

Notary's Register no. 28872

Serial no. 13046

MINUTES OF THE ORDINARY AND EXTRAORDINARY SHAREHOLDERS'

MEETING OF

"UniCredit, società per azioni"

REPUBLIC OF ITALY

On the twelfth day of April  
in the year two thousand and eighteen  
at 10.10 AM

In Milan at **Pavilion** no. 10 **Piazza Gae Aulenti**

This 12 April 2018

At the request of "UniCredit, società per azioni", the Holding Company of the UniCredit Banking Group, (the "Company") a member of the Register of Banking Groups Code no. 02008.1, and of the Interbank Deposit Protection Fund and the National Compensation Fund, with Registered Office in Milan, at 3 Piazza Gae Aulenti, Tower A, with share capital of €20,940,398,466.81, fully paid-up, membership number in the Milan, Monza, Brianza Lodi, Trade and Companies Register, Tax Code, and VAT number 00348170101 (R.E.A. MI-992).

I, Mrs EZILDA MARICONDA, Notary Public resident in Monza, a registered member of the Notary District Boards of Milan, Busto Arsizio, Lodi, Monza and Varese, did on the aforesaid day at 10.00 AM go to Milan, at **Pavilion** no. 10 **Piazza Gae Aulenti**, to assist and draw up the minutes of the resolutions taken by the Shareholders' Meeting of the requesting Company as called at the aforesaid premises, at 10.00 AM in a single call for the ordinary and extraordinary sessions, in order to discuss and resolve the following

Agenda:

Ordinary session

1. Approval of the 2017 financial statements;
2. Allocation of the net profit of the year 2017;
3. Appointment of Directors, once the number of Board members has been set;
4. Determination of the remuneration of Directors;
5. 2018 Group Incentive System;
6. 2018 Group Compensation Policy;
7. Amendments to the Regulations governing general meetings.

Extraordinary session

1. Delegation to the Board of Directors of the authority to resolve to carry out a free capital increase for a maximum amount of €28,130,961 in order to complete the execution of the 2017 Group Incentive System and of the 2017-2019 LTI Plan and consequent amendments to the Articles of Association;
2. Delegation to the Board of Directors of the authority to resolve to carry out a free capital increase for a maximum amount of €76,597,177 in execution of the 2018 Group Incentive System and consequent amendments to the Articles of Association;
3. Amendments to clauses no. 9, 20, 21, 23, 27, 29, 30 and 34 of the Articles of Association.

Upon entering the Meeting hall, I acknowledged the presence at the Chairman's table of Mr Giuseppe VITA, born in Favara (Agrigento) on April 28, 1935, and domiciled for the purposes of the office hereunder in Milan, at 3 Piazza Gae Aulenti, Tower A, the Chairman of the requesting Company, who in such capacity, pursuant to clause 16 of the Articles of Association, assumed the chair of the Meeting and moved on to the official part of the Meeting.

Mr Giuseppe Vita, whose personal identity was known to me, Notary Public, welcomed the Shareholders with the following words:

*"Dear Shareholders,*

*On behalf of the Bank's Board of Directors, Board of Statutory Auditors and Bank Management, I would like to warmly welcome everyone - including the journalists following in Tower Hall - to this ordinary and extraordinary Shareholders' Meeting.*

*This will be my final Shareholders' Meeting as the Chairman of UniCredit.*

*I am leaving a Group that is, today, undoubtedly very different, definitely stronger, and ready to continue growing and proving it is a successful bank.*

*During this period, the entire banking industry has faced unprecedented challenges and been through significant change. UniCredit has been able to grasp the opportunities that arose to undertake such vast transformation and create a truly successful pan-European bank.*

*As I always say, in a world where change happens at the speed of light, we cannot allow ourselves to stand still. To keep up with the times and remain competitive, we must recognise the signs of change, have a vision and make bold choices.*

*And this is what we have done.*

*For this, I would like to personally thank Jean Pierre Mustier, the General Manager Gianni Papa and the entire team for accelerating the change to our business model in a period in which all companies, including banks, have a duty to evolve.*

*At the same time, I'd like to thank them for the fruitful relationship with the Board that led to the definition of a clear multi-year strategy that investors, and all stakeholders, have viewed very positively.*

*2017 has seen the global and European economies looking healthier and, while interest rates have remained constantly low, UniCredit has recorded positive trends across the Group.*

*Thanks to the incisive actions taken we are better equipped to face the future.*

*Last year, UniCredit launched and began to implement the Transform 2019 Plan, initiating a long-term process that will firmly establish us as a successful pan-European bank.*

*The plan is already achieving tangible results in terms of profitability and our capital position, changing how we work and allowing our people to focus ever more on our clients.*

*We have redefined the Group's perimeter, remaining one of the few European banks with a global presence. At the same time, we have significantly reduced our pool of non-performing loans, improving our risk profile.*

*The Group is also taking major strides forward on the technology front thanks to substantial investments that will enable us to keep step with the constantly changing behaviour and needs of our clients.*

*Once I have finished, CEO Jean Pierre Mustier will present the results from 2017 that, as already hinted at, are very good and have made it possible for us to return proposing a cash dividend distribution and to forecast a progressive increase in dividends starting in 2019.*

*When defining our dividend policies, we took into account the constant development in the regulatory framework and monetary policies, and the changing nature of the competition.*

*We are aware we are merely at the beginning of the path we have chosen to take, but we are confident for the future, aided by an economy that finally seems to be settling down nicely in Europe and Italy.*

*Dear Shareholders,*

*In addition to the results, this Shareholders' Meeting is also the first time we are asking you to vote on the appointment of directors relying on a list proposed by the Board itself.*

*This is one of the key pillars of the governance reform you voted for at the Shareholders' Meeting in December. And we thank you for this, because it has enabled us to align UniCredit's governance with the best international practices.*

*The selection process that resulted in this list was very thorough and was driven by the relentless work of the Corporate Governance, Nomination and Sustainability Committee.*

*I firmly believe the new Board will be able to successfully guide this Group that, I will never grow tired of saying, has enormous potential.*

*All the effort made thus far and the actions taken are producing visible, tangible results. The road ahead has been outlined and I firmly believe that, with your support, UniCredit will prove itself to be an ever more solid and profitable Group.*

*Before getting down to work, I would like to thank all you shareholders for your confidence and all the people of UniCredit for your daily commitment and sense of responsibility. Thank you."*

*Having finished his introductory remarks, the Chairman asked me, Notary Public, pursuant to clause 16 of the Articles of Association and section 2375 of the Italian Civil Code, to draft the minutes of the ordinary and extraordinary sections of the Meeting, in the form of a public deed.*

*Mr Elman ROSANIA asked for permission to speak and then took the floor to say the following, which he asked to be minuted in full:*

*"Mr Chairman,*

*At the UniCredit Shareholders' Meeting on 4 December 2017, held*

for the first time in ordinary and extraordinary session in Milan, the group of minority shareholders from the former Banca Mediterranea del Sud Italia that I represent, recalled what had been said and recorded at the seven previous Shareholders' Meetings held in Rome, between 11 May 2012 and 20 April 2017, about opposing the appointment of Notary Salvatore Mariconda to minute the meeting as we believe he is ill-suited to performing such functions because of his repeated shortcomings, omissions and the arbitrary nature of his work in drafting the Meeting minutes with assistance from UniCredit's management and a series of other staff.

We would like once more, at this Meeting, to note that the work of Salvatore Mariconda at the UniCredit Shareholders' Meeting was even criticised in Parliament during a hearing on 2 February 2017 in the Chamber of Deputies by Gianni Franco Papa, UniCredit General Manager, and Franco Mirko David Gheorghe Bianchi, a top UniCredit manager.

During the most recent Shareholders' Meeting on 4 December 2017 in Milan, top UniCredit executives proposed that Ezilda Mariconda minute the meeting. She is a notary in Monza and the sister of Notary Salvatore Mariconda, who is a notary in Albano Laziale if I am not mistaken. He was present at that Shareholders' Meeting in December 2017 behind the table of the presidency. I cannot see him at this Meeting today. The representatives of the former Banca Mediterranea reserved the right to assess the notary's work on seeing what was produced. Since the minutes drafted by Notary Ezilda Mariconda were held to be ill-suited by the representatives of the former Banca Mediterranea, as information was not presented fairly, we propose - with due respect, since the person in question is a lady - that she be replaced with someone else.

At the same time, I feel it is right and useful to inform this authoritative audience of what was noted about the minuting of meetings in the email, signed by my colleague Saverio Telesca, sent at 6.29 PM yesterday to UniCredit's top management from [minoranzeinunicredit@alice.it](mailto:minoranzeinunicredit@alice.it) concerning the Joint Parliamentary Commission of Inquiry into the banking and financial system. More specifically, the email referred to the four reports submitted to Parliament on 30 January 2018, assessed as a whole. The date was, thus, 30 January 2018 and so after the Shareholders' Meeting held in Milan on 4 December 2017.

I am referring to the company's publicity obligations, including the live broadcast of the audio and video of meetings, which listed companies are required to keep on their website for at least a month, and the prior public disclosure no less than 30 days before the meeting of the potential notary to be proposed to shareholders to minute the meeting. I am also referring to the publication of the meeting minutes relatively soon after the event - 15 days from the meeting -, submitting them on the same day at the relevant public offices and publishing them on the company's website in the original format and PDF, with a word search function. Failure

to do this can result in the imposition of fines, into the millions, for the company's top management and top executives, including the Chairman of the Board of Directors, the Chairman of the Supervisory Board, the Chairman of the Management Board, the CEO, the Managing Director, the General Manager and their delegates.

Thus, I ask that a vote be held on preventing Notary Ezilda Mariconda from minuting today's Meeting and thus replacing her with someone else."

This was followed by a brief exchange between the Chairman and Mr Elman Rosania about the methods for minuting the Meeting.

The Chairman went on to call for a vote by a show of hands on the proposal put forward by Mr Elman Rosania that received votes in favour from Elman Rosania, for the proxies held for shareholders Gianpaolo Cristian Di Lucchio, Valeria Delli Colli, Loredana Erminia Di Lucchio, Maria Adelaide Mitrione, Oriana Nole`, Giulia Notargiacomo, Donato Potenza, Alfredo Sonnessa and Francesco Saverio Telesca, for a total of 3,259 (three thousand two hundred and fifty nine) shares, from Mr Paul Kircher holding a proxy for Shareholder Angelo Sari for 197 (one hundred and ninety seven) shares, from Mr Tommaso Lotumolo holding a proxy for Shareholder Maria Luigia Telesca, for a total of 400 (four hundred) shares, from Mr Christoph Pizzini holding a proxy for Shareholder Domenico Angelo Giglio for 1 share and from shareholders Tommaso Marino for 1 share, and Giovanni Nastari for 60 (sixty) shares, with all the other shareholders voting against the motion. Shareholder Anna Rosania, with 1 share, abstained from voting on the proposal. The Shareholders' Meeting therefore rejected the proposal.

The Chairman noted that the notice of call including the Shareholders' Meeting Agenda was published and made available to the public in accordance with the terms and in the manner envisaged by the current statutory and regulatory provisions.

He pointed out that simultaneous translation was provided both in English and Italian to help all those attending to participate in the Meeting. Consequently, it was necessary for all contributions to be made from one of the two speaker's stands since the translation would not otherwise be available and this would prevent people who had the right from taking an informed part in the debate. People with the right to speak also needed to have registered in advance at the stands at the end of the hall, with the wording "Registration for Requests to Speak".

The Chairman stated that the following persons were in attendance: from the Board of Directors, in addition to himself, the following:

- Vincenzo CALANDRA BUONAURA Deputy Vice-Chairman
- Jean Pierre MUSTIER Chief Executive Officer
- Mohamed Hamad AL MEHAIRI Director
- Cesare BISONI Director
- Henryka BOCHNIARZ Director
- Martha Dagmar BÖCKENFELD Director

- Fabrizio SACCOMANNI Director
- Paola VEZZANI Director
- Alexander WOLFGRING Director
- Anthony WYAND Director

from the Board of Statutory Auditors:

- Pierpaolo SINGER Chairman
- Angelo Rocco BONISSONI Permanent Statutory Auditor
- Benedetta NAVARRA Permanent Statutory Auditor
- Guido PAOLUCCI Permanent Statutory Auditor
- Antonella BIENTINESI Permanent Statutory Auditor

Mr Gianpaolo ALESSANDRO, the Board Secretary, was in attendance too.

Moreover, there were also the General Manager Mr Gianni Franco PAPA and Head Office Senior Managers as well as other Bank personnel involved in organising the Meeting.

Furthermore, experts, financial analysts and accredited trade journalists were allowed to access the Meeting in a separate room connected via a closed-circuit audio-visual system.

Also in attendance were:

- Messrs Riccardo Motta, Maurizio Ferrero and Stefano Merlo representing the accounting firm Deloitte & Touche S.p.A.;
- Mr Alberto Elia, representing Computershare S.p.A., the company chosen by UniCredit as Designated Proxy Holder.

Finally, the Chairman informed those attending about the presence of some Bocconi University students, who were members of the Bocconi Students for Corporate Affairs Association.

The Chairman advised that pursuant to and for the purposes stated in clause 3, paragraph 2, of the Meeting Regulations, the Meeting would be filmed and recorded.

The Chairman then stated that the Company's share capital amounted, as of today, to €20,940,398,466.81, made up as follows:

- 2,230,176,665 ordinary shares, of which 2,226,657,313 with voting rights and 3,519,352 without voting rights for the current Shareholders' Meeting - and thus not included in the calculations for this Meeting - as they had been issued after the record date of 3 April 2018.

The Chairman also announced that:

- the compliance of proxies with the current provisions had been verified;
- 1,450,744,463 ordinary shares were currently represented in the room - equal to 65.153468% of the share capital - by 68 persons holding voting rights for themselves or by proxy. Of these, 45 voting rights holders were present in person and 2,527 voting rights holders were represented by proxy.

It should be noted that among the holders of voting rights represented by proxy, 5 (five) had given their proxy to the Company's Designated Proxy Holder.

The Meeting was thus duly established and able to pass valid resolutions on the items on the Agenda in ordinary session, in accordance with the law and the Articles of Association.

The Chairman then stated:

- based on the contents of the Register of Shareholders, as updated for notices received pursuant to the law and for checks carried out for the purposes of admission to voting, the Register of Shareholders currently reported a total of approx. 370,000 shareholders;

- based on the information available to the Company, the following shareholders held over 3% of the voting share capital either directly or indirectly and had given the notifications required by existing laws and regulations:

- CAPITAL RESEARCH AND MANAGEMENT COMPANY 5.070% (five point zero seven zero per cent) of the share capital;

- AABAR LUXEMBOURG S.A.R.L. 5.036% (five point zero three six per cent) of the share capital.

The Chairman stated that voting would take place through a computerised system using the voting terminals (or "radiovoters") in possession of each shareholder. The folder received on admission contained the relevant instructions. The Chairman asked the shareholders to make sure they had read those instructions and, in any case, informed that after supporting slides would have been projected. Proxy-holders and representatives of fiduciary companies needing to cast different votes at each ballot should inform me, Notary, of this requirement and cast their votes at the specific "assisted voting stations" set up for this purpose. The Chairman stated that the electronic system used to record the number of persons present and votes cast produced the following documents that would be attached to the Meeting minutes:

- lists of shareholders present in person and by proxy;
- separate lists for the different types of vote cast.

He then stated the "Report on Corporate Governance and Ownership" had been made available to shareholders and the market, as provided for by section 123-*bis* of the Consolidated Law on Finance (*TUF*). This year, he continued, the Report contained additional details, including information about the attendance records and the modalities of the participation of Directors at Board and Committee Meetings. Similarly, the Integrated Report had been made available, having been drafted pursuant to Legislative Decree no. 254/2016, although unlike in the past, drafting this document was now an obligation for the Company.

He then added that Messrs Tommaso Marino, Marco Geremia Carlo Bava, and Clara Pisani were legitimately entitled and had exercised their right to submit questions about matters on the Meeting Agenda, pursuant to section 127-*ter* of the Consolidated Law on Finance (*TUF*).

Other questions received in advance of the Meeting had not been considered as they did not meet the requirements established by current regulations.

Finally, he added, those attending had been provided with a folder containing the Company's answers to the aforesaid questions. This dossier would be annexed to these minutes under letter "D".

The Chairman began proceedings on the items on the Agenda. Given the close relationship between items one and two on the Agenda in ordinary session, he proposed handling the issues regarding the foregoing items together, concerning approval of the 2017 Financial Statements and allocation of the operating profit for 2017, notwithstanding the fact that distinct proposals would be put forward for resolution.

As no objections were forthcoming, the Chairman invited the CEO to briefly illustrate the key elements under discussion, using slides, without undertaking a full reading of the Financial Statements and the associated Reports, given that they had been made available to all attendees, as well as having been publicly-disclosed pursuant to statutory terms and conditions. At this point, shareholder Tommaso MARINO took the floor to ask the Chairman to inform the meeting about the result of the ballot to choose a Notary Public.

The Chairman announced that the final count would be disclosed as soon as feasible. He could, however, reveal that a large majority had voted against Mr Elman ROSANIA's proposal.

Continuing with the official proceedings, the Chairman pointed out that, alongside the Holding company's operating results, shareholders would also be presented with key data from the Group Consolidated Financial Statements. He went on to specify that after the CEO had finished his presentation, information would also be provided on the activities undertaken by the External Auditors.

The CEO took the floor to illustrate the headline figures from the 2017 financial statements.

After extending his greetings to the Shareholders' Meeting, the CEO illustrated the 2017 results, for which purpose he made use of a number of slides.

The CEO stated that he was proud of everything that had been achieved over the last twelve months. He thanked everybody at UniCredit for their unwavering commitment, their energy and the enormous amount of work that had made it possible to close the year successfully.

Mr Mustier also thanked the shareholders who had supported the capital increase and the Transform 2019 strategic plan which, thanks to their support, was making it possible to lay the foundations for building a new UniCredit - UniCredit as a successful pan-European bank.

He went on to talk about the tangible results of the Transform 2019 Plan. He reminded the Shareholders' Meeting that a whole series of key initiatives had successfully been completed, most notably the €13 billion capital increase, and the sale of Pioneer and Pekao.

Work was ongoing to optimise the bank balance sheet risk profile by improving the quality of its assets. Phase two of FINO had successfully been completed in January 2018.

The transformation of UniCredit's operating model was proceeding



ahead of the Plan's time scale, with overall staffing numbers already at 64% of the target figure.

A great deal of attention had been paid to striking a balance between restructuring initiatives to reduce costs and protecting the commercial dynamics of the Bank's networks.

Commenting on the fourth slide, Mr Mustier pointed out that commercial dynamics were strong Groupwide. He expressed his satisfaction at the inflow of assets under management in Italy, and at the roll-out of a new service model for SMEs in Germany. He went on to inform the Meeting that the CIB had remained at the top of European league tables for loans and bonds, and had won a number of major prizes over the year.

He then reminded the Meeting of what actions had been undertaken to strengthen corporate governance at UniCredit, following the decisions taken by the Shareholders' Meeting in extraordinary session last December. He went on to point out that, for the first time, the Board of Directors would be presenting its own list of candidates for the renewal of the administrative body, under Mr Saccomanni's guidance.

The CEO then went on to comment about the Group's headline financial results, as stated in slide 6.

Revenues rose 1.7% against a challenging backdrop. The net interest margin had remained stable as a result of lower funding costs, making it possible to offset a continuing reduction in the spread. Commissions increased, predominantly as a result of investments.

Costs had come down 4%, confirming the Bank's strong commitment to greater cost efficiency.

Loan loss provisions fell 38%, with a cost of risk of 58 basis points.

He went on to specify that the reduction in the number of employees and branch closures were proceeding well, having reached 64% and 72% of their respective targets for 2019.

Moving on to slide 7, the CEO informed the Shareholders' Meeting that the Bank's net accounting profit had reached €5.5 billion. Adjusted to reflect the Pioneer and Pekao disposals, net profit had come in at €3.7 billion.

All Group divisions had put in an excellent performance; for CEE, it was a record year.

RoTE was 7.2% at year-end, in line with achieving the 2019 target of a value in excess of 9%.

The Group's fully-loaded CET1 closed at 13.6%.

The CEO then went on to illustrate UniCredit S.p.A.'s headline financial results, as stated on slide 8.

Net profit reached €6.2 billion for FY 2017.

The proposed cash-per-share dividend distribution was €0.32, for a total of €0.7 billion. As previously disclosed, this amount corresponded to a pay-out ratio of 20% of profits.

The CEO went on to inform the meeting that, following the establishment of the GA&AO (Group Administrative & Analytics

Office), its Head, Stefano Porro, had been appointed Manager in charge of preparing the company financial reports ("Dirigente Preposto"), in order to enhance this position with a more hands-on role in Group accounting and administrative management. As at February 8, 2018, co-COO Francesco Giordano relinquished this role to Mr Stefano Porro.

Referring to slide 10, the CEO summarised the first year of Transform 2019.

Net profit had reached €5.5 billion. Net profit adjusted to reflect the Pioneer and Pekao disposals, was €3.7 billion. This corresponded to an adjusted RoTE of 7.2%.

The fully-loaded CET1 ratio was 13.02% at year-end, *pro forma* for IFRS9 and FINO.

He went on to explain to the Meeting that transformation of the company's operating model was running ahead of schedule, and he confirmed the cost targets for 2018 and 2019.

The improvement in the balance sheet risk profile was in line with the plan's targets. €4.4 billion in gross impaired loans regarding the Core Group had been sold, bringing down the ratio between gross impaired loans and loans by 4.9%.

This had made it possible to resume the distribution of a cash dividend. The Board of Directors was proposing 32 eurocents per ordinary share.

Transform 2019 was only the starting point for transforming UniCredit into a successful pan-European bank.

The CEO continued by reminding the Meeting that this was a long-term strategy, and that UniCredit would continue to be a simple, successful pan-European high-street bank, with a fully-integrated CIB and a network unique in Western and Central-Eastern Europe, to serve the Group's vast client base. As noted previously, Mr Mustier stated his confidence in UniCredit, and that he was personally committed to ensuring the Group's successful transformation.

He concluded his speech by expressing his gratitude for the support and confidence he had received and, on behalf of the entire management team, said he was certain that they would continue to work together in 2018 to ensure that "One Bank, One UniCredit" became a truly successful pan-European bank.

After thanking the CEO, both for the results achieved and the progress he had made in learning Italian, the Chairman returned to the floor. With the assistance of slides projected behind him, he illustrated the following information with regard to compliance with CONSOB Communication 96003558, dated April 18, 1996, required of companies appointing external auditors to audit their accounts.

Referring to slide 1, which the shareholders could see, he remarked that the Shareholders' Meeting held on May 11, 2012 had approved the proposal and its underlying grounds as presented by the Board of Statutory Auditors, to appoint Deloitte & Touche S.p.A. for the period 2013-2021 as external auditors of the Bank's

financial statements, the consolidated Group statements, the consolidated and individual interim statements, as well as undertaking ongoing audits of the accounts (net of out-of-pocket expenses, regulatory contributions and VAT) on the basis of hourly rates established upon making the appointment, as shown in the projected slide.

As slide number two was being projected, the Chairman informed the Meeting that the External Auditors had requested: 1) An amendment of the amount payable for the statutory auditing of the operating and consolidated financial statements for each of the financial years over the period 2017-2021, quantified at €250,000 (two hundred and fifty thousand), as a result of adopting the new version of the SA Italia auditing standards and the ISA Italia international auditing standards, as well as the introduction of new international auditing standard ISA Italia; 2) An amendment of the amount payable for the statutory auditing of the operating and consolidated financial statements, as well as a limited audit of the interim consolidated and separate financial statements of UniCredit S.p.A. for FYs 2018-2021, quantified at €636,000 (six hundred and thirty-six thousand) for FY 2018 and €274,000 (two hundred and seventy-four thousand) for each FY in the period 2019-2021. This request had been prompted by the new IFRS9 accounting standard coming into force, as represented in detail on the projected slide.

The Bank's decision not to draft condensed half-yearly financial statements for the S.p.A. from 2018 onwards would lead to a reduction in amounts payable for auditing activities, quantified at €50,000 (fifty thousand) for each financial year over the period 2018-2021. The Bank had taken this decision because there were no statutory and/or regulatory requirements to draft condensed individual half-yearly financial statements.

The Board of Directors had considered this request for a supplement advanced by Deloitte & Touche S.p.A. to be justified and consistent, as well as responding to contractual provisions, and had approved it at its meeting held on March 5, 2018.

Moving on to slide 3, the Chairman noted that this slide provided detailed information on the total number of hours worked and the amount invoiced by Deloitte & Touche S.p.A. for: 1) Auditing the operating financial statements and consolidated financial statements as at December 31, 2017; 2) Auditing the accounts limited to the consolidated financial statements and individual six-monthly statements as at June 30, 2017; 3) Ongoing auditing of the accounts, signature of fiscal declarations and limited auditing of foreign branches. A total of 38,010 (thirty-eight thousand and ten) hours of auditing work had been billed for FY 2017, generating an overall invoiced amount of €2,993,361 (two million nine hundred and ninety-three thousand, three hundred and sixty-one), which broke down as per the slide projected.

He went on to invite Mr Riccardo Motta, Chairman of external auditors Deloitte & Touche S.p.A., to illustrate the content of

the opinion expressed in the Report that his company had drafted. As no objections were forthcoming, this would be without undertaking a full reading, given that the aforementioned Report had been made available to all attendees, as well as having been publicly-disclosed pursuant to statutory terms and conditions. Mr. Riccardo Motta read out the opinions expressed in the Report: "Mr Chairman, Shareholders, Directors and Statutory Auditors Independent Auditor's report pursuant to article 14 of Legislative Decree No. 39 of January 27, 2010, and article 10 of the EU Regulation 537/2014

To the Shareholders of UniCredit S.p.A.

Report on the audit of the financial statements

Opinion

We have audited the financial statements of UniCredit S.p.A. (the "Bank"), which comprise the balance sheet as at December 31, 2017, the income statement, the statement of comprehensive income, the statement of changes in equity and the statement of cash flow for the financial year then ended and the related notes to the accounts.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Bank as at December 31, 2017, and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards as adopted by the European Union and the requirements of national regulations issued pursuant to art. 9 of Italian Legislative Decree no. 38/05, and to art. 43 of Italian Legislative Decree no. 136/15.

Report on other legal and regulatory requirements

Opinion pursuant to art. 14, paragraph 2(e) of Legislative Decree 39/10, and art. 123-bis, paragraph 4 of Legislative Decree 58/98

In our opinion, the report on operations and some specific information contained in the report on corporate governance and ownership structure are consistent with the financial statements of UniCredit S.p.A. as at December 31, 2017, and are prepared in accordance with the law.

With reference to the statement referred to in art. 14, paragraph 2(e) of Legislative Decree 39/10, made on the basis of the knowledge and understanding of the Bank and of the related context acquired during the audit, we have nothing to report.

Milan, March 12, 2018."

Having thanked Mr Motta, the Chairman invited Mr Pierpaolo Singer, Chairman of the Board of Statutory Auditors, to comment on the content and conclusions of the Report issued by the Board of Statutory Auditors, without undertaking a full reading, as no objections were forthcoming and given that the booklet containing this Report had been made available to all meeting attendees, and had been made available to the public pursuant to statutory terms and conditions.

The Chairman of the Board of Statutory Auditors, Mr Pierpaolo Singer, went on to read out the conclusions of the Report by the

Board of Statutory Auditors, as follows:

"Shareholders,

The oversight of the Board of Statutory Auditors revealed no censurable actions, omissions or irregularities requiring to be noted in its Report.

During the meetings of the Board of Directors, during which the most significant economic, financial and equity transactions of UniCredit S.p.A. and its subsidiaries were examined, the Board of Statutory Auditors received the information pursuant to Art.150, paragraph 1, of Italian Legislative Decree 58/1998 (TUF).

Based on the information acquired through its oversight activity, the Board of Statutory Auditors did not become aware of any operations during the period covered by this report performed not in compliance with the principles of proper management, resolved and carried out not in accordance with the law and the Company By-laws, not in the Company's interest, not in accordance with Shareholders' resolutions, manifestly imprudent or reckless, lacking the necessary information where Directors' interests were involved, or prejudicial to the Company's assets.

Having regard to the foregoing, the Board of Statutory Auditors, having examined the reports drawn up by the External Auditors, having noted the joint attestations issued by the Chief Executive Officer and the Financial Reporting Manager, does not find in the areas under its remit any impediment to the approval of the draft financial statements at 31 December 2017 and distribution of dividends submitted by the Board of Directors.

In this regard, the Board of Statutory Auditors notes that the Board of Directors assessed the dividend distribution proposal based on prudent assumptions aimed at allowing, linearly over time, the constant compliance with prudential capital requirements.

Milan, March 13, 2018."

The Chairman returned to the floor to thank the Chairman of the Board of Statutory Auditors. He subsequently went on to read out a summary of the resolution proposals on the first two items on the Agenda in ordinary session:

"Shareholders, should you agree with the details and reasoning expressed in the Directors' Reports as disclosed to the public pursuant to statutory terms, conditions and deadlines, as well the content of documentation distributed to all meeting attendees, we invite you to pass the following resolutions that, notwithstanding the fact that the Notary Public shall be reading them out prior to each individual vote, I briefly summarise as follows.

Regarding item one on the day's Agenda, the Shareholders' Meeting is called upon to approve UniCredit S.p.A.'s financial statements as at December 31, 2017.

Regarding item two on the day's Agenda, the Shareholders' Meeting is called upon to approve an allocation of operating profits that

envisages the distribution to holders of ordinary shares of a unitary dividend of €0.32 for each share in circulation, and, among other things, an allocation of an amount equal to €4,000,000.00 to the free donations fund to benefit the UniCredit Foundation and the UniCredit & Universities Foscolo Foundation - which, after a merger, are today a single entity designated by the name 'UniCredit Foundation - Fondazione di studio in onore del Cavaliere del Lavoro Ugo Foscolo'."

The Chairman opened the debate by inviting all attendees to state their names, focus their speeches and questions on items one and two on the Agenda, and keep their speeches as brief as possible, considering that, as was standard practice, each shareholder was being allocated no more than ten minutes' time for their speech. To ensure that the Shareholders' Meeting proceeded smoothly, he asked that shareholders cooperate.

Before the Chairman handed the floor to shareholders who had asked to speak, a brief exchange took place between the Chairman and Shareholder Marco Geremia Carlo BAVA, who had expressed his disappointment at the time allowed for speeches, and went on to ask for answers to the pre-Shareholders' Meeting questions he had sent to the company

He pointed out that the previous evening he had sent an email to the Board of Statutory Auditors regarding a report pursuant to section 2408 of the Italian Civil Code, claiming alleged irregularities in the management of tickets to enter the Shareholders' Meeting. The Chairman reserved the right to reply to the shareholder's comments in detail, and then handed the floor to shareholders who had submitted a request to speak.

Shareholder Francesco SANTORO took the floor. After expressing his appreciation for CEO Mr Mustier's rapid mastery of the Italian language, he added that he feared he had also mastered the bad habits of the bank's directors and statutory auditors of not telling the truth about the bank's true situation. He delivered the following speech:

"I am shareholder Francesco Santoro, and I would like my speech to be transcribed in full in the minutes. I hope that I can deliver it all in the ten minutes allocated to me.

Mr Chairman, I too must congratulate our CEO, Mr Mustier, for the rapidity with which he has learned Italian - a fact that makes me even more ashamed of my poor mastery of French. Alas, I fear that the speed and dexterity with which Mr Mustier has picked up Italian extends to picking up the bad habits of our directors and statutory auditors, above all their not telling us the truth about the real conditions our Bank is in, and who is responsible for this.

Since the crime of false corporate disclosure has in modern-day Italy been more or less expunged from the statute books, I have refused to read the financial statements and accompanying reports because I don't want my leg to be pulled any more. That said, I have prepared a few questions that I hope Mr Mustier will answer

with the utmost sincerity, as is right and proper for any shareholder seeking to find out exactly what the bank's real conditions are. I have prepared these questions in writing, to ensure that my words are not traduced by my thoughts.

So, last year, prompted by ECB checks, our bank suddenly and officially announced that it had discovered fully €77.8 billion in non-performing exposures on its balance sheet, equal to around twice our bank's entire stock market capitalisation even after last year's capital increase. Last year, I asked for a specific breakdown of these towering bad loans by category, and I asked to see the alleged "fairness opinion" that had led to our bank extending a gift of €20 million to Mr Geronzi, assuring us - untruthfully - that this was envisaged under the Code and the Articles of Association. Given that, at that time, you Mr Mustier were still working on your Italian, General Manager Mr Papa replied to me, giving an answer worthy of the most accomplished finagler. After pretending that he had not properly understood my question, Mr Papa told us that it was allegedly "consolidated practice" for our bank not to provide specific information on individual clients' loan exposures, adding that "all financing for shareholders was subject to Bank of Italy rules on associated parties". Regarding the famous asserted "fairness opinion" that was sought and obtained from a so-called high-ranking lawyer, Mr Papa informed us that he could not say anything more about this as a criminal investigation was underway.

Here are a few follow-up questions. Would you please, Mr Mustier, specify the breakdown by category of those €77.8 billion in non-performing loans, particularly regarding loans disbursed to politicians and to political parties, as well as those granted to directors of this bank and to companies with which they are connected? Would you please explain to us, Mr Mustier, Mr Papa's statement that all financing for shareholders was subject to "Bank of Italy rules on associated parties"? And most important of all, what Bank of Italy regulations does this refer to? Would you tell us, Mr Mustier, what ever happened to those €77.8 billion in non-performing loans? Put another way, what is the value of non-performing loans today and, most important of all, how was the difference eliminated? Regarding the criminal investigation that, according to Mr Papa, made it impossible to publicly disclose the much-ballyhooed fairness opinion pursuant to which €20 million was gifted to Mr Geronzi, I ask Mr Mustier which criminal investigation he was referring to, and if any current or former directors or statutory auditors is under investigation. A further question: noting that before the courts our bank's serving lawyers have blithely asserted untruths, the Court of Cassation approved the appeal lodged by a number of shareholders regarding our equity interest in Sanità, picked up from the so-called Ciarrapico Group and a subsidiary of ours through a 99% equity interest, remitting the matter to the Rome Court of Appeal, among other things with the inclusion of costs. In the meantime,

our bank saw fit to cancel this equity interest, which had been stated on the accounts at a value of zero before being simply expunged. I ask you, Mr Mustier, the reason why our equity stake in Sanità was cancelled... The reason why Mr Tullio Ciarrapico, a man who has a definitive conviction for out-and-out corporate robbery undertaken in this investee company to the exclusive benefit of the so-called Ciarrapico Group, who was appointed by us as General Manager of all of Sanità's subsidiaries, and who continues to be treated with great respect by our bank, as stated by counsel Vassalli, hired by yourselves for the currently pending court cases. The reason why our bank continues to assign the defence of our equity interest in Sanità to counsel Riccardo Szemere, a lawyer who, above and beyond stating untruths before Rome's Court of Appeal, as ruled by the Court of Cassation, is the son-in-law of counsel Pietro Guerra, the man who came up with the so-called rescue plan for this equity investment, on the basis of which, as ascertained by the Public Prosecutors' Office of Rome, our bank knowingly took on all of the debts of companies belonging to the so-called Ciarrapico Group, to the point of fighting a suit of corporate responsibility approved in a definitive conviction by the Court and by the Brescia Court of Appeal, which should have been brought against Messieurs Giuseppe and Tullio Ciarrapico and their accomplices.

A further question for you: How much did the acquisition of the Sanità equity interest cost, taking into account the many capital increases maliciously resolved to acquire companies bereft of any value that belonged to the so-called Ciarrapico Group, as well as the out-and-out cancellation of loans and/or taking on the debts of companies belonging to the aforementioned Ciarrapico group?

Given that you are new to our banking misdeeds, Mr Mustier, I shall allow myself the luxury of reminding you that our equity interest in Sanità, of which we own almost 100% of its share capital, bought us a company in Rome, the famous Villa Stuart clinic, for a heady 45 billion lire, only to sell it on for 100 thousand lire, - yes, you heard me correctly, 100 thousand lire - as established by the judiciary. Lastly, Mr Mustier, I would like to point out to you that even though some of these individual misdemeanours have gone beyond the statute of limitations, failing to provide thorough explanations in response to the questions I have put would beg the inevitable suspicion - if not the almost certainty - that our bank has become the prey of a kind of criminal association whose purpose is to divert significant financial flows to people who, in a different context, would be defined as "friends of friends", and that this degeneration of our banking system, in which our bank, with €77.8 billion of non-performing loans takes the top spot, is causing extremely serious damage to our entire political and economic system."

Shareholder Gianluca FIORENTINI took the floor to make the following speech:



"Hello Mr Chairman. I am Shareholder Gianluca Fiorentini. Given my by now well established brevity, I request that my speech be reported in its entirety in the minutes.

The Social Impact Banking Project, which is based on three pillars, was launched last December:

- . Micro-credit to small companies;
- . Impact financing (that is to say, funds to profit- and non-profit-making companies that engage in social innovation);
- . financial education.

This project had its initial roll-out in Italy, before, as was announced, being extended to all of the countries in which the Company operates.

At the time, the press gave considerable coverage to this new development. The following figures were circulated:

- . Five thousand loans in micro-credit to small companies;
- . €100 million in 24 months to profit- and non-profit-making companies that engage in social innovation;
- . Fifty thousand students involved in e-learning financial education schemes.

Since then, the newspapers have not provided any more figures, merely statements by our corporate bodies, in particular from our CEO, which I report below:

"We not only want to fund but we also want to be lead players and facilitators of a positive change in society. We must do good if we are to do well."

The scheme is indubitably praiseworthy, if not for the fact that in their official Group statement, we read:

"We give credit to enterprises that are prevented from accessing traditional banking products, and to social enterprises that generate a positive impact."

This exclusion from "traditional banking products" is something that leaves me rather bewildered, particularly now that, it seems, the malaise of NPLs is under control.

My questions follow, and I ask the Board to provide specific replies:

- . What are the criteria for enterprises to access social impact banking?
- . Specifically, what guarantees are requested?
- . What are the figures (sums of money invested) - to date - for micro-credit disbursed, impact financing, and the financial education schemes?
- . Have NPL phenomena been recorded in the first five months since project start-up?
- . When do you envisage exporting this project abroad?

I thank you in advance for your answers."

Mr. Antonio TRICARICO took the floor to make the following speech:

"Mr Chairman, CEO and Shareholders, I speak on behalf of the Banktrack organisation of Holland, ShareAction of the UK and Re: Common in Italy. I would like my speech to be fully minuted. I shall be providing a copy in Italian and in English, and speaking

in Italian. Reports that Banktrack and ShareAction have published recently illustrate the lack of leadership at the UniCredit Group compared with its European peers in tackling the challenges thrown down by climate change, in adopting ambitious climate-focused policies. International civil society is equally concerned about the fact that an analysis of UniCredit's portfolio of loans and investments shows the Bank remaining actively involved in funding coal and new infrastructure for fossil fuels, generating a serious impact on the health of local populations and their environment. UniCredit's involvement in funding these activities is also in breach of international commitments made under the 2015 Paris Agreement to limit global temperature increases to less than 2°C. Recent commitments made by Italian institutions, for instance Assicurazioni Generali, regarding disinvestment from coal, prove that the Italian and European financial sector can do more. UniCredit's policy approach and financial practices have, until now, in our opinion been unacceptable for a pan-European banking group that declares itself to be sustainable. They represent risks that are, today, reputational, but over the medium-term will become significant financial risks for UniCredit's management and, in consequence, for all of the Bank's shareholders.

#### A. Lack of leadership on climate.

According to Banktrack, UniCredit has a "D-" rating in policy commitments to limiting the financing of fossil fuels. This makes UniCredit the lowest-ranked of all of Europe's major high-street banks. ShareAction's rating of Europe's fifteen largest banks' responses to climate change confirms that UniCredit is one of the European banking sector's laggards.

1. To catch up with the progress made by other major European banks, will UniCredit commit to implementing loan policies that manage and limit its exposure to climate-sensitive activities in the oil, gas and forestry sectors? Will UniCredit commit to bringing in such policies in time for the December 2018 COP24 climate summit?

2. Will UniCredit strengthen and disclose its policy on coal and mining, in order to fall into line with current international best practice? Specifically, will UniCredit follow the best practice of banks like ING, clearly stating a quantitative threshold for exclusion applied to the financing of coal, and publish a phasing-out plan with a clear timespan? Will UniCredit commit to adopting such policies in time for the December 2018 COP24 climate summit?

#### B. Financing coal in the Dominican Republic

In the spring of 2017, a consortium of five European banks led by Deutsche Bank and including UniCredit disclosed its decision to suspend the disbursement of the final tranche of a loan worth around US\$600 million to build a coal-fired power station at Punta Catalina, near Santo Domingo. Corruption accusations have dogged the project, prompting the main contractor to plea bargain in the United States and Brazil; criminal investigations are currently

underway into the case in the Dominican Republic.

3. Can UniCredit management confirm that the European financiers have decided not to extend the availability period for subsequent provisions of funding?

4. Can UniCredit management confirm that European lenders are waiting for the corruption investigations in the Dominican Republic to be completed before deciding on any additional steps, including a definitive withdrawal of the loan?

#### C. Financing coal in Turkey

According to the Bloomberg financial database, in 2016 UniCredit disbursed loans to the Yildirim Group of Turkey, which owns major companies that operate in the industries of coal mining and transport, and coal-fired power generation.

5. Is the financial relationship between the UniCredit Group and the Yildirim Group still continuing, and if so, under what terms?

6. Are you aware of the fact that Yildirim Holding owns companies that invest in controversial coal mines in Colombia, and that are planning two new coal-fired power stations in Kirazlidere and Karaburun, in Turkey's Canakkale region, which means that UniCredit's loan with generic end-purposes may contribute to these projects, which are wreaking grave environmental damage and have a social impact on human rights?

7. Is UniCredit ready to commit to withdrawing its loans to the Yildirim Group if that company confirms that it intends to go ahead with these coal-related projects?

8. Will UniCredit inform the management of the Yildirim Group that Enel, one of Europe's biggest energy utilities, undertook in 2017 to stop importing coal from Colombia (Drummond and Prodeco) among other things because of the controversial human rights situation in the region, and that Yildirim should follow Enel's example if it intends to continue benefitting from UniCredit financing?

#### D. Financing of the controversial electricity utility EPH

According to Ceca EPH's annual reports for the tax year 2016, UniCredit was the lead company in organising a loan to the company of up to €1.9 billion on June 21, 2017. EPH is strongly criticised by European civil society for acquiring existing, highly-polluting coal plants in a number of European nations, putting compliance with climate-related targets in jeopardy.

9. Can UniCredit confirm its financial relationship with EPH?

10. How does UniCredit evaluate EPH's climate performance? Has the Bank assessed the major reputational risk generated by leading the financing of such a controversial company?

#### E. Financing the Southern Gas Corridor

The financial press has reported on many European banks' potential interest in what is known as the Southern Gas Corridor, the biggest gas infrastructure project under construction in Europe, carrying natural gas from Azerbaijani offshore fields in the Caspian Sea, and passing through Turkey, Greece, Albania and South-eastern Italy. The project's estimated cost is €45 billion, including funding sourced on financial markets through project shareholders

issuing bonds. UniCredit is one of the financiers of the Socar, Fluxys and Snam companies, which are the main shareholders in the final section of the corridor, the Trans Adriatic Pipeline (TAP). International civil society has been highly critical of the scheme, owing to its negative impact on the environment, society, development, human rights and economic rights. The scheme is implicated in the "Azerbaijani Laundromat" scandal, which is being investigated by Denmark's Danske Bank as a major money-laundering venture that sent around €2 billion from Azerbaijan through European capital markets and banks. Moreover, the scheme will waste a significant quantity of public financing, and will lock Europe's energy strategy into gas consumption that does not match long-term climate mitigation objectives.

11. Can UniCredit confirm that it has been contacted to finance some of the projects that make up the Southern Gas Corridor, the TANAP and TAP gas pipelines and upstream gas development in Azerbaijan?

12. Has UniCredit invested in bonds issued by the Southern Corridor Joint Stock Company and, if the answer is yes, to what amount?

13. Will UniCredit commit to not financing the Southern Gas Corridor with regard to its climate and human rights implications, given the strong opposition to it by local communities in Southern Italy and serious violations of human rights that have occurred in Azerbaijan and Turkey?

Thanks very much for your attention. I look forward to hearing specific answers."

Shareholder Antonio BAXA took the floor to express his sorrow that the Chairman would not be continuing in his post. He reiterated his deep regret, as he had expressed in the past, regarding a number of things that had occurred, and reminded the Meeting that as a saver he had put his faith in the Bank to look after his investment.

He enquired how much the Bank would save, in the near future, from ceasing to sponsor the UEFA Champions League, and why the Bank had not considered financing the Milan football team, which had been seeking financiers across Europe.

He went on to ask whether the news reported in the financial press that the Bank had €3.5 billion in NPLs to dispose of was correct. He then stated that he had learned from the Bank's website that it held bare ownership rights over 9.6 million Mediobanca shares, and asked why the Bank merely owned this right.

He asked for confirmation on the number of treasury shares in the Bank's portfolio, and then held up a page from the "Il Fatto Quotidiano" newspaper dated March 14, which mentioned that former director Punzo had a €160 million debt to the Bank - and with the sale of Italo to the Americans, he had collected a significant sum.

Shareholder Pierluigi CAROLLO took the floor. He informed the meeting of an episode in which he was personally involved,

regarding the Bank's poor conduct in the management of a debt held by a relative of his, pointing out that, in his opinion, the affair had not been managed correctly, given that it had not taken sufficient account of the fact that there was a personal guarantee from him, a shareholder, which would have immediately resolved any problem. He expressed a positive opinion on the financial statements, which he considered to be complete and exhaustive, as could be seen from the report issued by the external and statutory auditors, which had not reported any findings. He highlighted how useful it was for the Bank to stay close to the Autonomous Province of Trento and Bolzano, and, more in general, its ability to flank and support enterprises in Trentino Alto Adige.

He highlighted the Bank's appropriate focus on Trento and Bolzano's excellent Entities and Funds, including Laborfonds, Fondo Pensione Complementare di Bolzano, which has around 120 thousand members, Sanifonds, Fondo Sanitario Integrativo Trento, with some 40 thousand members; Ente Bilaterale Ter, Ente Bilaterale Terziario, Trento, Centro Formazione Professionale Veronesi, and Uni-It S.r.l.

He concluded by thanking Chairman Vita, CEO Mr Mustier, and wished the new Chairman every success.

The Chairman returned to the floor to announce the results of the vote by show of hands on Mr Elman ROSANIA's initial proposal: votes in favour, 3,918 shares, votes against, all other shareholders plus one non-voting share.

Shareholder Tommaso MARINO took the floor to ask the Chairman why the Bank was continuing with a kinship relationship in the appointment of the minute-taking Notary Public. He went on to say that he was pleased the Chairman would be leaving the Bank and be able to attend to other matters, and expressed his best wishes to Mr Saccomanni, who, it was known, would be becoming the new Chairman.

He had a number of critical things to say about the Board of Statutory Auditors, noting that while it was always said that the body worked magnificently well within UniCredit, it actually avoided informing shareholders about the accusations submitted to it.

Shareholder MARINO complained that he had not received clear and accurate replies to his pre-Shareholders' Meeting questions. He had some new queries about how much was being invested in blockchain, about the participation - under what conditions? - in the R3 consortium or in other consortia, and what the results of investments and partnerships with leading universities had been.

He went on ask what subject CEO Mustier had graduated in.

He focused the final part of his speech on events regarding shareholder Roberto Ditaranto, and expressed his hope that the shareholder would come to a satisfactory agreement with the Bank, given that he had watched as his company faced ruin and bankruptcy

as a result of the Bank's conduct.

Mr Gianfranco D'ATRI took the floor. Before he began his speech proper, he had an exchange of opinions with the Chairman and with myself, the Notary Public, regarding the length allotted to his speech, given that he held multiple proxies. At the end of this exchange, the Chairman reiterated that the shareholder's speech would have to last no more than ten minutes, as envisaged in the Regulations governing shareholders' meetings.

Mr Gianfranco D'ATRI restated a number of questions presented prior to the Shareholders' Meeting, in the hope that the Bank would do a better job in answering its shareholders. He asked how much time elapsed between issuing a press release and sending it out to Directors, and he wished to know what the expression "institutional investors" referred to, and how it was possible to become one.

He also raised the issue of gender: he asked what company policy was on this subject, and whether UniCredit offered support to in-house gay or LGBT associations.

He wanted to find out how much had been spent on the Committee for Internal Control and Risks, whether a formalised process existed for managing information requests, and how many information requests pursuant to section 115 of Legislative Decree no. 58/98 (*TUF*) had been submitted by CONSOB.

He reminded the Meeting of disclosures members of the Board of Directors had received on IT issues. He requested that as soon as they were elected, the new directors be apprised of this situation to ensure that they were equally up to speed on handling issues to do with privacy, IT security and associated matters. He asked whether small shareholders could meet with the CFO, what kind of relations the Bank entertained with the Cerved company, and how many proceedings had been brought against persons in charge of disbursing loans, and what their outcome had been.

He also enquired whether the members of the Board of Directors had the necessary competencies to assess the adequacy of the financial statements and, moving on to the Board of Statutory Auditors, whether the members of that body only conducted audits jointly as opposed to individually.

Continuing with his speech, Mr Gianfranco D'ATRI asked why, despite being profitable, Pioneer had been disposed of. With regard to the Atlante Fund, he asked what the Bank's relationship was with Cerved.

Moving on to transactions undertaken pursuant to section 136 of the Legislative Decree no. 385/93 (*TUB*), he asked what "market conditions" and the "reference market" referred to precisely. He also asked how many non-audit jobs had been allocated to the external auditors, and whether a procedure existed for allocating such jobs.

Mr Gianfranco D'ATRI went on to ask whether, in pursuing its business in the US, the Bank had breached local regulations, and what risks this might entail.

Moving on, he enquired about the Board of Statutory Auditors' competencies regarding ICT and data security.

With regard to ICT intrusion attempts that had been reported but were unacknowledged at the previous Shareholders' Meeting, only to subsequently be revealed to have taken place, he submitted a specific report to the Board of Statutory Auditors pursuant to section 2408 of the Italian Civil Code.

To conclude, Mr Gianfranco D'ATRI asked for the widest possible amount of information to be made available to shareholders on reports submitted to the Board of Statutory Auditors, and for that body to provide supplementary information on each one of these reports.

Shareholder Marco Geremia Carlo BAVA took the floor. He began by quoting Dante Alighieri, "abandon all hope, ye who enter", stating that entering UniCredit was like entering hell in as much as, in his opinion, the situation was truly disastrous.

He reminded the Meeting that he had submitted a report to the Board of Statutory Auditors pursuant to the Italian Civil Code because the bank, which had bandied about its securities service as a flagship service over the years, suffered an outage on its platform without any real justification for at least four days. Addressing Mr Saccomanni, whom he considered an industry expert, he asked whether the service was being run by an incompetent, or perhaps they had not been given the right tools to resolve whatever problems may arise.

He levelled a whole series of criticisms at the CEO, because so many things were broken at the Bank: because UniCredit did not know how to be a bank, it did not know how to serve its customers and, among other things, it was sailing into a huge conflict of interest by putting itself forward as an adviser to Vivendi at Telecom.

He had reported all of this to the Board of Statutory Auditors, to which he had submitted his report the night before.

In his opinion, Mr Mustier's only merit was his skill at bringing investment funds into the Bank.

He asked Mr Saccomanni how come Italy's financial system had allowed Telecom, a network of special interest, to be handed over to foreign mutual investment funds.

He reminded the meeting that he had put a question about non-performing loans, and highlighted that Italy's banking system, which should have been supporting the country's real economy, had in actual fact become a persecutor of people who required loans for work-related purposes.

The shareholder said that businessman Bellavista Caltagirone was well-known to hold non-performing loans with the Bank, but whenever anybody asked anything about this, the Bank simply repeated, "We cannot share any data etc. etc.".

He accused the CEO of having received an administrative penalty in his home country for insider trading, for having sold 3% of Generali before issues were disclosed, even though, as he had been

told, there had been no criminal repercussions.

On the whole, in the answers to his questions he had detected a throwback to Italy's Christian Democrat days, to a kind of approach that, in the shareholder's opinion, would drive the country to ruin. He complained that there was a French CEO in Italy, while the converse was certainly not true in France, a country from which, according to the shareholder, Italy could learn a great deal.

Moving on to the call centre based in Romania, the shareholder said that he had been told that data checks took place in Italy. He expressed his opinion that this answer was simply a case of being taken for a ride.

When the Chairman pointed out that he was talking about pre-Shareholders' Meeting questions to which he had already been given answers, the shareholder repeated that the answers he had received were not satisfactory, which was why he was putting to the Shareholders' Meeting this request for more appropriate explanations, in the belief that shareholders' meetings served this very purpose.

On the basis of what had been said thus far, the shareholder proposed bringing a liability action, which he had envisaged exclusively against the CEO but, given the Chairman's proximity to the CEO, as mentioned again at the Shareholders' Meeting, he was considering extending it to the Chairman too.

The shareholder ended by asking that it be recorded in the minutes that his questions on the topic of bitcoin were: if the Bank used bitcoin-based transactions internally, this might imply potential complicity in money-laundering.

Shareholder Gianni VERNOCCHI took the floor and presented himself as Chairman of "Etica, Dignità e Valori, Associazione Stakeholders Aziende di Credito Onlus", an association that pursued raising issues on corporate responsibility, enterprise and economic and financial ethics in the light of the Transform 2019 Plan.

On February 1, 2016 the Group launched the FINO Project, which along with Pinko and Fortress was designed to accelerate the reduction in the amount of the Group's gross impaired positions. The second phase closed this last January.

He was keen to express the hope that in selling off non-performing loans, the Group had looked beyond the legitimate economic optimisation of the portfolio being disposed of, and had also ensured that the specialist counterparties selected were held to high standards of social corporate responsibility in order to avoid these securitised packages of non-performing loans being placed with investors through opaque, high-risk financial products.

He reminded the meeting that the Transform 2019 Plan outlined two key objectives for the Group: maximisation of its potential as a high-street bank, by making the most of the CIB division, and the transformation of its operating model through a reduction in



costs, including a reduction in staff numbers - nine thousand employees had left out of a plan target of fourteen thousand, after the Union agreement on February 4, 2017.

He informed the meeting that these ambitious projects had not ended with the legitimate objectives described; major technological, demographic and geopolitical changes of the day served as a stimulus for an extension of the range of newly-offered services to clients, for a new model of Bank that, among other things, fully leveraged the Group's significant productive capacity, while at the same time reducing its physical branch presence.

He believed that it remained necessary to promote social Finance and the new frontiers of social impact investment. This was one of those fields that had yet to be properly explored - in some cases, it had not been explored at all - by the international banking system, which was nevertheless undergoing a crisis of credibility and reputation that should prompt it to look into these new frontiers of sound Finance.

He expressed his gratitude for the start-up of the micro-credit social impact banking, impact financing and financial education programme presented on December 18, 2017; examples of stakeholder engagement could be envisaged to monitor and encourage the positive success of this providential initiative.

He hoped that, following the sale of Bank Pekao of Poland, and the downscaling of the Bank's presence in Ukraine, UniCredit would be maintaining a significant presence in Turkey and Russia, and more in general in Eastern Europe, in the light of the CEE Division's excellent 2017.

A more incisive presence in the Mediterranean basin would also be vital for UniCredit to enable its loans policy to serve as a tool of international good neighbourly cooperation and guarantee peace and social cohesion in the *Mare Nostrum*. News in recent days had further bolstered the need to use the tool of international cooperation, responsible loans and finance to improve social conditions and good-neighbour policies around the *Mare Nostrum* and in the Mediterranean Basin.

International cooperation and mutual development could be added to the social impact banking programme.

Shareholder Francesco RIMBOTTI took the floor to make the following speech:

"Hello. My name is Francesco Rimbotti. I would like to start by saying that once the item on the Agenda is broken down from item 1 to item 2, UniCredit's operating profit is €6.2 billion and the proposal is to allocate a huge figure, more than €5 billion, to the Statutory Reserve.

I would like to understand why the dividend is limited to 0.32. I would also like to highlight that the share price has appreciated by 8% since the start of the year.

The financial statements also show that the balance sheet states €35 billion in cash and cash availability, more or less, and €105

billion in financial investments.

That said, I would like to offer my congratulations for the results achieved in 2017.

My question is: given all this, why is the proposed dividend so modest? What are the reasons for this?

I have browsed through the documentation for a long time without finding the answer.

I would like to remind the meeting that UniCredit was founded centuries ago in Genoa. Perhaps somebody on the Board of Directors still has one eye on this Genoese past..."

