

UniCredit Unlocked

**RECORD 4Q AND BEST YEAR IN OVER A DECADE:
TRANSFORMED AND POSITIONED TO WIN**

4Q22 & FY22 Fixed Income presentation
Milan, 31 January 2023

Empowering
Communities to Progress.

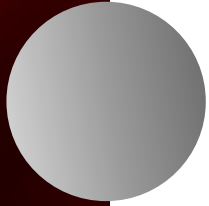




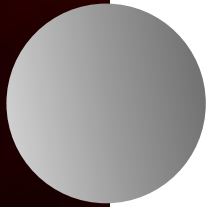
Executive summary



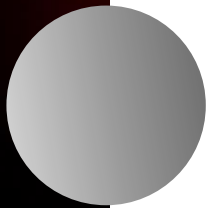
UniCredit at a glance



Financial highlights



Funding and liquidity



ESG



Transformed and positioned to win

A RECORD YEAR, WELL AHEAD OF UNICREDIT UNLOCKED AND PROTECTING THE FUTURE

OUTSTANDING RESULTS ...

RECORD 4Q AND
BEST FULL YEAR
RESULTS



+13%
NET REVENUE, VS FY21

-2%
COST, VS FY21

+279 bps
ORGANIC CAPITAL GENERATION

8 CONSECUTIVE QUARTERS OF Y/Y GROWTH
Ongoing industrial transformation
propelling these – and future – results

12.3%
RoTE @13% CET1r

5.2 bn
NET PROFIT
Post AT1 and Cashes

6.5bn Stated
Net Profit incl.
DTAs and pre
AT1 & Cashes

BEATING
UniCredit Unlocked
2022 and 2024¹
targets across
all KPIs



14.9%
CET1,
Post 2022 distribution¹

PROPOSED 2022 DISTRIBUTION

€1.91BN CASH DIVIDEND AND
€3.34BN² SHARE BUYBACK

€5.25 bn³

... NOTWITHSTANDING

€1.2bn (NET OF TAX) HEADWINDS &
ACTIONS TAKEN TO SECURE THE FUTURE...

- ✓ FORWARD-LOOKING AND
ADDITIONAL OVERLAYS
Incremental €0.5bn
total (gross of tax) €1.8bn
- ✓ RUSSIA NEGATIVE CONTRIBUTION
TO NET PROFIT
€0.2bn
- ✓ ONE-OFF INTEGRATION COSTS
AND INFLATION RELIEF
€0.3bn
- ✓ TLTRO CONTRACTUAL CHARGES
AND RELATED IMPACT ON
HEDGING DERIVATIVES
€0.2bn

PROTECTING THE FUTURE
AIMING FOR FY23 RESULTS AND
DISTRIBUTION BROADLY IN LINE WITH FY22

All figures related to Group incl. Russia unless otherwise specified

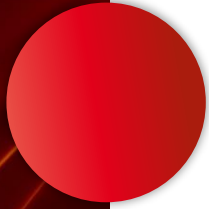
1. 2024 Cost target based on Cost / Income ratio

2. Please refer to the FY22 results press release for additional details on Share Buyback

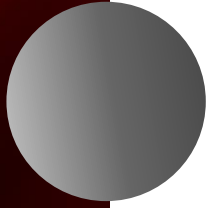
3. Distribution subject to supervisory and shareholder approvals



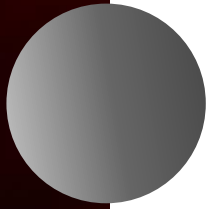
Executive summary



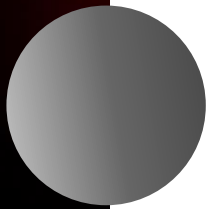
UniCredit at a glance



Financial highlights



Funding and liquidity



ESG



A strategy to deliver more predictable and higher rated earnings



STRATEGY

UniCredit Unlocked

A structurally improved bank, with a refocused commercial franchise, **quality earnings**, and a refined operating model



CENTERED ON OUR CLIENTS, PURPOSE AND PROFITABILITY

Sustainable profitable growth delivering a positive impact.



EMPOWERED ORGANISATION CONNECTING CLIENTS ACROSS EUROPE

13 banks with unique cross-border positioning.

Unique pan-European footprint with unified client franchise to deliver at scale.
Culture of empowerment: decision-making closer to our clients.



COMPREHENSIVE QUALITY OFFERING MEETING CLIENTS' NEEDS

2 product factories complemented by an ecosystem of best-in-class partners.

Scale effect attracting talent and best-in-class partners, driving growth.
Enabling **integrated** local coverage to outperform peers: punching above their weight.



DIGITAL AND OPERATIONS – “THE CENTRE” – AS KEY ENABLER

Digital and data rationalized - cyber further improved - efficient operations.

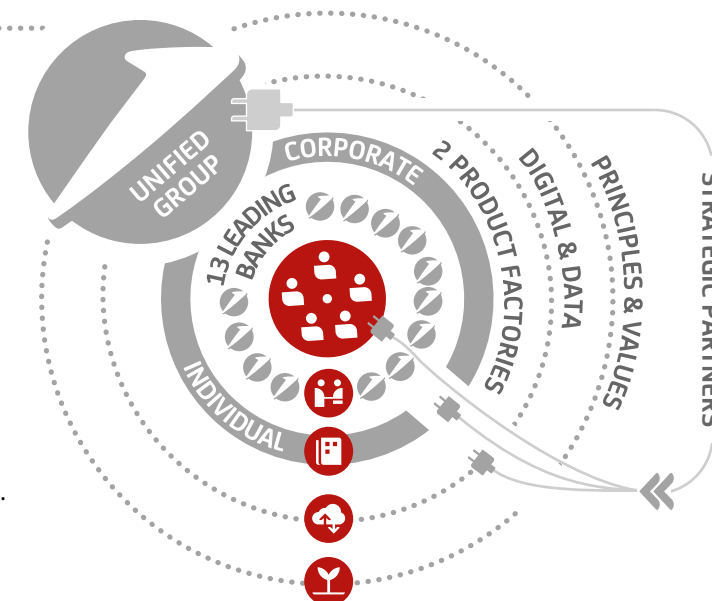
Optimize existing technological machine, reclaiming core competencies.
Simplifying products, processes and operations to streamline delivery to our clients.



A NEW MINDSET TO WIN THE FUTURE

Principles and values unite our people and inspire our communities.

Win, the right way, together: always acting through an entrepreneurial spirit guiding growth.
Lead by example and embed our principles and values and ESG in everything we do



Leverage our solid foundations and implement an industrial transformation:
moving from retrenchment to sustainable profitable growth



Selected highlights of our industrial transformation



1. Including ESG-linked lending



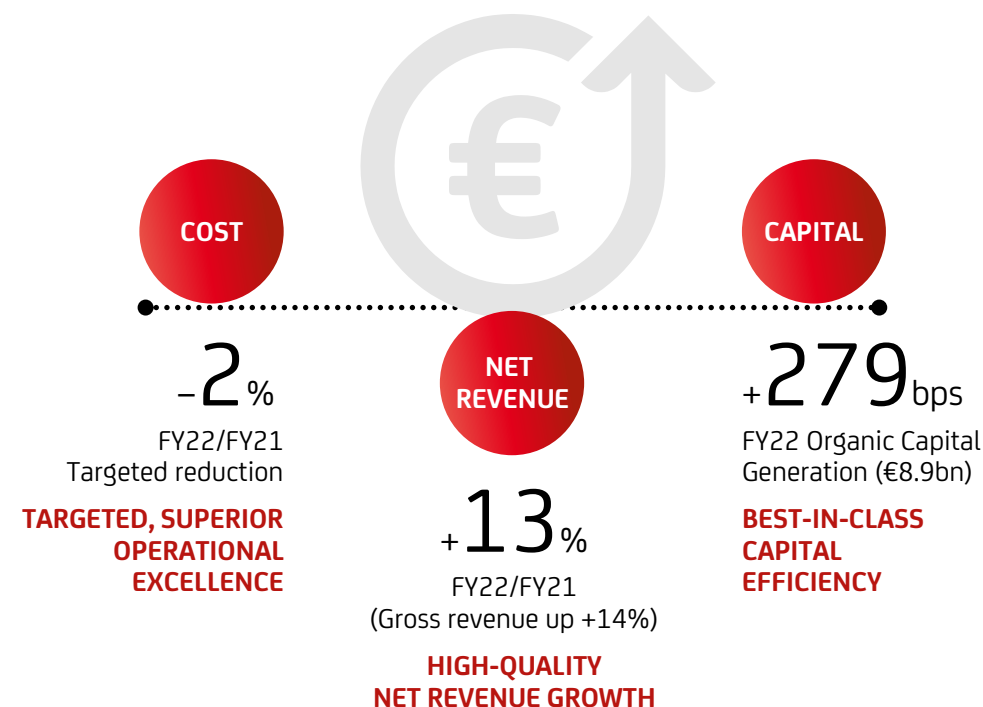
Record 4Q underpinning UniCredit's best year



2022 RESULTS

In million	4Q22	Group	excl. Russia	FY22	Group	excl. Russia
		Y/Y			FY/FY	
Net Revenue	5,191	+44%	4,735	18,448	+13%	18,072
o/w Fees ¹	1,839	-1%	1,785	7,824	+4%	7,626
o/w NII	3,426	+43%	3,198	10,692	+19%	9,935
Total Costs	-2,474	+0.5%	-2,394	-9,560	-2%	-9,278
GOP	3,246	+65%	2,971	10,782	+32%	9,806
Net Profit²	1,457	+2.2x	1,440	5,227	+48%	5,447
RoTE	11.8%	+6.4p.p.	12.2%	10.7%	+3.4p.p.	11.7%
RoTE @13% CET1r	14.1%	+7.8p.p.	14.7%	12.3%	+3.7p.p.	13.5%
C/I Ratio	43.2%	-12.4p.p.	44.6%	47.0%	-7.5p.p.	48.6%
CET1r, pro-forma for FY22 distribution ³				14.9%		

