Results

UniCredit Unlocked

Our transformation journey: record-breaking results, sights set on new heights

Fixed Income & ESG presentation

A. Orcel Milan, 05 February 2024



UniCredit at a glance

Financial highlights

Funding and liquidity

ESG



UniCredit **Un**locked: our transformation journey

Sights set on new heights Record-breaking results 2023: CROWNING 2024: ... AND CONTINUING THREE YEARS NORMALISING OUR **UNICREDIT'S BEST OUR TRANSFORMATION** YEAR EVER ... OF SUCCESS BEST YEAR EVER ... JOURNEY 12th consecutive guarter **Exceeding expectations in Defending profitability**, further UniCredit Unlocked continues of sustainable quality 2021-23 despite macro improving quality of results, rooted in the same philosophy, challenges, due to relentless profitable growth across all combined with **outsized** defending and leveraging the regions, with **top-tier returns** execution of our transformation calendar year distributions leadership we have achieved FY23 FY21-23¹ **FY24** ... and beyond PROFITABILITY Defending profitability. Net profit 8.6bn >2.6x Broadly in line with FY23 improving quality with sEVA Organic Capital Generation >27bn >300bps 12bn positive NII and growing fees, robust 16.6% c.2.5x c.16.5% lines of defence and ample buffers ORDINARY Ability to **sustain best-in-class** 8.6bn Total 17.6bn Total ≥90% Pavout of Net profit⁴ DISTRIBUTIONS Introducing interim distribution⁵ distributions while 100% of Net profit >100% of Market Cap² leading to calendar year o/w 3.0bn dividend, 5.6bn SBB o/w >6bn dividend, >11.5bn SBB **c.10bn** calendar strengthening our Bank dividend vield c.10%⁶ $(-c.30\% \text{ share count}^3)$ vear distribution⁵ GROWTH EPS 74% Y/Y Double Digit Continue to deliver **substantial** 3.1x sustainable EPS, DPS growth DPS 80% Y/Y 9.0x Double Digit

Distribution subject to supervisory and shareholder approvals. The end notes are an integral part of this Presentation, please refer to this section for information related to the financial metrics and defined terms 1. All delta calculated as FY23 vs. avg FY17-19 (simple average of recasted figures of Group excluding Turkey and Fineco for comparison purposes; OCG referring to period FY21-23) 2. Market cap as of 01.01.2021 3. Assuming remaining FY23 SBB executed at an average price within a range between share price as of 31.01.2024 and +15% 4. Net profit equal to stated net profit adjusted for the impacts from TLCF DTAs and potential one-offs related to strategic items 5. Calculated as sum of 7.2bn (8.6bn minus the 1.4bn of FY23 SBB already executed in 2023) and c.3bn interim distribution FY24; interim applicable to both dividend and share buyback, assumed at c.40% of total full year distribution 6. Refers to 2024 calendar year view, i.e. including interim on FY24; yield calculated on market cap as of 01.01.2024

Rote

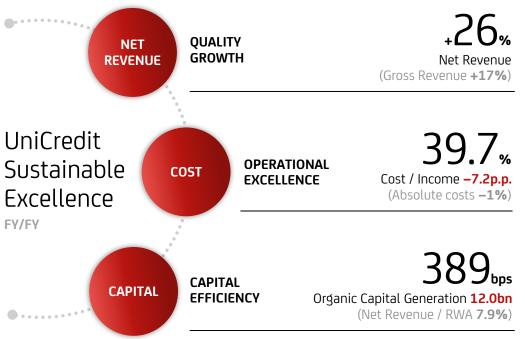
UNICREDIT AT A GLANCE Excellent 4Q crowning a year of quality profitable growth

12th consecutive quarter of sustainable quality profitable growth, effectively balancing our three levers underpinning current and future distributions

KEY METRICS

In million	4Q23	Y/Y	Q/Q	FY23	FY/FY
Net Revenue	5,679	+9.5%	-3%	23,295	+26%
o/w NII	3,610	+6%	+0.3%	14,005	+31%
o/w Fees	1,793	+4% > -1%	+1%	7,463	+1% -2%
o/w Trading	360	-16%	-28%	1,845	+4%
o/w LLP	-300	-43%	n.m.	-548	-71%
Total Costs	-2,489	+1%	+7%	-9,471	-1%
GOP	3,490	+7.5%	-4%	14,372	+33%
Non-Operating Items ¹	-823	+153%	+202%	-2,015	+43%
Net Profit	1,917	+19%	-17%	8,614	+54%
Stated Net Profit	2,810	+14%	+21%	9,507	+47%
C/I Ratio	41.6%	–1.6p.p.	+2.6p.p.	39.7%	–7.2p.p.
RWA EoP (bn)	284.5	-8%	-2%	284.5	-8%
RoTE	13.9%	+2.1p.p.	-4.4р.р.	16.6%	+5.8p.p.
RoTE based on 13% CET1r	17.1%	+3.0p.p.	–6.3р.р.	20.5%	+8.2p.p.
CET1r ²	15.9%	+97bps	–130bps	15.9%	+97bps

FY23 HIGHLIGHTS ACROSS OUR 3 LEVERS



Adjusting for Current Account Fee Reduction in Italy and increased cost from accelerated securitisation

1. Including integration costs and systemic charges

2. 4Q23/FY23 CET1r is net of the accrual for the total FY23 distribution following the new EBA Q&A 2023_6887. For a coherent Y/Y and FY/FY comparison, the FY22 and 4Q22 CET1r is pro forma for all distributions



Record FY RoTE at 16.6% notwithstanding €1.1bn integration costs

UNICREDIT AT A GLANCE Continue to elevate our Fees with best-in-class global factories

Channeling investments in our product factories to **boost capital-light fees**

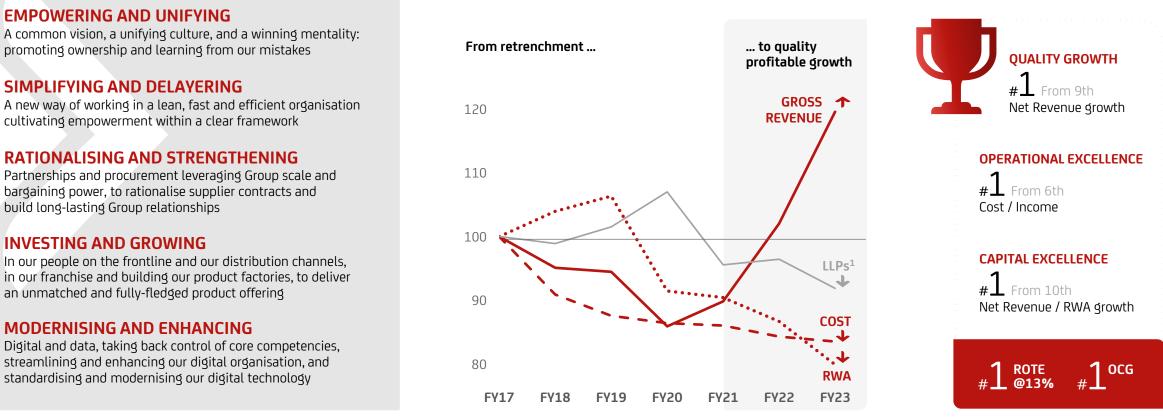
CLIENT SOLUTION FEES¹



All growth data is based on the second iteration of managerial projections for the period of 2023-2026

Client solution fees excluding AuC and including revenue contribution from the Life JV internalization from non fee lines
 Locked-in growth means not depending from market conditions but from internal execution as linked to: (I) internalization of value chain in asset management; (ii) internalization of life in insurance; (iii) renegotiation of main suppliers contracts in payments
 Referring to Individual segment, including revenue contribution from the Life JV internalization from non fee lines
 Including Corporate segments Funds and Portfolio Management

From laggards to leaders



Peer group: BBVA, BNP Paribas, Commerzbank, Credit Agricole S.A., Deutsche bank, ING, Intesa San Paolo, Santander, Société Générale; Current ranking as of 3Q23; starting ranking as of average FY17-20 1. LLPs scaled to RHS axis



Our journey is far from over: we are ready to enter phase two of our transformation

EMPOWERING AND UNIFYING

SIMPLIFYING AND DELAYERING

build long-lasting Group relationships

INVESTING AND GROWING

cultivating empowerment within a clear framework

RATIONALISING AND STRENGTHENING

an unmatched and fully-fledged product offering

MODERNISING AND ENHANCING

UNICREDIT AT A GLANCE Direction of travel

Undiminished earnings power ...

