

UniCredit Unlocked

Our transformation journey: record-breaking results, sights set on new heights

A. Orcel Milan, 05 February 2024

Empowering Communities to Progress.

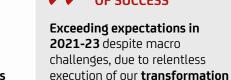


UniCredit Unlocked: our transformation journey

Record-breaking results



12th consecutive quarter of sustainable quality profitable growth across all regions, with top-tier returns



OF SUCCESS

1157-53	LIED
>2.6x	8.6bn
>27bn	12bn
c.2.5x	16.6%
17.6bn Total	8.6bn Total
>100% of Market Cap ²	100% of Net profit
o/w >6bn dividend, >11.5bn SBB (-c.30% share count³)	o/w 3.0bn dividend, 5.6bn SBB
3.1x	74 % Y/Y
9.0x	80 % Y/Y



Sights set on new heights



Defending profitability, further improving **quality of results**, combined with **outsized calendar year distributions**



UniCredit Unlocked continues rooted in the same philosophy, defending and leveraging the leadership we have achieved

FY24

... and beyond

Broadly in line with FY23 >300bps c.16.5%

≥90% Payout of Net profit⁴

c.10bn calendar vear distribution⁵ leading to calendar year dividend yield c.10%⁶

Double Digit

Defending profitability, improving quality with sEVA
positive NII and **growing fees**, robust **lines of defence** and **ample buffers**

Ability to sustain best-in-class distributions while strengthening our Bank

Continue to deliver **substantial sustainable EPS, DPS growth**

Distribution subject to supervisory and shareholder approvals. The end notes are an integral part of this Presentation, please refer to this section for information related to the financial metrics and defined terms

FV21-231

All delta calculated as FY23 vs. avg FY17-19 (simple average of recast figures of Group excluding Turkey and Fineco for comparison purposes; OCG referring to period FY21-23)
 Assuming remaining FY23 SBB executed at an average price within a range between share price as of 31.01.2024 and +15%
 Net profit equal to stated net profit adjusted for the impacts from TLCF DTAs and potential one-offs related to strategic items
 Calculated as sum of 7.2bn (8.6bn minus the 1.4bn of FY23 SBB already executed in 2023) and c.3bn interim distribution FY24; interim applicable to both dividend and share buyback, assumed at c.40% of total full year distribution
 Refers to 2024 calendar year view, i.e. including interim on FY24; yield calculated on market cap as of 01.01.2024



PROFITABILITY

Organic Capital Generation

EPS

DPS

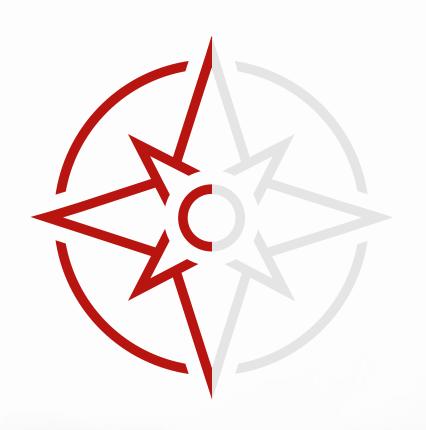
Net profit

ORDINARY

GROWTH

DISTRIBUTIONS

RoTE



Record-breaking results



2023: UNICREDIT'S BEST YEAR EVER ...



... CROWNING THREE YEARS OF SUCCESS



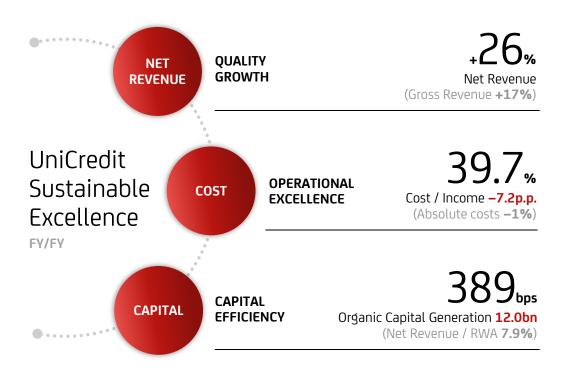
Excellent 4Q crowning a year of quality profitable growth

12th consecutive quarter of sustainable quality profitable growth, effectively balancing our three levers underpinning current and future distributions

KEY METRICS

In million	4Q23	Y/Y	Q/Q	FY23	FY/FY
Net Revenue	5,679	+9.5%	-3%	23,295	+26%
o/w NII	3,610	+6%	+0.3%	14,005	+31%
o/w Fees	1,793	+4%> -1%	+1%	7,463	+1% > -2%
o/w Trading	360	-16%	-28%	1,845	+4%
o/w LLP	-300	-43%	n.m.	-548	-71%
Total Costs	-2,489	+1%	+7%	-9,471	-1%
GOP	3,490	+7.5%	-4%	14,372	+33%
Non-Operating Items ¹	-823	+153%	+202%	-2,015	+43%
Net Profit	1,917	+19%	-17%	8,614	+54%
Stated Net Profit	2,810	+14%	+21%	9,507	+47%
C/I Ratio	41.6%	–1.6p.p.	+2.6p.p.	39.7%	−7.2p.p.
RWA EoP (bn)	284.5	-8%	-2%	284.5	-8%
RoTE	13.9%	+2.1p.p.	-4.4p.p.	16.6%	+5.8p.p.
RoTE based on 13% CET1r	17.1%	+3.0p.p.	-6.3p.p.	20.5%	+8.2p.p.
CET1r ²	15.9%	+97bps	-130bps	15.9%	+97bps

FY23 HIGHLIGHTS ACROSS OUR 3 LEVERS



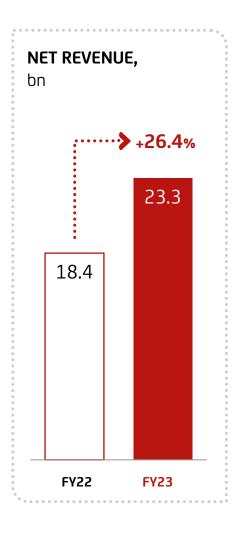


Adjusting for Current Account Fee Reduction in Italy and increased cost from accelerated securitisation

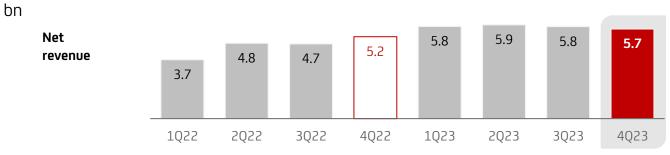
^{1.} Including integration costs and systemic charges

^{2. 4}Q23/FY23 CET1r is net of the accrual for the total FY23 distribution following the new EBA Q&A 2023_6887. For a coherent Y/Y and FY/FY comparison, the FY22 and 4Q22 CET1r is pro forma for all distributions

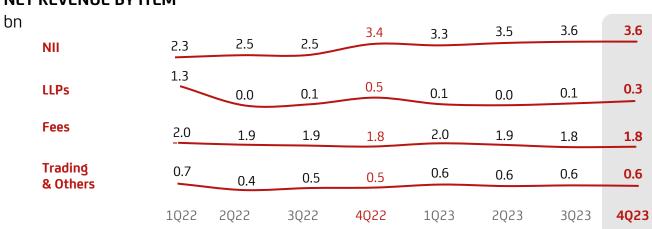
Net Revenue up 26% FY/FY on robust NII, excellent CoR and resilient Fees







NET REVENUE BY ITEM



KEY HIGHLIGHTS

NET INTEREST INCOME

- Supportive rates
- Excellent pass-through management
- Continued quality focus and macro affecting loan volumes

LLPs

- Structurally low
- Benefitting from sound portfolio and high level of provisioning

FEES

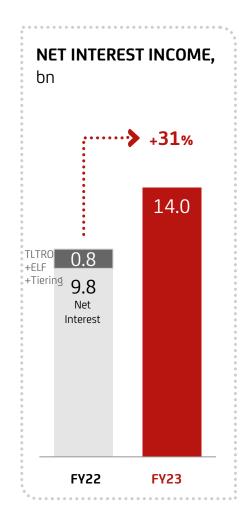
- Resilient trend despite macro, current account fee reduction in Italy and high securitisation costs
- Diversified Fee generation
- Top tier Fees to Revenue ratio

TRADING & OTHERS

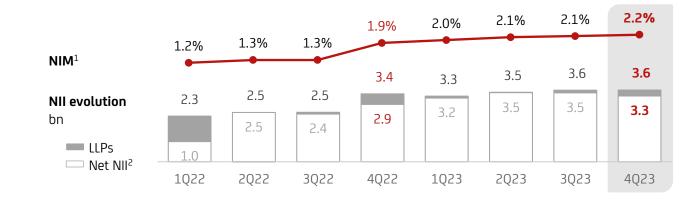
 Resilient and stable as primarily driven by client business



Continued quality net interest income growth

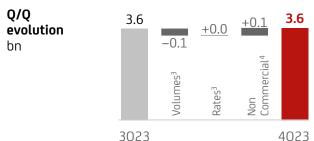


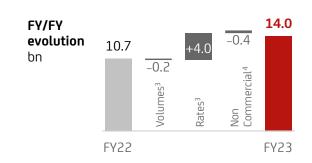
STRONG NII IN 4Q



COMMERCIAL COMPONENT BACKING GROWTH

With focus on quality and macro affecting volumes





KEY HIGHLIGHTS

STRONG YEARLY NII GROWTH +31% FY/FY WHILE FLAT Q/Q SUPPORTED BY

- Favourable rate environment with Euribor up 18bps in the quarter
- Strict pass-through management: 4Q23 avg. 28%; FY23 avg. 25%
- Relentless focus on quality origination (risk adjusted sEVA positive); profitable and capital efficient client business rather than volumes lending