3 LEVERS LARGELY UNDER MANAGEMENT CONTROL, GIVING CONFIDENCE IN OUR STRATEGY



Group including Russia unless otherwise specified

1. Incl. client hedging fees accounted within trading profit

2. Refer to Annex for Net Profit definition

3. Distribution subject to supervisory and shareholder approvals



Positioned to deliver on our commitments



STRUCTURALLY IMPROVED
PROFITABILITY TO DELIVER
UNDER ANY SCENARIO

STRONG **PORTFOLIO** AND
PRUDENT **OVERLAYS** TO BE
DEPLOYED OR RELEASED IN
THE COMING TWO YEARS

OUTSIZED ORGANIC **CAPITAL
GENERATION** SUPPORTING
SUSTAINABLE DISTRIBUTIONS

FY23 GUIDANCE¹

Net revenue >18.5_{bn}

Net interest >11.3_{bn}

Costs <9.7_{bn}

Cost of risk 30-35_{bps}

Net Profit Broadly in line
with FY22



Aiming for FY23 distribution² broadly in line with FY22

All figures related to Group including Russia, unless otherwise specified

1. Assuming 'Mild Recession' scenario

2. Distribution subject to supervisory and shareholder approvals



Agenda



Executive summary



UniCredit at a glance



Financial highlights



Funding and liquidity



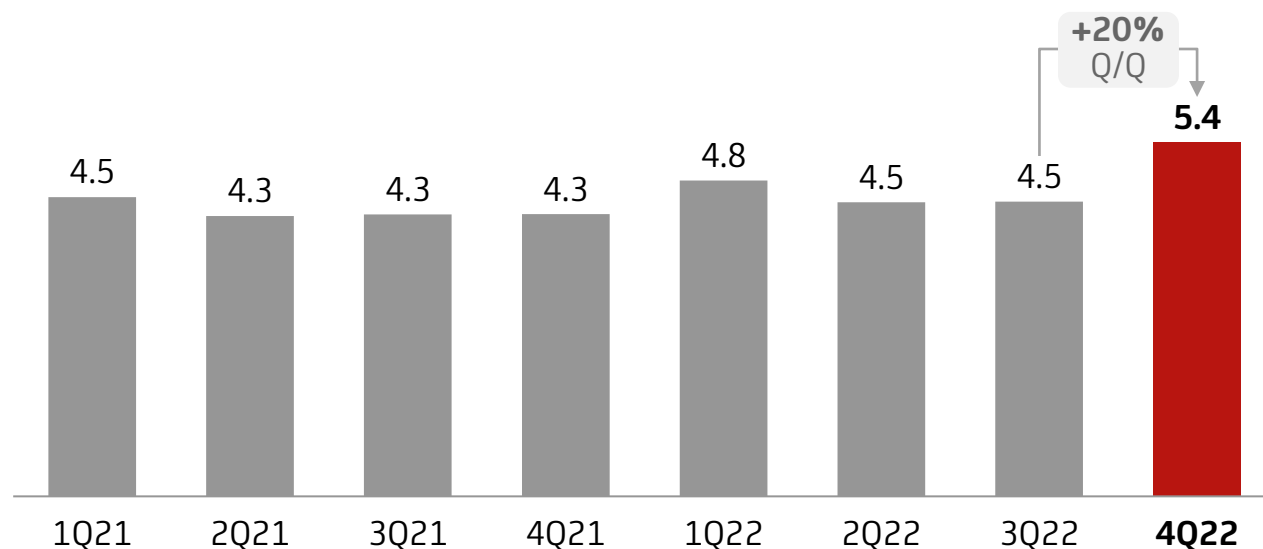
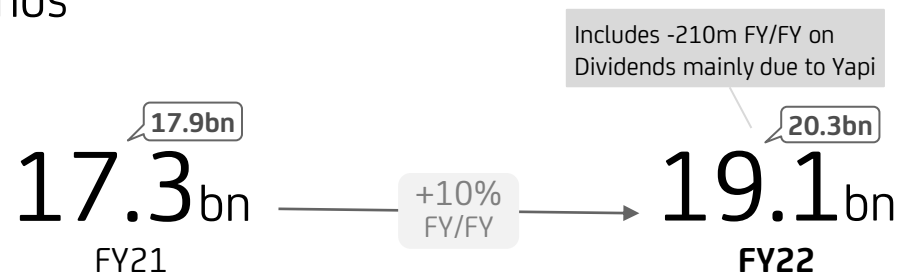
ESG



Revenue growth driven by rate environment and strong commercial activities

Net interest income and elevated client trading activity Y/Y more than offsetting impact of market volatility on AuM fees and lower dividends

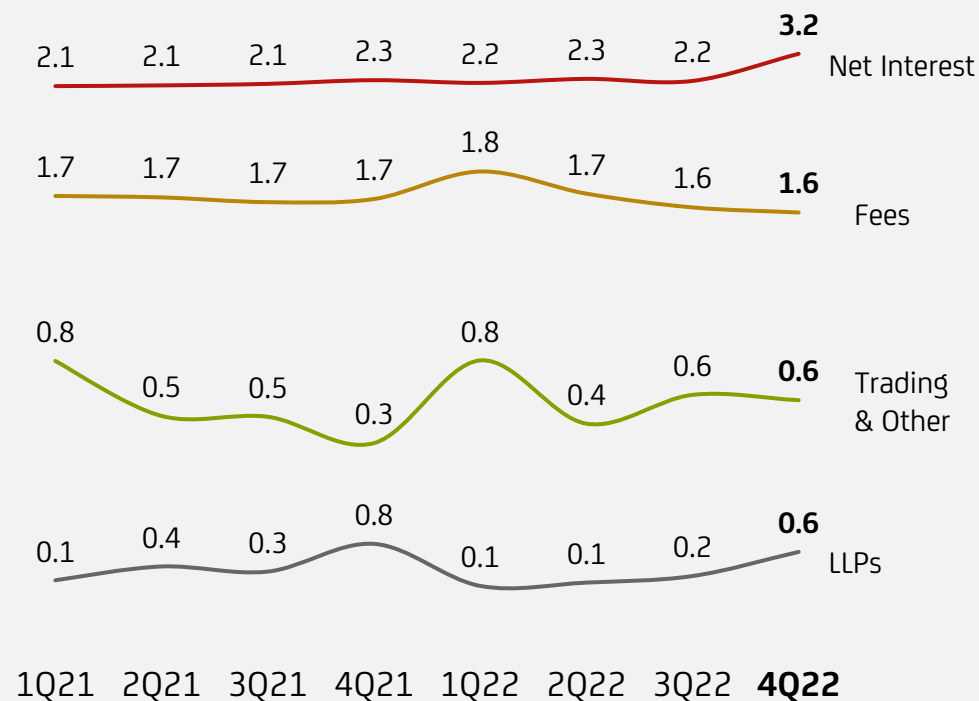
Revenue, bn



Group including Russia

+25% Y/Y

Revenue and LLPs quarterly evolution by item, bn

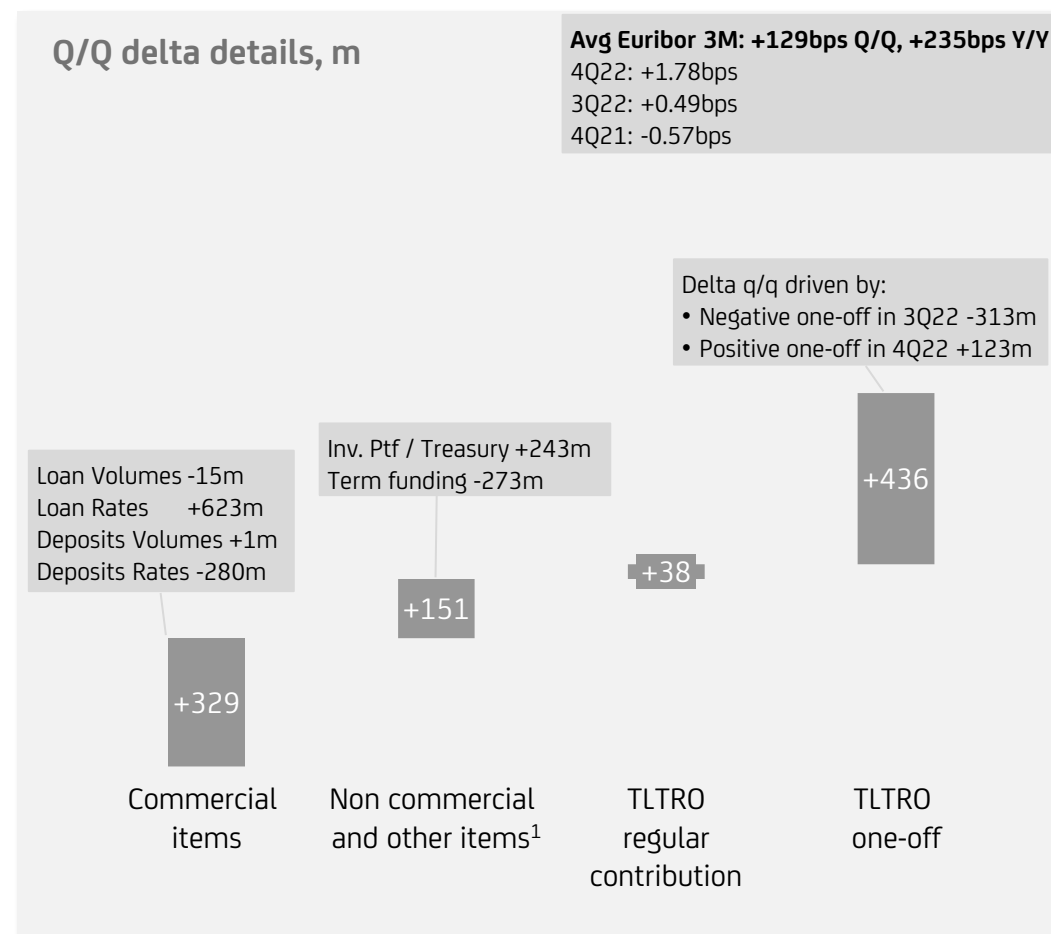
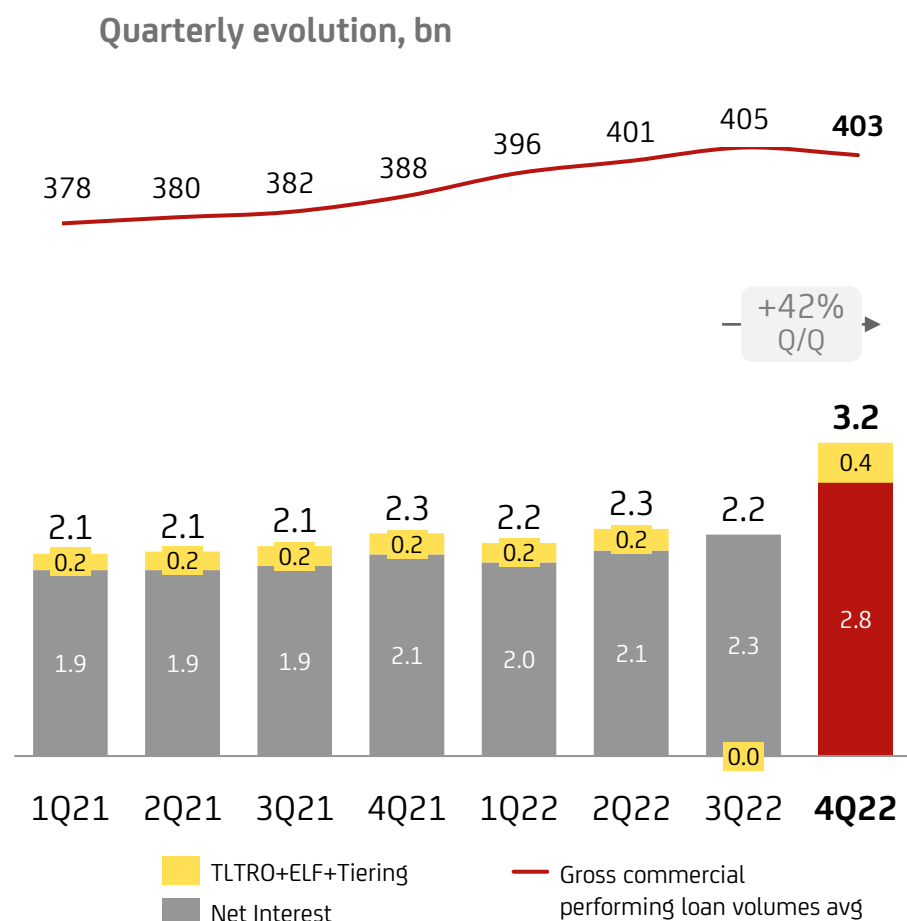
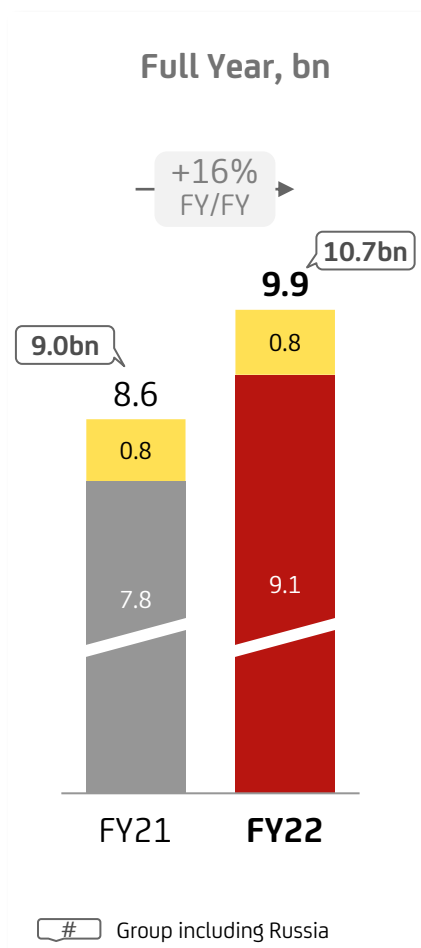