NII

COST

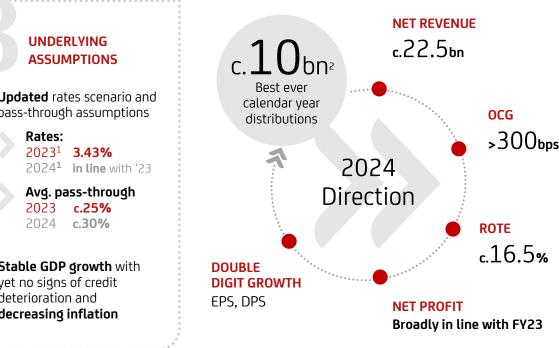
NON

ITEMS

NET REVENUE UNDERLYING ab Face headwinds as deposit pass-through increases, lower ASSUMPTIONS contribution from Russia (c.-0.3bn) and to lesser extent lower volumes, partly offset by significant positive impact from replicating portfolio (c.+0.4bn) Updated rates scenario and pass-through assumptions Stable to slightly up CoR < 20bps backed by strong asset LLPs Rates: quality and potential to release or deploy overlays 2023¹ 3.43% 2024¹ in line with '23 Our investments in people, product factories and digital 40 FEES Avg. pass-through to deliver growth combined with gradual macro recovery c.25% 2023 2024 c.30% Lower cost base leveraging integration costs and de continuing streamlining, simplification and automation Stable GDP growth with yet no signs of credit Significant decrease with integration costs trending to zero deterioration and **OPERATING** (-1.1bn) and lower systemic charges (> -0.2bn) decreasing inflation

UniCredit - Public

... we maintain a strong financial horizon for the future



1. Average 3M Euribor Rate. ECB Deposit Facility Rate "DFR" at 4% year end 2023, decreasing in 2024 (assumption)

2. o/w c.7.2bn FY23 (Total FY23 distributions less part of first tranche SBB executed within 2023 (1.4bn)), c.3bn Interim FY24. Distribution subject to supervisory and shareholder approvals.

Normalising and increasing earnings quality of best year ever, delivering outsized calendar year distributions

UniCredit at a glance

Financial highlights

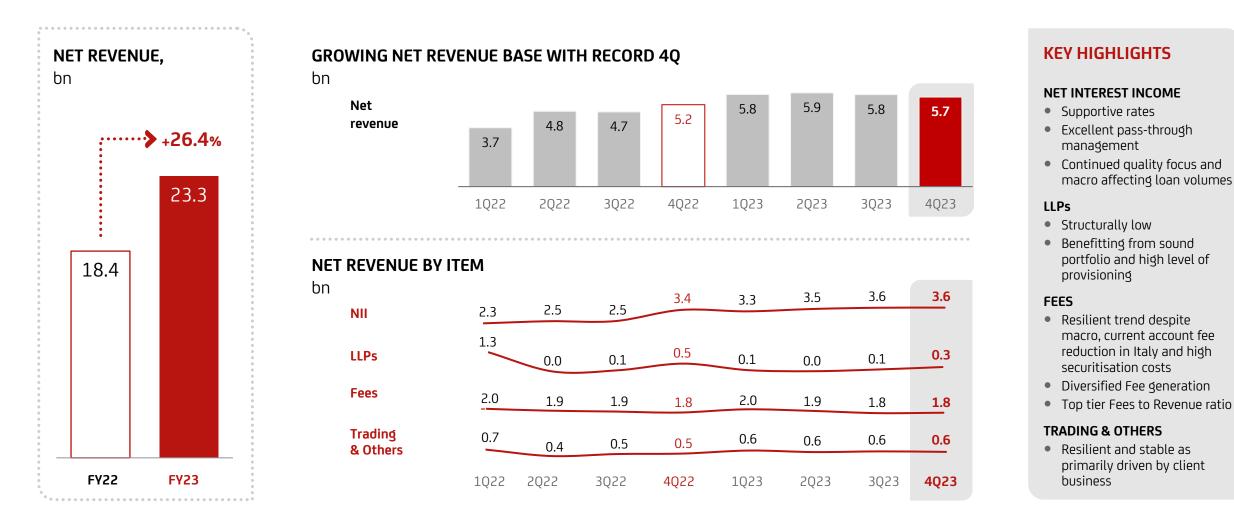
Funding and liquidity

ESG

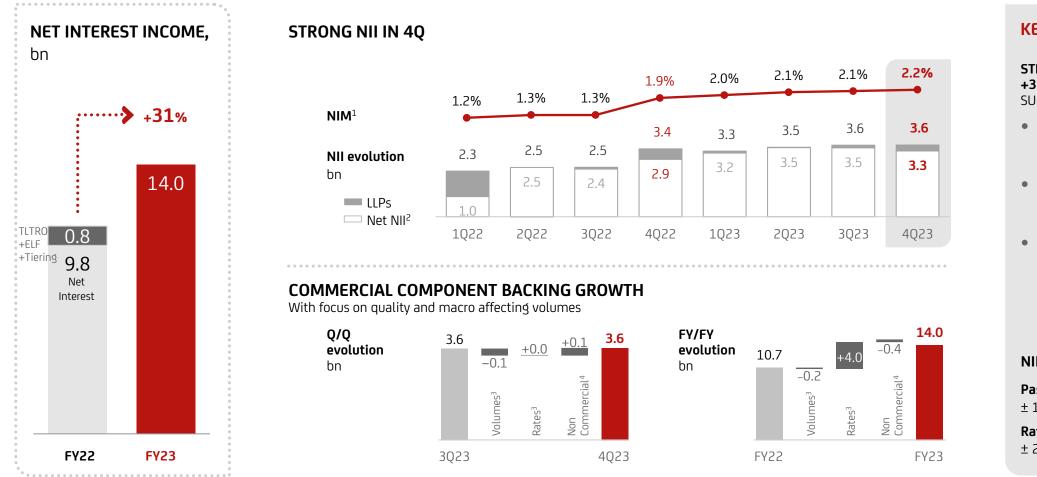


FINANCIAL HIGHLIGHTS

Net Revenue up 26% FY/FY on robust NII, excellent CoR and resilient Fees



Continued quality net interest income growth



UniCredit - Public

KEY HIGHLIGHTS

STRONG YEARLY NII GROWTH +31% FY/FY WHILE FLAT Q/Q SUPPORTED BY

- Favourable rate environment with Euribor up 18bps in the quarter
- Strict pass-through management: 4Q23 avg. 28%; FY23 avg. 25%
- Relentless focus on quality origination (risk adjusted sEVA positive); profitable and capital efficient client business rather than volumes lending

NII SENSITIVITY

Pass-through

± 1 p.p. = c.130m (annualized)

Rates⁵

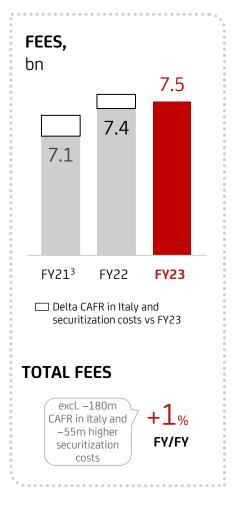
± 25bps = c.140m (annualized)



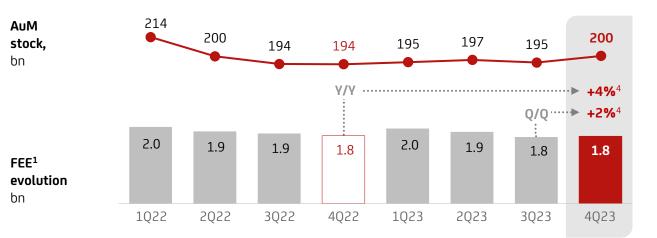
Calculated as Interest income on average interest earning assets minus interest expense on average interest bearing liabilities
 Net Interest Income less Loan Loss Provisions
 Impacts related to both deposits and loans
 Including structural hedge of core deposits in 4Q23: amount c.190bn, average yield c.1.1%, duration slightly below 5 years with ~ 15% maturing annually
 Based on average Euribor 3M / ECB Deposit Facility Rate

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Resilient fees despite macro headwinds



RESILIENT FEE DYNAMIC IN 4Q



UniCredit - Public

CHANGE BY FEE CATEGORIES⁴



KEY HIGHLIGHTS

INVESTING

In our factories, frontline, distribution channels and our digital infrastructure to increase fee base

DIVERSIFIED & BALANCED

Resilient Fees benefitting from diversified sources, with top tier 32.3% Fees² to Revenue ratio

SUPPORTING CLIENTS

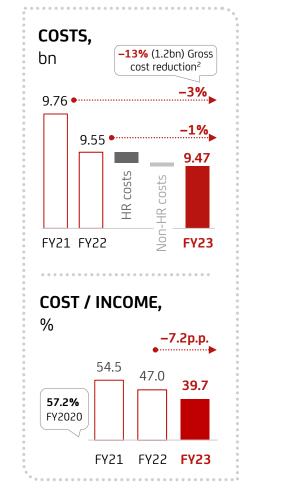
-180m reduction in current account fees in Italy in FY23 vs. FY22

MORE POTENTIAL

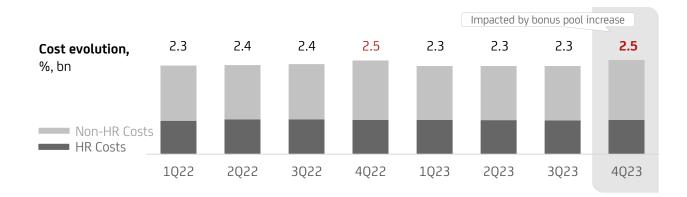
To unlock in the next phase of our journey, achieving run rate and internalisation

Including fees generated by the distribution agreements and JVs partnerships with partners like Amundi, Allianz
 Fees and income from Insurance (Dividend or Net Insurance result) as of 9M23
 Fees recast to include client hedging fees within trading profit (608m) to ensure comparable base
 Exc. CAFR in Italy and securitization costs. Stated growth rates: Total fees +1% Q/Q, -1% Y/Y and -2% FY/FY, Financing fees +4% Q/Q and +9% Y/Y, Transactional fees +2% Q/Q and -3% Y/Y