Mr Dario Romano RADAELLI took the floor. He began by making a joke about the wisdom of not financing the Milan football team, or indeed any football team, and then went on to level a series of criticisms at the Board of Statutory Auditors in the following speech:

"Mr Chairman, I would like to ask a few questions. I would like to start with the Report by the Board of Statutory Auditors, in particular replies to reports submitted pursuant to section 2408. Another shareholder who spoke earlier partially touched upon this issue. I wish to delve into it in greater detail. Mr Chairman, if you look at the Report by the Board of Statutory Auditors, you will see that in the section on 2408, it provides a list of the reports it has received but the Board of Statutory Auditors does not even minimally touch upon what the reports were about, nor does it say what it has done, what procedures it implemented, the conclusions it reached and why it reached those conclusions. All it says is "we found this to be groundless", end of story. This approach by the Board of Statutory Auditors does not, in my opinion, right and proper. On the contrary, I impugn its validity as the basis for the Board of Statutory Auditors' report in the financial statements, given that an essential part of such a report, as envisaged by law, is missing. If it is true that the Report by the Board of Statutory Auditors is ill-suited to generating the effects that it should generate, perhaps this is true of the entire set of financial statements, given that the Report by the Board of Statutory Auditors forms an integral and vital part of it.

Mr Chairman, I ask the Board of Statutory Auditors to carry out a meticulous assessment of its own work, and to provide me with an answer on this topic. I would also like you to explain why the report was signed solely by Mr Singer; why didn't the other statutory auditors sign? Yes, the words "on behalf of the Board of Statutory Auditors" appears there, but when I... When I was a statutory auditor, it goes without saying at other companies, we always added our signatures, all of us. I don't think that Mr Singer, Ms Bientinesi and the others have any problems sending out emails, etc., nothing of the sort. So, I wonder whether this is correct from a formal point of view.

Moving on to the next question, Mr Chairman: the capital increase undertaken in early 2017. As you undoubtedly know, Mr Chairman,

this capital increase was carried out at a price that was significantly lower than the implicit nominal value of the shares - just take a look at the UniCredit Articles of Association at that time, nothing more is required. I ask you, Mr Chairman: have you sought, have you obtained any legal opinions, any fairness opinions? From whom? Why? And why has this never been publicly disclosed? Above all, in particular a legal opinion on the legitimacy of a capital increase below par value? I remind you, Mr Chairman, that section 8 of the second EEC Directive, which became section 8 in an EU Directive and was transferred into section 47 of the new version of the Omnibus directive on corporate law, states that shares may not be issued below par value. Given that the ordinary shares were and still are listed in Germany and in Poland, did you seek a legal opinion for those markets and jurisdictions? Why don't you make them public? Will you please make them public? I need them, I am curious about them, I would love to see what's written in them.

Next question. Earlier, I asked the secretary to supply me with a list of the shareholders in attendance here, only to be told that this is not possible, there are rules - I don't know whether they come from you or from anyone else - not to give this information out. In my opinion, this is not right, because I want to know which shareholders are here, in particular, whether somebody, somebody at random, I am not naming names but it's pretty easy to work out who, somebody who perhaps has a majority of Shareholders' Meeting proxies, and in what proportion, why this person or their appointee has not taken the floor. This guy, then, has in all likelihood a big majority, he can do whatever he wants, he doesn't bother addressing the Meeting, he says nothing.. Is there not something wrong here?

I reserve the right to reply, and ask for my speech to be fully recorded in the minutes. Thank you."

Shareholder Roberto DITARANTO took the floor to make the following speech:

"Mr Chairman, ladies and gentlemen of the Board, Shareholders, I bid you all good day.

My name is Roberto Ditaranto. This is the fourth time that I have come here, and I would like to tell the Shareholders' Meeting that the entire wealth and business interests of the Ditaranto family, which has been resident in Parma for more than twenty years, have been consumed and destroyed by the irresponsible and grossly negligent conduct of a number of officers at the UniCredit La Spezia B branch, on Via La Spezia 50 in Parma, at which the holding company owned by my family (Miba Trading S.r.l.) had normal operational loan-based relations. Miba Trading S.r.l. had two affiliated companies: Telewebnet S.r.l. and Covis Italia S.r.l. In February 2009, these bank clerks issued a report of an overrun and insolvency to the Risks Bureau at the Bank of Italy regarding all relations at once, from one day to the next: from January where everything was fine, to February when everything had overrun!

Their report was totally unjustified and groundless. It may have been a simple mistake or an excess of zeal (I don't dare surmise anything else!) but it led to an immediate freezing of all existing lending relations, not just with UniCredit but with all other banking and financial institutions. This occurred at exactly the moment when an ambitious national expansion plan was taking off for the company's business, after having made significant investments in technology and human resources.

Despite the family I represent having drawn on all of its remaining economic resources to continue the business without any bank support, within a few months the company was forced to cease all activity (it is in liquidation, but has not gone bankrupt). We have miraculously avoided bankruptcy, but we have been unable to block the enforcement of the guarantees given previously to banks and creditors, which has rapidly reduced us to poverty, including seizure of our home in the next couple of months, the sole asset we retain, the place where I live with my family.

In 2009, two urgent decisions went our way with the legal authorities, from the Court of Parma, uncontested and final they declared UniCredit's conduct to be illegitimate, without in any event quantifying the damages suffered and the consequent right to indemnification, both for damages caused and loss-of-profit. Furthermore, the loss suffered goes beyond the economic sphere to embrace the family's health, very existence and reputation in the surrounding community. I will only briefly touch here upon the deep depression that has destroyed our quality of life, and mention the loss of our family's credibility within our home town. Then there is the substantive impossibility of starting up any new business activity, given these reports, which prevent any relationships with banks, owing to the snail's pace at which Italy's justice system operates.

In February 2011, we were forced to initiate a complex and costly lawsuit at the Court of Parma, which included an expert accounting report that quantified the material damage alone at €4 million and 480 thousand. This lawsuit has been buried for nine years, of which seven years - I repeat, seven years - as a result of the malfunctioning Italian justice system works, what with the presiding judge taking maternity leave multiple times, a merry-go-round of honorary judges, years-long delays in hearings, and other jiggery-pokery. Twice have we attempted to reach an honourable settlement with UniCredit, most recently through the Court of Parma's mediation body. The counterparty's reply has always been one of complete closure, at the very threshold of scorn. There is now talk about a possible ruling in 2019 - if, by then, our family has not died of consumption.

Delegated by the whole family, I have attended several of these UniCredit Shareholders' Meetings, namely AGMs in 2012, 2013 and 2014, when Chairman Vita was in attendance, where we met; I have taken the floor to publicly air this affair and seek intervention from company management, to help at least reach a dignified

outcome.

The economic press and the mass media have given broad coverage to these statements, which have been backed by consumers' associations and victims of poor financial practice. For more information, go to the internet, [www.finanziainchiaro.it](http://www.finanziainchiaro.it) and YouTube. Sadly, apart from a few circumstantial remarks, the previous UniCredit management was uninterested. We hope that the bank's new legal representatives act with more propriety and have a greater sense of justice than those who came before them; that they address our concerns for a fair settlement of the case before the judicial proceedings come to a close. This is also in UniCredit's interest, given that the outcome of the forthcoming ruling will, it is absolutely certain, go against it.

I thank you all, and hope that the rest of the Meeting proceeds well."

Mr Matteo DEL GIUDICE took the floor, in representation of the Siemens-Fond SPT MM, Siemens-Fonds and Siemens-Rente funds, to ask for a clarification regarding the Pioneer Investment transaction, in particular whether the agreement with Amundi, regarding a long-term partnership for commercial distribution and other matters, could offset the disposal of such a big asset for the Bank.

Moving on to the reduction of staff numbers by around a thousand employees, he asked how the redundancies had been promoted, whether they had complied with the principle of being on a voluntary basis, whether any disputes had arisen and, in Southern Italy, whether any particular issues had cropped up.

Next, he asked whether it would be possible to have immediate access to the extremely summary documentation on shareholders attending the Meeting.

He then offered a brief preview of a speech that would come later, concerning an amendment of the new wording of Article 9.2 of the Regulations governing general meetings, which was being submitted for approval by that day's Shareholders' Meeting.

He also asked for additional information on replies given to another shareholder, regarding the financing of weapons, and which countries continued to violate human rights and the UN agenda in terms of life, land, justice and peace.

Moving on to pre-Shareholders' Meeting question no. 41, submitted by Shareholder Bava, on the size and reasoning behind CONSOB fines, Mr Matteo DEL GIUDICE reiterated that this request most likely only concerned the final figure, which should be stated specifically, rather than referring to proceedings underway; the same also applied to the question of unpaid taxes.

He concluded his speech by touching upon the issue of information about shareholders: he complained about the lack of specific information, and expressed his hope that shareholders would in future find it easier to obtain such information.

Shareholder Giovanni NASTARI took the floor to make the following speech:

"Hello, and thank you for your kind attention.

This is the second time that I have attended the Shareholders' Meeting of the biggest banking group based in Italy. The traditional AGM, this meeting in Milan, is the only opportunity for a direct exchange between shareholders and company top management, in particular about the company's operational results and its plans for the future, as confirmed just now by representatives of the group of minority savers from the former Banca Mediterranea, which was forcibly absorbed by Banca di Roma - Capitalia - UniCredit.

Downstream from UniCredit's 2017 operating figures, I consider it my duty to supplement the analysis of the bank's outlook based on certain opportunities arising right now. I was given the opportunity to briefly illustrate imminent game-changing breakthroughs in the field of medicine at UniCredit's previous Shareholders' Meeting, held on December 4, 2017 in Milan, to appoint new Statutory Auditors. I shall not repeat myself here, but limit myself to saying that this new medicine is to today's medicine what the Morse code was to the mobile phone. The mass media have widely reported on the health emergency associated with autism. Official medicine rules out any relationship between autism and vaccination, attributing autistic pathologies to a defective gene and, perhaps, heredity. But the logic that underlies genetics - something that is supported by many people who are against vaccination (in Italy, around 8% of the population; in France, for Mr Mustier's benefit, an even higher percentage) - leads to a diametrically opposite conclusion, and places current vaccinations squarely in the dock. Now, given the huge proliferation of cases of autism, it is our duty to carry out appropriate research and experimentation oriented towards avoiding inducing infections in such parties and triggering consequent immune reactions.

No great investments are necessary to carry out such research and experimentation. What would make the difference is for a major body like UniCredit to play its part, to participate in the associated project to access specific European funds previously set aside but not used by Italy. I have no doubt that UniCredit will seize these opportunities to help realise this project of great social utility, for which UniCredit would be widely appreciated, and which would generate notable returns. I am, it goes without saying, happy to help with regard to any operational developments, and to provide senior management with any explanations and further information they might need. Thank you."

Mr Alessandro GOVONI took the floor. After reminding the Meeting that he is the official technical consultant to the Court of Cremona on banking- and finance-related topics, as well as a member and non-party independent consultant of the Movimento 5 Stelle's Finance Committee study group, he stated that he was speaking at the day's meeting as the appointee of the group of minority savings shareholders from the former Banca Mediterranea

del Sud Italia, which was forcibly absorbed by Banca di Roma - Capitalia in 2000, and then in turn absorbed by UniCredit in 2007. He would be speaking about the statements he made at the Shareholders' Meeting debate held in Rome on January 12, 2017, when he asked UniCredit's senior management and all Meeting attendees a question about illicit loan-related activities exercised in Italy since 1993 through money created via a simple electronic click, rather than sourcing funding from the public. The electronic clicks used to create money from nothing had also had an impact in terms of tax evasion, and had allegedly been undertaken using software through regulatory provisions that enabled illicit loans and self-loans of money created electronically rather than by sourcing funds from the public, something that could have also impacted UniCredit, inasmuch as this money, automatically generated by software, could have been used above all to negatively condition the prices of securities on the stock markets by resorting to short selling.

He called the Meeting's attention to activities allegedly carried out in Nassau, where US dollars had been created, allegedly issued in Italy too, where high-street banks had used them to cover mortgage demand. He added that the Amato-Barucci Decree passed on December 14, 1992 abolished the separation between lending and speculative banking activities, something that without doubt had caused damage.

Lastly, he raised the issue of the abrupt change in the climate that was killing our planet, and expressed his hope that UniCredit and other banking groups might earmark a portion of their investments to help develop solar energy.

Shareholder Antonio BAXA took the floor solely to point out that the IT system so roundly criticised by other shareholders had worked perfectly well for him.

A brief exchange ensued between the Chairman and Shareholder Marco Geremia Carlo BAVA regarding the impossibility of viewing and printing out Meeting entry tickets.

Mr Elman ROSANIA asked for permission to speak, and took to the floor to say the following, which he asked to be reported in its entirety in the minutes:

"To be completely exhaustive on the issue of minuting Shareholder Meetings, about which I spoke at the opening of today's proceedings at the UniCredit AGM in Milan, proposing that Notary Public Ezilda Mariconda be excluded and replaced, I wish to clarify that, as noted in an email dated April 11, 2018, sent at 18.29 by minoranzainunicredit@alice.it and signed by my colleague Saverio Telesca, in its overall assessment, the four final reports by the Bicameral Commission of Enquiry into the banking and financial system proposed an obligation for banks and companies to provide appropriate media and space for people speaking at Shareholders' Meetings with the power to fully transcribe their speeches to the minutes, including written speeches, as well as attaching accompanying documents, on pain of adopting appropriate

penalties against corporate senior management.

Correspondingly, I ask that the above-mentioned email dated April 11, 2018 sent by the minority group of the former Banca Mediterranea del Sud Italia and received by UniCredit senior managers Chairman Giuseppe Vita, CEO Jean Pierre Mustier, General Manager Gianni Franco Papa, Board member Fabrizio Saccomanni (candidate for the post of Chairman for FYs 2018-2020), Secretary to the Board of Directors Gianpaolo Alessandro, and Chairman of the Board of Statutory Auditors Pierpaolo Singer, be attached to the minutes as an integral part of this speech.

Regarding the questions and objections raised by Dario Radaelli, the shareholder who spoke earlier, regarding UniCredit's 2017 capital increase, I would like to insist that at its earliest convenience the bank publish legal opinions on its legitimacy in the individual jurisdictions involved, any measures taken, authorisations from CONSOB, the Bank of Italy, Bafin, Bundesbank and others, and any fairness opinions regarding the consistency of the capital increase share issue price.

I also wish to insist on being informed about the list of shareholders in attendance and the proxies they hold at this UniCredit Shareholders' Meeting, in particular regarding investment funds; I also insist on a clarification as to whether one or more delegating investment fund parties are, at this Meeting, relying on Dario Trevisan, his practice or related parties.

I extend my personal comprehension to Roberto Ditaranto, who spoke just now at this meeting in Milan, along with my hope that UniCredit's senior management be able to reach a positive outcome and definitively settle this particular affair.

Mr Chairman, the above-mentioned email sent on April 11, 2018 by the minority group of the former Banca Mediterranea del Sud Italia requested the 2017 financial statements of a number of the Bank's investee companies, including investee companies based in Delaware (Wilmington and Dover); Cayman (Georgetown); Bermuda (Hamilton); Jersey (Saint Helier); China (Hong Kong and Peking); India (Mumbai); Brazil (Sao Paulo); Israel (Ramat Gan); Russia (Moscow); Luxembourg; Ireland (Dublin); Bosnia Herzegovina (Sarajevo, Banja Luka); Spain (Puerto de la Cruz); Tenerife, the Canary Islands; and France (Paris).

The Meeting should recall that this request concerns activities undertaken by UniCredit that include so-called offshore locations - an issue debated a number of times over the years at Shareholders' Meetings in Rome, notably by representatives of the group of minority savings shareholders from the former Banca Mediterranea del Sud Italia at the UniCredit Shareholders' Meeting held on May 11, 2012, where Pipponzi spoke, and at subsequent Shareholders' Meetings held on May 11, 2013, where Gianpaolo Di Lucchio spoke, on May 13, 2014 and on April 14, 2016, where Elman Rosania spoke about areas of opaqueness and the limited, inadequate documentation provided by UniCredit's



offices. Carlo Sibilgia also raised this issue at the UniCredit Shareholders' Meeting on May 13, 2014, in Rome, after requesting and receiving a proxy from a member of the former Banca Mediterranea minority group. This documentation has still not been forthcoming, and this is why I insist on having it before these Shareholders' Meeting proceedings have concluded.

Moving on to UniCredit's FY 2017 results as submitted to this Shareholders' Meeting for examination, the influence exercised by the most recent €17 billion capital increase passed by the Shareholders' Meeting on January 12, 2017 in Rome, are all too clear to see. Headline figures from the consolidated financial statements are as follows: assets €836.79 billion, €859.53 billion in 2016; funding €561.49 billion, €567.85 billion in 2016; lending €447.72 billion, €444.6 billion in 2016; net equity €59.33 billion, €39.33 billion in 2016; employees 91,952, 98,304 in 2016; branches 4,778, of which 3,106 in Italy and 1,672 outside Italy; 6,221 of which 3,524 in Italy and 2,697 outside Italy in 2016. In any event, it is impossible to ignore the fact that there are Italian institutions whose financial statements in general, although being significantly undersized compared with UniCredit and the other main banking groups based in Italy, are an expression of results and performance unique and perhaps unmatched in a systemic banking and financial context, in Italy or abroad.

One such institution is the Cassa di Risparmio di Ravenna S.p.A., which has consolidated assets of €7.07 billion euro. At its Shareholders' Meeting held on April 6, 2018 in the Municipal Theatre at Russi, in the Province of Ravenna, which I attended for the first time, after approving a change of the company name to Cassa di Ravenna, in a notarial-attested set of minutes in extraordinary session, the Meeting went on to approve the 2017 financial statements in ordinary session in a separate, non-notarial-attested set of minutes.

The Cassa di Ravenna Shareholders' Meeting also approved the concluding remarks of its Report on Operations, in which we read that the Cassa di Ravenna, which is a private, independent bank, has weathered the ten-year-long period of crisis, the most serious economic downturn Italy has suffered in peacetime over the last century, without resorting to capital increases burdensome to shareholders, by prudentially setting aside a considerable proportion of its net profits accrued each year, while distributing dividends for the 24<sup>th</sup> consecutive year, without ever drawing on its reserves - indeed, on the contrary, increasing its reserves.

Once again in the concluding remarks, we read that global horizons go hand and hand with a local touch; that we must not forget the past when we are working towards the future; that the Cassa di Ravenna is looking to the future after the downturn, leveraging its heritage as an identity-forming element that it must not forego; and that human sensibilities must prevail in banking over the risks of an explosion of red tape and the dehumanisation that

lurk alongside the major positive new developments from the fast-moving world of technology.

Now, Cassa di Ravenna, which since January 31, 2013 has provided the Chairman of the Italian Banking Association (ABI), in which UniCredit and all of Italy's main nationally-based banks have an interest, Antonio Patuelli, who supports what the minority group from the former Banca Mediterranea del Sud Italia has been saying at UniCredit Shareholders' Meetings and other banking and institutional occasions for a long time - too long now - regarding the wild, senseless concentration and acquisitions by major banking groups whose registered offices are based in Italy. In support of this, on November 3, 2016 that same minority group from Sud Italia submitted a petition to the Italian parliament calling among other things for a de-concentration of major banking groups. They circulated the petition to a variety of authorities, banking authorities included, and sent it to UniCredit's senior management by email from [minoranzainunicredit@alice.it](mailto:minoranzainunicredit@alice.it) on November 3, 2016 at 10.10; the petition was accepted by the offices of the Chamber of Deputies and by the Senate of the Republic on December 2 and 21, 2013 respectively.

Moving on to the findings of the Bicameral Commission of Enquiry into the banking and finance system, a body of prime importance for Italian democracy, established under Law no. 107 of July 12, 2017, that is to say during the financial year of 2017 in question, it was only able to carry out its functions during the last three months of the XVII Legislature of the Italian Republic, as a result of the houses being dissolved on December 29, 2017. Nevertheless, the above-mentioned four final reports, assessed overall, bore the following initial signatures: Mauro Maria Marino, Senator for the Partito Democratico; Renato Brunetta, Deputy for Popolo della Libertà, Forza Italia; Carlo Sibilia, Deputy for Movimento 5 Stelle; and Davide Zoggia, Deputy for Liberi e Uguali.

The various proposals that the Bicameral Commission of Enquiry put forward on banking and finance and protecting savings were summarised *in toto* by the minority group from the former Banca Mediterranea del Sud Italia in the above-mentioned email sent to the Bank's senior management on April 11, 2018 from [minoranzainunicredit@alice.it](mailto:minoranzainunicredit@alice.it).

I would like to share a few of them here: renationalisation of the Bank of Italy and Borsa italiana, with the Ministry of the Economy and Finance buying up equity stakes held by private parties; a clear separation of high-street banking activities from merchant bank or speculative activities; elimination of limitations on banking and finance activities with regard to civil or criminal offences; the immediate and compulsory exchange of information among supervisory authorities through the creation of a joint Bank of Italy/CONSOB database of all of their inspection activities; and an obligation to publicly disclose any institutional meeting between the various authorities and supervised parties; establishment of a National Prosecutor'

Office and District Prosecutors' Offices for banking and financial crime, and in any event specialist Public Prosecutors and Judges empowered to draw on experts above all from Italian State law-enforcement and public security bodies; reconstitution of the Parliamentary Commission of Enquiry into the banking and financial system to protect savers at the start of every legislature, in order to offer ongoing proactive supervision and a stable oversight of constitutional values.

The abolition of professional secrecy between supervisory authorities and their obligation to report any irregularities to the judicial authorities without delay, even when they have ownership of the power of review over such activities; a prohibition against staff at the Bank of Italy and CONSOB taking up any position with supervised parties for at least six years from ending their employment at their respective supervisory authorities; Ministry of the Economy and Finance intervention in the management of banking system crises, including through the launch of equity swap accounting tools; a prohibition against public entities and the State entering into derivatives contracts; establishment of an *ad hoc* supervisory authority fund for indemnification of damages suffered by savers as a result of breaches of regulations.

Exclusion of special Italian credit institutes from the application perimeter of Directive CRD4 and Standard IFRS9, in part based on waivers that the European Union has granted to Germany, Ireland and the Netherlands, and to Lithuania, Estonia and Latvia; an obligation for banks and stock market-listed companies to draft summary schedules of results over the last six years of management, and monthly summary schedules regarding the daily listings of their stock prices, as well as purchase options for newly-issued shares and share capital increase transactions. An obligation for banks and listed companies to reimburse travel and accommodation expenses incurred by shareholders on Italian territory after a second consecutive Shareholders' Meeting attendance.

I would like to hear what UniCredit's senior management has to say about the Bicameral Commission of Enquiry's findings.

As mentioned in yesterday's email, the experience accrued over the last twenty years in Italy and abroad by the minority group of savings shareholders from the former Banca Mediterranea del Sud Italia, which I have represented in our claims for appropriate indemnification of the damages we have suffered, was looked into by the Bicameral Commission of Enquiry into the banking and financial system. At its December 22, 2017 session, the Commission posed a number of questions about the most significant experiences of the group I represent to Flavio Valeri, Chairman and Managing Director of Deutsche Bank Italia S.p.A., based in Milan, 99%-owned by German parent company Deutsche Bank A.G., headquartered in Frankfurt, with corporate assets of €1,500 billion according to its 2016 financial statements. The questions put to this senior

officer of the major German and Eurozone banking group covered the most critical aspects of relations between citizens and the banking system, those self-same critical issues that destroy people's savings, that concentrate financial resources in the hands of the few, taking them out of the pockets of savers, negating the validity of the principles contained in the Constitution of the Italian Republic, jeopardising the sovereignty of the democratic state, and undermining the credibility of public institutions.

The questions put to Flavio Valeri included confirming or denying whether Italian and non-Italian high-street banks have the power to create money from nothing, so-called scriptural money, often at the time of granting loans to customers. This power was acknowledged by the Bank of England in 2014, in its quarterly bulletin, no. 1, titled "Money Creation"; by the British Parliament, in a debate at the House of Commons on November 20, 2018; by Banque de France Director Bernard Marie, interviewed in the French documentary *Enquêtes*, posted on YouTube in April 2014; by Professor Richard Werner of the University of Southampton in England, in a magazine article that came out in December 2014, volume 36, pages 1-19; in 2016 by auditors KPMG, in a document drafted for the Prime Minister of Ireland; and in 2017 by the Federal German Bank, in its April 2017 monthly report, pages 15-36. Another question concerned the utility of passing a law sought by scholars including University of Vienna Professor Franz Hornan, which envisaged debt equity swaps in the banking and finance sector. This would, for instance, make it possible to convert non-performing loans (NPLs), doubtful loans and bad debt into share capital at banks to be allocated to the State, with the effect of substantively nationalising them, as was the case in 2017 when Italy rescued Banca Monte dei Paschi di Siena.

Flavio Valeri of Deutsche Bank was also asked about the failure to publish minutes from the German group parent company Deutsche Bank A.G.'s Shareholders' Meetings on the company website, and the failure to provide a live video link of meeting proceedings, as well as a refusal to issue a copy of the minutes from the Shareholders' Meeting held on May 19, 2016 to approve the bank's financial statements, held in Frankfurt, Germany, to Italian requesting shareholder Elman Rosania, who was attending as a representative of the minority shareholder group from the former Banca Mediterranea del Sud Italia, which was forcibly absorbed into UniCredit.

The minority group from the former Banca Mediterranea, which was forcibly absorbed into UniCredit, recently made and posted a video on YouTube: on April 4, 2018, a 30-minute reduced-length version, and on April 10, 2018 a 53-minute version, of proceedings from the Bicameral Commission of Enquiry into the banking and finance system and the protection of shareholders, recorded at its above-mentioned December 22, 2017 session held in Rome. The video is extracted from a 1 hour, 44 minute, 37 second film of the hearing

posted for public viewing by the XVII Legislature on the [www.camera.it](http://www.camera.it) site, about which the competent institutional and banking authorities were informed."

With no more speakers, the Chairman proposed taking a break as it was now 1:20 pm.

At 14:02, Shareholders' Meeting proceedings resumed with the Chairman inviting General Manager Gianni Franco PAPA to take the floor. In agreement with the CEO, he answered the questions put by speakers.

Starting with the first question put by Shareholder Santoro regarding non-performing exposures, the General Manager pointed out that the Group's gross impaired loans had been reduced by 14% over the last twelve months to €48.4 billion at the end of Q4 2017; gross non-performing loans were down 12.6% year-on-year, to €27.8 billion in Q4 2017. Notwithstanding UniCredit's consolidated practice of not supplying information on the credit exposures of individual clients, whomever they may be, he went on to specify that probable non-compliance was down from €23.2 billion in Q4 2016 to €18.5 billion in Q4 2017; past-due positions had come down from €1.4 billion in Q4 2016 to €1.1 billion in Q4 2017. As regards the financing of parties, political organisations and their officers, the General Manager confirmed that, given that this qualified as a high-risk loan activity given the potential reputational risk associated with it, the Bank envisaged very strict governance rules on granting loans.

Moving on to the query about financing relationships with shareholders who hold equity interests in excess of 2%, he pointed out that these were subject to Bank of Italy regulations on associated parties. In compliance with this, a specific internal procedure existed. He went on to specify that Supervisory regulations in this regard were based on Circular 263 of 27.12.2006, Title V, Chapter V, Risk and Conflict of Interest-related Activities with associated parties, which had been drafted to oversee the risk that associated parties might receive loans or complete other transactions pursuant to conditions that differ from those enjoyed by ordinary clients and that, to ensure this end-purpose at UniCredit, *ad hoc* resolution procedures were envisaged, carried out by an *ad hoc* Committee, designated the Related Parties Committee, in order to ensure that resources are correctly allocated and to appropriately protect third parties from improper conduct.

Moving on to another question about criminal investigations underway regarding Mr Geronzi, the General Manager confirmed that, as this was an issue still under Judicial Authority assessment, the Bank considered it inappropriate to disclose any information about it.

To conclude, in answer to the question about the Ciarrapico Group company Sanità, Mr Papa confirmed that UniCredit owned 99.6% of the company's equity, that the company was currently in liquidation, and that the equity stake had been written to the

separate accounts at a value of €1. He went on to add that Mr Ciarrapico had been serving as General Manager at Sanità Group companies since June 12, 2002, having been appointed by the previous owners, and that Sanità became part of the UniCredit Group in October 2007, after being acquired by Capitalia for a book value equal to €1. As for the choice of defending counsel in Sanità Group-related lawsuits, he reiterated that the Bank did not comment on proceedings that were underway, but in any event, the selection of professionals to support the Bank was always guided by the principle of ensuring the best and most appropriate competencies for specific cases.

Moving on to questions regarding the Bank's "Social Impact Banking" project put by Shareholder Fiorentini, the General Manager pointed out that, on the topic of micro-credit, the scheme was dedicated to micro-companies of up to ten employees, with a maximum annual turnover or total balance sheet assets of up to €2 million, and that the maximum amount that may be financed was €25 thousand. He confirmed that this was an activity that benefitted from a portfolio guarantee provided by the European Investment Fund (EIF), as part of the EaSI scheme (the European Programme for Employment and Social Innovation). Medium-and long-term projects with a social purpose could access Impact Financing, which included the requirement of including periodic monitoring of what social results had been achieved. Between January and April 6, approx. €1.3 million had been disbursed in a total of 61 transactions. The three Impact Financing transactions had generated a disbursement of approx. €5.4 million.

In answer to the further query on financial education-related projects, Mr Papa noted the roll-out of a three-year programme approved by the Ministry of Public Education called "Start Up Your Life", involving 270 high school facilities, (*liceo*, technical institutes and vocational institutes), corresponding to 935 classes and 15,800 students across the nation. The programme was also available to students with hearing loss. Three hundred and eighty UniCredit tutors had taken part and were continuing to take part, providing classroom lessons on the teaching side and offering tutoring support to students as they develop their projects.

Lastly, confirming that no non-performing loans were associated with this project, the General Manager specified that it was currently being implemented in Italy, and that this experience would become a template for roll-out to other countries where the Bank operates, under a schedule that was currently being drawn up.

Moving on to Mr Tricarico's first question regarding the existence of a loans policy implementation oriented towards limiting exposure to climatically-sensitive activities in the oil and forestry sectors, coal-fired power, and the mining industry in order to align with current best practice, the General Manager

responded that the Bank has a working group dedicated to analysing what policies the Group has deployed in order to evaluate any need for updates or the issue of new guidelines; any changes would be disclosed through the appropriate public channels.

As for suspending financing for the construction of a coal-fired power station near Santo Domingo, he clarified that it was consolidated practice for the Bank not to provide specific information on clients' exposure.

He went on to assure the Meeting that UniCredit was awaiting and would take into account the outcome of current investigations into this corruption case in the Dominican Republic.

Moving on to the financial relationship between the Bank and the Yildirim Group - Mr Papa pointed out that the Bank does not provide specific information on clients' exposure. He nevertheless offered his assurance that the Bank's credit policies were in line with the highest international standards oriented towards identifying and managing social and environmental risk associated with the projects it financed.

As to Mr Tricarico's question about sounding out the Bank's intention to make recommendations to the Yildirim Group about respecting human rights, the General Manager reported that the Bank engaged in ongoing dialogue with its clients and would continue to raise any critical issues concerning the application of its own policies.

Moving on to the Bank's financing relations with the EPH company, the General Manager once again pointed out that the Bank does not provide specific information about client exposure. He nevertheless assured the Meeting that the Bank pursued the objective of avoiding or limiting risks associated with transactions or projects, and that its current internal processes enabled it to identify, evaluate and monitor potential environmental and social risks.

With regard to any requests received by the Bank to fund specific projects that are part of the Southern Gas Corridor, it was announced that the Bank had not been approached by TAP. It was further highlighted that, in any event, should it be approached about this, the Equator Principles framework would be applied, as is normally the case for this type of financing. It was further specified that the Bank had not invested in bonds issued by Southern Gas Corridor Joint Stock, and that, at Group level, one investee company had a marginal exposure to these bonds, having purchased them on the secondary market and held them solely for trading purposes.

Lastly, moving on to Mr Tricarico's final question, about a commitment not to finance the Southern Gas Corridor based on human rights and climate change-associated issues, the General Manager reiterated that, in its approach to financing major projects, the Bank evaluated the impact arising from environmental, social and other reputational risks.

Moving on to Shareholder Baxa's questions, first and foremost the

General Manager stated that it was not possible to make disclosures regarding the sponsorship relationship with the UEFA Champions League, owing to a contractual clause in effect with UEFA.

With reference to the idea of financing "Milan", he reiterated that UniCredit does not supply specific information on individual customers' loan exposures, whomever they may be. He nevertheless assured the Meeting that the Group had adopted particularly restrictive credit policies with regard to sports clubs.

As to the question on the disposal of non-performing exposures, he clarified that as at December 31, 2017, the Group's Non-Performing Exposure portfolio was equal to €48.4 billion in Gross Loans and €21.2 billion in Net Loans. He went on to point out that the reduction in the portfolio of non-performing exposures had been achieved through a series of targeted actions and changes in the managerial approach that could substantively be ascribed to a meticulous proactive assessment of opportunities for disposal and divestment, while at the same time reviewing the managerial approach to recovery, particularly with regard to restructuring and workout.

On the topic of its holding in Mediobanca, he informed the Meeting that to date the Bank held 8.5061% of its capital, equal to 74,531,792.00 shares.

Regarding "treasury shares", the General Manager clarified that as at December 31, 2017, the Bank reported on its balance sheet a treasury stock reserve equal to €2.4 million, corresponding to the value of the 4,760 shares it held. He added that this position was unchanged compared with December 31, 2016, with the exception of the technical impact of the reverse split resolved by the Shareholders' Meeting on January 12, 2017.

Lastly, with reference to Shareholder Baxa's question about recovering loans from Mr Punzo, he reminded the meeting that UniCredit does not supply specific information on individual customers' loan exposures, whomever they may be.

Moving on to the issue raised by Shareholder Carollo about a line of credit to a relative for which he was a guarantor, while acknowledging this, Mr Papa highlighted that it was consolidated UniCredit practice not to disclose information about the loan exposures of individual customers, regardless of who they are, and that its loan recovery policies complied with applicable regulations.

The General Manager went on to answer shareholder Tommaso Marino by pointing out that the choice of Notary Public was based on a selection of potential professionals, and that the Mariconda Notary Practice had worked with UniCredit for a number of years, ensuring optimal support to the Company's benefit.

As to questions regarding blockchain, he reported that the UniCredit Group was continuing to research and experiment with blockchain technology and was exploring various possible ways of using it, as well as taking part in a number of international



initiatives, including the We.trade consortium and the SWIFT GPI project. Although it had very much appreciated the development of the project, it had preferred not to continue its investment in the R3 consortium. A team of experts was continuing to work on this in-house. No formal partnerships had been initiated with universities, although they might be taken into consideration for the future.

On the topic of what degree CEO Mustier had obtained, Mr Papa described his studies: he had graduated in Engineering, with a specialisation in Mathematics, Physics and Economics.

General Manager Mr Gianni Franco Papa then went on to answer the questions put by Mr D'Atri.

As to the time elapsing between the publication of press releases and sending them to Directors, he informed the Meeting that press releases were promptly sent to Directors after publication, in a process that considered relevance to what issues were being handled.

Regarding the question of how institutional investors were defined, he remarked that this definition applied to intermediaries whose characteristic activity was to invest assets on behalf of third parties; this was the main difference compared with retail or private investors. As a category, institutional investors were typically collective investment undertakings (OICRs in the Italian acronym), mutual funds investing in securities or real estate, speculative funds, SICAV funds, pension funds and insurance companies.

Moving on to the Bank's gender policy and, in particular, the question as to whether the Bank provided support to gay or LGBT associations, he informed the Meeting that although no such associations had been established at UniCredit S.p.A., human resources management policies and in particular benefits and welfare were inclusive for all Group employees, regardless of their sexual orientation, while fully respecting all new family models.

In answer to the question about the amount spent on the Committee for Internal Control and Risks, Mr Papa pointed out that like the other Board Committees, the Committee for Internal Control and Risks had adequate resources to carry out its functions, and drew on the overall budget for the administrative body's operational expenses. In 2017, the Committee for Internal Control and Risks had not drawn on the budget available to it for external consultants.

Regarding the number of information requests by CONSOB pursuant to section 115 of the Legislative Decree no. 58/98 (*TUF*), he informed the Meeting that the Bank had received fifteen such requests over the financial year.

Mr Papa answered another question from Mr D'Atri, regarding the current criteria for investors to meet with and exchange information with the Company, by stating that all shareholders qualified. The dedicated channel for institutional investors was

the internal "Group Investor Relation" office; a toll-free number 800 307 307 and email address [azionisti@unicredit.eu](mailto:azionisti@unicredit.eu) was available to retail investors. Meetings with senior management were arranged on a case-by-case basis, depending upon managers' availability.

Concerning relations with the Cerved company of an economic nature and regarding loan recovery functions, the General Manager reminded the Meeting that it was consolidated practice at the Bank not to make comments on supply-based relationships with specific counterparties. He did, however, emphasise that in general, supplier relationship management was conducted in compliance with market practice and applicable regulations.

As to Mr D'Atri's query about how many actions had been brought to terminate contracts for misconduct in 2017, he informed the Meeting that as a result of failures by employees to grant and manage loans, as a result of irregularities in granting and managing financing in 2017, in Italy the Bank had handed down a number of disciplinary actions short of termination, along with four dismissals for misconduct, corresponding to around 7% of total dismissals for misconduct.

As to Directors' competencies for approving the draft financial statements, he reiterated what had been stated with regard to the same question presented at the pre-Meeting stage, that is to say, as a whole the Board of Directors had the competencies necessary for its stated purposes; it did not draw on third-party collaborators, but rather on contributions from specialist in-house structures.

Mr Papa answered Mr D'Atri's question about which resolutions had been unanimously adopted by the Board of Directors by repeating the answer to that question as presented during the pre-Meeting stage: that the outcomes of Board of Directors' meetings were presented in an *ad hoc* company register, to which only entitled parties had access; shareholders were not so entitled.

Regarding the reason why the Board of Statutory Auditors did not undertake audits individually but only as a collegial body, the General Manager informed the Meeting that the Board of Statutory Auditors collegially performed its supervisory activities and operated on the basis of planning which issues to handle and what activities to audit. All members of the Control Body were involved in handling each individual topic, notwithstanding members' powers to proceed individually on specific audits, the outcomes of which were nevertheless debated collegially.

As to the matter of why Pioneer was sold even though it was a profitable company, Mr Papa pointed out that the sale of Pioneer was one of the actions implemented to achieve the capital strengthening objectives contained in the Transform 2019 Plan, making it possible to strengthen the Common Equity Tier 1 Capital ratio by 84 basis points. Following this transaction, UniCredit would benefit from a partnership with a leading asset management operator that was number one in Europe and number eight worldwide,

with proven skills in serving retail bank customers and an impressive track record in products and investment. Downstream from the transaction, the new Group had a broader range of products and services to offer, to the benefit of UniCredit's customers in Europe. As part of the deal, UniCredit and Amundi had set up a strategic partnership for the distribution of managed savings products in Italy, Germany and Austria, consolidated by a ten-year distribution agreement. UniCredit had consequently repositioned itself towards a distribution-focused business model.

Moving on to the Fondo Atlante and relations with Cerved, the General Manager clarified that UniCredit was one of the investors in the Fondo Atlante, managed by Quaestio Capital SGR S.p.A., and that UniCredit did not own any equity in Cerved.

He went on to clarify that no notions such as market conditions or reference markets for transactions carried out by the Bank pursuant to section 136 of Legislative Decree no. 385/1993 (*TUB*) were required in application of the above-mentioned regulations. Moving on to the question of how many so-called "no audit" appointments had been awarded to the external auditors, and whether appropriate procedure had been followed, he informed the Meeting that UniCredit had established an approvals process for so-called "no audit" services, and that all services had correctly followed this process. Pursuant to section 149-*duodecies* of CONSOB Regulation no. 11971/99 as subsequently amended, fees for auditing and services other than auditing were published in UniCredit S.p.A.'s draft financial statements, on page 301.

As to the question or whether the Bank was responsible for breaching US laws, and what the associated risks were, the General Manager replied that in recent years breaches of sanctions imposed by the United States had been encountered, arising out of operations regarding payments in US dollars that had prompted some financial institutions to settle proceedings brought against them by paying fines and penalties of considerable amounts to a variety of US authorities. In March 2011, UniCredit Bank A.G. had received a subpoena to appear and a document production order from the District Attorney for New York County with regard to transactions involving it and some of its affiliates with certain Iranian companies identified by the Department Office of Foreign Assets Control (OFAC). In June 2012, the Department of Justice had opened an investigation to ascertain whether UniCredit Bank A.G. and, more in general, its subsidiaries, had complied with OFAC provisions. UniCredit Bank Austria and UniCredit S.p.A. had independently launched voluntary internal enquiries to check their past compliance with applicable economic sanctions imposed by the United States of America. At present, the Group was collaborating with the competent US authorities. Although the timescale for the completion of investigations could not be foreseen, it was possible that they might be completed by the end of 2018.

Moving on to the other questions put by Mr D'Atri, General Manager

Mr Papa informed the Meeting that the competencies held by the Board of Statutory Auditors and its individual members were subject to specific statutory regulations and the Articles of Association, all of which had widely been complied with. Moreover, UniCredit ran an active, ongoing induction programme for members of the Board, from which members of the Board of Statutory Auditors also benefitted, among other things including recurrent training sessions to maintain the technical competencies necessary to fulfil their role in an informed manner over time. As regards the Board's Information Technology-related activities, he reminded the meeting that the Report published by the Board of Statutory Auditors featured a whole section on ICT risk. To conclude, in its Report to shareholders, the Board of Statutory Auditors considered reports received from shareholders in compliance with the provisions of section 2408.1 of the Italian Civil Code, and, taking into account the outcome of the analyses it conducted, deemed the information provided in that report to be exhaustive. The General Manager replied to Shareholder Vernocchi that the Group had undertaken deals concerning the sale of NPL portfolios with professional investors and counterparties, as per the financial report, in compliance with accounting standards and Bank of Italy guidelines on the content of financial statements. Furthermore, the process of evaluating potential NPL portfolio purchases involved the Group also taking reputational issues into account.

Regarding the Shareholder's second query, the General Manager confirmed that following the Bank Pekao disposal, the UniCredit Group would be maintaining its presence in Eastern Europe and, in particular, in eleven nations across Central and Eastern Europe, including Russia and Turkey. Given the economic growth prospects in these nations, this geographical presence was deemed strategic.

Moving on to Shareholder Rimbotti's question about the size of the dividend, Mr Papa pointed out that the €0.32 per share dividend was in line with the assumptions contained in the "Transform 2019" strategic plan. He further noted that the Bank had announced its intention to increase the dividend to up to 50% of profits in years subsequent to 2019, when there would be greater certainty concerning regulatory developments, and in compliance with the objective of maintaining a CET 1 ratio in excess of a target of 12.5%.

The General Manager subsequently went on to answer Mr Dario Radaelli, saying that, as and when it received reports, the Board of Statutory Auditors acted promptly in all cases to obtain the information it needed from the competent structures in order to examine and assess the cases brought before it. He went on to clarify that the Report had been completed after a complex sharing process with all members, which had concluded at the joint March 13, 2018 session. This was why the Chairman of the Board of Statutory Auditors had signed the Control Body's report on behalf

of the Board's members.

As regarded the 2017 capital increase, this had been carried out in compliance with the maximum number (36) of the Milan Notarial Board. Furthermore, should shares be offered as an option to existing shareholders by companies whose Articles of Association did not indicate a nominal value, the implicit nominal value would not constitute a restriction on setting the subscription price. Lastly, regarding the list of shareholders who were attending on their own behalf or as delegates, and the votes that they cast, this information could only be fully processed at the end of Shareholders' Meeting proceedings, on conclusion of which the associated minutes and attachments would be published.

Moving on to the queries put by Mr Del Giudice, the General Manager informed the meeting that the Pioneer disposal had made it possible to strengthen and optimise the Group's capital structure by generating a capital gain of around €2.1 billion, in addition to a capital benefit of 84 basis points for the Common Equity Tier 1 ratio. He went on to say that as part of the same deal, UniCredit and Amundi had entered into a ten-year strategic partnership for the distribution of managed savings products in Italy, Germany and Austria, consolidated by a distribution agreement. UniCredit had consequently repositioned itself towards a distribution-focused business model.

Moving on to his second question about the reduction in employee numbers, he noted that the staff who had agreed to leave in 2017, based on agreements signed with the unions, did so on a voluntary basis and in a socially-responsible manner nationwide, and that no critical issues had arisen in terms of disputes. Regarding the list of shareholders who were attending and the votes they cast, this information could only be fully processed at the end of Shareholders' Meeting proceedings, on conclusion of which the associated minutes and attachments would be published.

Moving on to the question of possibly unbundling the vote on item seven on the Agenda, Mr Gianni Franco Papa pointed out that every shareholder was empowered to submit proposals in addition to those submitted by the Board of Directors; these would be put to a vote should the proposals advanced by the Board not receive approval. On the topic of providing financing for weapons, he reiterated the fact that, based on its policy covering this industry, which had been in place since 2007, UniCredit may only operate in countries that comply with major international treaties and agreements.

He went on to state that no penalties had been handed down by CONSOB in 2017, as previously stated in answer to Shareholder Bava's pre-Shareholders' Meeting questions.

Lastly, moving on to Mr Del Giudice's final questions about information on the Company's shareholder structure and the Shareholders' Meeting questions put by Shareholder Bava, he pointed out that disclosure obligations on relevant shareholdings

were regulated under section 120 of Legislative Decree no. 58/98 (*TUF*), which, in compliance with legal provisions, UniCredit reported on its website; he went on to reiterate that UniCredit pays the taxes it owes pursuant to law, that there were no tax debts pursuant to law, and no definitively-established unpaid fiscal debts for tax.

Regarding Mr Rosania's question about UniCredit senior management's opinion on the conclusions contained in the four final reports issued by the Joint Parliamentary Commission of Inquiry into the banking and finance system and the protection of savers, the General Manager concluded that, given that it was not pertinent to the items on the day's Agenda, the Company had nothing to say on this matter. After General Manager Gianni Franco PAPA had completed his replies to shareholders' questions, the Chairman returned to the floor to respond to Shareholder BAVA about disruptions to the internet banking service. He confirmed that a technical issue had indeed arisen which had now been resolved; it had only affected the internet banking channel and, in some circumscribed cases, caused difficulties in accreditation for the Telecom Shareholders' Meeting. The service had been restored yesterday; no further disruptions had been reported. Shareholder BAVA confirmed that he had encountered disruptions until the evening before the Shareholders' Meeting, and then said that he had to leave the meeting to catch a train.

The Chairman asked Mr BAVA if he still intended to bring a liability action against him, adding that, in order to avoid opposition, this could be put to a vote by show of hands, even if this was not very specific.

Shareholder BAVA repeated his intention to bring a liability action against the Chairman and, above all, against the CEO regarding the inefficiencies of the information system, their failure to provide exhaustive answers to his written questions, and the conflict of interest inherent to the Bank's institutional role and its role as an adviser to Telecom... A set of circumstances that, by complete coincidence, had led to this disruption, something that he found to be truly singular.

At this point Mr Elman ROSANIA took the floor to say that the taking of liability action demanded a specific approach. He informed the Meeting that whereas he intended to vote against the approval of the financial statements because a full response had not been given to the questions raised, he did not believe that responsibility for IT problems, which may arise from time to time, should be laid at the door of the Chairman, the CEO or the General Manager.

A brief exchange of words on this point then ensued between the Chairman and Mr Elman Rosania.

The Chairman invited the Meeting to vote by a show of hands on Shareholder Marco Geremia Carlo BAVA's proposal to initiate a liability suit against the CEO and the Chairman for the purported malfunctioning of the Company's IT systems. Messrs Marco Geremia

Carlo BAVA and Francesco Santoro cast their two shareholder votes in favour of the proposal, while all the other shareholders voted against, apart from Shareholder Serenella Di Donato, owner of 80 shares, and Mr Dario Romano Radaelli, holding a proxy for the one share of Ms Stella D'Atri, both of whom abstained.

The proposal was therefore rejected by the Meeting.

At the conclusion of the vote, Ms Serenella DI DONATO took the floor to express her perplexity at the procedures for voting on liability action.

The Chairman asked Shareholder Ms Di DONATO whether she wanted to confirm her abstention on the vote, which she did.

Shareholder Francesco SANTORO took the floor and demanded the right to make a brief rejoinder to the responses, or, rather, to the lack of responses, that Mr Mustier had conveyed through Mr Papa. He also deplored that the proposal for a liability action had been put to the vote before the approval of the financial statements.

He felt that a decision should have been made first on the answers given by Mr Papa, which, he said, called to mind the lines of the great poet (Dante): "Ah, slavish Italy, the home of grief/Ship without pilot caught in a raging storm/No queen of provinces - whorehouse of shame".

Mr Santoro wanted to know from Mr Mustier whether conduct of this sort would be countenanced at a meeting of shareholders in France, and asked Mr Mustier to explain how a specific question about the subdivision of non-performing loans could be mistaken for a question about the persons to whom the loans were made. He specified that his question had been not about the identity of the recipients, but about the subdivision of the loans into categories and, especially, about how these non-performing loans for the immense sum of around €80 billion had been reduced, and said that this question had gone unanswered.

He declared that he looked forward to hearing an answer now so as not to have to file a complaint with the Public Prosecutor of Milan later.

The CEO Mr Mustier took the floor and, addressing the Meeting in English, stated that, to put the case as briefly as possible, the questions raised by the shareholders regarded matters that were not of fundamental importance to the Bank as they referred only to specific situations that had little material impact. He argued that the details the shareholders were seeking could not be disclosed owing to bank secrecy rules. Saying that he would be quite happy to answer any questions to do with the Bank's strategy, he exhorted the shareholders to elevate the terms of the debate so that, as happens in other countries, their questions might add real value to the discussion rather than focusing on minor details and on matters of scarce relevance.

In his rejoinder to this comment, Shareholder Francesco SANTORO declared that his questions could not be dismissed as being about matters of scarce relevance given that he had asked about the

categorisation of €80 billion of bad debts, and protested that he had not asked for the names of the customers.

The next to speak, Mr Dario Romano RADAELLI, said he was not satisfied with the replies given by Mr PAPA, and that he would not be renouncing his right to take liability actions against the Company, against its internal Board of Auditors and against individual auditors.

Mr Matteo DEL GIUDICE took the floor to underscore the importance of the right of reply, and reiterated the utility of providing every meeting participant with a list of shareholders which, today, in the information age, could be done by downloading all the names onto a pendrive.

Taking the floor, Shareholder Giovanni NASTARI thanked Mr Mustier for pointing out that shareholders should be interested in and prepared to talk about the Company's prospects. He wondered, however, why no response had been forthcoming to his suggestion that UniCredit might, at no cost, take part in a genetics project that exemplified the ultimate frontier of technological progress and promised both social and economic benefits.

Mr Alessandro GOVONI took the floor and protested that he had not received any reply to his earlier question. He demanded to know whether the Bank was willing to exhibit its journal showing lending operations since 1993 and submit it to thorough scrutiny. Mr Elman ROSANIA took the floor and expressed disappointment at the lack of responses from the senior management and directors of the Bank.

He reminded his fellow shareholders that he had been attending annual general meetings since 26 April 2000, and recalled the enthusiastic mood that had once characterised them.

He ventured that Mr PAPA's reply was an offence to the people of Italy, and expressed the hope that the offence would soon be redressed.

Finally, he voiced his dissatisfaction at the response of the senior management and directors of UniCredit to the conclusive reports of the Parliamentary Committees of Inquiry into the banking and financial system from whom he had sought an opinion not only on the final results of the Committee reports, but also on their content.

A brief exchange ensued between the Chairman and Shareholder Giovanni NASTARI over the latter's proposal to invest in research in new vaccination methods.

Once the shareholders had finished providing their answers, the Chairman declared the discussion closed.

He then moved on to the voting on item one on the Agenda in ordinary session concerning approval of UniCredit S.p.A.'s financial statements as at 31 December 2017.

He called on any shareholders who might have moved away from their seats momentarily to return and to remain there throughout the voting.

Assuming the shareholders had read and agreed with the arguments



presented in the available Directors' Report, the Chairman then asked the shareholders to pass the following decision, which was read in full by myself, Notary Public, and is worded as follows: *"The Shareholders' Meeting of UniCredit, in ordinary session, agreeing with the contents and arguments set out in the Directors' Report,*

*resolves:*

*to approve the Financial Statements of UniCredit S.p.A. as at December 31, 2017, comprising the Balance Sheet, Income Statement, Statement of Comprehensive Income, Statement of Changes in Shareholders' Equity, Cash Flow Statement and Notes to the Accounts, as presented by the Board of Directors as a whole and with regard to the individual entries."*

Having returned to the floor, the Chairman asked those in attendance to declare any exclusions from the right to vote, or restrictions thereon, pursuant to the current provisions.

Having checked that nobody in attendance had stated that they were prevented from exercising their right to vote, the Chairman invited all voters to vote using the "voting terminal" (radiovoter) and to confirm their choice by pressing "OK". It would subsequently be possible to view the vote cast on the "voting terminal" display and verify that it corresponded with the voting intentions.

The Chairman indicated that, at that time, 54 persons holding voting rights were present in the room, representing 1,447,360,447 ordinary shares, equal to 65.001491% of the share capital, of which 43,109,449 shares were represented in person and 1,404,250,998 by proxy.

1,447,360,447 ordinary shares were admitted to vote, corresponding to 100% of the shares represented at the Meeting. After a short pause and having checked if everyone present had voted, the Chairman declared the voting closed.

The Chairman then invited anyone wishing to learn the details of the voting (which would be annexed to these minutes in any case) to make their way to the specific Computershare stand.

The Chairman then announced the result of the vote as follows:

- 1,427,761,876 votes for, corresponding to 98.645909% of the share capital present and entitled to vote and 64.121312% of the ordinary share capital;

- 5,517,238 votes against, corresponding to 0.381193% of the share capital present and entitled to vote and 0.247781% of the ordinary share capital;

- 3,380,354 abstentions, corresponding to 0.233553% of the share capital present and entitled to vote and 0.151813% of the ordinary share capital;

- 10,700,979 not voting, corresponding to 0.739344% of the share capital present and entitled to vote and 0.480585% of the ordinary share capital;

the total of votes accounted for 1,447,360,447 shares.

The Chairman thus announced the proposal to approve UniCredit

S.p.A.'s financial statements as at 31 December 2017 had been approved.

No share for which the Designated Proxy Holder held a proxy was excluded from the voting pursuant to section 135-undecies, paragraph 3, of Legislative Decree no. 58/98 (TUF).

The details of the votes cast, highlighting the shareholders who had voted against the motion, abstained or did not vote, and the relevant number of the shares owned, were available and would be annexed to the Meeting minutes.

The Chairman thus moved on to the voting on item two on the Agenda in ordinary session, concerning the allocation of net profit of the year 2017.

He called on any shareholders who might have moved away from their seats momentarily to return and to remain there throughout the voting.

Assuming the shareholders had read and agreed with the arguments presented in the available Directors' Report, the Chairman then asked the shareholders to pass the following decision, which was read in full by myself, Notary Public, and is worded as follows: *"The Shareholders' Meeting of UniCredit, in ordinary session, in reference to the decisions taken upon approval of the 2017 Financial Statements, and on the basis of the result for the year 2017 of €6,235,645,406.48,*

*resolves:*

*(i) to distribute to Shareholders holders of ordinary shares a dividend of €0.32 for each share outstanding and entitled to dividend at payment date, for a maximum amount of €725,725,600.00, considering the redistribution of treasury shares in portfolio, from allocation of 2017 net profit;*

*(ii) to allocate to social, charity and cultural initiatives in favour of UniCredit Foundation and UniCredit and Universities Foscolo Foundation, pursuant to clause 32, paragraph 4 of the Articles of Association an amount of €4,000,000.00;*

*(iii) to allocate to the Reserves related to the medium-term incentive programme for Group Staff an amount of €40,000,000.00;*

*(iv) to allocate to the statutory reserve the remaining amount."*

Having returned to the floor, the Chairman asked those in attendance to declare any exclusions from the right to vote, or restrictions thereon, pursuant to the current provisions.

Having checked that nobody in attendance had stated that they were prevented from exercising their right to vote, the Chairman invited all voters to vote using the "voting terminal" (radiovoter) and to confirm their choice by pressing "OK". It would subsequently be possible to view the vote cast on the "voting terminal" display and verify that it corresponded with the voting intentions.

The Chairman indicated that, at that time, 53 persons holding voting rights were present in the room, representing 1,447,360,067 ordinary shares, equal to 65.001474% of the share capital, of which 43,109,449 shares were represented in person

and 1,404,250,618 by proxy.

1,447,360,067 ordinary shares were admitted to vote, corresponding to 100% of the shares represented at the Meeting. After a short pause and having checked if everyone present had voted, the Chairman declared the voting closed.

The Chairman then invited anyone wishing to learn the details of the voting (which would be annexed to these minutes in any case) to make their way to the specific Computershare stand.

The Chairman then announced the result of the vote as follows:

- 1,429,512,753 votes for, corresponding to 98.766906% of the share capital present and entitled to vote and 64.199944% of the ordinary share capital;
- 485,908 votes against, corresponding to 0.033572% of the share capital present and entitled to vote and 0.021822% of the ordinary share capital;
- 875,831 abstentions, corresponding to 0.060512% of the share capital present and entitled to vote and 0.039334% of the ordinary share capital;
- 16,485,575 not voting, corresponding to 1.139010% of the share capital present and entitled to vote and 0.740373% of the ordinary share capital;

the total of votes accounted for 1,447,360,067 shares.

The Chairman thus announced the proposal on the allocation of net profit of the year 2017 for UniCredit S.p.A. had been approved. No share for which the Designated Proxy Holder held a proxy was excluded from the voting pursuant to section 135-undecies, paragraph 3, of Legislative Decree no. 58/98 (TUF).