4Q22 Net revenue at **4.7bn** +44% Y/Y

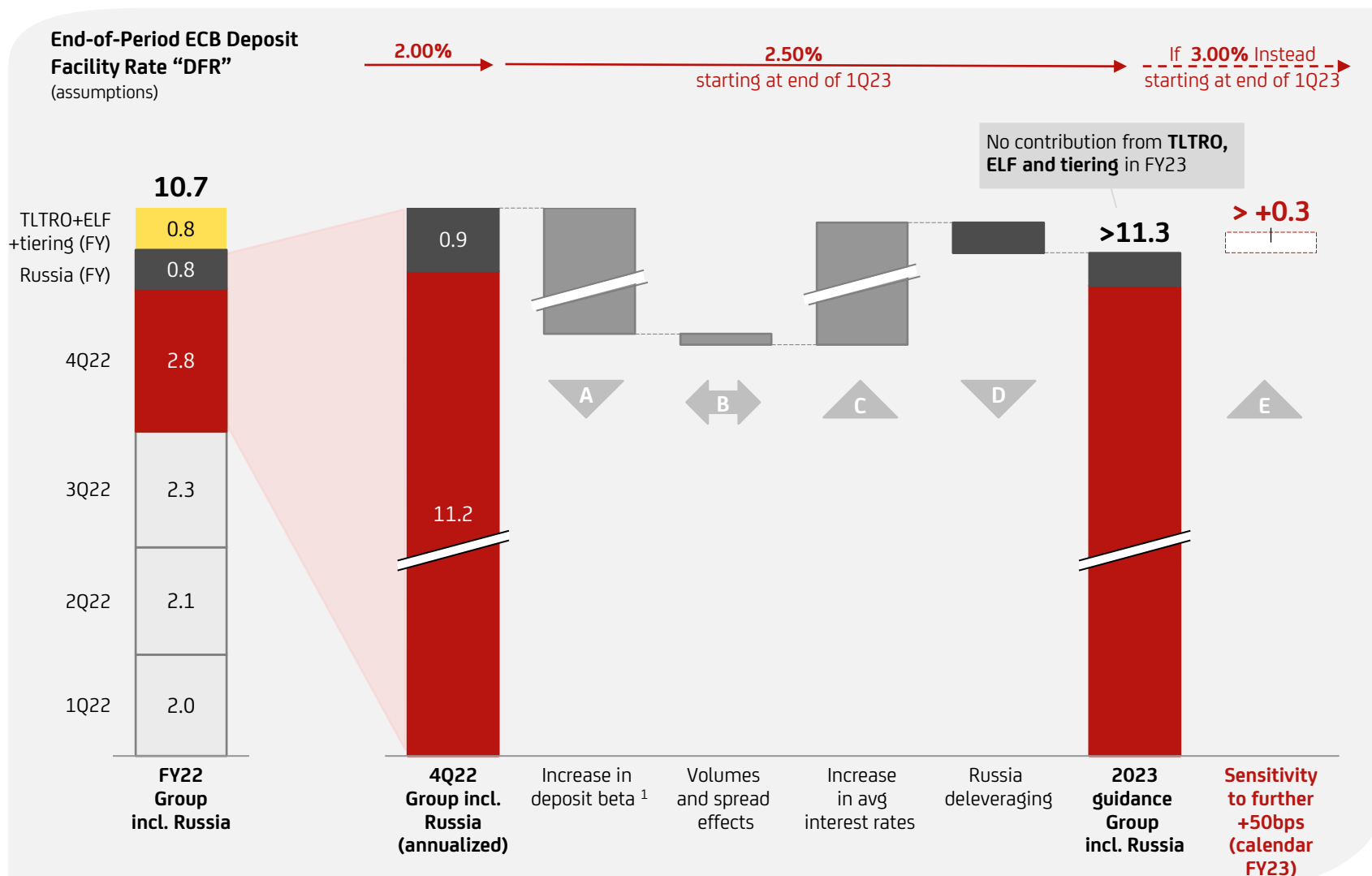
5.2bn +35% Y/Y



Net interest income benefitting from client rate dynamics and TLTRO



Net interest income: FY23 further upside with conservative assumptions

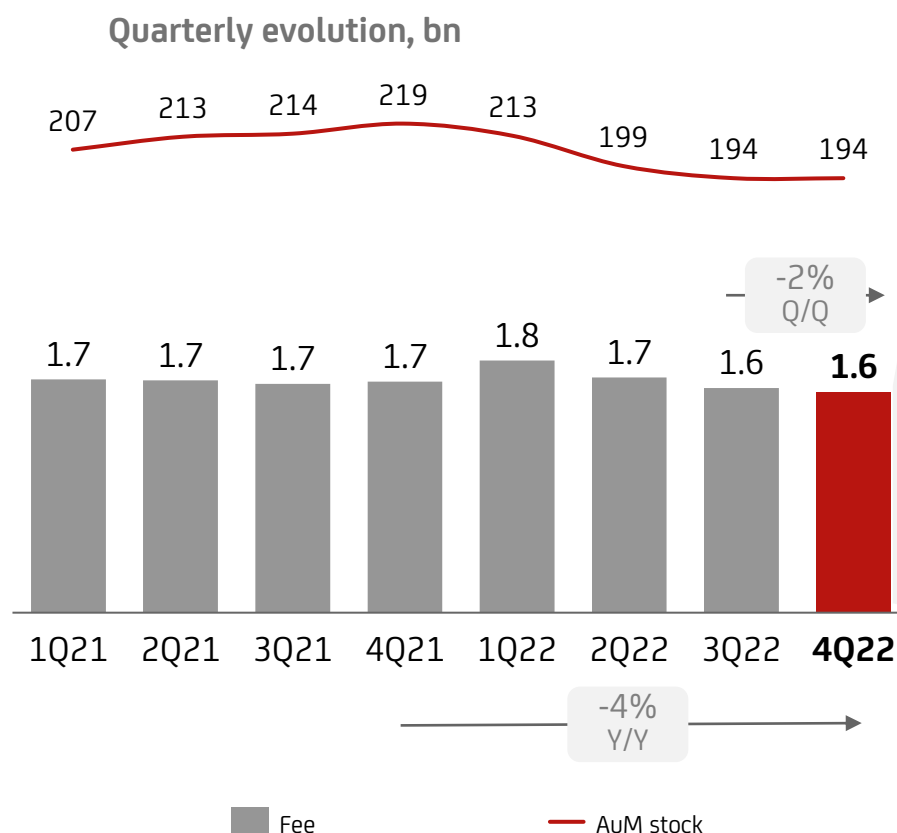
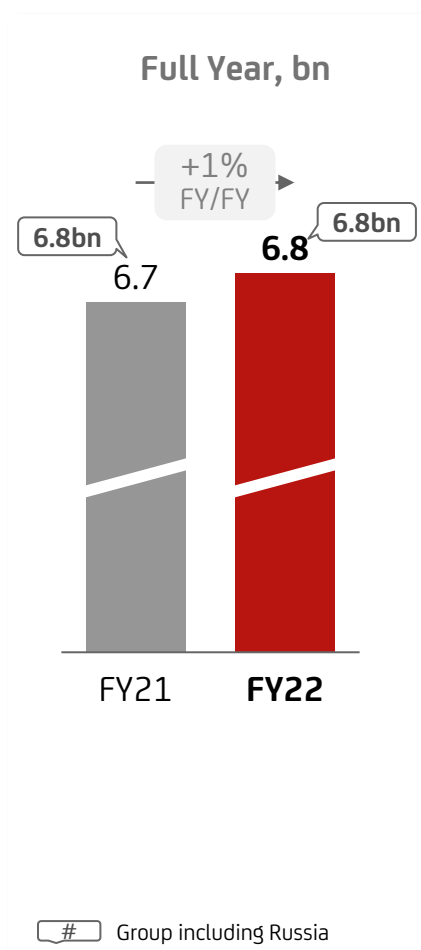


ASSUMPTION ON PROJECTIONS

- A** Increase in deposit beta¹ from the level observed in 4Q22 (c.20%) to the assumed one in FY23 (c.40%)
- B** Volumes broadly stable to slightly up (versus 4Q22 annualised), offset by some loan spread compression
- C** Positive impact driven by increase in avg interest rates, from the avg 4Q22 level to assumed one (ECB DFR at 2.50%, lower than forward curve)
- D** Lower NII from Russia due to deleveraging
- E** Additional sensitivity related to ECB DFR only
For further ECB DFR increases, the incremental benefit on NII progressively decreases, subject to deposit beta and volume dynamics



Resilient outcome in a challenging year thanks to diversified fee mix



Split by fee categories in the quarter

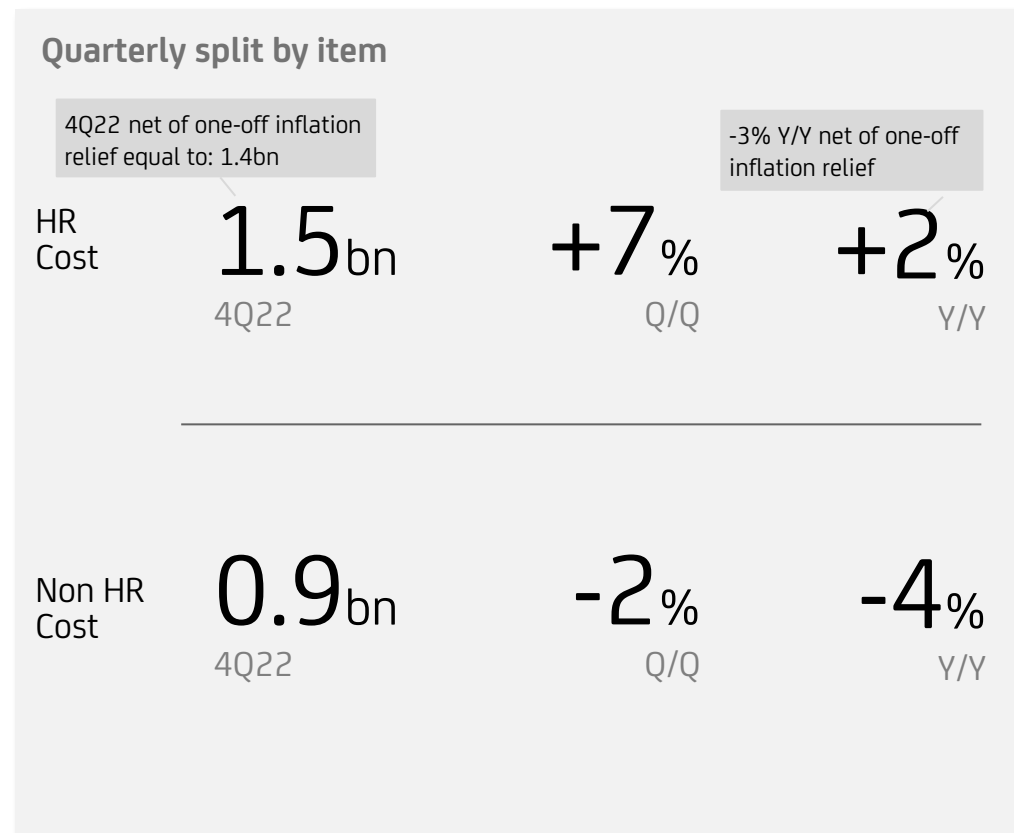
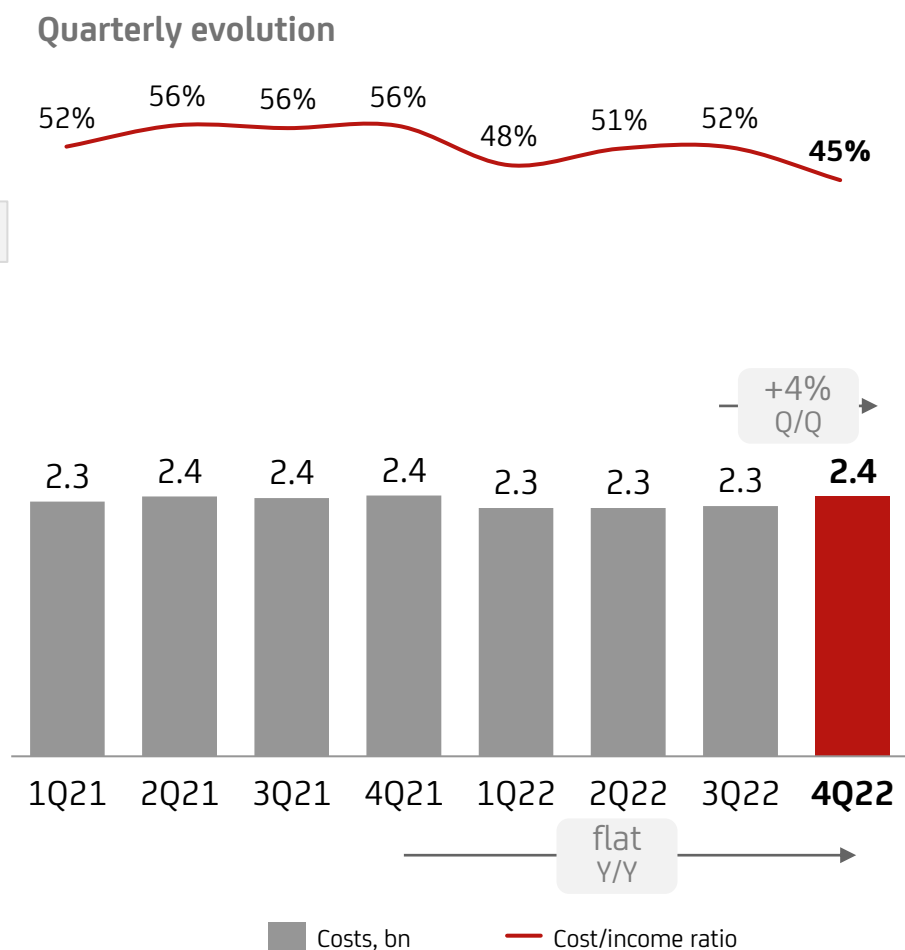
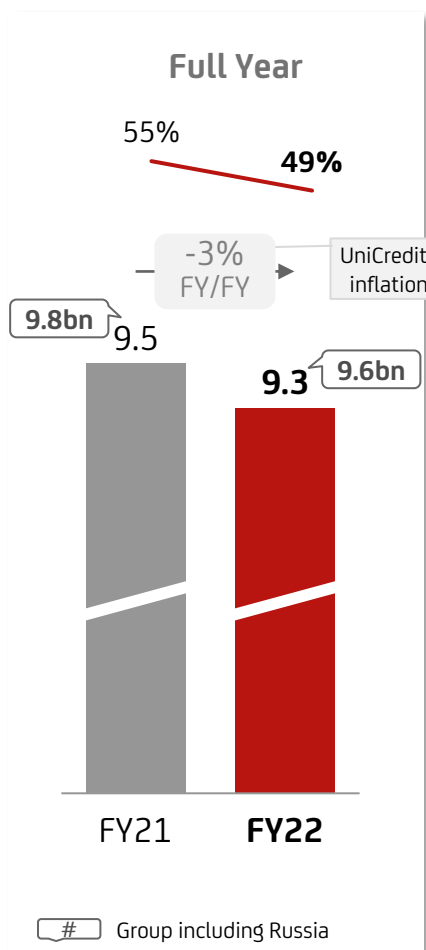
Investment	0.6bn 4Q22	+4% Q/Q	-10% Y/Y
Financing	0.4bn 4Q22	-9% Q/Q	-10% Y/Y
Transactional	0.6bn 4Q22	-3% Q/Q	+6% Y/Y