Operational excellence while offsetting inflation and investing

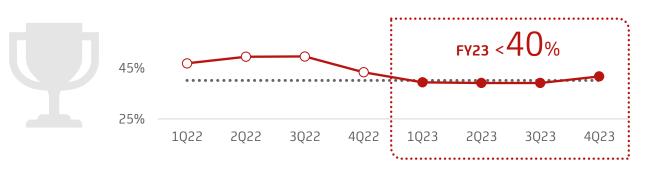


MAINTAINING OPERATIONAL EXCELLENCE EACH QUARTER



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LEADING COST / INCOME RATIO IN THE INDUSTRY



KEY HIGHLIGHTS

TARGETED COST REDUCTION

Reducing non-business costs, streamlining organisation, re-designing processes, automating, and internalizing

INVESTING

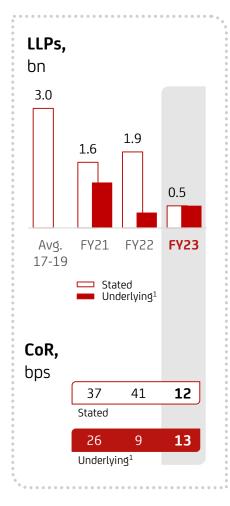
Invest in our people, training, and remuneration, and using efficiencies to enhance our product factories and digital capabilities

EFFICIENT WAY OF WORKING

Fostering culture of empowerment; less bureaucracy and better accountability, offsetting inflation FY23 of 6.7% in UniCredit footprint¹

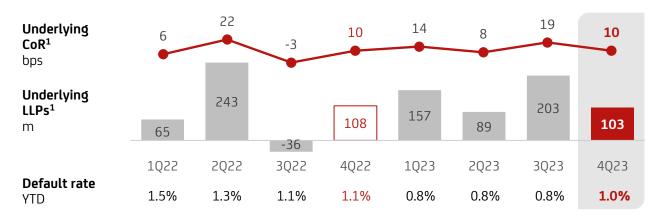


FINANCIAL HIGHLIGHTS Transformed and strong asset quality, bracketed CoR



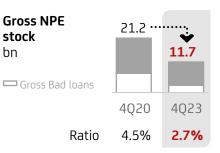
13

QUARTERLY EVOLUTION



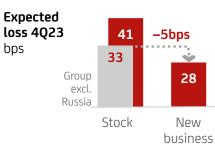
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STRUCTURALLY LOW AND STABLE CoR GOING FORWARD



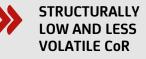


c.1.8bn Overlay stock on performing portfolio



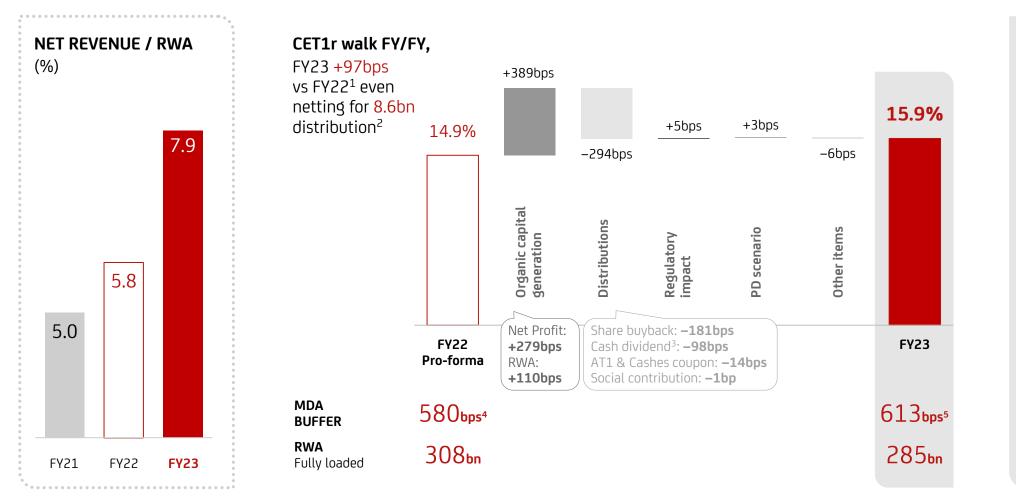
KEY HIGHLIGHTS

- 428bn high quality robust credit portfolio³ resulting in a relatively low default rate
- Very **meaningful reduction of NPE** vs the past and improvement of their quality
- **Higher coverage** levels than peers across all stages
- Overlays to protect or propel future results
- Vigilant origination and focus on quality lending



 Underlying LLPs and CoR means LLPs for Group excluding Russia, net of overlays
 Latest Publicly available data as of 3Q23: calculated as the sum of delta between UniCredit and simple average of peers of the ratio for each stage 1,2 and 3 and multiplied with UniCredit loans of the respective stage; peer group: BBVA, BNP (2Q23), Deutsche Bank, ING, Intesa, Société Générale, Santander.
 Gross Performing Loans

Excellent capital generation continues



KEY HIGHLIGHTS

QUALITY GROWTH Our approach to risk adjusted quality revenue growth results in excellent capital generation

PORTFOLIO MANAGEMENT

Pro-active RWA management boosting returns and improving capital efficiency

DISTRIBUTION

Leading distributions with a balanced approach to cash dividends and share buy back

BUILDING CAPITAL

CET1r increased over past three years with more than 27bn organic capital generation underpinning 17.6bn of distribution

1. FY22 CET1r pro forma for all distributions, including the shares buy-back deducted from 0wn Funds in 1Q23, in order to have a coherent Y/Y comparison following the new EBA Q&A 2023_6887 released in Q4 related to the accrual of share buybacks included in distribution policies, already applied in 4Q23 **2.** Subject to supervisory and shareholder approvals **3.** Cash dividend accrual at 35% of Net Profit **4.** Using the requirement as of 31 December 2022. Please note that P2R has changed since 1 January 2023 as communicated in the related press release of 15 December 2022 **5.** MDA buffer 4Q23 (including a gap of 17bps vs. the 1.88% AT1 bucket requirement) computed vs MDA requirement at 9.58% as of 4Q23.

UniCredit at a glance

Financial highlights

ESG

Funding and liquidity

2024 Group Funding Plan

- UniCredit S.p.A. acts as the Group Holding as well as the Italian operating bank and is the MREL issuer under Single-Point-of-Entry (SPE)
- Geographical diversification and well-established name with recognition in domestic markets provides funding diversification: UniCredit and its subsidiaries are regular ESG issuers leveraging on Group Sustainability Bond Framework

UniCredit - Public

- **2024 Funding plan**, slightly higher than 2023 mainly to meet increased network's demand:
 - ~20% of the institutional funding already executed with public issuances out of UC Spa and UC BA, encountering strong demand, high quality/granular books and solid performance on the secondary market, validating investors' appetite
 - Network issuances to follow a more linear pattern

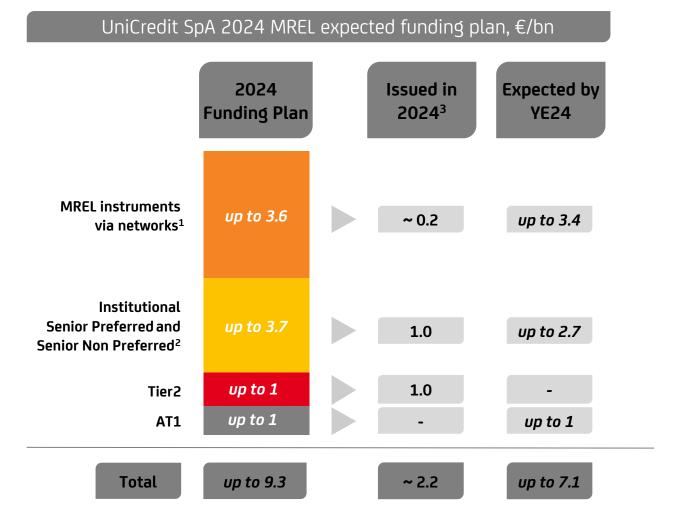
			2024 Budget - Volumes (€/bn)							
			Gro	ир	Ita	ly	Germ	nany	CE 8	LEE
		2023 Realized	2024 Budget	Already Issued ³	2024 Budget	Already Issued ³	2024 Budget	Already Issued ³	2024 Budget	Already Issued ³
	Covered Bonds and Securitizations ²	10.5	up to 8.3	0.75	up to 2.5	-	up to 2.7	-	up to 3.1	0.75
	Instruments via networks ⁴	4.3	up to 6.3	~ 0.3	up to 5	~ 0.3	up to 0.8	-	up to 0.5	-
	Institutional Senior Pref. and Non Pref.	3.1	up to 4.2	~ 1.1	up to 3.7	1	up to 0.3	~ 0.1	up to 0.2	-
Italy	AT1 and T2	-	up to 2	1	up to 2	1	-	-	-	-
 Germany Central and Eastern Europe¹ 	Total	~ 18	up to 20.8	~ 3.1	up to 13.2	~ 2.3	up to 3.8	~ 0.1	up to 3.8	0.75

1. Austria, Bosnia and Herzegovina, Bulgaria, Croatia, Czech Republic, Hungary, Romania, Russia, Serbia, Slovakia and Slovenia 2. Other secured funding sources like supranational funding not included 3. As of 26 Jan 24