NII SENSITIVITY

Pass-through

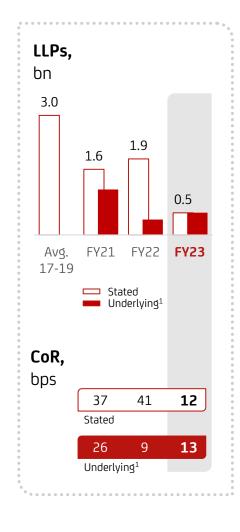
 \pm 1 p.p. = c.130m (annualized)

Rates⁵

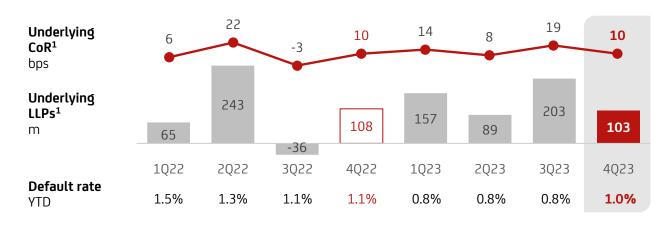
 \pm 25bps = c.140m (annualized)



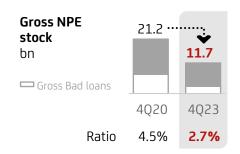
Transformed and strong asset quality, bracketed CoR



QUARTERLY EVOLUTION



STRUCTURALLY LOW AND STABLE COR GOING FORWARD

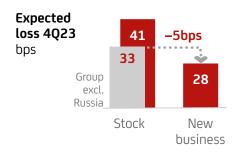


than peers² across stages 1,2 and 3

c. 1.8bn

Overlay stock on

performing portfolio



KEY HIGHLIGHTS

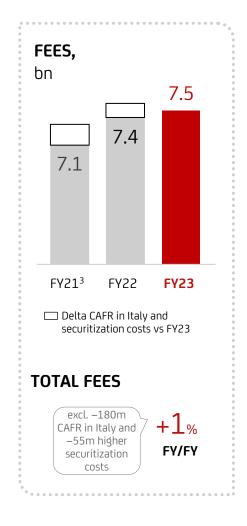
- 428bn high quality robust credit portfolio³ resulting in a relatively low default rate
- Very meaningful reduction of NPE vs the past and improvement of their quality
- Higher coverage levels than peers across all stages
- Overlays to protect or propel future results
- Vigilant origination and focus on quality lending



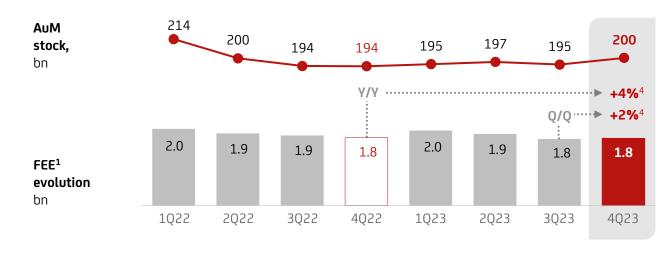
STRUCTURALLY LOW AND LESS VOLATILE COR



Resilient fees despite macro headwinds



RESILIENT FEE DYNAMIC IN 4Q



CHANGE BY FEE CATEGORIES⁴

Positive life insurance result: +7% Q/Q	Q/Q	Υ/Υ		Q/Q	Y/Y
Investment	-3%	-2%	Transactional	+2%	+8%
Financing	+7%	+11%	Client hedging	+9%	-7 %

KEY HIGHLIGHTS

INVESTING

In our factories, frontline, distribution channels and our digital infrastructure to increase fee base

DIVERSIFIED & BALANCED

Resilient Fees benefitting from diversified sources, with top tier 32.3% Fees² to Revenue ratio

SUPPORTING CLIENTS

-180m reduction in current account fees in Italy in FY23 vs. FY22

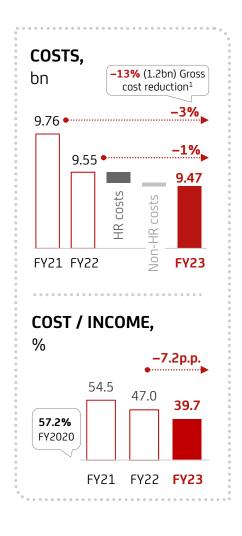
MORE POTENTIAL

To unlock in the next phase of our journey, achieving run rate and internalisation

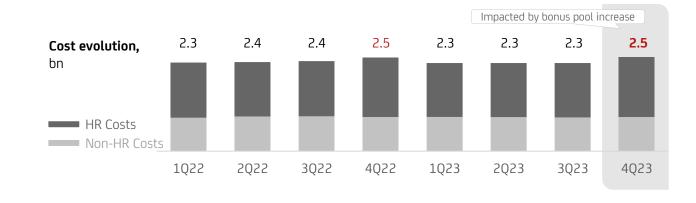


^{1.} Including fees generated by the distribution agreements and JVs partnerships with partners like Amundi, Allianz
2. Fees and income from Insurance (Dividend or Net Insurance result) as of 9M23
3. Fees recast to include client hedging fees within trading profit (608m) to ensure comparable base
4. Exc. CAFR in Italy and securitization costs. Stated growth rates: Total fees +1% Q/Q, -1% Y/Y and -2% FY/FY, Financing fees +4% Q/Q and +9% Y/Y, Transactional fees +2% Q/Q and -3% Y/Y

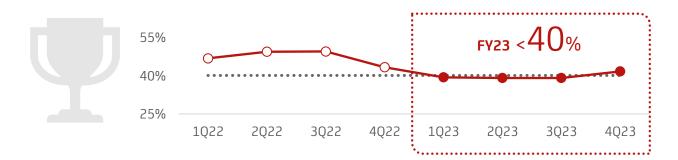
Operational excellence while offsetting inflation and investing



MAINTAINING OPERATIONAL EXCELLENCE EACH QUARTER



LEADING COST / INCOME RATIO IN THE INDUSTRY



KEY HIGHLIGHTS

TARGETED COST REDUCTION

Reducing non-business costs, streamlining organisation, re-designing processes, automating, and internalizing

INVESTING

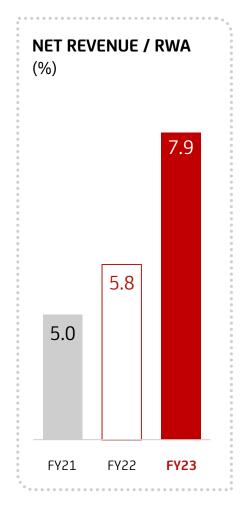
Invest in our people, training, and remuneration, and using efficiencies to enhance our product factories and digital capabilities

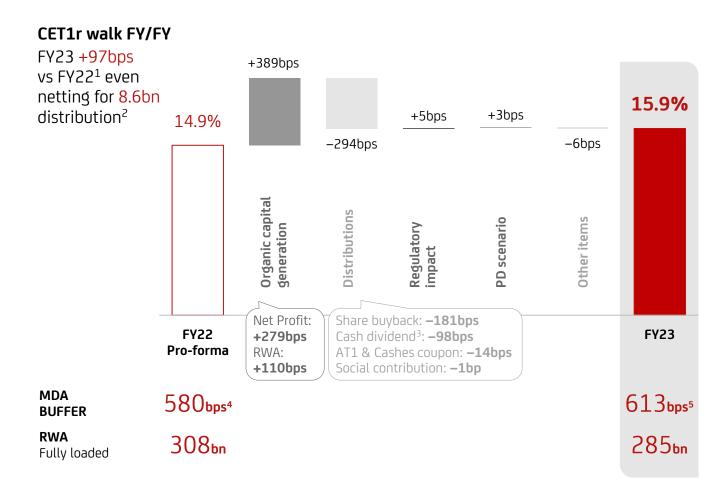
EFFICIENT WAY OF WORKING

Fostering culture of empowerment; less bureaucracy and better accountability, offsetting inflation FY23 of 6.7% in UniCredit footprint²



Excellent capital generation continues





KEY HIGHLIGHTS

QUALITY GROWTH

Our approach to risk adjusted quality revenue growth results in excellent capital generation

PORTFOLIO MANAGEMENT

Pro-active RWA management boosting returns and improving capital efficiency

DISTRIBUTION

Leading distributions with a balanced approach to cash dividends and share buy back

BUILDING CAPITAL

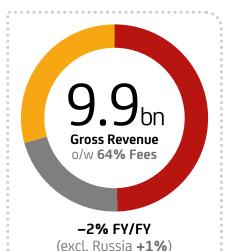
CET1r increased over past three years with more than 27bn organic capital generation underpinning 17.6bn of distribution



FY22 CET1r pro forma for all distributions, including the shares buy-back deducted from Own Funds in 1Q23, in order to have a coherent Y/Y comparison following the new EBA Q&A 2023_6887 released in Q4 related to the accrual of share buybacks included in distribution policies, already applied in 4Q23
 Subject to supervisory and shareholder approvals
 Cash dividend accrual at 35% of Net Profit 4. Using the requirement as of 31 December 2022. Please note that P2R has changed since 1 January 2023 as communicated in the related press release of 15 December 2022

^{5.} MDA buffer 4Q23 (including a gap of 17bps vs. the 1.88% AT1 bucket requirement) computed vs MDA requirement at 9.58% as of 4Q23.

Quality growth as priority with our best-in-class factories



Enhancing our three product factories, and capitalising on scale and scope ...

