



UniCredit Group: Guidelines of Strategic Plan 2013-18







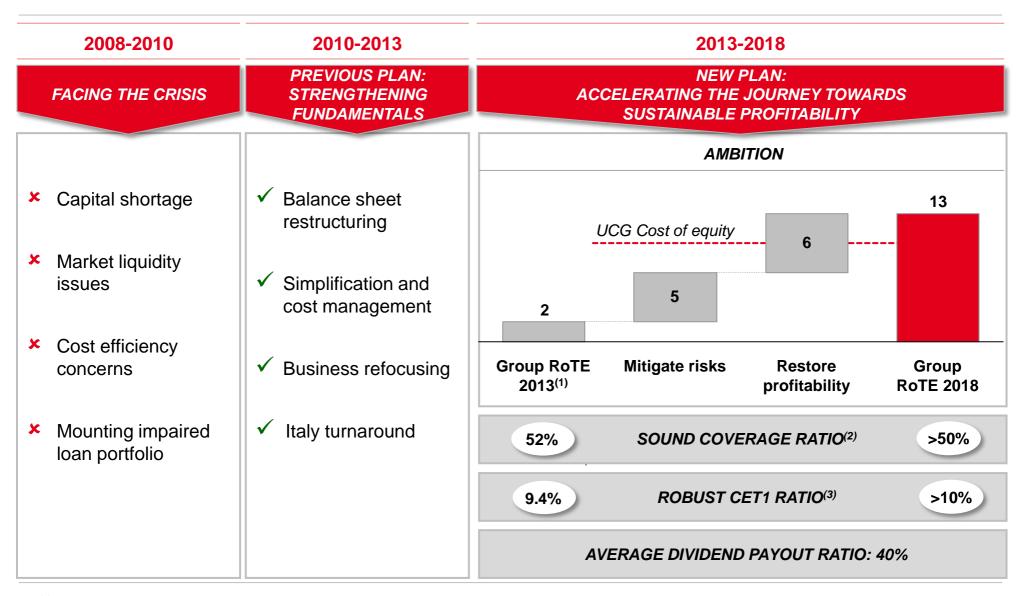
- This Presentation may contain written and oral "forward-looking statements", which includes all statements that do not relate solely to historical or current facts and which are therefore inherently uncertain. All forward-looking statements rely on a number of assumptions, expectations, projections and provisional data concerning future events and are subject to a number of uncertainties and other factors, many of which are outside the control of UniCredit S.p.A. (the "Company"). There are a variety of factors that may cause actual results and performance to be materially different from the explicit or implicit contents of any forward-looking statements and thus, such forward-looking statements are not a reliable indicator of future performance. The Company undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as may be required by applicable law. The information and opinions contained in this Presentation are provided as at the date hereof and are subject to change without notice. Neither this Presentation nor any part of it nor the fact of its distribution may form the basis of, or be relied on or in connection with, any contract or investment decision
- The information, statements and opinions contained in this Presentation are for information purposes only and do not constitute a public offer under any applicable legislation or an offer to sell or solicitation of an offer to purchase or subscribe for securities or financial instruments or any advice or recommendation with respect to such securities or other financial instruments. None of the securities referred to herein have been, or will be, registered under the U.S. Securities Act of 1933, as amended, or the securities laws of any state or other jurisdiction of the United States or in Australia, Canada or Japan or any other jurisdiction where such an offer or solicitation would be unlawful (the "Other Countries"), and there will be no public offer of any such securities in the United States. This Presentation does not constitute or form a part of any offer or solicitation to purchase or subscribe for securities in the United States or the Other Countries
- Pursuant the consolidated law on financial intermediation of 24 February 1998 (article 154-bis, paragraph 2) Marina Natale, in her capacity as manager responsible for the preparation of the Company's financial reports declares that the accounting information contained in this Presentation reflects the UniCredit Group's documented results, financial accounts and accounting records
- Neither the Company nor any member of the UniCredit Group nor any of its or their respective representatives, directors or employees accept any liability whatsoever in connection with this Presentation or any of its contents or in relation to any loss arising from its use or from any reliance placed upon it





A new strategic agenda

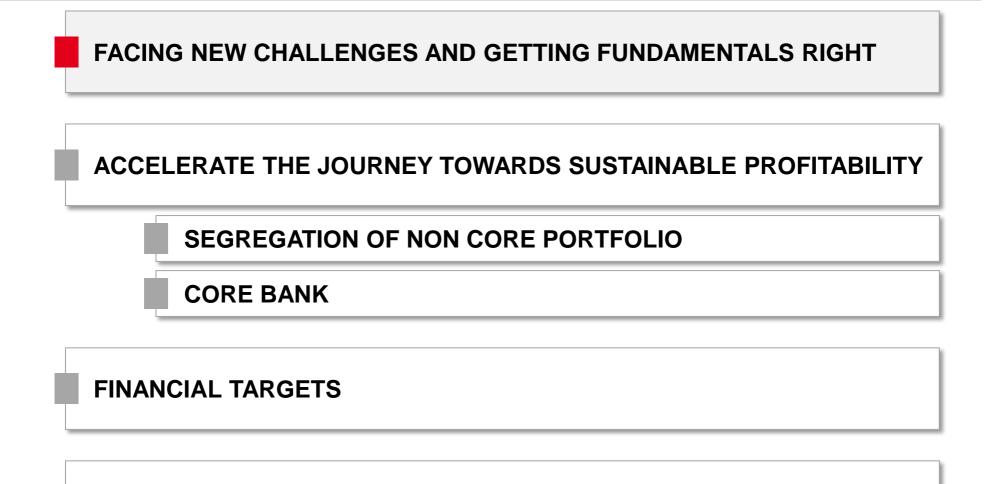
UCG journey towards sustainable profitability



⁽¹⁾ Excluding effects related to relevant buy-backs, restructuring costs, goodwill and PPA impairments, gain on Bank of Italy stake, Ukraine evaluation under IFRS5, charges for few large risks, Sigorta disposal, deferred tax asset effects and additional LLPs UniCredit

⁽²⁾ On impaired loans

⁽³⁾ Fully loaded CET1 ratio





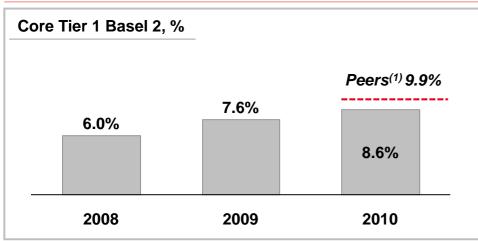
ANNEX



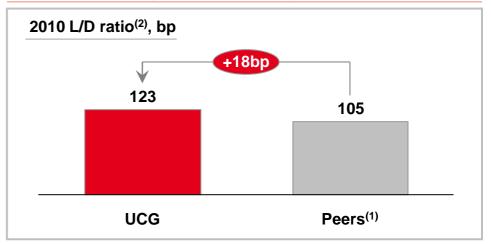
Facing the crisis

2010: UCG was facing a series of challenges

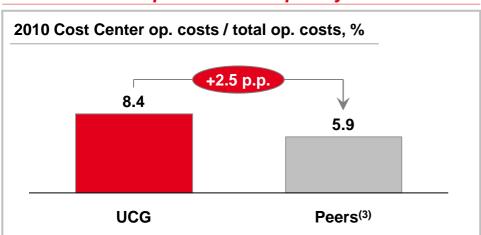
Capital ratio below peers



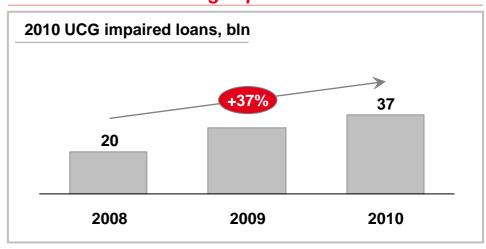
Significant funding needs



Operational complexity



Mounting impaired loans



⁽¹⁾ Includes BNP Paribas, Deutsche Bank, HSBC, Intesa Sanpaolo, Santander, Société Générale, UBS