16 4. Senior Preferred / Non Preferred and Structured Notes

2024 MREL Funding Plan: c. 25% executed, focus on more senior instruments

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Main drivers

MREL Funding Plan 2024 already executed for c.25%, de-risked with issuances of Tier2 and SNP for 1bn each at attractive spreads post the significant tightening versus EU peers, as recognition of UniCredit's outstanding performance

For 2024 focus to remain on **more senior instruments**:

 up to #2 Senior Preferred in public format might be issued by end of 2024

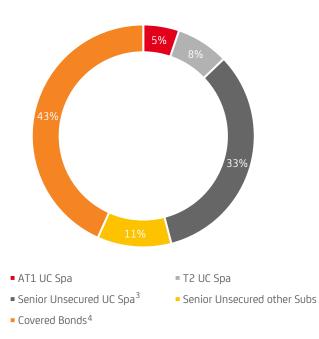
Strong capital position limits capital needs:

- Early redemption of 1bn Tier2 due 20 Feb 24 announced
- No further Tier2 expected by YE24
- Up to 1bn AT1 might be issued in case of conducive market conditions and based on balance sheet development

FUNDING AND LIQUIDITY Limited redemptions in the next two years allows for selective issuances

Group liabilities structure breakdown¹

M/L term liability structure

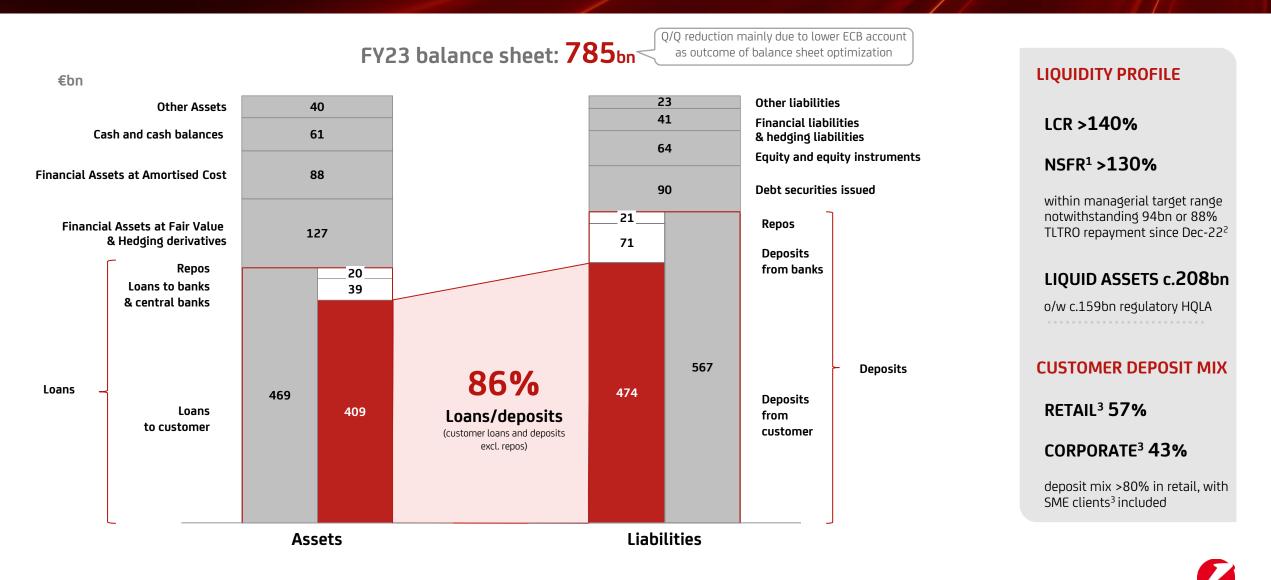


Maturity profile up to 2026 (€bn)²

■ Covered Bonds⁴■ Senior Unsecured other Subs ■ Senior Unsecured UC Spa³■ T2 UC Spa ■ AT1 UC Spa

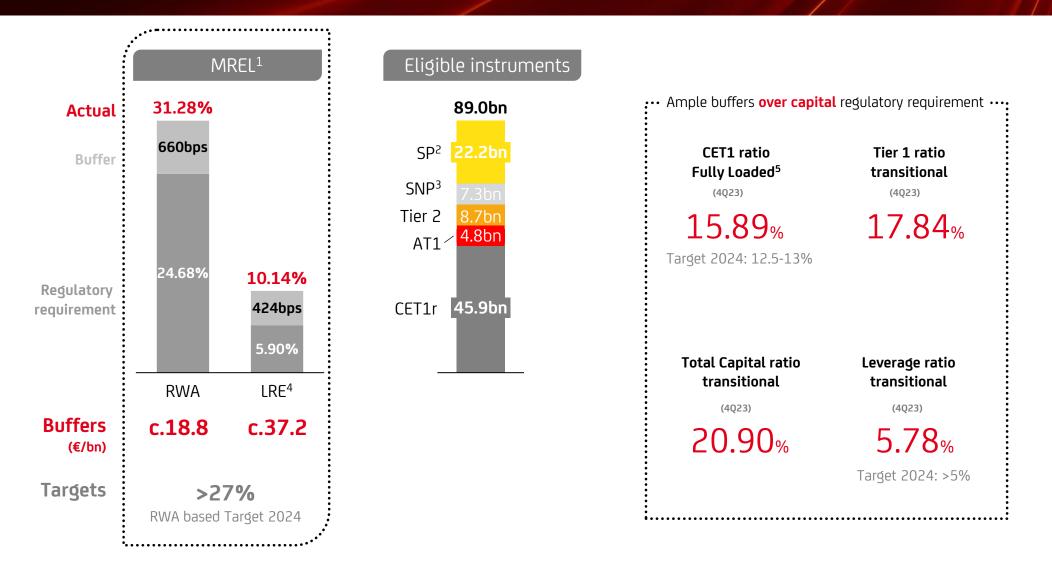
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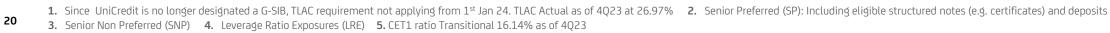
Balance Sheet & liquidity profile



19 1. Managerial figures 2. Total TLTRO drawn 106.8bn, residual amount to be repaid equal to 12.6bn with expected maturity in Mar 2024 3. "Retail" includes Individuals (mass market, affluent, Private and Wealth Management) and microbusiness clients. "Corporates" includes Small, Medium, Large (the latter including also most of FIG - Financial Institutions Group) clients and central functions (relationships with counterparties, classified Accounting wise as "Customers", held by Treasury or by Corporate Centres for liquidity management purpose)

4Q23 ample buffers over MREL requirement







FUNDING AND LIQUIDITY Covered Bonds (CB) program

UniCredit is a key mortage provider and a leading Covered **Bond issuer** in Italy, Germany Austria and Czech Republic



Low risk profile as collateral mainly in attractive regions and low >90days past due rate



High level of collaterization, especially on the mortgage portfolio

Program size (Eur Maturity

		_				
	Mortgage	Mortgage	Public sector	Mortgage	Public sector	Mortgage
Program size (Euro)	35bn	50bn	50bn	40bn	40bn	10bn
Maturity	soft-bullet	soft-bullet ⁶	soft-bullet ⁶	hard & soft-bullet ⁶	hard & soft-bullet ⁶	Hard & soft-bullet
Rating	Aa3 (Moody's)	Aaa (Moody's)	Aaa (Moody's)	Aaa (Moody's)	Aaa (Moody's)	Aa2 (Moody's)
Key Program data ¹				1 1 1 1		
CB outstanding	16.5bn	25.9bn	5.0bn	7.9bn	2.6bn	5.0bn
Cover Pool outstanding	29.1bn⁵	33.3bn	7.2bn	17.5bn	5.8bn	6.8bn ⁹
Overcollateralization	76.3%	28.7%	45.3%	120%	127%	35.6%
Mix (resi/commercial)	98.8/1.1%	70.8%/29.2%	n/a	78.4%/21.6%	n/a	72.3%/27.7%
Weighted avg. cLTV	47.9%	43.1% ⁷	n/a	44%	n/a	58.4%
Residual Maturity ²	9.0yrs	7.0yrs ⁸	10.6yrs ⁸	10.9yrs	9.1yrs	16.6yrs
Interest rate (floating/fix)	34%/66%	18%/82%	22%/79%	47%/53%	41%/59%	21%/79%
Portfolio >90days due	11bps	1bp	0bp	0%	0%	0%
ECB Eligibility ³	Yes	Yes	Yes	Yes	Yes	Yes
HQLA Eligibility ⁴	Yes – Level 1	Yes – Level 1	Yes – Level 1	Yes – Level 1	Yes – Level 1	Yes – Level 1

1. Data as of 31 Dec 23 2. Residual maturity corresponding to average weighted life maturity 3. Generally valid except for specific instruments (e.g. Namenspfandbriefe) not complying with ECB eligibility criteria 4. Generally valid for 21 benchmark size, according to Liquidity Coverage Ratio (LCR) Delegated Act 5. Including 0.9 bn short term exposure to credit institutions in compliance with art. 129 par. 1 c) of reg. EU 575/2013 6. Possibility of maturity extension by the Cover Pool administrator, according to Article \$30 of the German Pfandbrief Act and according to \$22 Austrian Pfandbriefgesetz 7. Average loan-to-value ratio, weighted using the mortgage lending value according to section 28 para. 2 no. 3 of German Pfandbrief Act 8. According to \$28 of the German Pfandbrief Act 9. Regional split of mortgages distribution: 72% Czech Republic and 28% Slovakia