... to deliver best-in-class products to our clients

FY23		FY/FY Flat excl. Russia
CORPORATE SOLUTIONS	4.9	-6%
ADVISORY & FINANCING Ramping up advisory and loan fees and continued discipline on financing backing resilient performance despite negative macro	2.0	-3% excl. TLTRO
GROUP TRADE & CORRESPONDENT BANKING Strong performance underpinned by our unique pan-European footprint	1.1	+5%
CLIENT RISK MANAGEMENT Resilient performance following normalization of hedging activities	1.8	-15% excl. Russia
GROUP PAYMENTS SOLUTIONS	2.1	+12%
PAYMENTS Performance driven by positive NII development, strong growth potential from domestic and cross-border payments, successful new commercial initiatives and partnerships in our Pan European playfield	2.1	+12%
INDIVIDUAL SOLUTIONS	2.9	-4%
LIFE INSURANCE & PROTECTION Strong growth in Property & Casualty partially mitigating slowdown in life insurance	0.9	-7% +11% Protection ¹
BROKERAGE & ASSETS UNDER CUSTODY Increased product offering enabling to capture deposit switch to yielding products	0.4	+3%
FUNDS & PORTFOLIO MANAGEMENT Growth in internal managed funds (i.e. onemarkets) internalizing more of the value chain	1.5	-4%

All figures related to Group incl. Russia unless otherwise specified

1. Includes all Non-Life Insurance (Credit Protection, Property and Causalities, JV dividends)



Italy: tireless execution across our three levers, leading to excellence

VISION

The bank of choice in Italy delivering excellent client experience and connecting Italy to Europe



10.5 bn Net Revenue +19%



CAPITAL RoAC² +8.5p.p.

- Gross Revenue: +19%
- NII: +50%
- Fees: -6.0%; -0.9% excluding current account fee change and securitization costs
- CoR: at 22bps

Absolute cost base: -1.8%

Net Revenue / RWA: 9.3% (+2.5p.p.)

ESG

RWA: -12bn (-10%)

SELECTED INDUSTRIAL HIGHLIGHTS

10bn

+5.2bn GENERATION1

FTEs, shrinking

non-business staff³

Hires In 2023, of which 42% of young people aged 20-26 1.2 m

Hours of training provided by UniCredit University

aimed at supporting individuals, households

and businesses with UniCredit per l'Italia

322

Branches refurbished in 2023, reaching 70% of network

onemarkets Fund

Launched in Italy, with 28 funds already available, additional 4 in February⁴



Bank of the Year 2023 By the Banker

UniCredit SpA issued €750m Green Senior preferred bond in Nov. 2023

Banking Academy

reached c.150k beneficiaries of

in FY23

financial education

Data as of 31 December 2023, December YTD 2023 for P&L, all deltas FY/FY unless otherwise specified

1. Calculated on Group RWA (see end notes for details/definition) 2. Annualized ratio between (i) Net profit after AT1/Cashes minus excess capital charge and (ii) allocated capital **3.** 1,3k Total FTEs reduction vs FY22 **4.** Including new onemarkets Italy (Nova)



Germany: outstanding results set the tone for 2024

VISION

The bank for Germany's Corporates with a focused Retail franchise, connecting Germany to Europe



5.3 bn
Net Revenue +13%

Cost / Income -5.5p.p.



16.1 % ROAC +5.2 p.p.

- Gross Revenue: +8%
- ✓ NII: +4%
- √ Fees: +1%
- CoR: at 14bps

- Absolute cost base: -4%
- Hirings of additional business FTE (~940 since 2021, ~320 in 2023)
- Net Revenue / RWA: 7.0% (+1.4p.p.)
- **RWA: -11.6bn** (-14%)
- RoAC significantly above cost of equity

SELECTED INDUSTRIAL HIGHLIGHTS

Corporates

- Cooperation with Banxware providing SME loans integrated into digital merchant platforms
- UC PayGate as new eBanking tailored to Corporate clients banking needs

ESG

830 trained Sustainable Finance experts since program start and dedicated ESG team for proximity to customers to meet their needs

Operating model

- >30%: significantly reduced product and process landscape
- Top ranked KYC: >40% faster process and improved client feedback

Best Bank

- Top Employer Germany for 14th time in a row
- Euromoney Best Bank for CSR

PROFIT BEFORE TAX

98 ORGANIC
LAPITAL
LABOR GENERATION¹

onemarkets Fund

Launched in Germany, with 24 funds already available

Trading Engine Simplification

Investment in transforming trading infrastructure and centralisation of trading activities in one location

Central Europe: strong Revenue, disciplined Cost and Risk management

VISION

The profitability leader in the region, connecting CE to Europe



4.2_{bn}

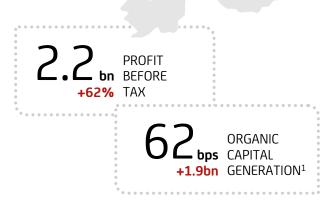


21.0% ROAC +6.7p.p.

- ✓ Gross Revenue: +24%
- ✓ NII: +25%
- Fees: -0.8% (flat net of -6m higher acquisition costs in Czech)
- CoR: at 4bps

Absolute cost base: +0.7%

- Net Revenue / RWA: 6.9% (+1.4p.p.)
- ✓ RWA: -0.3bn (-0.2%)



SELECTED INDUSTRIAL HIGHLIGHTS

onemarkets Fund

In Austria with 23 funds, Czech Republic, Hungary and Slovenia with 16 funds

Digital Document Exchange Sharing Solution

First in the Hungarian market, enabling corporates to operate digitally, easily and securely

Roll-out of Schoellerbank invest funds

in Austria as part of group Asset Management strategy

Best Bank

In Austria; Best bank for ESG in Austria and Czech Republic (Euromoney) New Micro service model

In Austria

Green Bond issuance

- UniCredit Bank Austria placed 2nd Green Covered Bond of €750m in Jan '24
- UniCredit Jelzálogbank Ltd issued 3rd series of green bonds in Hungary for HUF 20bn on Budapest Stock Exchange
- UniCredit Bank Czech Republic and Slovakia a.s. issued inaugural Green EUR Mortgage Covered Bond in Czech Republic



Eastern Europe: strengthening its position as Group's growth engine

VISION

UniCredit growth engine, connecting the region to Europe



2.7_{bn}



CAPITAL

36.9_%

- Gross Revenue: +30%
- ✓ NII: +47%
- Fees: +3.8%
- CoR: at -22bps

Absolute cost base: +4.9%

- Net Revenue / RWA: 9.6% (+3.1p.p.)
- **RWA: +1.9bn** (+7%)

1.7 PROFIT BEFORE +94% TAX

39 ORGANIC CAPITAL +1.2bn GENERATION1

SELECTED INDUSTRIAL HIGHLIGHTS

onemarkets Fund

Launched in Bulgaria with 16 funds already available. Launch in Romania planned for March '24

E2E Digital Process

On overdraft and credit cards and voicebot introduced in Croatia

Digital KYC

Launched in Bulgaria mobile banking, with 25% digital reviews

Retail revamped

in Romania (Market Share c.+80bps Y/Y)

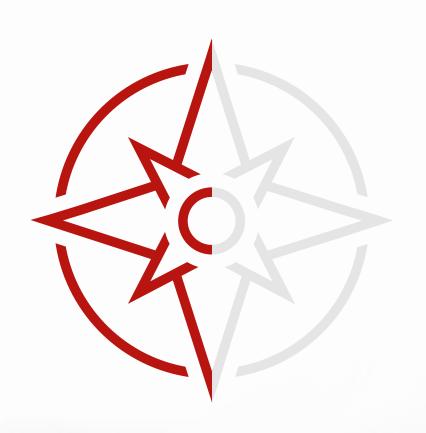
Only Bank in Serbia

Awarded by Euromoney in Trade Finance Survey for Best Service and Market Leader

Best Bank

in Bosnia and Herzegovina, Bulgaria and Croatia (Euromoney) Best Mobile Bank App in Bosnia-Mostar





Record-breaking results





... CROWNING THREE YEARS OF SUCCESS



A winning strategy ... delivering for all our stakeholders

EMPOWERING AND UNIFYING

A common vision, a unifying culture, and a winning mentality: promoting ownership and learning from our mistakes

SIMPLIFYING AND DELAYERING

A new way of working in a lean, fast and efficient organisation cultivating empowerment within a clear framework

RATIONALISING AND STRENGTHENING

Partnerships and procurement leveraging Group scale and bargaining power, to rationalise supplier contracts and build long-lasting Group relationships

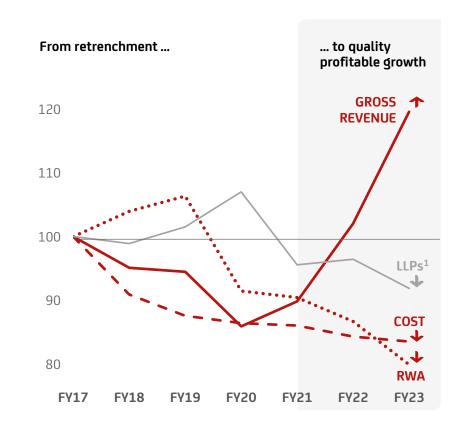
INVESTING AND GROWING

In our people on the frontline and our distribution channels, in our franchise and building our product factories, to deliver an unmatched and fully-fledged product offering

MODERNISING AND ENHANCING

Digital and data, taking back control of core competencies, streamlining and enhancing our digital organisation, and standardising and modernising our digital technology

From laggards to leaders





Peer group: BBVA, BNP Paribas, Commerzbank, Credit Agricole S.A., Deutsche bank, ING, Intesa San Paolo, Santander, Société Générale; Current ranking as of 3Q23; starting ranking as of average FY17-20

1. LLPs scaled to RHS axis



Delivering unmatched value for all our shareholders

Leading shareholders returns despite headwinds ...

