



# Summary report of the votes

Ordinary and Extraordinary Shareholders' Meeting

31 March 2026

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UNICREDIT S.p.A.

ORDINARY AND EXTRAORDINARY SHAREHOLDERS' MEETING  
31<sup>TH</sup> OF MARCH 2026

Attendance to the meeting: no. 5,196 Shareholders in person or by proxy  
representing no. 984,163,930 ordinary shares corresponding to 65.264894% of the ordinary share capital.

SUMMARY REPORT OF THE VOTES ON THE AGENDA OF THE MEETING

1. Approval of the 2025 financial statements

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	5,124	970,865,583	98.649182	98.649182	64.383013
Against	53	7,945,563	0.807345	0.807345	0.526911
Abstentions	21	5,348,647	0.543473	0.543473	0.354696
Not voting		0	0.000000	0.000000	0.000000
<b>Total</b>	<b>5,195</b>	<b>984,159,793</b>	<b>100.000000</b>	<b>100.000000</b>	<b>65.264619</b>
Non counted	1	4,137			

2. Allocation of the net profit for the year 2025

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	5,179	983,822,623	99.965780	99.965780	65.242260
Against	9	180,198	0.018310	0.018310	0.011950
Abstentions	10	156,582	0.015910	0.015910	0.010384
Not voting		0	0.000000	0.000000	0.000000
<b>Total</b>	<b>5,195</b>	<b>984,159,403</b>	<b>100.000000</b>	<b>100.000000</b>	<b>65.264593</b>
Non counted	1	4,527			

### 3. Elimination of negative reserves for the components not subject to change by means of their definitive coverage

	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON ORDINARY SHARES REPRESENTED</b>	<b>% ON SHARES ADMITTED TO VOTE</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	5,176	983,967,186	99.980716	99.980716	65.251846
Against	9	17,851	0.001814	0.001814	0.001184
Abstentions	13	171,936	0.017470	0.017470	0.011402
Not voting		0	0.000000	0.000000	0.000000
<b>Total</b>	<b>5,195</b>	<b>984,156,973</b>	<b>100.000000</b>	<b>100.000000</b>	<b>65.264432</b>
Non counted	1	6,957			

### 4. Authorization to purchase treasury shares aimed at remunerating the shareholders

	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON ORDINARY SHARES REPRESENTED</b>	<b>% ON SHARES ADMITTED TO VOTE</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	5,116	979,616,480	99.628241	99.628241	64.963329
Against	64	3,036,855	0.308852	0.308852	0.201389
Abstentions	17	618,545	0.062907	0.062907	0.041019
Not voting		0	0.000000	0.000000	0.000000
<b>Total</b>	<b>5,194</b>	<b>983,271,880</b>	<b>100.000000</b>	<b>100.000000</b>	<b>65.205737</b>
Non counted	2	892,050			

## 5. 2026 Group Remuneration Policy

	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON ORDINARY SHARES REPRESENTED</b>	<b>% ON SHARES ADMITTED TO VOTE</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	4,635	919,351,409	93.415052	93.415052	60.966847
Against	543	62,185,144	6.318616	6.318616	4.123812
Abstentions	20	2,621,128	0.266332	0.266332	0.173820
Not voting		0	0.000000	0.000000	0.000000
<b>Total</b>	<b>5,195</b>	<b>984,157,681</b>	<b>100.000000</b>	<b>100.000000</b>	<b>65.264479</b>
Non counted	1	6,249			

## 6. Remuneration Report (Item is not binding)

	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON ORDINARY SHARES REPRESENTED</b>	<b>% ON SHARES ADMITTED TO VOTE</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	1,443	634,812,362	64.503130	64.503130	42.097622
Against	3,731	342,242,174	34.775144	34.775144	22.695812
Abstentions	24	7,102,918	0.721726	0.721726	0.471030
Not voting		0	0.000000	0.000000	0.000000
<b>Total</b>	<b>5,195</b>	<b>984,157,454</b>	<b>100.000000</b>	<b>100.000000</b>	<b>65.264464</b>
Non counted	1	6,476			

## 7. 2026 Group Incentive System

	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON ORDINARY SHARES REPRESENTED</b>	<b>% ON SHARES ADMITTED TO VOTE</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	4,806	948,525,818	96.379394	96.379394	62.901550
Against	373	33,389,145	3.392660	3.392660	2.214203
Abstentions	19	2,243,345	0.227946	0.227946	0.148768
Not voting		0	0.000000	0.000000	0.000000
<b>Total</b>	<b>5,195</b>	<b>984,158,308</b>	<b>100.000000</b>	<b>100.000000</b>	<b>65.264521</b>
Non counted	1	5,622			

## 1. Delegation to the Board of Directors to carry out a free capital increase by a maximum of 247 UniCredit ordinary shares to service the 2020 Group Incentive System and consequent integration of clause 6 of the Articles of Association

	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON ORDINARY SHARES REPRESENTED</b>	<b>% ON SHARES ADMITTED TO VOTE</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	5,166	981,537,285	99.733814	99.733814	65.090707
Against	20	459,365	0.046676	0.046676	0.030463
Abstentions	12	2,160,324	0.219510	0.219510	0.143262
Not voting		0	0.000000	0.000000	0.000000
<b>Total</b>	<b>5,195</b>	<b>984,156,974</b>	<b>100.000000</b>	<b>100.000000</b>	<b>65.264432</b>
Non counted	1	6,956			

