


# Group Executive Committee

External Website

Milan, May 12

Banking that matters. |  **UniCredit**

# Head of Italy – Niccolò Ubertalli

Existing EMC  
member



Niccolò Ubertalli holds a bachelor's Degree in Material Engineering from the Politecnico of Torino and a Master's in Business Administration from the Owen Graduate School of Management at Vanderbilt University (USA).

He started his career at Teksid Aluminum Foundry in 1997 as a process engineer. In 2000, he moved to Milan and worked at McKinsey as a senior associate, until 2002. He worked at UniCredit Clarima between 2002-2004, as a director in the sales area.

From 2004-2006, Niccolò was First Vice President in MBNA (USA and UK). In 2006, he relocated to Bulgaria where he started UniCredit Consumer Financing as Chairman and Executive Director.

In 2009, he moved back to Italy as Chief of Staff for Group CEO, followed by the role of Head of Group Consumer Finance between 2011-2012.

Niccolò moved to Romania in 2012, where he assumed the position of Deputy CEO at UniCredit Tiriac Bank. During his time, he was a member of the UniCredit Tiriac management board as well as a member of the supervisory boards for Pioneer Investments, UniCredit Consumer Finance Bulgaria, UniCredit Consumer Finance Romania and Ergo Asigurari de Viata S.A. Romania.

From 2015-2019, he continued his career in Yapi Kredi as executive director and Deputy Chief Executive Officer. In addition, Niccolò held board positions in various Yapi Kredi Group subsidiaries.

In 2019, he was appointed co-CEO Commercial Banking, CEE.

*In May 2021, Niccolò is appointed Head of Italy.*



# Head of Germany – Michael Diederich

Existing EMC  
member



Michael Diederich holds a Diploma in Business Management at University of Applied Sciences. He completed an MBA at the Kellogg Graduate School of Management Chicago and WHU Otto Beisheim School of Management and a Ph.D. in Business and Economics at the faculty of Management and Economics at the Tomáš-Baťa-University

He joined Bayerische Vereinsbank AG (now UniCredit Bank AG) in 1996, after a three year experience in a consulting and auditing firm. He started as a Trainee in International Markets, worked in the equity capital markets syndicate and served as an Executive Assistant for the Corporate Customer Division until the end of 2000.

Following three years of work at Communication Equity Associates in Munich, he re-joined UniCredit Bank AG in 2003, holding various responsibilities in the Markets and Investment Banking Division. In 2009 he became a divisional board member of UniCredit Bank AG in the CIB Division, followed by the Unternehmer Bank Division. Here he headed the large corporate segment for the bank.

In September 2015, after a brief experience as CEO of Euler Hermes Kreditversicherung AG, he was appointed member of the Management Board of UniCredit Bank AG in charge of the CIB Division as well as member of the Executive Committee of CIB UniCredit S.p.A.

Since January 2018 he took over the role of Spokesman of the Management Board at UniCredit Bank AG and Head of Germany at UniCredit S.p.A.

*In May 2021, Michael is confirmed in his role as Head of Germany.*



# Head of Central Europe – Gianfranco Bisagni

Existing EMC  
member



Gianfranco Bisagni, after a degree in Business Administration, started his career in the Italian UniCredit network in the mid-1980s, moving shortly thereafter to the Chicago office and then to New York, where he took over as Branch Deputy Chief Manager, responsible for all the Representative Offices in North and South America.

In 2001 he transferred to Asia, where he was responsible for Corporate Banking Asia Pacific & Chief Manager of the Hong Kong branch.

In 2010 he was appointed Head of Corporate & Investment banking and Private Banking at UniCredit Tiriac Bank Romania.

From 2011 to 2015, he served as Head of Corporate & Investment banking CEE and as Deputy Head of the CEE Division.

Gianfranco was Co-Head of the CIB Division from September 2016, after having been Deputy Head since April 2015.

