



Summary report of the votes

Ordinary and Extraordinary Shareholders' Meeting

12 April 2024

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1. Approval of the 2023 financial statements

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	4,185	1,149,702,539	99.371519	99.371519	68.359981
Against	36	2,010,976	0.173813	0.173813	0.119570
Abstentions	13	5,260,381	0.454667	0.454667	0.312776
Total	4,234	1,156,973,896	100.000000	100.000000	68.792327
Non counted*	3	94,494			

2. Allocation of the net profit of the year 2023

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	4,215	1,156,512,951	99.960159	99.960159	68.764920
Against	12	4,618	0.000399	0.000399	0.000275
Abstentions	7	456,327	0.039441	0.039441	0.027133
Total	4,234	1,156,973,896	100.000000	100.000000	68.792327
Non counted*	3	94,494			

*They were not counted in the vote, pursuant to Article 135 undecies, third paragraph, TUF, because the proxies received did not contain voting instructions.



3. Elimination of negative reserves for the components not subject to change by means of their definitive coverage

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	4,212	1,156,482,999	99.958436	99.958436	68.763139
Against	2	105	0.000009	0.000009	0.000006
Abstentions	16	480,774	0.041555	0.041555	0.028586
Total	4,230	1,156,963,878	100.000000	100.000000	68.791731
Non counted*	7	104,512			

4. Authorisation to purchase treasury shares aimed at remunerating the shareholders

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	4,011	1,118,914,916	96.710472	96.710472	66.529384
Against	202	35,644,638	3.080851	3.080851	2.119389
Abstentions	21	2,414,342	0.208677	0.208677	0.143554
Total	4,234	1,156,973,896	100.000000	100.000000	68.792327
Non counted*	3	94,494			

*They were not counted in the vote, pursuant to Article 135 undecies, third paragraph, TUF, because the proxies received did not contain voting instructions.



5. Determination of the number of Directors and the number of members of the Audit Committee

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	4,212	1,156,197,510	99.924734	99.924734	68.746164
Against	9	403,245	0.034851	0.034851	0.023976
Abstentions	16	467,635	0.040416	0.040416	0.027805
Total	4,237	1,157,068,390	100.000000	100.000000	68.797946
Non counted*	0	0			

6. Appointment of Directors and members of the Audit Committee

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
LISTA 1	3,681	1,058,518,857	91.490964	91.490964	62.938305
LISTA 2	507	96,881,717	8.373778	8.373778	5.760475
Against	13	100,664	0.008701	0.008701	0.005985
Abstentions	31	1,464,223	0.126557	0.126557	0.087061
Total	4,232	1,156,965,461	100.000000	100.000000	68.791826
Non counted*	5	102,929			

*They were not counted in the vote, pursuant to Article 135 undecies, third paragraph, TUF, because the proxies received did not contain voting instructions.



7. Determination of the remuneration of Directors and members of the Audit Committee

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	4,133	1,135,413,544	98.136488	98.136488	67.510374
Against	91	21,098,409	1.823586	1.823586	1.254487
Abstentions	10	461,943	0.039927	0.039927	0.027467
Total	4,234	1,156,973,896	100.000000	100.000000	68.792327
Non counted*	3	94,494			

8. Report on 2024 Group Remuneration Policy

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	3,428	1,017,680,749	87.960563	87.960563	60.510118
Against	756	134,040,747	11.585460	11.585460	7.969907
Abstentions	50	5,252,400	0.453977	0.453977	0.312302
Total	4,234	1,156,973,896	100.000000	100.000000	68.792327
Non counted*	3	94,494			

*They were not counted in the vote, pursuant to Article 135 undecies, third paragraph, TUF, because the proxies received did not contain voting instructions.



9. Report on paid remuneration (12)

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	3,430	1,018,744,652	88.052523	88.052523	60.573376
Against	753	132,972,384	11.493119	11.493119	7.906384
Abstentions	50	5,256,800	0.454358	0.454358	0.312563
Total	4,233	1,156,973,836	100.000000	100.000000	68.792324
Non counted*	4	94,554			

10. 2024 Group Incentive System

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	4,076	1,135,425,535	98.137524	98.137524	67.511087
Against	99	13,853,471	1.197388	1.197388	0.823711
Abstentions	59	7,694,890	0.665088	0.665088	0.457529
Total	4,234	1,156,973,896	100.000000	100.000000	68.792327
Non counted*	3	94,494			

*They were not counted in the vote, pursuant to Article 135 undecies, third paragraph, TUF, because the proxies received did not contain voting instructions.



11. Group employee shareholdings plan

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	4,197	1,154,702,736	99.803698	99.803698	68.657287
Against	28	1,828,728	0.158061	0.158061	0.108734
Abstentions	9	442,432	0.038240	0.038240	0.026306
Total	4,234	1,156,973,896	100.000000	100.000000	68.792327
Non counted*	3	94,494			

1. Delegation to the B. of D. of the power to resolve a free capital increase to the service of the 2022 Group Incentive System and for other forms of variable remuneration and consequent integration of Article 6 of the Articles of Association

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	4,202	1,155,070,127	99.835453	99.835453	68.679131
Against	23	1,428,043	0.123429	0.123429	0.084910
Abstentions	9	475,726	0.041118	0.041118	0.028286
Total	4,234	1,156,973,896	100.000000	100.000000	68.792327
Non counted*	3	94,494			

*They were not counted in the vote, pursuant to Article 135 undecies, third paragraph, TUF, because the proxies received did not contain voting instructions.



2. Delegation to the B. of D. of the power to resolve a free capital increase to the service of the 2023 Group Incentive System and for other forms of variable remuneration and consequent integration of Article 6 of the Articles of Association

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	4,174	1,150,587,387	99.447999	99.447999	68.412593
Against	51	5,910,783	0.510883	0.510883	0.351448
Abstentions	9	475,726	0.041118	0.041118	0.028286
Total	4,234	1,156,973,896	100.000000	100.000000	68.792327
Non counted*	3	94,494			

3. Delegation to the B. of D. of the power to approve a free capital increase to the service of the 2020-2023 LTI Plan and consequent integration of Article 6 of the Articles of Association

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	4,204	1,155,952,593	99.911726	99.911726	68.731602
Against	20	545,277	0.047130	0.047130	0.032422
Abstentions	10	476,026	0.041144	0.041144	0.028304
Total	4,234	1,156,973,896	100.000000	100.000000	68.792327
Non counted*	3	94,494			

*They were not counted in the vote, pursuant to Article 135 undecies, third paragraph, TUF, because the proxies received did not contain voting instructions.



4. Cancellation of treasury shares with no reduction of share capital; consequent amendment of the Articles 5 of the Articles Association

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	4,154	1,137,223,052	98.292888	98.292888	67.617965
Against	68	18,498,824	1.598897	1.598897	1.099919
Abstentions	12	1,252,020	0.108215	0.108215	0.074444
Total	4,234	1,156,973,896	100.000000	100.000000	68.792327
Non counted*	3	94,494			

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