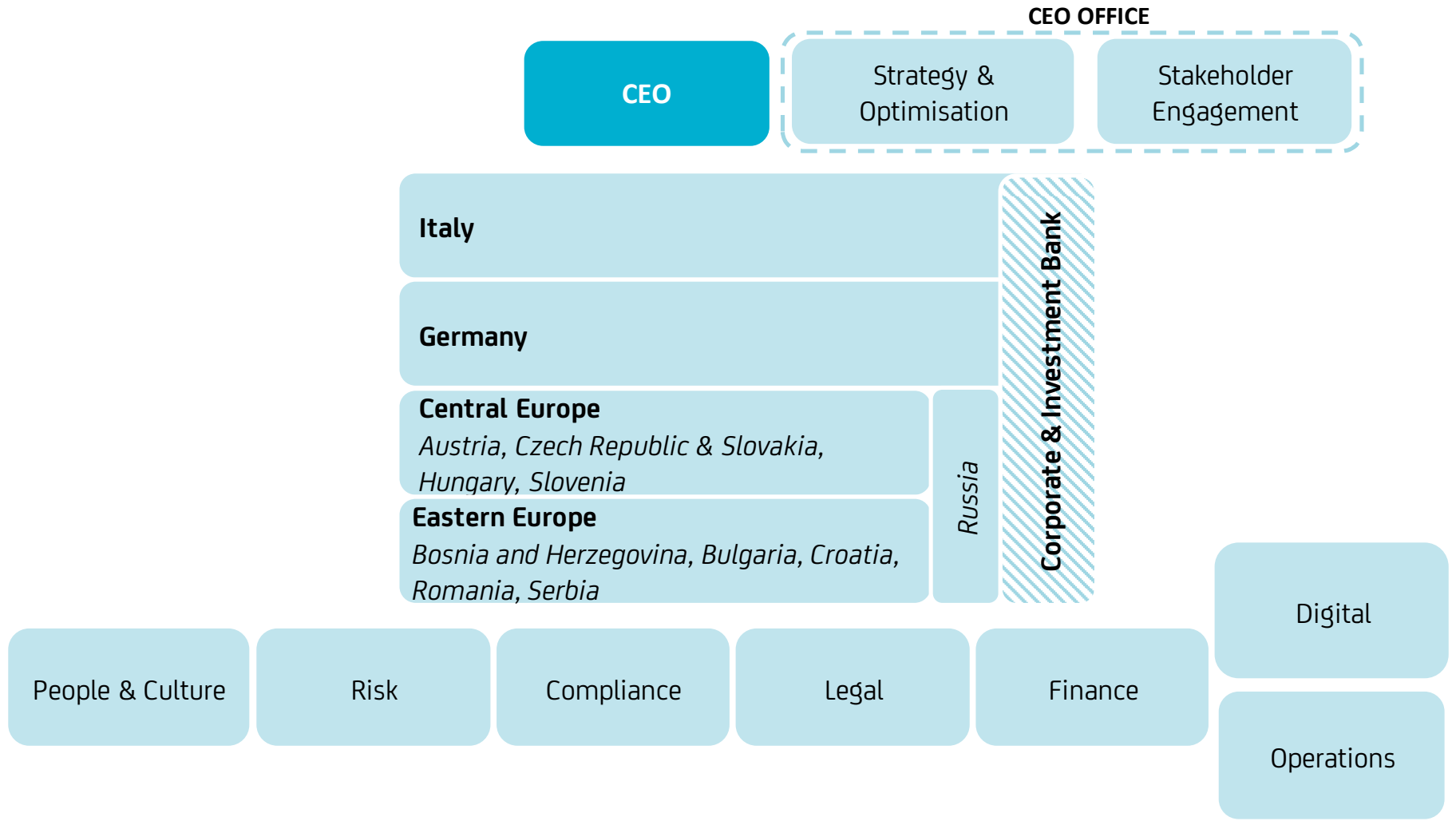



Group Executive Committee



Group Executive Committee

 New appointments external



CEO
A. Orcel



Strategy &
Optimisation
F. Melrose



Stakeholder
Engagement
J. Carss



Italy
N. Ubertalli



CIB
R. Burton



Digital
J. Pang



*D. Tonella
ad interim*



Germany
M. Diederich



Central
Europe
G. Bisagni



Eastern
Europe
T. Petkova



Operations
R. de
Marchis



People &
Culture
A. Coleman



Risk
Tj
Lim



Compliance
S. De Candia



Legal
G.
Alessandro



Finance
S. Porro



EMC – Historical