In March 2019 he was appointed Co-CEO of Commercial Banking, Central Eastern Europe, whilst retaining shared oversight of the CIB division, along with the Co-CEO of Commercial Banking, Western Europe.

*In May 2021, Gianfranco is confirmed as Head of Central Europe, with direct responsibility for Austria, Czech Republic and Slovakia, Hungary, and Slovenia, and joint responsibility for Russia.*



# Head of Eastern Europe – Teodora Petkova

Internal  
Promote

Teodora Petkova has a Bachelor and a Master Degree in Finance (University of National and World Economy, Bulgaria), and a Global Executive MBA, with two Master of Business Administration degrees (Vienna University of Economics and Business, and University of Minnesota).



Teodora started her career in 2002 with Bulbank in Sofia as a senior credit analyst. In 2007 she became the Manager of the team responsible for credit underwriting and risk assessment of domestic large and mid-corporates. In 2009 she was promoted to Head of Credit Risk at UniCredit Bulbank. She was a member of the Management Board of UniCredit Factoring EAD from 2011-2015.

In 2015 Teodora became the Head of the International Center in Corporate and Investment Banking Division, UniCredit Bulbank. She acted as Chief Risk Officer of Unicredit Bulbank from 2016-2019. In May 2019 she became CEO and Chairman of the Management Board of UniCredit Bulbank AD.

Since 2019 she has been chairing the Supervisory Board of Unicredit Consumer Financing and Unicredit Leasing in Bulgaria. She is also member of the Board of Council of Women in Business and member of the Board of the Banking Association in the country.

*In May 2021, Teodora is appointed Head of Eastern Europe, with direct responsibility for Bosnia and Herzegovina, Bulgaria, Croatia, Romania and Serbia, and joint responsibility for Russia.*



# Head of Corporate & Investment Banking – Richard Burton

Existing EMC  
member



Richard Burton holds a Bachelor (BSc - Hons) in Banking and International Finance at the City, University of London Business School.

He started his career at The First National Bank of Chicago in 1989, in London, where he held various positions within the Credit Department before moving to Structured Finance origination roles. In 1997, he transferred to Chicago as Managing Director, responsible for High Yield Bond and Private Placement Origination.

Richard joined UniCredit in 2001 as Managing Director and further pursued his career as Global Head of Financial Sponsor Solutions (FSS) with primary responsibility for all lending and related activities to companies controlled by Financial Sponsors. From 2013 to 2019, he was Head of Financing & Advisory (F&A).

Since 2019, Richard is Head of the CIB Division and a member of the UniCredit Executive Management Committee and of the CIB ExCo.

*In May 2021, Richard is confirmed in his role as Head of Corporate & Investment Banking.*



# Chief Financial Officer – Stefano Porro

Existing EMC  
member



Stefano Porro, after a degree in Business Administration at Luigi Bocconi University, began his career in 1999 in KPMG as an Audit Analyst in Banking, Insurance & Financial Institutions.

He then moved to Allianz Group where was appointed Head of Corporate Finance & Financial Markets of RAS in 2004. He was a member of the RAS Private Equity Partners Fund and a board member of CityLife.

In 2006, Stefano joined UniCredit as Head of Active Balance Sheet Management within Group Finance Department. From 2009 to 2015, he led the Group ALM & Financial Planning before becoming Head of Group Planning & Capital Management. He was also appointed board member of UniCredit Employees Pension Fund and UniCredit Bank S.A.

From 2017, he was Head of Group Administrative & Analytics Office (GAAO), coordinating Accounting & Regulatory Reporting, Group Tax Affairs, Group Data Office and PF&A process support activities. He was also appointed as "Dirigente Preposto<sup>1</sup>" for UniCredit Group

In March 2019, as a result of the combination of the GAAO and Group CFO areas, Stefano was appointed co-Group CFO at UniCredit, with an enlarged role covering Group Planning & Controlling, Group Finance, Group Shareholdings, Group Investor Relations and responsible for CFOs activities in the Group, while maintaining the position of "Dirigente Preposto", board member of the Italian Interbank Deposit Protection Fund and member of the Italian National Compensation Fund Management Committee. He is also board director of UniCredit Services SCpA and member of the council of Assonime. Since October 2020 he had the sole responsibility of the CFO function.