Client hedging fees (booked in trading profit)

0.2bn 4Q22	-27% Q/Q	+16% Y/Y
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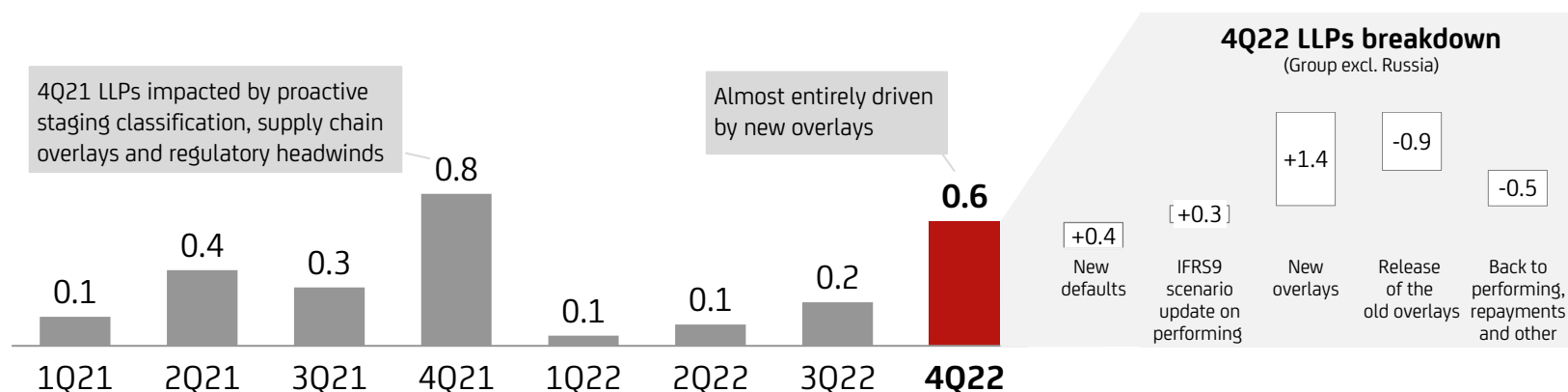
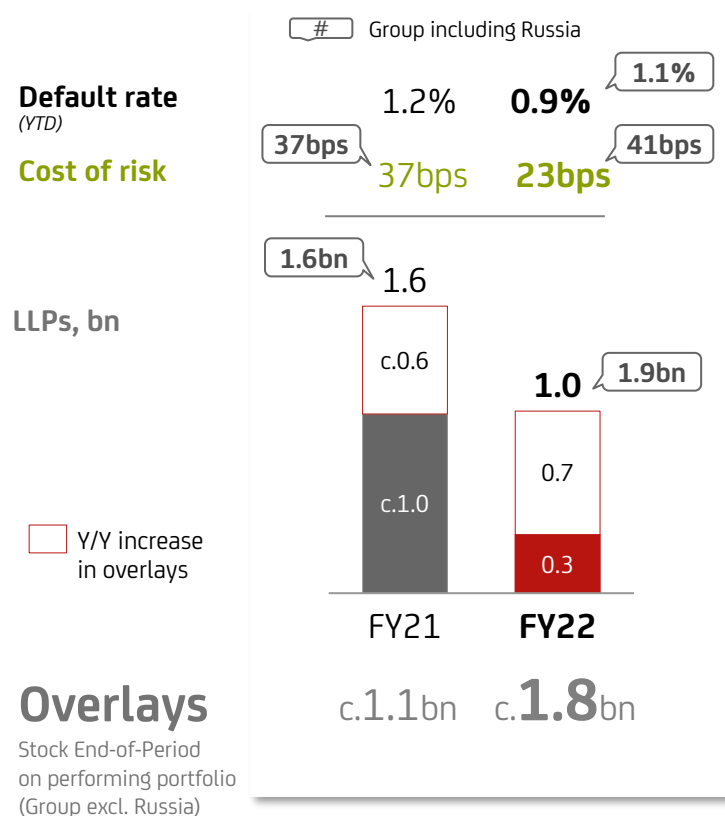


Continued strong delivery on costs discipline despite major inflation impact



Low cost of risk reflecting solid credit portfolio and building substantial overlays

Increased overlays in 4Q22 for **geo-political risks** to mitigate potential future impact



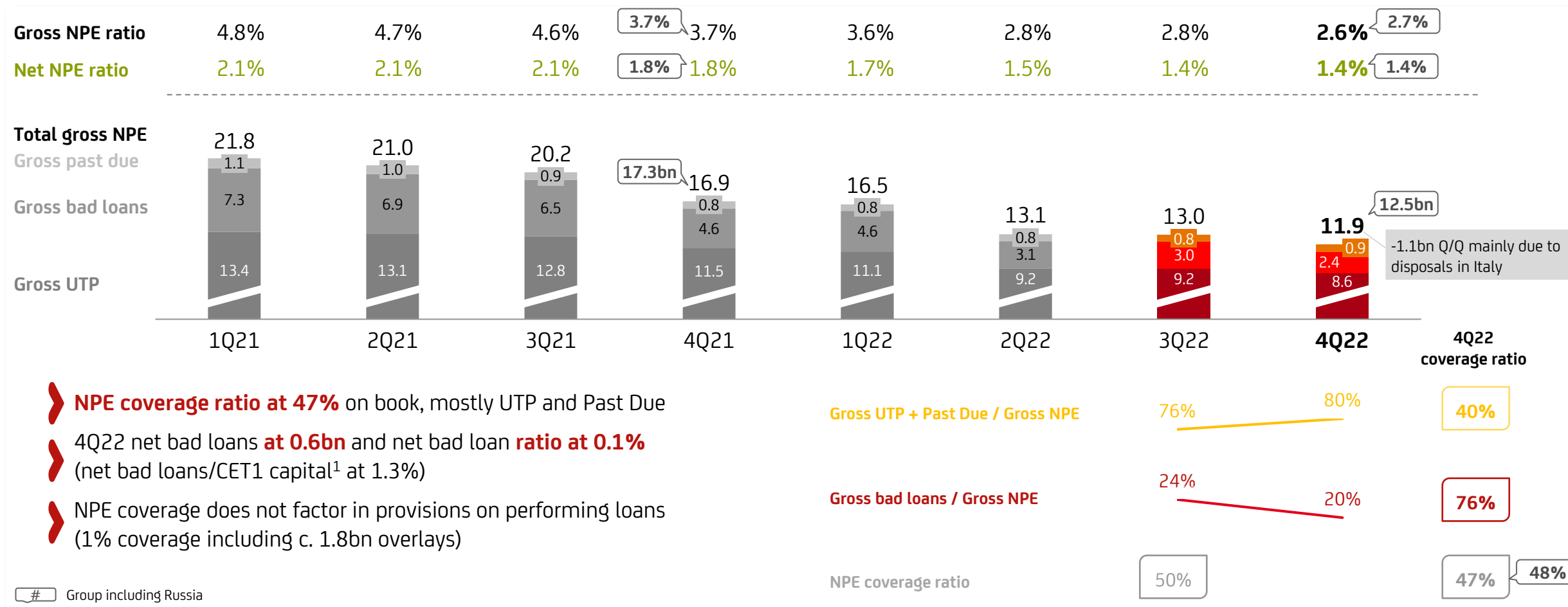
Overlays increased to c.1.8bn in FY22 equivalent to over one year of cost of risk¹

Default rate at 0.9%, confirming the good quality of the portfolio

Broadly stable EL both on stock (35bps) and on new business (26bps)



Further reduction of NPE and improvement of mix



Gross NPE ratio for Group excl. Russia using more conservative EBA definition is 2.0% at 4Q22 (stable Q/Q), compared to weighted average of EBA sample banks of 1.8% (as of 3Q22)

1. CET1 capital pro-forma for FY22 distribution (subject to supervisory and shareholder approval)



4Q22 notable items

Group including Russia

	Group excl. Russia			
	4Q22	Q/Q	Y/Y	
Net Operating Profit	2.3bn	+20%	n.m.	
Integration costs	-0.3bn	-	-79%	Integration costs booked in Italy and Germany
Profit (loss) from investments	-0.2bn 0.1bn	-	-	Largely due to positive impact of CNP Vita Assicura S.p.A. sale completion offset by other negative items
Income taxes	0.4bn	-	-68%	DTA write-up in Italy and Austria of c.850m
Stated Net Profit	2.5bn 2.4bn	+79%	-	
Net Profit	1.5bn 1.4bn	+8%	-	
RoTE	11.8% 12.2%	+1 p.p.	+7 p.p.	
Diluted EPS (Eur)	0.73	+11%	+158%	2021 second share buyback tranche of 1bn completed with all shares cancelled on 14/12/2022 (87m shares equal to 4.3% of share capital) ¹

