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Summary Report of the Votes

8 April 2022

Ordinary and Extraordinary Shareholders' Meeting



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ORDINARY AND EXTRAORDINARY SHAREHOLDERS' MEETING 8TH OF APRIL 2022

Attendance to the meeting: no. 3,039 Shareholders in person or by proxy representing no. 1,383,358,705 ordinary shares corresponding to 63.328868% of the ordinary share capital.

SUMMARY REPORT OF THE VOTES ON THE AGENDA OF THE MEETING

% ON ORDINARY SHARES

% ON ORDINARY

% ON SHARES ADMITTED

Approval of the 2021 financial statements

NO. OF

NO. OF SHARES

	SHAREHOLDERS (IN PERSON OR BY PROXY)		REPRESENTED	то vote	SHARE CAPITAL
In Favour	2,944	1,357,848,577	98.155928	98.155928	62.161038
Against	5	831,961	0.060141	0.060141	0.038086
Abstentions	9	14,250,747	1.030156	1.030156	0.652386
Not Voting	81	10,427,420	0.753776	0.753776	0.477358
Total	3,039	1,383,358,705	100.000000	100.000000	63.328868
Non counted	0	0	0.000000	0.000000	0.000000
Allocation of the net	profit of the year 2021				
	NO. OF SHAREHOLDERS	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE
	NO. OF SHAREHOLDERS (IN PERSON OR BY	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
	SHAREHOLDERS	NO. OF SHARES			SHARE
In Favour	SHAREHOLDERS (IN PERSON OR BY	NO. OF SHARES			SHARE
In Favour Against	SHAREHOLDERS (IN PERSON OR BY PROXY)		REPRESENTED	то vote	SHARE CAPITAL
	SHAREHOLDERS (IN PERSON OR BY PROXY) 2,945	1,368,767,440	REPRESENTED 98.945229	TO VOTE 98.945229	SHARE CAPITAL 62.660893
Against	SHAREHOLDERS (IN PERSON OR BY PROXY) 2,945	1,368,767,440 2,326,037	98.945229 0.168144	TO VOTE 98.945229 0.168144	SHARE CAPITAL 62.660893 0.106484
Against Abstentions	SHAREHOLDERS (IN PERSON OR BY PROXY) 2,945 6 7	1,368,767,440 2,326,037 1,837,808	98.945229 0.168144 0.132851	98.945229 0.168144 0.132851	SHARE CAPITAL 62.660893 0.106484 0.084133

Elimination of negative reserves for the components not subject to change by means of their definitive coverage

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	2,943	1,370,356,806	99.060121	99.060121	62.733653
Against	2	2	0.000000	0.000000	0.000000
Abstentions	8	1,859,277	0.134403	0.134403	0.085116
Not Voting	86	11,142,620	0.805476	0.805476	0.510099
Total	3,039	1,383,358,705	100.000000	100.000000	63.328868
Non counted	0	0	0.000000	0.000000	0.000000

Authorisation to purchase treasury shares aimed at remunerating the shareholders

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	2,917	1,362,965,292	98.525804	98.525804	62.395276
Against	29	7,473,328	0.540231	0.540231	0.342122
Abstentions	7	1,777,465	0.128489	0.128489	0.081371
Not Voting	86	11,142,620	0.805476	0.805476	0.510099
Total	3,039	1,383,358,705	100.000000	100.000000	63.328868
Non counted	0	0	0.000000	0.000000	0.000000

Appointment of the Board of Statutory Auditors and of the substitute Statutory Auditors

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
LISTA 1	2,211	1,119,677,247	81.056244	81.056244	51.257777
LISTA 2	791	205,992,957	14.912347	14.912347	9.430165
Against	8	4,948,001	0.358198	0.358198	0.226515
Abstentions	19	50,347,083	3.644752	3.644752	2.304842
Not Voting	6	393,134	0.028460	0.028460	0.017997
Total	3,035	1,381,358,422	100.000000	100.000000	63.237297
Non counted	4	2,000,283	0.144596	0.144596	0.091571