The details of the votes cast, highlighting the shareholders who had voted against the motion, abstained or did not vote, and the relevant number of the shares owned, were available and would be annexed to the Meeting minutes.

The Chairman returned to the floor and moved on to the following items on the Agenda.

Considering the close relationship between items three and four on the Agenda in ordinary session, the Chairman proposed handling these issues together, notwithstanding the fact distinct proposals would be put forward for resolution.

He then proceeded to present a slide show briefly illustrating the salient aspects of the proposals, forgoing, to no objections, the reading out of the related Reports, which had been provided in advance to all participants at the Meeting and made available to the public as required by law.

With reference to the appointment by shareholders of the new Board of Directors, he noted that an important change had been made to the process.

For the first time, the outgoing Board of Directors, availing itself of the faculty granted to it by the Articles of Association as amended last December, had decided to present shareholders with a list of Board nominees. The list, he explained, was drawn up at the end of a rigorous selection process in which the

professional and personal qualifications of numerous candidates had been examined and individual interviews conducted with a selection of them. The pre-selection process had led to the preparation of a shortlist of nominees (the "Short List") unanimously approved by the Board, and was made up of the following persons:

- 1 Fabrizio SACCOMANNI
- 2 Jean Pierre MUSTIER
- 3 Mohamed Hamad AL MEHAIRI
- 4 Lamberto ANDREOTTI
- 5 Sergio BALBINOT
- 6 Cesare BISONI
- 7 Martha Dagmar BÖCKENFELD
- 8 Isabelle DE WISMES
- 9 Stefano MICOSSI
- 10 Maria PIERDICCHI
- 11 Andrea SIRONI
- 12 Alexander WOLFGRING
- 13 Elena ZAMBON
- 14 Elisabetta PIZZINI
- 15 Giuseppe CANNIZZARO

He declared that the Board of Directors was of the opinion that the characteristics of the individual candidates and of the list as a whole, with particular regard to their specific skills, experience, independence, age and gender distribution, fulfilled the qualitative and quantitative standards (or "Profile") that the Board of Directors itself had set and that was published on the Company's website. He drew particular attention to the fact that the list had a high proportion of "independent" candidates (more than 86%), that around 40% of the candidates had previous experience in senior management positions, and that women made up one third of the total.

As regards areas of competence, he drew attention to the large number of candidates with extensive international experience, whether as professional managers or as financial market experts. Persons with expertise in banking and risk control, accountancy, auditing and regulatory matters were well represented, while other key areas were also adequately covered.

Finally, the number of candidates, fifteen, was the same as indicated in the Profile, and the same as the Board was recommending the AGM should elect to office for the next three years.

The list presented by the Board (List No. 1) was accompanied by a second one (List No. 2) presented by several institutional investors, which included two names, Francesca Tondi and Vincenzo Cariello, whose curriculums had been published and circulated to the participants of the AGM.

The Chairman explained that both lists had been presented, deposited and published within the terms and in the manner prescribed by the Articles of Association. Pursuant to the

Articles of Association, he continued, the list that obtained the majority of the votes cast would be used to fill all but two of the available board positions, and that the appointees would be drawn from the list in the order in which their names appeared on it. The remaining two board positions would be filled by candidates from the minority list. In the event that the winning list might not contain a sufficient number of candidates to fill all the available positions on the Board, then all the persons on the winning list would be appointed to the Board and the remaining vacancies filled from the minority list.

He recalled, finally, that under clause 20 in the Articles of Association a directorship lasted three financial years.

Seeing as all the documents required by law and by the Company's Articles of Association had been duly deposited and published along with the lists, he proposed forgoing the reading out of the documents, to which the Meeting raised no objections.

With reference to item four on the Agenda and the outgoing Board's decision to present its own list of candidates, he explained that the Board had felt it opportune to make a proposal on the remuneration of the directors and present its proposal to the Shareholders' Meeting for approval.

The proposal took account of, among other things, the reduction in the number of directors, the incentives to encourage the "physical" presence of members at meetings, the duration of meetings, the variable workloads of the different Committees, the need to curb costs as recommended by the "Transform 2019" programme, and the scale of remuneration measured against a market benchmark.

The Chairman told the assembled shareholders that the proposal was for a total remuneration to directors of €1,760,000 (one million seven hundred and sixty thousand) for each year of office, of which €1,125,000 (one million and one hundred twenty five thousand) for board membership and €635,000 (six hundred and thirty five thousand) for Committees membership.

The fees being proposed for attendance at meetings were €400 (four hundred), €800 (eight hundred) and €1,000 (one thousand), depending on the type of meeting and the type of attendance.

On a projection screen behind the Chairman, a graph was exhibited to show the proposed remuneration in comparison with the remuneration levels of the previous three years, when the number of board members was higher. The last column in the graph displayed a simulation of the annual remuneration, which indicated a contraction of around 11% (eleven per cent) with respect to the annual remuneration totals agreed at the AGM of 2015.

The simulation was based on the proposal for an annual remuneration of €1,760,000 (one million and seven hundred and sixty thousand) plus €390,000 (three hundred and ninety thousand) in attendance fees. It also displayed a potential additional remuneration of €1,310,000 (one million three hundred and ten thousand), as permitted under section 2389 of the Civil Code, the

disbursement of which would be decided by the newly elected Board. Finally, he reminded shareholders that at their AGM of 11May2012 they had voted to renew the insurance policy covering the civil liability of directors and statutory auditors, and that the coverage would be extended also to the new directors appointed at today's Shareholders' Meeting. The effective annual economic benefit for directors and statutory auditors from this policy, he said, was currently quantifiable in the amount of around €153,000 (one hundred and fifty three thousand) a year.

The Chairman invited anyone intending to table further proposals regarding the number of board members, the duration of the term of office, and the mandate and remuneration to be assigned to the Board to submit the proposals to myself, Notary Public.

The Chairman then opened the discussion, inviting all those wishing to speak to state their name and focus their remarks and questions on the above items three and four on the Agenda, and to keep their contributions as succinct as possible. He added it was felt that each shareholder should be given no more than ten minutes to speak, as had always been done in the past, and asked for shareholders to play their part in ensuring the smooth running of the Meeting.

Shareholder Antonio BAXA took the floor and congratulated the Chairman for his self-control, and asked the Notary to take specific note of his extreme displeasure with the Bank.

He affirmed he had checked on the Bank's website the procedure for evaluating the new Board of Directors, and that it was quite perfect, in his opinion, its only fault being that it was written entirely in English.

He expressed the hope that the highly accomplished people about to be elected to the Board would be able to help the Bank prosper, and urged Mr Al Mehairi in particular to do his utmost for the Bank in his capacity as a board member representing alone a full 5% of the Company.

He regretted the absence of Mr Sergio Balbinot, whom he described as a veritable superstar in the financial world.

Responding to this last comment, the Chairman remarked that Mr Balbinot could not be present because he was currently attending the AGM of Allianz.

Shareholder Francesco DAVALLI took the floor and, declaring his intention to abide by Mr Mustier's recommendation to be constructive and interesting in what he had to say, affirmed that he greatly appreciated the work done by the CEO and the General Manager, who had saved the Bank.

He described the Transform 2019 Plan as very challenging but well thought out, and recommended implementing and investing in UniCredit Subito Casa, a company, he said, that was optimally structured to generate synergies with the Bank.

The next speaker, Mr Dario Romano RADAELLI, wondered how persons with such extraordinary professional skills as were required for board membership could accept a level of compensation that, all

told, was not only rather modest but also lower than that paid previously.

Mr Elman ROSANIA took the floor to concur with Mr Radaelli's observation and to express his regret that the new directors, including those of Italian nationality, would be chosen by a non-Italian majority, it being well known that UniCredit, despite having its corporate headquarters in Italy, was a foreign-owned bank.

He wondered what scenario would play out over the next three years: whether the Bank would follow along the trajectory mapped out by the Joint Parliamentary Committee of Inquiry, which was a body representing the sovereignty of the Italian people, or whether it would choose to follow a different path. Further, he continued, it remained to be seen whether the new directors would feel bound to act from primarily an Italian perspective, albeit one with a European and global dimension, and whether they would therefore do their bit to improve the banking and financial system of Italy, and make use of the army of top managers and experts at their disposal in the manner that he had outlined when he addressed the Meeting earlier.

Shareholder Luigi GEROSA took the floor and remarked that it was not important whether Mr Mustier knew how to speak Italian well; the important thing was the results he achieved, and he hoped that Mr Mustier would apply his ample knowledge to the improvement of the Bank.

He demanded to know whether the accounts of the first quarter of 2018 had been analysed and whether some foretaste of what they contained might be forthcoming.

He ended by asking whether even one of the new directors would be working full time for UniCredit. In reply, Mr Saccomanni, speaking from the dais as a recently appointed member of the Board, made it known that that was precisely what he would be doing, namely working full time for the Bank.

Mr Alessandro GOVONI took the floor and remarked that the shares of most Italian banks had lost value since 2008, and that UniCredit shares, then worth €42 apiece, were worth just €1.14 today, taking into account the reverse stock split at a rate of ten old shares per one new share.

He warned that when the next stock market crash will come, as it inevitably will, the value of UniCredit stock could fall to zero or below, at which point state intervention would become obligatory, seeing as investment funds would no longer be willing to foot the bill.

Finally, he observed that, as was well known, a prevalence of persons of Jewish origin were engaged in banking. As the Jews were a people of rigorous probity, he was sure that the people of that faith that currently made up the majority of our bank Boards would do good work on their behalf.

The Chairman, in reply to the question raised by Shareholder Mr Gerosa, said the results for the first quarter of the year had

not been examined yet, and were therefore not available. As for the number of board members who would be dedicating themselves full time to their mandate and who therefore did not hold analogous positions in other companies, he observed that the relative information was available in the curricula that had been circulated to shareholders earlier. In any case, continued the Chairman, the answer was yes, there were several board members, such as Messrs Saccomanni and Bisoni and Ms de Wismes, who would be working full time for the Bank.

The General Manager Mr Papa, replying to a question posed by Mr Dario Radaelli, pointed out that the overall reduction in the proposed remuneration of the Board of Directors was a consequence of the reduction in the number of board members, committees and vice-chairmen enacted pursuant to the governance review approved by the shareholders in December 2017, as well as the result of the efforts of the entire Company, including the CEO and the Chairman, to compress costs and remuneration. He added that UniCredit's individual compensation rates had been compared with the average market rates of the major companies and international peers, and were in line with the market norm. The Chairman then took the floor and declared the discussion closed.

He thus moved on to the voting on item three on the Agenda in ordinary session concerning the appointment of Directors, once the number of Board members had been set.

He called on any shareholders who might have moved away from their seats momentarily to return and to remain there throughout the voting.

The Chairman then addressed the Shareholders and asked the meeting to approve the following decision, which was read out in full by me, Notary Public, and is worded as follows:

*"Dear Shareholders,  
if you agree with the contents and arguments presented in the Directors' Report above and having taken into account what is established by the Articles of Association regarding the composition and methods for appointing the Board of Directors as well as the indications contained in the document entitled "Qualitative and quantitative composition of the UniCredit S.p.A. Board of Directors", then we ask you to approve the following resolutions:*

- 1. set at 15 the number of members of the Board of Directors;*
- 2. appoint the Directors."*

Having returned to the floor, the Chairman asked those in attendance to declare any exclusions from the right to vote, or restrictions thereon, pursuant to the current provisions.

Having checked that nobody in attendance had stated that they were prevented from exercising their right to vote, the Chairman first invited all voters to vote on the proposal to set the number of Directors at 15 (fifteen) by using the "voting terminal" (radiovoter) and then confirming their choice by pressing "OK". It would subsequently be possible to view the vote cast on the



"voting terminal" display and verify that it corresponded with the voting intentions.

The Chairman indicated that, at that time, 45 persons holding voting rights were present in the room, representing 1,447,356,537 ordinary shares, equal to 65.001315% of the share capital, of which 50,047 shares were represented in person and 1,447,306,490 by proxy.

1,447,356,537 ordinary shares were admitted to vote, corresponding to 100% of the shares represented at the Meeting. After a short pause and having checked if everyone present had voted, the Chairman declared the voting closed.

The Chairman then invited anyone wishing to learn the details of the voting (which would be annexed to these minutes in any case) to make their way to the specific Computershare stand.

The Chairman then announced the result of the vote as follows:

- 1,404,252,655 votes for, corresponding to 97.021889% of the share capital present and entitled to vote and 63.065504% of the ordinary share capital;

- 1,215,758 votes against, corresponding to 0.083999% of the share capital present and entitled to vote and 0.054600% of the ordinary share capital;

- 37,633,283 abstentions, corresponding to 2.600139% of the share capital present and entitled to vote and 1.690125% of the ordinary share capital;

- 4,254,841 not voting, corresponding to 0.293973% of the share capital present and entitled to vote and 0.191086% of the ordinary share capital;

the total of votes accounted for 1,447,356,537 shares.

The Chairman thus announced the proposal to set the number of UniCredit S.p.A. directors at 15 (fifteen) had been approved.

No share for which the Designated Proxy Holder held a proxy was excluded from the voting pursuant to section 135-undecies, paragraph 3, of Legislative Decree no. 58/98 (TUF).

The details of the votes cast, highlighting the shareholders who had voted against the motion, abstained or did not vote, and the relevant number of the shares owned, were available and would be annexed to the Meeting minutes.

The Chairman thus moved on to the voting on the lists of candidates, after briefly reading the names of each candidate on each list.

The Chairman asked those in attendance to declare any exclusions from the right to vote, or restrictions thereon, pursuant to current provisions.

Having checked that nobody in attendance had stated that they were prevented from exercising their right to vote, the Chairman invited all voters to vote using the "voting terminal" (radiovoter). He explained their vote would be a single vote by pressing the numerical key on the "voting terminal" (radiovoter) corresponding to the desired list or the "contrario" (against) or "astenuto" (abstained) key should one wish to express such a

vote for all the lists presented. It was then necessary for voters to confirm their choice by pressing "OK". It would subsequently be possible to view the vote cast on the "voting terminal" display and verify that it corresponded with the voting intentions.

The Chairman indicated that, at that time, 45 persons holding voting rights were present in the room, representing 1,447,356,537 ordinary shares, equal to 65.001315% of the share capital, of which 50,047 shares were represented in person and 1,447,306,490 by proxy.

1,447,356,537 ordinary shares were admitted to vote, corresponding to 100% of the shares represented at the Meeting. After a short pause and having checked if everyone present had voted, the Chairman declared the voting closed.

The Chairman then invited anyone wishing to learn the details of the voting (which would be annexed to these minutes in any case) to make their way to the specific Computershare stand.

The Chairman then announced the result of the vote as follows:

- 1,296,663,558 votes for List 1, corresponding to 89.588400% of the share capital present and entitled to vote and 58.233638% of the ordinary share capital;

- 102,387,734 votes for List 2, corresponding to 7.074120% of the share capital present and entitled to vote and 4.598271% of the ordinary share capital;

- 10,857,261 votes against both Lists, corresponding to 0.750144% of the share capital present and entitled to vote and 0.487604% of the ordinary share capital;

- 36,937,961 abstentions, corresponding to 2.552098% of the share capital present and entitled to vote and 1.658897% of the ordinary share capital;

- 510,023 not voting, corresponding to 0.035238% of the share capital present and entitled to vote and 0.022905% of the ordinary share capital;

the total of votes accounted for 1,447,356,537 shares.

The Chairman thus announced that, in compliance with the law and the provisions of the Articles of Association, the following had been elected from List 1, which received the majority of votes at 89.6%:

- Fabrizio Saccomanni
- Jean Pierre Mustier
- Mohamed Hamad Al Mehairi
- Lamberto Andreotti
- Sergio Balbinot
- Cesare Bioni
- Martha Dagmar Böckenfeld
- Isabelle de Wismes
- Stefano Micossi
- Maria Pierdicchi
- Andrea Sironi
- Alexander Wolfgring
- Elena Zambon

from List 2:

- Francesca Tondi
- Vincenzo Cariello.

The Chairman then spoke, presumably expressing the sentiment of the Shareholders present, to warmly congratulate all those who had been elected and wished them the best in the work ahead.

No share for which the Designated Proxy Holder held a proxy was excluded from the voting pursuant to section 135-undecies, paragraph 3, of Legislative Decree no. 58/98 (TUF).

The details of the votes cast, highlighting the shareholders who had voted against the motion, abstained or did not vote, and the relevant number of the shares owned, were available and would be annexed to the Meeting minutes.

The Chairman then moved on to the voting on item four on the Agenda in ordinary session concerning the determination of the remuneration of directors.

He called on any shareholders who might have moved away from their seats momentarily to return and to remain there throughout the voting.

The Chairman then addressed the Shareholders and asked the meeting to approve the following decision, which was read out in full by me, Notary Public, and is worded as follows:

*"Dear Shareholders,*

*In the light of what above mentioned, without prejudice to the insurance policy covering the members of the Boards of Directors and Statutory Auditors of your Company for civil liability, we ask you to approve the following resolution:*

- set the remuneration due, for each year in office, to the Directors for the activities they perform in relation to the Board of Directors and the Board Committees*

*and, if you agree with the contents and the argumentations of the proposal formulated by the Board of Directors illustrated in this Report, we ask you to approve the following resolution:*

- set in €1,760,000 (one million seven hundred and sixty thousand) the remuneration due for each year in office, to the Directors for the activities they perform in relation to the Board of Directors and the Board Committees*

- set an attendance fee for each single Board and Committee meeting attended in the following measures:*

- €1,000 for physical presence at the Board of Directors and Internal Control and Risks Committee*

- €800 for physical presence at the other Committees*

- €400 for attendance by remote participation means."*

Having returned to the floor, the Chairman asked those in attendance to declare any exclusions from the right to vote, or restrictions thereon, pursuant to the current provisions.

Having checked that nobody in attendance had stated that they were prevented from exercising their right to vote, the Chairman invited all voters to vote using the "voting terminal" (radiovoter) and to confirm their choice by pressing "OK". It

would subsequently be possible to view the vote cast on the "voting terminal" display and verify that it corresponded with the voting intentions.

The Chairman indicated that, at that time, 45 persons holding voting rights were present in the room, representing 1,447,356,537 ordinary shares, equal to 65.001315% of the share capital, of which 50,047 shares were represented in person and 1,447,306,490 by proxy.

1,447,356,537 ordinary shares were admitted to vote, corresponding to 100% of the shares represented at the Meeting. After a short pause and having checked if everyone present had voted, the Chairman declared the voting closed.

The Chairman then invited anyone wishing to learn the details of the voting (which would be annexed to these minutes in any case) to make their way to the specific Computershare stand.

The Chairman then announced the result of the vote as follows:

- 1,385,263,754 votes for, corresponding to 95.709918% of the share capital present and entitled to vote and 62.212705% of the ordinary share capital;

- 5,906,229 votes against, corresponding to 0.408070% of the share capital present and entitled to vote and 0.265251% of the ordinary share capital;

- 39,734,138 abstentions, corresponding to 2.745290% of the share capital present and entitled to vote and 1.784475% of the ordinary share capital;

- 16,452,416 not voting, corresponding to 1.136722% of the share capital present and entitled to vote and 0.738884% of the ordinary share capital;

the total of votes accounted for 1,447,356,537 shares.

The Chairman thus announced the proposal on the determination of the remuneration of Directors had been approved.

No share for which the Designated Proxy Holder held a proxy was excluded from the voting pursuant to section 135-*undecies*, paragraph 3, of Legislative Decree no. 58/98 (TUF).

The details of the votes cast, highlighting the shareholders who had voted against the motion, abstained or did not vote, and the relevant number of the shares owned, were available and would be annexed to the Meeting minutes.

Considering the close relationship between items five and six on the Agenda in ordinary session, the Chairman proposed handling these issues together, notwithstanding the fact distinct proposals would be put forward for resolution.

Mr Elman ROSANIA took the floor to protest to the Chairman that the matters now being discussed at the same time referred to two distinct items on the Agenda for the good reason that they also referred to two different concepts: (i) incentives and (ii) remuneration policy. The two items warranted separate discussion, he said.

By way of reply, the Chairman said that although he could understand Mr Rosania's point, he felt it more useful to discuss

the two agenda items at the same time, it being understood that at the end of discussions the AGM would be presented with two separate items on which to vote.

The Chairman then proceeded to outline the salient aspects of the proposals, forgoing, as there were no objections, the full reading of the Group Compensation Policy and the related Report, both of which were available to everyone at the Meeting and even to the public at large, having been published in the manner prescribed by law.

He advised that the 2018 Group Compensation Policy contained both an informative section titled "Group 2018 Incentive System", which would be submitted to the approval of today's AGM, and the Remuneration Report.

With particular regard to item five on the Agenda, he noted that the 2018 Incentive System was almost identical to that of 2017, and its beneficiaries were those designated as "Identified Staff" according to EBA criteria. The overall structure provided for a Bonus Pool for each Country/Division (9 in total) and was subject to local and group-level "Access Conditions" relating both to the fulfilment of certain capital, liquidity and profitability standards and to risk-related adjustments.

The compensation structure, he continued, in keeping with industry regulations, consisted of immediate and deferred cash payments and provided for the allocation of UniCredit ordinary shares free of charge for up to 6 years. Under the 2018 Group Incentive System, the sum that could be assigned to business roles in which the ratio between the fixed and variable components of income was higher than 1:1 was expected to be 10% below the total Pool of incentives available for Identified Staff, which is to say approximately €15 million, of which €8 million would consist of UniCredit shares for distribution to fewer than 150 beneficiaries, with a potential impact on share capital of less than 0.05%.

With reference to item six of the Agenda referring to the 2018 Group Compensation Policy and the annual review of the same, he explained that the principles set out in the previous policy had been confirmed, and therefore included the provision, first adopted in 2014, that the maximum permitted ratio of variable to fixed remuneration was 2:1.

He opened the debate to the floor with an invitation to all those wishing to speak to state their name, to ensure their comments and questions were pertinent to Items 5 and 6 of the Agenda, and to be as brief as possible given that the time allotted to each speaker was, as had always been the case, ten minutes or less. He asked all those present to collaborate in making the AGM proceed as smoothly as possible.

Shareholder Antonio BAXA took the floor to express his complete opposition to the allocation of free shares. He specified that while he agreed on the utility of incentives, they should consist only of cash, never of shares. The only way shares should be

available is by purchasing them on the market, he said.

Mr Alessandro GOVONI took the floor and remarked that remunerating directors through the allocation of company shares had its drawbacks, as the directors of Lehman Brothers found out when, after years of work, they ended up holding a huge number of shares that were suddenly essentially worthless.

He looked forward to the day when company boards would receive remuneration commensurate with their performance, without any variable component that might end up coinciding with cyclical market crashes that annulled stock values.

Mr Christoph PIZZINI then delivered the following statement:

"I am taking the floor on behalf of the Group of minority shareholders of the former UniCredit subsidiary, Banca Mediterranea del Sud Italia, and speaking in furtherance of the points made by my colleagues Alessandro Govoni and Elman Rosania in the course of the debate on the Agenda Item dealing with the financial statements of 2017.

On the specific point of the remuneration of the directors and senior management of UniCredit, I want to pick up on a number of off-the-cuff comments made by Mr Elman Rosania at the previous UniCredit AGMs held in Rome on 14April2016 and 20April2017.

It behoves me to reaffirm and better explain our objections as minority shareholders of Banca Mediterranea del Sud Italia, which are that the Bank's corporate policies, along with the laws, regulatory provisions and the recently adopted systemic directives relating to corporate affairs, place the full burden of poor management on the shoulders of shareholders, and leave the directors and senior managers of the companies unscathed. But directors and senior managers, especially of multinational companies, should be answerable for poor management results directly and primarily to those whom their decisions affect. Consequently, company directors and senior managers should be personally liable for bad results through their real estate and/or cash wealth.

When measuring the actions of the senior managers and directors of the Bank with a view to deciding on the bonuses or penalties that should be applied, it is important to consider their level of commitment to fostering and supporting the participation of shareholders and the instruments available to them to support shareholder participation, also in light of the conclusive findings of the Joint Parliamentary Committee of Inquiry into the banking and financial sector. This point was raised earlier on by Mr Elman Rosania in the debate on the Agenda Item referring to the financial statements of 2017, as well as previously in an email that was sent at 6:29 p.m. yesterday to UniCredit senior management from [minoranzaunicredit@alice.it](mailto:minoranzaunicredit@alice.it) and signed by my colleague Saverio Telesca.

Lastly, with respect to the systemic context of Italian banking, be it noted that at the last Shareholders' Meetings of our competitor UBI Banca in Bergamo on 7April2017 and in Brescia on

6April2018, we shareholders of the former Banca Mediterranea proposed a 99% cut in the remuneration of the senior management of UBI Banca for its persistently delinquent conduct in the matter of the non-liquidation of 95% of the 35.5 million shares by the legal deadline of 27October2015 at a price of €7.28 per share. Thank you."

Shareholder Elman ROSANIA took the floor and made the following statement:

"In my capacity as a representative of the group of minority shareholders of Mediterranea del Sud Italia, a former subsidiary, which, in 2000, was forced to merge with Banca di Roma-Capitalia and in 2007 with UniCredit, I should like to follow up on declarations just made by my colleague Christoph Pizzini and reiterate and clarify the off-the-cuff comments that I made at previous UniCredit AGMs in Rome regarding the question of incentives, a question that today has been combined with the order of business relating to remuneration.

The newly instated principle of distinguishing between variable and fixed remuneration is yet another expedient, as complicated as it is unjust, for rewarding managers who ought instead to be penalised for their conduct in the systemic context of the banking sector, especially for certain actions that they have taken.

It is necessary to implement, and where possible restore, the effective transparency of remuneration and incentives arrangements for senior corporate management, as was done, for example, several years ago in respect of the compensation and incentives of the directors and senior managers of Italian banks, information on which was made more readily available in corporate financial statements. In recent years, however, it has become increasingly hard to unearth clear information about incentives and remuneration, which is buried beneath a morass of documents. Information about the remuneration and incentives of directors and senior managers is hard to come by, and the procedures for acquiring it seem to be artfully designed to give a false impression of transparency while making it difficult, not to say virtually impossible, to gain any real insight.

For these reasons, we object to systems that split remuneration into fixed and variable components. We object on the grounds that the systems often amount to no more than a means of channelling undeserved rewards to directors who, as persons with a vital and delicate role in the management of the pre-eminent economic and financial companies of Italy, are also responsible for the security of the Italian nation and its people.

The Italian Stock Exchange, where outlandish speculation on primary Italian companies is rife, is no longer an institution under the ownership of Italians or the Italian State, but is, rather, under British control through the London Stock Exchange. I hope that this fact will percolate fully into the consciousness both of the country and of Italian holders of share capital, especially major Italian companies, UniCredit included; for only

once this fact is acknowledged can we prevent the penalisation and subjugation of our Italian companies by foreign entities. In respect of this situation, the conclusive findings of the Joint Parliamentary Committee of Inquiry into the banking and finance sector issued on 30 January 2018 include a proposal to nationalise and renationalise Italian banks and the Italian Stock Exchange.

Finally, I should like to wind up by quoting a Latin saying: '*Homo sine data est imago mortis*', which translates as: 'A man without information is the image of death.'"

Shareholder Roberto DITARANTO took the floor and declared that on the strength of his forty-year experience as a businessman, he felt he was in a position to offer the Bank a morsel of advice. It was important, he said, to understand how senior managers go about their work, because while some do their job well, others cause only disaster.

It was no longer viable, he argued, to continue with the past practice of making outsized pay settlements to managers such as Mr Profumo who have run up billions in liabilities.

Rather, the focus should be on managing and developing bank staff. Declaring that he did not wish to dwell on his own personal case, Mr Ditaranto said he could hardly forget that as a result of the errors committed by the senior managers of the Bank, his small business had been brought to ruin. He also recalled the case of a 30-year-old entrepreneur from the province of Palermo with a wife and children who had committed suicide after being abandoned to his fate not only by the Bank, from which he had sought help, but also by the courts.

Companies, small businesses in particular, which constitute the healthiest part of the country's economy, must be helped, especially those that operate lawfully and conscientiously.

By all means, he continued, give incentives to those who do their job well. Directors who help the Bank prosper will also be helping people, families, businesses and the community.

The Chairman, noting the absence of any specific question from the last speaker, said he would nonetheless explain the Group Remuneration Policy. He specified that the Company had a Board Committee on the topic that also made use of external advisers so as to align policy to international best practices. Likewise, the bonus arrangements were governed by rigorous procedures designed to match employee bonuses to positive results for the Bank - and, therefore, its shareholders. By rewarding performance with the assignment of stock, the bonus system gives management an incentive to favour the growth of the Bank and, consequently, to boost the value of its shares.

Turning to Mr Ditaranto's comments, the Chairman, confirmed that the Bank had a Department of Human Resources, and noted that, when warranted by circumstances, the Bank acted to terminate the employment of staff found culpable of conduct detrimental either to it or to its customers. However, he added, a severance must



always be carried out in compliance with the specific economic conditions written into the member of staff's contract of employment.

The Chairman then moved on to the voting on item five on the Agenda in ordinary session concerning the 2018 Group Incentive System. He called on any shareholders who might have moved away from their seats momentarily to return and to remain there throughout the voting.

Assuming the shareholders had read and agreed with the arguments presented in the available Directors' Report, the Chairman then asked the shareholders to pass the following decision, which was read in full by myself, Notary Public, and is worded as follows:

*"Dear Shareholders,*

*If you agree with the above proposal, you are invited to approve it by adopting the following resolution:*

*"UniCredit's ordinary Shareholders' Meeting, having heard the Board of Directors proposal,*

*resolves:*

- 1. to adopt the 2018 Group Incentive System which provides for the allocation of an incentive in cash and/or UniCredit free ordinary shares, over a multi-year period, to selected UniCredit Group employees, in the manner and terms described above;*
- 2. to confer to the Chairman and to the Chief Executive Officer, also separately and with the faculty to sub-delegate the Executive Staff of the Head Office, every opportune power of attorney to implement the present resolution and the documents which represent part of it, also rendering any amendments and/or integrations which should be necessary to enact the present deliberations of today's Shareholders' Meeting (not changing substantially the content of the resolutions) or to guarantee the compliance with regulatory and legal dispositions (also in fiscal area) in the countries where the Group is present, and to ensure that the implementation of 2018 system will not have any adverse effects (legal, tax or other) on Group Companies and / or beneficiaries residing in countries where the Group operates."*

Having returned to the floor, the Chairman asked those in attendance to declare any exclusions from the right to vote, or restrictions thereon, pursuant to the current provisions.

Having checked that nobody in attendance had stated that they were prevented from exercising their right to vote, the Chairman invited all voters to vote using the "voting terminal" (radiovoter) and to confirm their choice by pressing "OK". It would subsequently be possible to view the vote cast on the "voting terminal" display and verify that it corresponded with the voting intentions.

The Chairman indicated that, at that time, 32 persons holding voting rights were present in the room, representing 1,435,815,761 ordinary shares, equal to 64.483015% of the share capital, of which 28,785 shares were represented in person and 1,435,786,976 by proxy.

1,435,815,761 ordinary shares were admitted to vote, corresponding to 100% of the shares represented at the Meeting. After a short pause and having checked if everyone present had voted, the Chairman declared the voting closed.

The Chairman then invited anyone wishing to learn the details of the voting (which would be annexed to these minutes in any case) to make their way to the specific Computershare stand.

The Chairman then announced the result of the vote as follows:

- 1,401,015,074 votes for, corresponding to 97.576243% of the share capital present and entitled to vote and 62.920103% of the ordinary share capital;

- 14,870,118 votes against, corresponding to 1.035656% of the share capital present and entitled to vote and 0.667822% of the ordinary share capital;

- 3,482,190 abstentions, corresponding to 0.242523% of the share capital present and entitled to vote and 0.156386% of the ordinary share capital;

- 16,448,379 not voting, corresponding to 1.145577% of the share capital present and entitled to vote and 0.738703% of the ordinary share capital;

the total of votes accounted for 1,435,815,761 shares.

The Chairman thus announced the proposal on the 2018 Group Incentive System had been approved.

No share for which the Designated Proxy Holder held a proxy was excluded from the voting pursuant to section 135-undecies, paragraph 3, of Legislative Decree no. 58/98 (TUF).

The details of the votes cast, highlighting the shareholders who had voted against the motion, abstained or did not vote, and the relevant number of the shares owned, were available and would be annexed to the Meeting minutes.

The Chairman thus moved on to the voting on item six on the Agenda in ordinary session, concerning the 2018 Group Compensation Policy.

He called on any shareholders who might have moved away from their seats momentarily to return and to remain there throughout the voting.

Assuming the shareholders had read and agreed with the arguments presented in the available Directors' Report, the Chairman then asked the shareholders to pass the following decision, which was read in full by myself, Notary Public, and is worded as follows:

*"Dear Shareholders,*

*If you agree with the above proposal, you are invited to adopt the following resolution:*

*"The Ordinary Shareholders' Meeting of UniCredit S.p.A., having heard the Directors' proposal,*

*Resolves*

*to approve the Group Compensation Policy, also pursuant to Sect. 123-ter of TUF as contained in the document which forms an integral part of the present Report, in order to define the principles and standards which UniCredit shall apply and reflect in its design,*

*implementation and monitoring of compensation policy and practices across the entire organisation."*

Having returned to the floor, the Chairman asked those in attendance to declare any exclusions from the right to vote, or restrictions thereon, pursuant to the current provisions.

Having checked that nobody in attendance had stated that they were prevented from exercising their right to vote, the Chairman invited all voters to vote using the "voting terminal" (radiovoter) and to confirm their choice by pressing "OK". It would subsequently be possible to view the vote cast on the "voting terminal" display and verify that it corresponded with the voting intentions.

The Chairman indicated that, at that time, 32 persons holding voting rights were present in the room, representing 1,435,815,761 ordinary shares, equal to 64.483015% of the share capital, of which 28,785 shares were represented in person and 1,435,786,976 by proxy.

1,435,815,761 ordinary shares were admitted to vote, corresponding to 100% of the shares represented at the Meeting. After a short pause and having checked if everyone present had voted, the Chairman declared the voting closed.

The Chairman then invited anyone wishing to learn the details of the voting (which would be annexed to these minutes in any case) to make their way to the specific Computershare stand.

The Chairman then announced the result of the vote as follows:

- 1,403,542,140 votes for, corresponding to 97.752245% of the share capital present and entitled to vote and 63.033594% of the ordinary share capital;
- 12,343,344 votes against, corresponding to 0.859675% of the share capital present and entitled to vote and 0.554344% of the ordinary share capital;
- 3,482,190 abstentions, corresponding to 0.242523% of the share capital present and entitled to vote and 0.156386% of the ordinary share capital;
- 16,448,087 not voting, corresponding to 1.145557% of the share capital present and entitled to vote and 0.738690% of the ordinary share capital;

the total of votes accounted for 1,435,815,761 shares.

The Chairman thus announced the proposal on the 2018 Group Compensation Policy and the Report on Compensation had been approved.

No share for which the Designated Proxy Holder held a proxy was excluded from the voting pursuant to section 135-undecies, paragraph 3, of Legislative Decree no. 58/98 (TUF).

The details of the votes cast, highlighting the shareholders who had voted against the motion, abstained or did not vote, and the relevant number of the shares owned, were available and would be annexed to the Meeting minutes.

The Chairman then moved on to item seven on the Agenda in ordinary session concerning amendments to the Regulations governing

general meetings.

He provided a brief presentation of the key elements of the proposal, but he did not require the entire Directors' Report be read out since it had been made available to all attendees and publicly disclosed according to law.

The amendments to the Regulations governing general meetings, for which approval was being sought, arose because of the need to update the text following the conversion of savings shares into ordinary shares resolved on by the Shareholders' Meeting on 4 December 2017. The changes were designed to align various provisions with the actual ways in which Shareholders' Meeting were held, partly based on past experience, and also included formal changes intended to make the text more cohesive, having last been amended in 2011.

The amendments were all detailed in the framework contained in the Directors' Report, which was available to all attendees.

The Chairman then opened the discussion, inviting all those wishing to speak to state their name and focus their remarks and questions on the above item seven on the Agenda, and to keep their contributions as succinct as possible. He added it was felt that each shareholder should be given no more than ten minutes to speak, as had always been done in the past, and asked for shareholders to play their part in ensuring the smooth running of the Meeting. Mr Elman ROSANIA took the floor and said the following words:

"As the Italian people voted on 4 March 2018, UniCredit's corporate officers and top executives, controlled by an overwhelming foreign majority, were busy changing the Rules governing its Shareholders' Meeting. Since I have been attending UniCredit Shareholders' Meetings - on 8 May 2008, held in Rome after UniCredit absorbed Banca di Roma - Capitalia, when I was present representing an old matter from 2000 involving the Minority Group of the former subsidiary Banca Mediterranea del Sud Italia - this is the second time these Rules have been changed. I believe these changes are not good, and that they are not good and not in line with the results of the work done by the Joint Parliamentary Committee of Inquiry into the banking and financial system. Interestingly, the Commission was assisted by Fabrizio Saccomanni, a candidate for the role of Chairman of UniCredit. He was interviewed by this parliamentary body on the afternoon or evening of 21 December 2017. Additionally, a group from the Minority Group of the former Banca Mediterranea - authorised to participate in the same hearing - coincidentally met Mr Saccomanni at the entrance to Palazzo San Macuto in Rome. This information was already provided in the email dated 11 April 2018 at 7.29 PM sent from minoranzainUniCredit@alice.it, signed by my colleague Saverio Telesca and received by the management at UniCredit." Mr Elman ROSANIA also spontaneously added that his objection related solely to 10.1, which covered the time each shareholder could speak for. Originally, the subsection said "generally" a set time was allocated. In the new formulation, the term

"generally" had disappeared. This raised a question about the purpose of the change. He was worried this made the indication about time more rigid and he was sorry about this. He hoped the wording "generally" would be included once more.

Mr Matteo DEL GIUDICE took the floor and expressed his agreement with what Mr Rosania had said. However, he also expressed himself happy with keeping the ten minute time limit, adding that in another famous Italian bank the time had been cut right down to five minutes.

His suggestion concerned a different point in the Regulations governing general meetings, namely 9.2, which removed the right to reply, replacing it with a simple option to declare a vote. He felt such a change could provide a means for reducing substantive discussion at Shareholders' Meetings. He argued it was fairer for a shareholder to be allowed to reply to the answers given, rather than simply having to indicate how he or she would vote, with the vaguest of explanation.

Mr Alessandro GOVONI then took the floor and, referring to both what Mr Ditaranto had said and his affairs, stressed the real problem of the banking system was the law that governed it because, unfortunately, it was in the legislative system that all the current problems originated. He reached this conclusion by briefly detailing the various banking laws that had been passed over the years.

Sooner or later, he added, it would have to happen that laws were issued that were able to provide improved guarantees for all. Having returned to the floor, the Chairman moved on to the voting on item seven on the Agenda in ordinary session concerning the amendments to the Regulations governing general meetings.

He called on any shareholders who might have moved away from their seats momentarily to return and to remain there throughout the voting.

Assuming the shareholders had read and agreed with the arguments presented in the available Directors' Report, the Chairman then asked the Meeting to pass the following decision, which was read succinctly by myself, Notary Public, and is worded as follows:  
*"The Ordinary Shareholders' Meeting, having heard the proposal of the Board of Directors*

*resolves:*

*to approve the following new text of the Regulations governing general meetings*

*Clause 1*

*1. These Regulations regulate the way in which the General and Special Meetings of the Shareholders of UniCredit (referred to hereinafter as the "Bank").*

*Clause 2*

*1. The Meeting may be attended by persons who hold voting rights, including via proxies, pursuant to applicable law and the Articles of Association.*

*2. Meetings may be attended by the General Managers and the*

*Deputy General Managers, when appointed, and also the corporate officers and the Staff of UniCredit Group companies involved in the Meetings' activities.*

*3. Meetings may also be attended by admitted, without them being able to take the floor, experts and financial analysts accredited for specific individual Meetings by financial brokers of an institutional nature, the representatives of the auditing firm appointed as statutory external auditors, journalists accredited for specific individual Meetings by Italian and foreign newspapers and periodicals, and by Italian and foreign radio and television networks. The list of persons eligible to attend Meetings must be provided in the minutes to the meetings or in an annex of the minutes.*

*Clause 3*

*1. Those entitled to speak at, or attend a Meeting pursuant to the provisions of clause 2 must allow themselves to be identified by the Bank's officers, upon entering the premises where the Meeting is to be held, and collect a special token to be worn during the progress of the Meeting and to be handed back at the end of the Meeting.*

*2. Unless otherwise indicated by the Chairman, Meetings shall be filmed/recorded for broadcast/projection in premises linked by closed-circuit systems, and to provide support during the preparation of answers during the Meeting; such recordings shall be used by the Notary or the Secretary to draft the minutes of the Meeting.*

*3. The Bank reserves the right to publicly circulate recordings of presentations on topics on the Agenda, and, where permissible under the notice of call to utilise audio/video recordings in order to allow people with voting rights to speak at the Meeting via telecommunications-enabled media.*

*4. No equipment that can be used for recording, photographing or broadcasting the Meeting may be used in areas where the Meeting is held, without specific authorisation from the Chairman who, in case of transgressions, adopts the necessary measures until providing for the removal from the Meeting, without prejudice to the provisions of the following clause 14.*

*Clause 4*

*1. The Chairman of the Meeting, who may avail himself of the staff appointed for such purpose, ascertains that powers have been correctly delegated, that those in attendance are entitled to participate in the Meeting and that the Meeting itself is properly formed.*

*2. During the course of the Meeting, the Chairman - with regard to individual items appearing on the Agenda - also ascertains from time to time that those in attendance are entitled to participate in the discussions and voting pertaining to such items.*

*Clause 5*

*1. After ascertaining that the Meeting is properly formed, the Chairman reads out the items on the Agenda and when presenting*

them for discussion, unless the Meeting does not object, he can follow a different order than that of the notice of call and propose the united discussion of some or of all the items on the Agenda, when deemed to be appropriate for the good conduct of the Meeting, notwithstanding that each item on the Agenda will be voted separately.

Clause 6

1. The Chairman and, further to his invitation the Directors and those belonging to the Management Staff and the employees of the Company, outline the items on the Agenda.

2. Shareholders are vested with the ability to table proposals for resolution, as an alternative to those foreseen by the Agenda, providing that they are relevant to same Agenda and do not involve an amendment or addition being made to the issues being discussed. The Chairman, once the compatibility of a proposal with the items on the Agenda has been evaluated (in keeping with the above criteria), accepts this proposal. In any case, when the Board of Directors submits a proposal, the latter will be put to the vote before any further proposals, which will be put to the vote only if the Board of Directors proposal is not approved.

3. The Chairman has moreover the ability to accept proposals for resolution, where they concern the mere procedures by which the activities and discussions of Meetings are conducted.

Clause 7

1. All those attending the Meeting pursuant to the provisions of clause 2, paragraph 1, above are entitled to take the floor in respect of each of the items presented for discussion.

2. The Chairman governs the discussion and intervenes with the aim to avoid misconduct.

3. Those intending to take the floor must request permission to do so from the Chairman, via the Notary or the Secretary, by providing him with a written request containing details of the issue or the issues to which the request refers, up until he declares discussions regarding the issue or the issues the request to take the floor refers is closed. The Chairman usually allows persons to take the floor as per the chronological order in which they have submitted their requests.

4. The Chairman may moreover authorise the submission of requests to take the floor by a raising of hands.

5. The Directors, the Statutory Auditors, those belonging to the Management Staff and the employees of the Company and of the Group may take the floor, when the Chairman deems useful in relation to the various items on the Agenda for discussion.

Clause 8

1. The Chairman, or further to his invitation the Directors, Statutory Auditors, those belonging to the Management Staff and the employees of the Company Staff and of the Group respond at the end of each intervention, or rather after all persons have taken the floor on one or more items on the Agenda.

2. To the possible questions raised by the Shareholders prior

to the Meeting the Company provides an answer within the time limit and in the manners envisaged by the law and in the notice of call.

Clause 9

1. The Chairman, after taking into account the nature and importance of individual items making up the Agenda, and the number of people who have requested to speak, determines the length of time - not more than ten minutes - to be made available to each speaker to enable him to take the floor.

2. Those who have already taken the floor during discussions may ask to take the floor a second time only for their voting declaration.

Clause 10

1. The activities and discussions of the Meeting activities and discussions take place during just the one meeting. During the course of this meeting, the Chairman - where he feels it appropriate and the Meeting raises no objection in this regard - may interrupt these activities and discussions for a period of no longer than three hours in total.

2. The Chairman may postpone the Meeting by no more than five days in the circumstances foreseen by Clause 2374 of the Italian Civil Code, and may also decide to do so in any other situation where he is required to do so or feels it appropriate to do so, providing that the Meeting raises no objection in this regard; if the meeting is so postponed, he will at the same time set the place, date and time of the new Meeting when activities and discussions may be continued.

Clause 11

1. The Chairman is responsible for maintaining order during the Meeting, in order to ensure that activities and discussions are properly conducted and any possible abuse of power is prevented; to such end he disposes of a security service, whose staff members are identified with dedicated identification marks.

2. He may (unless the Meeting raises an objection in this regard) stop someone taking the floor in the following situations:

- where the speaker talks without the ability to do so, or continues to talk after the time allocated to him has lapsed;
- subject to a warning, where the speaker's intervention is clearly and evidently not pertinent to the matter being discussed;

- where the speaker uses unsuitable or abusive language;

- where violence or disorder is incited.

3. Whenever one or more of those in attendance prevents others from discussing an issue or through his conduct encourages a situation that does not enable the activities and discussions of the Meeting to proceed correctly, the Chairman warns said persons(s), asking him/them to refrain from behaving in this manner.

4. Where any such warning proves to be ineffective, the Chairman (unless the Meeting raises an objection in this regard) arranges



for those previously warned to leave the meeting room for the entire length of discussions.

Clause 12

1. Once all persons have intervened, the Chairman ends the session by declaring the discussions closed.

Clause 13

1. Before initiating the voting process, the Chairman allows those who were excluded from discussions, in accordance with the preceding Clauses 3, paragraph 4 and Clause 11, to re-enter the room.

Clause 14

1. The Chairman shall adopt all appropriate measures to ensure that voting takes place in an orderly fashion.

2. The Chairman may - depending on the circumstances - require votes in respect of each individual issue to be cast after the end of discussions for each one of them, or alternatively at the end of discussions for all or some items on the Agenda.

3. The provisions contained in the previous clause, 3 paragraph 4, and clause 11, may be adopted, when the conditions should arise, also during the voting procedures, in a manner as to permit the exercise to vote, if accruing, of those in whose regard these are taken.

Clause 15

1. The Chairman establishes voting procedures for each Meeting, which may involve allowing the use of computer-based vote registration and casting systems.

Clause 16

1. Once the voting process is over and votes have been counted, the Chairman declares the proposals that have obtained the favourable vote of the majority required by law or by the Articles of Association as approved. Where the Directors or the Statutory Auditors are being appointed, the Chairman declares elected those candidates who emerge the winners as per the mechanisms provided for by the Articles of Association.

Clause 17

1. As far as anything not expressly provided for by these Regulations is concerned, the Chairman may adopt the measures and resolutions deemed most appropriate to ensure that activities and discussions are conducted properly.

Clause 18

1. Every amendment to these Regulations must be made, pursuant to the provisions of prevailing laws, by way of a resolution carried by the General Meeting of Shareholders on the basis of the quorum required to form a Meeting and to carry a resolution and the formal and procedural requirements laid down by the applicable law."

Having returned to the floor, the Chairman asked those in attendance to declare any exclusions from the right to vote, or restrictions thereon, pursuant to the current provisions.

Having checked that nobody in attendance had stated that they were

prevented from exercising their right to vote, the Chairman invited all voters to vote using the "voting terminal" (radiovoter) and to confirm their choice by pressing "OK". It would subsequently be possible to view the vote cast on the "voting terminal" display and verify that it corresponded with the voting intentions.

The Chairman indicated that, at that time, 30 persons holding voting rights were present in the room, representing 1,430,612,089 ordinary shares, equal to 64.249316% of the share capital, of which 28,785 shares were represented in person and 1,430,583,304 by proxy.

1,430,612,089 ordinary shares were admitted to vote, corresponding to 100% of the shares represented at the Meeting. After a short pause and having checked if everyone present had voted, the Chairman declared the voting closed.

The Chairman then invited anyone wishing to learn the details of the voting (which would be annexed to these minutes in any case) to make their way to the specific Computershare stand.

The Chairman then announced the result of the vote as follows:

- 1,412,591,488 votes for, corresponding to 98.740357% of the share capital present and entitled to vote and 63.440004% of the ordinary share capital;
- 446,682 votes against, corresponding to 0.031223% of the share capital present and entitled to vote and 0.020061% of the ordinary share capital;
- 875,831 abstentions, corresponding to 0.061221% of the share capital present and entitled to vote and 0.039334% of the ordinary share capital;
- 16,698,088 not voting, corresponding to 1.167199% of the share capital present and entitled to vote and 0.749917% of the ordinary share capital;

the total of votes accounted for 1,430,612,089 shares.

The Chairman thus announced the proposal to approve the new Regulations governing general meetings had been approved.

No share for which the Designated Proxy Holder held a proxy was excluded from the voting pursuant to section 135-undecies, paragraph 3, of Legislative Decree no. 58/98.

The details of the votes cast, highlighting the shareholders who had voted against the motion, abstained or did not vote, and the relevant number of the shares owned, were available and would be annexed to the Meeting minutes.

The Chairman declared the ordinary session of the Agenda closed and moved on to the items on the Agenda for the Shareholders' Meeting in extraordinary session.

He indicated that 1,430,612,089 ordinary shares were currently represented in the room - equal to 64.249316% of the share capital - by 30 persons holding voting rights for themselves or by proxy. Of this, 11 voting rights holders were present in person and 2,523 voting rights holders were represented by proxy.

He also stated that, among the holders of voting rights

represented by proxy, 5 had given their proxy to the Company's Designated Proxy Holder pursuant to section 135-*undecies* of the Legislative Decree no. 58/98 (TUF).

The Meeting was duly attended and valid, in extraordinary session, to resolve on the items on the Agenda pursuant to the law and the Articles of Association.

Having been informed beforehand about the proposals submitted to today's Extraordinary Shareholders' Meeting for approval and the resulting amendments to the Articles of Association, the Supervisory Authority had issued its own assessment pursuant to section 56 of Legislative Decree no. 385/93 (Consolidated Law on Banking, TUB) on 6 April 2018.

Considering the close relationship between items one and two on the Agenda in extraordinary session, the Chairman proposed handling these items together, notwithstanding the fact two distinct proposals would be put forward for resolution.

As there were no objections and since the Directors' Reports were included in the folder given to all attending and made available according to the terms of law, he proposed they not be read out in their entirety, provided the shareholders agreed, and that only the essential elements be presented.

In order to fully implement the 2017 Group Incentive System and the 2017-2019 LTI plan, the Shareholders' Meeting was being asked to delegate the Board of Directors to decide on and execute a capital increase for the final segment of shares for those plans, exercisable in 2023. This request was being made because, in accordance with the law, the Incentive Systems approved in 2017 established deferred payments for up to six years but, pursuant to the law, the delegation of powers for a capital increase could not exceed five years.

Furthermore, the Shareholders' Meeting was asked to grant the Board of Directors the power to execute the free capital increase required to issue the shares for the first five years of the 2018 Incentive System, proposed for approval to the present Shareholders' Meeting in ordinary session.

At the same time as making the related changes to the Articles of Association tied to the aforesaid proposals, the Meeting was being asked also to approve further amendments to clause 6 to make the wording in the Articles of Association match the current status of the incentive plans, as detailed in the Directors' Report.

The Chairman then opened the discussion, inviting all those wishing to speak to state their name and focus their remarks and questions on the above items one and two on the Agenda, and to keep their contributions as succinct as possible. He added it was felt that each shareholder should be given no more than ten minutes to speak, as had always been done in the past, and asked for shareholders to play their part in ensuring the smooth running of the Meeting.

Shareholder Antonio BAXA expressed his clear opposition to

granting such powers and hoped - although without any real hope - the Investment Funds voted against the proposal, because this would be the only way they could act in the interests of their unit holders.

Having returned to the floor, the Chairman moved on to the voting on items one and two on the Agenda in extraordinary session. Assuming the shareholders had read and agreed with the arguments presented in the available Directors' Report, the Chairman then asked the Meeting to pass the following decisions, which were read in full by myself, Notary Public, and are worded as follows:

*"Having heard the Directors' Report, the Extraordinary Shareholders' Meeting of UniCredit S.p.A.,*

*resolves*

*1.a) to grant the Board of Directors, under the provisions of section 2443 of the Italian Civil Code, the authority to resolve in 2023 to carry out a free capital increase, as allowed by section 2349 of the Italian Civil Code, for a maximum amount of €28,130,961.00 corresponding to up to 3,000,000 ordinary shares, to be granted to employees of UniCredit S.p.A. and of Group banks and companies, who hold positions of particular importance for the purposes of achieving the Group's overall objectives in order to complete the execution of the 2017 System and of the LTI Plan approved by Ordinary Meeting on April, 20 2017. Such an increase in capital shall be carried out using the special reserve known as "Provisions Linked to the Medium-Term Incentive System for Group Employees" set up for this purpose which, if case, may be restored or increased via allocation of profits or a portion of available statutory reserves, formed from the distribution of company profits that shall be identified by the Board of Directors at the moment of share issuance;*

*1.b) further to the resolution passed in point 1.a), to review the paragraph 15 in clause 6 of the Articles of Association with the following new text:*

*"The Board of Directors has the power, under the provisions of section 2443 of the Italian Civil Code, (i) to carry out a free capital increase, on one or more occasions for a maximum period of five years starting from the shareholders' resolution dated April, 20 2017, as allowed by section 2349 of the Italian Civil Code, for a maximum amount of €187,539,740.00, corresponding to a maximum number of 20,000,000 ordinary shares and (ii) to carry out a free capital increase in 2023 for a maximum amount of €28,130,961.00, corresponding to up to 3,000,000 ordinary shares, to be granted to employees of UniCredit and of Group banks and companies who hold positions of particular importance for the purposes of achieving the Group's overall objectives in execution of 2017 Group Incentive System and of 2017-2019 LTI Plan";*

*2.a) to grant the Board of Directors, under the provisions of section 2443 of the Italian Civil Code, the authority to resolve - on one or more occasions for a maximum period of five years from the date of shareholders' resolution - to carry out a free capital*

increase, as allowed by section 2349 of the Italian Civil Code, for a maximum amount of €76,597,177 corresponding to up to 8,200,000 ordinary shares, to be granted to employees of UniCredit S.p.A. and of Group banks and companies, who hold positions of particular importance for the purposes of achieving the Group's overall objectives in execution of the 2018 System approved by today's Ordinary Meeting. Such an increase in capital shall be carried out using the special reserve known as "Provisions Linked to the Medium-Term Incentive System for Group Employees" set up for this purpose which, if case, may be restored or increased via allocation of a portion of profits or available statutory reserves, formed from the distribution of company profits that shall be identified by the Board of Directors at the moment of share issuance;

2.b) further to the resolution passed in point 2.a), to insert a new last paragraph in clause 6 of the Articles of Association with the following text:

"The Board of Directors has the power, under the provisions of section 2443 of the Italian Civil Code, to resolve, on one or more occasions for a maximum period of five years starting from the shareholders' resolution dated April, 12 2018, to carry out a free capital increase, as allowed by section 2349 of the Italian Civil Code, for a maximum amount of €76,597,177 corresponding to up to 8,200,000 ordinary shares, to be granted to employees of UniCredit and of Group banks and companies who hold positions of particular importance for the purposes of achieving the Group's overall objectives in execution of 2018 Group Incentive System";

3.a) to eliminate paragraph 3 of clause 6 with subsequent renumbering of the following paragraphs 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16 respectively in 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15;

3.b) to amend paragraph 1 of clause 6 as follows:

"1. In partial exercise of powers conferred by the Extraordinary Shareholders' Meeting held on May 4, 2004 pursuant to section 2443 of the Italian Civil Code, the Board of Directors passed a resolution on November 18, 2005 to increase capital by a maximum amount of €20,815,000 corresponding to a maximum number of 41,630,000 ordinary shares of €0.50 each, to be used to exercise a corresponding number of subscription rights reserved for the Executive Personnel of UniCredit S.p.A. and the other Group banks and companies who hold positions which are significant in terms of achieving the overall objectives of the Group. The aforementioned rights can be exercised from 2009 until 2018 according to the criteria and in the periods identified by the Board of Directors."

4) to delegate to the Board of Directors all the necessary powers for issuing the new shares as well as consequently amend the Articles of Association;

5) to give to the Chairman and to the Chief Executive Officer, also separately, every opportune powers of attorney to:

*(i) provide for implementing the above resolutions under terms of law;*

*(ii) accept or adopt all amendments and additions (not changing substantially the content of the resolutions) which should be necessary for registration at the Register of Companies;*

*(iii) proceed with the deposit and registration, under terms of law, with explicit and advanced approval and ratification, of the adopted resolution and of the text of the Article of Association updated as aforementioned."*

The Chairman, having taken the floor again, moved on to the voting on item 1 on the Agenda in extraordinary session concerning granting the Board of Directors the power to decide on a free capital increase in order to complete the execution of the 2017 Group Incentive System and the 2017-2019 LTI Plan, along with the related delegation of powers and amendments to the Articles of Association.