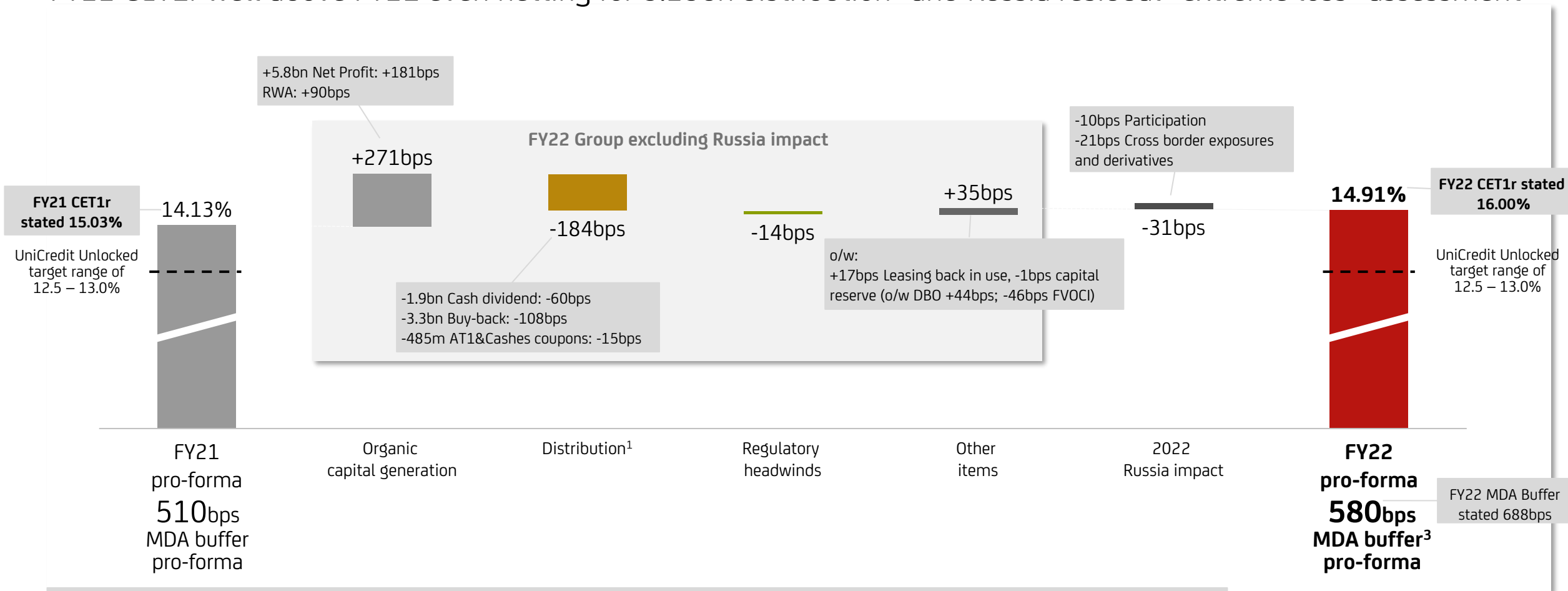
Refer to Annex for Stated Net Profit and Net Profit definitions

1. Together with the "first share buyback tranche for 2021" of 1.6bn, repurchased and cancelled c. 249m shares, equal to c.11% of share capital



FY22 capital significantly improved allowing much higher distributions

FY22 CET1r well above FY21 even netting for 5.25bn distribution¹ and Russia residual “extreme loss” assessment²



As of 31 December 2022: +10bps parallel shift of BTP asset swap spreads has -2bps (-61m) pre and -1.4bps (-44m) post tax impact on the fully loaded CET1 ratio

1. Subject to supervisory and shareholder approval
2. Refer to page 42 in annex for details. Residual impact from “extreme loss” assessment at 31 December 2022 equal to -58bps.
3. Using the requirement as of 31 December 2022. Please note that P2R has changed since 1 January 2023 as communicated in the related press release of 15 December 2022

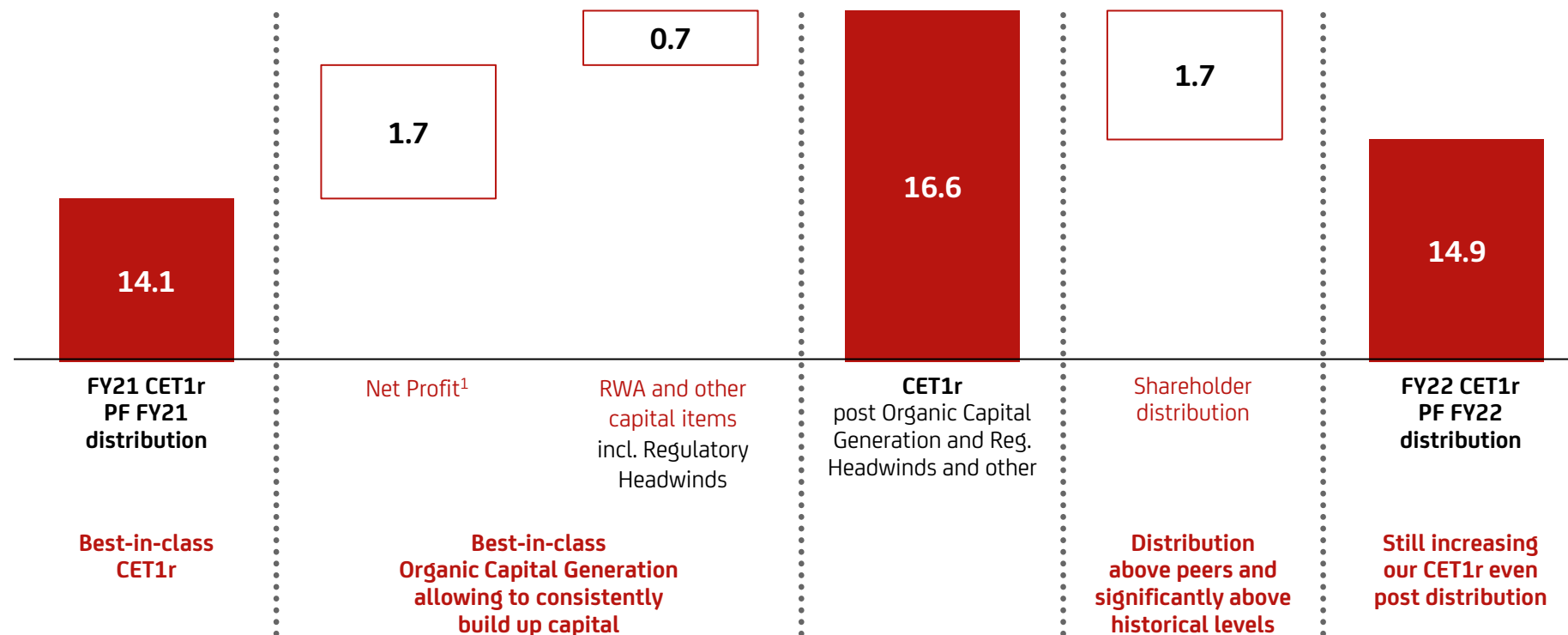


Outsized capital generation funding distribution and higher CET1r



UNICREDIT UNLOCKED 2022 CET1r WALK

%



PRUDENT DISTRIBUTION

+78bps
CET1r vs. FY21

100%
DISTRIBUTION /
NET PROFIT

59%
DISTRIBUTION /
ORGANIC CAPITAL
GENERATION

FY22 distribution subject to supervisory and shareholder approvals

1. Stated Net Profit net of DTA TLCF write-up

Focused capital strategy drives sustainable results, and provides capacity for investments and for future distribution



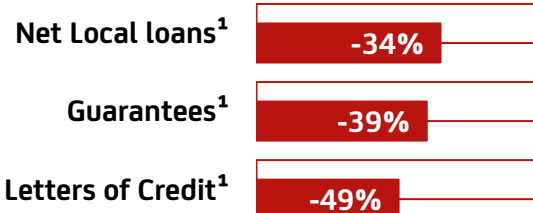
Russia: resized, refocused and rationalised at minimum cost



Local

**RESIZED,
REFOCUSED AND
OPTIMISED**

LOCAL BUSINESS RESIZED



-4.1bn
4Q22 vs 1Q22²
o/w -1.2bn
in 4Q22

OPTIMISED OPERATIONS

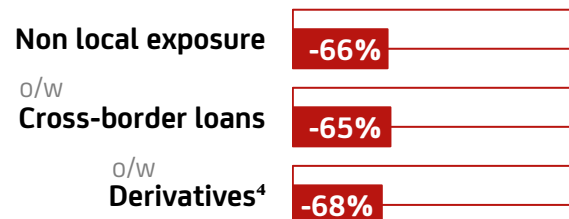
... Liquid
... Well capitalised
... Well provisioned
... Optimised

c.-0.2bn Net Profit FY22 negative impact from Russia ... **substantially reduced** from c.-0.9bn in 1Q22

Non-local

**ORDERLY
DE-RISKING AND
SOUNDLY COVERED
EXPOSURE**

SUBSTANTIALLY REDUCING EXPOSURE



-4.1bn
since 8 Mar. 22³
o/w -1.0bn
in 4Q22

MAINTAINING CONSERVATIVE COVERAGE WHILE RELEASING LLPS ON THE BACK OF REDUCED EXPOSURE

35% Cross-border coverage
Intragroup derivatives **fully collateralised**

**LIMITED REMAINING IMPACT
EVEN IN UNLIKELY CASE
OF EXTREME LOSS**



Impact from extreme
loss assessment

Impact ³	CET1r ³ Proforma
1Q22 Extreme loss assessment -128bps	13.3%⁵
4Q22 Residual ³ -58bps	14.3%

Group CET1r top tier in extreme loss
scenario and increasing vs. 4Q21

**CONTINUOUSLY LOOKING
FOR OPPORTUNITIES TO
DE-RISK AT FAIR VALUE**

□ 8 March 2022 ■ 4Q22

Exposure reduction in Local Net Loans, Guarantees and Letters of Credit are based on official FX rates published by Central Bank of Russia as per 31 December 2022

1. 4Q22 vs 1Q22

2. Total absolute reduction in Local Net Loans, guarantees and Letters of Credit

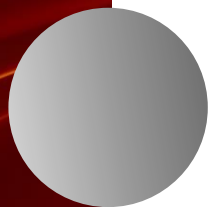
3. Gross of LLPs, refer to Annex p.42 for details

4. Excluding the positive excess MtM of FX hedging of excess capital

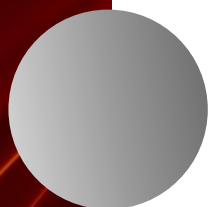
5. CET1r at 13.3% is 1Q22 pro-forma for 1bn 2nd SBB tranche and the -128bps extreme loss assessment (net of -92bps already taken in 1Q22)



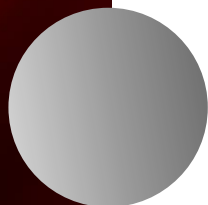
Agenda



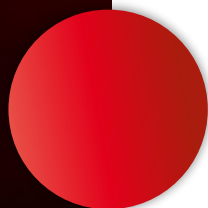
Executive summary



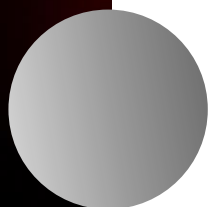
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2023 Group Funding Plan - Coordinated Group-wide funding model under SPE



- **UniCredit S.p.A.** acts as the Group **Holding** as well as the Italian operating bank and is the **TLAC/MREL issuer** under Single-Point-of-Entry (SPE)
- **Geographical diversification** and well-established name with recognition in domestic markets provides **funding diversification**
- Modest size 2023 Group Funding Plan, with **UniCredit S.p.A. expected to return issuing Covered Bonds**
- In Jan 23 **already raised a combined amount of €3.5bn** with public issuances out of the 3 main legal entities, with strong demand, high quality/granular books, limited New Issue Premium paid and solid performance on the secondary market, **proof of investors' appetite**

2023 Budget - Volumes (€/bn)								
	Group		Italy		Germany		CE & EE	
	2023 Budget	Already Issued	2023 Budget	Already Issued	2023 Budget	Already Issued	2023 Budget	Already Issued
Covered Bonds and Securitizations ²	up to 9	~ 2.4	up to 3	-	up to 3	~ 1.4	up to 3	~ 1
Senior Preferred and Structured Notes	up to 7.5	~ 1.1	up to 5	~ 1.1	up to 2	-	up to 0.5	-
Senior Non Preferred	up to 1.5	-	up to 1.5	-	-	-	-	-
AT1 and T2	up to 1	-	up to 1	-	-	-	-	-
Total	up to 19	~ 3.5	up to 10.5	~ 1.1	up to 5	~ 1.4	up to 3.5	~ 1