*In May 2021, Stefano is confirmed in his role as Chief Financial Officer.*

1. Manager charged with preparing the company financial reports



# Group People & Culture Officer – Annie Coleman

New hire



Annie Coleman started her career in 1980 at British Petroleum in Branding and Communications. This was followed by reputational risk, branding and corporate communications roles from 1984-1992 including Head of the London Stock Exchange Press Office; press officer in the Prime Minister's Press Office (The Rt Hon. Margaret Thatcher) and the Ministry of Defence. Annie then lived in India for a number of years with her own consulting business and returned to London where she joined Goldman Sachs London to head up Brand and Internal Communications for EMEA. In 2004 she moved to Goldman Sachs in New York to work for the then Chair and CEO Hank Paulson, creating the first Chairman's Forum, a culture enhancing leadership and reputational judgment programme for Partners and Managing Directors.

In 2006 Annie joined GAM the investment management firm as Global Head of Branding and Employee Engagement before creating her own consulting business Alpha Performance Consultants. She continued to work for GAM while becoming an advisor to the London Organising Committee for the Olympic Games on how to create and implement a corporate culture from in effect a startup of 130 people to a mature organization within four years.

Annie became Global Head of Client Marketing at UBS Investment Bank in 2011, taking on the additional role of Global Head of Culture in 2015. She was on the Board of the Optimus Foundation for the UK and Chair of the Board of Governors for the UBS founded Bridge Academy.

*In May 2021, Annie is appointed Group People & Culture Officer.*





# Group Digital & Information Officer – Jingle Pang

New hire



Jingle Pang holds a Bachelor in Economics (with major in statistics) and Inner Mongolia University. She began her career at the China Construction Bank in 1991 on the graduate program where she rotated across its various business units. In 2000 she moved to Standard Chartered Bank (SCB), China where she ran Wholesale Banking Operations for Beijing and North China. In 2007 she joined UBS in China where she led Operations for the Investment Bank in China.

From 2007 – 2017, Jingle worked for Standard Chartered Bank (SCB), China. She initially re-joined to run Change Management for the Wholesale Bank in China (2007), before running Cash Management and Trade Service in China (2008) and then all of Wholesale Banking Operations in China (2011) in addition to being Deputy General Manager of the Beijing Branch of SCB.

In her final role at SCB she was CIO, China (2014) where she ran all IT, Operations, and owned the innovation agenda for SCB in China.

Jingle joined Ping An Insurance Group in 2017. She has been a key part of the executive leadership team that has digitally transformed Ping An from an insurer into a hugely successful FinTech. She was Deputy General Manager, Ping An Technology (PAT) and CIO Corporate and Institutions. Her team supported over 100 subsidiaries and 360,000 employees. She also led the new technology product innovation and incubation.

*Jingle will be joining as our Group Digital & Information Officer.*



# Group Digital & Information Officer *ad interim* – Daniele Tonella

Internal  
Promote



Daniele Tonella holds an engineering degree from the Swiss Federal Institute of Technology in Zurich (ETHZ)

He began his career in 1998 at Mercer Management Consulting and eventually moved to McKinsey & Company. During this period, he provided expert strategic advice to several clients related to the increasingly prominent role of technology in their businesses.

In 2002 he joined Swiss Life AG in Zurich as Head of IT Strategy and Governance, going on to hold numerous responsibilities - such as Head of European Functional IT Management and Head of IT Operations and Technology - until 2009, when he was appointed Chief Information & Technology Officer.

In 2012, Daniele became Global CIO of Evalueserve, and at the beginning of 2013 he took over the CEO role at AXA Technology Services in Paris, the global IT infrastructure and application platform service provider to the AXA Group, serving also on the Strategic Committee of AXA Strategic Ventures.