The Chairman invited any shareholders who might have momentarily left the room to return to their seats and stay there until the voting was concluded.

He asked those in attendance to declare any exclusions from the right to vote, or restrictions thereon, pursuant to the current provisions.

Having checked that nobody in attendance had stated that they were prevented from exercising their right to vote, the Chairman invited all voters to vote using the "voting terminal" and to confirm their choice by pressing "OK". It would subsequently be possible to view the vote cast on the "radiovoter" display and verify that it corresponded with the voting intentions.

The Chairman indicated that, at that time, 29 persons holding voting rights were present in the room, representing 1,430,611,857 ordinary shares, equal to 64.249305% of the share capital, of which 28,553 shares were represented in person and 1,430,583,304 by proxy.

1,430,611,857 ordinary shares were admitted to vote, corresponding to 100% of the shares represented at the Meeting. After a short pause and having checked if everyone present had voted, the Chairman declared the voting closed.

The Chairman then invited anyone wishing to learn the details of the voting (which would be annexed to these minutes in any case) to make their way to the specific Computershare stand.

The Chairman then announced the result of the vote as follows:

- 1,404,991,449 votes for, corresponding to 98.209129% of the share capital present and entitled to vote and 63.098683% of the ordinary share capital;

- 8,182,978 votes against, corresponding to 0.571991% of the share capital present and entitled to vote and 0.367501% of the ordinary share capital;

- 987,581 abstentions, corresponding to 0.069032% of the share capital present and entitled to vote and 0.044353% of the ordinary share capital;

- 16,449,849 not voting, corresponding to 1.149847% of the share capital present and entitled to vote and 0.738769% of the ordinary share capital;

the total of votes accounted for 1,430,611,857 shares.

Hence, the Chairman announced that the proposal to grant the Board of Directors the authority to increase the share capital in order to complete the execution of the 2017 Group Incentive System and the 2017-2019 LTI Plan had been approved, along with the related delegation of powers and amendments to the Articles of Association.

No share for which the Designated Proxy Holder held a proxy was excluded from the voting pursuant to section 135-undecies, paragraph 3, of Legislative Decree no. 58/98 (TUF).

The details of the votes cast, highlighting the shareholders who had voted against the motion, abstained or did not vote, and the relevant number of the shares owned, were available and would be annexed to the Meeting minutes.

The Chairman thus moved on to the remaining part of the proposal concerning item 2 on the Agenda in extraordinary session, as per the text I, Notary Public, read out, including granting the Board of Directors the authority to decide on a free capital increase in order to execute the 2018 Group Incentive System and the consequent amendments to the Articles of Association.

He asked those in attendance to declare any exclusions from the right to vote, or restrictions thereon, pursuant to the current provisions.

Having checked that nobody in attendance had stated that they were prevented from exercising their right to vote, the Chairman invited all voters to vote using the "voting terminal" and to confirm their choice by pressing "OK". It would subsequently be possible to view the vote cast on the "radiovoter" display and verify that it corresponded with the voting intentions.

The Chairman indicated that, at that time, 28 persons holding voting rights were present in the room, representing 1,430,611,535 ordinary shares, equal to 64.249291% of the share capital, of which 28,231 shares were represented in person and 1,430,583,304 by proxy.

1,430,611,535 ordinary shares were admitted to vote, corresponding to 100% of the shares represented at the Meeting. After a short pause and having checked if everyone present had voted, the Chairman declared the voting closed.

The Chairman then invited anyone wishing to learn the details of the voting (which would be annexed to these minutes in any case) to make their way to the specific Computershare stand.

The Chairman then announced the result of the vote as follows:

- 1,402,103,540 votes for, corresponding to 98.007286% of the share capital present and entitled to vote and 62.968986% of the ordinary share capital;

- 10,705,517 votes against, corresponding to 0.748318% of the share capital present and entitled to vote and 0.480789% of the

ordinary share capital;

- 1,354,118 abstentions, corresponding to 0.094653% of the share capital present and entitled to vote and 0.060814% of the ordinary share capital;

- 16,448,360 not voting, corresponding to 1.149743% of the share capital present and entitled to vote and 0.738702% of the ordinary share capital;

the total of votes accounted for 1,430,611,535 shares.

Hence, the Chairman announced that the proposal to grant the Board of Directors the authority to increase the share capital in order to service the 2018 Group Incentive System had been approved, along with the granting of the related powers and the amendments to the Articles of Association.

In addition, the update to clause 6 of the Articles of Association was approved, concerning the current status of earlier plans.

No share for which the Designated Proxy Holder held a proxy was excluded from the voting pursuant to section 135-*undecies*, paragraph 3, of Legislative Decree no. 58/98.

The details of the votes cast, highlighting the shareholders who had voted against the motion, abstained or did not vote, and the relevant number of the shares owned, were available and would be annexed to the Meeting minutes.

Finally, the Chairman moved on to the third and final item on the Agenda in extraordinary session concerning the proposed amendment of various provisions in current UniCredit's Articles of Association.

He provided a brief presentation of the key elements of the proposal, but he did not require the entire Directors' Report be read out since it had been made available to all attendees and publicly disclosed according to law.

The amendments to the Articles of Association being proposed to the present Shareholders' Meeting were essentially aimed to grant the Director with strategic responsibilities to whom responsibility for UniCredit's Legal function had been assigned the power to represent the Company in court cases.

At the same time, this opportunity was being taken to update various clauses to align them with current regulatory provisions and/or improve the wording.

The Chairman then opened the discussion, inviting all those wishing to speak to state their name and focus their remarks and questions on the above item three on the Agenda, and to keep their contributions as succinct as possible. He added it was felt that each shareholder should be given no more than ten minutes to speak, as had always been done in the past, and asked for everyone to play their part in ensuring the smooth running of the Meeting. Nobody asked for the floor.

He thus moved on to the voting on item three on the Agenda in extraordinary session concerning amending clauses in the Articles of Association.

The Chairman invited any shareholders who might have momentarily



left the room to return to their seats and stay there until the voting was concluded.

Assuming the shareholders had read and agreed with the arguments presented in the available Directors' Report, the Chairman then asked the Meeting to pass the following decision, which was read succinctly by myself, Notary Public, and is worded as follows: "The Extraordinary Shareholders' Meeting, having heard the proposal of the Board of Directors

resolves

1. to approve the following amendments to the Articles of Association:

- amendment of Clause 9, paragraph 1, according to the following new text:

"The Meeting takes place at the Bank's Registered Office or in another location within Italy, as indicated in the notice of Meeting."

- amendment of Clause 20, paragraph 2, according to the following new text:

"The members of the Board of Directors must meet the requirements laid down by current regulations and other laws."

- amendment of Clause 20, paragraph 11, according to the following new text:

"In the event of a Director dying or leaving office, in the event of forfeiture or lack of a Director for any other reason, the Board of Directors can take steps to co-opt another Director in substitution, taking into proper account the right of the minorities to be represented. In the above cases, should the minimum number of independent Directors fall below the level established by the Articles of Association and/or should the number of Directors belonging to the least represented gender fall below the level established by law, the Board of Directors shall provide for their replacement."

- amendment of Clause 21, paragraph 4, according to the following new text:

"The powers granted by the Board of Directors to the Chief Executive Officer can be further delegated to members of the Head Office, who have the power to sub-delegate them to subjects who in turn are authorised to grant again further sub-delegations."

- amendment of Clause 21, paragraph 7, according to the following new text:

"General Managers and Deputy General Managers can delegate the powers granted to them to subjects who are in turn authorised to grant again further sub-delegations."

- amendment of Clause 23, paragraph 4, according to the following new text:

"The Directors' Report to the Board of Statutory Auditors on the activities and the transactions carried out by the Bank and its subsidiaries that are of significant importance from an economic, financial and balance-sheet perspective; in particular they refer on those transactions in which they hold an interest on their own

account or on behalf of third parties. To this end, they provide the Board of Statutory Auditors, at least once every quarter, with reports received from the Bank's relevant departments and from the subsidiaries that concern the activities and transactions in question, said reports being prepared in accordance with the guidelines issued by the Directors themselves."

- amendment of Clause 27, paragraph 3, according to the following new text:

"The Chief Executive Officer, the General Managers, the Deputy General Managers and the other Directors holding strategic responsibilities for the Bank are directly vested, without any further specific powers needing to be delegated, with the abilities, that can be exercised separately, to resolve the following decisions:

a) to submit complaints, to promote and support legal and administrative actions, arbitration, appeasement and mediation proceedings, at any level of the law, including, for example, the exercising, remission and waiver of the right to proceed with a lawsuit, as well as the institution and the revocation of a civil action and to represent the Bank within every place of judicial, administrative, arbitration and appeasement proceedings, before any authority and in any state, and at any level of the law, including therefore in cassation and revocation proceedings and before the State Council, with the ability to do the interrogation due pursuant to the law, to appease, to reach agreements and to settle by compromise in arbitration proceedings, which may include friendly settlement arrangements as well as to waive acts and actions;

b) to enable, possibly through the use of special agents, mortgages and liens to be registered, subrogated, reduced, postponed and cancelled, as well as to effect and cancel registrations and records of any kind, regardless of whether or not the loans to which these registrations, records and entries refer have been paid;

c) to effect any transaction whatsoever, including the collection and withdrawal of securities and other instruments, with any company or body, with the Bank of Italy, Bank for Deposits and Loans, the Public Debt Agency, and, in any event, any office of the Public Administration, with no exclusion, State-owned organisations, enterprises and companies or public bodies, and, furthermore, to carry out every measure pertaining to these transactions;

d) to issue special mandates for the execution of single actions and operations or specific types of actions and operations and powers of attorney for litigation proceedings, including general ones, as well as to appoint technical consultants and arbiters, assigning to them the appropriate powers and authorities;

e) to vest employees or third parties, including individually, with the ability to represent the Bank, as shareholder or as the delegate of shareholders, at the Ordinary or Extraordinary

*Shareholders' Meetings of Italian or foreign companies, in conformity to current laws.*

*The empowered parties mentioned in this paragraph may delegate the above mentioned powers to the employees assigned to the Head Office or to the seconded subjects."*

*- amendment of Clause 29, paragraph 1, according to the following new text:*

*"Representation of the Bank (including procedural representation) and signing on behalf of the Bank are responsibilities assumed by the Chairman of the Board of Directors and, should he be absent or prevented, the Deputy Vice-Chairman, as well as - separately - by the Chief Executive Officer, the General Managers, and the Deputy General Managers, with said individuals vested with the ability to designate, be it a continuous basis or otherwise, single employees of the Bank and persons on secondment to the Bank, as well as outside third parties, as representatives and special agents for the undertaking of single actions and operations or specific types of actions and operations and to appoint lawyers, technical consultants and arbiters, assigning to them the appropriate powers and authorities."*

*- amendment of Clause 29, paragraph 3, according to the following new text:*

*"The following persons also have the ability to sign, pursuant to the preceding paragraphs, including for procedural representation, in the name of UniCredit S.p.A.:*

*a) for the Head Office and for all secondary offices, branches, however named, and representative offices: the Directors with strategic responsibilities for the Bank if different from those representatives indicated in the paragraph 1 and the other parties, included seconded persons, to whom this power has been granted;*

*b) for the Head Office Unit only: Managers and grade 2, 3 and 4 Assistant Managers assigned to the Head Office, as well as seconded subjects vested with this ability;*

*c) for individual secondary offices, branches, however named, and representative offices: Managers and grade 2, 3 and 4 Assistant Managers assigned to them, as well as seconded subjects vested with this ability.*

*In order to be binding, documents issued for the Bank by representatives who have been authorised pursuant to the provisions of this paragraph must be signed jointly by two of the persons indicated, with the restriction however that grade 2 and 3 Assistant Managers may only sign with a grade 4 Assistant Manager or a Manager, exception made - with reference to the previous letter a) - for the Director with strategic responsibilities for the Bank to whom the responsibility for UniCredit's Legal function has been assigned to, who will be able to sign separately and with the same powers conferred to the subjects indicated in paragraph 1, the acts falling within the faculties he/she is invested with*

also according to these Articles of Association.”

- amendment of clause 30, paragraph 17, according to the following new text:

"In the event of a permanent Auditor dying or leaving office or where his term in office is lapsed or he is not available for any other reason, he shall be replaced by the stand-in Auditor on the same list indicated by the outgoing Auditor according to the progressive order of the list, in abidance by the requirement concerning the minimum number of members registered in the Rolls of Auditors having undertaken the legal auditing of accounts according to paragraph 3 and by the principle of balance between the genders. If this is not possible, the departing Auditor shall be replaced by the stand-in Auditor having the required characteristics coming progressively from the most voted of the minority lists, according to the progressive order of listing. Where Auditors are not appointed by the list based system, the stand-in Auditor provided for by legal provisions shall take over. Whenever the Chairman is substituted, the stand-in Auditor taking his place also takes on the Chairman's seat. The Shareholders' Meeting envisaged by art. 2401, sub-sec. 1, of the Italian Civil Code, nominates or provides for the substitution of the Statutory Auditors adopting the resolution by relative majority, abiding by the principle regarding the compulsory presence of the minorities and the balance between the genders. Where the appointment of the stand-in Auditor in lieu of the Auditor is not confirmed by the Shareholders' Meeting, he shall return to his position as stand-in Auditor."

- amendment of Clause 34, paragraph 2, according to the following new text:

"The manager in charge of preparing the company's financial reports shall be selected by the Board of Directors from the Bank's managers who meet all the following qualifications:

- a) a degree (or equivalent) in business or finance obtained in Italy or abroad;
- b) at least three years' experience as a manager of an in-house area dedicated to the preparation of accounts or as a Chief Financial Officer (or equivalent) in an Italian or foreign listed limited company including UniCredit and its subsidiaries;
- c) assignment at the time of the appointment in a management or more senior position."

**2.** to grant the Chairman and the Chief Executive Officer, also separately, all the necessary powers, to act within the law in order to implement the above resolutions, to file and register them pursuant to the requirements of law, and to do whatever else may be necessary for the implementation of the above resolutions, giving explicit approval and ratification in advance;

**3.** to authorise the Chairman and the Chief Executive Officer, also separately, to register the Articles of Association, as above updated, with the Register of Companies (Registro delle Imprese)."

The Chairman, having taken the floor again, asked those in attendance to declare any exclusions from the right to vote, or restrictions thereon, pursuant to the current provisions.

Having checked that nobody in attendance had stated that they were prevented from exercising their right to vote, the Chairman invited all voters to vote using the "voting terminal" and to confirm their choice by pressing "OK". It would subsequently be possible to view the vote cast on the "radiovoter" display and verify that it corresponded with the voting intentions.

The Chairman indicated that, at that time, 26 persons holding voting rights were present in the room, representing 1,430,576,135 ordinary shares, equal to 64.247701% of the share capital, of which 4,631 shares were represented in person and 1,430,571,504 by proxy.

1,430,576,135 ordinary shares were admitted to vote, corresponding to 100% of the shares represented at the Meeting. After a short pause and having checked if everyone present had voted, the Chairman declared the voting closed.

The Chairman then invited anyone wishing to learn the details of the voting (which would be annexed to these minutes in any case) to make their way to the specific Computershare stand.

The Chairman then announced the result of the vote as follows:

- 1,407,071,321 votes for, corresponding to 98.356969% of the share capital present and entitled to vote and 63.192091% of the ordinary share capital;

- 4,677,656 votes against, corresponding to 0.326977% of the share capital present and entitled to vote and 0.210075% of the ordinary share capital;

- 2,377,631 abstentions, corresponding to 0.166201% of the share capital present and entitled to vote and 0.106780% of the ordinary share capital;

- 16,449,527 not voting, corresponding to 1.149853% of the share capital present and entitled to vote and 0.738754% of the ordinary share capital;

the total of votes accounted for 1,430,576,135 shares.

Hence, the Chairman announced that the proposed amendment of Clauses 9, 20, 21, 23, 27, 29, 30 and 34 of UniCredit S.p.A.'s current Articles of Association had been approved.

No share for which the Designated Proxy Holder held a proxy was excluded from the voting pursuant to section 135-undecies, paragraph 3, of Legislative Decree no. 58/98.

The details of the votes cast, highlighting the shareholders who had voted against the motion, abstained or did not vote, and the relevant number of the shares owned, were available and would be annexed to the Meeting minutes.

There being nothing further to discuss and no further requests to take the floor, the Chairman thanked all those attending and all those who had participated in the discussions, as well as all his colleagues at UniCredit who had help to organise this Meeting so successfully. He declared the Meeting to be adjourned at 5.22

PM.

The following documents are attached to these minutes:

1. Lists of shareholders attending the Shareholders' Meeting or represented by proxy, attached as "A/1" ordinary session and "A/2" extraordinary session;
2. The annual Report to the Shareholders' Meeting on Corporate Governance and the ownership structure of the Company, attached as "B";
3. The "UniCredit società per azioni" individual financial statements and consolidated financial statements for the year ending December 31, 2017, along with the Report from the Board of Directors on operations, and the Reports from the Board of Statutory Auditors and the external audit firm, as well as the Integrated Report for the year ending December 31, 2017 (as per Legislative Decree no. 254/2016), attached as "C";
4. A document on the pre-Shareholders' Meeting questions (section 127-ter of Legislative Decree no. 58/98), attached as "D";
5. A booklet containing the presentations of the CEO and the Chairman on Agenda items, attached as "E";
6. Booklets containing the Directors' Reports and proposals regarding the items on the Meeting Agenda and the candidacies for the appointment of the Board of Directors, attached as "F";
7. A booklet containing the Report of the 2018 Group Compensation Policy (and the related attachments no. 1 and no. 2), attached as "G";
8. The new wording of the Regulations governing general meetings, attached as "H";
8. The new wording of the Company's Articles of Association containing the approved amendments, "I";
9. Results of the voting on all Agenda items, attached as "L";
10. The assessment issued by the competent Supervisory Authority pursuant to section 56 of Legislative Decree no. 385/93 (Consolidated Law on Banking, TUB), drafted in English and translated into Italian under the supervision of me, Notary Public, attached as "M";
11. A list of attending journalists, attached as "N".

The person appearing before me has dispensed me from reading out all the annexes, having stated full knowledge of them.

I have read out this deed to the person appearing before me who, at my request, has declared it consistent with his intentions and together with me, Notary Public, signs it.

Drafted by a person trusted by me on forty-eight sheets of paper for a total of forty-seven pages and up to this point on the forty-eighth page, by typewriter, plus a small part written by hand.

Signed: Giuseppe VITA

Ezilda MARICONDA

# **DOMANDE PREASSEMBLEARI (art. 127 ter D.Lgs. n. 58/98)**

**Assemblea Ordinaria e Straordinaria**

**Milano, 12 aprile 2018**

## **Domande Sig. Tommaso Marino**

**Domanda 1:** Vorremmo conoscere quale attività abbia svolto nell'anno di bilancio in discussione ciascun consigliere d'amministrazione di codesta società.

Le attività svolte dal Consiglio di Amministrazione sono descritte nella "Relazione sul governo societario e gli assetti proprietari" (paragrafi 4.3 e seguenti) che, per ciascun Amministratore, riepiloga in apposite tabelle anche le modalità di partecipazione, in termini sia quantitativi che qualitativi, alle sedute dell'Organo amministrativo e dei relativi Comitati.

**Domanda 2:** Quali consiglieri d'amministrazione di codesta società hanno effettuato spese di rappresentanza, di viaggi, vitto e alloggio?

Non ci sono spese di rappresentanza. In occasione delle riunioni degli organi sociali, per i Consiglieri è previsto il rimborso delle eventuali spese di trasferta.

**Domanda 3:** Di questi ultimi, chi ha fatto rendicontazione e con quali modalità?

In caso di trasferta, i Consiglieri rendicontano adeguatamente ogni spesa effettuata.

**Domanda 4:** Quali consiglieri d'amministrazione di codesta società hanno fatto uso di alloggi di rappresentanza?

Nessuno. Non sono previsti alloggi di rappresentanza

**Domanda 5:** Quanti e quali consiglieri d'amministrazione di codesta società si sono avvalsi di collaboratori e per quale tipo di attività nello specifico?

Nessuno. I Consiglieri sono supportati dalle strutture interne alla banca per lo svolgimento delle funzioni previste dall'incarico.

**Domanda 6:** Sul sito <http://www.unicredito.fisac.cgil.it/record.php?ID=100196> il sindacato contesta la politica di Unicredit, perché alcuni suoi dirigenti tenderebbero a non far frequentare i corsi di antiriciclaggio, spingendo perché i lavoratori dichiarino di averli frequentati. Qualcuno di costoro è stato mai sanzionato?

Gli Organi competenti di UniCredit S.p.A. non hanno mai ricevuto alcuna segnalazione avente ad oggetto quanto riportato in domanda ed addebitato ad alcuni Dirigenti della Banca. Conseguentemente, non è stato avviato alcun procedimento disciplinare e non è stata irrogata alcuna sanzione.



**Domanda 7:** Chi è il responsabile della funzione antiriciclaggio presso Unicredit?

Il Responsabile Antiriciclaggio di UniCredit S.p.A. per il Perimetro Italia è il Signor Luca Canestrelli.

**Domanda 8:** Come si chiama il responsabile delle operazioni sospette?

In UniCredit S.p.A., 3 “Delegati Territoriali di Gruppo” sono responsabili delle attività connesse all’analisi e all’eventuale invio all’Unità di Informazione Finanziaria (“UIF”) presso la Banca d’Italia delle segnalazioni di operazioni potenzialmente sospette di riciclaggio. Trattasi dei Signori: Giuseppe Salvatore, “Delegato Territoriale di Gruppo Nord”, competente anche per le segnalazioni provenienti dalle Società del Gruppo che hanno rilasciato delega per l’esecuzione delle attività in argomento; Federico Biagi, “Delegato Territoriale di Gruppo Centro”; Pasquale Forte, “Delegato Territoriale di Gruppo Sud”. Oltre ai suddetti, sono facoltizzati all’analisi e all’eventuale invio all’UIF delle segnalazioni anche i Signori: Luca Canestrelli, “Responsabile Antiriciclaggio di UniCredit S.p.A. per il Perimetro Italia” e Valerio Messere, collaboratore del “Delegato Territoriale di Gruppo Nord”.

**Domanda 9:** Come funziona in Unicredit la normativa antiriciclaggio? Quali procedimenti segue Unicredit?

UniCredit S.p.A. applica pienamente le disposizioni di legge e regolamentari in materia di prevenzione dell’utilizzo del sistema finanziario a scopo di riciclaggio, definendo e aggiornando le regole attraverso cui le strutture della Banca devono operare. In particolare, vige in materia un apposito Ordine di Servizio (“Testo Unico in materia di Antiriciclaggio”) la cui ultima revisione data ottobre 2017.

**Domanda 10:** Vi sono state segnalazioni di sospetto finanziamento del terrorismo?

Nel 2017, 39 segnalazioni di operazioni sospette di terrorismo sono state inviate da UniCredit S.p.A. all’Unità di Informazione Finanziaria presso la Banca d’Italia.

**Domanda 11:** Unicredit ha finanziato industrie di armamenti? E per favore non veniteci a raccontare che per motivi di privacy non si possano rivelare le industrie o che siate contrari a quella politica, senza tuttavia rispondere un secco NO che tutti vorremmo sentire.

Sebbene il settore della difesa/armi non rappresenti una delle aree principali della nostra attività, UniCredit riconosce le preoccupazioni di molti dei suoi portatori d’interesse relativamente al finanziamento di tale settore. Siamo consapevoli della complessità del settore e, in particolare, quanto sia impegnativo comprendere quali tipologie di business possono esservi collegate, nonché identificare il livello di coinvolgimento delle varie aziende. La nostra policy, sviluppata già dal 2007, permette di distinguere le

operazioni in base alla tipologia di armi, al richiedente e all'utilizzatore finale, limitando il coinvolgimento del nostro Gruppo. Abbiamo assunto una posizione intransigente per il finanziamento di armi non convenzionali. Al contempo tuttavia siamo altrettanto consapevoli che alcuni tipi di armi sono necessarie al perseguimento di obiettivi legittimi e accettati dalla comunità internazionale, quali le missioni di pace e la difesa nazionale. UniCredit: 1. può operare solo in Paesi che ottemperano ai principali Trattati e alle principali Convenzioni Internazionali in materia di armi quali: nucleari, chimiche e biologiche, convenzionali, missili, piccole armi, armi leggere e prodotti dal duplice utilizzo. 2. si astiene dall'intrattenere rapporti con società che producono, curano la manutenzione o commerciano armi controverse o non convenzionali quali: nucleari, biologiche e chimiche di distruzione di massa, bombe a grappolo, mine e uranio 238. 3. non può intrattenere rapporti con i commercianti di armi. I destinatari o utenti di armi devono essere governi, organizzazioni governative, società statali o organizzazioni sopranazionali che forniscano garanzie credibili sul fatto che le armi non siano trasferite a terzi o in altri paesi. Sono consentite eccezioni solo nel caso delle armi da caccia o sportive (esclusi i fucili automatici), per un numero limitati di Paesi.

**Domanda 12:** Il Ministero dell'Economia che tipo di sanzioni ha, ad oggi, irrogato al Gruppo per omesse segnalazioni di antiriciclaggio?

Il Ministero dell'Economia e delle Finanze, nel 2017, ha trasmesso ad UniCredit S.p.A. due decreti sanzionatori per omesse segnalazioni di operazioni sospette di riciclaggio, irrogando sanzioni pecuniarie per un totale di € 76.875. Sono pendenti i relativi ricorsi presentati all'Autorità Giudiziaria per sostenere la correttezza dell'operato della Banca e l'infondatezza delle violazioni contestate.

**Domanda 13:** Nel 2017 quante sono state le segnalazioni di antiriciclaggio a livello di Gruppo?

Nel 2017, a livello aggregato, 10.263 segnalazioni di operazioni sospette di riciclaggio sono state inviate dalla Capogruppo UniCredit S.p.A. e dalle Società Controllate italiane ed estere all'Unità di Informazione Finanziaria presso la Banca d'Italia ed alle omologhe Unità istituite localmente nei Paesi esteri in cui il Gruppo UniCredit è presente.

**Domanda 14:** Risulta ad Unicredit quanto riferito da organi di stampa circa l'UIF, Unità Informazione Finanziaria, istituita presso la Banca d'Italia, che non garantirebbe l'anonimato di dipendenti che segnalino operazioni sospette. Risulta a Unicredit che imprenditori avrebbero lamentato a intermediari di essere stati segnalati e di averlo saputo proprio dall'UIF?

Ad UniCredit S.p.A. non risulta quanto riportato in domanda ed addebitato all'Unità di Informazione Finanziaria presso la Banca d'Italia

**Domanda 15:** Abbiamo inibito dipendenti che abbiano fatto segnalazioni al proprio superiore? Il dipendente come è garantito all'interno del Gruppo da provvedimenti disciplinari che potrebbero essere camuffati e finalizzati a reprimere questo tipo di attività?

L'approccio del Gruppo UniCredit al whistleblowing è definito in una specifica global compliance policy. Al fine di promuovere una cultura aziendale basata sul comportamento etico e la buona corporate governance, la global policy disciplina le segnalazioni di condotta inaccettabile da parte dei dipendenti all'interno del Gruppo. La policy ha lo scopo di: garantire un ambiente aziendale in cui i dipendenti possano sentirsi liberi di fare segnalazioni su comportamenti inaccettabili; definire canali di comunicazione adeguati per la ricezione, l'analisi e l'uso dei report. Si conferma, inoltre, che nell'ambito del processo di gestione delle segnalazioni di operazioni sospette sono garantite la massima confidenzialità, protezione dei dati personali del segnalante e del segnalato e la massima tutela da qualsiasi eventuale comportamento ritorsivo o discriminatorio conseguente alla segnalazione.

**Domanda 16:** Quali provvedimenti ha assunto Unicredit in merito a un'Ansa del 04/07/2017, qui di seguito descritta? "Massimiliano Fossati, classe 1968, responsabile del Risk Management del gruppo UniCredit e membro dell'Executive Management Committee con il titolo di Senior Executive Vice President, nel cda di Mediobanca dal marzo al settembre 2016, è indagato dalla procura di Milano per riciclaggio. E' coinvolto in un filone dell'inchiesta che nel gennaio scorso ha portato all'arresto dell'allora procuratore capo facente funzioni di Aosta, Pasquale Longarini, per favoreggiamento e induzione indebita. Fossati è considerato "socio di fatto" di Leo Personettaz (amico del magistrato), immobiliare valdostano con una serie di attività a Praga, anche lui indagato per riciclaggio. Secondo gli inquirenti, assieme ad un commercialista valdostano hanno posto in "essere operazioni immobiliari all'estero e principalmente nella capitale della Repubblica Ceca con risorse provenienti dalla commissione dei delitti tributari commesse da cittadini italiani, in modo da ostacolarne la provenienza delittuosa".

Senza ovviamente interferire con le indagini della Magistratura che, a quanto noto, risulterebbero essere ancora in fase preliminare, UniCredit ha effettuato approfondite verifiche interne, dalle quali non sono emersi comportamenti illeciti posti in essere dal Signor Fossati, il cui rapporto di lavoro è, frattanto, cessato nel quadro della complessiva riorganizzazione dell'Area Rischi, messa in atto nell'autunno 2017 per allinearci con le migliori prassi di mercato.

**Domanda 17:** Allo stato quali ruoli occupa Federico Ghizzoni all'interno del Gruppo e quali rapporti mantiene?

Il Sig. Ghizzoni non ha incarichi all'interno del Gruppo.

**Domanda 18:** Unicredit ha rimborsato o intende rimborsare tutti o parte dei clienti che sono stati truffati con la vendita di Diamanti? I dirigenti che hanno fatto guadagnare tanti soldi al Gruppo con questo sistema, per cui l'Antitrust ci ha multati per diversi milioni, hanno fatto carriera? Essi avevano la complicità delle alte sfere?

Dal primo trimestre 2017 l'attività con la società Intermarket Diamond Business S.p.A (IDB) - società diamantifera con cui UniCredit aveva esclusivamente rapporti di segnalazione risalenti nel tempo - è stata sospesa. Oltre ad aver deciso la sospensione dell'attività, il management della Banca ha immediatamente avviato molteplici iniziative di customer care volte a tutelare la propria clientela: tra queste è stato anche predisposto, in presenza di determinate condizioni, il riacquisto diretto dei diamanti da parte dell'istituto. Oggi la Banca, attraverso i propri consulenti legali, intrattiene alcuni limitati rapporti (non commerciali, ma solo relazionali) con IDB aventi esclusivamente lo scopo di dare concreta efficacia alle iniziative di customer care sopra descritte e così tutelare al meglio i propri clienti. In data 30 ottobre 2017, l'AGCM ha comminato alla Banca una sanzione di € 4 milioni e ha inibito la Banca dal proseguire l'attività con le stesse modalità ritenute dall'AGCM configuranti pratiche commerciali scorrette. La Banca ha pagato la sanzione e ha impugnato il provvedimento dell'AGCM al TAR.

**Domanda 19:** La multa antitrust se passa in giudicato la pagano i dirigenti che l'hanno causata? Più facile ne venga fatto carico agli azionisti?

Vedi risposta 18.

**Domanda 20:** Gradiremmo ci fosse spiegato come le truffe dei diamanti venissero organizzate dal Gruppo Unicredit in combutta con Intermarket Diamond Business , di seguito IDP?

Vedi risposta 18.

**Domanda 21:** Che rapporti mantiene il Gruppo, allo stato, con il broker Intermarket Diamond Business?

Vedi risposta 18.

**Domanda 22:** Perché Mustier è rimasto passivo dopo la scoperta della truffa dei diamanti e alla sanzione dell'Antitrust (ovvero diversi milioni di euro)?

Vedi risposta 18.

**Domanda 23:** Quali dirigenti e/o amministratori del Gruppo hanno interessenze in IDP?

Vedi risposta 18.

**Domanda 24:** Il presidente Giuseppe Vita ha deleghe? In caso negativo com'è giustificato circa uno stipendio di circa un milione di euro? Che fa di speciale, a parte presiedere l'assemblea? Vorrei ricordare che Mustier guadagna appena qualche centinaia di migliaia di euro in più!

Il Presidente di UniCredit S.p.A. - che non ha deleghe gestionali - oltre ad esercitare i poteri e le attribuzioni allo stesso assegnati dallo Statuto della Società e dalla normativa, anche regolamentare, vigente, è altresì Membro del Comitato Corporate Governance, Nomination and Sustainability, del Comitato Remunerazione e del Comitato per i Controlli Interni & Rischi. La retribuzione del Dott. Vita risulta in linea con i valori medi di mercato delle maggiori aziende quotate italiane e dei peer internazionali di UniCredit.

**Domanda 25:** E' vero che il dott. Saccomanni sarà il nuovo presidente su proposta di Mustier, che lo avrebbe preteso nel Consiglio di Amministrazione? Ha spiegato il perché?

Si ricorda che – come da comunicato stampa dell'8 novembre 2017 – il signor Fabrizio Saccomanni è stato selezionato dal Consiglio di Amministrazione sulla base del "Processo di selezione dei candidati alla carica di Amministratore Delegato, Presidente e membro del Consiglio di Amministrazione", approvato dal Consiglio stesso in data 6 luglio 2017. In considerazione delle esclusive qualità professionali e dell'assoluto standing di Fabrizio Saccomanni, il Consiglio di Amministrazione – in occasione della sua cooptazione, deliberata all'unanimità – ha ritenuto che lo stesso rappresenti il candidato ideale per la posizione di Presidente di UniCredit per il prossimo mandato del Consiglio di Amministrazione ed in tal senso ne ha proposto la nomina all'Assemblea dei Soci nell'ambito della Lista n. 1, pubblicata sul sito internet di UniCredit alla pagina dedicata all'Assemblea ([www.unicreditgroup.eu/assemblea12aprile2018](http://www.unicreditgroup.eu/assemblea12aprile2018)).

**Domanda 26:** Il 40% di riduzione delle competenze per Vita e Mustier a quale risparmio complessivo ha portato a Unicredit per ciascuno di costoro? Giusto per comprendere quanto ciascuno di essi si sia privato.

La riduzione - dal 01.01.2017 - del 40% dei compensi fissi complessivi di Presidente e Amministratore Delegato ha comportato una diminuzione annua di € 614.400 per il signor Vita e di € 800.000 per il signor Mustier. Peraltro, in relazione al fatto che la Politica Retributiva di Gruppo determina - per le funzioni di business - il limite della remunerazione variabile nella misura del 200% di quella fissa, la suddetta diminuzione ha anche comportato per il signor Mustier una riduzione dell'opportunità variabile annua di ulteriori € 1.600.000.

**Domanda 27:** Ad oggi il dott. Vita quale buonuscita ha maturato per gli incarichi fin qui ricoperti? Egli ha interessenze in società fornitrici?

La politica retributiva e le prassi di UniCredit non prevedono la corresponsione di indennità di fine mandato. Come da prassi consolidata, UniCredit non fornisce informazioni su posizioni specifiche. I rapporti economici e commerciali, ivi compresi quelli di fornitura, che intercorrono fra la società e controparti riconducibili a dirigenti con responsabilità strategiche e esponenti aziendali sono disciplinati dalle disposizioni normative e regolamentari vigenti.

**Domanda 28:** Vorrei conoscere le interessenze in società fornitrici di dirigenti e amministratori.

Come da prassi consolidata, UniCredit non fornisce informazioni su posizioni specifiche. Ad ogni modo, i rapporti economici e commerciali, ivi compresi quelli di fornitura, che intercorrono fra la società e controparti riconducibili a dirigenti con responsabilità strategiche e esponenti aziendali sono disciplinati dalle disposizioni normative e regolamentari vigenti.

**Domanda 29:** Secondo Mustier, quali sono le qualità in più di Saccomanni rispetto al dott. Vita e perché egli pensa che il primo sia più competente?

Cfr. la risposta alla domanda n.25.

**Domanda 30:** Marina Natale quali incarichi continua a mantenere nel Gruppo? La stessa risulta socia presso quali società fornitrici?

La sig.ra Marina Natale non ha incarichi all'interno del Gruppo. Come da prassi consolidata, UniCredit non fornisce informazioni su posizioni specifiche. Si rammenta che i rapporti economici e commerciali, ivi compresi quelli di fornitura, che intercorrono fra la società e controparti riconducibili a dirigenti con responsabilità strategiche e esponenti aziendali sono disciplinati dalle disposizioni normative e regolamentari vigenti. Il Gruppo ha inoltre definito una severa politica di controlli nei confronti di potenziali conflitti di interesse che possano nascere da interessenze dei suoi dipendenti in società esterne. In questo caso, inoltre, si evidenzia che la Sig. Marina Natale non è più un dirigente con responsabilità strategiche né un esponente aziendale e che non ha più un rapporto di lavoro subordinato con UniCredit S.p.A. dal 1 Aprile 2017.

**Domanda 31:** Quante azioni di Fiera Milano possediamo e in quale percentuale?

UniCredit non detiene direttamente / indirettamente interessenze partecipative nella società Fiera Milano.

**Domanda 32:** Vorrei conoscere l'importo complessivo di prestiti alla dirigenza nel 2017 e l'aumento percentuale rispetto all'anno precedente.

Nel corso del 2017 sono stati erogati finanziamenti - nelle varie forme tecniche ed alle condizioni di cui alle disposizioni normative e regolamentari vigenti - a 88 dirigenti, per un importo totale di circa € 8,6 milioni. Nel precedente esercizio le erogazioni avevano riguardato 162 dirigenti, per un importo totale di circa € 16 milioni.

**Domanda 33:** Quali sono i principali marchi che sponsorizziamo?

I principali marchi sponsorizzati da UniCredit sono la UEFA, il Festival lirico dell'Arena di Verona, l'Orchestra Filarmonica della Scala, la Camera Nazionale della Moda, l'Osservatorio Giovani-Editori.

**Domanda 34:** Che tipo di preparazione scolastica ha Mustier?

Il Signor Jean Pierre Mustier ha conseguito la laurea all'École Polytechnique e École des Mines di Parigi.

**Domanda 35:** Mustier ha parenti che lavorino all'interno del Gruppo?

Il signor Mustier non ha parenti che lavorano nel Gruppo UniCredit.

**Domanda 36:** Il Gruppo ha dato consulenze allo Studio Trevisan? Di che genere? Siete a conoscenza di un'interrogazione parlamentare che qualche tempo fa è stata fatta sul suo conto?

Nel corso del 2017 UniCredit non ha richiesto servizi di consulenza allo Studio Legale Trevisan & Associati. La Banca è a conoscenza della menzionata interrogazione parlamentare e della relativa risposta del Governo.

**Domanda 37:** La truffa del caso Bresson come si è conclusa? Se il procedimento non è più in corso mi pare che Unicredit sia favorevole a fornire notizie.

Per policy la Banca non commenta procedimenti penali in corso. Peraltro non constano procedimenti per truffa riferibili al nominativo indicato.

**Domanda 38:** Sono stati recuperati i 3 milioni che una dipendente di Palermo aveva fatto sparire? Come si è avviato alla prospettiva che il problema possa ripetersi in Italia e/o all'estero? Insomma la falla è stata risolta?

La banca ha tuttora in corso le azioni di recupero sia contro l'ex dipendente che contro il coniuge: nei confronti dell'ex dipendente abbiamo ottenuto nella fase cautelare il provvedimento di sequestro conservativo fino a concorrenza di euro 2.300.000 ed è in corso il giudizio di merito; nei confronti del coniuge abbiamo ottenuto il sequestro conservativo fino a concorrenza di euro 300.000 ed è in corso il giudizio di merito. Peraltro, per scongiurare la possibilità che simili episodi possano accadere di nuovo sono stati inseriti dei blocchi operativi che impediscono il ripetersi dei meccanismi alla base del caso specifico.

**Domanda 39:** Perché nell'aprile dello scorso anno a una mia domanda sul budget di Carla Mainoldi avete fornito una risposta tergiversante? Vorrei conoscere anche quanto questa signora ha speso! A chi si può chiedere un invito per qualche iniziativa organizzata in merito da codesti uffici?

Le spese effettuate dalla struttura Group Cultural Sponsorships, Donations & Corporate Events per sponsorizzazioni e altre attività (tra cui le quote associative, ivi compresa quella all'Associazione di categoria) rientrano nel budget approvato secondo le procedure di Gruppo e assegnato a questa struttura. L'importo complessivo è stato pari a circa 13 mln di €. I benefit rivenienti dalle sponsorizzazioni (biglietti, ingressi, ecc.) vengono assegnati alle strutture di business per i clienti per attività di promozione.

**Domanda 40:** Come si chiama il soggetto unico a gestione paritetica che sostituisce i cral? Chi ne è il Presidente?

Nome e organismi del futuro soggetto che sostituirà gli attuali Cral sono argomenti ancora in corso di discussione con le organizzazioni sindacali.

**Domanda 41:** Vorremmo conoscere la copertura dei posti riservati alle categorie protette, ex legge 68/99, al 31/12/2017. Quanti sono ancora i posti liberi?

Per UniCredit SpA la percentuale di copertura al 31/12/2017 si attesta al 6,37%. L'Azienda è pienamente ottemperante agli obblighi di cui alla L- 68/99, avendo attivato gli strumenti previsti dal Legislatore (sospensione, compensazione territoriale e infragruppo, convenzione ex art. 11). Fedele al suo costante impegno sociale, UniCredit persegue l'obiettivo di assumere persone diversamente abili, collaborando con Onlus e Agenzie per il Lavoro specializzate.

**Domanda 42:** Quali eventi ha organizzato nel 2017 UniCredit Foundation? Quali importi gestisce complessivamente?

UniCredit Foundation non organizza eventi se non in occasioni di premiazione dei vincitori dei suoi concorsi. Gli importi gestiti annualmente dalla Fondazione sono esposti nel bilancio a disposizione dei soci UniCredit durante l'Assemblea e sul sito della fondazione.

**Domanda 43:** Chi ha la competenza a nominare consiglieri nella suddetta Unicredit Foundation?

La nomina del Consiglio di Amministrazione di UniCredit Foundation spetta al Consiglio di Amministrazione di UniCredit Spa.

**Domanda 44:** Quando scade il consiglio di Unicredit Foundation? Da chi è composto (nominativi)?



Il Consiglio di Amministrazione di UniCredit Foundation ha terminato il proprio mandato triennale il 6 marzo us e il 7 marzo è stato nominato il nuovo Consiglio di Amministrazione con un nuovo mandato triennale. Presidente del nuovo Consiglio è il Sig. Maurizio Beretta e Vice Presidente il Sig. Franco Bruni. Consiglieri sono i signori: Giorgio Barba Navaretti, Laura Kristina Bendekovic, Elena Patrizia Goitini, Erik F. Nielsen, Anna Maria Tarantola, Giovanni Toniolo e Carlo Vivaldi.

**Domanda 45:** Detti consiglieri percepiscono emolumenti?

Nessun Consigliere di UniCredit Foundation ha mai percepito alcun emolumento. Per quanto riguarda la “nuova” UniCredit Foundation (post incorporazione UniCredit & Universities Foscolo Foundation), lo statuto dispone che le cariche di Presidente, di Vice Presidente e di membro del Consiglio di Amministrazione della Fondazione siano gratuite.

**Domanda 46:** Vorrei conoscere i rimborsi spese ad oggi maturati da parte di Maurizio Carrara, presidente di tale fondazione.

In generale, UniCredit non dà disclosure di queste informazioni. Con riferimento ai rimborsi delle spese di Maurizio Carrara in Fondazione per il 2017 le spese pagate con carta di credito aziendale o rimborsate a pie' di lista ammontano complessivamente a meno di € 2.000.

**Domanda 47:** Vorrei conoscere i nominativi dei consiglieri della Filarmonica della Scala.

I Membri del Consiglio di Amministrazione dell'Associazione Orchestra Filarmonica della Scala sono: Jean Pierre Mustier, Presidente, Renato Duca, Vice Presidente, Carlo Barato, Damiano Cottalasso, Carla Mainoldi, Andrea Manco, Piero Mangano, Francesco Micheli, Daniele Morandini, Roberto Parretti, Luisa Prandina, Cesare Rimini, Severino Salvemini, Gabriele Screpis, Ernesto Schiavi, Francesco Tagliavini.

**Domanda 48:** Tra le società di fatto controllate ve ne sono non incluse nella sezione dedicata al bilancio consolidato?

UniCredit detiene fra le partecipazioni il controllo di società ai sensi delle normative vigenti. Tali società controllate sono riportate nelle sezioni dedicate del bilancio consolidato.

**Domanda 49:** Quali sono le società tra quelle riportate nel bilancio consolidato, che siano controllate di fatto?

UniCredit detiene fra le partecipazioni il controllo di società ai sensi delle normative vigenti. Tali società controllate sono riportate nelle sezioni dedicate del bilancio consolidato.

**Domanda 50:** Quanto è stato erogato nel 2017 alla Filarmonica della Scala?

Nel 2017 UniCredit in qualità di Main Partner ha corrisposto alla Filarmonica della Scala un contributo di sponsorizzazione pari a circa 2,3 mln di €, compresi i progetti del programma "Open Filarmonica", tra cui la Prova Aperta alla città e il grande Concerto per Milano in Piazza Duomo.

**Domanda 51:** Vorrei conoscere la Car Policy di Gruppo.

L'assegnazione di auto aziendali nel Gruppo avviene generalmente applicando criteri comuni per categorie omogenee di dipendenti; le caratteristiche specifiche sono disciplinate in base alle normative locali. In Italia, l'autovettura può essere assegnata ad uso promiscuo esclusivamente al personale assunto con contratto a tempo indeterminato con qualifica contrattuale di Dirigente o per comprovate esigenze di business. L'autovettura è individuata nell'ambito di liste predefinite dalla Società nel rispetto di criteri di sostenibilità; è sempre previsto un contributo obbligatorio a carico dell'assegnatario. Già nel corso del 2016 i canoni massimi ammessi per le varie categorie sono stati ridotti con un risparmio per l'azienda pari a circa il 20%.

**Domanda 52:** A quanto ammontano i crediti in sofferenza di Gruppo non recuperabili?

I crediti deteriorati lordi di Gruppo si sono ridotti del 5,6 per cento trim/trim e del 14,0 per cento negli ultimi dodici mesi, attestandosi a €48,4 mld, nel 4trim17. Le sofferenze lorde hanno registrato un'ulteriore riduzione a €27,8 mld nel 4trim17 (-5,4 per cento trim/trim, -12,6 per cento a/a).

**Domanda 53:** Chi è il responsabile delle partecipazioni e quali compiti svolge?

Il responsabile delle partecipazioni è la Sig.ra Barbara Valli, che dal 5 aprile 2017 ha sostituito il Sig. Pasquale De Martino. E' responsabile di assicurare unitarietà di indirizzo all'interno del Gruppo ed assolvere ai compiti di vigilanza regolamentare in materia di partecipazioni, attraverso la predisposizione e diramazione alle Società controllate di linee guida/istruzioni operative e regolamentari per lo svolgimento delle relative attività, nell'esercizio del proprio ruolo di indirizzo, coordinamento e controllo a livello di Gruppo, per quanto di competenza.

**Domanda 54:** E' vero che dalla prossima scadenza Unicredit ha deciso di non rinnovare il mandato al dott. Nagel, ad di Mediobanca?

La nomina dell'A.D. di Mediobanca è di competenza del Consiglio di Amministrazione di tale società.

**Domanda 55:** E' stato deciso chi prenderà il posto del Presidente e dell'AD di Mediobanca al termine del loro attuale mandato? Unicredit ha ricevuto segnalazioni da nostri consiglieri che ci rappresentano circa inefficienze del Gruppo Mediobanca, di cui siamo il principale azionista?

Il Consiglio di Amministrazione di Mediobanca è stato nominato lo scorso anno e rimarrà in carica fino all'approvazione del bilancio al 30 giugno 2020. Relativamente alla seconda domanda, premesso che i membri del Consiglio di Amministrazione operano nell'interesse della società, non ci risultano segnalazioni della specie.

**Domanda 56:** Il dott. Nagel all'ultima assemblea di Mediobanca ha lamentato il fatto che non si potesse rinunciare a buona parte della retribuzione, perché costruita con un meccanismo complicato. E' possibile dare incarico ai nostri rappresentanti presso Mediobanca di trovare una soluzione al problema e finalmente consentire all'ad di guadagnare meno a beneficio del Gruppo a cui sovrintende?

Nel prendere atto di quanto rappresentato, ricordiamo che il processo che porta una società a determinare il compenso complessivo degli Organi collegiali o dei suoi singoli membri è composito, in quanto vede il coinvolgimento di più attori (Assemblea dei Soci, Organo amministrativo, Organo di controllo), e che l'esito di tale processo porta ad un risultato da applicarsi, di norma e, in alcuni casi, inderogabilmente ex lege, per tutta la durata del mandato.

**Domanda 57:** Il presidente di Mediobanca dott. Pagliaro avrebbe già dato la sua indisponibilità per il prossimo mandato, probabilmente avendo appreso che non sarebbe più sostenuto. Cosa ci può dire in merito Unicredit?

Il Consiglio di amministrazione di Mediobanca è stato recentemente nominato dall'Assemblea dei soci e resterà in carica per un triennio. Qualsiasi valutazione in merito a rinnovi successivi di uno o più dei suoi componenti è, pertanto, prematura.

**Domanda 58:** I soci che si presentino ai lavori assembleari sono obbligati a seguirli? Lo chiediamo perché rispondendo a una mia domanda preassembleare lo scorso anno avete motivato il maltrattamento alimentare riservato ai soci con la giustificazione che dovessero procedere i lavori! Non avete considerato che ai soci possano interessare anche solo alcuni punti dell'ordine del giorno piuttosto che altri? A giustificazione dei maltrattamenti culinari subiti dagli anziani soci, lo scorso anno vi siete giustificati col fatto che bisognasse tener conto dell'alto numero dei partecipanti. Vi arrampicate sugli specchi, perché ci risulta che molte società riescano ad organizzare decorose pause pranzo anche per centinaia o migliaia di soci, per es. Generali, la quale al termine dei lavori offre agli intervenuti anche una bottiglia di buon vino!

I soci non sono obbligati né a prendere parte alle assemblee né, una volta intervenuti, a presenziare alla trattazione di tutti gli argomenti posti all'ordine del giorno, tant'è che, in fase di apertura dei lavori e, successivamente, in occasione di ciascuna votazione, viene effettuato il conteggio puntuale dei soggetti aventi diritto al voto e del numero di azioni rappresentate.

**Domanda 59:** Ebbene quanti soci fisicamente, non tramite delega, erano presenti alla scorsa assemblea? Non è che, al di là della formale cortesia di facciata, avete ideato siffatto trattamento per non incentivare la presenza di soci di minoranza in assemblea?

I soci presenti nel corso delle assemblee sono mediamente n. 80, mentre nel corso delle assemblee del 4 dicembre scorso sono stati n. 65. UniCredit vede sempre con favore la presenza di soci di minoranza in assemblea.

**Domanda 60:** Vorrei conoscere quali incarichi di Gruppo sono ricoperti dalla coniuge del dott. Nagel, dott.ssa Roberta Furcolo. Che tipo di consulenze le abbiamo affidato?

La dottoressa Furcolo non ha cariche sociali all'interno del Gruppo e non risultano consulenze alla stessa attribuite.

**Domanda 61:** Che rapporti ci sono con AON? La moglie del dott. Nagel vi svolge servizio anche quale dirigente, oltre che consigliere d'amministrazione e il Presidente AON fino a non molto tempo fa era consigliere d'amministrazione di Esperia, controllata da Mediobanca, che ne nominava il Consigliere Delegato ancora prima di acquisire il 100% della società. Tutto ciò non è insolito secondo Unicredit?

UniCredit non ha nessun legame partecipativo con la società AON Italia Spa che fa parte del Gruppo AON, multinazionale inglese. Peraltro, con AON esistono rapporti di brokeraggio assicurativo, nella considerazione che AON è la più grande società del settore. L'attribuzione dell'incarico di brokeraggio alla società in questione è avvenuta lo scorso anno quale esito di una ricognizione di mercato.

**Domanda 62:** Ad oggi a quanto ammontano gli investimenti in Alitalia? Abbiamo recuperato qualcosa o non si può dire, soprattutto per non suscitare scandalo?

I finanziamenti ad Alitalia CAI (la "vecchia" Alitalia) sono stati concessi sulla base di valutazioni creditizie e secondo quanto approvato dai competenti comitati. Tuttavia, come da prassi consolidata, UniCredit non fornisce informazioni specifiche sulle esposizioni creditizie dei singoli clienti, qualsiasi esse siano.

**Domanda 63:** Chi ci rappresenta in Alitalia?

In Alitalia - Società Aerea Italiana ci sono 3 commissari straordinari; in Compagnia Aerea Italiana i rappresentanti di UniCredit sono Alessandro Gianpaolo e Dante Pasqualini.

**Domanda 64:** Chi si occupa in Unicredit della gestione degli immobili residenziali?

La responsabilità delle attività di gestione immobiliare in UniCredit è attribuita alla struttura di Group Real Estate ed il coordinamento operativo è demandato localmente a UniCredit Business Integrated Solutions.

**Domanda 65:** Avete notato la superficialità della presidenza di Mediobanca rispetto a risposte preassembleari? La differenza con Unicredit è evidente! Secondo Il Presidente di Mediobanca il Gruppo farebbe fatica a predisporre risposte scritte ai soci e quindi si limita a riprodurre in sede assembleare solo le domande preassembleari, riservandosi di far rispondere il dott. Nagel nel corso dell'assemblea. Peccato che questi poi non risponda a molte domande, ingenerando confusione in chi le ha poste!

Nel prendere atto di quanto segnalato, va evidenziato che, di norma, rientra tra le competenze del Presidente dell'assemblea dirigere e regolare lo svolgimento della stessa.

**Domanda 66:** Si è pensato di imporre simile impegno a una società come Mediobanca, su cui Unicredit ha un'influenza rilevante, al fine farla adeguare alle buone usanze di Unicredit? Vorrei ricordare che la retribuzione del Presidente di Mediobanca ammonta a oltre 2 milioni di euro e oltre 4 quella dell'AD, ovvero ben superiore alla retribuzione di Mustier!

Cfr. la risposta alla domanda 65.

**Domanda 67:** Mustier prima dell'aumento di capitale ha correttamente rinunciato a una parte retributiva. Perché Unicredit non ha imposto analoga politica anche alle sue controllate e comunque alle società nei confronti delle quali ha notevoli influenze? Una per tutte Mediobanca!

La revisione del nostro approccio retributivo, comunicata a fine 2016, ha fissato come obiettivo di politica retributiva, per la componente fissa della remunerazione del personale più rilevante, la mediana di mercato. Questo principio è fissato a livello di Gruppo e, come tale, vale anche per le controllate. Quella del signor Mustier è una scelta fatta come impegno personale. In conformità con le Disposizioni di Vigilanza di Banca d'Italia e nel rispetto della nostra governance, la Politica Retributiva di Gruppo di UniCredit SpA viene inviata a tutte le banche e principali società del Gruppo UniCredit affinché queste procedano alla sua adozione ed implementazione. Tale approccio non è praticabile nei confronti di banche / società nelle quali UniCredit, detenendo una semplice partecipazione, non rivesta il ruolo di 'Capogruppo'. In tali casi, tutte le decisioni gestionali - comprese quelle retributive - vengono assunte, nel rispetto della legge e delle normative regolamentari, dai rispettivi organi sociali, senza possibilità di indirizzamento diretto da parte di UniCredit.

**Domanda 68:** Vorrei conoscere quanti episodi di molestie sessuali si siano verificati all'interno del Gruppo e come siano stati risolti.

In Italia nel 2017 non risultano episodi del genere.

**Domanda 69:** Vi sono stati casi di corruzione?

UniCredit S.p.A. non tollera in alcun modo gli atti di corruzione e proibisce che gli stessi vengano commessi in qualsiasi forma, sia diretta che indiretta. A tal fine ha emanato una normativa interna (Anticorruption policy) che vieta ai dipendenti ed alle terze parti collegate al Gruppo UniCredit di offrire, promettere, chiedere, pretendere, dare o accettare, qualsiasi tipo di pagamento finalizzato ad ottenere agevolazioni da e nei confronti di terze parti. Nel corso dell'anno vengono svolti controlli e attività di indagine in tale materia e nel 2017 non sono stati rilevati casi della specie.

**Domanda 70:** Vorrei conoscere il numero complessivo dei dirigenti di Gruppo con condanne definitive.

Nel 2017 in Italia nessun dirigente ha ricevuto condanne penali in via definitiva.

**Domanda 71:** Quanti sono stati gli episodi di corruzione emersi a carico di dirigenti e funzionari nel 2017?

Nel 2017 si è verificato un solo caso, conclusosi con licenziamento per giusta causa.

**Domanda 72:** Chi è il responsabile di Unicredit Pavillon?

Il Dott. Salvatore Greco.