2023 TLAC/MREL Funding Plan: limited volumes skewed towards more senior instruments

UniCredit SpA 2023 TLAC/MREL expected funding plan, €/bn

	2023 Funding Plan	Issued in 2023 ³	Expected by YE23
Senior Preferred ¹ & MREL eligible instruments ²	up to 5	~ 1.1	up to 3.9
Senior Non Preferred	up to 1.5	-	up to 1.5
AT1 and Tier 2	up to 1	-	up to 1
Total	up to 7.5	~ 1.1	up to 6.4

Main drivers

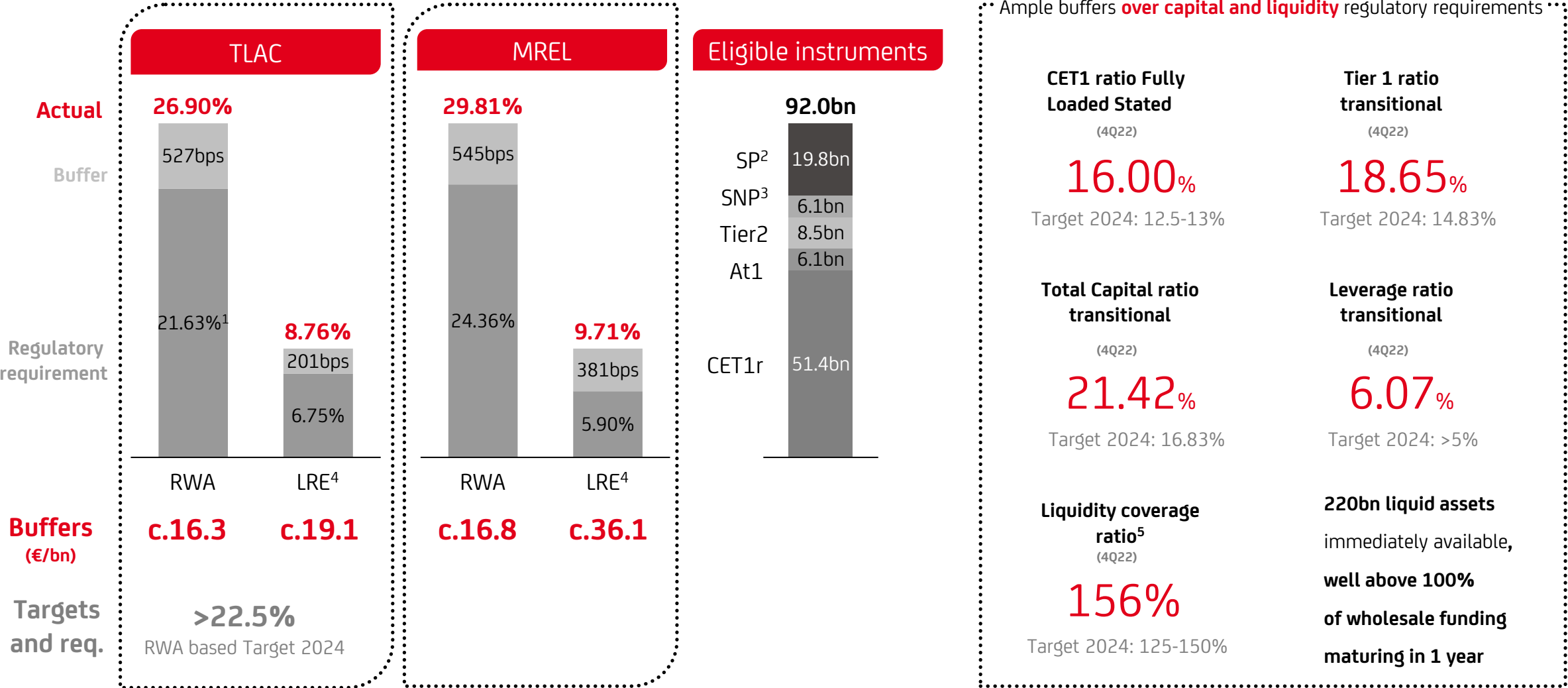
MREL Funding Plan 2023 in line with historical trend:

- Volumes **skewed towards more senior instruments**: in Jan. 2023 already issued 1bn Senior Pref. (in 6nc5Y format)
- **Bank capital needs to remain limited** in light of the strong capital ratios: depending on balance sheet evolution and market conditions up to €1bn AT1 might be issued during the year

1. Senior Preferred plain vanilla instruments are used to exploit the so called “senior exemption” as well as to meet MREL requirement
2. Volumes gross of expected buy back flows
3. As of 20 Jan 23



4Q22 Ample buffers over TLAC and MREL requirements



1. Including 3.5% of Senior Preferred exemption and Combined Buffer Requirements (CBR) which is including Countercyclical capital buffer, Global Systemically Important Institutions buffer, Systemic risk buffer
2. Senior Preferred (SP): Including eligible structured notes (e.g. certificates) and deposits.
3. Senior Non Preferred (SNP)
4. Based on Leverage Ratio Exposures
5. LCR shown is point in time ratio as of 31 Dec 22, regulatory figure published in Pillar 3 as of 4Q22 will be 161% (trailing 12M average)



Covered Bonds (CB)



UniCredit is a key mortgage provider and a leading Covered Bond issuer in Italy, Germany and Austria



Low risk profile as collateral mainly in attractive regions and low >90days past due rate



High level of collateralization, especially on the mortgage portfolio

Program size

Maturity

Rating

Key Program data¹

CB outstanding

Cover Pool outstanding

Overcollateralization

Mix (resi/commercial)

Weighted avg. cLTV

Residual Maturity

Interest rate (floating/fix)

Portfolio >90days due

ECB Eligibility²



Mortgage

35bn Euro

soft-bullet

Aa3 (Moody's)

18.2bn

28.8bn

62%

98.5%/1.5%

49%

8.9yrs

39%/61%

20bps

Yes



Mortgage Public sector

50bn Euro

soft-bullet³

Aaa (Moody's)

25.1bn

31.1bn

24%

70.9%/29.1%

42.3%⁴

16.1yrs

18.0%/82.0%

1.2bps

Yes

50bn Euro

soft-bullet³

Aaa (Moody's)

2.9bn

6.0bn

106%

n/a

n/a

9.6yrs

26.1%/73.9%

0%

Yes



Mortgage Public sector

40bn Euro

hard & soft-bullet³

Aaa (Moody's)

7.7bn

16.8bn

117%

74.3%/25.7%

48%

9.7yrs

59%/41%

0%

Yes

40bn Euro

hard & soft-bullet³

Aaa (Moody's)

3.1bn

6.0bn

95%

n/a

n/a

8.8yrs

44%/56%

0%

Yes



Mortgage

7bn Euro

soft-bullet

Aa2 (Moody's)

4.7bn

6.2bn⁵

32%

76%/24%

61%

17.4yrs

18%/82%

0%

Yes

1. Data as of 4Q22

2. Generally valid except for specific instruments (e.g. Namenspfandbriefe) not complying with ECB eligibility criteria

3. Possibility of maturity extension by the Cover Pool administrator, according to Article §30 of the German Pfandbrief Act and according to § 22 Austrian Pfandbriefgesetz

4. Average loan-to-value ratio, weighted using the mortgage lending value according to section 28 para. 2 no. 3 of German Pfandbrief Act

5. Regional split of mortgages distribution: 72% Czech Republic and 28% Slovakia



Strong capitalization and risk profile are supportive in current environment

STANDARD
& POOR'S

MOODY'S

FitchRatings



BBB/Stable/A-2¹

Baa3/Negative/P-3¹

BBB/Stable/F2¹



Covered Bonds (Italian OBG/ OBGII) ²

Counterparty/ Deposit rating³

Senior Preferred/ Outlook/ Short-Term

Senior Non Preferred

Tier 2

Additional Tier 1

Stand-alone rating⁴

AA-/n.r.

BBB+

BBB/ Stable/A-2

BBB-

BB+

n.r.

bbb

Aa3/Aa3

Baa1

Baa1/ Negative/P-2

Baa3

Baa3

Ba3

baa3

AA/n.r.

BBB+

BBB/ Stable/F2

BBB-

BB+

BB-

bbb

- In July '22 UniCredit's issuer **outlook was aligned with the Italian sovereign to 'Stable'**
- **Strong geographic diversification** continues to support UniCredit's business profile and **Capitalization will remain supportive** thanks to rising interest rates supporting profitability
- **Asset quality deterioration will be manageable** for UniCredit and not nearly as material as in the previous downturn

- UniCredit's **deposit and senior preferred ratings are +2 notches higher than the Italian Sovereign rating at 'Baa1'**,
- The bank's **outlook was aligned with the Italian sovereign to 'Negative'** in Aug'22
- The bank's **financial profile** reflects its **good capital buffers, improved asset-risk metrics and overall sound funding and liquidity**

- UniCredit's **issuer rating stands at 'BBB'/Stable** and reflects the improved asset quality. Fitch's expects that **UniCredit's tightening of credit risks will help mitigate asset-quality pressures** from the current uncertain operating environment
- The bank's further benefits through its **well-established and international banking franchise**
- Deposits at **'BBB+', +1 notch above the sovereign** as UniCredit will **maintain sufficient capital buffers** to meet regulatory requirements (e.g. TLAC and MREL)



(A-)/BBB+/Stable/A-2¹
(bbb+)⁴

(A1)/A2⁵/Negative/P-1¹
(baa2)⁴

(A-)/BBB+⁶/Negative/F2¹
(bbb+)⁴



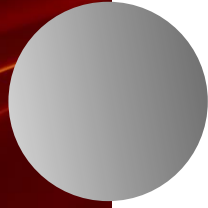
(A-)/BBB+/Negative/A-2¹
(bbb+)⁴

(A2)/Baa1⁷/Negative/P-2¹
(baa2)⁴

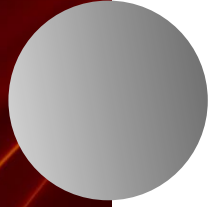
Not rated



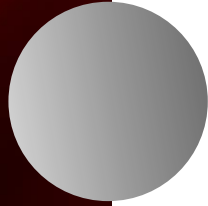
Agenda



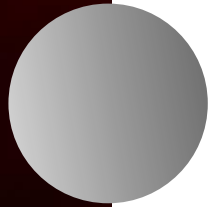
Executive summary



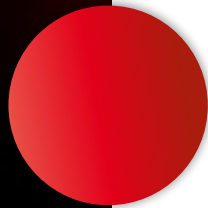
UniCredit at a glance



Financial highlights



Funding and liquidity

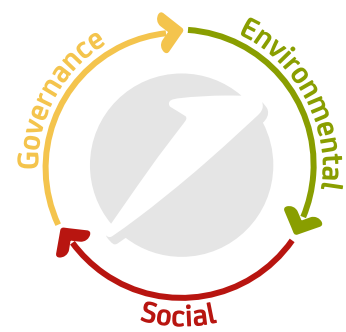


ESG



ESG Principles and 2022-2024 Targets

- We will hold ourselves to the highest possible standards so that we do the right thing by our clients and society
- We are totally committed to supporting our clients in a just and fair transition
- We will reflect & respect the views of our stakeholders in our business and decision-making process



57.7bn
FY22 Actual
(managerial)