⁽²⁾ Including network bonds

⁵ (3) Includes BNP Paribas, Intesa Sanpaolo, HSBC, Santander (Deutsche Bank, Société Générale and UBS not included due to not comparable segment reporting on Cost Center)



UCG delivered on the previous strategic plan

UCG today Delivery on key pillars of the previous Strategic Plan ✓ Solid capital base **FUNDING & CAPITAL RISK** BALANCE LIQUIDITY SHEET Enhanced credit ✓ Reinforced liquidity Successful capital **STRUCTURE** Significant reduction of approval and risk position strengthening Funding gap mgmt. framework ✓ Conservative risk-taking framework **CENTRAL OPERATIONS SIMPLIFICATION** ✓ Streamlined **NETWORK FUNCTIONS AND COST Organizational** Implementation of bold organization **MANAGEMENT** Network re-design cost saving programs streamlining ✓ Sound operating cost base **CIB RESHAPING &** SELECTIVE FOCUS ✓ Robust coverage **CORE BUSINESS ON CEE BUSINESS ENHANCEMENT** ratios Franchise development REFOCUSING Exit from non core and geographic activities and ✓ Strong focus on the footprint optimization optimization of BS **Group Core franchise** ✓ Business refocused Enhancement of towards a profitable Legend **ITALY** operating performance IV but lower risk **TURNAROUND** and focus on asset Achieved **Commercial Banking** quality (On track model





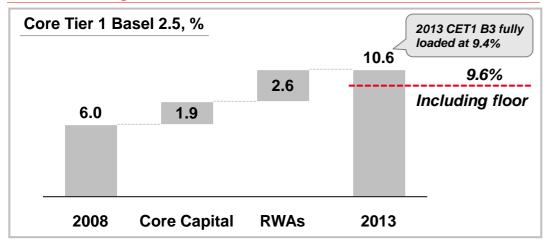
Achievements - a strong focus on capital and leverage

UCG has delivered visible results in terms of balance sheet strengthening

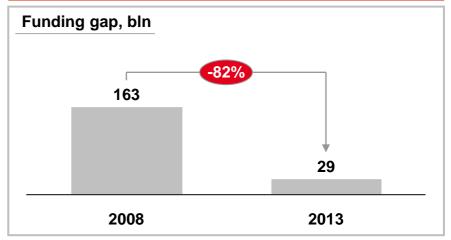
and liquidity position



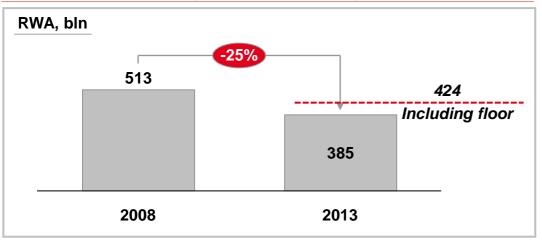
Significant increase in Core Tier 1 ratio



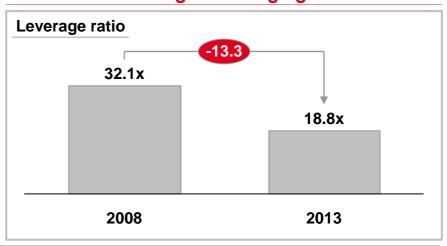
>80% improvement in funding gap⁽¹⁾



Significant de-risking



Strong deleveraging⁽²⁾



⁽¹⁾ Computed as loans to customers minus direct funding (customer deposits + customer securities issued)



⁽²⁾ Computed as (Total assets – intangible assets) divided by (Shareholders equity including minorities – intangible assets)



Strengthening of the Group Risk infrastructure with a leading-edge risk appetite framework already delivering tangible results

New risk management practices across UCG

RISK FRAMEWORK TO STEER BUSINESS AMBITION

- ✓ New risk appetite framework for business evolution
 - Set the credit portfolio evolution via target Expected Loss
 - Predefined levels for market risk RWAs
 - Already embedding new LCR targets
 - Geographical diversification coupled with low earning volatility

NEW RISK PROCESSES

- ✓ More prudent underwriting process and tighter collateralization requirements
- **✓** Streamlined monitoring and workout processes

SIMPLER AND STREAMLINED RISK ORGANIZATION

- ✓ Simpler organization
- ✓ Streamlined credit committees
- ✓ Risk Appetite embedded in incentive system

Tangible results

Non Core portfolio setup:

Exposure already reduced by ~8bn since inception in 2013

Clear evidence of improved business generation from 2010:

- 3rd party business in Consumer Finance from 22% to 7%
- 3rd party business in Mortgages from 13% to 5%
 - Loan to Value from 57% to 55%
 - PD from 0.4% to 0.1%

Significant reduction of trading risks:

 Overall CIB trading VAR reduced by ~58% from 2010

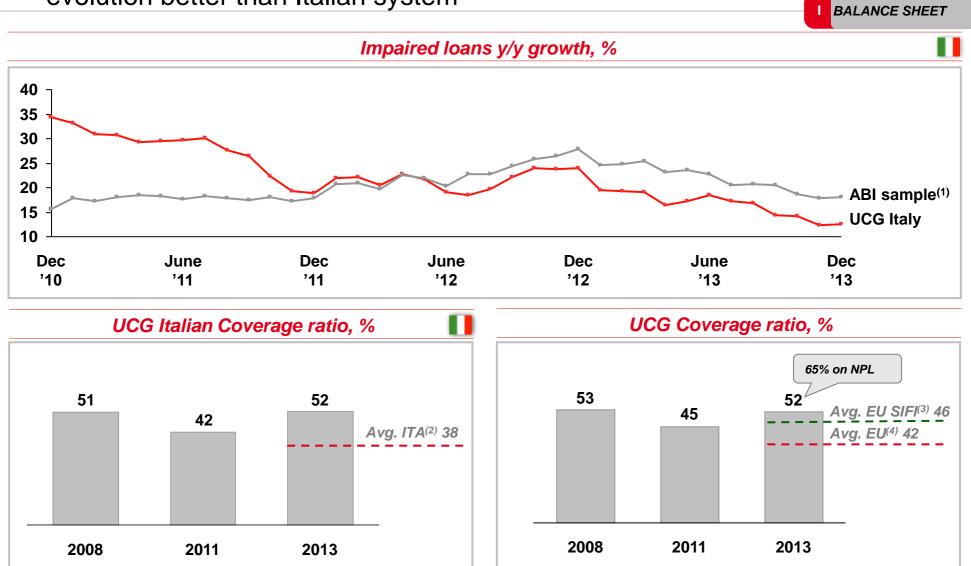
New Incentive systems designed for all network positions



Z

Achievements

Coverage ratio in line with European peers and impaired loan portfolio evolution better than Italian system



⁽¹⁾ Italian Banking Association - sample composed by approx. 80% of Italian Banking system; households and Non Financial Corporations

⁽⁴⁾ Coverage of defaulted credit exposures as of 1H2013 according to the latest Transparency exercise by EBA (based on 63 players)



⁽²⁾ Based on 3Q2013 Top 5 Italian players and calculated on NPL, doubtful, restructured and past due

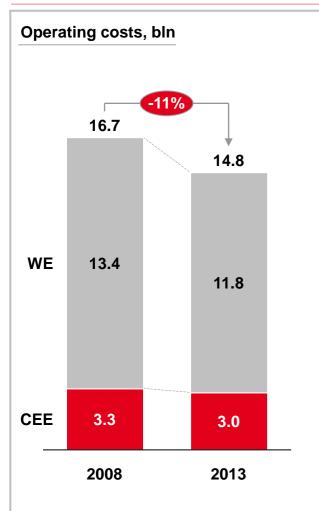
^{9 (3)} Coverage of defaulted credit exposures as of 1H2013 for the main EU SIFI included in the EBA Transparency Exercise