**Domanda 73:** A quanto ammontano le entrate e le uscite 2017 di tale gestione?

La valutazione dell'iniziativa "Pavillon" non è, per sua natura, meramente economica, in quanto si tratta di una struttura complessa, al cui interno sono svolte, anche contemporaneamente, varie attività (Espositiva, Congressuale, Concertistica, Asilo Nido, Eventi interni e No Profit), alcune delle quali sono strumentali, altre rappresentative, alcune strategiche per il Gruppo, certe altre svolte con soggetti esterni al fine di creare utili sinergie e/o valore per il territorio. Per queste ragioni il Gruppo ha ritenuto finora di sostenere i costi associati alla struttura, sopportando un impatto a conto economico negativo.

**Domanda 74:** Come si chiama il responsabile che sovrintende alla cura delle domande preassembleari formulate a Unicredit?

Le domande pre-assembleari vengono acquisite (via posta ordinaria o tramite PEC) dal Group Corporate Affairs Department, come da indicazioni contenute nell'avviso di convocazione. Le relative risposte sono fornite dalle strutture di UniCredit di volta in volta competenti in funzione dei contenuti del quesito. Ad esito del processo, viene elaborato un documento di riepilogo che viene reso disponibile ai soci durante l'assemblea. Il responsabile della struttura Group Corporate Affairs Department è il signor Manlio Nuzzo.

**Domanda 75:** Sul Gruppo Unicredit pendono indagini da parte di organismi USA?

Negli ultimi anni vi sono state violazioni delle sanzioni imposte dagli Stati Uniti determinate da operatività nei pagamenti in dollari statunitensi che hanno portato alcune istituzioni finanziarie a definire in via transattiva procedimenti promossi nei loro confronti e a pagare ammende e sanzioni di notevole entità a svariate autorità statunitensi. Nel marzo 2011, UniCredit Bank AG ha ricevuto un mandato di comparizione testimoniale e ordine di produzione documentale (Subpoena) dal District Attorney for New York County in relazione a operazioni che avevano coinvolto la stessa ed alcune sue affiliate con alcune società iraniane, individuate da Department's Office of Foreign Assets Control (OFAC). Nel giugno 2012, il Department of Justice ha aperto un'indagine per verificare il rispetto delle misure OFAC da parte di UniCredit Bank AG e, più in generale, delle sue controllate. UniCredit Bank Austria e UniCredit SpA hanno autonomamente avviato un'indagine interna volontaria per verificare il loro rispetto, in passato, delle sanzioni economiche imposte dagli Stati Uniti d'America applicabili. Nella fase attuale il Gruppo sta collaborando con le competenti autorità statunitensi. Anche se la tempistica per la conclusione degli indagini non è, ad oggi, determinabile, è possibile che queste si concludano entro il 2018.

**Domanda 76:** Quali rapporti abbiamo con l'IRAN? Ne abbiamo violato l'embargo?

Nonostante il parziale attenuarsi delle sanzioni finanziarie ed economiche nei confronti della Repubblica Islamica dell'Iran da parte degli Stati Uniti d'America, dell'Unione Europea e delle Nazioni Unite, il Gruppo UniCredit ha scelto di adottare un approccio restrittivo riguardo ad ogni forma di nuovo business con l'Iran, in modo da minimizzare il rischio reputazionale e legale. Il Gruppo UniCredit analizza in modo estremamente attento le richieste generate da suoi clienti già esistenti, che abbiano una qualsiasi connessione, diretta o indiretta, nei confronti dell'Iran o di una controparte iraniana, e che siano conformi rispetto all'attuale regime di sanzioni finanziarie.

**Domanda 77:** A che punto è l'inchiesta dell'antitrust per pratiche anatocistiche?

In data 17 novembre 2017, l'AGCM ha comminato a UC S.p.A. una sanzione di € 5 milioni. L'AGCM aveva avviato il procedimento nell'aprile 2017, ipotizzando che UC S.p.A. (e due altre banche) avessero compiuto pratiche commerciali asseritamente scorrette con riferimento: a) alla capitalizzazione degli interessi passivi (c.d. anatocismo), ipotizzando che a partire dal 1° gennaio 2014 sino al 1° ottobre 2016 la Banca avrebbe dovuto applicare il divieto di anatocismo previsto dalla legge; b) alla modalità con cui la Banca ha richiesto

l'autorizzazione all'addebito degli interessi passivi alla propria clientela. La sanzione ha riguardato solo la seconda pratica commerciale. Nessuna sanzione è stata invece comminata in relazione alla pratica di cui al punto (i) sopra; in particolare, l'AGCM, sulla base del parere della Banca d'Italia, ha ritenuto corretta la posizione della Banca, secondo la quale continuare ad applicare la capitalizzazione degli interessi nel periodo 1° gennaio 2014 – 1° ottobre 2016 non ha costituito una pratica commerciale scorretta. La Banca ha effettuato il pagamento della sanzione ed ha impugnato il provvedimento dell'AGCM al TAR.

**Domanda 78:** Unicredit ha posto in essere pratiche anatocistiche?

Vedi risposta alla domanda n. 77.

**Domanda 79:** Qual è il settore che può occuparsi di valutare proposte a sostegno di onlus che si prodiga per bambini di Chernobyl?

La struttura che si può occupare della valutazione di tali proposte è la direzione Group Institutional Affairs and Sustainability.

**Domanda 80:** Quali sono le società del Gruppo in regime di esteroinvestizione?

Il Gruppo UniCredit paga le imposte sul reddito in modo adeguato, sia all'estero che in Italia, nel pieno rispetto della lettera e dello spirito delle norme locali e di quelle italiane, che si applicano alla Banca italiana in quanto Holding e con riferimento all'intero Gruppo. Non vi è quindi stato alcun risparmio indebito d'imposta o, se per questo, alcuna elusione in paradisi fiscali. In base alle norme tributarie italiane un reddito non adeguatamente tassato all'estero deve essere tassato in Italia secondo le regole italiane. Eventuali limitate presenze in Paesi a bassa fiscalità sono quindi dovute a ragioni di business e non determinano alcun risparmio d'imposta, oltre ad essere rigorosamente descritte nei documenti di bilancio e rappresentate in modo trasparente alle Amministrazioni finanziarie competenti, in primis quelle italiane. Si osserva, inoltre, che nel rispetto dell'applicazione delle norme in tema di Controlled Foreign Companies le società controllate dal Gruppo svolgono un'effettiva attività nella quale la maggior parte delle fonti, degli impieghi o dei ricavi originano nello Stato o territorio di insediamento, e che dalle partecipazioni non consegue l'effetto di localizzare i redditi in Stati o territori a regime fiscale privilegiato come definiti dalla norma. Inoltre, dall'esercizio 2016 la Banca Italiana è stata ammessa dall'Agenzia delle Entrate al regime di "adempimento collaborativo", che si applica anche per tale materia, finalizzato a realizzare forme di interazione e cooperazione tra l'Agenzia delle Entrate stessa ed i contribuenti che sono dotati di un sistema interno di gestione e controllo che consente di assicurare il pieno rispetto della normativa fiscale vigente.

**Domanda 81:** Il Gruppo ha incaricato magistrati in collegi arbitrali? Di chi si tratta?

Per quanto a nostra conoscenza, non ci sono magistrati di nostra nomina nei collegi arbitrali.



**Domanda 82:** Quali rapporti di lavoro ha il Gruppo in Iran?

Vedi risposta alla domanda n.76.

**Domanda 83:** Quali sono i divieti internazionali a cui il Gruppo deve sottostare?

Il Gruppo UniCredit è fermamente impegnato a rispettare tutte le norme concernenti le sanzioni economiche e finanziarie in ciascuna delle giurisdizioni nelle quali opera e a rispettare tutte le leggi e le norme emanate dagli Stati Uniti d'America, dall'Unione Europea, dalle Nazioni Unite e tutte le altre leggi e norme nazionali ed internazionali applicabili alle sue Filiali estere ed alle sue Società Controllate. Nel rispetto di tali norme, il Gruppo UniCredit ha adottato procedure e regolamenti interni con un approccio basato sul rischio che, in alcuni casi, è ancora più conservativo rispetto alle prescrizioni delle norme stesse così da limitare i rischi indiretti e da tutelarsi rispetto ad ogni possibile impatto reputazionale negativo.

**Domanda 84:** Abbiamo eluso il fisco?

Il Gruppo UniCredit paga le imposte sul reddito in modo adeguato, sia all'estero che in Italia, nel pieno rispetto della lettera e dello spirito delle norme locali e di quelle italiane, che si applicano alla Banca italiana in quanto Holding e con riferimento all'intero Gruppo. Non vi è quindi stato alcun risparmio indebito d'imposta ovvero alcun espediente a questi fini. Inoltre, dall'esercizio 2016 la Banca Italiana è stata ammessa dall'Agenzia delle Entrate al regime di "adempimento collaborativo", finalizzato a realizzare forme di interazione e cooperazione tra l'Agenzia delle Entrate stessa ed i contribuenti che sono dotati di un sistema interno di gestione e controllo che consente di assicurare il pieno rispetto della normativa fiscale vigente.

**Domanda 85:** Per fatti connessi con il rapporto di lavoro quanti sono i dirigenti condannati con sentenza passata in giudicato e quelli la cui sentenza non è ancora divenuta definitiva?

Non ci risulta in Italia nel 2017 nessuna condanna penale per fatti connessi con il rapporto di lavoro relativa a dirigenti in servizio.

**Domanda 86:** "L'Autorità Garante della Concorrenza e del Mercato, nella sua adunanza del 31 ottobre 2017, ha sanzionato, deliberando la chiusura di tre procedimenti istruttori per pratiche commerciali scorrette, UniCredit S.p.A. (5 milioni di euro), Banca Nazionale del Lavoro S.p.A. (4 milioni di euro) e Intesa San Paolo S.p.A. (2 milioni di euro) per un ammontare complessivo di 11 milioni di euro". Chi sono i dirigenti responsabili di tale scempio? Lo si chiede al di là di quel che pensi Unicredit, che sicuramente avrà espresso solidarietà ai responsabili, che faranno carriera, perché immagino che la multa sarà di fatto pagata da tutti i

soci, soprattutto quelli di minoranza e senza che mai nessuno che dalle altre sfere ne risenta minimamente! Si ritiene o no che oltretutto a causa anche di ciò abbiamo subito e subiremo danni d'immagine?

Vedi risposta alla domanda n. 77.

**Domanda 87:** Si prevede di declassare, o lo sono già stati, dirigenti a quadri?

Nell'ambito delle iniziative di efficientamento, in Italia - a partire dal 2016 - taluni dirigenti sono stati demansionati a quadri direttivi. Al momento non sono stati definiti ulteriori demansionamenti.

**Domanda 88:** Delfin H S.r.l. . Come si chiama l'amministratore unico? Potremo ritirare la partecipazione che le abbiamo conferito? Essa com'è regolata? Quale sarà il peso di Unicredit al suo interno?

La figura dell'amministratore unico non è più prevista dall'attuale statuto di Delfin H Srl. Al 29 marzo 2018 la società risulta amministrata da un Consiglio di Amministrazione composto dal Presidente, Romolo Bardin, e dai consiglieri Francesco Milleri e Alfredo Maria De Falco. Unicredit non ha il diritto di revocare o di far altrimenti venir meno il conferimento, effettuato a liberazione dell'aumento di capitale deliberato dall'assemblea di Delfin H S.r.l. il 14 dicembre 2017, della partecipazione in IEO S.r.l. detenuta da Unicredit a quella data. Quanto al peso di Unicredit, al 29 marzo 2018: i) Unicredit è titolare di una quota in Delfin H S.r.l. pari al 16,511%, ii) ai sensi dello statuto di Delfin H S.r.l., Unicredit ha diritto di nomina di uno dei tre membri del Consiglio di Amministrazione, iii) ai sensi dello statuto di Delfin H S.r.l., le partecipazioni detenute da Delfin H S.r.l., non possono essere soggette ad alcun atto di disposizione salvo il consenso unanime dei soci e quindi di Unicredit, iv) ai sensi dello statuto di Delfin H S.r.l., le principali modifiche statutarie sono altresì soggette a maggioranza qualificata tale da rendere necessario il consenso di Unicredit. Una volta che la trasformazione in fondazione avrà avuto effetto, Unicredit avrà il diritto di nominare un rappresentante nell'organo di gestione fino al sesto esercizio compreso a partire dall'iscrizione della fondazione nel registro delle persone giuridiche.

**Domanda 89:** Quali altre società trasferiranno le proprie partecipazioni IEO a Delfin H S.r.l.?

Unicredit non ha informazioni in relazione a quali altre società trasferiranno le proprie partecipazioni IEO a Delfin H S.r.l..

**Domanda 90:** Gianni Franco Papa, direttore generale, come ha rendicontato le proprie spese 2017 e a quanto ammontano?

I compensi del Direttore Generale vengono resi noti nell' Allegato 1 alla Politica Retributiva di Gruppo 2018. Al pari di qualsiasi dipendente, il Direttore Generale ha inoltre diritto al rimborso delle spese sostenute in diretta relazione allo svolgimento dell'attività lavorativa, nei limiti e termini previsti dalle Policy aziendali, che prevedono - tra l'altro- la loro adeguata rendicontazione.

**Domanda 91:** Come si chiama il Capo Ufficio Stampa di Unicredit? Qual è il suo budget e da quando è in carica?

Maurizio Beretta, attualmente Responsabile di Group Institutional Affairs and Sustainability, è ad interim Responsabile dell'Ufficio Stampa, il cui consuntivo per il 2017 è stato di 432.000 €. Maurizio Beretta è stato a capo della struttura di Group Identity and Communication, di cui fa parte l'Ufficio Stampa, da marzo 2011.

**Domanda 92:** Abbiamo il controllo di fatto di testate giornalistiche ovvero periodici?

UniCredit non controlla testate giornalistiche o periodici.

**Domanda 93:** Costo di Computershare ?

Per le attività espletate da Computershare a supporto delle Assemblee dei Soci di UniCredit S.p.A., è stato erogato nel 2017 un compenso di euro 115.000 lordi.

**Domanda 94:** I-Faber, a chi si pensa di cederla e per quale importo?

i-Faber a dicembre 2017 è stata riclassificata, in base al principio contabile IFRS5, tra le attività non correnti e i gruppi di attività in via di dismissione. Le negoziazioni sono in una fase avanzata e coperte da un accordo di riservatezza col potenziale acquirente.

**Domanda 95:** Nel 2016 e 2017 avete subito un'intrusione informatica. Quando è stato investito in blockchain? Se ne sta curando le potenzialità ? Chi la segue? Si possono formulare proposte atte ad impedire il ripetersi di siffatte incresciose vicende? In caso di risposta affermativa, i soci a chi devono rivolgersi a titolo gratuito?

Il Gruppo UniCredit sta continuando lo studio e la sperimentazione della "blockchain technology" in relazione a diverse ipotesi di utilizzo in specifiche aree (es. Pagamenti real time, Trade Finance, Markets) e sta partecipando a diverse iniziative internazionali in materia. Tra queste, si segnalano la partecipazione al consorzio We.trade (ai fini dello sviluppo di una piattaforma di Trade Finance basata su tecnologia blockchain, con l'obiettivo di semplificare i processi per le PMI) e il progetto SWIFT GPI (nel cui ambito UniCredit ha partecipato a un proof-of-concept di una piattaforma che consente la visibilità real-time dei nostro account con benefici sul processo di cash management e riconciliazione). Inoltre, internamente continua il lavoro di un team di esperti che analizzano e sperimentano l'utilizzo di questa tecnologia come strumento di innovazione. Con riferimento all'intrusione informatica, il Gruppo UniCredit, con il coinvolgimento diretto del Top Management, ha avviato immediatamente un piano di attività volto a

rafforzare ulteriormente le difese; in particolare, sono state già completate azioni di breve e medio termine e avviate azioni di lungo periodo.

**Domanda 96:** Come si chiamano i dirigenti con responsabilità strategica classificati con parti correlate e per quali ragioni?

I dirigenti con responsabilità strategiche sono inclusi nel perimetro delle parti correlate ai sensi del Regolamento CONSOB n. 17221/2010 e sono i seguenti: Jean-Pierre Mustier, Gianni Franco Papa, Gianpaolo Alessandro, Carlo Appetiti, Paolo Cornetta, Serenella De Candia, Ranieri De Marchis, Francesco Giordano, Thiam Joo Lim, Andrea Umberto Varese.

**Domanda 97:** Quali sono le società di cui possediamo oltre il 50% che non consideriamo controllate?

UniCredit a livello gruppo ha le seguenti società con oltre il 50% di cui non ha il controllo: CR ERDBERG FUENF GMBH KG AUSTRIA, CR ERDBERG VIER GMBH & CO KG AUSTRIA, GLAMAS BETEILIGUNGSVERWALTUNGS GMBH & CO ALPHA KG AUSTRIA, HOSBA PROJEKTENTWICKLUNGS- UND -VERWERTUNGSGESELLSCHAFT M.B.H. & CO KG AUSTRIA, IMMOBILIARE COSTRUZIONI IM.CO. - SOCIETA' PER AZIONI IN LIQUIDAZIONE ITALY, NBHF EINS WOHNPARC GMBH & CO KG AUSTRIA, NUREJEW PROMENADE GARAGEN GMBH & CO KG AUSTRIA, NUREJEW PROMENADE WOHNEN GMBH & CO KG AUSTRIA, PARK LANE OFFICE ALPHA ERRICHTUNGS GMBH & CO AUSTRIA, SENORA IMMOBILIEN ZWEI GMBH & CO KG AUSTRIA, SOPRANUS LIEGENSCHAFTSVERWALTUNGS GMBH & CO. KG AUSTRIA, STADION CENTER EINKAUFSZENTRUMSERRICHTUNGS GMBH & CO KG AUSTRIA, WOHNPARC HANDELSKAI PROJEKTENTWICKLUNG GMBH & CO KG AUSTRIA.

**Domanda 98:** Di quanto abbiamo eluso il fisco?

Si conferma che, come già affermato nella risposta alla domanda n. 84, il Gruppo UniCredit paga le imposte sul reddito in modo adeguato, sia all'estero che in Italia, nel pieno rispetto della lettera e dello spirito delle norme locali e di quelle italiane, che si applicano alla Banca italiana in quanto Holding e con riferimento all'intero Gruppo. Non vi è quindi stato alcun risparmio indebito d'imposta ovvero alcun espediente a questi fini. Inoltre, dall'esercizio 2016 la Banca Italiana è stata ammessa dall'Agenzia delle Entrate al regime di "adempimento collaborativo", finalizzato a realizzare forme di interazione e cooperazione tra l'Agenzia delle Entrate stessa ed i contribuenti che sono dotati di un sistema interno di gestione e controllo che consente di assicurare il pieno rispetto della normativa fiscale vigente.

**Domanda 99:** A che punto è la causa intentata a Unicredit dal consocio Roberto di Taranto?

La vicenda è al vaglio della magistratura e UniCredit non rilascia commenti in merito.

**Domanda 100:** E' stato valutato un possibile accordo? Sarebbe utile avere una descrizione dettagliata della vicenda, dal momento che non vi sono indagini in corso che lo impediscano. La questione è delicata perché in passato il consocio ha minacciato il suicidio, sostenendo d'essere stato erroneamente segnalato alla centrale rischi, con tutte le ricadute che ciò ha avuto.

UniCredit è sempre disponibile a valutare accordi ragionevoli e, anche recentemente, ha manifestato la propria disponibilità in tal senso.

**Domanda 101:** Nel 2017 quante segnalazioni errate alla Centrale Rischi sono state effettuate?

Secondo la normativa vigente sulle segnalazioni alla Centrale dei Rischi, la Banca segnala ad ogni fine mese il totale delle esposizioni uguali o superiori alla soglia di 250 euro per i crediti in sofferenza ed uguali o superiori a 30.000 euro per le restanti categorie di crediti. Alla data del 31 dicembre 2017 risultano segnalazioni di rischio per un totale circa 1.330.000 soggetti alla Centrale dei Rischi. Relativamente a queste segnalazioni abbiamo ricevuto circa 11.000 richieste di rettifica (di cui circa 5.000 relative ad anomalie procedurali e circa 6.000 relative a richieste pervenute da Filiali o altre strutture interne alla Banca), che per oltre il 95% sono state accettate ed evase.

**Domanda 102:** Il Collegio Sindacale ha competenza di controllo anche Vs società da noi controllate al 50%?

Il Collegio Sindacale esplica la propria attività di vigilanza nei confronti delle Società controllate in ossequio alle disposizioni normative vigenti. A tal proposito, come indicato nella propria Relazione agli Azionisti, ha scambiato informazioni con i Collegi Sindacali delle società direttamente controllate e, in aggiunta, ha incontrato i Presidenti dei Collegi Sindacali delle principali società italiane del Gruppo.

**Domanda 103:** Mediobanca è controllata in modo congiunto a chi?

UniCredit non ha il controllo di Mediobanca neanche in via congiunta.

**Domanda 104:** Nel 2017 abbiamo erogato competenze per quale importo al precedente AD?

Nel corso del 2017 sono stati corrisposti al precedente Amministratore Delegato alcuni differimenti di importi che erano già stati definiti ed indicati nell'Allegato 1 alla Politica Retributiva di Gruppo 2017, segnatamente: differimenti monetari del bonus 2014 e 2015 (complessivi € 275.000 - cfr Tabella 3B); 10% dell'importo della severance (€ 626.325,80 - cfr. dati Tabella 1).

**Domanda 105:** Nel 2017 il Collegio Sindacali ha evidenziato alla società errori e/o incongruenze? Sono serviti a qualcosa i suoi controlli oppure è stato, come al solito, tutto perfetto?

Nel corso della propria attività, il Collegio Sindacale ha formulato le proprie osservazioni e/o raccomandazioni alle funzioni competenti. Le principali sono riscontrabili nella Relazione del Collegio Sindacale agli Azionisti.

**Domanda 106:** Quali sono i finding emersi a seguito di verifiche ispettive delle autorità di vigilanza e di cui relazione il Collegio Sindacale?

Come indicato nella Relazione del Collegio Sindacale agli Azionisti, i finding emersi dalle verifiche ispettive da parte delle Autorità di Vigilanza sono relativi ad aspetti gestionali, a profili organizzativi, di controllo e di conformità.

**Domanda 107:** Perché il Collegio Sindacale non ha fatto un sunto, come prevede la normativa, delle denunce presentate dai soci ex art. 2408 c.c., limitandosi invece a rendere noti i nominativi di coloro che le hanno effettuato? Il Collegio Sindacale dunque non distingue il sunto delle denunce presentate dagli autori di queste ultime?

Il Collegio Sindacale nella propria Relazione agli Azionisti ha tenuto conto delle denunce ricevute dai Soci in conformità a quanto previsto dall'art. 2408 c.c..

**Domanda 108:** Vi sono famigliari dei membri del Collegio Sindacale che abbiano ricevuto consulenze da parte del Gruppo?

No.

**Domanda 109:** I membri del Collegio Sindacale hanno ricevuto consulenze da parte del Gruppo?

No.

**Domanda 110:** Quali sono state le "ragionevolezza" delle conclusioni delle strutture alle quali il Collegio Sindacale ha richiesto chiarimenti di seguito alla denuncia dei soci?

La ragionevolezza delle conclusioni prospettate dalle strutture della banca è stata condivisa dal Collegio Sindacale a valle di uno strutturato processo operato dall'Organo di Controllo nell'ambito del quale sono state acquisite le necessarie informazioni in merito alle denunce ricevute.

## **Domande Sig. Marco Bava**

**Domanda 1:** A quanto ammontano le sofferenze di Bellavista Caltagirone e con quali garanzie ?

Come da prassi consolidata, UniCredit non fornisce informazioni specifiche sulle esposizioni creditizie dei singoli clienti, qualsiasi esse siano.

**Domanda 2:** E' vero che l'ad Mustier In Societé Generale era il superiore di Jerome Kerviel, il trader che causò un buco da 5 miliardi di euro nei bilanci dell'istituto francese ? ed e' stato multato per abuso di informazioni privilegiate ? in particolare l'autorità di controllo francese lo ha accusato di aver venduto 7mila titoli Societé Generale nell'agosto 2007, poco prima che scoppiasse il caso dei mutui subprime?

Il signor Kerviel lavorava in Societe Generale parecchi livelli organizzativi al di sotto del signor Mustier. Ad eccezione del signor Kerviel, nessuna accusa collegata alla sua truffa è stata avanzata dalla giustizia francese nei confronti di Societe Generale o di qualsiasi suo dipendente. Nel corso di una pubblica udienza, il signor Kerviel ha dichiarato che il signor Mustier non aveva, né poteva avere, conoscenza delle sue, ovvero del signor Kerviel, azioni che vennero alla luce nel gennaio 2018. Nell'agosto 2007, il signor Mustier vendette alcune azioni della Societe Generale, che rappresentavano meno del 3% del suo portafoglio. AMF, l'autorità francese di controllo dei mercati, in contrasto con le raccomandazioni della commissione della stessa AMF che aveva istruito il caso, irrogò al signor Mustier una sanzione amministrativa. Successivamente il procuratore francese ha totalmente escluso che Jean Pierre Mustier abbia messo in atto qualsiasi comportamento scorretto.

**Domanda 3:** Come vengono monitorati i tempi d'attesa e l'eventuale distacco se i tempi sono troppo lunghi del call center ?

I sistemi di supporto all'operatività del contact center monitorano in tempo reale i tempi di attesa e automaticamente gestiscono il traffico in ingresso e uscita al fine di minimizzare i tempi di risposta. Più in particolare gli operatori sono allocati alle attività a seconda del carico di lavoro richiesto in quel momento dalle chiamate in ingresso.

**Domanda 4:** In caso di smarrimento del bancomat i call center rispondono dall'estero senza dire da dove, e con quale controllo dei dati sensibili ?

Il blocco dei bancomat è effettuato dall'outsourcer P4Cards e gli operatori possono risiedere in Italia o in Romania. Chiamando il numero verde il cliente viene avvertito da un messaggio automatico che gli verrà risposto dall'Italia o dalla Romania prima di arrivare all'operatore. La risposta da uno o dall'altro paese è

legata ai momenti operativi e ai carichi in essere nel momento in cui il cliente contatta il servizio. Non ci sono temi di privacy perché trattasi di società nominata responsabile del trattamento dei dati personali.

**Domanda 5:** A quanto ammonta il tasso ultralegale del denaro da restituire ai clienti ?

La domanda non è chiara. In ogni caso, laddove tenuta, la Banca restituisce il denaro nella misura dovuta.

**Domanda 6:** Siamo coscienti che i bitcoin e le criptovalute sono il contrario della trasparenza si perde la tracciabilità dei flussi e delle titolarità che sono dietro i codici favorendo il riciclaggio ?

Il Gruppo Unicredit non detiene criptovalute e non gestisce i relativi servizi data l'assenza di opportuna regolamentazione. Le criptovalute - inclusi i bitcoin - non sono anonime ma possono definirsi pseudoanonime. La condizione di pseudoanonimato permane fino a quando non viene utilizzato un servizio che richiede al relativo soggetto erogatore adempimenti di tipo "Know Your Customer" ai fini dell'Anti-Money Laundering.

**Domanda 7:** Avete intenzione di fare le assemblee video trasmesse via internet e con voto elettronico ?

UniCredit è tendenzialmente favorevole a tale soluzione e ciò è testimoniato dal fatto che è stato lo stesso Consiglio di Amministrazione a proporre, in occasione dell'assemblea straordinaria del 29 aprile 2011, l'inserimento nell'articolo 9 dello statuto sociale di un comma che consente l'eventuale possibilità di intervento mediante mezzi di telecomunicazione e di esercizio del diritto di voto in via elettronica, se questo venga previsto nell'avviso di convocazione. Con ciò si è voluto tenere aperta tale possibilità in relazione a futuri sviluppi, in particolare di carattere tecnologico, che peraltro andranno valutati con attenzione, considerandone i benefici, le complessità ed i costi.

**Domanda 8:** Avete intenzione di certificarvi benefit corporation ed ISO 37001?

UniCredit S.p.A. non ha attualmente in previsione di certificarsi come Benefit Corporation. Le iniziative in ambito di Sostenibilità di UniCredit sono esposte nel Bilancio Integrato, disponibile sul sito internet all'indirizzo <https://www.unicreditgroup.eu/it/a-sustainable-bank/sustainability-reporting.html>.

Ricordato che la certificazione ISO 37001 in materia di anticorruzione prevede che la Società esaminata svolga un risk assessment, adotti una politica anticorruzione, nomini un soggetto che supervisioni la compliance alle policy aziendali, formi i dipendenti in materia di anticorruzione, implementi specifici presidi di controllo e abbia procedure di reporting, UniCredit S.p.A. ha adottato da anni una specifica Policy che risponde a tutti questi requisiti, impostati sulle best practice internazionali e pertanto non ha richiesto alcuna certificazione esterna non ritenendola necessaria. Si ricorda infine che le procedure sono inoltre soggette a periodici interventi della Funzione di Internal Audit.



**Domanda 9:** Avete intenzione di realizzare iniziative in favore degli azionisti come i centri medici realizzati dalla BANCA D'ALBA ?

Non sono attualmente attive o allo studio iniziative a favore degli azionisti come quelle descritte. Le iniziative di UniCredit verso i suoi stakeholder sono esposte nel Bilancio Integrato, disponibile sul sito internet all'indirizzo <https://www.unicreditgroup.eu/it/a-sustainable-bank/sustainability-reporting.html>.

**Domanda 10:** Avete intenzione di fare le assemblee anche via internet ?

Vedi risposta alla domanda n.7.

**Domanda 11:** A quanto sono ammontati i fondi europei per la formazione e per cosa li avete usati ?

Nel corso del 2017 UniCredit non ha incassato fondi europei per la formazione. In passato era stato finanziato, con un contributo di circa 97.000 euro, un progetto – ormai concluso – di condivisione tra varie aziende di best practice relative alla formazione manageriale, con focus sull'innovazione e la digitalizzazione.

**Domanda 12:** Avete in progetto nuove acquisizioni e/o cessioni ?

Il piano Strategico di UniCredit "Trasform 2019" è basato esclusivamente sulla crescita organica.

**Domanda 13:** Il gruppo ha cc in paesi black-list ?

UniCredit S.p.A. non ha conti attivi con Entità che facciano parte di black listed Countries e di broadly prohibited Countries.

**Domanda 14:** Avete intenzione di trasferire la sede legale in Olanda e quella fiscale in GB ?se lo avete fatto come pensate di comportarvi con l'uscita della GB dall'EU ?

Non lo abbiamo fatto e non ci risultano decisioni in tal senso di trasferimento della sede legale e fiscale.

**Domanda 15:** Avete intenzione di proporre le modifiche statutarie che raddoppiano il voto ?

Le c.d. loyalty shares hanno destato l'attenzione del mondo finanziario nazionale ed internazionale, che ne ha evidenziato vantaggi e svantaggi in relazione alla tipologia dell'investitore, mettendo in luce delicate

problematiche legate alla governance, alla trasparenza ed all'equità. La materia necessita ancora di approfondimenti.

**Domanda 16:** Avete call center all'estero ? se si dove, con quanti lavoratori, di chi è la proprietà?

UniCredit ha strutture di contact center nei vari paesi in cui opera come banca commerciale. Per l'attività relativa alla clientela italiana i call center operano dal territorio nazionale. Solo per le attività relative al blocco delle carte di pagamento, svolte da un provider esterno, la risposta viene fornita da call center estero, operante in paese UE.

**Domanda 17:** Siete iscritti a Confindustria ? se si quanto costa ? avete intenzione di uscirne ?

La banca ha aderito in qualità di socio, insieme ad altre aziende e come tutte le principali banche, a Confindustria Genova, a Unindustria Roma e a Confindustria Assafrica & Mediterraneo, in quanto associazioni che contribuiscono al processo di sviluppo del sistema imprenditoriale italiano. Il costo delle adesioni a Confindustria ammonta a 66.000 € annui. La collaborazione con il sistema confindustriale si è rivelata nel tempo proficua sul fronte delle iniziative di sviluppo delle imprese sia in termini di innovazione e sostenibilità che di internazionalizzazione. In ogni caso le quote associative sono oggetto di costante valutazione.

**Domanda 18:** Come è variato l'indebitamento e per cosa ?

Come evidenziato a pagina 24 della "Relazione sull'andamento della gestione – Schemi di Bilancio Riclassificati" del Bilancio Consolidato del Gruppo UniCredit, la variazione assoluta del totale del passivo e del patrimonio netto ha registrato un calo pari a circa -22,7 miliardi di euro, sostanzialmente ascrivibile alla riduzione di passività associate a gruppi di attività in via di dismissione per -35,7 miliardi di euro, parzialmente compensata da un aumento della somma di Debiti vs Banche, Debiti vs Clientela e Titoli in circolazione per un totale di +13 miliardi di euro. Più in particolare, come evidenziato a pag.223 del Bilancio Consolidato del Gruppo UniCredit la voce 10 del passivo "Debiti verso banche" è aumentata rispetto all'esercizio 2016 per € 19,4 miliardi di euro (18,7%); tale variazione è ascrivibile: •all'aumento dei debiti verso banche centrali (+22,2 miliardi di euro; +60,7%); •alla riduzione dei debiti verso altre banche (-2,8 miliardi di euro; -4,2%). Relativamente alle voci del passivo: •20 "Debiti verso clientela" si rileva un aumento di € 10,5 miliardi di euro, come evidenziato a pag.224 del Bilancio Consolidato del Gruppo UniCredit; •30 "Titoli in circolazione" si rileva una diminuzione di € -16,8 miliardi di euro, come evidenziato a pag.226 del Bilancio Consolidato del Gruppo UniCredit.

**Domanda 19:** A quanto ammontano gli incentivi incassati come gruppo suddivisi per tipologia ed entità ?

Non risulta alcuna voce "incentivi" nell'informativa richiesta dalla normativa di Bilancio.

**Domanda 20:** Da chi è composto l'odv con nome cognome e quanto ci costa ?

Attualmente l'OdV è composto da 5 membri di cui tre esterni e due dirigenti apicali. La Presidenza dell'OdV è assegnata ad uno dei tre membri esterni, che sono scelti tra soggetti in possesso di specifica esperienza in materie giuridiche, economiche, finanziarie o tecnico-scientifiche o di adeguate competenze specialistiche. I componenti dell'organo sono i seguenti: Marianna Li Calzi, Presidente, Salvatore Messina, Franco Fondi (esterni), Carlo Appetiti e Gianpaolo Alessandro (interni). La composizione dell'Organismo di Vigilanza è pubblicata sul sito di UniCredit, dove è possibile trovare anche i CV dei componenti. Per quel che riguarda il costo dell'OdV, solo i membri esterni ricevono un emolumento.

**Domanda 21:** Quanto costa la sponsorizzazione il Meeting di Rimini di CL ed EXPO 2015 o altre? Per cosa e per quanto ?

UniCredit non ha finanziato il meeting di Rimini di CL e non è stato sponsor di EXPO. Le sponsorizzazioni nel 2017 sono state principalmente di carattere culturale e istituzionale; ammontano a livello di Gruppo a circa 22,8 mln di Euro, sostanzialmente in linea con gli anni precedenti; in Italia, in riduzione di circa il 20% rispetto al 2017.

**Domanda 22:** Potete fornirmi l'elenco dei versamenti e dei crediti ai partiti, alle fondazioni politiche, ai politici italiani ed esteri?

Come da prassi consolidata, UniCredit non fornisce informazioni specifiche sulle esposizioni creditizie dei singoli clienti, qualsiasi esse siano.

**Domanda 23:** Avete fatto smaltimento irregolare di rifiuti tossici ?

No, i rifiuti pericolosi in UniCredit rappresentano una porzione molto bassa del totale e sono smaltiti a norma. Il Gruppo è dotato di diversi sistemi di gestione ambientale nelle varie entità legali, ad esempio UniCredit SpA è in possesso della più ampia certificazione EMAS del mondo. In tale ambito organizzativo, i nostri sistemi e le nostre procedure sono costantemente sottoposte a verifica di parte terza che ne accerta la conformità ambientale e l'impegno a contenere gli impatti ambientali.

**Domanda 24:** Qual è stato l'investimento nei titoli di stato, GDO, titoli strutturati ?

In merito alle esposizioni Sovrane detenute dal Gruppo al 31 dicembre 2017 (titoli obbligazionari emessi dai governi centrali e locali e dagli enti governativi nonché i prestiti erogati agli stessi, escluse le posizioni detenute dalle società del Gruppo classificate tra le "attività in via di dismissione" e le eventuali posizioni detenute tramite ABS), si precisa che il valore di bilancio delle esposizioni della specie rappresentate da

“titoli di debito” ammonta a 116.634 milioni, di cui oltre il 90% concentrato su otto Paesi tra i quali l’Italia, con 54.471 milioni, rappresenta una quota di circa il 47% sul totale complessivo. Per ulteriori dettagli si rimanda alle informazioni esposte nel Bilancio Consolidato del Gruppo UniCredit - Parte E Informativa relativa alle esposizioni Sovrane (pag. 356 e successive). La consistenza degli investimenti in Titoli (di Debito, di Capitale o Quote di O.I.C.R.) detenuti dal Gruppo al 31 Dicembre 2017 ammonta a complessivi 158.710 milioni iscritti in portafogli misurati al Fair Value (di cui 1.630 milioni relativi a titoli strutturati) e 17.381 milioni iscritti in portafogli misurati al Costo Ammortizzato (di cui 30 milioni relativi a titoli strutturati).

**Domanda 25:** Quanto è costato lo scorso esercizio il servizio titoli ? e chi lo fa ?

Il costo per lo svolgimento del servizio titoli, per quanto attiene la gestione dei titoli di proprietà, ammonta a circa 4,8 mln ed è svolto principalmente da Società Generale Securities Services, Euroclear, Montetitoli, Clearstream e Bankit.

**Domanda 26:** Sono previste riduzioni di personale, ristrutturazioni ? delocalizzazioni ?

Le riduzioni / riorganizzazioni che hanno impatti sul personale sono quelle previste dal Piano Industriale “Transform 2019” e sono già state gestite con gli Accordi sindacali locali.

**Domanda 27:** C’è un impegno di riacquisto di prodotti da clienti dopo un certo tempo ? come viene contabilizzato ?

Nella nostra banca non sono previsti riacquisti a termine di prodotti collocati.

**Domanda 28:** Gli amministratori attuali e del passato sono indagati per reati ambientali, riciclaggio, autoriciclaggio o altri che riguardano la società ? Con quali possibili danni alla società ?

Per ovvie ragioni di riservatezza, qualsiasi eventuale indagine della magistratura non può formare oggetto di informazione da parte della Banca.

**Domanda 29:** Ragioni e modalità di calcolo dell’indennità di fine mandato degli amministratori.

La politica retributiva e le prassi di UniCredit non prevedono la corresponsione di indennità di fine mandato.

**Domanda 30:** Chi fa la valutazione degli immobili? Quanti anni dura l’incarico ?

La valutazione degli immobili di proprietà è stata svolta nel 2017 dalle Società Nomisma S.p.A. e Prelios SpA, con un incarico di durata annuale.

**Domanda 31:** Esiste una assicurazione D&O (garanzie offerte importi e sinistri coperti, soggetti attualmente coperti, quando é stata deliberata e da che organo, componente di fringe-benefit associato, con quale broker é stata stipulata e quali compagnie la sottoscrivono, scadenza ed effetto scissione su polizza) e quanto ci costa ?

Esiste una copertura assicurativa D&O – di cui a delibera dell’assemblea dei soci di maggio 2012 - a protezione di tutte le società del Gruppo e dei relativi amministratori. La garanzia è prestata dalle principali compagnie di assicurazione a livello europeo, dotate di adeguato rating. La copertura risponde agli standard di mercato per società delle nostre dimensioni e della nostra importanza.

**Domanda 32:** Sono state stipulate polizze a garanzia dei prospetti informativi (relativamente ai prestiti obbligazionari)?

No, non sono state stipulate polizze in merito.

**Domanda 33:** Quali sono gli importi per assicurazioni non finanziarie e previdenziali (differenziati per macroarea, differenziati per stabilimento industriale, quale struttura interna delibera e gestisce le polizze, broker utilizzato e compagnie)?

Le coperture assicurative a protezione dei beni e delle responsabilità hanno la finalità di cautelare dalle perdite derivanti da eventi per natura assicurabili; per quanto riguarda gli immobili la copertura prevede il risarcimento dei costi per la ricostruzione, anche a seguito di danni catastrofali. A presidio della materia esiste un'apposita struttura specialistica. Le coperture sono prestate dalle primarie compagnie di mercato, dotate di adeguati ratings.

**Domanda 34:** Vorrei sapere quale é l'utilizzo della liquidità (composizione ed evoluzione mensile, tassi attivi, tipologia strumenti, rischi di controparte, reddito finanziario ottenuto, politica di gestione, ragioni dell'incomprimibilità, quota destinata al TFR e quali vincoli, giuridico operativi, esistono sulla liquidità).

L'utilizzo della liquidità in un gruppo bancario è strettamente connesso alle dinamiche degli impieghi e delle fonti di finanziamento. Gli impieghi sono principalmente rappresentati da crediti verso clientela, investimenti finanziari, crediti verso banche, cassa e disponibilità liquide. Il già citato aumento dell'indebitamento per circa 13 miliardi di euro (cfr. risposta alla domanda 18), avvenuto nel corso del 2017, è da mettere in particolare in relazione con: • maggiori Crediti verso Clientela per circa 3,1 miliardi di euro (di cui rettifiche nette su crediti per 2,6); • riduzione degli Investimenti finanziari per 10,3 miliardi di euro; • riduzione dei Crediti verso Banche per circa 3,7 miliardi di euro; • aumento della Cassa e Disponibilità liquide per circa 50,6 miliardi di euro; • riduzione del portafoglio di negoziazione per circa 12,8 miliardi di euro. Con riguardo invece al reddito finanziario ottenuto, si segnala che gli interessi complessivi netti nel 2017 sono stati pari

circa a 10,3 miliardi di euro, in linea con il 2016. Il Gruppo controlla e gestisce lo specifico rischio di ciascuna controparte e il rischio complessivo del portafoglio crediti attraverso processi, strutture e regole, volte ad indirizzare, controllare e standardizzare la valutazione e la gestione di tale rischio, in linea con i principi e la best practice di Gruppo ed in grado di spiegare la loro efficacia in tutte le fasi del ciclo economico. Per ogni dettaglio si rimanda alla Sezione I - Rischio di Credito della Parte E – Informazione sui Rischi e sulle relative politiche di copertura della Nota Integrativa Consolidata. La liquidità non è destinata alla copertura di quote di T.F.R., per il quale esistono specifici meccanismi di copertura ai sensi di legge. La consistenza del T.F.R. del personale al 31/12/2017 è pari a 917 milioni di euro. In relazione ai vincoli giuridico operativi sulla liquidità si fa presente che essi sono dettati dal cosiddetto “Large Exposure Regime”, valido in Europa, oltre che da norme specifiche in vigore a livello nazionale come il “German Stock Corporation Act”, che pongono specifici limiti alla libera circolazione di fondi nell’ambito di un Gruppo bancario transnazionale. Per ulteriori dettagli anche relativi alle politiche di gestione sulla liquidità e ai processi e all’organizzazione aziendali connesse, si fa rimando alla Sezione 3 - Rischio di liquidità della Nota Integrativa del Bilancio.

**Domanda 35:** Vorrei sapere quali sono gli investimenti previsti per le energie rinnovabili, come verranno finanziati ed in quanto tempo saranno recuperati tali investimenti.

Il Gruppo UniCredit contribuisce agli obiettivi globali di riduzione delle emissioni di gas serra sia attraverso finanziamenti al settore delle energie rinnovabili, che per mezzo di investimenti diretti nel capitale delle imprese del settore. Al 31 dicembre 2017, il nostro portafoglio rinnovabili aveva un’esposizione di circa 8,2 miliardi, per lo più erogati sotto forma di Project Financing e Leasing e concentrati principalmente nel fotovoltaico (47%) e nell’eolico (32%). La durata residua dei project financing a supporto di iniziative eoliche e fotovoltaiche italiane è generalmente inferiore a 10 anni e 13 anni rispettivamente; al momento mostrano una buona performance dal punto di vista creditizio. Dal lato degli investimenti nel capitale di rischio, UniCredit partecipa ad alcuni progetti, il più famoso dei quali è BARD Offshore, un parco eolico off-shore al largo delle coste nel Mare del Nord, composto da 80 turbine funzionanti di 5 megawatt ciascuna, che a pieno carico permettono il risparmio di 880.000 tonnellate all’anno di CO<sub>2</sub>, fornendo energia a 1.500.000 persone.

**Domanda 36:** Vi è stata retrocessione in Italia/estero di investimenti pubblicitari/sponsorizzazioni ?

Gli investimenti pubblicitari e le sponsorizzazioni sono esclusivamente funzionali al raggiungimento di specifici obiettivi commerciali e/o d’immagine della Banca.

**Domanda 37:** Come viene rispettata la normativa sul lavoro dei minori ?

UniCredit non occupa nel perimetro Italia lavoratori in età minorile. Il rispetto della normativa in materia è garantito dal sistema organizzativo e di controlli della Banca. In alcune Aziende estere del Gruppo - ad esempio in Germania e Austria - è previsto, in linea con la legislazione e le prassi locali, l’impiego di piccoli numeri di minori nell’ambito di progetti di alternanza scuola/lavoro.

**Domanda 38:** E’ fatta o è prevista la certificazione etica SA8000 ENAS ?

Nell'ambito della sua operatività UniCredit applica numerosi requisiti e standard di sostenibilità sociale, quali il rispetto delle norme internazionali sui diritti umani e sulle leggi nazionali sul lavoro dettati anche dallo standard SA8000, pur non avendo tale certificazione che si applica per lo più ad aziende produttive con importanti e complesse catene di fornitura. Su questo tema, così come definito anche nell'Impegno in materia di Diritti Umani del Gruppo, UniCredit ha messo in atto diverse procedure e sistemi che si applicano ai nostri dipendenti, clienti e fornitori e mirano a individuare e gestire i rischi connessi ai diritti umani e a ridurre le potenziali violazioni di tali diritti. Tali procedure e sistemi includono ad esempio la Carta d'Integrità, il Codice di Condotta, le varie Policy volte a promuovere soluzioni sostenibili nelle decisioni finanziarie e d'investimento di UniCredit. Annualmente, nell'ambito del Bilancio Integrato, sono rendicontate con trasparenza secondo lo standard "GRI" le nostre pratiche, condizioni di lavoro e diritti umani. Tale rendicontazione è anche oggetto di certificazione esterna.

**Domanda 39:** Finanziamo l'industria degli armamenti ?

Sebbene il settore della difesa/armi non rappresenti una delle aree principali della nostra attività, UniCredit riconosce le preoccupazioni di molti dei suoi portatori d'interesse relativamente al finanziamento di tale settore. Siamo consapevoli della complessità del settore e, in particolare, quanto sia impegnativo comprendere quali tipologie di business possono esservi collegate, nonché identificare il livello di coinvolgimento delle varie aziende. La nostra policy, sviluppata già dal 2007, permette di distinguere le operazioni in base alla tipologia di armi, al richiedente e all'utilizzatore finale, limitando il coinvolgimento del nostro Gruppo. Abbiamo assunto una posizione intransigente per il finanziamento di armi non convenzionali. Al contempo tuttavia siamo altrettanto consapevoli che alcuni tipi di armi sono necessarie al perseguimento di obiettivi legittimi e accettati dalla comunità internazionale, quali le missioni di pace e la difesa nazionale. UniCredit: 1. può operare solo in Paesi che ottemperano ai principali Trattati e alle principali Convenzioni Internazionali in materia di armi quali: nucleari, chimiche e biologiche, convenzionali, missili, piccole armi, armi leggere e prodotti dal duplice utilizzo. 2. si astiene dall'intrattenere rapporti con società che producono, curano la manutenzione o commerciano armi controverse o non convenzionali quali: nucleari, biologiche e chimiche di distruzione di massa, bombe a grappolo, mine e uranio 238. 3. non può intrattenere rapporti con i commercianti di armi. I destinatari o utenti di armi devono essere governi, organizzazioni governative, società statali o organizzazioni sopranazionali che forniscano garanzie credibili sul fatto che le armi non siano trasferite a terzi o in altri paesi. Sono consentite eccezioni solo nel caso delle armi da caccia o sportive (esclusi i fucili automatici), per un numero limitati di Paesi.

**Domanda 40:** Vorrei conoscere posizione finanziaria netta di gruppo alla data dell'assemblea con tassi medi attivi e passivi storici.

La posizione finanziaria netta di Gruppo, al 31 Dicembre 2017, vede un eccesso di cassa e disponibilità liquide rispetto ai debiti netti verso banche (definiti come lo sbilancio tra crediti e debiti verso banche) pari a 12,2 miliardi di euro. Più in particolare, rispetto al 31 Dicembre 2016, i debiti netti verso banche aumentano di 23,1 miliardi (da 29,2 a 52,3 miliardi) mentre la cassa e le disponibilità liquide aumentano per un importo pari a 50,6 miliardi (da 13,9 a 64,5 miliardi); i debiti verso Banche Centrali risultano, al 31 Dicembre 2017,

pari 58,8 miliardi (di cui 51,15 miliardi dovuti all'accesso da parte di UniCredit alle aste di rifinanziamento a lungo termine offerte dalla Banca Centrale Europea per finanziare lo sviluppo dell'economia dell'Eurozona, ossia le cosiddette Targeted Long Term Refinancing Operations - TLTRO II), in crescita di circa 22,2 miliardi rispetto alla fine di Dicembre 2016. I tassi medi attivi e passivi a valere sulla posizione finanziaria netta sono conformi a quelli applicati sul mercato dei depositi interbancari.

**Domanda 41:** A quanto sono ammontate le multe Consob, Borsa ecc di quale ammontare e per cosa ?

Il Gruppo UniCredit è soggetto a normali attività di vigilanza da parte delle competenti Autorità che possono tradursi in procedimenti ispettivi e di contestazione di presunte irregolarità. Informazioni dettagliate sui principali procedimenti connessi ad interventi delle Autorità nei confronti delle società del Gruppo UniCredit, in Italia e all'estero, sono disponibili nei Documenti di Registrazione e nei Prospetti Informativi pubblicati sul sito [www.unicreditgroup.eu](http://www.unicreditgroup.eu). Con riferimento a Consob, si evidenzia che UniCredit SpA non ha ricevuto sanzioni da parte di questa Autorità nel corso del 2017.

**Domanda 42:** Vi sono state imposte non pagate ? se si a quanto ammontano? Gli interessi ? le sanzioni ?

UniCredit versa le imposte dovute nei termini di legge e non esistono debiti fiscali non pagati per imposte definitivamente accertate; in caso di contenzioso fiscale, le imposte in contestazione sono pagate nei termini previsti dalle norme sulla riscossione in pendenza di giudizio. Relativamente alle imposte oggetto di contenzioso si fa rinvio a quanto precisato nella nota integrativa Parte E) "Informazioni sui rischi e sulle relative politiche di copertura" del Bilancio.

**Domanda 43:** Vorrei conoscere: variazione partecipazioni rispetto alla relazione in discussione.

Non si rileva nessuna variazione significativa a valere sul portafoglio partecipativo rispetto a quanto indicato nella relazione in discussione.

**Domanda 44:** Vorrei conoscere ad oggi minusvalenze e plusvalenze titoli quotati in borsa all'ultima liquidazione borsistica disponibile.

Con riferimento ai dati del bilancio consolidato del Gruppo UniCredit al 31 Dicembre 2017, si riportano di seguito i dati di riserva di valutazione positiva e negativa del portafoglio dei titoli disponibili per la vendita (AFS), le plus/minusvalenze dei portafogli dei titoli detenuti per le negoziazioni (HFT) e di quelli "valutati al fair value" (FVO): 1. AFS a. Riserva positiva di 1.820 milioni b. Riserva negativa di -344 milioni 2. HFT a. plusvalenze (relative all'intero esercizio) pari a 655 milioni b. minusvalenze (relative all'intero esercizio) pari a -1.675 milioni 3. FVO a. plusvalenze (relative all'intero esercizio) pari a 90 milioni b. minusvalenze (relative all'intero esercizio) pari a -257 milioni.



**Domanda 45:** Vorrei conoscere da inizio anno ad oggi l'andamento del fatturato per settore.

Nel 2017 il margine di intermediazione di Gruppo è risultato pari a 19,6 miliardi, in crescita dello 0,1% rispetto al 2016, mentre è rimasto stabile a cambi costanti. In particolare hanno contribuito positivamente le divisioni • Commercial Banking Germany con ricavi in crescita del 10,3%, principalmente grazie al contributo positivo del margine di interesse • Fineco in aumento del 4,9% grazie alla continua crescita del risparmio gestito • CEE in aumento dello 0,5% principalmente grazie a Russia e Rep. Ceca • unitamente al miglioramento del Non Core.

**Domanda 46:** Vorrei conoscere ad oggi trading su azioni proprie e del gruppo effettuato anche per interposta società o persona sensi art.18 drp.30/86 in particolare se è stato fatto anche su azioni d'altre società, con intestazione a banca estera non tenuta a rivelare alla Consob il nome del proprietario, con riporti sui titoli in portafoglio per un valore simbolico, con azioni in portage.

Nell'ambito della normale attività di negoziazione UniCredit opera tra gli altri anche sul proprio titolo ordinario a fini di copertura dei rischi di mercato in relazione al variabile andamento dei mercati finanziari e specificamente borsistici. Allo stesso modo agisce per conto terzi nel suo ruolo di intermediario di borsa. Tutto ciò nel rispetto delle regole stabilite nell'ambito della normativa prevista nonché delle restrizioni definite all'interno del gruppo.

**Domanda 47:** Vorrei conoscere prezzo di acquisto azioni proprie e data di ogni lotto, e scostamento % dal prezzo di Borsa.

Come evidenziato a pag. 34 del Progetto di Bilancio 2017 di UniCredit SpA, risultano azioni ordinarie proprie in rimanenza pari a n.4.760 per un controvalore di 2,44 milioni di Euro. Nel corso del 2017 il controvalore delle azioni proprie non è cambiato, mentre il numero di azioni è passato da 47.600 alle citate 4.760 a seguito dell'operazione di raggruppamento (1 nuova azione ogni 10 esistenti) deliberata dall'assemblea del 12 gennaio 2017.

**Domanda 48:** Vorrei conoscere nominativo dei primi 20 azionisti presenti in sala con le relative % di possesso, dei rappresentanti con la specifica del tipo di procura o delega.

I dati richiesti non saranno ovviamente disponibili fino alla chiusura dei lavori assembleari. Tali dati saranno, comunque, resi pubblici e, dunque, consultabili, non appena verrà pubblicato il verbale, facendo essi parte dei relativi allegati.

**Domanda 49:** Vorrei conoscere in particolare quali sono i fondi pensione azionisti e per quale quota?

Nei dati segnalati per la trascrizione a Libro soci non vi è una distinzione che permetta una sicura suddivisione dei soci per categorie.

**Domanda 50:** Vorrei conoscere il nominativo dei giornalisti presenti in sala o che seguono l'assemblea attraverso il circuito chiuso delle testate che rappresentano e se fra essi ve ne sono che hanno rapporti di consulenza diretta ed indiretta con società del gruppo anche controllate e se comunque hanno ricevuto denaro o benefit direttamente o indirettamente da società controllate, collegate, controllanti. Qualora si risponda con "non e' pertinente", denuncio il fatto al collegio sindacale ai sensi dell'art. 2408 cc.

All'Assemblea si accreditano le principali testate di quotidiani e agenzie di stampa. Saranno presenti in sala stampa e seguiranno come tutti gli anni i lavori assembleari. Relativamente a consulenze, benefit o altro come indicato nella domanda, l'ufficio stampa della banca non opera con attività di questo tipo e si limita al tradizionale lavoro di ufficio stampa con il solo impiego di mezzi propri interni nel rispetto della professione giornalistica. L'elenco dei giornalisti formerà oggetto di allegato al verbale notarile.

**Domanda 51:** Vorrei conoscere come sono suddivise le spese pubblicitarie per gruppo editoriale, per valutare l'indice d'indipendenza? Vi sono stati versamenti a giornali o testate giornalistiche ed internet per studi e consulenze?

Gli investimenti nei "media" vengono definiti in funzione del raggiungimento di specifici obiettivi commerciali e/o d'immagine della Banca. Non sono stati effettuati versamenti a testate giornalistiche su carta o internet per studi e consulenze.

**Domanda 52:** Vorrei conoscere il numero dei soci iscritti a libro soci, e loro suddivisione in base a fasce significative di possesso azionario, e fra residenti in Italia ed all'estero.

Al 31/12/2017:

- gli azionisti risultano essere circa 370.000;

- l'azionariato residente detiene circa il 22,18% del capitale e gli azionisti esteri il 77,82%;

La suddivisione in base a fasce significative (scaglioni % azionisti/numero azionisti) è la seguente:

1 - sino 100mila azioni: 99,796% - n. azionisti 369.139

2 - >100mila a 500mila: 0,122% - n. azionisti 450

3 - >500mila a 5 milioni: 0,065% - n. azionisti 241

4 - >5 milioni a 10 milioni: 0,008% - n. azionisti 29

5 - >10 milioni a 1 miliardo: 0,010% - n. azionisti 36

**Domanda 53:** Vorrei conoscere sono esistiti nell'ambito del gruppo e della controllante e o collegate dirette o indirette rapporti di consulenza con il collegio sindacale e società' di revisione o sua controllante. A quanto sono ammontati i rimborsi spese per entrambi?