FUNDING AND LIQUIDITY

Performance recognized in improved stand-alone creditworthiness

	STANDARD &POOR'S	Moody's	FitchRatings
- 🏂 💶	BBB/Stable/A-2 ¹	Baa3/Stable/P-3 ¹	BBB/Stable/F2 ¹
🖉 UniCredit 🛛 📘 🔅			
Covered Bonds (Italian OBG I / OBG II) ²	AA-/n.r.	Aa3/Aa3	AA/n.r.
Counterparty / Deposit rating ³	BBB+	Baa1	BBB+
Senior Preferred/ Outlook/ Short-Term	BBB/ Stable/A-2	Baa1/ Negative ⁷ /P-2	BBB/ Stable/F2
Senior Non Preferred	BBB-	Baa3 ⁷	BBB-
Tier 2	BB+	Ba1 ⁷	BB+
Additional Tier 1		Ba3 ⁷	BB-
Stand-alone rating ⁴	bbb+	baa3	ьрр
	In October'23 UniCredit's stand-alone rating has been upgraded to 'bbb+', one notch above Italy	 UniCredit's deposit and senior preferred ratings are +2 notches higher than the Italian Sovereign rating at 'Baa1' 	UniCredit's issuer rating stands at 'BBB'/Stable and reflects the improved profitability, the rigorous risk approach and capitalization
	 Strengthening of bank's earnings capacity is expected to continue supporting its capitalization and providing substantial buffers against 	 Deposits' outlook was improved to 'Stable' in Nov'23, while outlook on Senior Preferred remains 'Negative' 	 approach, and capitalization Fitch expects that UniCredit's tight risk discipline will help mitigate asset-quality pressures at times of
	 potentially deteriorating economic conditions Asset quality metrics will likely remain close to that of large geographically diverse banks operating in Europe 	The financial profile has been upgraded by two notches to Baa1 due to improvement of our stand- alone creditworthiness, while the assigned stand- alone rating remains capped by Italy at Baa3	 uncertainty for its operating environment Deposits at 'BBB+', +1notch above the sovereign as it is expected that UniCredit will maintain sufficient capital buffers to meet the minimum requirement for own funds and eligible liabilities (MREL)
Member of UniCredit	(A-)/BBB+/Stable/A-2 ¹ [bbb+] ⁴	(A1)/A2 ⁵ /Stable/P-1 ¹ [baa2] ⁴	(A-)/A-/Stable/F2 ¹ [bbb+] ⁴
Bank Austria	(A-)/BBB+/Stable/A-2 ¹ [a-] ⁴	(A1)/A3 ⁶ /Stable/P-2 ¹ [baa2] ⁴	Not rated

UniCredit - Public

Order: (Counterparty)/Long-term senior unsecured debt rating / Outlook or Watch-Review / Short-term rating
 Soft bullet/Conditional pass through
 Rating shown: S&P: Resolution Counterparty Rating; Moody's: Long Term counterparty Risk Rating and Deposit Rating; Fitch: Deposits rating
 Stand-alone rating
 Deposit and long-term senior unsecured debt rating
 Long-term senior unsecured debt rating shown, while deposit rating is 'A2'
 Negative outlook on Moody's Senior Preferred rating, while outlook on Deposits is Stable (i.e. there is no Negative outlook on SNP, Tier 2, and AT1)

UniCredit at a glance

Financial highlights

Funding and liquidity

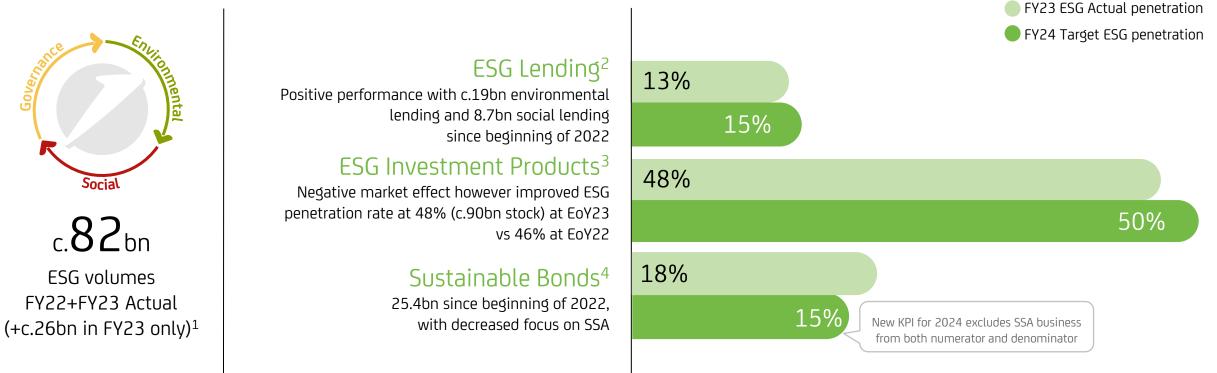




Updated ESG Targets: focus on more meaningful penetration for 2024

From ESG volumes to ESG penetration for a more transparent view on UCG ESG performance over total business, netting out overall market effects not related to ESG

- Focus on Corporate and Financial Institutions Sustainable Bonds in alignment with Group strategy
- Subject to evolution of ESG regulation, expected to further mature over 2024





Leading by example and supporting our clients' green and social transition

UniCredit - Public

Environment

Promoting sustainable financial instruments

c.**5.6**bn

own Green Bonds issued since 2021 of total amount



3 Senior Green Bonds: 2 issued in Jun 21 and Nov 22 for **1bn each** + 1 issued in Nov 23 for **0.75bn**

2 Green Mortgage Covered Bond issued in Sep 21 and Sep 22 for **0.5bn each**

2 Green Mortgage Covered Bond: 1 issued in May 22 for **0.5bn** + 1 issued in Feb 23 for **0.75bn**



2 Green Mortgage Covered Bond: 1 issued in Sep 21 for **0.06bn** + 1 issued in Sep 23 for **0.047bn**

1 Green Mortgage Covered Bond issued in Jun 23 for **0.5bn**

Advancing to operationalise our Net Zero 2030 targets (see next slides for more details)

Set Net Zero target for Steel sector transition (see next slides for more details)

Social

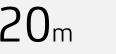
Promoting sustainable financial instruments

1 Own Social Bond issued in Sep 21 for **155m**

Corporate citizenship and philanthropic initiatives (FY23) 59.6m

contribution to communities¹ vs 36.5m in FY22

UniCredit Foundation (FY23)



o/w12m

contributed to empower 3-year partnership with Youth through equal Junior Achievement Education opportunities Europe and Teach for All to enhance education

Education and awareness (FY22+FY23)





Financial Education beneficiaries



ESG Awareness beneficiaries

Governance

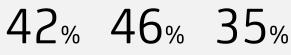
CEO & Top Management remuneration²

20% weight of long-term performance linked to ESG business, DE&I ambitions, Climate risk

Solid diversity, equity and inclusion framework

 DE&I Global Policies and Guidelines on inclusive language, recruitment, gender transition & pronouns in e-mail signature (on voluntary basis)

- **Training** on DE&I, ESG and Climate change



female

GEC

female BoD

female Leadership team

33% 62%)%

international international international presence in presence in BoD GEC

presence Leadership team

- 1000+ Employee Networks active members on several diversity traits³ across Group countries

25

1. Preliminary figures, subject to verification and confirmation by external auditors 2. On top of long-term scorecard, short-term scorecard envisages a 20% weight linked to the Group culture goal "Winning, the right way, together" 3. LGBTQIA+, Gender, STEM, Disability, Cultural Diversity, Generations, Caregiving

ESG Main strategic commitments to support our overall ESG stance beyond climate

Ø	NET ZERO BANKING ALLIANCE (NZBA)	 Oct 21: signed Net Zero Banking Alliance commitment to reduce emissions on lending portfolio Jan 23: set baseline and 2030 interim targets on Oil&Gas, Power and Automotive Jan 24: set baseline and 2030 interim target on Steel, in line with Sustainable Steel Principles (see next slides) 				
	STEEL	 Signed the Sustainable STEEL Principles that set common standards for Steel sector decarbonization Defined and disclosed portfolio alignment score for UCG Steel portfolio 				
		 Promote universal financial inclusion and foster a banking sector that supports the financial health of all customers Define concrete actions to promote the financial inclusion focusing on young people: 				
9,8%	UNEP-FI FOR FINANCIAL HEALTH AND INCLUSION	 by increasing the percentage of young clients, aged 17 to 30, with two or more active UniCredit financial products from different categories (transactional, loans, investment) by increasing the percentage of new UniCredit clients that are young people, per month 				
		 Disclosure of the first Group results FY23 coming in the next Principle Responsible Banking (PRB) Report 				
	EQUAL PAY FOR EQUAL WORK	 Achieve gender equity at all organisational levels and promote a more diverse, inclusive and sustainable workplace Allocated c.100m to close the Non-Demographic Gender Pay Gap¹ on an equal pay for equal work basis during 2022-2024 In 2023, further c.17m invested on top of c.30m invested in 20222, with Group on track to reach its commitment 				
•	BIODIVERSITY	 Signed the Finance for Biodiversity Pledge (FfB) to improve collaboration, knowledge sharing and engaging with companies Participation to publication of a guide of FfB for financial institutions titled "Unlocking the biodiversity-climate nexus" Joined the UNEP FI PRB Biodiversity community supporting banks biodiversity journey and publication of the Nature Guidance 				
	CIRCULAR ECONOMY	 Joined the Ellen MacArthur Foundation to support and accelerate the transition to a circular economy Joined the Pollution and Circular Economy group of UNEP FI PRB to raise awareness and build capacity on these topics 				