... with value yet to be unlocked

DELIVERING EXCELLENT FINANCIALS



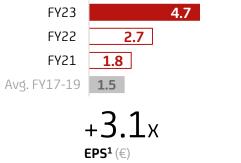
RoTE@13% FY23 vs. Avg. FY17-19

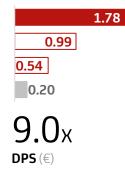
>2.6x

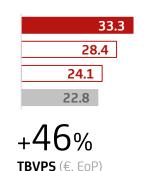
Net Profit¹ FY23 vs. Avg. FY17-19 >27bn

Organic Capital Generation

PROPELLED PER SHARE VALUES







OUTSTANDING VALUE GENERATION

FY23 vs. FY20

>100%

Market capitalisation distributed

12%

Cash dividend yield²

>3.5x

Share Price³

3.5x

TSR³ vs. Avg. Peers

Our achievements represent a promise for future success

Positioned to maintain a market-leading position

- efficiency
- ✓ profitability
- ✓ per share growth
- distributions

Still **trading at significant discount**⁴ despite untapped
potential from seeded
strategic investment and
ongoing transformation

Distribution subject to supervisory and shareholder approvals. Peer group: BBVA, BNP Paribas, Commerzbank, Credit Agricole S.A., Deutsche bank, ING, Intesa San Paolo, Santander, Société Générale

1. Net Profit for FY22 and FY23 as defined in the general notes; underlying net profit for FY21; for comparison purposes the FY17-19 net profit is the simple average of Net profit recast figures for Group excluding Turkey and Fineco

2. Average Cash dividend of the period (Accrual FY21,FY22,FY23) / UC market capitalisation as of 31.12.2020 3. Growth from 31.12.2020 to 31.01.2024 (Source Bloomberg)

4. UC P/E NTM down 26% vs 01.01.2021, now at 6.0x vs SX7E at 6.2 and Top quartile peers at 7.1x as of 31.01.2024





Sights set on new heights



2024: NORMALISING OUR BEST YEAR EVER ...



... AND CONTINUING OUR TRANSFORMATION JOURNEY

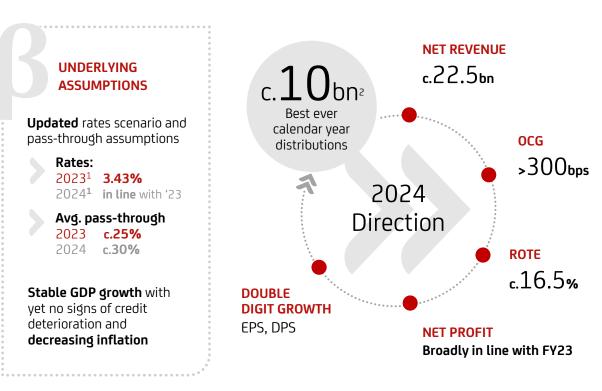


Direction of travel

Undiminished earnings power ...

NET REVENUE NII Face headwinds as deposit pass-through increases, lower contribution from Russia (c.-0.3bn) and to lesser extent lower volumes, partly offset by significant positive impact from replicating portfolio (c.+0.4bn) Stable to slightly up CoR <20bps backed by strong asset quality and potential to release or deploy overlays Our investments in people, product factories and digital **FEES** to deliver growth combined with gradual macro recovery Lower cost base leveraging integration costs and COST continuing streamlining, simplification and automation NON Significant decrease with integration costs trending to zero **OPERATING** (-1.1bn) and lower systemic charges (> -0.2bn) **ITEMS**

... we maintain a strong financial horizon for the future



- 1. Average 3M Euribor Rate. ECB Deposit Facility Rate "DFR" at 4% year end 2023, decreasing in 2024 (assumption)
- 2. o/w c.7.2bn FY23 (Total FY23 distributions less part of first tranche SBB executed within 2023 (1.4bn)), c.3bn Interim FY24. Distribution subject to supervisory and shareholder approvals.

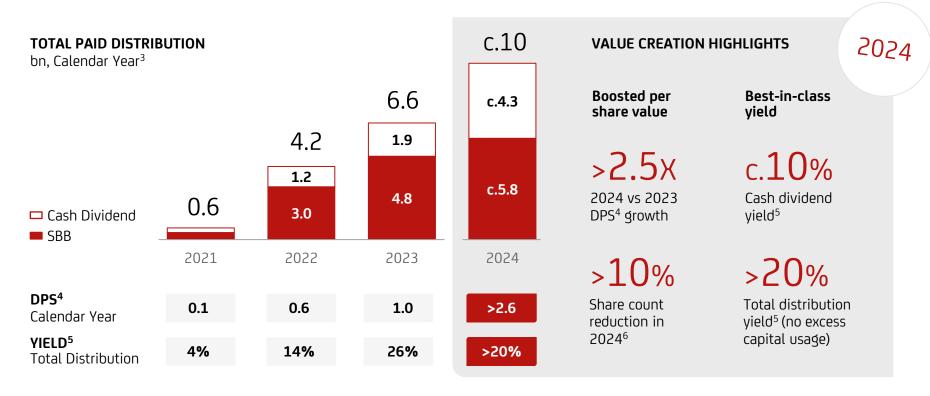


Leading shareholder value generation

Assumptions

- 2024 Net Profit broadly in line with FY23
- ≥90% Distribution of Net Profit pre AT1 and Cashes¹
- 2024 OCG higher than Net Profit
- Introduction of interim distributions² (c.40% of 2024 distribution)

2024 will grant investors top level returns



Distribution subject to supervisory and shareholder approvals

- 1. Net profit equal to stated net profit adjusted for the impacts from TLCF DTAs and potential one-offs related to strategic items
 - 2. Distributions include cash dividend and share buyback
- 3. Calendar Year means distributions done within the calendar year (including extraordinary SBB done in 2021 and 2022)
 - 4. Cash dividend (calendar year) on average outstanding shares

- 5. Distribution (Cash view) on market cap of beginning of each respective year 6. Average share price could be + >25% current share price with a share buyback of c.5.8bn considering Market capitalization as of 31.01.2024





Sights set on new heights



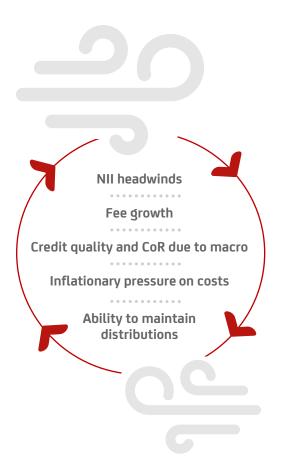
2024: NORMALISING OUR BEST YEAR EVER ...



AND CONTINUING OUR TRANSFORMATION JOURNEY



Unique levers to sustain profitability and distributions



P&L buffers

c.1.8bn

OVERLAYS

On a **quality portfolio covered 1.5bn more** than peers¹ ensuring a stable and structurally lower CoR to **protect or propel** in the future

c.1.1bn

INTEGRATION COSTS

In FY23 with **c.20% IRR**² to sustain future performance and a further reduction in cost base

>0.2bn

SYSTEMIC CHARGES

Reduction in FY24 vs. FY23

Industrial transformation ongoing

IMPROVING REVENUE QUALITY

Building and investing in our in-house product Factories generating fees

ENHANCING CLIENT JOURNEY

Investing in the frontline and distribution channels

IMPROVING EFFICENCY

Simplification and automation to further reduce costs and increase speed

Best-in-class capital position

ORGANIC CAPITAL GENERATION

Underpinning top tier distributions while continuously accumulating capital

EXCESS CAPITAL

CET1r at 15.9% FY23 significantly above target range allowing for strategic flexibility

Bolted balance sheet

STRONG ASSET QUALITY

A robust portfolio and structurally **low and stable CoR** ensured by vigilant origination and prudent coverage

LEADING CET1R

Highest CET1r among peers even after considering distributions

HEALTHY LIQUIDITY RATIOS

Better liquidity ratios than peers and a self-funded balance sheet with LCR >145% and LTDr at 86%





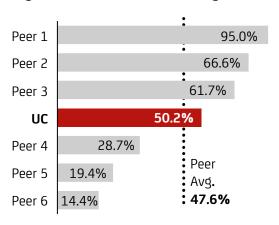
Less dependent on interest rates than market perceives

Net Interest Income

NII EVOLUTION 3Q23 / 4Q21

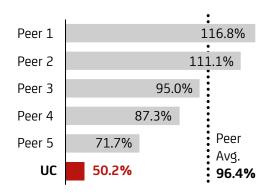
EU Peers:

Aligned in terms of interest rate growth



ITA Peers:

Less interest rate sensitive bank



414

UC Group had a NII growth 4Q21-3Q23 aligned with European peers' average and below Italian peers REALITY

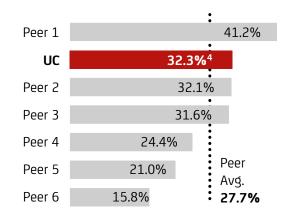
vs.

MISPERCEPTION¹

UC Group expected NII growth in 2023-25 at the bottom end of both EU and ITA peers

Fees

EU Peers: Fostering capital light growth, reached **top tier fees² / revenue 9M23**



More potential to unlock from recent investments

c.1.4bn

Additional Fees³ at Run Rate from our best-in-class product factories





UC Group has **strong Fees on Revenue** incidence,
well above European
Peers average

REALITY

MISPERCEPTION¹

UC Group expected Fee growth below EU peers' average despite proven product factories' quality and clear growth potential



^{3.} Not including potentially higher securitisation costs 4. Affected in 2023 by CAFR in Italy and increased cost from accelerated securitization



Continue to elevate our Fees with best-in-class global factories

Channeling investments in our product factories to boost capital-light fees

CLIENT SOLUTION FEES¹





^{1.} Client solution fees excluding AuC and including revenue contribution from the Life JV internalization from non fee lines linked to: (I) internalization of value chain in asset management; (ii) internalization of life in insurance; (iii) renegotiation of main suppliers contracts in payments 3. Referring to Individual and Corporate segments Funds and Portfolio Management 4. Referring to Individual segment, including revenue contribution from the Life JV internalization from non fee lines 5. Including Corporate segments Funds and Portfolio Management





4Q23 and FY23 results presentation

Key messages

Deltas are FY/FY and Y/Y

- 1. Top Tier profitability
- FY23 Net Profit of €8.6bn up 54% (€9.4bn¹ up 61% pre integration costs), leading to a 16.6% RoTE (RoTE@13% 20.5%) up 5.8p.p.
- **4023 Net Profit €1.9bn** up 19% (€2.5bn¹ up 37% pre integration costs), with a 13.9% RoTE, up 2.1p.p.
- Best-in-class capital generation and distributions
- FY23 Organic Capital Generation of €12bn or 389bps supporting distributions of €8.6bn (100% of Net Profit) of which €3bn Cash Dividends (35% of Net Profit pre AT1 & Cashes), increasing CET1r by c.100bps to 15.9%
- 2024 calendar year distribution at c.€10bn^{2,3} of which c.€4.3bn Cash Dividends; Including interim distributions at c.40% of the total full year 2024 distribution

Unparalleled growth, leading across all metrics

- ✓ EPS, DPS, and TBVPS up 74%, 80%, and 17%
- ✓ Notable progress across our three financial levers: Net Revenue up >26%, C/I ratio at 39.7%, and Net Revenue to RWAs at 7.9%.
- ✓ Substantial share buyback reduced our share count by approximately 12% in year (-30%4 since start of 2021)
- 4. UniCredit Unlocked releasing our full potential
- ✓ Phase 1 completed one year in advance, beating all KPIs, self funded investments in factories, frontline and digital, and people empowered within the right framework resulting in a Transformed Bank that moved from Retrenchment to quality profitable growth; from Laggard to Leader
- ✓ Phase 2 rooted in the same philosophy, focused on defending leadership achieved in operational and capital efficiency and CoR; further improving our client focus and earnings quality, further simplifying and streamlining our organization and leveraging our lines of defence

Clear direction of travel for 2024...