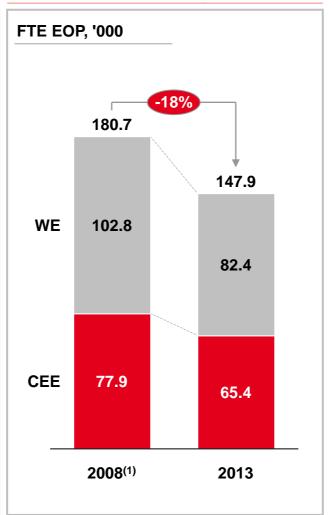
Delivered significant cost efficiencies in recent years



~2.0bn UCG cost reduction



Reduction of ~33,000 FTE



Selected initiatives executed

ORGANIZATIONAL STREAMLINING

- From divisional to regional view
- Creation of 7 Regions in Italy
- Reduction of layers between Country Chairman and final clients

IT

- JV agreement with IBM for IT Central Infrastructure
- Net savings 725mn over 10Y

REAL ESTATE

- Headquarter rationalization (520k⁽²⁾ sqm freed up)
- Rent re-negotiations
- Disposal of real estate properties (3.2bn⁽²⁾ of cash-in)



⁽¹⁾ As of March 2008

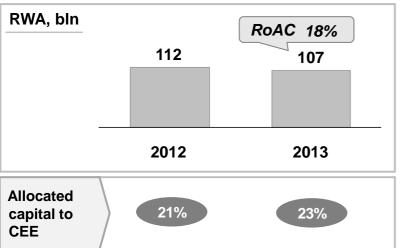
⁽²⁾ Including disposals in Austria, Germany, Italy and Poland



Business refocused to enhance risk adjusted profitability



Outstanding profitability in CEE



Consolidated CIB competitive advantage



House 2013

EMEA loans and bonds League table 2013 ⁽¹⁾					
Pos. Bookrunner Deal value # (bln) Issue					
1	BNP Paribas	95.2	459		
2	UniCredit	82.5	474		
3	Deutsche B.	80.2	403		
4	Société G.	76.6	396		
5	HSBC	75.2	390		

CEE Portfolio streamlined

Exit from non profitable businesses:

Kazakhstan, Baltics

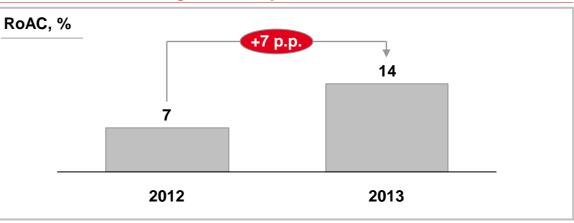
Rationalization of network:

- Merger of Slovakia and Czech Republic
- Merger of 2 banks in Ukraine

Monetization of non-strategic investments:

- Yapi Kredi Sigorta
- Moscow Stock Exchange (Moex)

CIB focusing on more profitable client activities

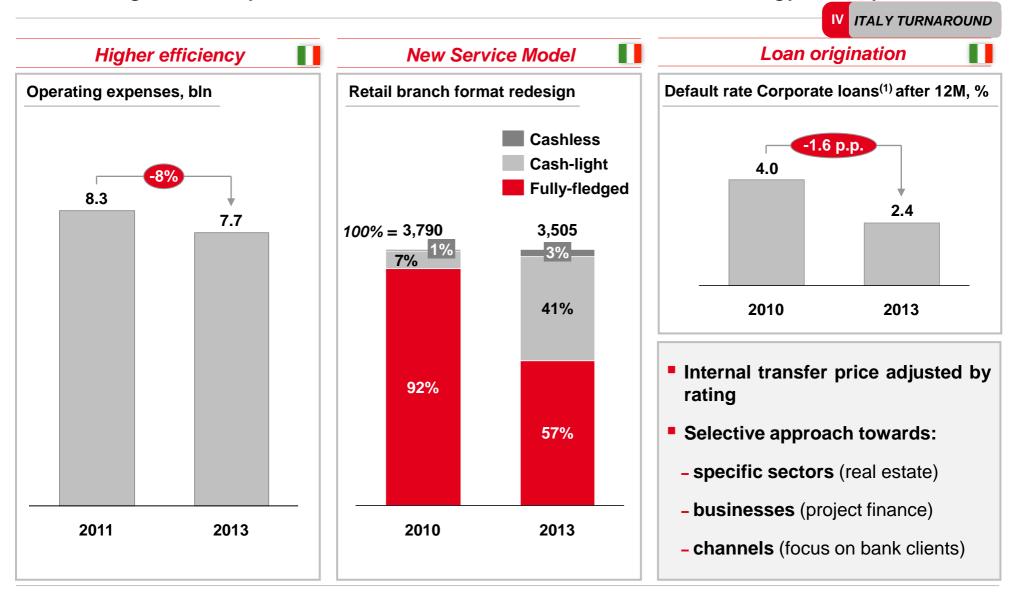


⁽¹⁾ EMEA, All borrowers – € denominated; Source: Dealogic as of 8 January 2014





Strong efficiency enhancement and redefinition of risk strategy in Italy



⁽¹⁾ Includes Large, Medium and Small Enterprises





- **ACCELERATE THE JOURNEY TOWARDS SUSTAINABLE PROFITABILITY**
 - SEGREGATION OF NON CORE PORTFOLIO
 - CORE BANK
- FINANCIAL TARGETS

ANNEX

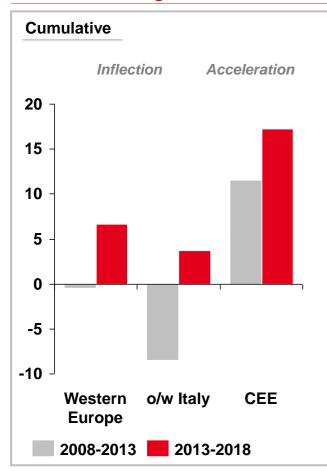




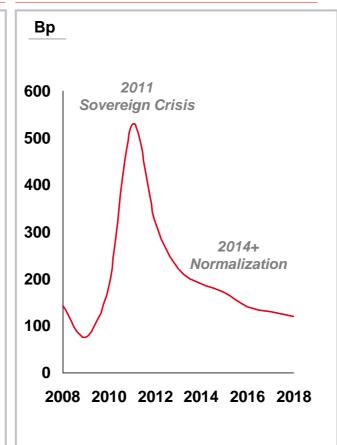
A new strategic agenda in the normalized environment