1. FY23 Non-Demographic Gender Pay Gap will be published within 1Q24 financial reports. FY2022 Non-Demographic Gender Pay Gap was equal to 2.6%, with c.30m invested in 2022

Net Zero priority sectors in progress and new target on Steel sector just set

UniCredit focus in 2023

UCG Priority Sectors

(i.e., Oil&Gas, Power Generation and Automotive)

Other Carbon

Intensive Sectors

27

- Interim emissions targets disclosure in January 2023, to pursuit UniCredit Net Zero ambition at 2050
- Internal monitoring of emissions baseline evolution
- Unicredit Net Zero Transition Plan definition and Net Zero implementation
- Prioritization of other carbon-intensive sectors based on materiality
- New Net Zero interim target on Steel lending portfolio
 - With approach and metric in line with market
 practices and Sustainable Steel Principles
 - Aligned with the IEA Net Zero 1.5 trajectory

Going forward in 2024

- **Disclose** by April 2024
 - Annual monitoring of
 baseline evolution vs.
 targets for Oil&Gas, Power
 Generation and Automotive
 - UniCredit Transition Plan
- Fully implement UCG transition plan into the organization
- Proceed in target setting for other carbon intensive sectors¹

New target on Steel sector set to continue our journey towards Net Zero 2050

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UniCredit Design Elements

Sector	Value chain	Primary metric	Emission coverage	Baseline year	Baseline value ¹	2030 Target ¹
Oil & Gas	Full value chain	 Financed emissions 	 Scope 3² 	• 2021	21.4 MtCO2e	 - 29% vs. baseline
Power 🚖 generation	 Generation only 	 Physical intensity 	 Scope 1 	• 2021	208gCO2e/kWh	 111 gCO2e/kWh
Auto-	 Road vehicles³ manufacturers 	 Physical intensity 	 Scope 3² – Tank to Wheel 	• 2021	 161 gCO2/vkm 	 95 gCO2/vkm
Steel	 Crude steel producers value chain⁴ 	 Physical intensity 	 Scope 1, 2 and 3⁵ 	• 2022	 1.45 tCO2/tSteel Alignment Score: -0.69 	 1.11tCO2/tSteel
Coal			Phase out by 2028	8 ⁶ — Policy in place		

1. Baselines and targets could be updated over time according to guidance and methodology evolutions and/or data quality enhancements; 2. Scope 3 category 11; 3. Light duty vehicles; 4. Excluding pure re-rollers and including crude steelmakers downstream activities (i.e., production of steel products, sales and transportation); 5. Category 1 Purchased goods and services and Category 10 Processing of sold products (all emissions in the Fixed System Boundary included); 6. Green financing allowed beyond 2028 only for clients that are not coal developers (no increase in coal business since Sep. 2020) and with a phase out plan in line with Local National Energy and Climate Plan

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Strong environmental, social and reputational risk management and policies

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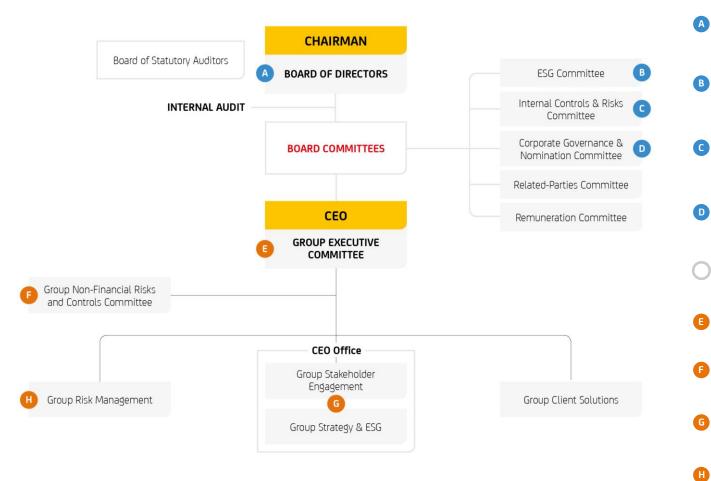
	Applicability			Provisions			Type of support
	A Class	>>>	No coal developer custome with current revenues fror		-	>>>	Full general and project financing ¹ & basic and advanced banking
Coal	B Class	>>	No coal developer custome with phase out plan in	rs (no increase in coal bu line with National Energ	•	>>>	Partial general financing & basic banking
	C Class	>>>	Coal developer customers or custome	s (increase in coal busine ers with no phase out pla	•	>>>	No financing nor banking
	A Class	>>	Customers with current revenues from unconventional Oil&Gas activities and Artic Oil&Gas activities <=25%, and Non Net Zero «Red/Laggards» customers ³ (for Upstream and Midsteam only)			>>	Full general and project financing ² & basic and advanced banking
Oil & Gas	B Class	>>>	Customers with current revenues from unconventional Oil&Gas activities or Artic Oil&Gas activities > 25% and <= 50%, or Net Zero «Red/Laggards» customers ³ (for Upstream and Midsteam only)		>>>	Partial general financing & basic and advanced banking	
	C Class	>>	Customers with current revenues from unconventional Oil&Gas or Arctic Oil&Gas activities > 50%			>>>	No financing nor banking
Other sector policies	Defence/Armam	nents	Mining sector	Water infrastructure	Nuclear energy	/	Other Environmental, Social and Reputational risk prevention process
Commitments	Tobacco ⁴		Deforestation	Human rights	Equator Principles		and Impacts (Ad Hoc Assessment)

29 1. Coal related activities not allowed 2. Controversial (unconventional and Arctic region) Oil&Gas related activities not allowed 3. Clients identified as Red/Laggards based on Net Zero Clusterization, considering Environmental Impact (based on financed emissions vs UCG portfolio) and Client Transition Strategy. These clients have high environmental impact vs UCG portfolio and are not committed to a transition strategy 4. Stop financing companies who manufacture/produce tobacco

Supporting integration of ESG into UniCredit's strategy

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ORGANISATION AND GOVERNANCE STRUCTURE, FOCS ON ESG



ESG GOVERNANCE AND MANAGEMENT

Output: UniCredit's Board of Directors defines the overall strategy of the bank, which incorporates the Group's ESG strategy, overseeing its implementation over time

The **ESG Committee (ESGC)** supports the Board of Directors in fulfilling its responsibilities with respect to the ESG components integral to the Group's business strategy and sustainability over time

The **Internal Controls & Risks Committee (IC&RC)** supports the Board of Directors in risk management and control-related issues. Its work encompasses matters of risk in the ESG sphere such as climate change risk

The **Corporate Governance & Nomination Committee (CG&NC)** provides support to the Board on topics regarding the UniCredit corporate governance system, the Board of Directors composition and top management

The **Board of Statutory Auditors** exercises oversight of ESG governance and related topics, including Sustainability (ESG) and Digital technology

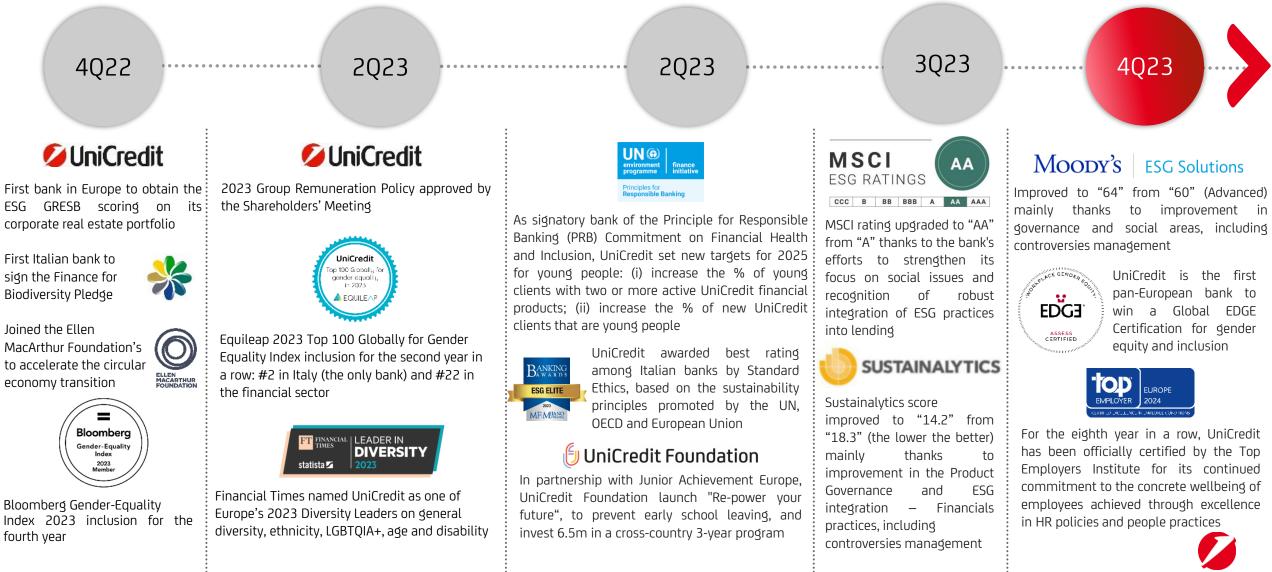
The **Group Executive Committee (GEC)** is the Group's most senior executive committee and is chaired by the CEO defining the overall ESG strategy