- ✓ **Net Profit broadly in line with FY23** with improved P&L quality; **RoTE c.16.5%**; secured by ample P&L buffers, including integration costs, potential release of conservative provisioning and overlays, and reduction of systemic charges; further supported by ramp-up of past and future investment
- ✓ Distribution ≥90% of Net Profit, secured by best-in-class CET1r and Organic Capital Generation >300bps p.a.
- EPS and DPS growing double digit

Distribution subject to supervisory and shareholder approvals.

- 1. Net Profit figures pre integration costs net of taxes 2. Assuming ≥90% Net Profit payout for 2024, Net profit equal to stated net profit adjusted for the impacts from TLCF DTAs and potential one-offs related to strategic items
- 3. Calculated as sum of c.7.2bn (Total FY23 distributions less part of first tranche SBB executed within 2023 of 1.4bn) and c.3.0bn Interim distribution FY24
- 4. Assuming remaining FY23 SBB executed at an average price within a range between share price as of 31.01.2024 and +15%





Exceeding our ESG and related commitments



LEAD BY EXAMPLE

First Italian bank inFinance for Biodiversity
Pledge

Member of Ellen MacArthur Foundation

Achieved plastic free in all buildings in 2022

CLIENTS

Advancing to operationalise our Net Zero 2030 targets

Signed Sustainable Steel Principles and set Net Zero targets for Steel sector

ESG corporate advisory accelerated

c.€19bn green lending1,4

c.€25bn sustainable bonds^{2,4}

48% ESG penetration on AuM Stock³

10 own green bonds issued since 2021 for total value of c. €5.6bn

Partnership with Open-es: supporting our corporates in a just and fair transition

SOCIAL

c.€9bn social financing^{1,4} via micro-credit, impact financing and lending to disadvantaged areas

Set targets for Financial Health & Inclusion as part of our PRB commitment

COMMUNITIES

UniCredit per l'Italia: sustaining the liquidity of Italian businesses with total commitment of €10bn

Emilia Romagna: assistance package for May 2023 flooding

275 Group-wide **volunteering** initiatives

EDUCATION

UniCredit Foundation total investments of €20m into youth and education support in 2023

Partnership with JA Europe to invest €6.5m in education initiative

c.442,000 beneficiaries of financial education activities

INNOVATION

c.700 startups screened in Start Lab 2023 edition

Culture roadshows for employees across all 13 Banks

ACCOUNTABILITY

ESG representation at Group Executive Committee

Sustainability KPIs in CEO and Top Management remuneration

Strong policy framework in controversial sectors

ESG product guidelines as part of greenwashing prevention framework

MSCI and Sustainalytics ratings improved respectively to AA and 14.2

DIVERSITY & INCLUSION

Group Executive Committee: 46% female; 62% international

Bloomberg Gender-Equality Index 2023 Member and **Equileap** Top 100 Globally for gender equality in 2023

First pan-European bank to win a **Global EDGE Certification** for gender equity and inclusion

1. Including ESG-linked lending

2. LT credit, all regions including sustainability linked bonds

Social

3. Based on Art. 8 and 9 SFDR regulation

4. Volumes as of FY22 + FY23 actual

Governance



Environment

Significant progress in our transformation

EMPOWERING AND UNIFYING THROUGH OUR CULTURE

9 Culture Road Shows with 7k colleagues involved.

Invested to close gender pay gap and promote diversity and inclusion

AA

MSCI improved rating

Leading by example

19bn green lending since 2022; Net Zero Banking Alliance; actively supporting communities

SIMPLIFYING AND DELAYERING, A NEW WAY OF WORKING

-30%

including Group CEO

Reduction in **organizational structures**

UCS

Integration, with no impact on quality of service

-57%

Committees streamlining

1

Leaner Corporate Center with unified Digital & Data

RATIONALISING AND STRENGTHENING PARTNERS AND PROCUREMENT

-55%Rationalization of **insurance partnership** (from 9 to 4)

3.5_m

Clients accessed through Alpha Bank partnership in Greece 2

Group partnership on AMBlackrock and Azimut

New partnerships

Allianz, Mastercard , Alpha Bank, Azimut

INVESTING IN OUR
PEOPLE, FRANCHISE AND
PRODUCT FACTORIES

Revised and harmonised coverage model

c.30h

Training per employee per annum since 2021

Buddy

R-Evolution as an example on multichannel

c.9k

Hirings in business o/w c.90% in the front-line since 2021

MODERNISING AND ENHANCING DIGITAL AND DATA

c. 15%

Digital workforce reskilled since 2022

>1.3k
Tech hirings since

2022

Data Centers consolidated

>360

Apps decommissioned



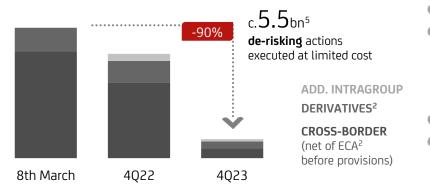
Russia: resized and de-risked with discipline, at minimum cost

DECISIVE ACTIONS TAKEN

- Conservatively provisioned our exposure with end-of-period cross-border coverage at 42%
- >>> Compliance workforce increased to manage operational risk
- Re-designed operations to preserve business continuity
- Keeping our support to international clients while continuously looking for opportunities to de-risk at fair value

REDUCTION OF GROUP EXPOSURE, DERISKING AT MINIMUM COST

NON-LOCAL EXPOSURE AT PRACTICALLY ZERO



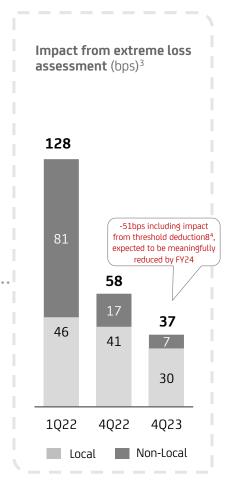
Cross —border exposure reduced by >90% at minimal cost, 11.3% average discount

Derivatives are intragroup only and fully collateralised

CONTINUOUS REDUCTION OF LOCAL BUSINESS



Local participation increased to 2.8bn, impacted by **FX dynamics**





Corporate and Retail loans
 Excluding the positive excess MtM of FX hedging of excess capital
 128bps is gross extreme loss assessment as per p.3 1Q22 market presentation, while 58bps and 37bps for 4Q22 and 4Q23 respectively are residual, meaning not already reflected in actual respective CET1r
 The basket of Significant Investments in Financial Sector Entities + DTA from temporary differences which exceeds the Threshold equal to 17.65% of CET1 capital is deducted from Capital, while the one below threshold generates RWA at 250%
 Delta since 8 March 2022 excluding change in FX hedging (+0.7bn included in derivatives as of 8 Mar 22) and additional intragroup exposure
 Letters of credit
 Local quarantees



Russia exposure details

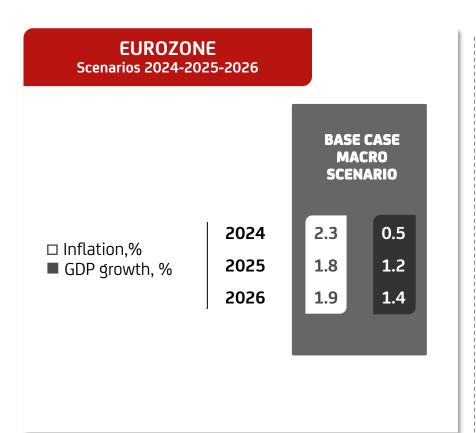
		GROSS MAX EXPOSURE	GROSS EXTREM		NET EXTREME LOSS ASSESSMENT ¹	RESIDUAL ² IMPACT FROM EXTREME LOSS ASSESSMENT ¹	
	CET1r impact	bn	bn	bps	bn	bps	
	Participation	-2.8 ³	-2.8 ³	-30 4	-2.8 ³	-30 ⁴	Due to higher participation value driven by FX reserve and release of higher risk weighted asset (FX Risk higher absorption)
ATION	Derivatives	-0.3	-0.1	-4	-0.1	-4	Intragroup only and fully collateralised
NON LOCAL PARTICIPATION	Cross-border exposure ⁵	-0.4	-0.2	-5	-0.1	-0	0.1bn reduction thanks to prepayments End-of-period coverage of c.41%
NON LO	Additional intragroup exposure ⁶	-0.1	-0.1	-3	-0.1	-3	-51bps including impact from threshold deduction ⁸ . Indirect threshold capital deduction impact expected to be meaningfully reduced by end of 2024
	Total impact Down from -7.4br as of 08/03/2022		-3.2 Down from 128bps as of 08/03/2022	-42	-3.1	-37 15.5%	CET1r pro-forma for hypothetical -37bps residual impact ² from extreme loss assessment