Since January 2017 he holds the position of Chief Executive Officer of UniCredit Services and since April 2019 he is Group Chief Information Officer.

*In May 2021 Daniele is appointed Group Digital & Information Officer ad interim.*



# Group Operating Officer – Ranieri de Marchis

Existing EMC  
member



Ranieri de Marchis holds a degree in Economics from the L.U.I.S.S. University (Italy) and a Master in Business Administration at INSEAD (France).

He started his career in 1987 as Financial Analyst at Italcable and moved to Procter & Gamble in 1988. From 1990 to 2003, he worked for General Electric Group where he occupied a number of senior positions: Chief Auditor - Area Europe (1990 to 1997), Head of Finance and Commercial Development (1995 - 1997), Chief Financial Planning for GE Power Systems (1996 - 1997), General Manager - Finance (1997 - 2001) in Nuovo Pignone.

In 2001, he was promoted to Vice President, Chief Financial Officer General Electric, Oil & Gas Division.

Ranieri joined UniCredito Italiano S.p.A in 2003 as CFO for the Group. In 2009, he was appointed Head of Internal Audit and in 2016, co-Chief Operating Officer.

He is also Chairman of UniCredit Services BoD, Vice Chairman of UniCredit Bank Austria Supervisory Board, Vice President of "Fondo Interbancario di Tutela dei Depositi" BoD and, member of BoD and Executive Committee at "Associazione Bancaria Italiana". In April 2020, he was appointed Chairman of the Board of Cordusio SIM.

On 11 February 2021, UniCredit Board of Directors nominated Mr. de Marchis as General Manager ad interim, position that he kept until the appointment of the new CEO on 15 April 2021.

*In May 2021 Ranieri is appointed Group Operating Officer.*



# Head of Group Strategy & Optimisation – Fiona Melrose

New hire

Fiona Melrose holds an MSC in European Studies from the London School of Economics, and a BA (Hons) in Economics from the University of York.



Fiona started her career at the Bank of England in Banking Supervision in 1992.

She moved into European bank equity research at Nat West Markets (became Bankers Trust and then Deutsche Bank) where she worked from 1994-1999. She moved to Morgan Stanley in 2000 and then Lehman for three years until 2003 where she covered German, Nordic and Swiss banks. She then joined Execution Noble, where she built the European banks research product, and was also co-head of equity research until 2011. Fiona then led the development of a new bank equity research team and covered Global Investment and Private Banks at RBC Capital Markets from 2011-2017.

Fiona joined UBS in 2017 as Global Head of Strategy for the Investment Bank. In 2019 she moved to Grupo Santander in Strategy & Corporate Development. More recently she has worked at Bankers without Boundaries, a social enterprise that mobilizes private capital to invest in projects that benefit the environment, nature and social good.

*In May 2021, Fiona is appointed Head of Group Strategy & Optimisation.*



# Head of Group Stakeholder Engagement – Joanna Carss

New hire



Joanna Carss holds a Master of Science in Sociology at Glasgow University.

She started her career in 2002 as a Senior Press Officer for 3i. She moved to Deutsche Bank in 2004, where she was a VP in Media Relations.

In 2006 she moved to Merrill Lynch as VP, European Head of Investment Banking Communications.

In 2008 she became Executive Director, Corporate Communications EMEA at Goldman Sachs, moving in 2012 to become interim Head of Corporate Communications EMEA. In this role she was responsible for the delivery of strategic communications, including around the positioning and differentiation in the aftermath of the financial crisis, liaising with all stakeholders on issues management across markets and business lines. Joanna was a Goldman Sachs “Future Leaders” graduate in 2012.

In 2015 she moved to UBS as Managing Director, Head of Presidents’ Communications (Global) where she was responsible for leading global external and internal branding and communications strategies, including investor relations, crisis management, and results for the Investment Bank providing strategic counsel, positioning and messaging for senior executives and the leadership team.