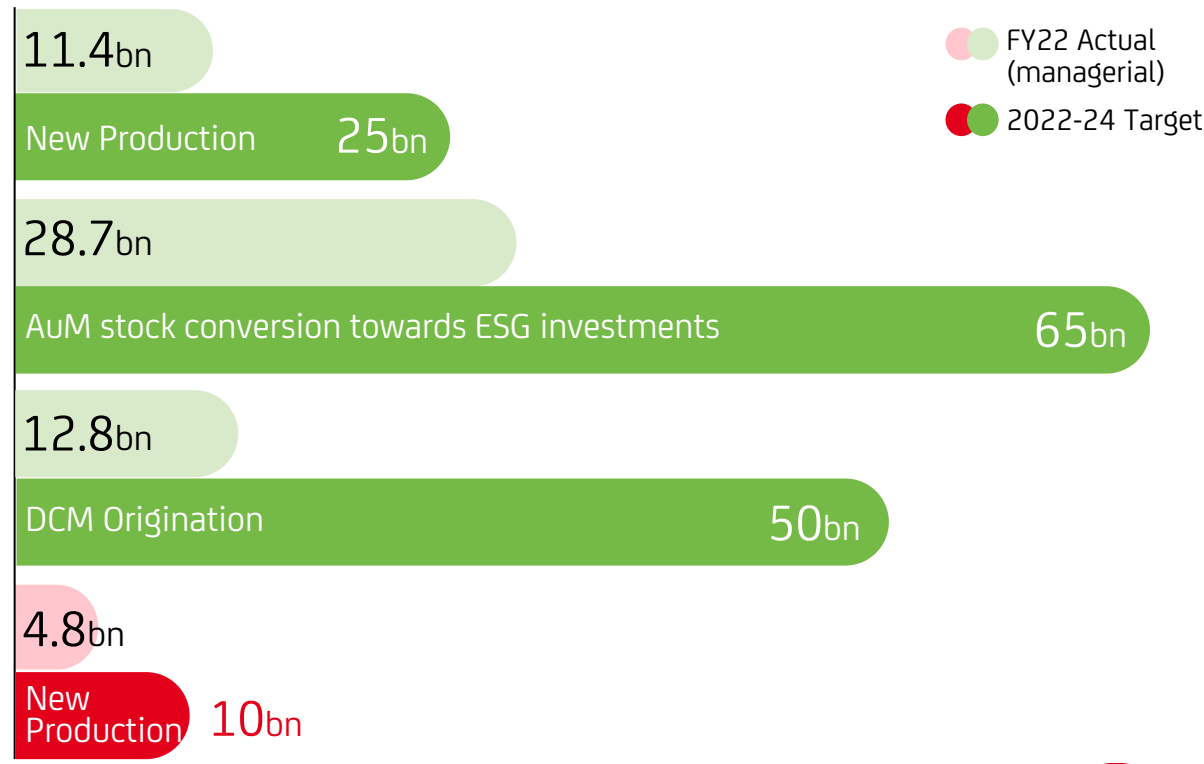
150bn
2022-24 Target

Environmental Lending¹
Energy efficiency and ESG linked lending
as key growth drivers in FY22

ESG Investment Products²
Positive performance vs target
with ESG Penetration rate at c. 46%

Sustainable Bonds³
Volumes recovery in 2H22 despite general
ESG market issuance slow down

Social Lending¹
Lending for High Impact and Disadvantaged
Areas as key growth drivers in FY22

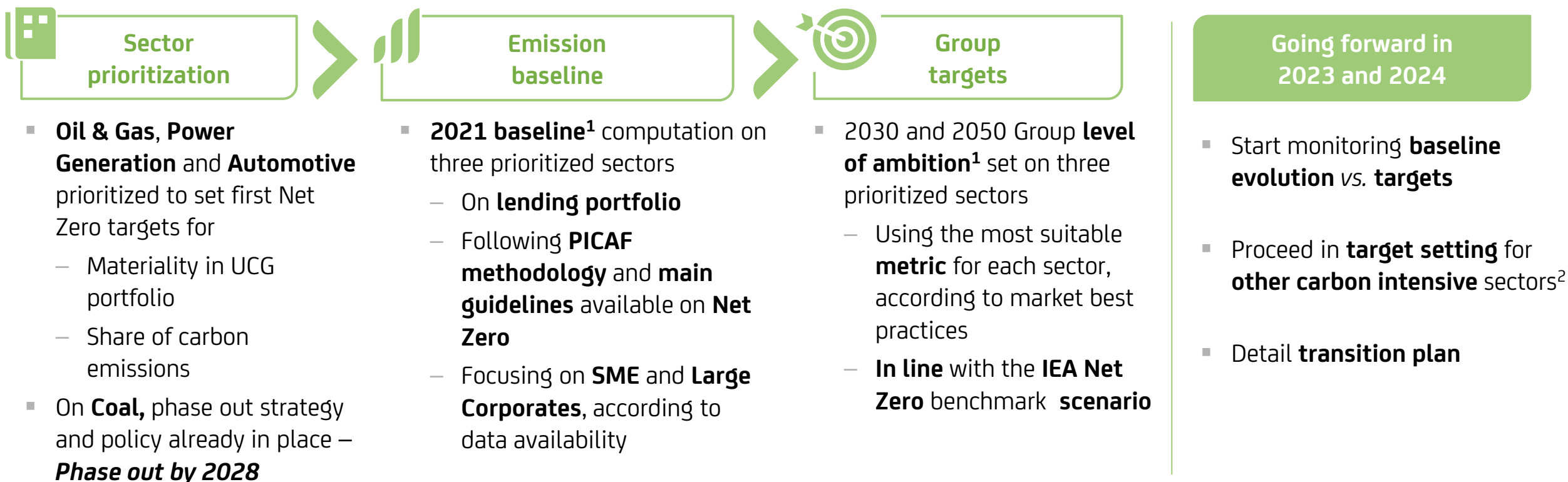


1. Including ESG-linked lending 2. Based on Art. 8 and 9 SFDR regulation 3. All regions, including sustainability linked bonds






In 2022 first Net Zero targets set on most material and carbon intensive sectors

UniCredit focus in 2022



UniCredit set Net Zero Group targets on the three prioritized sectors in line with available guidelines and best market practices

Sector	Value chain	Primary metric	Emission coverage	Main rationale	Portfolio in scope (drawn exposure, €bn) ¹	2021 Baseline ²	2030 Target ²
Oil & Gas 	<ul style="list-style-type: none"> Full value chain 	<ul style="list-style-type: none"> Financed emissions 	<ul style="list-style-type: none"> Scope 3³ 	<ul style="list-style-type: none"> Comprehensive value chain coverage Market best practices 	<ul style="list-style-type: none"> 7.8 	<ul style="list-style-type: none"> 21.4 MtCO₂e 	<ul style="list-style-type: none"> - 29% vs. baseline
Power generation 	<ul style="list-style-type: none"> Generation only 	<ul style="list-style-type: none"> Physical intensity 	<ul style="list-style-type: none"> Scope 1 	<ul style="list-style-type: none"> Market best practice Relevance for portfolio steering Data availability 	<ul style="list-style-type: none"> 8.9 	<ul style="list-style-type: none"> 208 gCO₂e/kWh 	<ul style="list-style-type: none"> 111 gCO₂e/kWh
Automotive 	<ul style="list-style-type: none"> Road vehicles⁴ manufacturers 	<ul style="list-style-type: none"> Physical intensity 	<ul style="list-style-type: none"> Scope 3 – Tank to Wheel³ 	<ul style="list-style-type: none"> Market best practice Relevance for portfolio steering Guidelines availability 	<ul style="list-style-type: none"> 1.8 	<ul style="list-style-type: none"> 161 gCO₂/vkm 	<ul style="list-style-type: none"> 95 gCO₂/vkm

Phase out by 2028 policy for Coal in place



Leading by example and supporting our clients' green and social transition

Environment


Promoting sustainable financial instruments

6


own Green Bonds issued

3.56bn


of total amount




2 Senior Green Bond issued in Jun 21 and Nov 22 for 1bn each



2 Green Mortgage Covered Bond issued in Sep 21 and Sep 22 for 0.5bn each



1 Green Mortgage Covered Bond issued in May 22 for 0.5bn



1 Green Mortgage Covered Bond issued in Oct 21 for 0.06bn

Plastic free achievement

Single-use plastic items were progressively removed from all canteens, cafeterias and coffee and vending machines

Social

Promoting sustainable financial instruments

1

own Social Bonds issued



1 Social Bond issued in Sep 21 for 155m

Investment towards closing gender pay gap

100m¹

Corporate citizenship and philanthropic initiatives

36.5m

contribution to communities

Education and awareness

239k

Financial Education beneficiaries in FY22

50k

ESG Awareness beneficiaries in 9M22



Pan-European partnership with Teach For All to advance children education cross-countries

Governance

Global ESG policies

- 30% weight of ESG and Culture KPIs² in the CEO and Top Management remuneration policy
- DE&I Global Policies and Guidelines on inclusive language & recruitment and gender transition
- Gender equity & inclusion across organization
- Training initiatives on ESG and climate change

Strong diversity and inclusion framework

46%

female BoD

43%

female GEC

36%

female Leadership team

38%

international presence in BoD

64%

international presence in GEC

43%

international presence Leadership team

Employee Resource Groups on 5 diversity strands³ and broader DE&I across Group countries

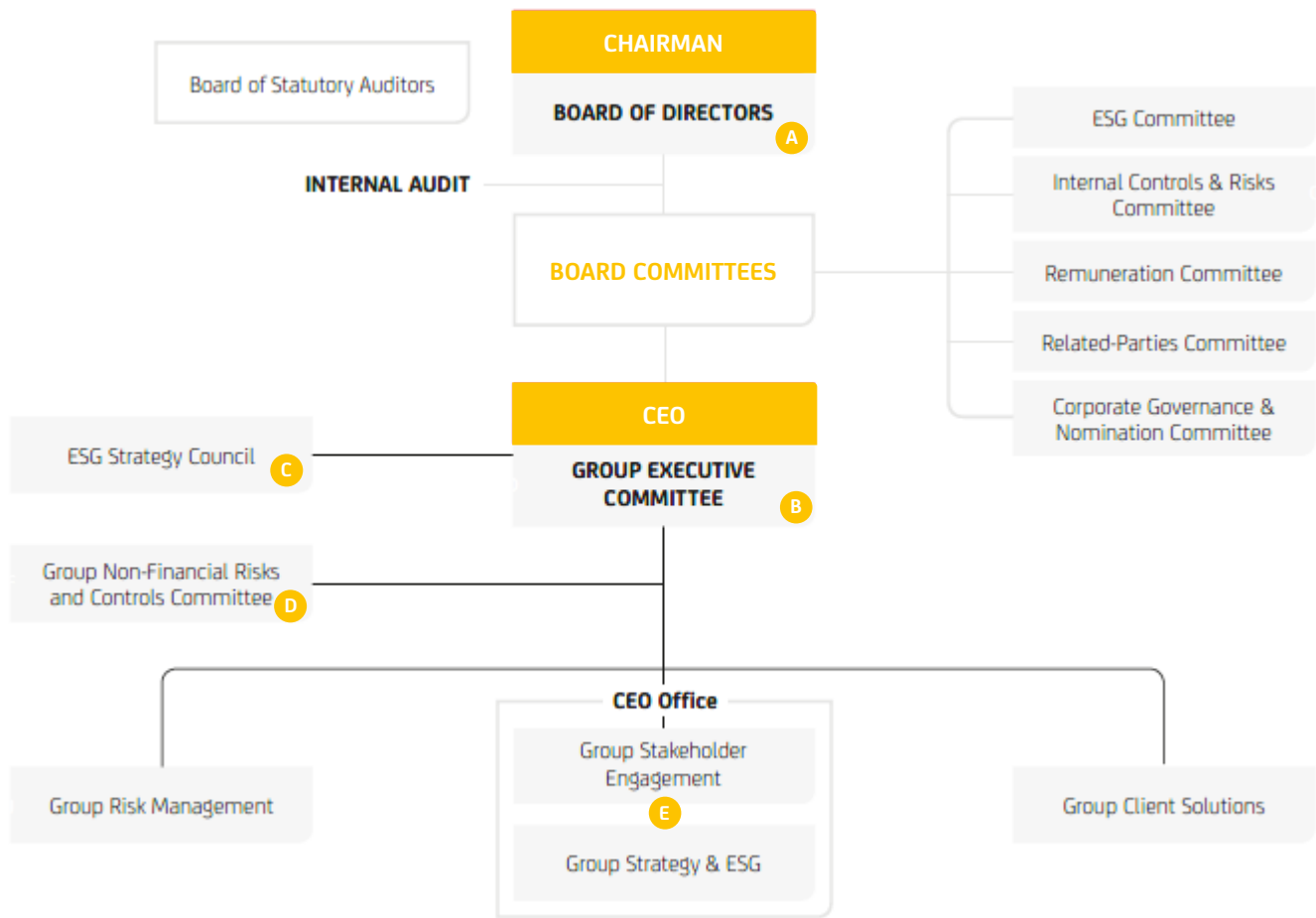
31

Striving to hold ourselves to the same high standards we seek from those we do business with

1. In 2022-24 2. 30% weight of ESG and Culture KPIs is equally split between sustainability and corporate values, conduct and behaviors 3. LGBTQIA+, Gender, Disability, Ethnic & Cultural Diversity, Generations

Supporting integration of ESG into UniCredit's strategy

ORGANISATION AND GOVERNANCE STRUCTURE, FOCUS ON ESG



ESG GOVERNANCE AND MANAGEMENT

- A** Supports the BoD on the ESG strategy and sustainability components
- B** Group's most senior executive committee, chaired by the CEO, defines the overall ESG Strategy, ensures the effective steering, coordination and control of the Group business
- C** Subgroup of the GEC members and other top managers, it provides oversight and strategic guidance across the Group on the definition and implementation of the Group's ESG strategy
- D** Supports the CEO in the role of steering and monitoring Non-Financial Risks
- E** Deals with all initiatives which are critical for the CEO, such as strategy, M&A, the further integration of ESG criteria in our business, stakeholder management, and regulatory affairs. Group Strategy & ESG proposes the definition of the Group's ESG strategy to the ESG Strategy Council and the ESG Committee, reports its status of accomplishment and adopts relevant policies and standards. It prepares the Group Integrated Report.



