



**UNICREDIT EUROPEAN WORKS COUNCIL
IMPROVING COOPERATION TO STRENGTHEN SOCIAL DIALOGUE**

**TRAINING SESSION PROGRAM 14 – 15 MAY
CLOSING DAY 16 MAY (only for EWC Members)**

**Milan, UniCredit HQ
Conference Hall (Via Tommaso Grossi, 10)**

PROGRAM

Wednesday 14 May
09.00 – 18.00

Training on European Labour Law

Tiziano Treu, Catholic University of the Sacred Heart, Simmons&Simmons Law Firm

- ✓ Overview on the Labour areas covered by the European Legislation – EC Directives - and major principles
- ✓ Overview on the main principles/agreements/documents that regulate the Labour rights (ILO, Global Compact, Social Partners Joint Declarations)

Self-presentation of the Local Industrial Relations System

EWC Members from Russia, Bulgaria, Turkey, Romania, Czech Rep, Germany, Poland, Italy

Thursday 15 May
09.00 – 18.00

Training on Industrial Relations

Antonio Ojeda, University of Seville

- ✓ Overview on the different systems of Industrial Relations and employee participation in Europe as comparative study

Training on Business Knowledge and Financial Data

Sergio Scolaro, UniCredit Group Internal Expert - CFO Dpt. – Group Planning

- ✓ How to read a balance-sheet
- ✓ Focus on UniCredit Group
- ✓ Financial data: major KPI
- ✓ Ratings

Training on Sustainability Report

Giorgio Capurri, UniCredit Group Internal Expert – Corporate Identity & Communications Dpt.

- ✓ Sustainability Report: goals and reporting standard
- ✓ SR in UniCredit Group
- ✓ SR 2007: methodology & targets for 2010

Friday 16 May (only for ewc members)
09.00 – 13.00

Project Closing Day

Collaborative activities and discussion on:

- ✓ “State of the art of local systems of communication”
- ✓ “So what of the entire path done (UNM event and present event)” and next steps