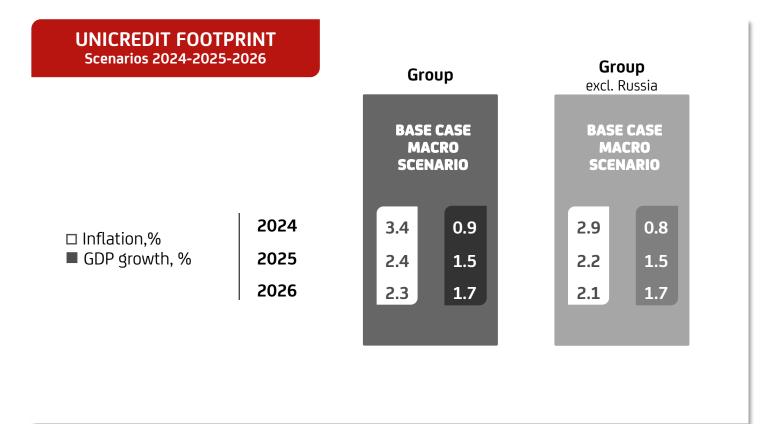
c.-90% reduction equivalent to -5.5bn since March 20227

on non-local participation exposures, executed at minimum cost thanks to management proactive actions



Updated base case macro scenario







Group P&L and selected metrics

All figures in bn Unless otherwise stated	1Q22	2Q22	3Q22	4Q22	1Q23	2Q23	3Q23	4Q23	FY22	FY23
Revenue	5.0	4.8	4.8	5.7	5.9	6.0	6.0	6.0	20.3	23.8
o/w Net interest income	2.3	2.5	2.5	3.4	3.3	3.5	3.6	3.6	10.7	14.0
o/w Fees	2.0	1.9	1.9	1.8	2.0	1.9	1.8	1.8	7.6	7.5
Costs	-2.3	-2.4	-2.4	-2.5	-2.3	-2.3	-2.3	-2.5	-9.5	-9.5
Gross Operating Profit	2.7	2.4	2.4	3.2	3.6	3.6	3.6	3.5	10.8	14.4
LLPs	-1.3	0.0	-0.1	-0.5	-0.1	-0.0	-0.1	-0.3	-1.9	-0.5
Net Operating Profit	1.4	2.4	2.4	2.7	3.5	3.6	3.5	3.2	8.9	13.8
Systemic Charges	-0.7	-0.1	-0.3	-0.0	-0.6	-0.0	-0.2	-0.0	-1.1	-1.0
Integration Costs	-0.0	0.0	-0.0	-0.3	-0.0	-0.2	-0.0	-0.8	-0.3	-1.1
Stated Net Profit	0.3	2.0	1.7	2.5	2.1	2.3	2.3	2.8	6.5	9.5
Net Profit	0.3	2.0	1.7	1.6	2.1	2.3	2.3	1.9	5.6	8.6
Net Profit after AT1/CASHES	0.3	1.8	1.7	1.5	2.1	2.1	2.3	1.7	5.2	8.2
Cost / Income ratio, %	47	49	49	43	39	39	39	42	47	40
Cost of Risk, bps	114	0	7	46	8	2	12	28	41	12
Tax rate, %	55%	19%	18%	n.m.	24%	28%	26%	n.m.	11%	17%
CET1r, %	14.00%	15.73%	15.41%	14.91% ¹	16.05%	16.64%	17.19%	15.89%	14.91% ¹	15.89%
RWA	329.9	316.7	320.0	308.5	298.8	294.8	290.1	284.5	308.5	284.5
RoTE, %	2.3%	15.1%	13.7%	11.8%	16.8%	17.2%	18.3%	13.9%	10.7%	16.6%
EPS, Eur	0.13	0.93	0.83	0.82	1.07	1.24	1.29	1.11	2.71	4.71
Tangible book value per share, Eur	24.2	25.9	27.2	28.4	28.5	30.2	31.4	33.3	28.4	33.3

Used for guidance, cash dividend accrual/total distribution

Used for RoTE/ RoAC calculation

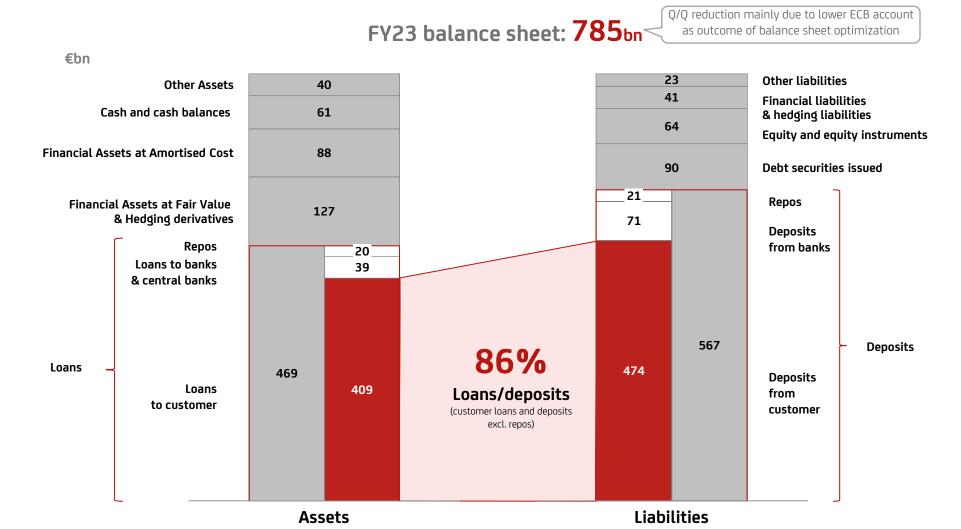


4Q23 other notable items

	4Q23	Q/Q	Y/Y	Comments
Net Operating Profit	3.2bn	-9%	+17%	
Integration costs	-0.8bn	n.m.	n.m.	Integration costs mainly booked in Italy, Germany and Central Europe
Income taxes	0.5bn	n.m.	+32%	Includes the positive impact of c.900m from DTA write-up in Italy and other effects. Excluding non recurring tax items, normalized tax rate at c.28%
Stated Net Profit	2.8bn	+21%	+14%	
Net Profit	1.9 bn	-17%	+19%	Stated net profit adjusted for impacts from DTAs write-up as described above



Balance Sheet & liquidity profile



LIQUIDITY PROFILE

LCR >140%

NSFR1 > 130%

within managerial target range notwithstanding 94bn or 88% TLTRO repayment since Dec-22²