Delivering on commitment to sustainability

4Q21



Named by Capital Finance International magazine (CFI.co) as the Best Social Impact Bank in Europe in 2021



Joined the UN-Convened Net Zero Banking Alliance



Signed UNEP-FI commitment to Financial Health and Inclusion



Joined the CEO Alliance, a group of 13 leading European companies working towards a more prosperous, sustainable and resilient Europe



Financial Times 2022 Diversity Leaders Index inclusion for the first time

1Q22



Ranked for the first time in the 2022 Top 100 Globally for Gender Equality by Equileap: #5 in Italy (the only bank) and #95 out of nearly 4,000 global companies



Ranked #1 in Italy by the European Women on Boards 2021 Gender Diversity Index



Bloomberg Gender-Equality Index 2022 inclusion for the third year



Ranked #14 by 2022 Break The Ceiling 101 Best Global Companies for women in leadership Index



Best ESG rating among Italian banks by Standard Ethics in the MF Banking Awards

2Q22



UCG was included in the German Institute of Quality and Finance's 300 Digital Star ranking in the banking area

3Q22



EDGE certification for gender equity and inclusion in Austria, Germany and Italy. The three banks in each country have been recognised as the only EDGE certified organisations in the banking industry in Europe



Signed the Sustainable STEEL Principles, a climate-aligned finance agreement for the steel sector

4Q22



First bank in Europe to obtain the ESG GRESB scoring on its corporate real estate portfolio

First Italian bank to sign the Finance for Biodiversity Pledge



Joined the Ellen MacArthur Foundation's to accelerate the circular economy transition



Recognised as a Top Employer Europe for the banks in Austria, Bulgaria, Germany, Hungary, Italy and Serbia by Top Employers Institute



Strong environmental, social and reputational risk management and policies

Environmental, social and reputational risk management

- Strong corporate culture of risk management prioritising environmental and social issues disseminated
- Economic, financial and non-financial risks assessed and managed through a global policy on group credit operations and other specific policies
- Environmental, social and reputational risk impacts associated with customer activity
- Equator Principles implemented and integrated whenever applicable
- Detailed sector policies adopted. Portfolio exposures monitored accordingly

Sector Policies

Equator Principles

Sector Policies

Coal sector

Nuclear energy

Defence/Armaments
Updated

Water infrastructure

Oil & Gas sector

Human rights
(commitment)

Mining sector
Updated

Deforestation
(commitment)

Tobacco
(commitment)

UniCredit signed
the **Free-Tobacco
Finance Pledge**

Position
paper
published

**Other Environmental and Social
Impacts** (Ad Hoc Assessment)

**Environmental, Social and
Reputational Risk Prevention
Process**

Scope and objectives

- framework of standards for determining, assessing and managing environmental and social risk
- framework of sector-specific standards to identify, assess and mitigate environmental, social and reputational risks and impacts with customers
- ad-hoc analysis leveraging on data analytics, key internal functions and external ESG providers
- Group Non-Financial Risks and Controls Committee (GNFRC) supports the CEO in the role of steering and monitoring Non-Financial Risks
- regarding sensitive sectors and client relationships awareness and knowledge of potential reputational risks



ESG ratings and indices (1/2)

MSCI

A



- Robust integration of ESG practices in lending
- Included in the Bloomberg MSCI Green Bond Index

SUSTAINALYTICS

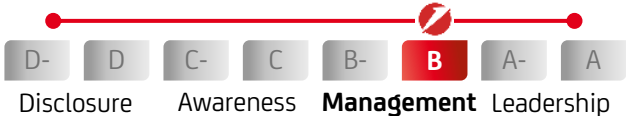
Low
(18.3)



- ESG Risk Rating improved at “18.30” from “22.0”
- Low exposure to and strong management of material ESG issues

CDP

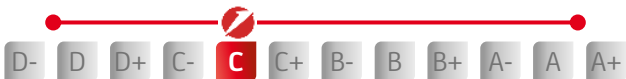
B



- Positioned within the Management band with “B” score
- Avg. rating for Financial services is “B-”, for Europe is “B” and the Global Average is “B-”

ISS ESG

C
(Prime)



- Ranked among the 10% of companies within the sector with the highest relative ESG performance
- Prime companies are sustainability leaders in their industry

S&P Global

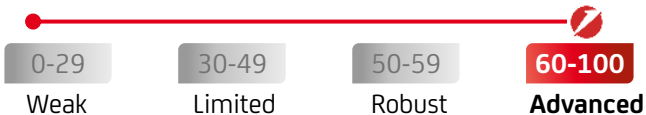
65



- Sustainability score improved to 65 from 64 (percentile at 75)
- Included in the Dow Jones sustainability diversified indices
- Included in the S&P Global Sustainability Yearbook 2022

MOODY'S ESG Solutions

60
(Advanced)



- ESG scores: 64 Advanced (Environment); 60 Advanced (Social), 59 Robust (Governance)
- Included in the Euronext MIB ESG index



ESG ratings and indices (2/2)



**EE+
(Very strong)**



- Top rated Italian bank, with an EE+ rating. Example of EU excellence in sustainability
- Included in the following Standard Ethics indices: European Best in Class, European 100, European Banks, Italian, Italian Banks



71.9



- First bank in the Top 10 ranking, 8th out of 86
- Included in the Top performer level and in the Top 3 in the financial sector



3.9



- Ranked in the 82nd percentile of banks
- Ratings: 3.0 (Environmental); 3.7 (Social); 5.0 (Governance), higher than sector avg.
- Included in the FTSE4Good Index Series and the FTSE ESG Index Series



87



- ESG Score improved to 87 from 86 with ranking at 18/1095 from 19/1088
- ESG scores: 94 (Environment); 86 (Social); 86 (Governance)
- Score >75 indicates excellent ESG performance and high degree of transparency



66.69



- 2021 ESG disclosure score: 61.07 (Environmental); 42.08 (Social); 96.81 (Governance)

85.56%



- 2023 GEI score improved to 85.56%, + 2.61 p.p. Y/Y
- Score higher than average score in financials sector (74.11%) and in Italian market (78.27%)



End notes



Disclaimer

This presentation may contain “forward-looking statements” which includes all statements that do not relate solely to historical or current facts and which are therefore inherently uncertain. All forward-looking statements rely on a number of assumptions, expectations, projections and provisional data concerning future events and are subject to a number of uncertainties and other factors, many of which are outside the control of UniCredit S.p.A. (the “Company”). There are a variety of factors that may cause actual results and performance to be materially different from the explicit or implicit contents or expectations of any forward-looking statements and thus, such forward-looking statements are not a reliable indicator of future performance.

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Information related to this presentation (1/3)

General notes

End notes are an integral part of this presentation.

All data throughout the documents are in **Euros**

Numbers throughout the presentation may not add up precisely to the totals provided in tables and text due to **rounding**

Russia includes the local bank and legal entities, plus the cross border exposure booked in UniCredit SpA

CET1 ratio fully loaded throughout the document, unless otherwise stated

Allocated capital calculated as 13.0% of RWA plus deductions throughout the document

Shareholder distribution subject to supervisory and shareholder approvals

Figures relating to the last quarter 2021 and the first quarter 2022 have been restated to following the reclassification of UniCredit Leasing S.p.A. and its controlled company and of UniCredit Leasing GMBH and its controlled companies out of the non current assets held for sale.



Information related to this presentation (2/3)

Main definitions

“Clients”	means those clients that made at least one transaction in the last three months
“Cost of risk”	based on reclassified P&L and Balance sheet, calculated as (i) LLPs of the period (annualised in the interim periods) over (ii) average loans to customers (including active repos, excluding debt securities and IFRS5 reclassified assets).
“Coverage ratio (on NPE)”	Stock of LLPs on NPEs over Gross NPEs excluding IFRS5 reclassified assets
“Customer Loan”	Net performing and non-performing loans to customers excluding active repos, debt securities, intercompany for divisions
“Default rate”	Percentage of gross loans migrating from performing to non performing over a given period (annualized) divided by the initial amount of gross performing loans
“Diluted EPS”	calculated as Net Profit - as defined below - on avg. number of diluted shares (i.e. outstanding shares excluding avg. treasury and CASHES usufruct shares)
“Expected Loss (EL)”	based on performing portfolio with details for both stock and new business done since January current year. Calculated as expected loss over exposure at default
“Gross Comm. Perf. Loan AVG”	Average stock for the period of performing Loans to commercial clients (e.g. excluding markets counterparts and operations); managerial figures, key driver of the NII generated by the network activity
“Gross NPEs”	Loan to customers non performing exposures before deduction of provisions, comprising bad loans, unlikely to pay, and past due (including active repos, excluding debt securities and IFRS5 reclassified assets)
“Gross NPE Ratio”	Gross non performing exposures over gross loans to customers (including active repos, excluding debt securities and IFRS5 reclassified assets)
“Net NPEs”	Loan to customers non performing exposures after deduction of provisions, comprising bad loans, unlikely to pay, and past due (including active repos, excluding debt securities and IFRS5 reclassified assets)



Information related to this presentation (3/3)

Main definitions

“Net NPE Ratio”	Net non performing exposures over net loans to customers (including active repos, excluding debt securities and IFRS5 reclassified assets)
“Net profit”	means Stated net profit adjusted for AT1 and CASHES coupons and impacts from DTAs tax loss carry forward contribution; for 2021 also adjusted for non-operating items
“Net revenue”	means (i) revenue, minus (ii) Loan Loss Provisions
“Organic capital generation”	calculated as (Net Profit excluding Russia [unless otherwise stated] excluding DTA TLCF write up and pre AT1 & CASHES less delta RWA excluding Regulatory Headwinds x CET1r actual)/ RWA
“RoTE”	means (i) net profit – as defined above, over (ii) average tangible equity – as defined below, minus CASHES and DTA from tax loss carry forward contribution
“Stated net profit”	means accounting net profit
“Regulatory headwinds”	Regulatory Headwinds are mostly driven by regulatory changes, model maintenance and PD scenario including rating dynamics (impacting on both RWA and capital), shortfall and calendar provisioning (impacting on capital)
“SBB”	Share buy back - repurchasing of shares by the company that issued them to reduce the number of shares available on the open market
“UTP”	means “unlikely to pay”: the classification in this category is the result of the judgment of the bank about the unlikelihood, without recourse to actions such as realizing collaterals, that the obligor will pay in full (principal and/or interest) its credit obligations
“Tangible Book Value”	for Group calculated as Shareholders’ equity (including Group stated profit of the period) less intangible assets (goodwill and other intangibles), less AT1 component
“TBVps”	Tangible Book Value per Share - for Group calculated as End of Period tangible equity over End of Period number of shares excluding treasury shares

