stakeholders in understanding decisions made by the Management



Provide a global strategic view in order to facilitate the social dialogue at a local level

### Conquests over the time: the Joint Declarations

Click on the blue boxes to learn more