Determination of the remuneration due to the Board of Statutory Auditors

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	2,943	1,369,184,655	99.118674	99.118674	62.679993
Against	6	20,656	0.001495	0.001495	0.000946
Abstentions	10	1,893,695	0.137089	0.137089	0.086692
Not Voting	79	10,259,918	0.742741	0.742741	0.469689
Total	3,038	1,381,358,924	100.000000	100.000000	63.237320
Non counted	1	1,999,781	0.144560	0.144560	0.091548

2022 Group Remuneration Policy

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	1,765	1,030,953,203	74.633260	74.633260	47.196073
Against	1,158	333,521,688	24.144463	24.144463	15.268311
Abstentions	34	6,456,613	0.467410	0.467410	0.295578
Not Voting	81	10,427,420	0.754867	0.754867	0.477358
Total	3,038	1,381,358,924	100.000000	100.000000	63.237320
Non counted	1	1,999,781	0.144560	0.144560	0.091548

Remuneration Report

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	2,187	1,178,796,253	85.335986	85.335986	53.964190
Against	631	158,936,649	11.505818	11.505818	7.275971
Abstentions	139	33,198,602	2.403329	2.403329	1.519801
Not Voting	81	10,427,420	0.754867	0.754867	0.477358
Total	3,038	1,381,358,924	100.000000	100.000000	63.237320
Non counted	1	1,999,781	0.144560	0.144560	0.091548

2022 Group Incentive System

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	2,031	1,081,434,337	78.287715	78.287715	49.507052
Against	891	283,249,656	20.505145	20.505145	12.966904
Abstentions	30	5,532,311	0.400498	0.400498	0.253264
Not Voting	86	11,142,620	0.806642	0.806642	0.510099
Total	3,038	1,381,358,924	100.000000	100.000000	63.237320
Non counted	1	1,999,781	0.144560	0.144560	0.091548

Amendment to Group incentive systems based on financial instruments

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	2,939	1,368,324,954	99.056439	99.056439	62.640637
Against	4	73	0.00005	0.00005	0.000003
Abstentions	9	1,891,277	0.136914	0.136914	0.086581
Not Voting	86	11,142,620	0.806642	0.806642	0.510099
Total	3,038	1,381,358,924	100.000000	100.000000	63.237320
Non counted	1	1,999,781	0.144560	0.144560	0.091548

Amendments to clause 6 of the Articles of Association

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	2,939	1,368,324,954	99.056439	99.056439	62.640637
Against	4	73	0.00005	0.00005	0.000003
Abstentions	9	1,891,277	0.136914	0.136914	0.086581
Not Voting	86	11,142,620	0.806642	0.806642	0.510099
Total	3,038	1,381,358,924	100.000000	100.000000	63.237320
Non counted	1	1,999,781	0.144560	0.144560	0.091548

Amendments to clauses 20, 29 and 30 of the Articles of Association

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	2,938	1,368,264,364	99.052088	99.052088	62.637863
Against	4	60,163	0.004355	0.004355	0.002754
Abstentions	9	1,891,277	0.136914	0.136914	0.086581
Not Voting	86	11,142,620	0.806642	0.806642	0.510099
Total	3,037	1,381,358,424	100.000000	100.000000	63.237297
Non counted	2	2,000,281	0.144596	0.144596	0.091571

Cancellation of treasury shares with no reduction of share capital; consequent amendment to clause 5 of the Articles of Association

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	2,912	1,359,829,323	98.441419	98.441419	62.251715
Against	34	8,607,201	0.623097	0.623097	0.394030
Abstentions	6	1,779,780	0.128843	0.128843	0.081477
Not Voting	86	11,142,620	0.806642	0.806642	0.510099
Total	3,038	1,381,358,924	100.000000	100.000000	63.237320
Non counted	1	1,999,781	0.144560	0.144560	0.091548