Non c'è stato nessun rapporto di consulenza tra società del Gruppo e il Collegio Sindacale di UniCredit Spa. Per quanto riguarda gli incarichi di consulenza assegnabili alla società di revisione, gli stessi sono regolamentati dalla normativa applicabile agli enti di interesse pubblico, che UniCredit ha sempre rispettato. L'informazione relativa ai corrispettivi riconosciuti nel 2017 da UniCredit e dalle società Gruppo alla società di revisione Deloitte (e società del suo network), è inclusa nei prospetti allegati al progetto di bilancio di esercizio e al progetto di bilancio consolidato. Per quanto riguarda i rimborsi spese, gli stessi sono previsti solo se normati all'interno dei contratti che regolano il singolo servizio prestato e di conseguenza non sono di natura pubblica. Quanto ai sindaci, il rimborso è operato a fronte delle eventuali spese sostenute e documentate.

**Domanda 54:** Vorrei conoscere se vi sono stati rapporti di finanziamento diretto o indiretto di sindacati, partiti o movimenti fondazioni politiche (come ad esempio italiani nel mondo) , fondazioni ed associazioni di consumatori e/o azionisti nazionali o internazionali nell'ambito del gruppo anche attraverso il finanziamento di iniziative specifiche richieste direttamente ?

La Banca considera il finanziamento di partiti/organizzazioni politiche e dei loro esponenti un'attività creditizia a maggior rischiosità, indipendentemente dall'ammontare, per via del rilevante potenziale rischio reputazionale ad essa associato. Per questa ragione ha previsto regole di governance dell'erogazione del credito molto rigorose e ristrette, operanti in modo tale da non consentire facoltà delegate di tipo ordinario in questo settore. I rapporti di finanziamento relativi ad azionisti che detengono partecipazioni superiori al 2% sono sottoposti alla normativa Banca d'Italia sui soggetti collegati e, in conformità a questa, sono soggetti ad una specifica procedura interna.

**Domanda 55:** Vorrei conoscere se vi sono tangenti pagate da fornitori ? E come funziona la retrocessione di fine anno all'ufficio acquisti e di quanto è?

Non risultano tangenti pagate dai fornitori. UniCredit S.p.A. non tollera in alcun modo gli atti di corruzione e proibisce che gli stessi vengano commessi in qualsiasi forma, sia diretta che indiretta. A tal fine ha emanato una normativa interna (Anticorruption policy) che vieta ai dipendenti ed alle terze parti collegate al Gruppo di offrire, promettere, chiedere, pretendere, dare o accettare, qualsiasi tipo di pagamento finalizzato ad ottenere agevolazioni da e nei confronti di terze parti.

**Domanda 56:** Vorrei conoscere se Si sono pagate tangenti per entrare nei paesi emergenti in particolare CINA, Russia e India ?

UniCredit S.p.A. non tollera in alcun modo gli atti di corruzione e proibisce che gli stessi vengano commessi in qualsiasi forma, sia diretta che indiretta. A tal fine ha emanato una normativa interna (Anticorruption policy) che vieta ai dipendenti ed alle terze parti collegate al Gruppo di offrire, promettere, chiedere, pretendere, dare o accettare, qualsiasi tipo di pagamento finalizzato ad ottenere agevolazioni da e nei confronti di terze parti.

**Domanda 57:** Vorrei conoscere se si è incassato in nero ?

Non sono stati incassati importi non registrati. Il Gruppo si è dotato di regolamenti e procedure per i controlli contabili e per la conservazione dei registri, al fine di adempiere ai requisiti normativi e per mantenere libri e registri accurati e completi per il periodo di tempo stabilito dalla legge. Tale principio si applica a qualsiasi registrazione richiesta dalla normativa fiscale. E'ovviamente vietata la falsificazione di libri, registri o dati contabili inerenti il business del Gruppo, i suoi clienti i suoi fornitori.

**Domanda 58:** Vorrei conoscere se si è fatto insider trading ?

La Banca non è stata oggetto di indagini per insider trading. Naturalmente, i competenti organi aziendali verrebbero informati immediatamente nel caso emergessero episodi della specie.

**Domanda 59:** Vorrei conoscere se Vi sono dei dirigenti e/o amministratori che hanno interessenze in società' fornitrici ? Amministratori o dirigenti possiedono direttamente o indirettamente quote di società' fornitrici ?

Come da prassi consolidata, UniCredit non fornisce informazioni su posizioni specifiche. I rapporti economici e commerciali, ivi compresi quelli di fornitura, che intercorrono fra la società e controparti riconducibili a dirigenti con responsabilità strategiche e esponenti aziendali sono disciplinati dalle disposizioni normative e regolamentari vigenti. In linea con tali disposizioni il Gruppo ha definito una severa politica di controlli nei confronti di potenziali conflitti di interesse che possano nascere da interessenze dei suoi dipendenti e dei suoi amministratori in società esterne.

**Domanda 60:** Quanto hanno guadagnato gli amministratori personalmente nelle operazioni straordinarie ?

Non è previsto alcun personale emolumento a favore degli amministratori in conseguenza di operazioni straordinarie.

**Domanda 61:** Vorrei conoscere se totale erogazioni liberali del gruppo e per cosa ed a chi ?

Il Gruppo ha corrisposto nel 2017 nei vari Paesi erogazioni liberali per un totale di circa 12,3 milioni di Euro per complessivi 640 interventi di carattere filantropico di varia entità, cui si aggiungono i progetti finanziati dalle Fondazioni: UniCredit Foundation per € 3,08 mln di Euro e UniCredit & Universities per € 1,13 mln di

Euro. La principale finalità è il sostegno ai territori per iniziative di carattere sociale, educativo, culturale e per la ricerca medico-scientifica.

**Domanda 62:** Vorrei conoscere se ci sono giudici fra consulenti diretti ed indiretti del gruppo quali sono stati i magistrati che hanno composto collegi arbitrali e qual'è stato il loro compenso e come si chiamano ?

Per quanto a nostra conoscenza non ci sono magistrati tra i consulenti, né magistrati di nostra nomina nei collegi arbitrali.

**Domanda 63:** Vorrei conoscere se Vi sono cause in corso con varie antitrust ?

Il Gruppo UniCredit è soggetto ad un'articolata regolamentazione ed alla vigilanza di Autorità, quali, tra le altre, la Banca d'Italia, la Commissione Europea – DG Concorrenza, le locali Autorità Antitrust dei Paesi in cui opera. In tale contesto, le attività di vigilanza possono tradursi in procedimenti ispettivi e di contestazione di presunte irregolarità. Informazioni dettagliate, anche con riferimento alla materia antitrust, sui principali procedimenti connessi ad interventi delle Autorità di Vigilanza nei confronti delle società Gruppo UniCredit, in Italia e all'estero, sono disponibili nei Documenti di Registrazione e nei Prospetti Informativi pubblicati sul sito [www.unicreditgroup.eu](http://www.unicreditgroup.eu).

**Domanda 64:** Vorrei conoscere se vi sono cause penali in corso con indagini sui membri attuali e del passato del cda e o collegio sindacale per fatti che riguardano la società.

La Banca, come da policy consolidata, non commenta eventuali procedimenti penali in corso.

**Domanda 65:** Vorrei conoscere se a quanto ammontano i BOND emessi e con quale banca (CREDIT SUISSE FIRST BOSTON, GOLDMAN SACHS, MORGAN STANLEY E CITIGROUP, JP MORGAN, MERRILL LYNCH, BANK OF AMERICA, LEHMAN BROTHERS, DEUTSCHE BANK, BARCLAYS BANK, CANADIA IMPERIAL BANK OF COMMERCE – CIBC-).

Il totale delle operazioni pubbliche emesse da UniCredit S.p.A. nel 2017 – Senior, Subordinate e Obbligazioni Bancarie Garantite – ammonta a circa 5.1 miliardi di euro equivalenti. È stato applicato un criterio di rotazione tra le controparti limitando il complessivo importo sottoscritto/collocato da ciascuna di esse.

**Domanda 66:** Vorrei conoscere dettaglio costo del venduto per ciascun settore .

I costi operativi del Gruppo nel 2017 sono stati pari a 11,3 miliardi, in riduzione dell' 8,9% rispetto al 2016, ovvero del 9,2% a cambi costanti. Al netto degli oneri straordinari contabilizzati nel 2016, il miglioramento

del 2017 sarebbe pari al 4.0% In particolare rispetto al 2016 sono diminuiti del 59% (-10,8% al netto delle componenti straordinarie) i costi operativi del Corporate Center di Gruppo, anche a seguito dell'azione di snellimento degli organici, ridotti di 1.751 FTEs. Di conseguenza l'incidenza dei costi del Corporate Centre di Gruppo nel 2017 è risultata pari al 4,1%, in riduzione di 31 punti base rispetto allo scorso anno al netto delle componenti straordinarie ed in avvicinamento all'obiettivo del 3,5% previsto per il 2019. Riduzioni significative dei costi sono state conseguite anche nelle divisioni Commercial Banking Italy, Commercial Banking Austria e CIB.

**Domanda 67:** Vorrei conoscere a quanto sono ammontate le spese per: • acquisizioni e cessioni di partecipazioni . • risanamento ambientale • quali e per cosa sono stati fatti investimenti per la tutela ambientale ?

Nel 2017 le spese per operazioni di acquisizione e cessione di partecipazioni sono state complessivamente inferiori all'1% del controvalore delle operazioni della specie effettuate nello stesso periodo. Tali spese sono allineate alle condizioni di mercato. UniCredit si affida in tale ambito a primari operatori per la tutela dei suoi interessi.

Relativamente agli impatti ambientali delle attività di UniCredit, essi sono molto contenuti, limitati essenzialmente ai consumi energetici e mai tali da doversi prefigurare la necessità di risanamento ambientale; per questa ragione spese di questo tipo non sono tracciate. Più in generale, UniCredit è comunque attenta a contenere ex-ante i propri pur limitati impatti: ad esempio il ripensamento e la riqualificazione delle nostre sedi. La dislocazione delle nuove sedi in importanti snodi di trasporto pubblico contribuisce alla riduzione degli impatti ambientali connessi alla mobilità dei dipendenti. Anche in materia di consumo di carta, altro impatto potenzialmente significativo, abbiamo messo in atto delle iniziative come FirmaMia, che permette la sottoscrizione di contratti e moduli in formato elettronico con conseguenti risparmi di carta e riduzione dei rifiuti. Nel 2017 sono state risparmiate 445t di carta, grazie alla firma digitale di 7.4 milioni e 12.3 milioni di operazioni digitali eseguiti in filiale. Come ogni anno UniCredit ha inoltre sostenuto i progetti di conservazione ambientale del WWF. Nel corso del 2017 abbiamo donato più di €520.000 al Sistema Oasi del WWF.

**Domanda 68:** Vorrei conoscere a. i benefici non monetari ed i bonus ed incentivi come vengono calcolati ? b. quanto sono variati mediamente nell'ultimo anno gli stipendi dei managers e degli a.d illuminati , rispetto a quello degli impiegati e degli operai ? c. vorrei conoscere rapporto fra costo medio dei dirigenti/e non. d. vorrei conoscere numero dei dipendenti suddivisi per categoria, ci sono state cause per mobbing, per istigazione al suicidio, incidenti sul lavoro e con quali esiti ? personalmente non posso accettare il dogma della riduzione assoluta del personale e. Quanti sono stati i dipendenti inviati in mobilità pre pensionamento e con quale età media?

a. I benefici non monetari sono previsti da specifiche policy e di essi - per i dirigenti con responsabilità strategiche - viene data informativa sulla base della normativa Consob, che prevede l'indicazione del loro valore fiscale. I bonus e gli incentivi vengono calcolati sulla base delle regole dei sistemi di incentivazione, descritti nella Relazione sulla Remunerazione all'interno della Politica Retributiva di Gruppo.

b. Rispetto all'anno precedente la retribuzione fissa dell'Amministratore Delegato è diminuita del 40%, quella degli Executive del Gruppo del 3%. Nello stesso periodo, in Italia, la retribuzione media fissa dei

dirigenti - la cui numerosità si è peraltro notevolmente ridotta anno su anno - è cresciuta del 3,8% rispetto all'anno precedente, quella degli altri dipendenti dell' 1,3%. Sempre in Italia, le retribuzioni complessive medie annue sono cresciute del 3% per i dirigenti, restando invece invariate per gli altri dipendenti.

c. Il rapporto tra la retribuzione media dei dirigenti e quella degli altri dipendenti è pari a 3,7

d. Il numero di dipendenti per categoria è riportato alla pagina 255 del bilancio consolidato. A livello di Gruppo al 31/12/2017, su un totale di personale pari a 103.771 unità, 1.209 sono dirigenti, 29.016 quadri direttivi, 72.090 restante personale dipendente e 1.456 altro personale. Le vertenze ad oggi pendenti aventi ad oggetto rivendicazioni relative a mobbing sono 27, quelle relative a incidenti sul lavoro sono 4. Non ci sono vertenze o rivendicazioni relative a istigazione al suicidio.

e. Con riferimento ai piani di incentivazione all'esodo in essere, nel periodo 01.01.2017 - 31.12.2017, sono cessati 2.733 dipendenti con accesso diretto alla pensione o con fruizione del Fondo di Solidarietà del Credito. L'età media alla cessazione è risultata essere pari a 60 anni e 4 mesi.

**Domanda 69:** Vorrei conoscere se si sono comperate opere d'arte ? da chi e per quale ammontare ?

UniCredit non ha acquistato opere d'arte nel 2017.

**Domanda 70:** Vorrei conoscere in quali settori si sono ridotti maggiormente i costi, esclusi i vs stipendi che sono in costante rapido aumento.

I costi operativi del Gruppo nel 2017 sono stati pari a 11,3 miliardi, in riduzione dell' 8,9% rispetto al 2016, ovvero del 9,2% a cambi costanti. Al netto degli oneri straordinari contabilizzati nel 2016, il miglioramento del 2017 sarebbe pari al 4,0%. In particolare le spese del personale (HR) sono risultate in calo del 3,1% rispetto al 2016, mentre le altre spese diverse dal personale (NHR) hanno registrato un calo del 16,6%, ovvero del 5,5% al netto delle componenti straordinarie. Le principali riduzioni delle spese HR sono state conseguite da • Commercial Banking Italy, in calo del 4,1% • Commercial Banking Austria, in calo del 9,7% • Corporate Center di Gruppo, in calo del 3,8%. Le riduzioni dei costi NHR sono state conseguite principalmente grazie a • Corporate Center di Gruppo, in calo del 21,5% (-4,0% al netto delle componenti straordinarie) • Commercial Banking Austria, in calo del 30,1% • Commercial Banking Germany, in calo del 15,3%.

**Domanda 71:** Vorrei conoscere. vi sono società' di fatto controllate (sensi c.c) ma non indicate nel bilancio consolidato ?

UniCredit detiene fra le partecipazioni il controllo di società ai sensi delle normative vigenti. Tali società controllate sono riportate nelle sezioni dedicate del bilancio consolidato.

**Domanda 72:** Vorrei conoscere. chi sono i fornitori di gas del gruppo qual e' il prezzo medio.

I fornitori del gas di UniCredit attualmente sono due (selezionati tramite gara) Edison SpA ed Energetic SpA, divisi per lotti territoriali e con un contratto biennale che copre due anni termici e si conclude il 30/09/2018. Il prezzo medio iva incluso è stato di 0,64 €/mc.

**Domanda 73:** Vorrei conoscere a quanto ammontano le consulenze pagate a società facenti capo al dr. Bragiotti, avv. Guido Rossi, Erede e Berger ?

Non risultano consulenze corrisposte nel 2017 al dr. Bragiotti, all'avv. Guido Rossi, ad Erede e Berger.

**Domanda 74:** Vorrei conoscere. A quanto ammonta la % di quota italiana degli investimenti in ricerca e sviluppo ?

Le tecnologie informatiche e digitali sono un punto chiave della nostra trasformazione e un fattore abilitante del nostro piano strategico Transform 2019. In queste aree abbiamo adottato un approccio pragmatico, scegliendo di concentrarci su iniziative che migliorino le esperienze dei clienti investendo in opportunità con un alto potenziale di successo. Gli investimenti totali IT previsti da Transform 2019 sono stati aumentati di circa €100 milioni, arrivando a €1,7 miliardi. Abbiamo inoltre incorporato nuovi processi digitali, come le firme digitali e la firma via SMS/token. Questo ci ha permesso di digitalizzare 7,4 milioni di contratti, pari al 37% di tutti i contratti firmati nel 2017. Al contempo, promuoviamo le start up attraverso soluzioni su misura in diversi paesi, Italia compresa. Nello specifico, in Italia abbiamo un programma in corso dal 2009 per fornire competenze, sostegno e finanziamenti a start-up e PMI innovative. Nel 2017 41 aziende sono state scelte tra 797 candidature in 4 settori: clean tech, digitale, Made in Italy e scienze della vita.

**Domanda 75:** Vorrei conoscere i costi per le assemblee e per cosa ?

Il costo dell'assemblea si aggira intorno ai 400 mila euro, comprendenti spese notarili, attività consulenziale e tecnica di Computershare, servizi di vigilanza e assistenza, catering ecc,

**Domanda 76:** Vorrei conoscere i costi per valori bollati.

Il costo per l'imposta di bollo per l'anno 2017 è di circa 400 milioni di euro.

**Domanda 77:** Vorrei conoscere la tracciabilità dei rifiuti tossici.

Il tracciamento dei rifiuti pericolosi e speciali (principalmente batterie elettriche e tubi fluorescenti per illuminazione) avviene secondo quanto previsto dalla normativa, mediante la compilazione dello specifico formulario e la verifica della corretta ricezione e gestione del rifiuto da parte di una discarica regolarmente autorizzata. UniCredit S.p.A. verifica altresì, mediante ispezioni a campione, la regolarità del processo di gestione dei rifiuti pericolosi e speciali quando prodotti dai suoi fornitori durante l'attività manutentiva. Va



specificato che la tracciabilità di detti ritiri è garantita dalla corretta compilazione dei formulari e che gli smaltimenti sono avvenuti presso impianti autorizzati e nel rispetto delle normative vigenti. Inoltre tale processo è sottoposto, laddove la specifica entità legale ne sia dotata, a ulteriore verifica di parte terza nell'ambito della certificazione ambientale.

**Domanda 78:** Quali auto hanno il Presidente e l'ad e quanto ci costano come dettaglio dei benefits riportati nella relazione sulla remunerazione ?

Il Presidente non è assegnatario di un'autovettura aziendale ad uso promiscuo, ma utilizza prevalentemente un' autovettura attraverso il servizio di Noleggio Con Conducente (NCC). Il servizio nel 2017 è costato complessivamente 70.000 euro. L'Amministratore Delegato beneficia di un'autovettura ad uso promiscuo, che costa circa 10.000 euro l'anno; ha inoltre a disposizione un'auto aziendale di rappresentanza, con un costo di circa 20.000 euro l'anno. Come previsto dalla Car Policy attualmente in vigore per le Società Italiane del Gruppo, per l'auto ad uso promiscuo dell'Amministratore Delegato, in qualità di Top Executive, è previsto un canone sino a 1.500 euro mensili, eventualmente integrabile con un contributo a carico dell'assegnatario. L'assegnatario paga un contributo mensile di € 147,71 euro come quota fissa per l'uso promiscuo, a cui si aggiunge la valorizzazione del benefit ai fini previdenziali e fiscali, come previsto dalla normativa fiscale.

**Domanda 79:** Dettaglio per utilizzatore dei costi per uso o noleggio di elicotteri ed aerei Quanti sono gli elicotteri utilizzati di che marca e con quale costo orario ed utilizzati da chi ? se le risposte sono “ Le altre domande non sono pertinenti rispetto ai punti all'ordine del giorno “ denuncio tale reticenza al collegio sindacale ai sensi dell'art.2408 cc.

Tra i beni strumentali di proprietà di UniCredit Spa non sono presenti né elicotteri né aerei. Pur privilegiando l'utilizzo di voli di linea, eventuali voli privati possono essere noleggiati all'occorrenza in situazioni straordinarie. Il servizio può essere utilizzato solo da membri del Consiglio di Amministrazione e dell'Executive Management Committee. Il costo complessivo del noleggio nel corso del 2017 è stato inferiore a 30.000 euro.

**Domanda 80:** A quanto ammontano i crediti in sofferenza ?

I crediti deteriorati lordi di Gruppo si sono ridotti del 5,6 per cento trim/trim e del 14,0 per cento negli ultimi dodici mesi, attestandosi a €48,4 mld, nel 4trim17. Le sofferenze lorde hanno registrato un'ulteriore riduzione a €27,8 mld nel 4trim17 (-5,4 per cento trim/trim, -12,6 per cento a/a).

**Domanda 81:** Ci sono stati contributi a sindacati e o sindacalisti se si a chi a che titolo e di quanto ?

Non vengono erogati contributi a sindacati/sindacalisti: si applicano esclusivamente le previsioni di legge e di contratto.

**Domanda 82:** C'è e quanto costa l'anticipazione su cessione crediti % ?

Nel confermare che la Banca prevede la possibilità di effettuare operazioni di anticipazione su crediti, per le condizioni standard si rimanda ai fogli informativi tempo per tempo vigenti e a disposizione della clientela presso le nostre Filiali .

**Domanda 83:** C'è il preposto per il voto per delega e quanto costa? Se la risposta è: "Il relativo costo non è specificamente enucleabile in quanto rientra in un più ampio insieme di attività correlate all'assemblea degli azionisti." Oltre ad indicare gravi mancanze nel sistema di controllo , la denuncia al collegio sindacale ai sensi dell'art.2408 cc.

Rappresentante designato dalla Società ai sensi dell'articolo 135-undecies del TUF è Computershare S.p.A., al quale sono state conferite deleghe da n. 5 Soci. Il corrispettivo concordato è pari ad euro 9.000,00 più IVA, per le attività di consulenza in favore dei soci ai fini del rilascio della delega e per la rappresentanza in assemblea per massimo n. 100 deleghe di voto.

**Domanda 84:** A quanto ammontano gli investimenti in titoli pubblici ?

In merito alle esposizioni Sovrane detenute dal Gruppo al 31 dicembre 2017, il valore di bilancio delle esposizioni della specie rappresentate da "titoli di debito" ammonta a 116.634 milioni, di cui oltre il 90% concentrato su otto Paesi tra i quali l'Italia, con 54.471 milioni, rappresenta una quota di circa il 47% sul totale complessivo. Per ulteriori dettagli si faccia riferimento alla tabella pubblicata a pag 356 del bilancio consolidato al 31/12/2017 pubblicato sul nostro sito [www.unicredit.eu](http://www.unicredit.eu)).

**Domanda 85:** Quanto è l'indebitamento INPS e con l'Agenzia delle Entrate?

Non esiste indebitamento nei confronti di Inps, i contributi vengono regolarmente versati.

Le passività fiscali correnti nel bilancio individuale 2017 ammontano a 1,2 milioni Euro circa. Le passività fiscali correnti nel bilancio consolidato 2017 ammontano a 651,3 milioni di Euro circa. Trattasi di passività non ancora scadute al momento di riferimento del bilancio, che saranno pagate alle scadenze di legge.

**Domanda 86:** Se si fa il consolidato fiscale e a quanto ammonta e per quali aliquote ?

UniCredit S.p.A. ha effettuato l'opzione per il consolidato fiscale nazionale ai fini IRES insieme alle principali controllate italiane. L'opzione ha valenza triennale: l'ultimo rinnovo riguarda il triennio 2016-2018 ed

interessa la Capogruppo e 7 società. L'elenco delle società fiscalmente consolidate è riportato al punto 13.7 "altre informazioni" del fascicolo di bilancio individuale. Nell'esercizio 2017 l'imponibile è negativo. L'aliquota fiscale di pertinenza è pari all'aliquota ordinaria IRES vigente del 24%. L'addizionale IRES del 3,5%, stabilita per le società bancarie e finanziarie, non riguarda il consolidato fiscale ma è liquidata e versata autonomamente dalle società dalle quali è dovuta. Anche l'IRAP, per la quale il consolidato fiscale nazionale non è previsto, è liquidata e versata autonomamente dalle singole società.

**Domanda 87:** Quanto è il margine di contribuzione dello scorso esercizio ?

Nel 2017 il margine di intermediazione di Gruppo è risultato pari a 19,6 miliardi, in crescita dello 0,1% rispetto al 2016, mentre è rimasto stabile a cambi costanti.

## **Domande Sig.ra Clara Pisani**

**Domanda 1:** Sulla base delle risposte fornite ai soci nel corso dell'assemblea di bilancio 2016 le società controllate sono tenute a segnalare le operazioni di maggior rilievo economico, finanziario e patrimoniale. Sono tali segnalazioni limitate alle operazioni in potenziale conflitto di interesse? Se non è così, quali sono le caratteristiche quantitative e qualitative che fanno sì che una operazione sia ritenuta di maggior rilievo – al di là delle indicazioni previste per le operazioni con parti correlate?

Rientrano in segnalazione sia le operazioni in conflitto di interesse, sia le operazioni aventi in via generale un impatto sugli assetti strategici, societari ed organizzativi, poste in essere dalla banca e dalle sue controllate in coerenza con le deleghe di poteri gestionali tempo per tempo vigenti; le operazioni sono oggetto di segnalazione sulla base delle suddette caratteristiche qualitative nonché di soglie quantitative di significatività stabilite per le loro diverse tipologie.

**Domanda 2:** Le procedure per la gestione ed il trattamento delle informazioni privilegiate e per la diffusione dei comunicati e delle informazioni al pubblico e quelle di report sulle operazioni significative da parte delle società controllate sono state sottoposte a test di adeguatezza nel 2017? Sono state apportate modifiche e, se sì, quali?

UniCredit si è dotata di un modello che stabilisce principi e regole per la gestione ed il trattamento delle informazioni privilegiate o comunque riservate in conformità alla normativa applicabile. Tali principi e regole sono ulteriormente declinati in processi e procedure periodicamente verificati dalla funzione di controllo interno ed aggiornati rispetto ai requisiti regolamentari vigenti e alle best practices di mercato.

**Domanda 3:** Quanti soci hanno inviato domande nella fase pre-assembleare?

Nella fase preassembleare sono regolarmente pervenute domande da parte di tre soci.

**Domanda 4:** La società ha fornito risposte prima dell'assemblea? e se no perché?

No. L'avviso di convocazione della presente assemblea, in conformità alle disposizioni di legge, prevede che le risposte verranno fornite, al più tardi, durante l'assemblea.

**Domanda 5:** Con riferimento alle informazioni contenute sul sito internet – al di là di quelle previste dall'art. 125-quater TUF - come è garantita la catena di responsabilità fino al Cda?

Le informazioni riportate sul sito hanno diversi livelli di certificazione. Nella maggior parte dei casi, vengono riproposte informazioni ufficiali già diffuse su altri sistemi (SDIR, Nis, etc.); negli altri casi, la normativa

interna prevede processi e responsabilità per la gestione della pubblicazione di contenuti sul sito internet del Gruppo [www.unicreditgroup.eu](http://www.unicreditgroup.eu). La valutazione, gestione e comunicazione delle informazioni privilegiate formano oggetto di specifiche previsioni normative. In particolare, i dati finanziari e le presentazioni finanziarie pubblicati sul sito sono introdotti da disclaimer e sono firmati dal dirigente preposto alla redazione dei documenti contabili. Infine, ove necessario, vengono citati le fonti e i provider delle informazioni.

**Domanda 6:** Per i comunicati la cui approvazione non è attribuita al CdA da specifiche disposizioni, essi vengono trasmessi ai membri (o alcuni membri) del CdA allo stesso momento della pubblicazione sul sito internet o precedentemente?

UniCredit trasmette copia dei comunicati stampa ai consiglieri dopo la loro diffusione e pubblicazione.

**Domanda 7:** Quali sono le risorse adibite dalla Società per la gestione dei rapporti con gli azionisti al di là del canale email/fax/telefono all'Investor Relations?

Le strutture di riferimento in UniCredit sono principalmente: Group Investor Relations, incaricata di gestire il dialogo con gli investitori istituzionali – azionisti e non – e in generale con gli analisti finanziari e proxy advisor e Shareholders Relations, incaricata di presidiare e curare i rapporti con gli “azionisti privati” italiani ed esteri (ovvero non “istituzionali”), gestendo le richieste avanzate dagli stessi.

**Domanda 8:** Quali sono i meccanismi esistenti nella struttura societaria che sostengono l'equilibrio tra i generi e le pari opportunità di accesso a ruoli direzionali – in aggiunta rispetto alle eventuali norme statutarie relative alla composizione degli organi amministrativi e di controllo? Quale è stato l'incremento percentuale rispetto al 2016 della presenza femminile nelle posizioni apicali del management?

Il nostro Gruppo ribadisce il proprio impegno a conseguire un maggior equilibrio di genere nella leadership. Dal 2013 abbiamo in essere una Global Policy sulla Parità di Genere che mira a: assicurare un mix adeguato di candidati per processi di selezione sia interni che esterni, includendo almeno un candidato per ogni sesso; supportare le nuove nomine di donne in ruoli manageriali con specifici programmi di formazione e sviluppo; assicurare un trattamento equo in termini di remunerazione e benefit; promuovere un'efficace life balance, nonché assicurare adeguata formazione sull'argomento in oggetto ai manager e alle funzioni HR. Il personale di UniCredit è costituito per il 55% da donne. I dati 2017 registrano un generale calo della popolazione aziendale complessiva, dovuto principalmente alla ridefinizione dei perimetri di presenza del Gruppo in coerenza con il piano strategico. Questo si riflette anche in un calo degli indicatori relativi alla popolazione femminile del Gruppo, giustificata da eventi quali ad esempio la cessione di Bank Pekao, che registrava una significativa presenza femminile.

**Domanda 9:** Quale e' il budget di spesa assegnato al comitato di controllo interno ed all'internal auditor per l'espletamento delle loro funzioni? Quale somma e' stata effettivamente spesa nell'esercizio 2017?

Il Comitato per i Controlli Interni & Rischi, così come gli altri Comitati consiliari, dispone di adeguate risorse per lo svolgimento delle sue funzioni mediante ricorso al budget complessivo per le spese di funzionamento dell'organo amministrativo. Il Responsabile della Funzione Internal Audit dispone inoltre di un adeguato budget annuale sottoposto all'approvazione dei competenti organi aziendali.

**Domanda 10:** Nel 2017 e' stato aggiornato il Modello Organizzativo D.Lgs 231/2001? Se si e' stato aggiornato anche con il supporto di consulenti esterni?

Il Modello Organizzativo D.Lgs 231/2001 è stato aggiornato nel Novembre 2017, senza supporto di consulenti esterni.

**Domanda 11:** Quante richieste di informazioni ex art. 115 D.Lgs 58/1998 da parte di Consob sono state ricevute dalla Società nel corso dell'esercizio? Quale e' stato l'oggetto della richiesta? Perché per lo scorso esercizio Unicredit non ha fornito questa informazione ai soci?

Esiste un processo formalizzato di gestione delle richieste di informazioni che consente di fornire riscontro a quanto richiesto entro le tempistiche richieste dall'Autorità. La domanda attiene a rapporti tra Banca e Autorità e di conseguenza, come d'uso, non vengono fornite informazioni di dettaglio.

**Domanda 12:** Alla luce delle maggiori informazioni in merito a BREXIT la Società conferma che gli impatti diretti sul gruppo unicredit derivanti dalla Brexit non sono rilevanti? E quelli indiretti sono stati valutati?

Dall'attivazione a marzo 2017 dell'articolo 50 del Trattato dell'Unione Europea, sono stati definiti solo i termini generali per l'uscita del Regno Unito dall'Unione Europea ("Brexit"). Il recente accordo, raggiunto nel dicembre 2017 tra l'UE e il Regno Unito durante la prima fase delle discussioni non offre, tra l'altro, sufficiente visibilità sui futuri accordi commerciali. Una serie di questioni complesse sui negoziati commerciali devono ancora essere risolte e l'esito della Brexit dipende notevolmente dai difficili negoziati commerciali del 2018: uno scenario di "mancato accordo" potrebbe avere gravi ripercussioni sulle aree di business del Regno Unito. In generale, i principali punti di attenzione sono legati all'incertezza sugli aspetti giuridici che incidono sulla continuità dei contratti finanziari transfrontalieri, sul trasferimento transfrontaliero di dati personali e sull'accesso ai mercati del Regno Unito. L'esposizione UCG rispetto alle controparti residenti nel Regno Unito è limitata e gestibile, in considerazione del modello di business di UCG. Il modello di business di UCG si basa su una struttura multi-hub che ci consente di reagire in modo flessibile a qualsiasi risultato di Brexit sfruttando gli hub di UniCredit nell'Unione Europea.

**Domanda 13:** Vi sono state violazioni dell'Anticorruption policy? Se sì con quali conseguenze?

La Policy regola gli Standard Anticorruzione a presidio dei rapporti con Pubblici Ufficiali, dei pagamenti di facilitazione, dei contributi di beneficenza, sponsorizzazioni e donazioni, dei rischi relativi all'assunzione di personale, di fusioni, acquisizioni e investimenti rilevanti, nonché in materia di omaggi e ospitalità aziendale, di conferimento di incarichi a terze parti e gestione del relativo rischio loro associato. Nell'esercizio 2017 non sono emerse violazioni della policy.

**Domanda 14:** Su quali ambiti di ricerca si è concentrata l'attività del CIO con riferimento alle Fintech?

L'attività del CIO sul mondo FinTech ha, nel corso dell'ultimo esercizio, coperto diversi settori dell'attività bancaria. Nello specifico, per quanto attiene il retail banking, si sono ricercate soluzioni tecnologiche che potessero abilitare la banca a massimizzare i ritorni industriali rivenienti dall'introduzione della PSD2. Sul mondo corporate, per quanto concerne le piccole medie imprese, l'attenzione si è rivolta a nuovi business model per sfruttare Machine Learning e Artificial Intelligence (ad esempio, per fornire servizi di ottimizzazione del capitale e dei cash flow).

**Domanda 15:** Nel corso del 2017 il CIO si è relazionato con il CdA? Quante volte e su che argomenti?

Il CIO si relaziona con il Consiglio di Amministrazione quando richiesto dalla normativa (anche interna) o quando le materie trattate richiedono la sua presenza. Nel 2017, il CIO ha in particolare relazionato il Consiglio con riferimento alle linee guida della strategia IT e in materia di protezione dei dati.

**Domanda 16:** Gli estratti del libro soci possono essere ottenuti in formato digitale? Ed in tal caso quale è il costo per il socio?

Ai sensi dell'articolo 2422 del codice civile, il socio, previa richiesta da formalizzare tramite la propria depositaria che ne certifica il diritto, può ottenere estratti a proprie spese del libro dei soci.

**Domanda 17:** Un socio che voglia detenere esclusivamente azioni UNICREDIT può depositarle presso la società senza necessità di apertura di deposito titoli (e/o senza i costi associati allo stesso)?

No. UniCredit S.p.A. è un intermediario abilitato ed i titoli azionari dalla stessa emessi sono in regime di dematerializzazione. I soci, pertanto, possono fare ricorso alla Società per l'attività di custodia e amministrazione attraverso l'apertura di un deposito titoli, secondo le comuni regole del settore.

**Domanda 18:** Sulla base di quali criteri alcuni investitori hanno incontri individuali (meeting one to one) con l'Amministratore Delegato o il CFO o Investor Relator (da verbale assemblea risultano circa 200 nel 2016)?

Gli incontri con il top management e Group Investor Relations sono definiti sulla base delle richieste che pervengono alla struttura Group Investor Relations compatibilmente con la disponibilità del management. Qualora il top management non fosse disponibile perchè già impegnato, Group Investor Relations assicura sempre la propria disponibilità al meeting.

**Domanda 19:** L'attività di analisi e intervento da parte della funzione di Internal Audit ha apportato modifiche ai processi di erogazione, monitoraggio e recupero nel corso del 2017? se sì, quali?

L'area del credito, come le altre aree di operatività della Banca, è stata oggetto di verifiche da parte della funzione di Internal Audit che hanno condotto ad apportare miglioramenti nelle fasi di erogazione, monitoraggio e recupero sia in termini di processi sia di esecuzione degli stessi.

**Domanda 20:** Possiamo avere una analisi dettagliata della composizione degli NPL al 31/12/2017?

Al 31 dicembre 2017, il portafoglio di Crediti deteriorati (Non Performing Exposure) del Gruppo è pari a: • Crediti Lordi pari a 48,4 mld • Crediti Netti pari a 21,2 mld. Nella voce "150. Attività non ricorrenti e gruppi di attività in via di dismissione", nella situazione patrimoniale al 31 dicembre 2017, rispetto al 31 dicembre 2016, si segnala la cessione del portafoglio crediti FINO a seguito del perfezionamento della "fase 1" del Progetto. La maggior parte del portafoglio di Crediti deteriorati del Gruppo è classificato nella divisione Non Core, la cui composizione al 31 dicembre 2017 è pari a: • Crediti Lordi pari a 26,5 mld • Crediti Netti pari a 11,4 mld. Al 31 dicembre 2017, nell'ambito del portafoglio Non Core il 65% del Totale delle esposizioni Non Performing è stato originato nel periodo dal 2005 al 2010. Le delibere creditizie sono state assunte dagli organi tempo per tempo competenti. In base alle informazioni contenute nel prospetto di Bilancio individuale di UniCredit S.p.A. (Nota Integrativa individuale, parte E tabella A.3.2), le esposizioni creditizie per cassa verso la clientela deteriorate presentano i seguenti livelli di copertura con garanzie (migliaia di € al 31/12/2017) • esposizioni nette totalmente garantite pari a 15.140.744, con valore delle garanzie pari a 14.395.031 • esposizioni nette parzialmente garantite pari a 2.230.607, con valore delle garanzie pari a 1.691.801.

**Domanda 21:** Possiamo avere una analisi dettagliata della composizione degli NPL al 31/12/2017 \* anno di concessione/inizio irregolarità/ postazione a sofferenze?

Vedi risposta alla domanda n. 20.

**Domanda 22:** Possiamo avere una analisi dettagliata della composizione degli NPL al 31/12/2017 \* organo deliberante/anno?

Vedi risposta alla domanda n. 20.



**Domanda 23:** Possiamo avere una analisi dettagliata della composizione degli NPL al 31/12/2017 \*copertura a garanzia?

Vedi risposta alla domanda n. 20.

**Domanda 24:** Di quanto e' stato ridotto lo stock di Non Performing Exposures nel corso del 2017? E quali sono stati gli interventi nell'ambito del Progetto FINO?

I crediti deteriorati lordi si sono ridotti da € 56.3 mld (al 31/12/2016) a € 48.4 mld (al 31/12/2017), di conseguenza il rapporto tra crediti deteriorati lordi e totale crediti di gruppo si è ridotto al 10.2% nel FY2017 dall'11.8% nel FY16. La fase 2 della transazione FINO si è conclusa con successo nel gennaio 2018 riducendo la quota di UniCredit in FINO al di sotto del 20 per cento. Grazie a questo traguardo di successo, e secondo quanto comunicato in data 12 dicembre 2017, UniCredit ha notificato alla Banca Centrale Europea (BCE) l'intenzione di richiedere il riconoscimento del Significant Risk Transfer (SRT) al 31 marzo 2018.

**Domanda 25:** E' quantificabile il livello di successo delle nuove pratiche messe in piedi nel corso del 2016 per la gestione dei crediti deteriorati?

I crediti deteriorati lordi di Gruppo si sono ridotti del 5,6 per cento trim/trim e del 14,0 per cento negli ultimi dodici mesi, attestandosi a €48,4 mld, con il rapporto tra crediti deteriorati lordi e totale crediti in miglioramento a 10,2 per cento nel 4trim17 (-0,5 p.p. trim/trim, -1,6 p.p. a/a). La cessione dei crediti deteriorati lordi di Gruppo è progredita nel corso del trimestre, raggiungendo €4,4 mld nel FY17 di cui €2,4 mld nella Non Core. Sono proseguite le attività di de-risking nel Group Core con una riduzione dei crediti deteriorati lordi a €22,0 mld nel 4trim17 e un rapporto tra crediti deteriorati lordi e totale crediti in diminuzione al 4,9 per cento (-73 pb a/a).

**Domanda 26:** Nel corso del 2017 sono stati avviati procedimenti disciplinari in relazione a mancanze nella concessione e/o gestione di crediti ? Se si quali sono state le sanzioni?

I sistemi di Performance Management di UniCredit permettono di apprezzare la complessiva attività svolta dai dipendenti e di indirizzare conseguentemente i sistemi di sviluppo, i sentieri di carriera e l'offerta retributiva. In tale ambito e per le posizioni per le quali tale aspetto è rilevante, la qualità dell'erogazione del credito è un elemento chiave per la valutazione. Inoltre, in tutti i casi in cui emergano condotte censurabili, vengono avviati procedimenti disciplinari ed irrogate le sanzioni previste dal Contratto Collettivo Nazionale di Lavoro, che possono giungere fino anche al licenziamento. In particolare, nel corso del 2017, in relazione a mancanze nella concessione e/o gestione di crediti, sono stati avviati dei procedimenti disciplinari che hanno portato, a seconda delle gravità del comportamento, a differenti sanzioni (dal rimprovero verbale fino alla risoluzione del rapporto di lavoro per giusta causa).

**Domanda 27:** Quale attività è stata svolta dai singoli amministratori, a favore della società, in termini di grado di responsabilità, in termini di riunioni/incontri, in termini di tempo lavoro?

Le attività svolte dal Consiglio di Amministrazione sono descritte nella "Relazione sul governo societario e gli assetti proprietari" (paragrafi 4.3 e seguenti) che, per ciascun Amministratore, riepiloga in apposite tabelle anche le modalità di partecipazione, in termini sia quantitativi che qualitativi, alle sedute dell'Organo amministrativo e dei relativi Comitati.

**Domanda 28:** L'adeguatezza, o meno, del compenso stabilito e ripartito è stato parametrato sui precedenti aspetti o in altro modo, e con quali criteri?

In conformità con la Politica Retributiva di Gruppo, la remunerazione degli Amministratori non esecutivi è determinata sulla base dell'importanza del ruolo e dell'impegno richiesto per lo svolgimento delle attività assegnate. I compensi corrisposti non sono legati ai risultati economici conseguiti da UniCredit e non vi sono piani di incentivazione basati su stock option o, più in generale, piani basati su strumenti finanziari in essere.

**Domanda 29:** Gli amministratori si avvalgono per l'esame delle pratiche societarie di collaboratori propri? In caso affermativo, gli stessi sono iscritti nell'apposito registro con impegno di riservatezza e di accesso a dati riservati? Possiamo conoscerne i nomi?

Non vi sono collaboratori della specie. I Consiglieri sono supportati dalle strutture interne alla banca per lo svolgimento delle funzioni previste dall'incarico.

**Domanda 30:** In particolare, ai fini dell'approvazione da parte del CdA, del presente bilancio gli amministratori quanto tempo hanno avuto a disposizione? quanto tempo hanno concretamente dedicato allo studio dello stesso?

Il progetto di bilancio viene approvato dal Consiglio di Amministrazione all'esito di un articolato processo interno che vede, tra l'altro, il coinvolgimento del Comitato per i Controlli Interni & Rischi composto da membri del Consiglio di Amministrazione stesso.

**Domanda 31:** Gli amministratori hanno le competenze professionali per valutare l'adeguatezza e la correttezza del bilancio ovvero si sono avvalsi di terzi?

Il Consiglio di Amministrazione nel suo complesso possiede le competenze necessarie ai fini indicati e non si avvale di collaboratori terzi ma del contributo delle strutture specialistiche interne.

**Domanda 32:** Le decisioni degli amministratori sono state assunte sempre all'unanimità?

Le risultanze delle riunioni del Consiglio di Amministrazione sono contenute nell'apposito libro sociale, cui possono avere accesso solo i soggetti legittimati.

**Domanda 33:** Gli amministratori , non esecutivi, hanno svolto missioni fuori sede o avuto ruoli, anche di mera rappresentanza o introduzione rispetto a speci fiche attività o contratti stipulati?

Non risultano svolte attività della specie.

**Domanda 34:** I sindaci si avvalgono di collaboratori nell'attività di controllo, i nominativi sono stati comunicati alla società, in qualche caso la società ha negato l'accesso ai collaboratori ?

I Membri del Collegio Sindacale di UniCredit SpA non si avvalgono di propri collaboratori nell'esercizio dell'attività di controllo.

**Domanda 35:** Gli stessi sono iscritti nell'apposito registro con impegno di riservatezza e di accesso a dati riservati?

Vedi risposta alla domanda n.34.

**Domanda 36:** Qualche sindaco ha esercitato individualmente l'attività di controllo in qualche occasione?

Il Collegio Sindacale effettua collegialmente la propria attività di vigilanza. Stante i distinti profili professionali dei singoli Membri, è assicurata nel continuo la focalizzazione sulle diverse tematiche poste all'attenzione del Collegio stesso.

**Domanda 37:** Si può meglio quantificare lo scambio di informazioni tra il collegio sindacale con la società di revisione ( ad esempio tramite ore/uomo ovvero in kbytes di informazioni alfanumeriche)?

Come indicato nella propria Relazione agli Azionisti, ai sensi dell'art.19 del D.lgs 135/2016, il Collegio Sindacale ha svolto, nel corso del 2017 e sino alla data della Relazione stessa, un processo di monitoraggio nel continuo dell'attività posta in essere dalla Società di Revisione, calendarizzando una serie di incontri ad hoc (n.21) nel corso delle diverse fasi della revisione contabile.

List of owner ordinary, shares taking part in the meeting held on 12/04/2018 in a single convocation..

The proxies have been given in compliance with the provisions of section 2372 of the Italian Civil Code.

PRESENT IN /BY			Shares	
Person	Prozy		In Person	By Proxy
0	1	ALBANO ARTURO	0	278.569
1	0	BAXA ANTONIO	1.800	0
0	1	BEN NAGI YOSRA ADNAN	0	18.186.395
1	0	BONINI BARBARA	600	0
1	0	BRAGHERO CARLO MARIA	586	0
1	0	CAMERINI BRUNO	262	0
0	1	CAPPUCILLI ANGELO	0	180.511
0	2	CAPRARO CARLO	0	1.885.984
1	0	CAROLLO PIERLUIGI	232	0
1	0	CASSINELLI GERMANO	893	0
0	5	COMPUTERSHARE SPA IN QUANTO RAPP. DESIGNATO EX ART. 135 UNDECES TUF IN PERSONA DI ELIA ALBERTO	0	137.654.189
0	3	COPPOLA LAURA	0	1.167.455
1	0	CORTI STEFANO	322	0
1	0	COSTAMAGNA FRANCO	10.600	0
0	3	D'ATRI GIANFRANCO	0	6
1	0	DAVALLI FRANCESCO	7.000	0
1	0	DELFIN S.A.R.L. in the person of BARDIN ROMOLO	43.056.324	0
1	0	DI DONATO SERENELLA	80	0
1	0	DI GIOVINE ELIA	262	0
0	1.187	ESPOSITO MARCO	0	565.025.614
1	0	FAVALLI ARRIGO	10	0
0	1.300	FERRERO ANDREA	0	572.538.547
1	0	FIorentini GIANLUCA	87	0
1	0	FONDAZIONE CASSA DI RISPARMIO DI REGGIO EMILIA PIETRO MANODORI in the person of BORGHI GIANNI	3.805.151	0
0	1	FRANCHETTO MATTEO	0	40.097.626
0	1	GENTILE PATRICIA	0	11.339.003
1	0	GEROSA LUIGI	221	0
1	0	GIAVENO GIULIANO	100	0
1	0	GUALANDRIS GIUSEPPE	10	0
1	0	GUALANDRIS VITTORIO	10	0
0	1	GUMIRATO FILIPPO ELIA	0	314.882
0	1	KIRCHER PAUL	0	197
1	0	LODOLO GERMANA	1.440	0
0	1	LOTUMOLO TOMMASO	0	400
1	0	LUCIANI GIUSEPPE	544	0
1	0	MAGISTRETTI ELISABETTA	3.000	0
1	0	MANNI PIA TERESA	500	0
1	0	MARINO TOMMASO	1	0
0	1	NAJAH HISHAM TAHER A	0	15.047.830
1	0	NASTARI GIOVANNI	60	0
1	0	PERIN MARIO	2.010	0
0	1	PICCOLO LUCA	0	452
0	1	PIZZINI CHRISTOPH	0	1
1	0	PONTELLO STROZZI LORENZO	143	0
0	1	RADAELLI DARIO ROMANO	0	1
1	0	RADICE GIANANGELO	3.000	0
0	1	RATTI ENRICO	0	3.317.688
1	0	RIMBOTTI FRANCESCO	55	0
1	0	RODOLFI MARCO	1.800	0
0	8	ROSANIA ELMAN	0	947
1	1	ROSCIO EUGENIO	1.872	1.872
1	0	ROVATTI SALVATORE	2.100	0
1	0	SANTANGELO GIUSEPPE	1.020	0
1	0	SANTORO ALESSANDRO	1	0
1	0	SANTORO FRANCESCO	1	0
1	1	SCAGLIOTTI MARCO	21.500	11.800
1	0	SCHOENENBERGER BERND	4.370	0
1	0	TOMINETTI ALDO	1.333	0
0	1	TORTI ORNELLA	0	380
0	2	TRICARICO ANTONIO	0	6
1	0	TROMBA MASSIMILIANO	48	0
1	0	TURATI INNOCENTINA	36	0
1	0	VACCARI GIAN CARLO	1.000	0
1	0	VALENTINI PIERANGELO	381	0
1	0	VALLE GIUSEPPE	1	0
0	1	VENEZIA ANNA PAOLA	0	36.757.449
1	0	VERNOCCHI GIANNI	1	0

List of owner ordinary, shares taking part in the meeting held on 12/04/2018 in a single convocation..

The proxies have been given in compliance with the provisions of section 2372 of the Italian Civil Code.

PRESENT IN /BY			Shares	
Person	Prozo		In Person	By Proxy
1	0	VILLA BRUNO	5.892	0
45	2.527	At opening of meeting	46.936.659	1.403.807.804
			<b>TOTAL:</b>	<b>1.450.744.463</b>
<b>Entered/exited later:</b>				
-1	0	BRAGHERO CARLO MARIA	-586	0
-1	0	CAMERINI BRUNO	-262	0
0	1	CANDELLONE DAVIDE	0	36.757.449
-1	0	COSTAMAGNA FRANCO	-10.600	0
0	-3	D' ATRI GIANFRANCO	0	-6
0	2	DEL GIUDICE MATTEO	0	442.487
-1	0	DI GIOVINE ELIA	-262	0
1	0	DITARANTO ROBERTO	10	0
1	0	FAVALE LORENZO	3.060	0
-1	0	FIorentini GIANLUCA	-87	0
-1	0	FONDAZIONE CASSA DI RISPARMIO DI REGGIO EMILIA PIETRO MANODORI	-3.805.151	0
in the person of BORGHI GIANNI				
0	1	GOVONI ALESSANDRO	0	269
-1	0	LUCIANI GIUSEPPE	-544	0
-1	0	MARINO TOMMASO	-1	0
0	1	NEGRI CRISTINA PALMIRA	0	4
-1	0	PONTELLO STROZZI LORENZO	-143	0
0	-1	RADAELLI DARIO ROMANO	0	-1
0	2	RADAELLI DARIO ROMANO	0	2
-1	0	RADICE GIANANGELO	-3.000	0
0	-8	ROSANIA ELMAN	0	-947
0	11	ROSANIA ELMAN	0	3.264
-1	-1	ROSCIO EUGENIO	-1.872	-1.872
-1	0	SANTANGELO GIUSEPPE	-1.020	0
-1	0	SCHOENENBERGER BERND	-4.370	0
-1	0	TOMINETTI ALDO	-1.333	0
0	-2	TRICARICO ANTONIO	0	-6
-1	0	TROMBA MASSIMILIANO	-48	0
-1	0	VACCARI GIAN CARLO	-1.000	0
0	-1	VENEZIA ANNA PAOLA	0	-36.757.449
-1	0	VERNOCCHI GIANNI	-1	0
1	0	BAVA MARCO GEREMIA CARLO	1	0
-1	0	BAVA MARCO GEREMIA CARLO	-1	0
30	2.529	Approval of the 2017 financial statements	43.109.449	1.404.250.998
			<b>TOTAL:</b>	<b>1.447.360.447</b>
<b>Entered/exited later:</b>				
0	-1	TORTI ORNELLA	0	-380
30	2.528	Allocation of the net profit of the year 2017	43.109.449	1.404.250.618
			<b>TOTAL:</b>	<b>1.447.360.067</b>
<b>Entered/exited later:</b>				
-1	0	DELFIN S.A.R.L.	-43.056.324	0
in the person of BARDIN ROMOLO				
-1	0	GUALANDRIS GIUSEPPE	-10	0
-1	0	GUALANDRIS VITTORIO	-10	0
-1	0	MAGISTRETTI ELISABETTA	-3.000	0
0	-1	PICCOLO LUCA	0	-452
-1	0	RIMBOTTI FRANCESCO	-55	0
-1	0	SANTORO ALESSANDRO	-1	0
-1	0	SANTORO FRANCESCO	-1	0
0	1	SEGLIE STEFANO	0	43.056.324
-1	0	VALLE GIUSEPPE	-1	0
22	2.528	Set of the number of Board members	50.047	1.447.306.490
			<b>TOTAL:</b>	<b>1.447.356.537</b>
<b>Entered/exited later:</b>				
22	2.528	Appointment of Directors	50.047	1.447.306.490

List of owner ordinary, shares taking part in the meeting held on 12/04/2018 in a single convocation..

The proxies have been given in compliance with the provisions of section 2372 of the Italian Civil Code.

