

Do the right
thing!



8. Appointment of the Directors

Director's Report

April 15, 2021

Ordinary and Extraordinary Shareholders' Meeting

Appointment of the Directors

Dear Shareholders,

since the current term in office for the Board of Directors of UniCredit S.p.A. (the “Company” or “UniCredit”) ends with the approval of the 2020 financial statements, you are being asked to resolve, *inter alia*, on the appointment of the Directors.

To this regard we remind you that Clause 20 of the Articles of Association establishes that the Board of Directors shall be composed of between a minimum of nine and a maximum of twenty-four members and the term of office spans three operating years, except where a shorter term is decided upon at the time they are appointed, and ends at the date of the Shareholders' Meeting convened for the approval of the financial statements related to the last operating year of their term of office.

Furthermore, in accordance with the abovementioned Clause 20 of the Articles of Association and in compliance with current laws and regulations, the appointment of the Board of Directors is done on the basis of lists and the legitimate parties who are entitled to submit lists are the Board of Directors and the shareholders, who individually or collectively with others, represent at least 0.5% of the share capital in the form of shares with voting rights at Ordinary Shareholders' Meetings. Each legitimate party may submit or contribute to the submission of only one list, and similarly, each candidate may only be included on one list, on penalty of ineligibility.

In order to be valid, the lists must be filed at the Registered Office or the Head Office of UniCredit S.p.A., no later than the twenty-fifth day prior to the date of the Shareholders' Meeting, together with the information and documents required pursuant to the laws in force and the Articles of Association.

Moreover, in line with the provisions of the Corporate Governance Code and the Supervisory Regulations on bank's corporate governance issued by the Bank of Italy, the Board of Directors, with the support of the Corporate Governance, Nomination and Sustainability Committee, has defined the qualitative and quantitative profile that the Directors of UniCredit S.p.A. should ideally meet, in addition to the current requirements established by laws and regulations, to ensure the proper functioning of the supervisory body.

UniCredit made public and, more specifically, informed shareholders about the above profile, by means of the publication on the Company's website of the document “Qualitative and quantitative composition of the UniCredit S.p.A. Board of Directors”. In such way, shareholders can choose their candidates to file in time, taking into account the outcomes of the prior identification carried out by the Board of Directors on its own qualitative-quantitative composition deemed to be optimal for the effective fulfillment of the duties and responsibilities entrusted to the Board, giving the reasons for any difference vis-à-vis the analyses carried out by the Board itself.

Referring to the faculty of the Board of Directors, expressly provided in the Articles of Association, to submit its own list of candidates, we inform you that the outgoing Board has singled out, based on the above document “Qualitative and quantitative composition of the UniCredit S.p.A. Board of Directors”, its own list of candidates. Said documentation has also been published on the Company's website.

Resolutions submitted to the Ordinary Shareholders' Meeting

Dear Shareholders,

if you agree with the contents and arguments presented in the Directors' Report above and having taken into account what is established by the Articles of Association regarding the methods for appointing the Board of Directors as well

as the indications contained in the document entitled "Qualitative and quantitative composition of the UniCredit S.p.A. Board of Directors", then we ask you to approve the following resolutions:

1. Appoint the Directors.