The **Group Non-Financial Risks and Controls Committee (GNFRCC)** supports the CEO in steering and monitoring non-financial risks

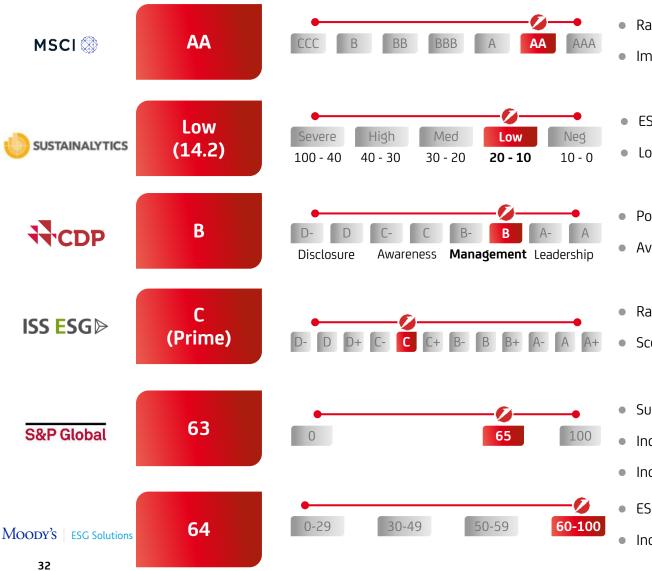
The Group Strategy & ESG and Group Stakeholder Engagement functions together serve as a CEO Office

The **Group Risk Management** function supports the CEO in defining the Group Risk Appetite proposal which is to be shared with the GEC, the IC&RC and the Board

ESG Delivering on commitment to sustainability



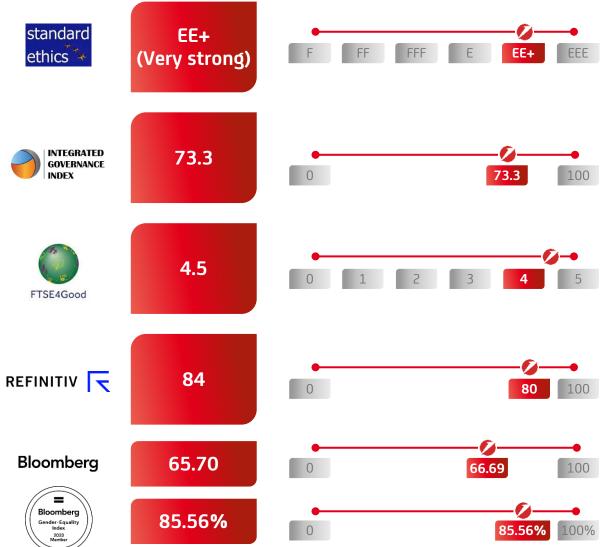
ESG ratings and indices (1/2)



- Rating upgraded to "AA" as of July 23. UniCredit included in the Bloomberg MSCI Green Bond Index
- Improvements in efforts to manage social risks and robust integration of ESG practices into lending
- ESG Risk Rating improved at "14.2" from "18.3" as of Dec 23

- Low exposure to and strong management of material ESG issues
- Positioned within the Management band with "B" score as of Dec 22
- Avg. rating for Financial services is "B-", for Europe is "B" and the Global Average is "B-"
- Ranked among the 10% of companies within the sector with the highest relative ESG performance
- Score at 54.46 (1 decile rank) as of Jul 23. Prime companies are industry sustainability leaders
- Sustainability score improved to 65 from 64 as of Dec 22
- Included in the Dow Jones sustainability diversified indices
- Included in the S&P Global Sustainability Yearbook 2022
- ESG scores as of Oct 23: 64 (Environment); 62 (Social), 67 (Governance)
- Included in the Euronext MIB ESG index

ESG ratings and indices (2/2)



• EE+ top rating in the Italian bank sector. Example of EU excellence in sustainability

• Included in the following Standard Ethics indices: European Best in Class, European 100, European Banks, Italian, Italian Banks

• First bank in the Top 10 ranking, 6th out of 98

- Included in the Top performer level and in the Top 3 in the financial sector (2nd place)
- Score improved to 4.5 from 3.9 as of Jul 23. Ranked in the 93rd percentile of banks
- Ratings: 5.0 (Environmental); 3.8 (Social); 4.7 (Governance), higher than sector avg.
- Included in the FTSE4Good Index Series and the FTSE ESG Index Series
- ESG Score improved to 84 from 80 with ranking at 33/1109 from 69/1095
- ESG scores: 89 (Environment); 80 (Social); 88 (Governance)
- Score >75 indicates excellent ESG performance and high degree of transparency
- 2021 ESG disclosure score: 61.07 (Environmental); 42.08 (Social); 96.81 (Governance)
- 2023 GEI score improved to 85.56%, + 2.61 p.p. Y/Y
- Score higher than average score in financials sector (74.11%) and in Italian market (78.27%)

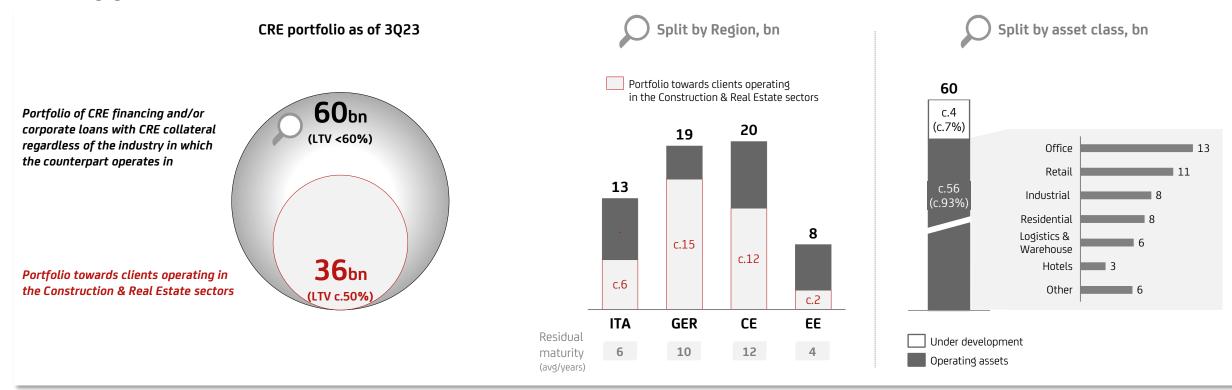
Annex



ANNEX Focus on Commercial Real Estate (CRE) portfolio

CRE vs total loans in line or below market¹ in Italy, Germany and Austria; volume stable over recent years with declining gross NPE at c.4%

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High portion of fixed rate component and refinancing risk limited by residual maturity profile and amortizing repayment plans

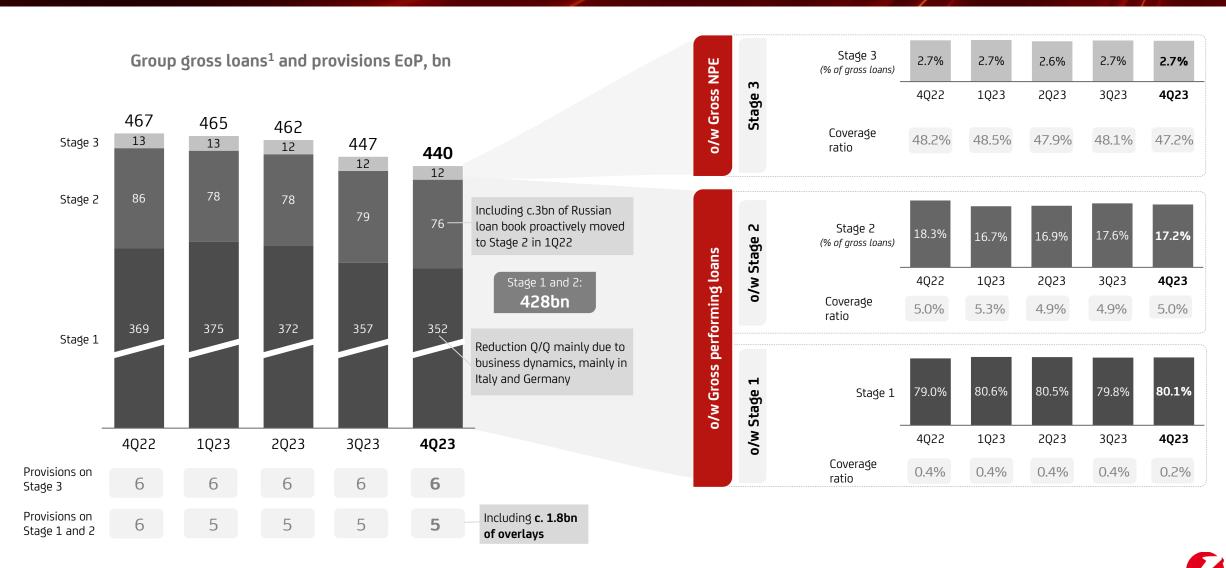
In some CE&EE countries greater tendency to get Real Estate collateral on short-term working capital lines and other products amounting to c.6bn, increasing CRE portfolio