PRESENT IN /BY Person	Prozy		Shares	
			In Person	By Proxy
		<b>TOTAL:</b>	<b>1.447.356.537</b>	
		<b>Entered/exited later:</b>		
22	2.528	<b>Determination of the remuneration for Directors</b>	50.047	1.447.306.490
		<b>TOTAL:</b>	<b>1.447.356.537</b>	
		<b>Entered/exited later:</b>		
0	-1	CAPPUCCILLI ANGELO	0	-180.511
-1	0	CASSINELLI GERMANO	-893	0
-1	0	DAVALLI FRANCESCO	-7.000	0
-1	0	DI DONATO SERENELLA	-80	0
-1	0	FAVALE LORENZO	-3.060	0
-1	0	FAVALLI ARRIGO	-10	0
0	-1	GENTILE PATRICIA	0	-11.339.003
-1	0	GIAVENO GIULIANO	-100	0
-1	0	PERIN MARIO	-2.010	0
-1	0	RODOLFI MARCO	-1.800	0
-1	0	TURATI INNOCENTINA	-36	0
-1	0	VALENTINI PIERANGELO	-381	0
-1	0	VILLA BRUNO	-5.892	0
11	2.526	<b>2018 Group Incentive System</b>	28.785	1.435.786.976
		<b>TOTAL:</b>	<b>1.435.815.761</b>	
		<b>Entered/exited later:</b>		
11	2.526	<b>2018 Group Compensation Policy</b>	28.785	1.435.786.976
		<b>TOTAL:</b>	<b>1.435.815.761</b>	
		<b>Entered/exited later:</b>		
0	-2	CAPRARO CARLO	0	-1.885.984
0	-1	RATTI ENRICO	0	-3.317.688
11	2.523	<b>Amendments Regulations governing general meeting</b>	28.785	1.430.583.304
		<b>TOTAL:</b>	<b>1.430.612.089</b>	

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\* LIST OF PROXY GIVERS \*

1	Proxy giver of <b>ALBANO ARTURO</b>  RICHIEDENTE:GOLDMAN SACHS INTERNATIONAL LIMITED/AMBER GLOBAL OPPORTUNITIES MASTER FUND LTD	Badge no. <b>6778</b> Azioni <b>278.569</b>  <b>278.569</b>
2	Proxy giver of <b>BEN NAGI YOSRA ADNAN</b>  CENTRAL BANK OF LIBYA	Badge no. <b>6460</b> Azioni <b>18.186.395</b>  <b>18.186.395</b>
3	Proxy giver of <b>CANDELLONE DAVIDE</b>  RICHIEDENTE:QUAGLIA GIOVANNI/FONDAZIONE CASSA DI RISPARMIO DI TORINO	Badge no. <b>6206</b> Azioni <b>36.757.449</b>  <b>36.757.449</b>
4	Proxy giver of <b>CAPPUCCILLI ANGELO</b>  ASSOCIAZIONE CASSA NAZIONALE DI PREVIDENZA E ASS. FAV. DEI RAGIONIERI E PERITI COMMERCIALI	Badge no. <b>6297</b> Azioni <b>180.511</b>  <b>180.511</b>
5	Proxy givers of <b>CAPRARO CARLO</b>  RICHIEDENTE:DE POLI DINO/FONDAZIONE CASSAMARCA RICHIEDENTE:GAGLIARDI GIANFRANCO/TEATRI E UMANESIMO LATINO S.P.A.  _____ Number of proxies represented by badge: <b>2</b>	Badge no. <b>7216</b> Azioni <b>1.849.604</b> <b>36.380</b>  <b>1.885.984</b>
6	Proxy givers of <b>COMPUTERSHARE SPA IN QUANTO RAPP. DESIGNATO EX ART. 135 UNDECES TUF IN PERSONA DI ELIA ALBERTO</b>  ROSSETTI RAUL FERNANDO AVZ GMBH LOMBARDI GIANFRANCO AABAR LUXEMBOURG SARL ALLIANZ FINANCE II LUXEMBOURG S.A.R.L.  _____ Number of proxies represented by badge: <b>5</b>	Badge no. <b>7603</b>  Azioni <b>404</b> <b>2.850.000</b> <b>2.500</b> <b>112.561.154</b> <b>22.240.131</b>  <b>137.654.189</b>
7	Proxy givers of <b>COPPOLA LAURA</b>  GENERALI VIE GENERALI ESPANA SA DE SEGUROS Y REASEGUROS GENERALI ITALIA S.P.A.  _____ Number of proxies represented by badge: <b>3</b>	Badge no. <b>6844</b> Azioni <b>207.362</b> <b>56.185</b> <b>903.908</b>  <b>1.167.455</b>
8	Proxy givers of <b>D' ATRI GIANFRANCO</b>  PISANI CLARA D' ATRI MARIANNA RICHIEDENTE:D' ATRI STELLA/BLOCKCHAIN GOVERNANCE  _____ Number of proxies represented by badge: <b>3</b>	Badge no. <b>7055</b> Azioni <b>4</b> <b>1</b> <b>1</b>  <b>6</b>
9	Proxy givers of <b>DEL GIUDICE MATTEO</b>  SIEMENS-FONDS SPTMM SIEMENS-FONDS SIEMENS-RENTE  _____ Number of proxies represented by badge: <b>2</b>	Badge no. <b>8765</b> Azioni <b>39.935</b> <b>402.552</b>  <b>442.487</b>

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\* LIST OF PROXY GIVERS \*

10	Proxy givers of <b>ESPOSITO MARCO</b>	Badge no. <b>7269</b>
		Azioni
	RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO/IRISH LIFE ASSURANCE PLC	259.498
	RICHIEDENTE:CBNY SA GOVERNMENT OF NORWAY/GOVERNMENT OF NORWAY	54.096.443
	CORNELL UNIVERSITY	43.837
	THE COMMONWEALTH FUND	1.480
	AGENTE:BNPPSS MADRID BRANCH/AXA ASSICURAZIONI SPA	39.000
	AGENTE:JP MORGAN CHASE BANK/SAS TRUSTEE CORPORATION	13.738
	ALLSTATE LIFE INSURANCE COMPANY	65.775
	REGENTS OF THE UNIVERSITY OF MICHIGAN	141.057
	AGENTE:JP MORGAN CHASE BANK/BRUNEI SHELL RETIREMENT BENEFIT FUND	5.708
	AGENTE:JP MORGAN CHASE BANK/FUNDACAO CALOUSTE GULBENKIAN	46.846
	MERRILL LYNCH INTERNATIONAL	466.915
	AGENTE:BROWN BROTHERS HARR/SCHWAB INTERNATIONAL INDEX FUND	600.563
	AGENTE:BNP PARIBAS 2S-PARIS/STICHTING PENSIOENFONDS AHOLD	115.366
	AGENTE:JP MORGAN CHASE BANK/STICHTING SHELL PENSIOENFONDS	417.620
	RICHIEDENTE:CITIBANK NA NEW YORK SA VSVGGE VICSUPER FUND/VICTORIAN SUPERANNUATION FUND	82.610
	FAIRFAX COUNTY UNIFORMED RETIREMENT SYSTEM	64.157
	ARKANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	189.330
	ENERGY INSURANCE MUTUAL LIMITED	10.923
	FCP ICARE	31.440
	AGENTE:BNP PARIBAS 2S-PARIS/SICOSNAY	7.919
	AGENTE:BNP PARIBAS 2S-PARIS/FCP SAKKARAH 6	113.361
	NEW HAMPSHIRE RETIREMENT SYSTEM	265.912
	AGENTE:JP MORGAN CHASE BANK/TELSTRA SUPERANNUATION SCHEME	258.074
	AGENTE:JP MORGAN CHASE BANK/NEW YORK STATE COMMON RETIREMENT FUND	327.507
	RICHIEDENTE:CBNY SA NORGES BANK/NORGES BANK	1.347.267
	AGENTE:JP MORGAN CHASE BANK/VANGUARD INTERNATIONAL SHARE INDEX FUND	643.791
	AGENTE:BNP PARIBAS 2S -LDN/WITAN INVESTMENT TRUST PLC	145.633
	BELL ATLANTIC MASTER TRUST	298.645
	AGENTE:JP MORGAN CHASE BANK/SBC MASTER PENSION TRUST	817.165
	STICHTING PENSIOENFONDS OPENBAAR VERVOER	15.844
	AGENTE:JP MORGAN CHASE BANK/SCHRODER EUROPEAN FUND	3.193.278
	AGENTE:BNP PARIBAS 2S-PARIS/ARABELLE INVESTISSEMENTS	17.694
	SICAV EURO CAPITAL DURABLE	122.776
	AGENTE:BNP PARIBAS 2S-PARIS/FCP FEDERIS IRC ACTIONS	480.962
	AGENTE:BROWN BROTHERS HA-LU/WELLINGTON MANAGEMENT PORTFOLIOS	224.862
	AGENTE:BNP SS SIDNEY BRANCH/UNISUPER	17.157
	AGENTE:HSBC BANK PLC/ROYAL LONDON GROUP PENSION SCHEME	67.705
	AGENTE:JP MORGAN CHASE BANK/IBM PERSONAL PENSION PLAN TRUST	55.363
	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	115.797
	AGENTE:JP MORGAN CHASE BANK/EUROPACIFIC GROWTH FUND	101.312.152
	CENTRAL STATES SOUTHEAST AND SOUTHWEST AREAS PENSION FUND	81.859
	UNISYS MASTER TRUST	106.244
	CAPITAL INTERNATIONAL FUND	534.004
	AGENTE:JP MORGAN CHASE BANK/NEW PERSPECTIVE FUND INC.	6.543.082
	AGENTE:BROWN BROTHERS HARR/VANGUARD EUROPEAN STOCK INDEX FUND	5.374.608
	AGENTE:JP MORGAN CHASE BANK/TEMPLETON GLOBAL GROWTH FUND LIMITED	129.413
	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	36.136
	RICHIEDENTE:CBHK S/A CITITST LTD TMP MPF EEF/CITITRUST LTD	11.906
	AGENTE:JP MORGAN BANK LUXEM/OFI MULTI SELECT	36.243
	AGENTE:JP MORGAN CHASE BANK/TEMPLETON GLOBAL OPPORTUNITIES TRUST	347.217
	BON SECOURS HEALTH SYSTEM INC	93.154
	AGENTE:JP MORGAN CHASE BANK/MARSHFIELD CLINIC MASTER TRUST	58.745
	LAZARD EUROPEAN ALPHA FUND	66.270
	AGENTE:BNP PARIBAS 2S-PARIS/CARDIF ASSURANCE VIE	628.200
	AGENTE:BNP PARIBAS 2S-PARIS/FCP CNP ACTIONS EUR.FID.	390.893
	AGENTE:JP MORGAN CHASE BANK/VERDIPAPIRFONDET NORDEA GLOBAL	6.351
	AGENTE:JP MORGAN CHASE BANK/FIDELITY INVESTMENT FUNDS EUROPEAN FUND	770.037
	AGENTE:JP MORGAN CHASE BANK/BT INTERNATIONAL FUND	76.215
	AGENTE:JP MORGAN CHASE BANK/NATIONWIDE INTERNATIONAL INDEX FUND	214.739
	AGENTE:RBC INVESTOR SERVICE/MAPLE BROWN ABBOTT INTL EQUITY TRUST	13.489
	AGENTE:BNP PARIBAS 2S-PARIS/FCP EPARGNE EUR DYNAMIQUE	36.446
	WICHITA RETIREMENT SYSTEMS	48.509
	SEMPRA ENERGY PENSION MASTER TRUST	53.161
	KENTUCKY RETIREMENT SYSTEMS	205.540



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AGENTE:JP MORGAN CHASE BANK/H.E.S.T. AUSTRALIA LIMITED	88.419
SEI GLOBAL MASTER FUND PLC	1.643
ARK LIFE ASSURANCE COMPANY LIMITED	107.594
FRANCISCAN SISTERS OF THE POOR INC	8.480
US BANK NATIONAL ASSOCIATION	37.462
RICHIEDENTE:CITIBANK NA HONG KONG SA SSF-ACE-CF92/NATIONAL COUNCIL FOR SOCIAL SEC FUND	18.017
AGENTE:BP2S-FRANKFURT/SAEV MASTERFONDS INKA	48.400
MINNESOTA LIFE INSURANCE COMPANY	12.406
AGENTE:JP MORGAN CHASE BANK/PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	933.456
AGENTE:BNP SS SIDNEY BRANCH/ENHANCED INDEX INTERNATIONAL SHARE FUND	87.692
AA SARASIN ISR	147.234
FCP LBPAM ACTIONS FINANCE	53.050
LBPAM ACTIONS MONDE	421.193
LBPAM PROFIL 80 PEA	73.703
LBPAM PROFIL 100	44.412
CAUSEWAY INTERNATIONAL VALUE FUND	9.687.315
FRANKLIN TEMPLETON INVESTMENT FUNDS	1.558.081
AGENTE:JP MORGAN CHASE BANK/JP MORGAN CHASE RETIREMENT PLAN	798.640
AGENTE:HSBC BANK PLC/THE ORANGE PARTNERS FUND	686.472
PREDICA ISR EUROPE	2.358
ROCKWELL AUTOMATION MASTER TRUST	163.417
AGENTE:BNP PARIBAS 2S-PARIS/CARDIF ASSURANCE RISQUES DIVERS	25.000
AGENTE:JP MORGAN CHASE BANK/NEW MEXICO STATE INVESTMENT COUNCIL	194.126
AGENTE:BNP PARIBAS 2S-PARIS/FCP CALCIUM QUANT	64.063
AGENTE:BNP PARIBAS 2S-PARIS/SODIUM 1	150.680
RICHIEDENTE:CITIBANK NA NEW YORK SA VTSSGE VISION POOLED/VISION POOLED	9.914
SUPERANNUATION TRUST	
AGENTE:JP MORGAN CHASE BANK/AXA EQUITABLE LIFE INSURANCE CO	19.743
AGENTE:JP MORGAN CHASE BANK/SCHRODER GLOBAL ACTIVE VALUE FUND	33.900
AGENTE:JP MORGAN CHASE BANK/MINISTRY OF STRATEGY AND FINANCE	377.799
AGENTE:JP MORGAN CHASE BANK/TEMPLETON GLOBAL TRUST FUND	68.869
FCP TONI ACTIONS 100	94.509
LION FLAMME	29.035
ASSURDIX	254.996
R.K. MELLON INTERNATIONAL FUND.	6.924
UPMC BASIC RETIREMENT PLAN MASTER TRUST	10.488
CERVURITE INTERNATIONAL LLC .	49.006
SICAV LCL ACTIONS MONDE HORS EUROPE	10
CARP - INDO	140.404
AGENTE:BROWN BROTHERS HA-LU/FIDELITY FUNDS SICAV	7.889.652
AGENTE:BROWN BROTHERS HARR/SEI INSTITUTIONAL INTERN TRUST INTERNATI	1.070.059
AGENTE:BROWN BROTHERS HARR/VANGUARD FTSE ALL-WORLD EX US INDEX FUND	3.778.660
AGENTE:BROWN BROTHERS HARR/VANGUARD GLOBAL EQUITY FUND	125.568
AGENTE:BROWN BROTHERS HARR/BBH&CO BOS CUST FOR SEI INST INT TR EQUITY ACADIAN	811.213
AGENTE:BROWN BROTHERS HARR/VANGUARD TOTAL WORLD STOCK INDEX FUND	708.593
AGENTE:HSBC BANK PLC/ROYAL LONDON MUTUAL INSURANCE SOCIET	52.956
AGENTE:BNP PARIBAS 2S-PARIS/FONDS DE RESERVE POUR LES RETRAITES	493.241
RICHIEDENTE:CBHK-CHPC-TEMPLETON AST MA LTD/CHUNGHWA POST CO LTD	62.240
LA BANQUE POSTALE DE PREVOYANCE	5.186
BLACKROCK GLOBAL FUNDS	388.076
FLORIDA RETIREMENT SYSTEM	147.192
AGENTE:RBC INVESTOR SERVICE/JO HAMBRO CAPITAL MANAGEMENT UMBRELLA FU	279.758
AGENTE:STATE STREET BANK AND TRUST COMPANY/BEST INVESTMENT CORPORATION	629.768
ADVANCED SERIES TRUST - AST JP MORGAN INTERNATIONAL EQUITY PORTFOLIO	310.259
ETOILE GESTION	14.549
ALASKA PERMANENT FUND CORPORATION	379.329
ROCKWELL COLLINS MASTER TRUST	253.553
TUCSON SUPPLEMENTAL RETIREMENT SYSTEM	79.271
FCP RSI EURO P	385.922
AGENTE:BNP SS SIDNEY BRANCH/INSURANCE COMMISSION OF WESTERN AUSTRALI	157.088
MORGAN STANLEY INVESTMENT FUNDS	62.198
AGENTE:JP MORGAN CHASE BANK/COMMINGLED PENSION TRUST FUND (INTREPID INTERNATIONAL)	445.039
OF JPMORGAN CHASE BANK	
AGENTE:JP MORGAN CHASE BANK/TFL PENSION FUND	330.378
FCP GROUPAMA EURO STOCK	109.309
AGENTE:MIZUHO TRUST BKG-LUX/TRUST E CUSTODY SERVICES BANK LTD	285.056
RICHIEDENTE:CBLUX SA THREADNEEDLE (LUX)/THREADNEEDLE (LUX)	82.254
AGENTE:BNP SS SIDNEY BRANCH/FD INTERNATIONAL SHARE FUND 1	23.472

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**\* LIST OF PROXY GIVERS \***

AGENTE:HSBC BANK PLC/HSBC BANK PLC A/C ROYAL LDN MUTU INSUR SOCTY LTD	295.268
AGENTE:HSBC BANK PLC/ROYAL LONDON EUROPEAN GROWTH FUND	1.037.215
INVESCO FUNDS	3.242.757
AGENTE:JP MORGAN CHASE BANK/ADVANCE INTERNATIONAL SHARE INDEX FUND	101.311
AGENTE:JP MORGAN CHASE BANK/NORDEA EUROPEAN INDEX FUND	64.093
AGENTE:JP MORGAN CHASE BANK/SCHRODER DIVERSIFIED GROWTH FUND	60.774
AGENTE:JP MORGAN CHASE BANK/AUSTRALIANSUPER	2.239.674
AGENTE:JP MORGAN CHASE BANK/SCHRODER QEP GLOBAL CORE FUND	111.870
OFI AM	84.494
AGENTE:BROWN BROTHERS HA-LU/ING DIRECT	189.299
AGENTE:JP MORGAN CHASE BANK/THE MASTER TRUST BANK OF JAPAN	295.741
AGENTE:JP MORGAN CHASE BANK/RETIREMENT PLAN FOR EMPLOYEES OF AETNA I	92.035
AGENTE:JP MORGAN CHASE BANK/COMMINGLED PENSION TRUST FUND (GLOBAL OP	84.759
AGENTE:JP MORGAN CHASE BANK/GRAND LODGE OF PENNSYLVANIA CONSOLIDATED	40.555
AGENTE:JP MORGAN BANK LUXEM/SCHRODER INTERNATIONAL SELECTION FUND	14.792.822
AGENTE:JP MORGAN CHASE BANK/SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS C.P. FUND	121.068
AGENTE:JP MORGAN CHASE BANK/ROCKEFELLER & CO., INC	122.003
AGENTE:JP MORGAN CHASE BANK/QUEENSLAND LOCAL GOVERNMENT SUPERANNUATI	59.632
AGENTE:JP MORGAN CHASE BANK/STATE OF CALIFORNIA MASTER TRUST	76.662
AGENTE:JP MORGAN CHASE BANK/COMMINGLED PENSION TRUST FUND (INTERNATI	1.172.741
AGENTE:JP MORGAN CHASE BANK/SCHRODER QEP GLOBAL ACTIVE VALUE FUND	203.103
AGENTE:JP MORGAN CHASE BANK/KUWAIT FUND FOR ARAB ECONOMIC DEVELOPMEN	144.006
AGENTE:JP MORGAN CHASE BANK/STICHTING PENSIOENFONDS VOOR HUISARTSEN	121.428
AGENTE:JP MORGAN CHASE BANK/VANGUARD TOTAL INTERNATIONAL STOCK INDEX	30.044.821
AGENTE:JP MORGAN CHASE BANK/TEMPLETON GROWTH FUND, LTD.	461.593
AGENTE:BROWN BROTHERS HA-LU/FIL LIMITED	1.368
AGENTE:JP MORGAN CHASE BANK/NVIT INTERNATIONAL INDEX FUND	262.237
BLACKROCK INDEX SELECTION FUND	1.571.671
AGENTE:JP MORGAN CHASE BANK/THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045792	2.264.184
AGENTE:JP MORGAN CHASE BANK/VOUGHT AIRCRAFT INDUSTRIES,INC MASTER DEFINED BENEFIT TRUST	94.866
ALAMOSA LLC .	2.385
AZL INTERNATIONAL INDEX FUND	257.579
STG PFDS CORP EXPRESS MANDAAT ALLIANCE CAPITA	11.376
MARANIC II LLC .	2.998
PENSION RESERVES INVESTMENT TRUST FUND	1.471.489
1975 IRREVOCABLE TRUST OF CD WEYERHAUSER	1.899
1973 IRREVOCABLE TRUST OF CD WEYERHAUSER	535
MATMUT ACTIONS EURO	92.209
AGENTE:HSBC TRINKAUS AND BU/SONDERVERMOGEN INKA OPRA FONDS	12.804
FCPE SAIPEM ACTIONS	7.500
AGENTE:BNP PARIBAS 2S-PARIS/FCPE AXA GENERATION EUROPE ACTIONS	94.249
AGENTE:BNP PARIBAS 2S-PARIS/AXA GENERATION EQUILIBRE 2 FCPE	106.858
AGENTE:BP2S-FRANKFURT/BE TURN	101.867
AGENTE:BP2S LUXEMBOURG/CARMIGNAC PORTFOLIO	1.015.569
NORDEA 1 SICAV	149.471
AMUNDI SIF EUROPEAN EQUITY INDEX FUND	2.266
AGENTE:MIZUHO TRUST BKG-LUX/TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	37.624
AGENTE:JP MORGAN CHASE BANK/SBC MASTER PENSION TRUST SBC MASTER PENSION TRUST 208	47.185
AGENTE:JP MORGAN CHASE BANK/THE MASTER TRUST BANK OF JAPAN, LTD AS TRUSTEE FOR MUTB400045796	2.619.801
AGENTE:JP MORGAN CHASE BANK/GOVERNMENT SUPERANNUATION FUND	99.695
AGENTE:JP MORGAN CHASE BANK/NEW WORLD FUND, INC	7.876.215
AGENTE:JP MORGAN CHASE BANK/BT INSTITUTIONAL INTERNATIONAL SHARE INT	174.394
AGENTE:JP MORGAN CHASE BANK/BT WHOLESALE CORE HEDGED GLOBAL SHARE FU	30.090
AGENTE:JP MORGAN CHASE BANK/SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE	28.161
SICAV AMUNDI ACTIONS EURO ISR	13
FCP CAVEC GROUPAMA DIVERSIFIE	38.337
GROUPAMA ASSET MANAGEMENT	170.720
AGENTE:PICTET & CIE/CAPACITY FONDS INSTITUTIONEL-ACTIONS ETRANGERES PIB	15.214
AGENTE:SUMITOMO MITSUI TRUS/SHINKO GLOBAL EQUITY INDEX MOTHER FUND	3.564
AGENTE:JP MORGAN CHASE BANK/BANCO CENTRAL DE TIMOR EST	277.837
AGENTE:JP MORGAN CHASE BANK/MTBJ DAIDO LIFE FOREIGN EQUITY MOTHER FD	1.050
AGENTE:JP MORGAN CHASE BANK/JNL/BLACKROCK GLOBAL ALLOCATION FUND	1.505
AGENTE:JP MORGAN CHASE BANK/T ROWE PRICE INTERNATIONAL EQUITY INDEX	81.955

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AGENTE:JP MORGAN CHASE BANK/VANGUARD FID COMPANY EUROPEAN STOCK INDE	117.108
AZL BLACKROCK GLOBAL ALLOCATIONFUND	154
CPR EUROLAND	294.081
FCP CPR ACTIVE EUROPE	18.398
VILLIERS ALTO	14.350
FCP MEDI ACTIONS EURO	75.312
FCP AMUNDI HORIZON	10.494
AGENTE:BROWN BROTHERS HARR/JTSB STB DAIWA STOCK INDEX FUND 9807	49.256
AGENTE:BROWN BROTHERS HARR/DELAWARE INTERNATIONAL VALUE EQUITY TRUS	36.163
AGENTE:BROWN BROTHERS HARR/VANGUARD FUNDS PLC	991.284
AGENTE:BNP SS SIDNEY BRANCH/WHOLESALE UNIT TRUST GLOBAL SHARES F 4	18.394
AGENTE:BNP SS SIDNEY BRANCH/MULTIMIX WHOLESALE INT SHARES TRUST	75.264
AGENTE:BNP SS SIDNEY BRANCH/AUSTRALIAN CATHOLIC SUPERAN RETIREM FUND	23.834
AGENTE:JP MORGAN BANK LUXEM/SINGLE SELECT PLATFORM	129.965
AGENTE:JP MORGAN BANK IRELA/BLACKROCK INSTITUTIONAL POOLED FUND PLC	226.886
FEDERATED UNIT TRUST	281.870
AGENTE:JP MORGAN CHASE BANK/SCHRODER GLOBAL ENHANCED INDEX FUND	80.857
AGENTE:JP MORGAN CHASE BANK/WSSP INTERNATIONAL EQUITIES TRUST	242.300
AGENTE:JP MORGAN CHASE BANK/BLACKROCK FISSION INDEXED INTL EQUITY FD	44.178
AGENTE:JP MORGAN CHASE BANK/FIDELITY INVESTMENT FUNDS - FIDELITY MONEYBUILDER WORLD	51.508
INDEX FUND	
AGENTE:JP MORGAN CHASE BANK/T. ROWE PRICE INTERNAT GROWTH & INCOME F	8.296.962
AGENTE:JP MORGAN CHASE BANK/PLUMBING & MECHANICAL SERV (UK) INDUSTRY	15.682
AGENTE:JP MORGAN CHASE BANK/MASTER TRUST BANK OF JAPAN, LTD. PENSION	2.533.080
AGENTE:JP MORGAN CHASE BANK/T.ROWE PRICE RETIREMENT DATE TRUST	489.847
AGENTE:JP MORGAN CHASE BANK/T.ROWE PRICE INTERNATIONAL VALUE EQUITY	2.619.509
AGENTE:JP MORGAN CHASE BANK/PROVEDA GLOBAL EQUITY, LP	1.378
AGENTE:JP MORGAN CHASE BANK/JPMORGAN GLOBAL RESEARCH ENHANCED INDEX FUND	697.386
AGENTE:HSBC BANK PLC/TUTMAN B&CE CONTRACTED-OUT PENSION SCHEM	50.899
CF INTERNATIONAL STOCK INDEX FUND ONE	115.576
DT INTERNATIONAL STOCK INDEX FUND ONE	146.338
STG BEDRIJFSTAKPFDS V H	23.871
RICHIEDENTE:CBLDN SA ESLACOILL/ZURICH LIFE ASSURANCE PLC	427.550
AGENTE:HSBC TRINKAUS AND BU/SONDERVERMOGEN DEVIF FONDS NR.50	45.000
AGENTE:BP2S LUXEMBOURG/DNCA INVEST	4.004.214
AGENTE:JP MORGAN CHASE BANK/FLEXSHARES MORNINGSTAR DEVELOPED MARKETS	114.769
AGENTE:JP MORGAN CHASE BANK/TEMPLETON EX-JAPAN GLOBAL EQUITY FUND LT	11.467
AGENTE:JP MORGAN CHASE BANK/NORDEA GLOBAL INDEX FUND	67.992
RELIANCE TRUST COMPANY	14
UPS GROUP TRUST	200.893
FCP FDRN AMUNDI	46.493
FCP COLOMBES 6	40.090
ATOUT EUROPE SMART BETA	580
LCL ACTIONS EURO CORE+	6.796
FCP A.A. - GROUPAMA - ISR	56.675
FCP PORT ROYAL EQUILIBRE	27.808
FCP HAMELIN ACTIONS EUROPE FIBRE EMERGENTE	32.555
FCP BOURBON 12	66.396
AGENTE:BNP PARIBAS 2S-PARIS/FCP MAM EUROPA SELECT	130.000
AGENTE:BNP PARIBAS 2S-PARIS/AREVA NC	1.304.431
AGENTE:BNP PARIBAS 2S-PARIS/AXA VALEURS EURO	750.000
AGENTE:BNP PARIBAS 2S-PARIS/FCPE TOTAL ACTIONS EUROPEENNES	290.000
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS VEMK	2.250
AGENTE:BP2S-FRANKFURT/AGI FONDS GRILLPARZER	10.000
AGENTE:BP2S-FRANKFURT/DEKA MASTER HAEK I	39.136
AGENTE:BQUE FEDERATIVE-STR/DNCA VALUE EUROPE	1.689.253
THE JUPITER GLOBAL FUND SICAV	652.961
AGENTE:BROWN BROTHERS HARR/SANLAM GLOBAL FUNDS PLC	44.677
AGENTE:JP MORGAN CHASE BANK/GAMMA EMIRATES INVESTMENT L.L.C. EM	3.736
AGENTE:JP MORGAN CHASE BANK/MISSOURI EDUCATION PENSION TRUST	181.293
AGENTE:JP MORGAN CHASE BANK/JNL/MELLON CAPITAL INTNAL INDEX FUND	262.452
AGENTE:JP MORGAN CHASE BANK/SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL	278.459
CONTRIBUTORY PENSION FUND	
AGENTE:JP MORGAN CHASE BANK/T. ROWE PRICE GLOBAL ALLOCATION FUND INC	18.144
AGENTE:JP MORGAN CHASE BANK/JAB CONSOLIDATED LTD	289
AGENTE:JP MORGAN CHASE BANK/JFB I LTD	621
AGENTE:JP MORGAN CHASE BANK/THE KATHERINE MOORE REVOCABLE TRUST	2.653
POWERSHARES GLOBAL FUNDS IRELAND PLC	3.589

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ST. SPOORWEGPFDS MANDAAT BLACKROCK	34.735
STG BPF VD DETAILHANDEL MND BLACKROCK MSCI EMEA	353.392
KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	87.255
AGENTE:BP2S-FRANKFURT/BAYVK A4 FONDS	29.319
AGENTE:HSBC BANK PLC/HSBC BANK PLC CLIENTS	1.814.253
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS FEV	6.196
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS VSF	1.099
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS AVP	562
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS KDCCO	25.000
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS OJU	1.170
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS PFD	1.106
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS REINVEST	1.731
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS SCHLUCCO	20.000
AGENTE:BP2S-FRANKFURT/LHCO FONDS	30.000
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS VSBW	15.366
AGENTE:BP2S-FRANKFURT/PRCO COFONDS I	35.000
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS COEN2	15.000
AGENTE:BP2S-FRANKFURT/SUEWE COFONDS	50.000
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS SIV	10.000
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS SWKA 1	3.500
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS GDP	7.200
AGENTE:BP2S-FRANKFURT/UNIVERSAL-CAV	68.512
AGENTE:HSBC BANK PLC/HSBC GLOBAL INVESTMENT FUNDS	78.533
AGENTE:JP MORGAN CHASE BANK/BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	236.972
AGENTE:JP MORGAN CHASE BANK/VARIABLE PORTFOLIO-DFA INTER.VALUE FUND	670.641
BLACKROCK GLOBAL ALLOCATION	4.365
ARRCO QUANT 1	123.445
UF 6 A ACT	60.170
CASSETTE DIVERSIFIE	66.652
SG ACTIONS EUROPE MULTIGESTION	11.065
VOYA INTERNATIONAL INDEX PORTFOLIO	219.836
AGENTE:BROWN BROTHERS HARR/VANGUARD DEVELOPED MARKETS INDEX FUND	12.250.251
AGENTE:HONGKONG/SHANGHAI BK/HSBC GROUP HONG KONG LOCAL STAFF RETIREMENT BENEFIT SCHEME	10.607
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS ACK	3.802
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS DBS	2.395
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS PAK	1.083
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS STIFTUNGSFONDS WISSENSCH	3.698
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS PENSIONS	15.879
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS TOSCA	8.696
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS AFE	68.755
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS PF2	76.210
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS PTV2	65.542
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS PF1	116.963
AGENTE:BNP SS SIDNEY BRANCH/MERCER UNHEDGED OVERSEAS SHARES TRUST	37.868
AGENTE:BQUE FEDERATIVE-STR/DNCA EUROCOVERY	300.994
AGENTE:PICTET & CIE(EUROPE)/PICTET-EUROPE INDEX	731.351
AGENTE:JP MORGAN CHASE BANK/BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	95.404
AGENTE:JP MORGAN CHASE BANK/CONSTRUCTION AND BUILDING UNIONS SUPERAN	101.188
AGENTE:JP MORGAN CHASE BANK/THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	171.527
AGENTE:JP MORGAN CHASE BANK/JPMORGAN GLOBAL ALLOCATION FUND	282.904
AGENTE:JP MORGAN CHASE BANK/CHINA LIFE INSURANCE COMPANY LIMITED	272.558
AGENTE:JP MORGAN CHASE BANK/KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE NOBLE CLASS GLOBAL EQUITY MASTER INVESTMENT TRUST	81.010
AGENTE:JP MORGAN CHASE BANK/AXA ROSENBERG EUROPEAN FUND	4.200
AGENTE:BROWN BROTHERS HARR/ADVISOR MANAGED TRUST - TACTICAL OFFENSI	63.555
AGENTE:BROWN BROTHERS HARR/WELLING TRUST COMP NAT ASSOC MULITP COMM	203.205
RICHIEDENTE:CBLDN S/A LEGAL AND GENERAL/LEGAL AND GENERAL	141.311
ARRCO LONG TERME D ACTIONS	269.356
I2.C. ACTIONS	247.600
STG BPF VOOR HET LEVENSMID. BEDRIJF IPM	121.151
PETTELAAR EFFECTENBEW. INZ. SNSRESP. IND. FND	352.344
FCP TUTELAIRE ACTIONS	35.105
FCP VIVACCIO ACTIONS	449.079
SICAV LBPAM ACTIONS EURO	646.130
IBM H	24.162
R PHARMA DVSF	126.357

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FCP BOURBON 1	237.322
AGENTE:HSBC TRINKAUS AND BU/HSBC TRINKAUS	18.500
AGENTE:BROWN BROTHERS HARR/WELL TC NAM CONTRARIAN VALUE PORTFOLIO	354.124
AGENTE:BROWN BROTHERS HA-LU/NN (L)	3.325.085
AGENTE:PICTET & CIE/BANQUE PICTET & CIE SA	357.427
AGENTE:JP MORGAN CHASE BANK/JPMORGAN INTERNAT.RESEARCH ENHANCED EQUI	1.334.978
AGENTE:BNP PARIBAS 2S -LDN/HENDERSON GLOBAL FINANCIALS FUND	42.101
AGENTE:JP MORGAN CHASE BANK/CONNECTICUT GENERAL LIFE INSURANCE COMPA	22.034
AGENTE:JP MORGAN CHASE BANK/VOLVO GROUP RETIREMENT TRUST	65.156
RICHIEDENTE:CBNY SA CIPI-JANUS CAPITAL FUND PLC/JANUS CAPITAL FUNDS PLC	30.276
RICHIEDENTE:DZ PRIVATBANK S.A./UNION INVESTMENT LUXEMBOURG SA	92.706
FIDELITY CONCORD STREET TRUST II SPARTAN INTERNATIONAL INDEX FUND	255
RICHIEDENTE:CITIBANK NA HONG KONG SA CFSIL-CFS GAM MULTI TST 1/CFSIL - COLONIAL FIRST	262
STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	
RICHIEDENTE:CBHK-CFSIL RE CFS INVEST FD 10/CFSIL RE COLONIAL FIRST STATE INVESTMENT FUND 10	17.289
RICHIEDENTE:CBLDN S/A PFMT/STICHTING PENSIOENFONDS METAAL	833.096
RICHIEDENTE:CBLDN S/A PFMT/STICHTING PENSIOENFONDS METAAL EN T MN SERVICES	52.972
MAIF CROISSANCE DURABLE	33.754
MACIF CROISSANCE DURABLE ET SO	23.293
MACIF CROIS DURABLE EUROPE	205.678
ALZ EPARGNE ACTIONS ISR SOL	35.118
ALLIANZ VALEURS DURABLES	1.304.431
SG ACTIONS EUROPE	2.149
FIDELITY SALEM STREET TRUST FIDELITY SAI INTERNATIONAL INDEX FUND	1.048.986
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/LANSDOWNE PRINCAY MASTER FUND LTD	872.372
AGENTE:BROWN BROTHERS HARR/GLOBAL X SCIENTIFIC BETA EUROPE ETF	1.847
AGENTE:BNP PARIBAS 2S-PARIS/FCP GRANDES MURAILLES	6.156
AGENTE:BNP PARIBAS 2S-PARIS/SICAV URAEUS	6.825
AGENTE:BNP PARIBAS 2S-PARIS/FCP MIVI	5.358
AGENTE:BNP PARIBAS 2S-PARIS/FCP LENVAL	4.751
AGENTE:BNP PARIBAS 2S-PARIS/FCP GL INVEST	834
AGENTE:BNP PARIBAS 2S-PARIS/SJP INVEST	16.930
AGENTE:BNP PARIBAS 2S-PARIS/BLUE MOUNTAIN (UBS)	8.171
AGENTE:BNP PARIBAS 2S-PARIS/FCP MANON SCP	3.218
AGENTE:BNP PARIBAS 2S-PARIS/FCP LA COTRIGUE	4.311
AGENTE:BNP PARIBAS 2S-PARIS/FCP LA THEBAIDE	4.959
AGENTE:BNP PARIBAS 2S-PARIS/FCP UBS F OPP MONDE 100	41.446
AGENTE:BNP PARIBAS 2S-PARIS/FCP UBS F OPP MONDE 50	50.458
AGENTE:BNP PARIBAS 2S-PARIS/LUNDY	11.260
AGENTE:BNP PARIBAS 2S-PARIS/ARLEQUIN	18.422
AGENTE:BP2S-FRANKFURT/SVCO III FONDS	25.000
AGENTE:BP2S-FRANKFURT/SVCO FONDS	25.000
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS ALCO	7.500
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS DIN	15.000
AGENTE:PICTET & CIE/PI CH - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	975
AGENTE:SUMITOMO MITSUI TRUS/FTSE-EDHEC RISK EFFICIENT INT DEVELOPED COUNTRIES INDEX	1.185
AQR UCITS FUNDS	1.728
AGENTE:JP MORGAN CHASE BANK/COMMINGLED PENSION TRUST FUND(EUROPE DYN	227.748
AGENTE:JP MORGAN CHASE BANK/EQ ADVISORS TRUST-AXA GLOBAL EQ MANAGED	87.918
AGENTE:JP MORGAN CHASE BANK/JPM EUROPE DYNAMIC (EX UK) FUND	787.869
AGENTE:JP MORGAN CHASE BANK/KAPITALFORENINGEN PENSAM INVEST PSI 30 EUROPÆISKE AKTIER	127.395
AGENTE:JP MORGAN CHASE BANK/STATE OF WYOMING	158.505
AGENTE:JP MORGAN CHASE BANK/EQ ADVISORS TRUST - AXA INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	306.503
AGENTE:JP MORGAN CHASE BANK/GOLDMAN SACHS TRUST - GOLDMAN SACHS DYNAMIC ALLOCATION FUND	65.747
AGENTE:JP MORGAN CHASE BANK/KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	2.462
AGENTE:RBC INVESTOR SERVICE/MANULIFE GLOBAL ENHANCED EQUITY FUND AQR	616
AGENTE:BP2S LUXEMBOURG/LA FRANCAISE LUX	131.974
AGENTE:CREDIT SUISSE SECURI/D.E SHAW COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	44.022
AGENTE:JP MORGAN CHASE BANK/SCHRODER GLOBAL RECOVERY FUND	320.852
HARMO PLACEMENT 2	60.794
ATOUT EUROLAND RESTRUCTURATION	78.148
LCL ACTIONS EURO RESTRUCTURAT EURO	8.742
FCP ECUREUIL RETRAITE EURO ACTIONS 4	200.000
FCPE AMUNDI LABEL EQUILIBRE	4.959
FCPE AMUNDI LABEL PRUDENCE	3.239

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FCPE AMUNDI LABEL DYNAMIQUE	4.421
AGIRA RETRAITE DIVERSIFIE	161.113
SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	166.542
RICHIEDENTE:UBS AG-ZURICH SA OMNIBUS NON RESIDENT/ALLIANZ SUISSE	102.415
LEBENSVERSICHERUNGS-GESELLSCHAFT AG	
HP INC. MASTER TRUST	14.998
AGENTE:BNP PARIBAS 2S-PARIS/FCP AG2R LA MONDIALE ACT EUROPE ISR	340.000
AGENTE:BNP PARIBAS 2S-PARIS/FCP SAINT MARTIN N1	160.692
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS GANO	809
AGENTE:STATE STREET BANK AND TRUST COMPANY/GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG	689
AGENTE:BNP PARIBAS 2S-PARIS/MUTACTION 11	64.254
AGENTE:BP2S-FRANKFURT/ALLIANZGI FOND AMMERLAND	13.781
AGENTE:HONGKONG/SHANGHAI BK/SHBNPP EURO INDEX SECURITY MASTER INVEST	5.572
PRUDENTIAL INVESTMENT PORTFOLIOS INC PRUDENTIAL BALANCED FUND	4.008
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	112.098
FCP CPR PROGRES DURABLE EUROPE	5.534
SICAV BBM V-FLEX	56.900
FCP BEST BUSINESS MODELS	925.077
CONSULTING GROUP CAPITAL	243.395
CARPILING R1	7.086
FONDS PALLADIO	35.792
COLISEE IFC 1	265.000
AZ AIR FRANCE POCHE ACT EUR	44.912
SG ACTIONS EUROPE LARGE CAP	3.028
ALLIANZ ACTIONS EURO	677.300
INVESCO ASSET MANAGEMENT	94.587
EMG EUROPE LAZARD AM	25.445
BBVABCO DEPOSITARIOINVEST FUNDS	137.066
AZL NFJ INTERNATIONAL VALUE FUND	7.713
PNC GBL OMNIBUS CUSTODY	3.414
DEUTSCHE XTRKS MSCI ALL WORLD HDG	11.136
FRANKLIN TEMP SINOAM GLB GRW FD	14.966
BOK MCM DM PEQ	92.090
NNIP BM I NNIP INI DIV AANDLIN FD	136.082
SUBSIDIZED SCHOOLS P FUND NORTHERN	47.757
NN PP1NV NN HOOG DIV AAND FONDS	755.871
HRCO RPMT HAP RHUMBLINE EAFE	1.318
55005 UP GLOBALE AKTIER II	44.372
CEP DEP IP EUROPEAN EQUITY	5.277.238
NKB INVEST GLOBALE AKTIER BASIS	8.651
CEP DEP IP GLOBAL FINANCIAL CAP FD	50.134
NYKREDIT INVEST TAKTISK ALLOKERING	17.879
EIR EIE WELLINGTON INT	215.681
NKB 10513 GLOBAL DIVERSIFIED	5.020
56053 IP GLOBAL EQUITIES I	127.310
70030 PD GLOBALE AKTIER VII	11.175
AST PRU GRWTH ALL PTF QMA EAFE PDDF	202.932
PS FTSERAFI EU UCITS ETF BNYMTCIL	3.701
PSF CONSERVATIVE BAL PORTF QMA	1.808
PSF FLEXIBLE MANAGED PORTF QMA	4.233
AST MORGAN STANLEY MULTI ASSET PDMS	1.526
AST BLKRRK GLOBAL STRAT PT TE PDDG	51.924
GREAT WEST INTERNATIONAL INDEX FUND	127.470
LMIF LAZARD EUROPE	31.703
PFI INTL EQUITY INDEX FUND	141.827
BNYMTCIL LAZARD EUROPEAN EQUITY FUN	26.844
BNYMTCIL LAZARD PAN EUROPEAN EQ FD	1.116
PFI OVERSEAS FD PMC	122.052
CTJ RE STANLIB GLOBAL EQUITY FD AB	26.077
CTJ RE STANLIB GLOBAL EQ HOSKING	9.967
ALLSTATE INSURANCE CO BLACKROCK	100.314
IQ 50 PERCENT HEDGED FTSE INTL ETF	80.330
IQ 50 PERCENT HEDGED FTSE EURO ETF	38.208
DEP QF SSGA NONUS EQUITY H1	13.480
DEP QF SSGA NONUS EQUITY R2	9.676
DEP QF SSGA NONUS EQUITY B1	8.193
DEP QF SSGA NONUS EQUITY B2	7.669

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\* LIST OF PROXY GIVERS \*

GS ACTIVE BETA INTL EQUITY ETF	8.283
GS ACTIVEBETA EUROPE ETF	1.362
DEUTSCHE XTRK MSCI EMU HDG EQ ETF	15.996
VOYA GL EQUITY DIV AND PREMIUM OP	581.887
CC COL EAFE Q UN 2	10.530
CC COL EAFE Q UN 1	8.780
GNPF COL EAFE GINNA Q	9.930
NMPF COL EAFE NMP Q	22.360
DUKF DEC DELAWARE EQ Q	368.649
LOUISIANA SHERIFFS ARROWSTREET	41.999
DAEC NQ SSGA TAX	1.418
DAEC Q SSGA INTL TC	3.304
NEXTERA DB ARTISAN NON US	206.328
PB SSGA INTL EQ TAX	11.644
PS6F STATE STREET INTL EQ	104.909
ADO1 DEL VIP INTL VAL EQ	60.698
SR5F PARAMETRIC DELTA SHIFT	6.631
ADW1 DEL INT VAL EQUITY	398.295
AIF 21106 LPI AKT GLOBALE II	93.211
BLL AQUILA LIFE EUROPEAN EQUITY	2.465.495
BLL ASCENT LIFE EUROPEAN	133.265
BLL AQUILA LIFE MSCI WORLD FUND	380.916
BLL AQUILA LIFE FTSE RAFI DEVELOPED	383.377
BNYMTD FTF TEMPLETON GROWTH FUND	131.914
DEUTSCHE XTRKS MSCI EURO CCYHDG	333.543
M1RF ARROWSTREET FOREIGNL	59.584
USMIA GLOBAL EQUITY	7.356
BOA OMNIBUS PERAMETRIC	12.368
SBSA GEPF BLACKROCK EQUITY	218.841
ROWF GT EAFE	71.159
AFR0 DEL DIV INCOME FUND	97.447
DEUTSCHE XTRKS MSCI EAFE CCYHDG	809.954
PGTF DR NON US EQUITY GT	3.533
ABN AMRO PF UBS RAFI 1000	298.063
ABN AMRO PF IPM RAFI 1000	274.832
SAEF SCE PANAGORA QUAL	10.824
SCEF MARATHON LONDON	34.764
ANF0 DEL CONS ALLOCATION	6.234
ANG0 DEL MOD ALLOCATION	32.073
ANI1 DEL GLOBAL VAL FD	22.483
AG30 ENHANCED GBL DIV INC	115.399
SPARTAN INTL INDEX	2.896.519
BOPF TEMPLETON	90.346
BELLSOUTH CORP RFA VEBA TRUST	60.387
DREYFUS INTERNATIONAL STOCK INDEX FUND	79.816
MNVF SSGA INTL EQUITY	9.720
NHTF ARTISAN PARTNERS	168.254
DRMA LTD	27.402
ALICNY BLACKROCK GBL EQUITY	4.645
C9W CITW FD PARAMETRIC	5.670
AT AND T SAVINGS GROUP INVESTMENT TRUST	54.368
WELLINGTON DIVERSIFIED INTL	711.012
BLACKROCK ACWI USIMI	597.172
UFJF MCM MSCI WORLD FD	27.218
ARROWSTREET INTL EQUITY FD	343
VANGUARD INTL HIGH DIV YLD INDEX FD	3.784
HGHF HGHLD PBINF WLNGTN	12.576
HIGF HGHLD PBINF WLGTN CF	7.703
RWSF CIT ACWIEXUS	71.247
RWSF CIT EAFE	341.888
OICF OICL OCICL MARATHN	46.468
PGEF PG E QUALIFIED PANAGORA EAFE	49.951
PGVF SSGA	2.115
CZ AANDELEN SSGA	19.979
NBK SSGA EQ 2	45.262
NON US EQ MGR PT 4 OFFSR MT ARTISAN	174.447
BNYMTCIL DI GLOBAL VALUE FUND	4.447
DEUTSCHE XTRK MSCI STH EUR HDG ETF	982

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BNYMTCIL FT EURO ALPHADDEX UCITS ETF	28.637
QSBF ARTISAN INTL GROWTH	81.806
CASEY FP HOSKING GLOBAL	3.418
US BK AK STEEL CORP MSTR PEN TR AT	12.630
US BANK TAX EXEMPT OMNI REP NONRECC	2.838
USBK REGIONAL TRANSPORTATION DSPP	2.919
USBK AHAI RHUMBLINE ADVISERS	2.817
USBK AMERICAN HEART ASSOCIATION INC	2.665
LLNS LLC AND LANS LLC DEFINED BENEFIT PLAN GROUP TRUST	25.390
LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND LOS ALAMOS NATIONAL SECURITY LLC	60.152
DEFINED BENEFIT BENEFIT PLANGROUP TRUST	
BNYMTD BFM BLK SYSTEM CONT EUR FUND	271
ATFF ARTISAN PARTNERS	93.677
IIIF III MARATHON INTERNATIONAL	72.110
MSV JP MORGAN	61.739
AP7 EQUITY FUND	2.076.012
3M ERIP RAFI EAFE	52.292
SSGA GLOBAL TEMC STRAT POOL	9.162
CEP DEP IP EURO EX UK ENH IND FD	597
MIDDLETOWN WORKS HOURLY AND SALARIED UNION RETIREES HEALTH CARE FUND	9.250
AON HEWITT COLLECTIVE INVESTMENT TRUST	136.669
CPA COP PSERS MARATHON	268.817
CPA COP PSERS PSERS ACWI X US INDEX	280.977
IN8 COP TREAS PWP RHUMBLINE MSCI	13.256
ENSGN PEAK ARTISAN INTL LCG	201.723
NV PERS MELLON CAPITAL INDEX	610.841
NV RBIF ALLNCEBRNSTN INTL EQ	12.688
TEA BLACKROCK INC INTL	502.469
UTC EDHEC BLACKROCK UNITED TECHNOLOGIES CORPORATION MASTER RETIREMENT	12.081
POOL RE JPM REI EQUITY	17.434
MIN DEF PF OMAN MARATHON EAFE	95.292
BLL AQUIL LIFGLO3000 FMEN WHT INDFD	186.115
PENN SERIES DEV INTL INDEX FUND	15.616
PHC SSGA EQ	209.520
BNYMTD BLK CONT EUR EQ TRCK FD INV	1.665.269
BLACKROCK WORLD EX FLORIDA RET SYS	529.518
FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	5.228
BRIDGE BUILDER INTERNATIONAL EQUITY FUND	313.635
GENERAL MILLS INVESTMENT TRUST	356.771
INDIANA PUBLIC RETIREMENT SYSTEM	216.393
LINCOLN VARIABLE INSURANCE PRODUCTS TRUST LVIP SSGA INTERNATIONAL INDEX FUND	382.319
LINCOLN VARIABLE INSURANCE PRODUCTS TRUST LVIP DELAWARE FOUNDATION AGGRESSIVE ALLOCATION FUND	26.933
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	506.236
AGI PPI NR 30 AGI 1482 05 5603 SPK	9.215
AGI PK 1 FONDS 8455 SPK	796
PRUDENTIAL INVESTMENT PORTFOLIO 2 PRUDENTIAL QMA INTL DEVELOPED MRKTS INDEX FUND	4.555
RICHIEDENTE:CITIBANK NA NEW YORK WM POOL EQUITIES TRUST NO. 20/MLC INVESTMENTS, MLC LIMITED	568.008
RICHIEDENTE:CBHK-HPPL-HP PST IFM IDX GE/HOSTPLUS POOLED SUPERANNUATION TRUST	36.530
RICHIEDENTE:CBNY-JHF II INTL SEA FD/JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	463.618
RICHIEDENTE:CBHK-MIMAL RE MC MULTI-FCTR FD/MACQUARIE MULTI FACTOR FUND	42.591
RICHIEDENTE:CBLDN S/A CIPI ILM FUNDS PLC/BERESFORD FUNDS PLC	26.128
RICHIEDENTE:CBHK SA CBOSC ATF CBSG-WGSS08/CBOSC ATF CW BK GRP SUP WGSS08	14.552
RICHIEDENTE:CITIBANK NA HONG KONG SA CBOSC ATF OSF-WGSS07/CBOSC-CBGS-WGSS07	13.017
RICHIEDENTE:GOLDMAN SACHS SEGREGATION A/C/BLOOM TREE FUND, LP	163.065
ALLIANZ DIVERSIFIE CAUMARTIN	34.917
CAVEC LFP DIVERSIFIE	21.956
FCP DUGUAY TROUIN INVESTISSEMENT	2.995
FCP VILLIERS DIAPASON	35.111
AGENTE:BROWN BROTHERS HARR/BBH FOR THORNBURG INTL EQUITY FUND LLC	34.226
AGENTE:BROWN BROTHERS HARR/THORNBURG INTERNATIONAL EQUITY FUND	161.126
AGENTE:BROWN BROTHERS HARR/ARTISAN INTERNATIONAL GROWTH TRS	1.167.362
AGENTE:BROWN BROTHERS HARR/WELLINGTON TRUST COMP COMM TRUST INT OPP	327.614
AGENTE:BROWN BROTHERS HARR/THORNBURG GLOBAL INVESTMENT PLC	51.961
AGENTE:BROWN BROTHERS HARR/VANGUARD INVESTMENT SERIES PLC	2.739.641
AGENTE:BROWN BROTHERS HARR/PIMCO BERMUDA CAPITAL SECURITIES	42.917



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AGENTE:BROWN BROTHERS HARR/FIRST TRUST EUROZONE ALPHADDEX ETF	7.096
AGENTE:BROWN BROTHERS HARR/M TR FOR DEF CONTR PLNS OF AIRLINES	431.138
AGENTE:HONGKONG/SHANGHAI BK/BARING GLOBAL MULTI ASSET INCOME FUND	25.507
AGENTE:BNP PARIBAS 2S-PARIS/FCP LBPAM DIVERSIFIE FOCUS OBLIG 3 5	25.843
AGENTE:BNP PARIBAS 2S-PARIS/FCP LBPAM ACTIONS EURO LARGE CAP	558.928
AGENTE:BNP PARIBAS 2S-PARIS/FCP LBPAM ACTIONS EUROMONDE	301.153
AGENTE:BNP PARIBAS 2S-PARIS/FCP LBPAM AVENIR EURO	39.010
AGENTE:BNP PARIBAS 2S-PARIS/FCP LBPAM ACTIONS VALUE EURO	1.083.566
AGENTE:BNP PARIBAS 2S-PARIS/RUBYRED	3.027
AGENTE:BNP PARIBAS 2S-PARIS/AXA OPTIMAL INCOME	923.328
AGENTE:BNP PARIBAS 2S-PARIS/TOTAL GESTION FLEX PATRI	30.104
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS DPWS	2.143
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS NASPA PENSIONS FONDS	6.107
AGENTE:BNP SS SIDNEY BRANCH/AMP CAP UNHEDGED GL SHS MULTI MAN FUND	81.236
AGENTE:PICTET & CIE/CAPACITY FONDS INSTITUTIONNEL ACTIONS ETRANGERES	39.627
AGENTE:JP MORGAN CHASE BANK/INTECH INTER SHARES HIGH OPPORTUN. TRUST	7.187
AGENTE:JP MORGAN CHASE BANK/VANGUARD GLOBAL QUANTITATIVE EQUITY FUND	1.046
AGENTE:JP MORGAN CHASE BANK/FLEXSHARES STOXX GLOBAL ESG IMPACT INDEX	3.318
AGENTE:JP MORGAN CHASE BANK/EQ.ADVISORS TRUST-AXA/AB DYNAMIC GROWTH	93.782
AGENTE:JP MORGAN CHASE BANK/VANTAGETRUST III MASTER COLLECTIVE INVES	370.060
AGENTE:JP MORGAN CHASE BANK/EQ ADVISORS TRUST-AXA INTL.MANAGED VOLAT	270.125
AGENTE:JP MORGAN CHASE BANK/AVIVA INVEST MANAGER ICVC EURO EQUITY MO	120.506
AGENTE:JP MORGAN CHASE BANK/ENTERGY CORP.RETIREMENT PLANS MASTER TR.	284.474
AGENTE:JP MORGAN CHASE BANK/FIDELITY M AND R-ORACLE CORPORATION 401(K) SAVINGS AND INVESTMENT PLAN	141.400
AGENTE:JP MORGAN CHASE BANK/DUKE ENERGY RETIREMENT SAVINGS PLAN	178.345
AGENTE:JP MORGAN CHASE BANK/HOBART FAMILY INVESTMENTS LLC	8.787
AGENTE:RBC INVESTOR SERVICE/EI DU PORT CANADA COMPANY PENS PL	93.415
MERRILL LYNCH PROFESSIONAL CLEARING CORP	1.100.540
AGENTE:BROWN BROTHERS HARR/SCHRODER INTERNATIONAL MULTI-CAP EQ	43.268
AGENTE:BROWN BROTHERS HA-LU/WELLINGTON MANAGNT PORTFOLIOS GLOB RESEA	80.187
AGENTE:BP2S LUXEMBOURG/FONDAZIONE ROMA SIF	57.345
AMUNDI INDEX SOLUTIONS	767.048
AGENTE:RBC INVESTOR SERVICE/ANTIPODES GLOBAL FUND - LONG ONLY	773.652
AGENTE:RBC INVESTOR SERVICE/ANTIPODES GLOBAL FUND	3.155.571
AGENTE:RBC INVESTOR SERVICE/QUAESTIO CAPITAL FUND	6.900
AGENTE:HSBC BANK PLC/THE RUBRUM FUND	410.210
AGENTE:HSBC BANK PLC/PARVUS EURO ABSLT OPBR MS	2.165.797
AGENTE:HSBC BANK PLC/PARVUS EURO OPP MASTER FU	2.402.625
AGENTE:HSBC BANK PLC/VITTORIA FUND P LP MS COL	258.820
AGENTE:HSBC BANK PLC/CRESCENT III L.P	980.391
AGENTE:HSBC BANK PLC/CAERULEUS FUND THE	697.139
RICHIEDENTE:GOLDMAN SACHS INTERNATIONAL LIMITED/ALPHANATICS MASTER FUND LTD PB 55A C/O PICTET ASSET MANAGEMENT SA	40.001
RICHIEDENTE:GOLDMAN SACHS SEGREGATION A/C/CONFLUX FUND LP	228.564
RICHIEDENTE:GOLDMAN SACHS SEGREGATION A/C/PACIFIC AND GENERAL MASTER FUND LP	82.841
RICHIEDENTE:GOLDMAN SACHS SEGREGATION A/C/POINTSTATE FUND LP C/O DUQUESNE FUND SVCS LLC	2.785.334
RICHIEDENTE:GOLDMAN SACHS SEGREGATION A/C/STEELMILL MASTER FUND LP C/O DUQUESNE FUND SVCS LLC	2.395.349
IVORY OPTIMAL MASTER LTD	953.957
RICHIEDENTE:JP MORGAN CLEARING CORP./IVORY FLAGSHIP MASTER LTD	230.983
FMC TECHNOLOGIES INC. DEFINED BENEFIT RETIREMENT TRUST	82.395
CGCM INTL EQUITY INV- CAUSEWAY	299.498
LORD ABBET PASSPORT PORTFOLIOS	2.243
ALLIANZ GI FRANCE	220.750
AGF FCR ACTIONS	80.272
OFI MARKET NEUTRAL EQUITY	199.910
ETOILE ACTIONS INTERNATIONALES	13.367
OFI FUND - EURO LARGE CAP	602.272
MULTISMART ACTIONS EURO	417
AA ALLIANZ DIVERSIFIE	144.490
RSI ACTIONS EUROPEENNES 1	142.584
FCP HAMELIN DIVERSIFIE FLEX I	72.204
RICHIEDENTE:CITIBANK NA NEW YORK SA AUSTSAFE SUPERANNUATION FUND/AUSTSAFE SUPERANNUATION FUND	206.101
RICHIEDENTE:CBNY SA CRANGE CARE SUPER/CARE SUPER.	436.773
RICHIEDENTE:CITIBANK NA NEW YORK SA MIHKG MLCI WMP EQ 72/WM POOL - EQUITIES TRUST	7.173