LIQUID ASSETS c.208bn

o/w c.159bn regulatory HQLA

CUSTOMER DEPOSIT MIX

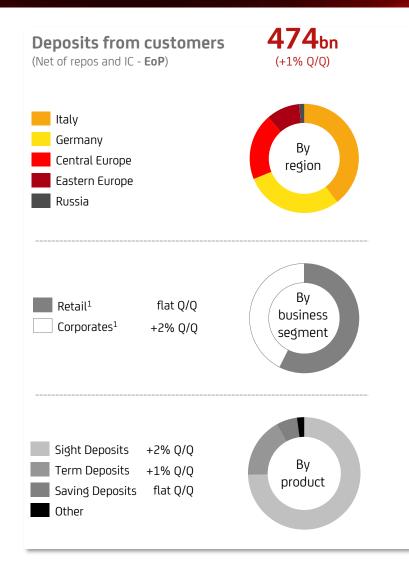
RETAIL³ 57%

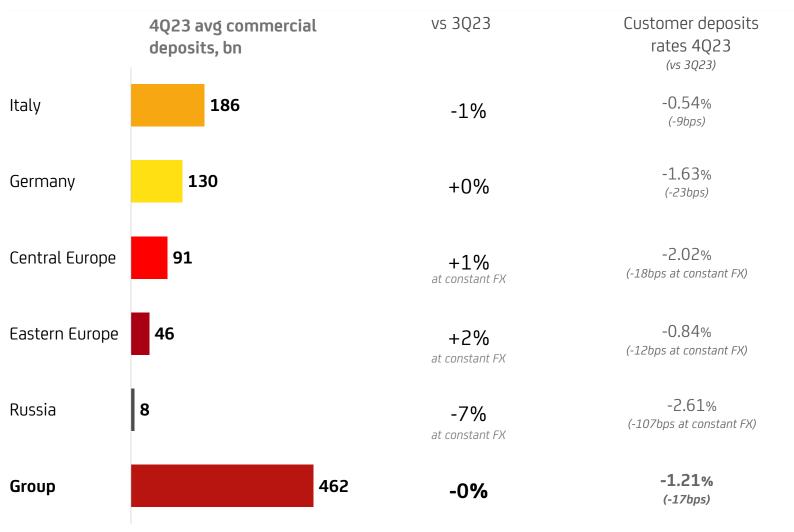
CORPORATE³ 43%

deposit mix >80% in retail, with SME clients³ included



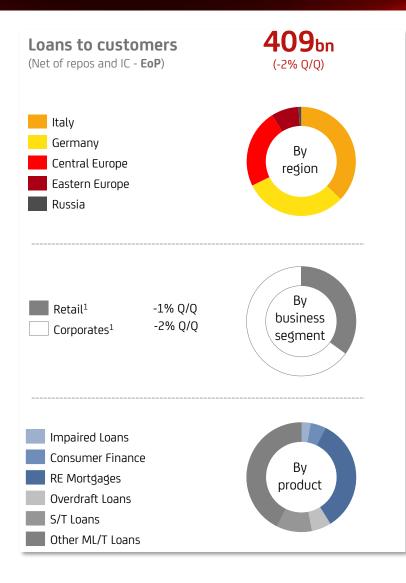
Deposit details

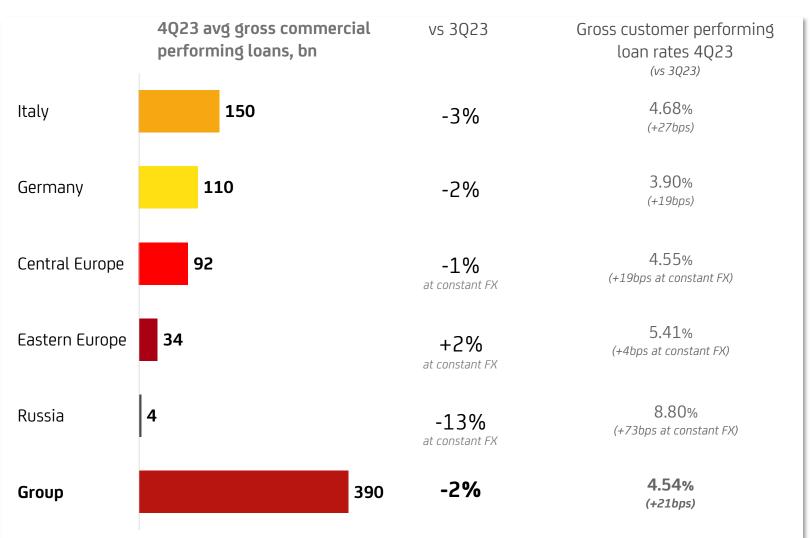






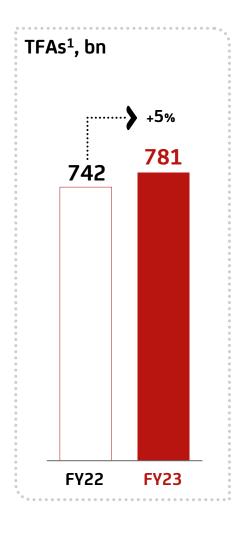
Loan details



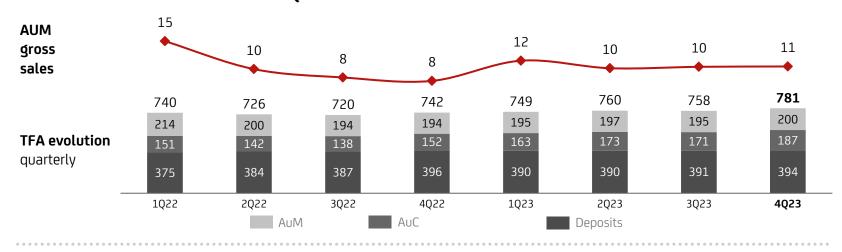




Total Financial Assets



STRONG TFAS DYNAMICS IN 4Q



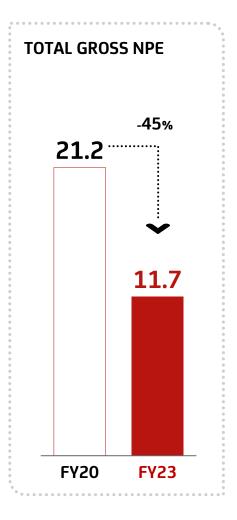
CHANGE BY TFAS CATEGORIES

Quarterly pace

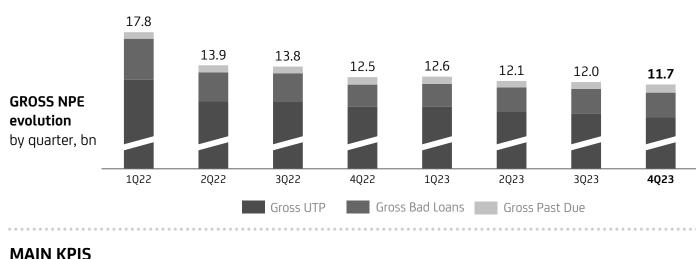
	Q/Q	Y/Y		Q/Q	Y/Y		Q/Q	Y/Y
AuM	+3%	+3%	AuC	+9% +	⊦23%	DEPOSITS	+1%	-1%



Asset quality details



FURHTER REDUCTION OF TOTAL GROSS NPE



MAIN KPIS								
Gross NPE ratio	3.8%	2.9%	2.9%	2.7%	2.7%	2.6%	2.7%	2.7%
Net NPE ratio	1.9%	1.5%	1.5%	1.4%	1.4%	1.4%	1.4%	1.4%
NPE Coverage ratio	52%	50%	50%	48%	48%	48%	48%	47%

KEY HIGHLIGHTS

NPE COVERAGE RATIO

Broadly stable at 47% on book, mostly UTP and Past Due

HIGH LEVEL OF PROVISIONS

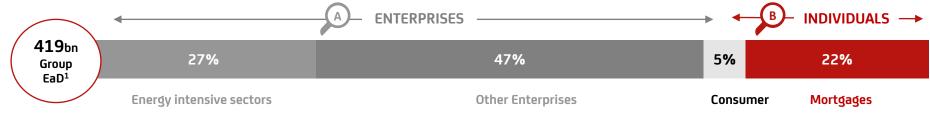
NPE coverage does not factor in provisions on performing loans (1.1% coverage including c. 1.8bn overlays)

LOW BAD LOANS

75% of gross NPEs related to UTP plus Past Due; 4Q23 net bad loans at 0.8bn and net bad loan ratio at 0.2% (net bad loans/CET1 capital at 1.7%)



Spill-over analysis confirming soundness of Group risk profile



Corporates & SMEs belonging to energy intensive sectors, before bottom-up exposure considerations and potential government support measures (e.g. ability to pass through higher prices)

Corporates & SMEs not belonging to energy intensive sectors

Spill-over analysis

- 1. Macro scenarios stress (including recession) to measure tail risks and impacts on asset quality and LLPs
- 2. Additionally, name-by-name analysis focused on:

Name-by-name analysis on Enterprises

- Energy intensive sectors (e.g. Machinery and Metals, Utilities, Automotive, Chemicals, Building materials and others)
- Supply chain constraints and direct links on trade flows versus Russia/Ukraine

High risk exposure at <1% of total Group EaD¹ which equals **<2% of Enterprises**

• No evidence of significant deterioration currently recorded on Focus Enterprises portfolio

Spotlight on small business

- Small Business at only C.4% of Group EaD¹
- Exposure highly secured (>60%)

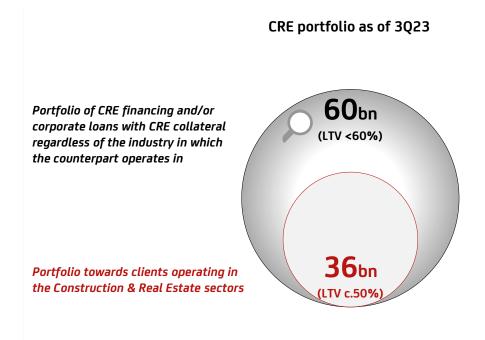


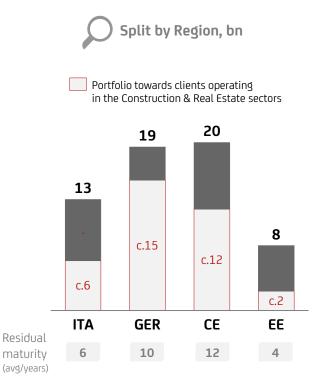
- Limited consumer finance (5% of EaD¹, o/w ITA 7%, GER 1%), low mortgage LTV (c.55% on mortgage stock)
- Early warning indicators not showing significant signs of deterioration
- Analysis of potential effects from stressed inflation and interest rates confirms resilience of portfolio debt repayment capacity

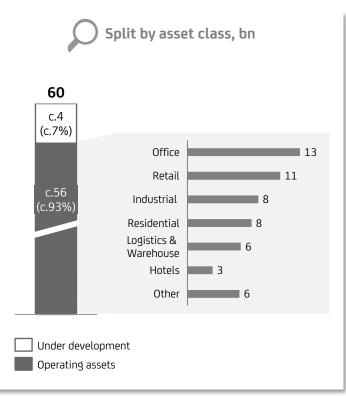


Focus on Commercial Real Estate (CRE) portfolio

CRE vs total loans in line or below market¹ in Italy, Germany and Austria; volume stable over recent years with declining gross NPE at c.4%







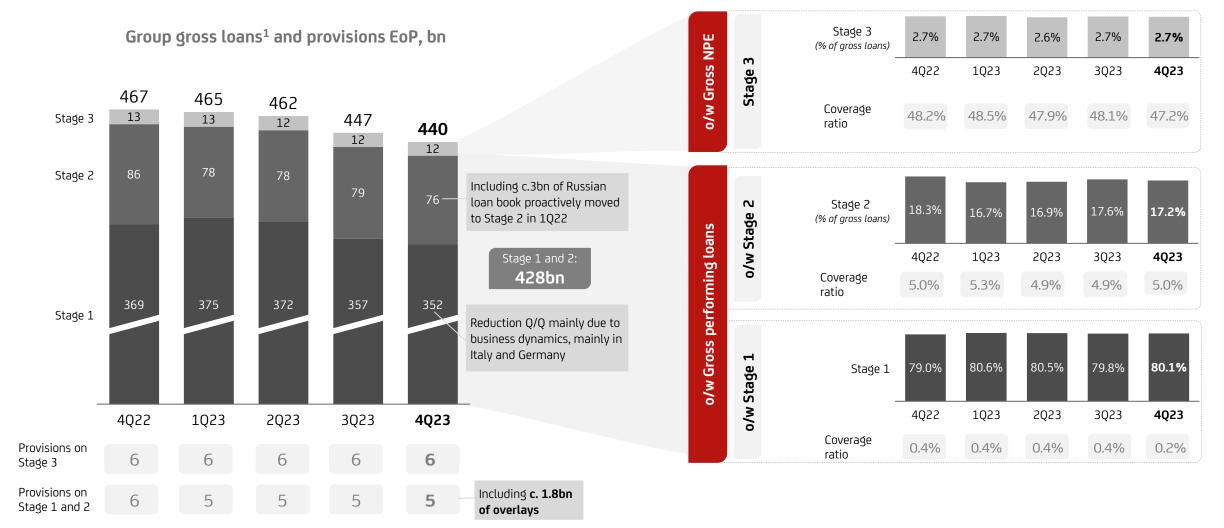
High portion of fixed rate component and refinancing risk limited by residual maturity profile and amortizing repayment plans