ILLUSTRATIVE

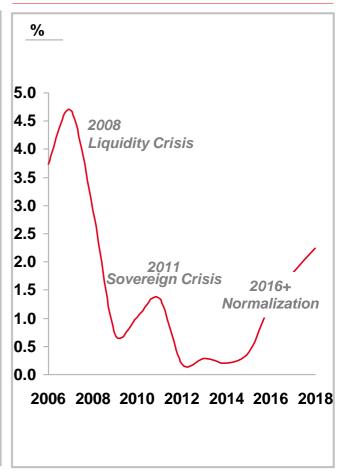
GDP growth



BTP-Bund Spread



3M Euribor



Source: UniCredit MYP Scenario



FACING NEW CHALLENGES AND GETTING FUNDAMENTALS RIGHT

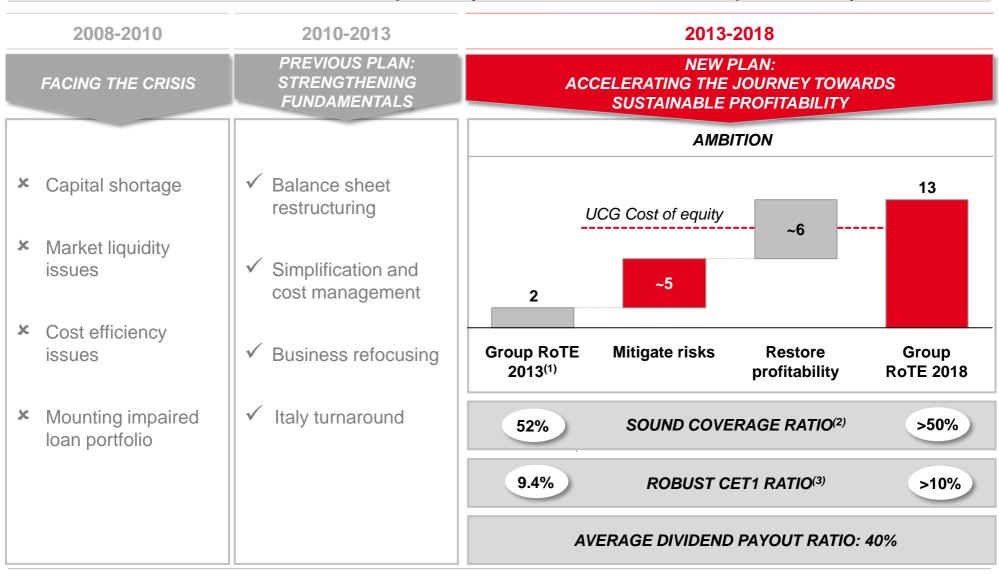
- **ACCELERATE THE JOURNEY TOWARDS SUSTAINABLE PROFITABILITY**
 - SEGREGATION OF NON CORE PORTFOLIO
 - CORE BANK
 - FINANCIAL TARGETS

ANNEX



A new strategic agenda

After challenging years when post crisis issues have been addressed, UCG has now started a new journey towards sustainable profitability



⁽¹⁾ Excluding effects related to relevant buy-backs, restructuring costs, goodwill and PPA impairments, gain on Bank of Italy stake, Ukraine evaluation under IFRS5, charges for few large risks, Sigorta disposal, deferred tax asset effects and additional LLPs



^{16 (2)} On impaired loans

⁽³⁾ Fully loaded CET1 ratio



Non core Portfolio

The Non Core organizational structure is already up and running – first case in Italy





PHASE 1

Since April 2013

✓ Fully separated books

- ✓ Dedicated management team and structure with ad hoc credit risk processes (~1,100 specialized FTEs)
- ✓ **Identified specific strategies** for all relevant clients
- ✓ Tailored risk mitigation KPIs as guidance for performance measurement

RESULTS



- Exposure reduced by ~8bn since inception
- ✓ NPL sales of ~2bn over the last 12 months
- ✓ Attributed identified strategies to 95% of Non-Core clients (i.e. ~800k)

First bank in Italy, being fully operative on a segregated portfolio



From 2014

- Non Core portfolio monitoring as a standalone business
- Market communication on a quarterly basis
- Overall Group cost of risk normalization by 2018 (down to 65-70bp), not requiring anymore a dedicated structure





Non Core Portfolio

In 2013, the portfolio was split into Core and Non Core

Portfolio segregation Italy UNDERLYING RATIONALE Reduce portfolio exposure Create the basis for an acceleration of run-down Support viable clients to overcome liquidity shortages Focus management attention on core business Selected assets of CORE Commercial Banking Italy to be managed with a risk mitigation approach Business lines defined as not strategic and not in line with the new risk appetite

Group P&L 2013, bln ●RE⁽¹⁾ Revenues 22.7 0.7 Costs 13.7 0.6 **LLP** 3.7 9.8 **Net Loans** 54 434

353

RWA

(1)Turkey consolidated via equity method; for regulatory purposes capital and RWA are reported based on proportionally method



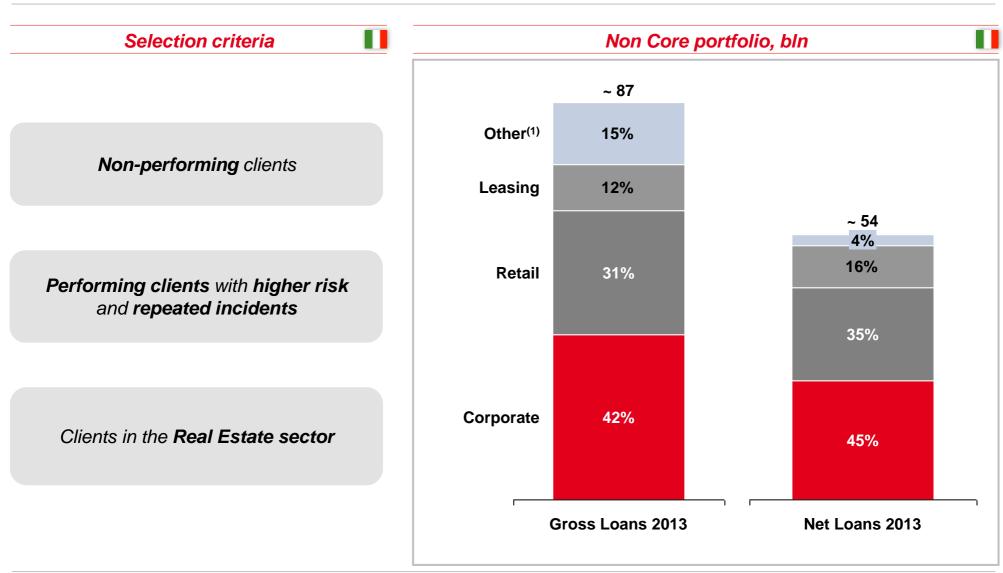
32



Non Core Portfolio

Clear selection criteria applied to define the Non Core Portfolio as of 2013





⁽¹⁾ For Trevi portfolio pro-forma 2013, as consolidation starts from 1Q2014

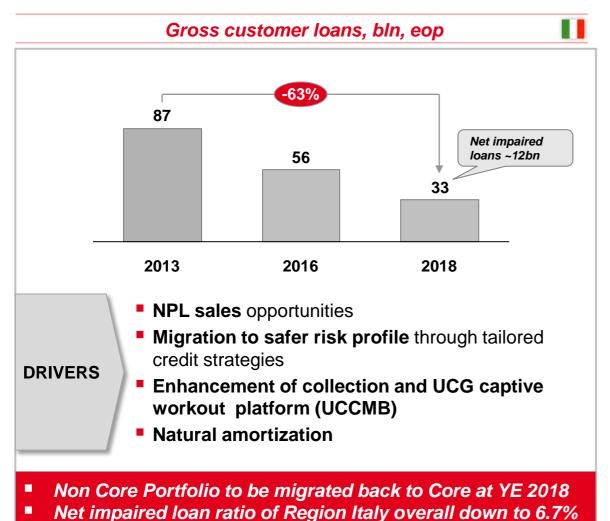


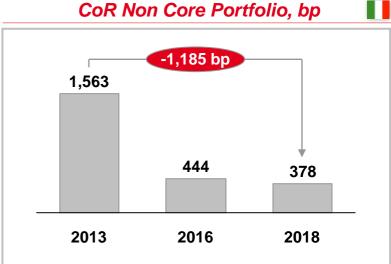


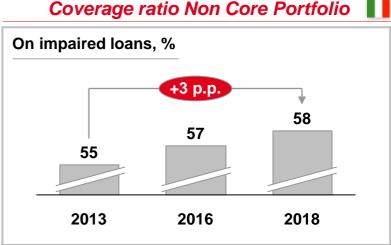
Non Core Portfolio

Aggressive run-down schedule to accelerate further de-risking, whilst maintaining a solid level of coverage











from 12.4% in 2013



- ACCELERATE THE JOURNEY TOWARDS SUSTAINABLE PROFITABILITY
 - SEGREGATION OF NON CORE PORTFOLIO
 - CORE BANK
- FINANCIAL TARGETS