Limited exposure to projects under development mostly in Germany and with strict controls enforced

35 Note: all data refers to 3Q23

Gross carrying amount (GCA) presented referring to FINREP Commercial Real Estate Performing portfolio as of 3Q23 – Group view, additional figures based on managerial data and estimates; rounding differences might occur 1. Based on 3Q23 FINREP data as of Sep23 as per EBA reporting

Group gross loans breakdown by stages



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36 Total loans to customers end-of-period, at face value (i.e. before deduction of provisions), including active repos and (in divisional figures) intercompany, both performing and non performing (comprising bad loans, unlikely to pay, and past due); debt securities and non current assets held for disposal are excluded

ANNEX Russia: resized and de-risked with discipline, at minimum cost

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REDUCTION OF GROUP EXPOSURE, DERISKING AT MINIMUM COST DECISIVE ACTIONS TAKEN Impact from extreme loss NON-LOCAL EXPOSURE AT PRACTICALLY ZERO assessment (bps)³ Conservatively provisioned our c.**5.5**bn⁵ Cross –border exposure exposure with end-of-period -90% reduced by >90% at de-risking actions cross-border coverage at 42% minimal cost, 11.3% executed at limited cost 128 average discount ADD. INTRAGROUP Compliance workforce increased DERIVATIVES² Derivatives are to manage operational risk intragroup only and **CROSS-BORDER** (net of ECA² fully collateralised -51bps including impact before provisions) from threshold deduction84 Re-designed operations to expected to be meaningfully 8th March 4Q22 4023 reduced by FY24 preserve **business continuity** 58 17 **CONTINUOUS REDUCTION OF LOCAL BUSINESS** 37 Keeping our support to 46 international clients while 41 Local Exposure¹, bn 2023 VS 2021 continuously looking for Local participation 30 opportunities to de-risk at fair increased to 2.8bn, -20% -19% value impacted by FX dynamics 7.9 **BRANCHES** TOTAL FTE 1022 4022 4023 3.6 -77 % -65 % Non-Local LC⁶ REDUCTION LG⁷ REDUCTION 2021 2023

All deltas calculated at constant FX.

Corporate and Retail loans
 Excluding the positive excess MtM of FX hedging of excess capital
 128bps is gross extreme loss assessment as per p.3 1Q22 market presentation, while 58bps and 37bps for
 4Q22 and 4Q23 respectively are residual, meaning not already reflected in actual respective CETIr
 The basket of Significant Investments in Financial Sector Entities + DTA from temporary differences which exceeds the Threshold equal to 17.65% of CET1 capital is deducted from Capital, while the one below threshold generates RWA at 250%
 Delta since 8 March 2022 excluding change in FX hedging (+0.7bn included in derivatives as of 8 Mar 22) and additional intragroup exposure
 Letters of credit
 Local guarantees

37

End notes



END NOTES Disclaimer

This presentation may contain "forward-looking statements" which includes all statements that do not relate solely to historical or current facts and which are therefore inherently uncertain. All forward-looking statements rely on a number of assumptions, expectations, projections and provisional data concerning future events and are subject to a number of uncertainties and other factors, many of which are outside the control of UniCredit S.p.A. (the "Company"). There are a variety of factors that may cause actual results and performance to be materially different from the explicit or implicit contents or expectations of any forward-looking statements and thus, such forward-looking statements are not a reliable indicator of future performance.

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General notes

End notes are an integral part of this presentation

All data throughout the documents are in **Euros**

Numbers throughout the presentation may not add up precisely to the totals provided in tables and text due to rounding

Russia includes the local bank and legal entities, plus the cross border exposure booked in UniCredit SpA

CET1 ratio fully loaded throughout the document, unless otherwise stated

Shareholder distribution subject to supervisory and shareholder approvals

Delta Q/Q means:current quarter versus previous quarter (in this presentation equal to 4Q23 versus 3Q23)Delta Y/Y means:current quarter of the current year versus the same quarter of the previous year (in this presentation equal to 4Q23 versus 4Q22)Delta FY/FY means:12 months of the current year versus 12 months of the previous year (in this presentation equal to FY23 versus FY22)

Main definitions

"Allocated capital"	calculated as 13.0% of RWA plus deductions
"Clients"	means those clients that made at least one transaction in the last three months
"Cost of risk"	based on reclassified P&L and Balance sheet, calculated as (i) LLPs of the period (annualised in the interim periods) over (ii) average loans to customers (including active repos, excluding debt securities and IFRS5 reclassified assets)
"Coverage ratio (on NPE)"	Stock of LLPs on NPEs over Gross NPEs excluding IFRS5 reclassified assets
"Customer Loan"	Net performing and non-performing loans to customers excluding active repos, debt securities, IFRS5 reclassified assets and intercompany for divisions
"Default rate"	Percentage of gross loans migrating from performing to non performing over a given period (annualized) divided by the initial amount of gross performing loans
"Dividend per share (DPS)"	In this presentation, it is calculated as FY23 cash dividend amount approved by the Board of Directors for the proposal to the General Shareholders' meeting, divided by the number of outstanding shares eligible for cash dividend payments, as estimated on 2 February 2024 (i.e. excluding treasury shares bought back as of the same date, excluding the ordinary shares underlying the Usufruct contract (Cashes), including the new shares for incentive plans expected to be issued by the record date). The final FY23 DPS will be updated according to the number of shares eligible for cash dividend payments estimated at the record date
"Earning per share (EPS)"	calculated as Net Profit - as defined below - on avg. number of outstanding shares excluding avg. treasury and CASHES usufruct shares
"Expected Loss (EL)"	based on performing portfolio with details for both stock and new business done since January current year. Calculated as expected loss over exposure at default
"Gross Comm. Perf. Loan AVG"	Average stock for the period of performing Loans to commercial clients (e.g. excluding markets counterparts and operations); managerial figures, key driver of the NII generated by the network activity

Main definitions

"Gross NPEs"	Loan to customers non performing exposures before deduction of provisions, comprising bad loans, unlikely to pay, and past due (including active repos, excluding debt securities and IFRS5 reclassified assets)
"Gross NPE Ratio"	Gross non performing exposures over gross loans to customers (including active repos, excluding debt securities and IFRS5 reclassified assets)
"HQLA"	High-Quality Liquid Assets - assets, which can be easily and immediately converted into cash at little or no loss of value even in periods of severe idiosyncratic and market stress. These assets are unencumbered, which means free of legal, regulatory, contractual, or other restrictions on the ability of the bank to liquidate, sell, transfer, or assign them
"LCR"	Liquidity Coverage Ratio - ratio between the high-quality liquid assets (HQLA) and the net cash outflows expected over the coming 30 days, under stress test conditions
"Net NPEs"	Loan to customers non performing exposures after deduction of provisions, comprising bad loans, unlikely to pay, and past due (including active repos, excluding debt securities and IFRS5 reclassified assets)
"Net NPE Ratio"	Net non performing exposures over net loans to customers (including active repos, excluding debt securities and IFRS5 reclassified assets)
"Net profit"	means Stated net profit adjusted for impacts from DTAs tax loss carry forward resulting from sustainability test. The result is used for cash dividend accrual / total distribution
"Net profit after AT1/Cashes"	means Net profit as defined above adjusted for impacts from AT1 and Cashes coupons. The result is used for RoTE and RoAC calculation
"Net revenue"	means (i) revenue, minus (ii) Loan Loss Provisions
"NSFR"	Net Stable Funding Ratio - ratio between the available amount of stable funding and the required amount of stable funding that are calculated applying defined weighting factors to on and off-balance sheet items. The relevant instructions for its calculation are included in the Regulation (EU) 876/2019 of the European Parliament
"Organic capital generation"	calculated as (Net Profit, as defined above, minus delta RWA excluding Regulatory impacts and PD scenario impacts x CET1r actual)/ RWA

Main definitions

"PD scenario"	Impacts deriving from probability of default scenario, including rating dynamics
"RoAC"	annualized ratio between (i) Net profit after AT1/Cashes minus excess capital charge (where applicable) and (ii) allocated capital, both as defined above
"RoTE"	means (i) Net profit after AT1/Cashes – as defined above, over (ii) average tangible equity – as defined below, minus CASHES and DTA from tax loss carry forward contribution
"RoTE@13%CET1r"	means RoTE as defined above, but with a tangible equity assuming to distribute the capital in excess of a 13% CET1r (FL), upper end of UniCredit CET1 management target, reducing immediately the TE by this amount of distribution
"Stated net profit"	means accounting net profit
"Regulatory impacts"	Regulatory impacts are mostly driven by regulatory changes and model maintenance, shortfall and calendar provisioning (impacting on capital)
"SBB"	Share buy back - repurchasing of shares by the company that issued them to reduce the number of shares available on the open market
"UTP"	means "unlikely to pay": the classification in this category is the result of the judgment of the bank about the unlikeliness, without recourse to actions such as realizing collaterals, that the obligor will pay in full (principal and/or interest) its credit obligations
"Tangible Book Value" or " Tangible Equity "	for Group calculated as Shareholders' equity (including Group stated profit of the period) less intangible assets (goodwill and other intangibles), less AT1 component
"TBVpS"	Tangible Book Value per Share - for Group calculated as End of Period tangible equity over End of Period number of shares excluding treasury shares