**2. Delegation to the BoD to execute a free capital increase of up to 650,000 UniCredit ordinary shares for the 2021 Group Incentive System and other variable compensation, with related amendment of clause 6 of the Articles of Association**

	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON ORDINARY SHARES REPRESENTED</b>	<b>% ON SHARES ADMITTED TO VOTE</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	5,168	981,545,358	99.734639	99.734639	65.091243
Against	18	451,123	0.045839	0.045839	0.029916
Abstentions	12	2,160,445	0.219522	0.219522	0.143270
Not voting		0	0.000000	0.000000	0.000000
<b>Total</b>	<b>5,195</b>	<b>984,156,926</b>	<b>100.000000</b>	<b>100.000000</b>	<b>65.264429</b>
Non counted	1	7,004			

**3. Delegation to the BoD to execute a free capital increase of up to 1,750,000 UniCredit ordinary shares for the 2022 Group Incentive System and other variable compensation, with related amendment to clause 6 of the Articles of Association**

	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON ORDINARY SHARES REPRESENTED</b>	<b>% ON SHARES ADMITTED TO VOTE</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	2,709	769,573,950	78.196266	78.196266	51.034345
Against	2,474	212,103,059	21.551752	21.551752	14.065628
Abstentions	15	2,479,891	0.251981	0.251981	0.164454
Not voting		0	0.000000	0.000000	0.000000
<b>Total</b>	<b>5,195</b>	<b>984,156,900</b>	<b>100.000000</b>	<b>100.000000</b>	<b>65.264427</b>
Non counted	1	7,030			

**4. Delegation to the BoD to execute a free capital increase of up to 750,000 UniCredit ordinary shares for the 2023 Group Incentive System and other variable compensation, with related amendment of clause 6 of the Articles of Association**

	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON ORDINARY SHARES REPRESENTED</b>	<b>% ON SHARES ADMITTED TO VOTE</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	5,164	981,502,651	99.730298	99.730298	65.088411
Against	22	493,827	0.050178	0.050178	0.032748
Abstentions	12	2,160,465	0.219524	0.219524	0.143271
Not voting		0	0.000000	0.000000	0.000000
<b>Total</b>	<b>5,195</b>	<b>984,156,943</b>	<b>100.000000</b>	<b>100.000000</b>	<b>65.264430</b>
Non counted	1	6,987			

**5 - Delegation to the BoD to carry out a free capital increase of up to 450,000 UniCredit ordinary shares for the 2024 Group Incentive System and other variable compensation, with related amendment of clause 6 of the Articles of Association**

	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON ORDINARY SHARES REPRESENTED</b>	<b>% ON SHARES ADMITTED TO VOTE</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	5,161	981,415,360	99.721428	99.721428	65.082622
Against	25	581,110	0.059046	0.059046	0.038536
Abstentions	12	2,160,473	0.219525	0.219525	0.143272
Not voting		0	0.000000	0.000000	0.000000
<b>Total</b>	<b>5,195</b>	<b>984,156,943</b>	<b>100.000000</b>	<b>100.000000</b>	<b>65.264430</b>
Non counted	1	6,987			

**6. Delegation to the BoD to carry out a free capital increase of up to 1,650,000 UniCredit ordinary shares for the 2025 Group Incentive System and any other remuneration, with related amendment of clause 6 of the Articles of Association**

	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON ORDINARY SHARES REPRESENTED</b>	<b>% ON SHARES ADMITTED TO VOTE</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	5,160	979,866,246	99.564004	99.564004	64.979892
Against	26	2,130,934	0.216524	0.216524	0.141313
Abstentions	12	2,159,955	0.219473	0.219473	0.143238
Not voting		0	0.000000	0.000000	0.000000
<b>Total</b>	<b>5,195</b>	<b>984,157,135</b>	<b>100.000000</b>	<b>100.000000</b>	<b>65.264443</b>
Non counted	1	6,795			

**7. Delegation to the BoD to carry out a free capital increase by a maximum of 550,000 UniCredit ordinary shares to service the 2020-2023 LTI Plan and consequent integration of clause 6 of the Articles of Association**

	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON ORDINARY SHARES REPRESENTED</b>	<b>% ON SHARES ADMITTED TO VOTE</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	5,164	981,503,109	99.730356	99.730356	65.088441
Against	22	493,595	0.050154	0.050154	0.032733
Abstentions	12	2,160,127	0.219490	0.219490	0.143249
Not voting		0	0.000000	0.000000	0.000000
<b>Total</b>	<b>5,195</b>	<b>984,156,831</b>	<b>100.000000</b>	<b>100.000000</b>	<b>65.264423</b>
Non counted	1	7,099			

**8. Cancellation of treasury shares with no reduction of share capital, consequent amendment of clause 5 of the Articles of Association**

	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON ORDINARY SHARES REPRESENTED</b>	<b>% ON SHARES ADMITTED TO VOTE</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	5,175	982,979,019	99.880376	99.880376	65.186316
Against	12	1,036,837	0.105353	0.105353	0.068758
Abstentions	11	140,454	0.014272	0.014272	0.009314
Not voting		0	0.000000	0.000000	0.000000
<b>Total</b>	<b>5,195</b>	<b>984,156,310</b>	<b>100.000000</b>	<b>100.000000</b>	<b>65.264388</b>
Non counted	1	7,620			

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