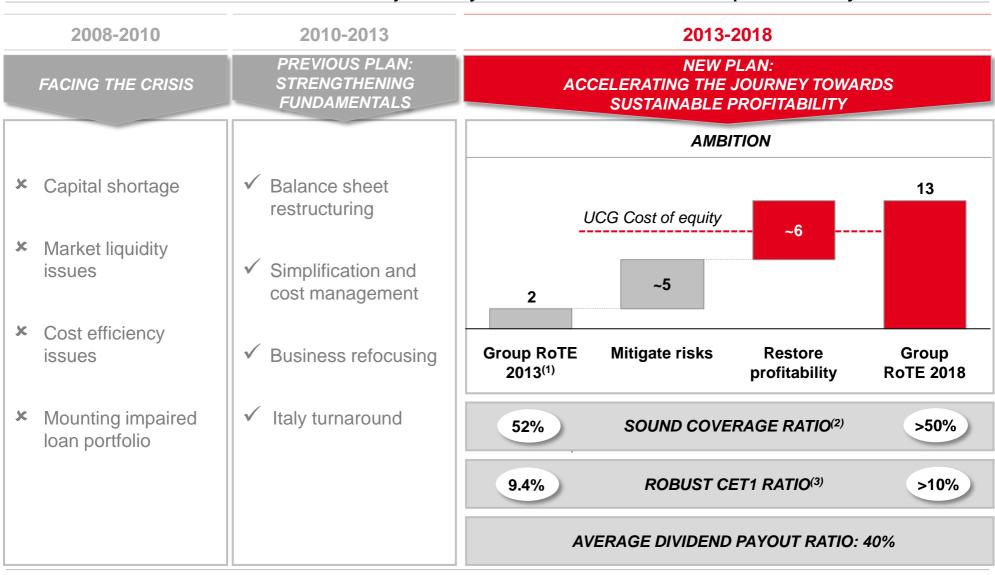
ANNEX



A A

A new strategic agenda

After challenging years when post crisis issues have been addressed, UCG has now started a new journey towards sustainable profitability



⁽¹⁾ Excluding effects related to relevant buy-backs, restructuring costs, goodwill and PPA impairments, gain on Bank of Italy stake, Ukraine evaluation under IFRS5, charges for few large risks, Sigorta disposal, deferred tax asset effects and additional LLPs



²² ⁽²⁾ On impaired loans

⁽³⁾ Fully loaded CET1 ratio



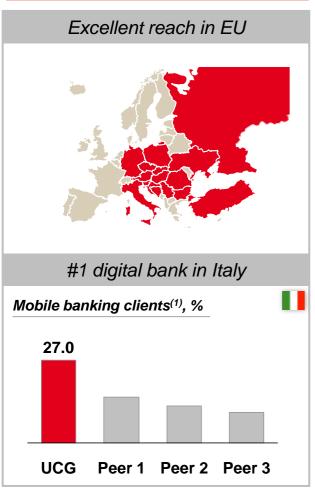
UniCredit has unique competitive advantages

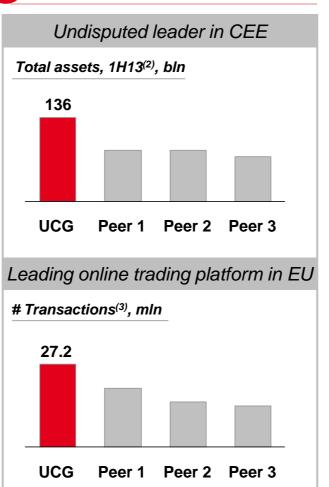
Superior Commercial Banking platform

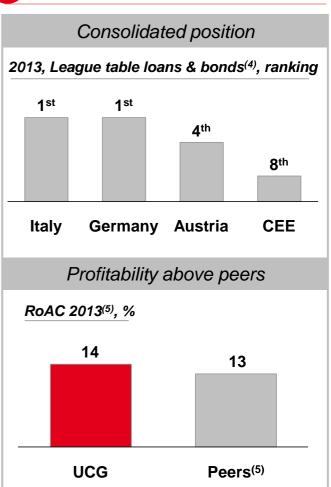
2 Strong presence in fast growing countries and businesses



CIB leadership







UniCredit

⁽¹⁾ Source: Nielsen 2Q2013

⁽²⁾ Pro-rata for non- controlled companies; Peers (random order): Erste Bank, Intesa Sanpaolo, KBC, Otpbank, Raiffeisen Bank, Société Générale

^{23 (3)} Source: Financial statements of Top European Brokers

⁽⁴⁾ All borrowers € denominated, Source: Dealogic as of 8 January 2014

⁽⁵⁾ Peers including Barclays, BNP Paribas, Commerzbank, Credit Suisse, Deutsche Bank, Societé Générale, UBS



Core Bank

3 strategic pillars to enhance UCG competitive advantage and further boost profitability

Strategic pillars



Invest in Digital Network Advantage in Retail Banking



Enhance the Private Banking business model

2 GROWTH BUSINESSES Rebalance Group capital allocation towards CEE

⟨ Focus on "expansion countries"

Support capital-light businesses (Asset Gathering, Asset Management)

3 GLOBAL PLATFORMS Maintain CIB leadership in its core business and fully exploit synergies

Enhance cost reduction and simplification initiatives

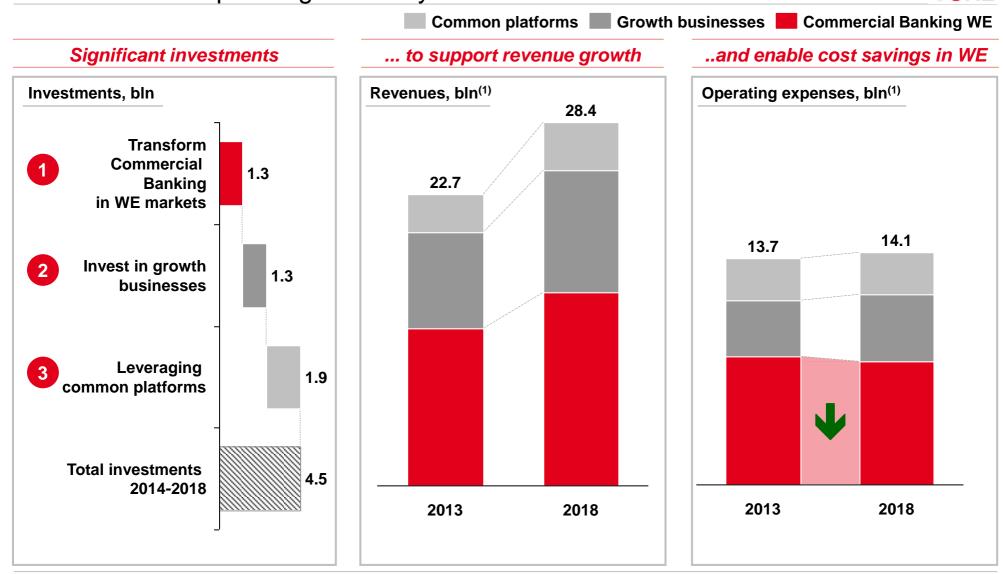
Foster operating efficiency





Core Bank

Significant investments are embedded in the plan to support revenue growth and enable operating efficiency



(1)Turkey consolidated via equity method; 2018 figures include ~250mln of lower revenues related to deposit guarantee scheme and resolution fund





Transform Commercial Banking - RETAIL

Innovation and digitalization to boost revenues and optimize cost to serve

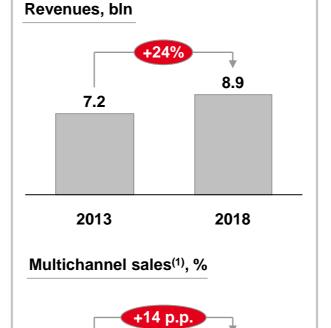
... to fuel revenue growth



Strong investments in innovation...