*In May 2021, Joanna is appointed Head of Group Stakeholder Engagement.*



# Group Risk Officer – Tj Lim

Existing EMC  
member



Tj Lim holds a degree mechanical engineering from the University of Glasgow (Scotland) and a Master of Applied Science in operations research from the University of Waterloo (Canada). He also completed his MBA with distinction from NYU Stern School of Business.

He started his career at JP Morgan in 1983 where he was a member of the group which started the swap business at JP Morgan. He covered the role of European Head of Fixed Income at UBS and moved to Dresdner Kleinwort Benson as Co-Head of the Global Markets Division and member of the Management Board.

At Merrill Lynch he was Managing Director and Head of Merrill Lynch's International Debt Markets and member of the Ex. Mgmt Committee for Merrill Lynch Europe Middle East and Africa.

Tj was founder and CEO of New Smith Financial Products, the Credit Advisory arm of New Smith Capital Partners

Tj joined UniCredit Group in 2008, following the acquisition of NSFP, as Head of Markets at CIB Division. On October 2016 he was appointed Group Deputy Chief Risk Officer, in charge of orchestrating the management and disposals of Non-Performing Loans, Repossessed Assets, Bad Loans and any Distressed Assets. In July 2017 Tj became also responsible for the new Group NPE structure.

In September 2017, he was appointed Group Chief Risk Officer in charge of the Group Risk Management activities, with a specific focus on strategic steering of risks at Group level and the definition of Risk Management policies and guidelines.

*From May 2021, Tj continues as Group Risk Officer.*



Serenella De Candia holds a degree in Business Economics from the Cattolica University of Milan and she is a Certified Accountant (Revisore dei conti and Dottore commercialista).



She started her career at Arthur Andersen in 1994 as External auditor and consultant for financial and insurance companies, with several roles from junior auditor to manager.

She joined UniCredit in 2000, as Deputy of the Head of Group Audit for banking subsidiaries; she held various managerial positions in Internal Audit.

From 2008 to 2010 she worked for Mediolanum Group as Head of Internal Audit.

In 2011 she was appointed General Manager and in 2012 CEO of UniCreditAudit, subsidiary specialized in auditing services and was also responsible for Country Italy Network Audit.

In October 2014, she was appointed Head of Group Audit. From September 2016, she assumed the role of Head of Internal Audit.

On the 30th of November 2020, she was appointed Chief Compliance Officer.

*In May 2021, Serenella is appointed Group Compliance Officer.*

# Group Legal Officer – Gianpaolo Alessandro

Existing EMC  
member



Gianpaolo Alessandro holds a degree in Law (JD) from the State University in Milan and a Master's Degree in Law (LLM) from the University of Westminster. He is part of the Bar in Italy (Avvocato) and to the Roll of Solicitor in England and Wales.

He started his career as a lawyer in Milan in 1996 and worked at major international and Italian law firms in Milan and in London until 2005.

In September 2005 he started working for M.T.S. S.p.A. (Wholesale Fixed Income Market) as Head of Legal & Compliance and Secretary of the Management Board. Following MTS's integration into Borsa Italiana - London Stock Exchange Group, he became responsible for the legal function in support of Borsa Italiana's Business Lines. Between 2005 and 2009, he was member of the Management Board of M.T.S S.p.A., of the Supervisory Board of MTS Germany and Executive Director of EuroMTS Ltd.

In 2009 he joined General Electric as General Counsel and Secretary of the Board of Directors of GE Capital in Italy with Legal & Compliance responsibility and as a member of the Senior Leadership Team for GE Capital Interbanca banking group.

In September 2013, Gianpaolo was hired by UniCredit S.p.A. as Head of Corporate Affairs and Board Secretary Office and on the 1st December 2014 he was appointed Co-Head of Group Legal, keeping at the same time the responsibility as Secretary of the Board of Directors.

Since the 1st January 2016 he is General Counsel of UniCredit Group and member of the Executive Committee

*In May 2021, Gianpaolo is confirmed in his role of Group Legal Officer and Secretary of the Board of Directors.*