In some CE&EE countries greater tendency to get Real Estate collateral on short-term working capital lines and other products amounting to c.6bn, increasing CRE portfolio

Limited exposure to projects under development mostly in Germany and with strict controls enforced

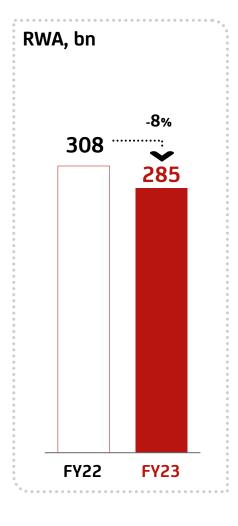


Group gross loans breakdown by stages

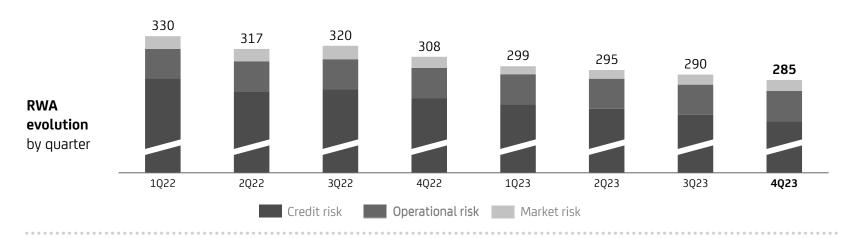


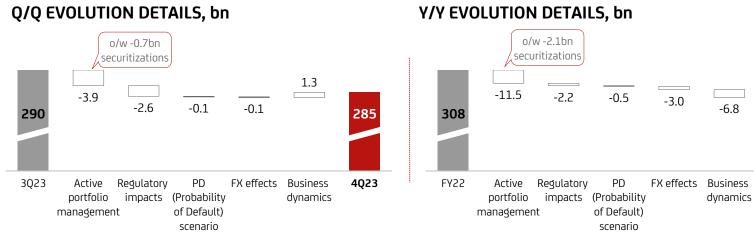


RWA details



CONTINUED RWA OPTIMISATION

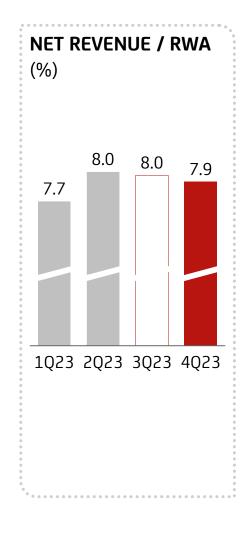




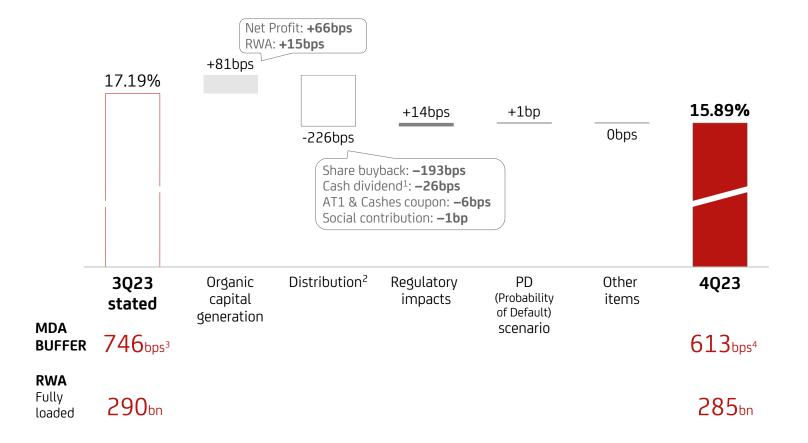


FY23

4Q23 CET1r



CET1r WALK Q/Q





End notes

END NOTES

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Information related to this presentation (1/4)

General notes

End notes are an integral part of this presentation

All data throughout the documents are in Euros

Numbers throughout the presentation may not add up precisely to the totals provided in tables and text due to rounding

Russia includes the local bank and legal entities, plus the cross border exposure booked in UniCredit SpA

CET1 ratio fully loaded throughout the document, unless otherwise stated

Shareholder distribution subject to supervisory and shareholder approvals

Delta Q/Q means: current quarter versus previous quarter (in this presentation **equal to 4Q23 versus 3Q23**)

Delta Y/Y means: current quarter of the current year versus the same quarter of the previous year (in this presentation **equal to 4Q23 versus 4Q22**)

Delta FY/FY means: 12 months of the current year versus 12 months of the previous year (in this presentation **equal to FY23 versus FY22**)



Information related to this presentation (2/4)

Main definitions

"Allocated capital" calculated as 13.0% of RWA plus deductions

"Clients" means those clients that made at least one transaction in the last three months

"Cost of risk" based on reclassified P&L and Balance sheet, calculated as (i) LLPs of the period (annualised in the interim periods) over (ii) average loans to

customers (including active repos, excluding debt securities and IFRS5 reclassified assets)

"Coverage ratio (on NPE)" Stock of LLPs on NPEs over Gross NPEs excluding IFRS5 reclassified assets

"Customer Loan" Net performing and non-performing loans to customers excluding active repos, debt securities, IFRS5 reclassified assets and intercompany for

divisions

"Default rate" Percentage of gross loans migrating from performing to non performing over a given period (annualized) divided by the initial amount of gross

performing loans

"Dividend per share (DPS)" In this presentation, it is calculated as FY23 cash dividend amount approved by the Board of Directors for the proposal to the General Shareholders'

meeting, divided by the number of outstanding shares eligible for cash dividend payments, as estimated on 2 February 2024 (i.e. excluding treasury

shares bought back as of the same date, excluding the ordinary shares underlying the Usufruct contract (Cashes), including the new shares for

incentive plans expected to be issued by the record date).

The final FY23 DPS will be updated according to the number of shares eligible for cash dividend payments estimated at the record date

"Earning per share (EPS)" calculated as Net Profit - as defined below - on avg. number of outstanding shares excluding avg. treasury and CASHES usufruct shares

based on performing portfolio with details for both stock and new business done since January current year. Calculated as expected loss over

exposure at default

"Gross Comm. Perf. Loan AVG" Average stock for the period of performing Loans to commercial clients (e.g. excluding markets counterparts and operations); managerial figures, key

driver of the NII generated by the network activity

"Expected Loss (EL)"

Information related to this presentation (3/4)

Main definitions

"Gross NPEs" Loan to customers non performing exposures before deduction of provisions, comprising bad loans, unlikely to pay, and past due (including active

repos, excluding debt securities and IFRS5 reclassified assets)

"Gross NPE Ratio" Gross non performing exposures over gross loans to customers (including active repos, excluding debt securities and IFRS5 reclassified assets)

"HQLA" High-Quality Liquid Assets - assets, which can be easily and immediately converted into cash at little or no loss of value even in periods of severe

idiosyncratic and market stress. These assets are unencumbered, which means free of legal, regulatory, contractual, or other restrictions on the ability

of the bank to liquidate, sell, transfer, or assign them

"LCR" Liquidity Coverage Ratio - ratio between the high-quality liquid assets (HQLA) and the net cash outflows expected over the coming 30 days, under

stress test conditions

"Net NPEs" Loan to customers non performing exposures after deduction of provisions, comprising bad loans, unlikely to pay, and past due (including active

repos, excluding debt securities and IFRS5 reclassified assets)

"Net NPE Ratio" Net non performing exposures over net loans to customers (including active repos, excluding debt securities and IFRS5 reclassified assets)

"Net profit" means Stated net profit adjusted for impacts from DTAs tax loss carry forward resulting from sustainability test. The result is used for cash dividend

accrual / total distribution

"Net profit after AT1/Cashes"

"Net revenue"

means Net profit as defined above adjusted for impacts from AT1 and Cashes coupons. The result is used for RoTE and RoAC calculation

means (i) revenue, minus (ii) Loan Loss Provisions

"NSFR" Net Stable Funding Ratio - ratio between the available amount of stable funding and the required amount of stable funding that are calculated

applying defined weighting factors to on and off-balance sheet items. The relevant instructions for its calculation are included in the Regulation (EU)

876/2019 of the European Parliament

"Organic capital generation" calculated as (Net Profit, as defined above, minus delta RWA excluding Regulatory impacts and PD scenario impacts x CET1r actual)/ RWA

Information related to this presentation (4/4)

Main definitions

"PD scenario" Impacts deriving from probability of default scenario, including rating dynamics

"RoAC" annualized ratio between (i) Net profit after AT1/Cashes minus excess capital charge (where applicable) and (ii) allocated capital, both as defined

above

"RoTE" means (i) Net profit after AT1/Cashes – as defined above, over (ii) average tangible equity – as defined below, minus CASHES and DTA from tax loss

carry forward contribution

"RoTE@13%CET1r" means RoTE as defined above, but with a tangible equity assuming to distribute the capital in excess of a 13% CET1r (FL), upper end of UniCredit

CET1 management target, reducing immediately the TE by this amount of distribution

"Stated net profit" means accounting net profit

"Regulatory impacts" Regulatory impacts are mostly driven by regulatory changes and model maintenance, shortfall and calendar provisioning (impacting on capital)

"SBB" Share buy back - repurchasing of shares by the company that issued them to reduce the number of shares available on the open market

"UTP" means "unlikely to pay": the classification in this category is the result of the judgment of the bank about the unlikeliness, without recourse to

actions such as realizing collaterals, that the obligor will pay in full (principal and/or interest) its credit obligations

"Tangible Book Value" for Group calculated as Shareholders' equity (including Group stated profit of the period) less intangible assets (goodwill and other intangibles), less or "Tangible Equity"

AT1 component

"TBVpS" Tangible Book Value per Share - for Group calculated as End of Period tangible equity over End of Period number of shares excluding treasury shares