- Flexible branch formats
- Integration of digital and physical network
- Intimate client knowledge through Big Data analytics
- Remote sales enablement
- Process digitalization
- Launch of paperless banking services

1.0bln Investments



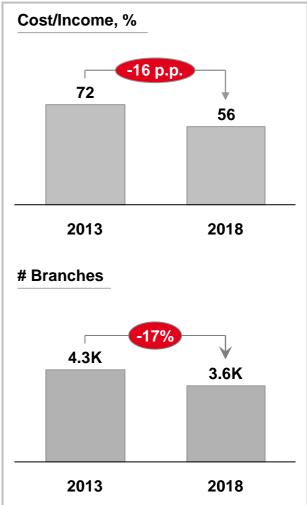
9%

2013

23%

2018

... while reducing cost-to-serve





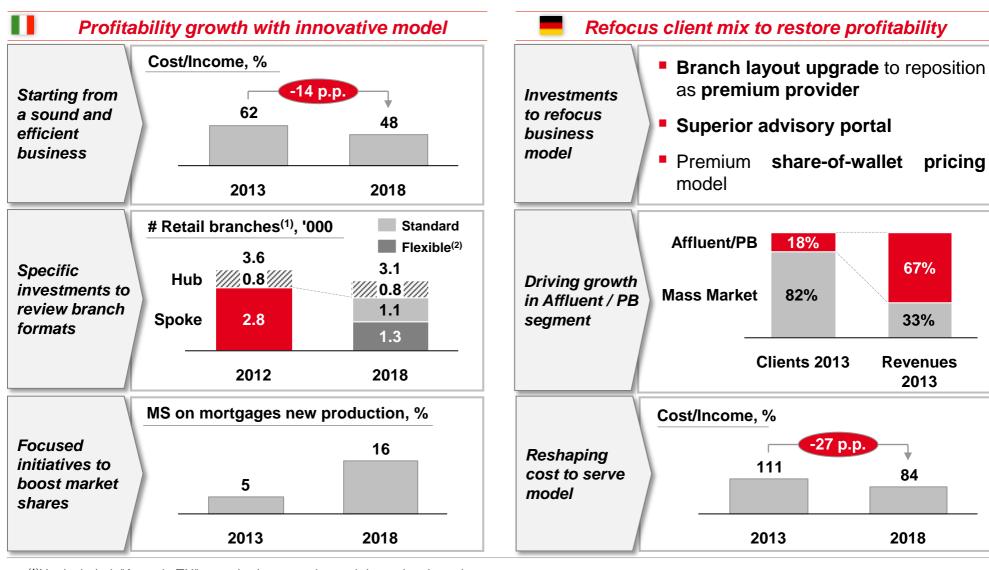
⁽¹⁾ Number of products sold in Austria, Germany and Italy based on sales initiation via remote channels



Transform Commercial Banking - RETAIL

Different transformation approaches in each market





⁽¹⁾Not included: "Agenzia TU", pawnbroker agencies and dependent branches

⁽²⁾ Spoke model differentiated according to local market peculiarities; Flexible branches including: slightly smaller than Standard branches, Advisory branches and 27 Small Points of Sale also with reduced opening hours)

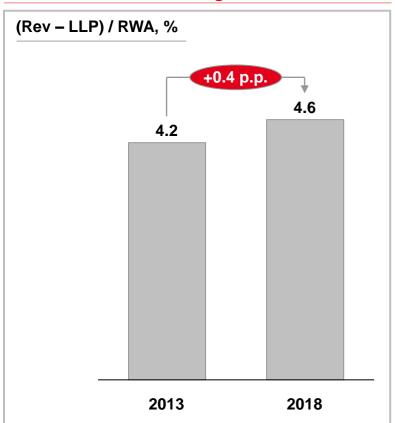


Transform Commercial Banking - CORPORATE

Growing non-lending business and supporting clients to go international

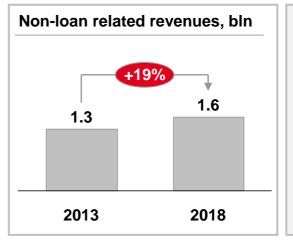


Sustainable growth⁽¹⁾



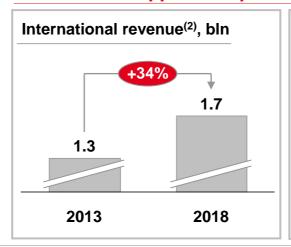


Grow non lending business⁽¹⁾



- Adopt a capital-light approach
- Foster intermediation through innovative solutions (structural funds, BEI, etc.)
- Leverage on CIB platform to access capital / secondary markets

Support companies' internationalization



- Provide a distinctive client service model for multi-country clients
- Leverage on UCG unique geographical footprint and superior product offering



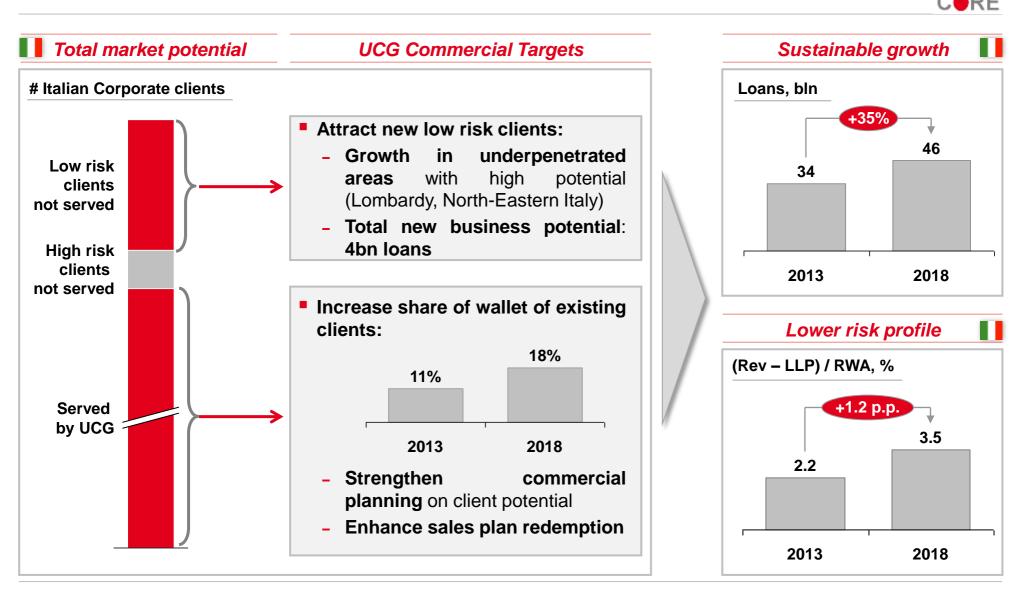
⁽¹⁾ Refers to corporate networks of Italy, Germany and Austria

⁽²⁾ Revenues referred to all services and products offered to international clients (Italy, Germany, Austria, Poland and CEE)



Transform Commercial Banking - CORPORATE

In Italy, sustainable growth to be achieved targeting best Italian companies



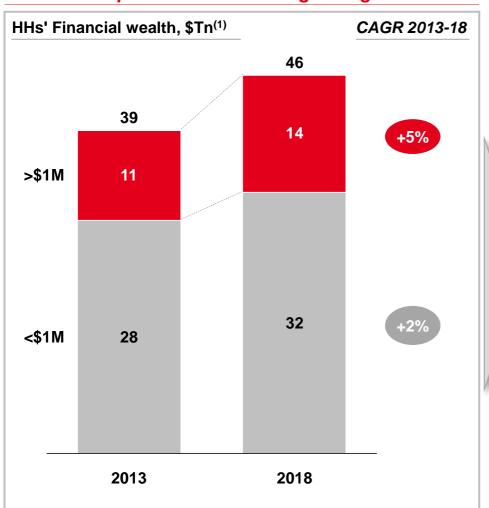




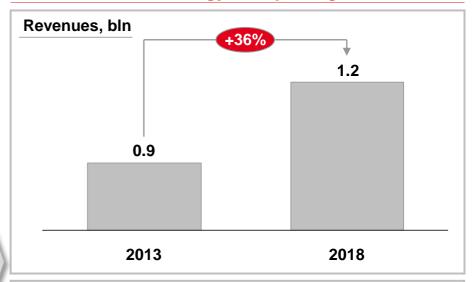
Transform Commercial Banking - PRIVATE

Capture market growth by enhancing business model and leveraging synergies across UCG

European Private Wealth growing fast



Ad hoc strategy to capture growth



- Recruit new Private Bankers
- Launch digitally advanced strategy
- Fully exploit synergies with corporate clients
- Leverage on joint European products (e.g., Preferred Partners, MyGlobe, independent market view)



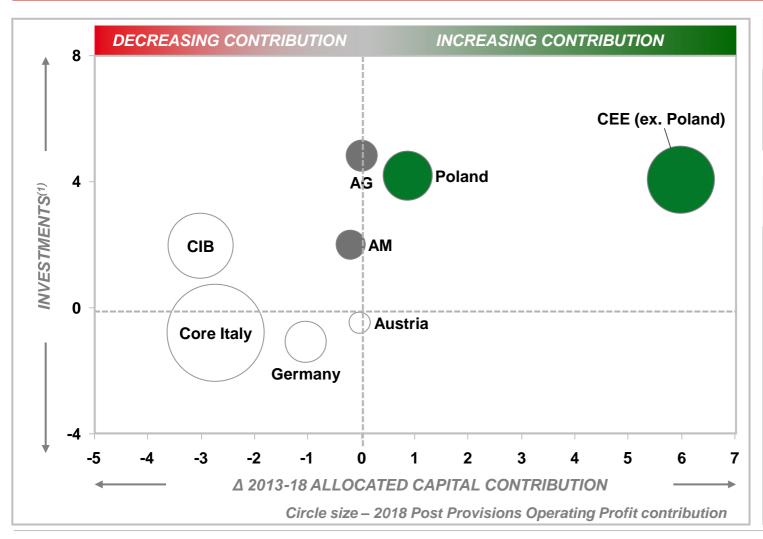
⁽¹⁾ Source: BCG Global wealth report database (excludes real estate assets)



Invest in Growth Businesses - CEE

Rebalance capital allocation towards growth businesses, in particular CEE markets

UCG allocated capital contribution split by business / region



DYNAMIC PORTFOLIO MANAGEMENT

 Increasing capital allocation within growth businesses

"SAVE-TO-INVEST-APPROACH"

- Investments focused on fast-growing markets / businesses:
 - CEE
 - Poland
 - AssetManagement
 - Asset Gathering
- Cost optimization within WE countries

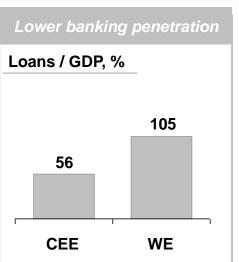


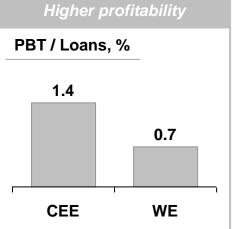


Invest in Growth Businesses - CEE

UCG is the bank best positioned in CEE to serve a more demanding clientele

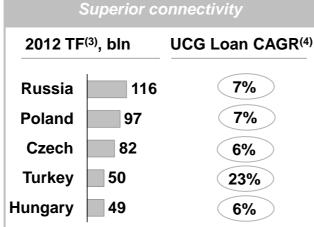
CEE as a growth engine⁽¹⁾





UCG is best positioned(2)...





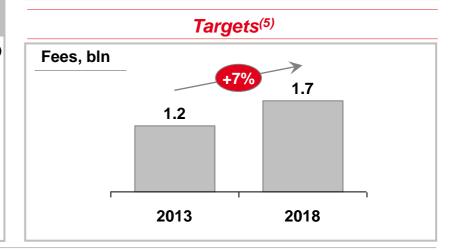
...to serve more sophisticated clients

Boost value-added services:

- Leverage CIB competences and platform
 - Trade finance, cash management, DCM
- Develop digital and multichannels

Increase client base:

- Acquire new customers through innovative offers
- Increase penetration of attractive subsegments (e.g. SMEs)





⁽¹⁾ Average 2013-2018

⁽²⁾ Selected awards

^{32 (3)} Trade flows between Italy, Austria, Germany and top importer/exporter CEE countries; Sources: ICE, DEStatis, StatisticAustria

⁽⁴⁾ Based on fixed exchange rate

⁽⁵⁾ Excluding Turkey (consolidated at equity method)

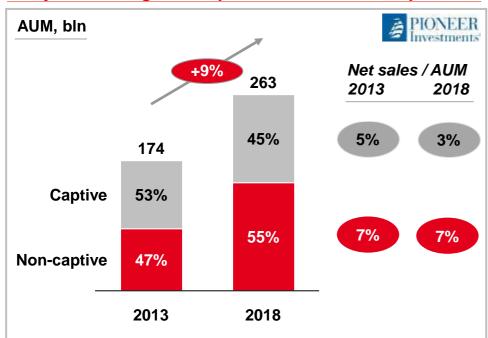


Invest in Growth Businesses – ASSET MGMT. & ASSET GATHERING

Support capital-light businesses through focused growth actions

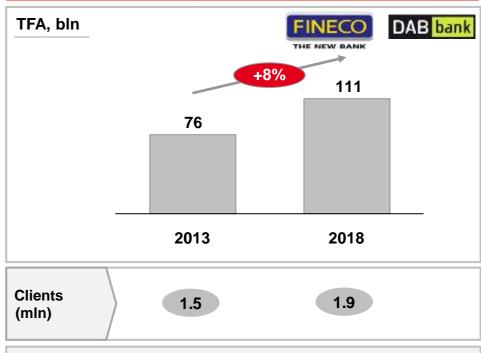


Scale-up Asset management business by increasing non-captive distribution footprint



- Growth in non-captive business while stabilizing captive flows
- Creation of a standard common operating platform
- Revamp of core products

Asset gathering boost driven by strong client acquisition



- Recruit new PFAs and customers leveraging on superior platform
- Leverage on full banking services to drive loyalty and cross selling



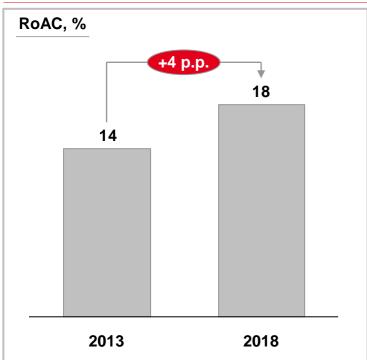


Global Platforms - CIB

Leverage CIB leadership and competitive advantage to deliver superior product capabilities and boost cross selling

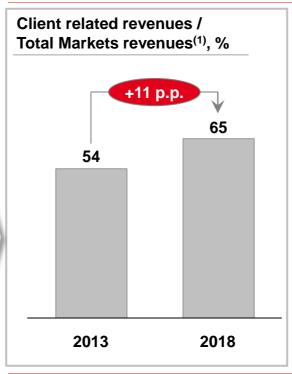


A profitable business



Confirmed leadership in terms of operating efficiency (Cost / Income at ~40%)

Focused on developing client business



- Reduce risky and volatile sources of revenues
- Increase market share with Institutional clients
- Maintain its issuing and financing leadership in Europe, thanks to its originate to distribute platforms

Delivering Group Synergies through core client offer

- Corporate banking and transaction services
- Structured Finance and capital markets
- Access to Western, Eastern and Central Europe



⁽¹⁾ Client driven revenues per Markets (Sales Credit and Market Making only)

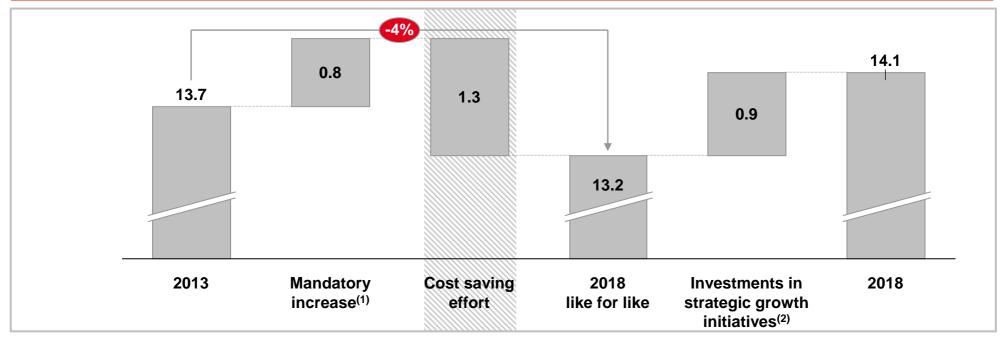


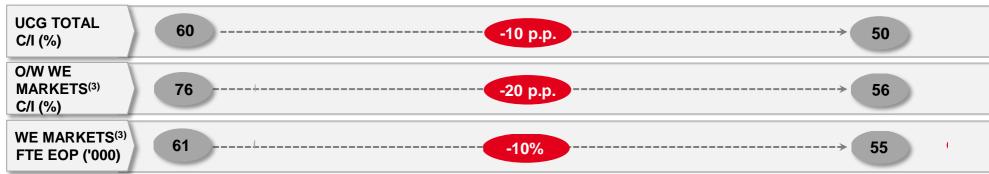
Global Platforms – OPERATING EXCELLENCE

Focused initiatives to reduce costs by ~1.3bn









⁽¹⁾ Includes salary inflation effects and deposit guarantee in CEE



⁽²⁾ Includes i.a. growth businesses cost base

^{35 (3)} WE Commercial Banking and Corporate Center



- ACCELERATE THE JOURNEY TOWARDS SUSTAINABLE PROFITABILITY
 - SEGREGATION OF NON CORE PORTFOLIO
 - CORE BANK
- FINANCIAL TARGETS

ANNEX





Financial targets

Core Bank unlocks its full potential already by 2016

CORE	2013	2016	2018	CAGR 13-18	
REVENUES (BLN)	22.7	24.8	28.4	5%	
COSTS (BLN)	-13.7	-14.1		1%	
COST OF RISK (BP)	82	57 51		-31 ⁽¹⁾	
NET PROFIT (BLN)	2.9 ⁽²⁾	4.9	4.9 ⁽³⁾ 7.5		
ROAC (%)	8% ⁽²⁾	14% ⁽³⁾	17%	9 p.p. ⁽¹⁾	
COST INCOME (%)	60%	57% 50%		-10 p.p ⁽¹⁾	
CUSTOMER LOANS (BLN)	434	490 530		4%	
DIRECT FUNDING (BLN)	458	484	526	3%	

⁽¹⁾Delta

⁽²⁾ Excluding effects related to relevant buy-backs, restructuring costs, goodwill and PPA impairments, gain on Bank of Italy stake, Ukraine evaluation under 37 (3) Adjusted for an AFOrdin additional LLPs in CEE UniCredit

⁽³⁾Adjusted for ca. 650mln additional integration costs



Financial targets

The Group overall will benefit from a very solid balance sheet strategy

GROUP	2013	2016	2018	DELTA13-18	
NET PROFIT (BLN)	0.9 (1)	3.6 ⁽²⁾	6.6	5.7	
COST/INCOME(%)	61%	59%	51%	-10 p.p.	
COST OF RISK (BP)	263	83	66	-197	
ROTE(%)	2% ⁽¹⁾	8%(2)	13%	11 p.p.	
CET1 RATIO (%)	10.4%	10.4%	10.1%	-0.3 p.p.	
FULLY LOADED CET1 RATIO (%)	9.4%	10.0%	10.0%	0.6 p.p.	
CUSTOMER LOANS (BLN)	488	521	552	64	
LCR (%)	>100	106	123		

⁽¹⁾ Excluding effects related to relevant buy-backs, restructuring costs, goodwill and PPA impairments, Ukraine evaluation under IFRS5, gain on Bank of Italy stake, charges for few large risks, Sigorta disposal, deferred tax asset effects and additional LLPs UniCredit

^{38 (2)} Adjusted for ca. 650mln additional integration costs



Portfolio Management

For the first time, UCG opens up third parties' contribution to Group growth, changing its historical approach

- Confirmation of main criteria for portfolio management:
 - Growth / profitability perspective
 - Efficient capital allocation
 - Business connectivity with the rest of UCG
- Open up third parties' contribution to boost UCG growth

Growth: Fineco to be listed on the market in 2014

✓ Enhance market visibility of Fineco's intrinsic value



- ✓ Optimize capital allocation within UCG
- ✓ Further accelerate Fineco's growth, establishing direct access to the market
- ✓ Improve management and sales force incentive structure

Optimization: Explore a potential disposal of UCCMB

✓ Clear management accountability



- ✓ Enhance collection performance on small tickets
- ✓ Improve UCG profitability going forward
- ✓ Reinforced platforms to become a **national** workout service provider for non-captive clients
- ✓ Disposal of Italian NPLs to support new NPL management strategy to free-up recovery capacity, refocusing on larger tickets





Concluding remarks

- Based on UCG unique competitive advantages...
- ...drive ongoing refocus on the Core business to achieve 13% Group ROTE
- ...while maintaining a very prudent risk profile with a high coverage ratio (>50%), a solid liquidity (LCR>100%)...
- ...and rock-solid balance sheet (Target CET1 fully phased ratio >10%)
- Strict cost control confirmed generating over 1bn additional savings...
 - ... with 4.5bn of investments dedicated to business model innovation
- Active Portfolio Management, potentially leading to an aggregate additional capital generation of 30 bp





- ACCELERATE THE JOURNEY TOWARDS SUSTAINABLE PROFITABILITY
 - SEGREGATION OF NON CORE PORTFOLIO
 - CORE BANK
- FINANCIAL TARGETS

ANNEX





IFRS IMPACTS

Turkey consolidation at equity starting from first quarter 2014

		PRE IFRS 11			POST IFRS 11 ⁽¹⁾		
€/mln	Group FY 2012	Group FY 2013	Δ % FY 2013 vs FY 2012 (@current FX)		Group FY 2012	Group FY 2013	Δ % FY 2013 vs FY 2012 (@current FX)
Total Revenues	24.997	23.973	-4,1%		24.162	23.390	-3,2%
o/w Dividends	397	324	-18,3%		796	960	20,7%
Operating Costs	-14.816	-14.691	-0,8%	_	-14.297	-14.186	-0,8%
GOP	10.181	9.282	-8,8%	IMPACT	9.864	9.204	-6,7%
Net Operating Profit	877	-4.377	-598,8%	<u> </u>	708	-4.298	-707,0%
Profit before Taxes	243	-4.778	n.m.	FRS	134	-4.898	n.m.
Consolidated Profit	865	-13.965	n.m.		865	-13.965	n.m.
Loans (bn eop)	544.443	503.142	-7,6%		530.006	488.474	-7,8%
Direct Funding	578.066	571.024	-1,2%		564.513	557.325	-1,3%
RWA (bn eop)	427.127	384.750	-9,9%		427.127	384.750	-9,9%
FTEs eop 100%	156.354	147.864	-5,4%		139.097	131.442	-5,5%



⁽¹⁾ Simulation does not factor in intercompany adjustments