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NO.72	
RICHIEDENTE:GOLDMAN SACHS SEGREGATION A/C/WHITE ELM CAPITAL PARTNERS LP	296.504
RICHIEDENTE:GOLDMAN SACHS SEGREGATION A/C/WHITE ELM MASTER OFFSHORE LTD	279.247
AGENTE:BROWN BROTHERS HARR/PZENA VALUE FUNDS PL	39.478
AGENTE:BROWN BROTHERS HARR/SCHWAB FUNDAMENTAL INTER LARGE COMP IN F	274.965
AGENTE:BNP PARIBAS 2S-PARIS/FCP MAM OPTIMA 25 125	90.000
AGENTE:BNP PARIBAS 2S-PARIS/FCP MAM EUROPA VALUE	90.100
AGENTE:BNP PARIBAS 2S-PARIS/FCP ALM ACTIONS EURO	750.999
AGENTE:BNP PARIBAS 2S-PARIS/FCP LBPAM ACTIONS EUROPE LARGE CAP	51.966
AGENTE:BNP PARIBAS 2S-LDN/HENDERSON EUROPEAN SELECT OPPS FUND	725.539
AGENTE:BNP PARIBAS 2S-PARIS/RAVGDT DIVERSIFIE II LBPAM	81.278
AGENTE:BNP PARIBAS 2S-PARIS/RAVGDT DIVERSIFIE ALLIANZ	57.795
AGENTE:BP2S-FRANKFURT/EBICO FONDS	19.500
AGENTE:BP2S LUXEMBOURG/BESTINVER SICAV	210.540
AGENTE:RBC INVESTOR SERVICE/CLAMOS GLOBAL FUNDS PUBLIC LIMITED	6.598
AGENTE:JP MORGAN CHASE BANK/NFS LIMITED TRAFALGAR COURT LES BANQUES	361.617
AGENTE:JP MORGAN CHASE BANK/FONDO CONSOLIDADO DE RESERVAS PREVISIONA	100.965
AGENTE:JP MORGAN CHASE BANK/IAG NRMA SUPERANNUATION PLAN	67.633
AGENTE:JP MORGAN CHASE BANK/INTRUST SUPER FUND	93.409
AGENTE:JP MORGAN CHASE BANK/COMMINGLED PEN TR FD INTL(RES.ENHAN.IND)	14.832
AGENTE:JP MORGAN CHASE BANK/COINVEST LIMITED	40.476
AGENTE:JP MORGAN CHASE BANK/GOLDMAN S.TR.-G.S. FOCUSED INTL.EQUITY F	167.223
AGENTE:BANK LOMBAR OD & C/LOMBARD ODIER FUNDS (SWITZERLAND) SA	31.170
AGENTE:BNP PARIBAS 2S-PARIS/FIDELITY EUROPE	643.183
AGENTE:BNP PARIBAS 2S-PARIS/SAINT MARTIN 4	400.000
AGENTE:BQUE FEDERATIVE-STR/CNP DNCA VALUE EUROPE	306.022
AGENTE:BQUE FEDERATIVE-STR/DNCA MF VALUE EUROPE	226.274
RICHIEDENTE:CBHK S/A CFSIL COMMONWEALTH GL SF 23/COLONIAL FIRST STATE INVESTMENTS LIMITED.	222.299
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/ESSEX EQUITY JOINT INVESTMENT VEHICLE LLC	524.039
RICHIEDENTE:CBNY SA JOHN HANCOCK FUNDS/JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST	71.728
RICHIEDENTE:CBLDN SA NATIONAL WESTMINSTER BK PLC DEP HENDERSON/OLD MUTUAL HENDERSON EUROPEAN FUND	89.801
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/RICHMOND HILL CAPITAL PARTNERS LP	210.410
CNP ASSURANCES	2.094.708
PRO 1307 GENERAL PARTNERSHIP	44.225
ONCOR RETIREMENT PLAN TRUST	103.238
FIRST INVESTORS GLOBAL FUND	254.470
CP3F LAZARD	80.852
DFNF AMERICAN CENTURY INV	19.051
BOK KIC GAEQ6	167.219
AOHIT HAI LAZARD ASSET MGT THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	11.094
HRCR RPMT HAP LAZARD ASSET MGMT	8.865
ATGF FIDELITY INTL EQUITY	28.529
BLACKROCK GLBL OP VI FD OF BR VS FD	14.479
CAUSEWAY INTERNATIONAL OPPORTUNITIES FUND	164.236
GOLDMAN SACHS GMS ERISA GROUP TRUST	92.403
AST JPM GL THEM PORT 2 INT EME PDNB	253.424
AST TRP DIVERS REAL GWTH PORT PDMO	3.309
LMIF ARROWSTREET AC EX US	27.897
WELLINGTON MGMT CY LLPQUALITY EDUC FD	129.196
CAUSEWAY GLOBAL VALUE FUND	82.382
SARATOGA INTERNATIONAL EQUITY PORTFOLIO	9
NON US EQUITY MGRS PORT 1 LAZARD	26.910
PRINCIPAL FUNDS INC OVERSEAS FUND	2.006.842
VOYA GLOBAL EQUITY DIVIDEND FUND	59.492
CALIFORN ENDOW LAZARD	45.925
FIRE AND POLICE EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	273.577
KTIF FIDELITY INTL EQUITY	48.434
PZENA INVESTMENT MGT	60.297
RBS PZENA	573.015
FEDERATED INTERNATIONAL LEADERS FD	2.212.185
RTC EMULATION	9.873
P66F LAZARD	137.138
AD2F TSPC LAZARD	17.378
THE CLEVELAND CLINIC FOUNDATION	58.860
WHTF WCTC PZENA	36.573

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FPCF SSGA EDHEC	5.660
GLOBAL EQUITY WELLINGTON	194.544
ESPRING INV PAN EUROPEAN FUND	74.872
NLF TR IV MOERUS WORLDWIDE VALUE FD	78.653
TT INTERNATIONAL	176.470
CAUSEWAY FUND PLC	329.685
MCIC VERMONT A RECIPROCAL RISK RETENTION GROUP	78.350
MURF CALAMOS	19.000
NSNF PARA EAFE MONTI	13.493
NSNF PARA EAFE PI 1	10.218
NSNF PARA EAFE PI 2	11.276
IHC HEALTH SERVICES INC	93.891
WILM MULTI MGR ALT FD ANALYTIC INV	10.095
OICF OICL OCICL PZENA	130.306
CENTRAL STATES SE AND SW H AND W FUNDS	95.915
S11F AMERICAN CENTURY	41.964
FOREST PRESERVE DISTRICT EMPLOYEES ANNUITY AND BENEFIT FUND	23.350
PUBLIC SCH RET SYS ST LOUIS	58.303
US BK DUNHAM INTERNATL STOCK FUND	23.715
USBK MOERUS GV FUND MSTR CAYMAN LTD	29.020
LEPF LAZARD	20.626
CBZ CUIT INTERNATIONAL CAUSEWAY CATHOLIC UNITED INVESTMENT TRUST	399.208
OSF HEALTHCARE SYSTEM	141.246
THE SISTERS OF THE THIRD ORDER OF ST FRANCIS EMPLOYEE PENSION PLAN	93.279
NONUS EQUITY MGRS PORTF 4 LAZARD	119.952
SYNGENTA UK PZENA	39.389
DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	36.202
UTC WELLINGTON GLOBAL	102.500
THE EDUCATIONAL EMPLOYEES SUPPLEMENTARY RETIREMENT SYSTEM OF FAIRFAX COUNTY	122.864
LINCOLN VARIABLE INSURANCE PRODUCTS TRUST LVIP SSGA DEVELOPED INTERNATIONAL 150 FUND	383.770
THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	44.607
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	105.207
ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	5.433
RICHIEDENTE:CBNY-TNRBPZ NAB ACF TASPLAN SUPER/TASPLAN SUPERANNUATION FUND	121.400
OLD WESTBURY LARGE CAP STRATEGIES FUND ATTN JUDSON K LA LONDE	208.994
MSAR SCHRODER	76.460
AOHIT HAI RHUMBLINE EAFE THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	2.064
NYKREDIT ENGROS GLOBAL OPPORTUNITIES	102.837
ADVANCED SERIES TRUST AST T ROWE PRICE GROWTH OPPORTUNITIES PORTFOLIO GATEWAY CENTER	105.022
VUA PERMIAN EUROPE LONG ONLY SMA	67.568
LEGG MASON GLOBAL FUNDS PLC LEGG MASON GC GLOBAL EQUITY INCOME FUND	31.500
AXA MPS FINANCIAL DAC	608.000
THE AMERICAN UNIVERSITY IN CAIRO	3.019
AST JPM SO EAFE OPP PD4D	29.353
POWERSHARES PUREBETA FTSE DEVELOPED EX NORTHAMERICA PORTFOLIO	353
MI FONDS K12 SPK	41.710
ROWF GT ACWI EX US	582.560
MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	25.557
ECBSEG	78.621
GLOBAL CURRENTS GROUP TRUST	65.770
UPMC HEALTH SYSTEM TRUST	17.892
CEMEX UK PENSION FUND PENSIONS DEPARTMENT	1.348
DUKE ENDOWMENT PERMIAN INV PRTNRS	59.805
GOTHIC HSP CORP PERMIAN INV PRTNRS	56.900
GOTHIC ERP LLC PERMIAN INV PRTNRS	31.354
GOTHIC CORP PERMIAN INV PRTNRS	152.736
BON SECOURS HEALTH SYSTEM INC PENSION MASTER TRUST	118.638
B4305 FRB S LUND RES TR FBO B LUND	502
LAY EMPLOYEES RETIREMENT PLAN OF THE ARCHDIOCESE OF PHILADELPHIA	29.920
NV PERS SSGA EAFE INDEX PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	392.954
PHILADELPHIA GAS WORKS PENSION PLAN	3.207
FIRST STATE INVESTMENTS ICVC FIRST STATE DIVERSIFIED GROWTH FUND	237
IVY PROSHARES MSCI ACWI INDEX FUND	3.978
TGIT TEMPLETON DYNAMIC EQUITY FD	9.375
ARRCO QUANT 2	131.753
AMJ GLOBAL BALANCED FUND 2017	6.963
E.T.H.I.C.A	75.255

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BVK PERSONALVORSORGE DES KANTONS ZURICH	278.995
RICHIEDENTE:CBHK S/A CBOSC OSF WGSS02/CBOSC ATF CBGS-WGSS02 NEW	7.778
RICHIEDENTE:CBHK-CTL AS TST OF BPF-BWEIF-C/CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	4.176
RICHIEDENTE:CBHK SA MIML MACQUARIE INT EQ FD/INTERNATIONAL EQUITIES FUND	14.571
RICHIEDENTE:CBHK SA KEB-MA KR PS GL PEIT/KOREA EXCHANGE BANK-MIRAE ASSET TRIUMPH GLOBAL PRIVATE EQUITY MASTER I NVESTMENT TRUST	23.676
RICHIEDENTE:CBHK-JBWN-MEDA SOC NZ LTD-CGE/MEDICAL ASSURANCE SOCIETY NEW ZEALAND LIMITED	18.545
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/MIURA GLOBAL PARTNERS II LP	65.420
RICHIEDENTE:CBHK NEWBURG NLIWGE (INDEX) T/NEWBURG NOMINEES LIMITED INVESTORS	86.755
WHOLESALE GLOBAL EQUITY (INDEX) TRUST	
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/PERMIAN NAUTILUS MASTER FUND LP C O PERMIAN INVESTMENT PARTNERS LP	724.283
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/ROUNDTABLE EVERKEY GLOBAL FOCUS FUND C/O WELLS CAPITAL MANAGEMENT INCORPORATED	48.537
RICHIEDENTE:CBLDN SA CIP AS DEPTHREAD PAM EU FU/THREADNEEDLE INVESTMENT FUNDS ICVCA	1.407.959
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/TREMBLANT CONCENTRATED MASTER FUND LP	66.250
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/TREMBLANT ELS MASTER FUND LP	46.204
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/TREMBLANT GLOBAL GROWTH MASTER LP	2.519
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/TREMBLANT PARTNERS LP	222.711
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/TREMBLANT PARTNERS MASTER FUND LP	243.749
JPMORGAN FUNDS (IRELAND) ICAV	4.772
AGENTE:BANK LOMBAR OD & C/LOMBARD ODIER FUNDS (SWITZERLAND) SA I3D	224.554
AGENTE:SIX SIS AG/SWISSCANTO FONDSLEITUNG AG	681.953
AGENTE:JP MORGAN CHASE BANK/CAPITAL GROUP EMPLOYEE BENEFIT INV.TRUST	69.214
AGENTE:RBC INVESTOR SERVICE/METRO MASTER TRUST FUND	2.781
AGENTE:BROWN BROTHERS HARR/AMERICAN CENTURY NON US GROWTH EQ. TR II	87.076
AGENTE:BROWN BROTHERS HARR/MARCAL PEDRO	310
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS FIB	25.000
AGENTE:BP2S-FRANKFURT/DBI FONDS EKIBB	30.000
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS HNE	116.000
AGENTE:BP2S-FRANKFURT/ALLIANZGI E	55.000
AGENTE:BP2S LUXEMBOURG/BP2S LUX/HENDERSON HHF SICA V	3.856.484
AGENTE:BNP PARIBAS SECURITI/ADIFM: INTERNATIONAL EUROPE FUND	20.682
AGENTE:BNP SS SIDNEY BRANCH/BP2S SYDNEY/ENHANCED INDEX INTERNATIONAL SHARE FUND	448.087
AGENTE:BNP SS SIDNEY BRANCH/IPAC SPEC INV STR INT SHARESTRATEGY NO 1	134.979
AGENTE:BNP SS SIDNEY BRANCH/KIWI INVEST MAN WHOLESALE CORE GLOBAL FD	30.641
AGENTE:BNP PARIBAS 2S-PARIS/LA FRANCAISE INFLECTION POINT ACTION EUR	163.626
AGENTE:BNP PARIBAS 2S-PARIS/FCP AXA EURO VALEURS RESPONSABLES	172.000
AGENTE:BNP PARIBAS 2S-PARIS/AGIPI ACTIONS EUROPE	458.422
AGENTE:BNP PARIBAS 2S-PARIS/FCP SYCOMORE L/S OPPORTUNITIES	426.207
AGENTE:BNP PARIBAS 2S-PARIS/FCP SYCOMORE EUROPEAN RECOVERY	48.366
AGENTE:BNP PARIBAS 2S-PARIS/ROSENBERG EUROBLOC	187.300
AGENTE:BNP PARIBAS 2S-PARIS/SAKKARAH 7	46.944
AGENTE:BNP PARIBAS 2S-PARIS/ALLIANZ GLOBAL INVESTORS FRANCE	90.306
AGENTE:BNP PARIBAS 2S-PARIS/FCP IRCOM RETRAITE DIVERSIFIE	40.868
AGENTE:BNP PARIBAS 2S-PARIS/FCP GARANCE EUROPE 2	87.534
AGENTE:BNP PARIBAS 2S-PARIS/HELIOS	35.613
AGENTE:BNP PARIBAS 2S-PARIS/KLESIA LF ACTIONS EURO	1.036
AGENTE:BQUE FEDERATIVE-STR/FCP DNCA EVOLUTIF	95.295
AGENTE:JP MORGAN BANK IRELA/CORONATION GLOBAL OPPORTUNITIES FUND	369.420
AGENTE:JP MORGAN CHASE BANK/TCORPIM INDEXED INT SHARE (UNHEDGED) FD	20.873
AGENTE:JP MORGAN CHASE BANK/ANZ WHOLESALE INTERN.SHARE NO. 1 FUND	7.075
AGENTE:JP MORGAN CHASE BANK/JPMORGAN CHASE BANK - PB - UNITED STATES	3.084
AGENTE:JP MORGAN CHASE BANK/BANCO CENTRAL DE TIMOR-LESTE (BCTL)	62.483
AGENTE:JP MORGAN CHASE BANK/QANTAS SUPERANN. LTD ATF QANTAS SUP.PLAN	64.421
AGENTE:JP MORGAN CHASE BANK/RETIREMENT INCOME PLAN OF SAUDI ARABIA	23.418
AGENTE:JP MORGAN CHASE BANK/PFA KAPITALFORENING	25.525
AGENTE:JP MORGAN CHASE BANK/AQR FUNDS - AQR EMERGING MOMENTUM	373.541
AGENTE:JP MORGAN CHASE BANK/BLACKROCK TACTICAL OPPORT.F.OF BLACKROCK	50.836
AGENTE:JP MORGAN CHASE BANK/COMMINGLED PENSION TR FUN INT OPPORTUNIT	565.516
AGENTE:JP MORGAN CHASE BANK/COLUMBIA EUROPEAN EQUITY FUND	339.179
AGENTE:RBC INVESTOR SERVICE/TRIASIMA ALL COUNTRY WORLD EQUITY EX-FOS	65.184
AGENTE:RBC INVESTOR SERVICE/TRIASIMA ALL COUNTRY WORLD EQUITY FUND	7.421
AGENTE:HSBC BANK PLC/POLICE MUTA-ASSUR.SOCIETY LIM.	27.209
AGENTE:BNP PARIBAS 2S-PARIS/FCP ALM ACT ZONE EUR ISR	1.900.000
AGENTE:BNP PARIBAS 2S-PARIS/AG2R REUNICA ARRCO	1.748

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AGENTE:BROWN BROTHERS HARR/BBHBOS/SEI IIT-WS EQ FD/M	311.682
AMUNDI LUXEMBOURG SA	4.055
PRIVILEGE	131.408
VALIANT AKTIEN EUROP	17.940
LOS EUROPEAN EQUITIES GERANT FINANCIER LODH GENEVE	88.246
IVORY LONG MASTER LTD	531.522
CLEARBRIDGE INTERNATIONAL VALUE FUND	279.633
RICHIEDENTE:CBNY SA ARCHDIOCESE OF DETROIT/ARCHDIOCESE OF DETROIT	6.698
FCP CNP ASSUR EUROPE NEUFLIZE OBC	260.000
NEUFLIZE ACTIONS EURO ISR	143.800
FCP EXPORT EUROPE	150.000
FCP PALATINE ACTIONS EUROPE	80.000
SICAV UNIGESTION	110.255
FCP ARCA FLORILEGE	72.167
INDOSUEZ ALLOCATION PEA	55.473
INDOSUEZ EUROPE PATRIMOINE	268.735
NEUFLIZE VIE OPPORTUNITES	40.000
NEUFLIZE MODERE ISR	10.440
NEUFLIZE EQUILIBRE ISR	49.600
NEUFLIZE DYNAMIQUE ISR	18.454
ROTONDE	17.000
PALATINE ASSET MANAGEMENT S.A.	318.812
AB CFAO	3.760
FCP CPR EUROPE NOUVELLE	742.347
FCP BFT EUROPE DIVIDENDES	53.000
AGENTE:JP MORGAN CHASE BANK/WESTPAC WHOLESALE UNHEDGED INTERNATIONAL	51.506
AGENTE:BNP PARIBAS 2S-PARIS/AGRESSOR	2.129.022
AGENTE:BNP PARIBAS 2S-PARIS/AGRESSOR PEA	367.298
OCEANWOOD EUROPEAN FINANCIAL SELECT OPPORTUNITIES MASTER FUND	819.185
RICHIEDENTE:CSBG-EDB4/ECONOMIC DEVELOPMENT BOARD	4.223
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/SMITH COVE CAPITAL FUND LP	114.780
AGENTE:JP MORGAN CHASE BANK/BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	3.102.697
CHRISMAR 2 UBS	3.813
ZUCCHINA3C	10.128
INDOSUEZ EVOLUTION MONDE	37.532
AGENTE:BNP PARIBAS 2S-PARIS/FCP GENI	2.998
AGENTE:BNP SS SIDNEY BRANCH/GLOBAL GROWTH OPPORTUNITIES FUND	95.712
UNION INVESTMENT INSTITUTIONAL GMBH	855.965
INKA SONDERVERM. VWINKA AF	15.387
RICHIEDENTE:JP MORGAN CLEARING CORP./BLOOM TREE MASTER FUND LTD	102.678
GLG EUROPEAN LONG-SHORT MASTER FUND LTD MAPLES CORPORATE SERVICES LIMITED	816
RICHIEDENTE:JP MORGAN SECURITIES LTD/MAN QUALIFYING INVESTOR FUNDS PLC GLG ELS MASTER QIF	6.458
RICHIEDENTE:JP MORGAN SECURITIES LTD/MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	385
RICHIEDENTE:JP MORGAN SECURITIES LTD/GLG EUROPEAN LONG SHORT FUND MAPLES CORPORATE SERVICES LIMITED	1.571
INVESTIN PRO F.M.B.A. DALTON GLOBALE AKTIER NYKREDIT PORTEFOLJE ADMINISTRATION	108.701
KSAC EUROPE INVESTMENTS SARL	1.115.518
MESSCHAERT AM	16.000
TREMBLANT LONGMASTER FUND LP	1.067.735
BLOOM TREE MASTER FUND LTD	268
IVORY FLAGSHIP MASTER LTD	604
NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	23.917
NKB SII EUROPE VALUE	63.863
EMPLOYEES RETIREMENT SYSTEM OF TEXAS	547.000
EMPLOYEES RETIREMENT SYSTEM OF TEXAS	235.440
BNYMTCIL CGF EUR EQ FD	80.000
BLK MULT MGR ALT STRT FD GLG	1.791
BOK KIC GAEQ 2I	47.251
NN PP1NV NN PREMIUM DIVIDEND FUND	32.909
NN PP1NV NN FINANCIALS FUND	47.569
WILM MULTI MGR FD JO HAMBRO	222.700
KSAC EUROPE INVESTMENTS SARL	11.281.074
PS FTSE RAFI DEVEL MAR EX US PORT	228.754
TEACHERS RETIREMENT SYSTEM OF LOUISIANA	340.122
CTJ RE SFL STANLIB EUROPEAN EQTY FD	123.070

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AST JPM SO CAPITAL PRESERV PD4G	59.253
RBS AXIOM	302.643
FARMERS GROUP INC 401 K SAVINGS PLAN	142.913
ASSOCIATED BRITISH FOODS PENSION SCHEME	37.907
BANK OF AMERICA PENSION PLAN	56.407
EV CORP DIVERSIFIED GS EATON VANCE CORP	1.069
EATON VANCE MGMT FOC INTL EQ EATON VANCE MANAGEMENT	2.021
SHELL PENSION TRUST	92.666
SHELL PENSION TRUST	58.598
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ON BEHALF OF BAY2	142.849
PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	100.201
STICHTING PENSIOENFONDS UWV	198.900
ZVK DEAM SPK	40.000
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	138.813
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	161.462
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	74.749
MSV LIFE P L C	196.506
NCF AMERICAN CENTURY	44.075
3M ERIP JP MORGAN FLEMING 3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	237.979
LUCENT TECHNOLOGIES INC DEFINED CONTRIBUTION PLAN MASTER TRUST	76.915
LUCENT TECHNOLOGIES INC DEFINED CONTRIBUTION PLAN MASTER TRUST	99.829
LUCENT TECHNOLOGIES INC MASTER PENSION TRUST	61.925
LUCENT TECHNOLOGIES INC MASTER PENSION TRUST	56.000
PMPT INKA FONDS	112.695
VIRGINIA RETIREMENT SYSTEM	407.056
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK	1.649
IVY ASSET STRAT	1.543.165
IVY VIP AST STRAT	415.087
IVY INTL CORE EQUITY	1.851.300
IVY VIP INTL CORE EQUITY	209.700
PACIFIC LIFE FUNDS PL INTERNATIONAL VALUE FUND	116.127
EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	64.187
UNITED STATES ARMY NONAPPROPRIATED FUND EMPLOYEE RETIREMENT PLAN TRUST	40.800
VERIZON MASTER SAVINGS TRUST	87.494
VERIZON MASTER SAVINGS TRUST	5.966
VOYA MULTI MANAGER INTERNATIONAL EQUITY FUND	92.197
THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	305.768
THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	50.133
TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	13.613
UMC BENEFIT BOARD INC	115.758
INTERNATIONAL BANK FOR RECONSTRUCTION ANDDEVELOPMENT	16.423
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	5.797
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	29.068
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	15.720
INTERNATIONAL BANK FOR RECONSTRUCTION ANDDEVELOPMENT	22.459
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	7.320
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	48.926
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	28.120
INTERNATIONAL BANK FOR RECONSTRUCTION ANDDEVELOPMENT	165.099
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	44.711
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	334.298
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	187.887
INTERNATIONAL BANK FOR RECONSTRUCTION ANDDEVELOPMENT	92.909
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	14.563
DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	72.659
WILLIS TOWERS WATSON GROUP TRUST	1.093
THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	45.960
KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER II	11.749
56038 IP LOW RISK EQUITIES I	196.083
GS TACS MARKET CONTINUOUS INTERNATIONAL	148.849
DELTA LLOYD EQUITY SUSTAINABLE GLOBAL FUND	61.594
DELTA LLOYD EQUITY SUSTAINABLE GLOBAL FUND DPF	35.760
DELTA LLOYD EQUITY SUSTAINABLE GLOBAL FUND A	95.846
MERCK AND CO INC MASTER RETIREMENT TRUST	178.503
BANK OF AMERICAOMNIBUS	7.200
FRANCISCAN ALLIANCE INC MASTER PENSION TRUST	71.210
GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	1.349
BOC AQR	33.565

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RCB AVOIRS OPCVM	2.344.868
RCB AVOIRS FIA	739.399
OPPENHEIMER GLOBAL ESG REVENUE ETF	1.667
OPPENHEIMER GLOBAL REVENUE ETF	676
OPPENHEIMER INTERNATIONAL REVENUE ETF	1.207
SAN FRANCISCO CITY AND COUNTY EMPLOYEES RETIREMENT SYSTEM	693.605
SAN DIEGO COUNTY EMPLOYEES RETIREMENT ASSOCIATION	20.052
RICHIEDENTE:CBLDN S/A AEGON RE MM EUROP EQ FND/AEGON CUSTODY B.V	395.764
RICHIEDENTE:CBLDN S/A AEGON CUST BV - MM W EQ IN/AEGON CUSTODY B.V	137.603
RICHIEDENTE:CGML IPB CL SAFEK (CLEARING) ACCOUN/CITADEL C/O MAPLES CORPORATE SERVICES LIMITED	57
RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO/IRISH LIFE ASSURANCE.	932.171
RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO/IRISH LIFE ASSURANCE.	15.743
RICHIEDENTE:CBNY-LEGAL & GEN COLL INV TRST/LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	337.162
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/MIURA GLOBAL MASTER FUND LTD C/O MIURA GLOBAL MANAGEMENT LLC	803.432
RICHIEDENTE:CBLDN SA NWB PLC AS DEP OF OLD MUT/OLD MUTUAL GLOBAL INVESTORS	363.317
RICHIEDENTE:CITIBANK NA NEW YORK SA SDA INTERNATIONAL EQUITY INDEX FUND/SDA INTL EQUITY INDEX FD-WORLD	56.050
RICHIEDENTE:CBLDN S/A MNSERVICES AANDELENFONDS EUROPA/STICHTING MN SERVICES AANDELENFONDS EUROPA.	184.307
RICHIEDENTE:CBHK SA NMTB/NIK G. GROWTH (935875)/THE NOMURA TRUST AND BANKING CO LTD	138.977
RICHIEDENTE:CBHK SA NMTB/NIK B BAL EQUITY (935859)/THE NOMURA TRUST AND BANKING CO LTD	13.501
RICHIEDENTE:CBHK S/A NMTB/NIK KOKUS-NH 935026/THE NOMURA TRUST AND BANKING CO LTD	41.136
RICHIEDENTE:CBHK S/A NMTB/NIK KOKUSAI-H 935034/THE NOMURA TRUST AND BANKING CO LTD	2.825
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/TREMBLANT CONCENTRATED FUND LP C/O TREMBLANT CAPITAL LP	61.859
RICHIEDENTE:CBNY-VICT CEMP DEV EN VOL ETF/VICTORYSHARES DEVELOPED ENHANCED VOLATILITY WTD INDEX ETF	11.667
RICHIEDENTE:CBNY-VICT CEMP INTL VOL WTD ETF/VICTORYSHARES INTERNATIONAL VOLATILITY WTD INDEX ETF	1.466
RICHIEDENTE:UBS AG-ZURICH SA OMNIBUS NON RESIDENT/UBS FUND MANAGEMENT (SWITZERLAND) AG.	520.854
RICHIEDENTE:UBS AG-ZURICH SA OMNIBUS NON RESIDENT/UBS FUND MANAGEMENT (SWITZERLAND) AG.	2.974
RICHIEDENTE:UBS AG-ZURICH SA OMNIBUS NON RESIDENT/UBS FUND MANAGEMENT (SWITZERLAND) AG.	1.986
RICHIEDENTE:UBS AG-ZURICH SA OMNIBUS NON RESIDENT/UBS FUND MANAGEMENT (SWITZERLAND) AG.	494
RICHIEDENTE:UBS AG-ZURICH SA OMNIBUS NON RESIDENT/UBS FUND MANAGEMENT (SWITZERLAND) AG.	416
RICHIEDENTE:UBS AG-ZURICH SA OMNIBUS NON RESIDENT/UBS FUND MANAGEMENT (SWITZERLAND) AG.	981.474
WELLS FARGO (LUX) WORLDWINE	32.208
ELEVA UCITS FUND - ELEVA	399.438
METZLER INTERNATIONAL INVEST	55.500
ELEVA UCITS FUND - ELEVA EU	4.930.632
NOMURA TRUST AND BANKING	58.236
KOKUSAL EQUITY INDEX FUND	29.174
CARPILING R2	22.059
FCPE MACIF CROISSANCE DURABLE	15.326
BLACKROCK GLOBAL ALLOCATIO	13.996
THE GREEN TREE FUND OF THE AME	6.770
BBH TRUSTEE SERVICES (IE) LIM	1.663.713
INDOCAM FLAMME	33.844
LYXOR EURO STOXX (DR) ATTN LYN	170.951
LYXOR INDEX FUNDS-LYXOR STOXX	305.497
MUL - LYXOR ITALIA EQUITY PIR	147.711
LIF- LYXOR MSCI EMU VALUE (DR)	231.019
MUF-LYXOR EURO STOXX BANKS DR	4.443.669
ETOLILE BANQUE EUROPE	51.428
ERSTE-SPARINVEST KAPITALANLAGE	391.411
RICHIEDENTE:GOLDMAN SACHS SEGREGATION A/C/MOORE MACRO FUND LP MAIN EQUITIES ACCT C/O MOORE CAPITAL MGMT	236.000
RICHIEDENTE:GOLDMAN SACHS SEGREGATION A/C/BLOOM TREE MASTER FUND LTD	1.030.712
FCP AMUNDI EUROPE MONDE	24.552
FCP CPR EUROLAND PREMIUM	66.861

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ATOUT EUROLAND CORE	7.224
AMUNDI STRATEGIES ACTIONS EUROPE	1.881
LCL ACTIONS EUROPE CORE EURO	16
AMUNDI ETF FTSE ITALIA PIR UCITS ETF DR	167.358
MEDI ACTIONS	426.775
JPMORGAN FUNDS	57.601
JPMORGAN FUNDS	1.581.401
JPMORGAN FUNDS	1.035.454
JPMORGAN FUNDS	48.221
T. ROWE PRICE FUNDS SICAV	2.623
JPMORGAN FUNDS	629.818
JPMORGAN FUNDS	55.676
JPMORGAN FUNDS	30.712
GERANA SICAV-SIF S.A.	81.915
GERANA SICAV-SIF S.A.	25.049
ODDO BHF	236.674
AGENTE:NOMURA BK SA LUXEMB/NOMURA INSTITUTIONAL FUND SELECT	14.189
AGENTE:HSBC TRINKAUS AND BU/SONDERVERMOEGEN LAZARD GLOBAL CORPORATES	2.806
AGENTE:HSBC TRINKAUS AND BU/INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	1.387.982
AGENTE:HSBC TRINKAUS AND BU/SONDERVERMOEGEN ALLIANZGI-FONDS DSW-CO	12.400
AGENTE:HSBC TRINKAUS AND BU/SONDERVERMOEGEN ALLIANZGI-FONDS DHCO	7.400
AGENTE:HSBC TRINKAUS AND BU/SONDERVERMOEGEN ALLIANZGI-FONDS DEW-CO	8.100
AGENTE:BROWN BROTHERS HARR/THE MASTER TRUST BANK OF JAPAN LTD	6.600
AGENTE:BROWN BROTHERS HARR/JAPAN TRUSTEE SERVICES BANK LTD	6.720
AGENTE:BROWN BROTHERS HARR/FID CHARLES STR T FID GLOBAL BALANCED FD	70.009
AGENTE:BROWN BROTHERS HARR/THE MASTER TRUST BANK OF JAPAN LTD	508
AGENTE:BROWN BROTHERS HARR/THE MASTER TRUST BANK OF JAPAN LTD	2.593
AGENTE:BROWN BROTHERS HA-LU/NN (L) LIQUID	99.742
AGENTE:BROWN BROTHERS HA-LU/SCHRODER GAIA EGERTON EQUITY	184
AGENTE:BROWN BROTHERS HARR/JAPAN TRUSTEE SERVICES BANK LTD	17.637
AGENTE:BROWN BROTHERS HARR/THE MASTER TRUST BANK OF JAPAN LTD	9.433
AGENTE:BROWN BROTHERS HARR/FIDELITY SAL ST FIDELITY GLOBAL EX US IN	403.599
AGENTE:BROWN BROTHERS HARR/IVY INVEST INTERNATIONAL CORE EQUITY CIT	42.300
AGENTE:BROWN BROTHERS HARR/FIDELITY SALEM STR T FID TOTAL INT IND F	76.597
AGENTE:BROWN BROTHERS HARR/AMER CENT GLB GET	40.269
AGENTE:BROWN BROTHERS HARR/THE MASTER TRUST BANK OF JAPAN LTD	9.275
AGENTE:BROWN BROTHERS HARR/WTC-CTF INTERNATIONAL HORIZONS	17.182
AGENTE:BROWN BROTHERS HARR/UNION LIFE INSURANCE COMPANY LTD	3.575
AGENTE:BROWN BROTHERS HARR/JAPAN TRUSTEE SERVICES BANK LTD	233.845
AGENTE:BROWN BROTHERS HARR/THE MASTER TRUST BANK OF JAPAN LTD	14.400
AGENTE:BROWN BROTHERS HARR/PINEBRIDGE DYNAMIC ASSET ALLOCATION FUND	12.002
AGENTE:HONGKONG/SHANGHAI BK/FIDELITY GLOBAL INVESTMENT FUND - EUROPEAN EQUITY FUND	873.520
AGENTE:HONGKONG/SHANGHAI BK/BARING EUROPEAN EQUITY INCOME FUND	14.714
AGENTE:BP2S-FRANKFURT/ALLIANZI FONDS ABF	710
AGENTE:BP2S-FRANKFURT/ALLIANZ GI FONDS RANW II	35.000
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS WERT	1.700
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS GEW	3.700
AGENTE:BP2S-FRANKFURT/HFZH COFONDS	20.000
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS MAF1	18.000
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS OB PENSION	9.263
AGENTE:BP2S LUXEMBOURG/JANUS HENDERSON FUND	1.168.546
AGENTE:BP2S LUXEMBOURG/PICTET TR	275.066
AGENTE:BP2S LUXEMBOURG/LA FINANCIERE DE L'ECHIQUIER	46.986
AGENTE:BNP PARIBAS 2S -LDN/JANUS HEND INSTT EUROP INDEX OPP FUND	194.807
AGENTE:BNP PARIBAS 2S -LDN/JANUS HENDERSON WORLD SELECT FUND	256
AGENTE:BNP SS SIDNEY BRANCH/AVSUPER FUND	57.250
AGENTE:BNP SS SIDNEY BRANCH/AMP CAPITAL SPEC INTERN SHARE FUND	98.794
AGENTE:BNP PARIBAS 2S-PARIS/FCP ASSURANCE DIVERSIFIEE	35.000
AGENTE:BNP PARIBAS 2S-PARIS/FCP ECHIQUIER PATRIMOINE	440.000
AGENTE:BNP PARIBAS 2S-PARIS/FCP ECHIQUIER VALUE	1.474.176
AGENTE:BNP PARIBAS 2S-PARIS/COMPT EUROPE	37.452
AGENTE:BNP PARIBAS 2S-PARIS/AXIVA ACTION 1	12.106
AGENTE:BNP PARIBAS 2S-PARIS/ACTIONS SELECTIONNEES	6.147
AGENTE:BNP PARIBAS 2S-PARIS/LABEL EUROPE ACTIONS	121.676
AGENTE:BNP PARIBAS 2S-PARIS/AXA AA DIVERSFIE INDICIEL 1	67.658
AGENTE:BNP PARIBAS 2S-PARIS/AG2R REUNICA AGIRC	118
AGENTE:BNP PARIBAS 2S-PARIS/FCP LBPAM ACTIONS CROISSANCE EURO	419.326
AGENTE:BNP PARIBAS 2S-PARIS/FCP CARMIGNAC INVESTISSEMENT	2.997.524



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**\* LIST OF PROXY GIVERS \***

AGENTE:BNP PARIBAS 2S-PARIS/FCP CARMIGNAC PATRIMOINE	6.629.319
AGENTE:PICTET & CIE/PI CH-WORLD EX SWISS EQUITIES TRACKER US	156.618
AGENTE:PICTET & CIE/PI CH - EUROPEAN EX SWISS EQUITIES	53.465
AGENTE:RBC INVESTOR SERVICE/LGT SELECT FUNDS	1.921
AGENTE:RBC INVESTOR SERVICE/MACQUARIE - GLOBAL LISTED INFR FD	5.457
AGENTE:RBC INVESTOR SERVICE/ANTIPODES GLOBAL FUND - UCITS ATT	207.717
AGENTE:JP MORGAN CHASE BANK/LOCAL GOVERNMENT SUPERANNUATION SCHEME	71.338
AGENTE:JP MORGAN CHASE BANK/THE MASTER TRUST BANK OF JAPAN LTD AS TRUSTEE FOR MTBJ400045842	2.617.669
AGENTE:JP MORGAN CHASE BANK/LUCRF PTY LTD FOR THE LABOUR UNION CO-O	2.060
AGENTE:JP MORGAN CHASE BANK/JPMORGAN CHASE BANK N.A.	3.482
AGENTE:JP MORGAN CHASE BANK/JPMORGAN CHASE BANK N.A.	5.606
AGENTE:JP MORGAN CHASE BANK/BIRELEY'S ORANGE JAPAN, S.A.	4.723
AGENTE:JP MORGAN CHASE BANK/BT SUSTAINABLE INTERNATIONAL SHARE FUND	26.225
AGENTE:JP MORGAN CHASE BANK/ACCIDENT COMPENSATION CORPORATION	87.738
AGENTE:JP MORGAN CHASE BANK/LUCRF PTY LTD FOR THE LABOUR UNION CO-O	15.181
AGENTE:JP MORGAN CHASE BANK/ONEPATH GLOB SHARES LARGE CAP UNHED IN P	234.735
AGENTE:JP MORGAN CHASE BANK/BT INSTITUTIONAL CORE GLOBAL SHARE SECTO	81.865
AGENTE:JP MORGAN CHASE BANK/MINE WEALTH AND WELLBEING SUPERANNUATION FUND	38.852
AGENTE:JP MORGAN CHASE BANK/ZURICH INVESTMENTS UNHEDGED GLOBAL GROWT	193.060
AGENTE:JP MORGAN CHASE BANK/JPMORGAN INTREPID EUROPEAN FUND	510.599
AGENTE:JP MORGAN CHASE BANK/T. ROWE PRICE INST.INTL. GROWTH EQ. FUND	346.169
AGENTE:JP MORGAN CHASE BANK/SOUTHERN COMPANY SYSTEM MASTER RETIREMEN	274.472
AGENTE:JP MORGAN CHASE BANK/ABU DHABI RETIREMENT PENSIONS AND BENEFI	173.330
AGENTE:JP MORGAN CHASE BANK/JPMORGAN INTERNATIONAL EQUITY FUND	2.328.243
AGENTE:JP MORGAN CHASE BANK/T. ROWE PRICE INTERNATIONAL CONCENTRATED	84.885
AGENTE:JP MORGAN CHASE BANK/THE MASTER TRUST BANK OF JAPAN LTD	230.799
AGENTE:JP MORGAN CHASE BANK/THE MASTER TRUST BANK OF JAPAN LTD	2.190.014
AGENTE:JP MORGAN CHASE BANK/JPMORGAN LIFE LIMITED	95.150
AGENTE:JP MORGAN CHASE BANK/STICHTING PENSIOENFONDS MEDISCH SPECIALI	1.340
AGENTE:JP MORGAN CHASE BANK/THE MASTER TRUST BANK OF JAPAN LTD	2.570.003
AGENTE:JP MORGAN CHASE BANK/BUREAU OF LABOR FUNDS- LABOR PENSION FUND	355
AGENTE:JP MORGAN CHASE BANK/BUREAU OF LABOR FUNDS- LABOR PENSION FUND	99
AGENTE:JP MORGAN CHASE BANK/BUREAU OF LABOR FUNDS-LABOR PENSION FUND	39.839
AGENTE:JP MORGAN CHASE BANK/BUREAU OF LABOR FUNDS- LABOR PENSION FUND	34.901
AGENTE:JP MORGAN CHASE BANK/BUREAU OF LABOR FUNDS- LABOR PENSION FUND	75.568
AGENTE:JP MORGAN CHASE BANK/BUREAU OF LABOR FUNDS- LABOR PENSION FUND	81.179
AGENTE:JP MORGAN CHASE BANK/NORDEA INVEST GLOBALE AKTIER INDEKS	6.774
AGENTE:JP MORGAN CHASE BANK/NORDEA PRO EUROPEAN FUND	224.937
AGENTE:JP MORGAN CHASE BANK/NORDEA EUROPE FUND	901.658
AGENTE:JP MORGAN CHASE BANK/INVESTERINGSFORENINGEN NORDEA INV AKTIER	279.823
AGENTE:JP MORGAN CHASE BANK/FIDELITY INSTITUTIONAL PAN EUROPEAN FUND	44.140
AGENTE:JP MORGAN CHASE BANK/FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE	109.207
AGENTE:JP MORGAN CHASE BANK/TRUST AND CUSTODY SERVICES BANK LIMITED	142.664
AGENTE:JP MORGAN CHASE BANK/JPMORGAN DIVERSIFIED FUND	69.605
AGENTE:JP MORGAN CHASE BANK/JPMORGAN INSURANCE TRUST GLOBAL ALLOC PO	3.965
AGENTE:JP MORGAN CHASE BANK/CGMPV, LLC	1.130
AGENTE:JP MORGAN CHASE BANK/T ROWE PRICE INTL CORE EQUITY TRUST	2.264
AGENTE:JP MORGAN CHASE BANK/UNITED STATES STEEL CORPORATION REPRESENT	2.370
AGENTE:JP MORGAN CHASE BANK/JPMORGAN MULTI-MANAGER ALTERNATIVES FUND	16.307
AGENTE:RBC INVESTOR SERVICE/PICTON MAHONEY FORTIFIED EQUITY FUND	2.258
AGENTE:RBC INVESTOR SERVICE/RBC EUROPEAN DIVIDEND FUND	143.753
AGENTE:RBC INVESTOR SERVICE/CUSTOM PORTFOLIO SOLUTIONS GLOBAL MAN T	4.436
AGENTE:HSBC BANK PLC/NORFOLK PENSION FUND	44.533
AGENTE:HSBC BANK PLC/ROYAL LONDON EUROPEAN OPPORTUNITIES FUND	893.757
AGENTE:CREDIT SUISSE SECURI/DE SHAW VALUE ALL COUNTRY ALPHA EXTENSION FUND	140.349
AGENTE:BANK LOMBAR OD & C/LOMBARD ODIER ASSET MANAGEMENT (SWITZERLAND) SA	190.711
AGENTE:JP MORGAN CHASE BANK/ISHARES WHOLESAL SCREENED INT EQ IND F	16.308
AGENTE:JP MORGAN CHASE BANK/ISHARES WHOLESAL INTERN EQ INDEX FUND	131.843
AGENTE:JP MORGAN CHASE BANK/ISHARES ALLCOUNTRY EQUITY INDEX FUND	8.434
AGENTE:JP MORGAN CHASE BANK/RETIREMENT INCOME PLAN OF SAUDI ARABIAN OIL COMPANY	4.936
AGENTE:JP MORGAN CHASE BANK/EQ ADVISORS TRUST - ATM INTL. PORTFOLIO	198.478
AGENTE:JP MORGAN CHASE BANK/EQ.ADVISORS TR AXA TEMPLE GLOB EQ M VO P	21.752
AGENTE:JP MORGAN CHASE BANK/BUREAU OF LABOR FUNDS- LABOR PENSION FUND	73.090
AGENTE:JP MORGAN CHASE BANK/BUREAU OF LABOR FUNDS- LABOR PENSION FUND	23.008
AGENTE:JP MORGAN CHASE BANK/BLACKROCK MULTI-ASSET INC.PORTF.OF BLACK	1.167.019
AGENTE:JP MORGAN CHASE BANK/PGIM INVESTMENTS INC	867
AGENTE:BNP PARIBAS 2S -LDN/BPSS LONDRES/CENTRICA COMBINED COMMON INVESTMENT FUND	32.320

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LIMITED	
CNBF RB	66.654
CNBF RC	106.092
ALLIANZ GLOBAL INVESTORS (FRANCE) SA	60.204
LMDG ACTIONS INTERN	14.500
FCP ACTIONS FRANCE M	750.000
FCP PALATINE ACTIONS DEFENSIVESEURO	2.000
SICAV CONSERVATEUR UNISIC	300.000
BERHANE MIGLION GABRIELE	7.190
FLORISSIME EQUILIBRE RO	5.355
PETTELAAR EFFECTENBEWAARBEDRIJFV INZ ACTIAM RESP. INDEX FUND	63.716
LO FUNDS GLOBAL RESPONSIBLE EQUITY	5.899
LOF EUROPE EQUITY FACTOR ENHANCED	10.208
STARFUND (ING IM)	965.033
BESTINVER CRECIMIENT	13.954
BESTINFOND F.I.	1.050.932
BESTVALUE F.I.	286.717
BESTINVERINTER	1.056.601
BESTINVERMIXTO INTER	63.416
BESTINVEREMPLEO	12.079
BESTINVER EMPLEO II	1.891
BESTINVER EMPLEO III	1.514
BESTINVEREAHORRO	110.678
BESTINVERGLOBAL	359.285
CFP BEST SUST EUR FUND	19.390
UNION INVESTMENT PRIVATFONDS GMBH	43.150

Number of proxies represented by badge:	1.187	565.025.614
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11	Proxy givers of	<b>FERRERO</b>
<b>ANDREA</b>		
Badge no.	6324	
Azioni		
AGENTE:NORTHERN TRUST COMPANY/BANK OF BOTSWANA	122.096	
AGENTE:STATE STREET BANK AND TRUST COMPANY/COMMON TRUST ITALY FUND	1.927.743	
AGENTE:STATE STREET BANK AND TRUST COMPANY/DUPONT PENSION TRUST	924.574	
FOREST FOUNDATION	225	
AGENTE:NORTHERN TRUST COMPANY/CITY OF TALLAHASSEE	69.626	
AGENTE:NORTHERN TRUST COMPANY/SAMFORD UNIVERSITY	1.712	
AGENTE:STATE STREET BANK AND TRUST COMPANY/BRUNEI INVESTMENT AGENCY	53.754	
AGENTE:STATE STREET BANK AND TRUST COMPANY/STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	153.610	
RICHARD KING MELLON FOUNDATION	12.702	
AGENTE:STATE STREET BANK AND TRUST COMPANY/GENERAL ELECTRIC PENSION TRUST	121.626	
AGENTE:BNP PARIBAS 2S-PARIS/PATRIMOINE PARTENAIRE	20.056	
AGENTE:STATE STREET BANK AND TRUST COMPANY/COLLEGE RETIREMENT EQUITIES FUND	7.662.687	
AGENTE:STATE STREET BANK AND TRUST COMPANY/ARTISAN INTERNATIONAL FUND	10.219.985	
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	160.659	
AGENTE:HSBC BANK PLC/SOUTH YORKSHIRE PENSIONS AUTHORITY	304.000	
AGENTE:NORTHERN TRUST COMPANY/ILLINOIS MUNICIPAL RETIREMENT FUND	178.289	
AGENTE:NORTHERN TRUST COMPANY/THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	460.600	
AGENTE:STATE STREET BANK AND TRUST COMPANY/SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM	149.081	
AGENTE:NORTHERN TRUST COMPANY/STICHTING PENSIOENFONDS IBM NEDERLAND	12.188	
AGENTE:STATE STREET BANK AND TRUST COMPANY/RETAIL EMPLOYEES SUPERANNUATION TRUST	31.635	
AGENTE:STATE STREET BANK AND TRUST COMPANY/TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	1.166.844	
AGENTE:STATE STREET BANK AND TRUST COMPANY/IBM RETIREMENT PLAN	10.581	
AGENTE:STATE STREET BANK AND TRUST COMPANY/PENSION FUND OF SUMITOMO MITSUI BANKING CORPORATION	46.759	
AGENTE:STATE STREET BANK AND TRUST COMPANY/OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	92.881	
IMPERIAL INTERNATIONAL EQUITY POOL	2.545.478	
AGENTE:STATE STREET BANK AND TRUST COMPANY/CAISSE DE DEPOT ET PLACEMENT DU QUEBEC	409.196	
AGENTE:STATE STREET BANK AND TRUST COMPANY/MARYLAND STATE RETIREMENT & PENSION SYSTEM	967.617	
AGENTE:STATE STREET BANK AND TRUST COMPANY/CENTRAL PROVIDENT FUND BOARD	21.615	
PUBLIC SECTOR PENSION INVESTMENT BOARD	1.201.378	

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AGENTE:JP MORGAN CHASE BANK/UBS GLOBAL ASSET MANAGEMENT LIFE LTD	1.167.605
AGENTE:STATE STREET BANK AND TRUST COMPANY/ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	86.968
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE UNIVERSITY OF HONG KONG	8.277
AGENTE:HONGKONG/SHANGHAI BK/HSBC LIFE (INTERNATIONAL) LIMITED	127.205
AGENTE:NORTHERN TRUST COMPANY/NORTHWESTERN UNIVERSITY	61.727
AGENTE:STATE STREET BANK AND TRUST COMPANY/CANADA PENSION PLAN INVESTMENT BOARD	1.486.223
AGENTE:NORTHERN TRUST COMPANY/INTERNATIONAL EQUITY FUND	28.077
AGENTE:NORTHERN TRUST COMPANY/STICHTING PENSIOENFONDS SAGITTARIUS	64.459
AGENTE:STATE STREET BANK AND TRUST COMPANY/KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.093.080
TD INTERNATIONAL GROWTH FUND	725.224
AGENTE:STATE STREET BANK AND TRUST COMPANY/PENSION BENEFIT GUARANTY CORPORATION	228.426
AGENTE:STATE STREET BANK AND TRUST COMPANY/HONG KONG HOUSING SOCIETY	66.557
AGENTE:STATE STREET BANK AND TRUST COMPANY/MANAGED PENSION FUNDS LIMITED	1.365.205
AGENTE:STATE STREET BANK AND TRUST COMPANY/STICHTING PHILIPS PENSIOENFONDS	289.148
AGENTE:NORTHERN TRUST COMPANY/OHIO POLICE AND FIRE PENSION FUND	832.438
AGENTE:STATE STREET BANK AND TRUST COMPANY/TEACHER RETIREMENT SYSTEM OF TEXAS	3.634.336
AGENTE:STATE STREET BANK AND TRUST COMPANY/FIDELITY INVESTMENT TRUST: FIDELITY EUROPE FUND	1.317.933
AGENTE:NORTHERN TRUST COMPANY/OMEGA FFIP LIMITED PARTNERSHIP	3.166
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	36.933
AGENTE:STATE STREET BANK AND TRUST COMPANY/PARTNERS HEALTHCARE SYSTEM INC	98.887
AGENTE:STATE STREET BANK AND TRUST COMPANY/ONTARIO TEACHERS PENSION PLAN BOARD	292.258
AGENTE:STATE STREET BANK AND TRUST COMPANY/HIRTLE CALLAGHAN TRUST INTERNATIONAL EQUITY PORTFOLIO	678.411
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	824.933
AGENTE:STATE STREET BANK AND TRUST COMPANY/ARIZONA STATE RETIREMENT SYSTEM	474.762
AGENTE:NORTHERN TRUST COMPANY/STICHTING INSTITUUT GAK	5.057
AGENTE:NORTHERN TRUST COMPANY/STATE UNIVERSITIES RETIREMENT SYSTEM	103.539
AGENTE:NORTHERN TRUST COMPANY/UNITED NATIONS JOINT STAFF PENSION FUND	1.832.558
AGENTE:STATE STREET BANK AND TRUST COMPANY/MONETARY AUTHORITY OF SINGAPORE	18.649
AGENTE:RBC INVESTOR SERVICE/UNIVERSE THE CMI GLOBAL NETWORK FUND	252
AGENTE:NORTHERN TRUST COMPANY/COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	90.958
AGENTE:NORTHERN TRUST COMPANY/STATE TEACHERS RETIREMENT SYSTEM OF OHIO	929.307
AGENTE:NORTHERN TRUST COMPANY/MERSEYSIDE PENSION FUND	197.233
AGENTE:RBC INVESTOR SERVICE/ROBECO CAPITAL GROWTH FUNDS	7.310
AGENTE:NORTHERN TRUST COMPANY/WYOMING RETIREMENT SYSTEM	54.498
AGENTE:STATE STREET BANK AND TRUST COMPANY/BAE MASTER PENSION INVESTMENT TRUST	129.358
AGENTE:STATE STREET BANK AND TRUST COMPANY/ALASKA ELECTRICAL PENSION PLAN	19.209
AGENTE:STATE STREET BANK AND TRUST COMPANY/HARTFORD CAPITAL APPRECIATION HLS FUND	670.646
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE HARTFORD CAPITAL APPRECIATION FUND	1.073.808
AGENTE:STATE STREET BANK AND TRUST COMPANY/CITY OF NEW YORK GROUP TRUST	2.407.004
AGENTE:NORTHERN TRUST COMPANY/THE HEALTH FOUNDATION	22.999
AGENTE:BNP PARIBAS 2S-PARIS/FCP COLLEGALE SAINT PIERRE	27.798
AGENTE:NORTHERN TRUST COMPANY/IBM DIVERSIFIED GLOBAL EQUITY FUND	57.144
AGENTE:STATE STREET BANK AND TRUST COMPANY/STATE OF MINNESOTA	1.423.430
AGENTE:STATE STREET BANK AND TRUST COMPANY/FAMILY INVESTMENTS CHILD TRUST FUND	62.963
AGENTE:STATE STREET BANK AND TRUST COMPANY/LAUDUS INTERNATIONAL MARKETMASTERS FUND	8.247
AGENTE:BQUE FEDERATIVE-STR/SOCIAL ACTIVE ACTIONS	56.023
AGENTE:BQUE FEDERATIVE-STR/SOCIAL ACTIVE DIVERSIFIE	8.529
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE NEW ECONOMY FUND	5.073.820
AGENTE:HSBC BANK PLC/HSBC EUROPEAN INDEX FUND	550.429
AGENTE:RBC INVESTOR SERVICE/CI CANADIAN INV. FUND	571.476
AGENTE:NORTHERN TRUST GLOBAL SERVICES LTD/STICHTING PENSIOENFONDS CAMPINA	14.437
AGENTE:NORTHERN TRUST COMPANY/MARITIME AND PORT AUTHORITY OF SINGAPORE	8.037
AGENTE:NORTHERN TRUST GLOBAL SERVICES LTD/STICHTING PENSIOENFONDS ING	217.291
IMPERIAL OVERSEAS EQUITY POOL	132.889
AGENTE:NORTHERN TRUST COMPANY/BLUE SKY GROUP	9.421
AGENTE:STATE STREET BANK AND TRUST COMPANY/INTERNATIONAL MONETARY FUND	77.537
AGENTE:NORTHERN TRUST COMPANY/SENTINEL INTERNATIONAL FUND	766
AGENTE:STATE STREET BANK AND TRUST COMPANY/AXA ROSENBERG EQUITY ALPHA TRUST	75.800
AGENTE:STATE STREET BANK AND TRUST COMPANY/WESTPAC INTERNATIONAL SHARE INDEX TRUST	128.324
AGENTE:STATE STREET BANK AND TRUST COMPANY/GOVERNMENT INSTITUTIONS PENSION FUND	10.910

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AGENTE:BNP PARIBAS 2S-PARIS/REGARD ACTIONS EURO	260.000
AGENTE:STATE STREET BANK AND TRUST COMPANY/EMERGENCY SERVICES SUPERANNUATION SCHEME	8.246
AGENTE:STATE STREET BANK AND TRUST COMPANY/CHRISTIAN SUPER	7.461
AGENTE:JP MORGAN CHASE BANK/TAMESIDE MBC RE GREATER MANCHESTER PENSION FUND	1.173.926
AGENTE:NORTHERN TRUST COMPANY/BAYLOR COLLEGE OF MEDICINE	45.980
AGENTE:STATE STREET BANK AND TRUST COMPANY/GMAM GROUP PENSION TRUST II	60.826
AGENTE:NORTHERN TRUST COMPANY/NEW ZEALAND SUPERANNUATION FUND	601.138
AGENTE:NORTHERN TRUST COMPANY/THE REPRESENTATIVE CHURCH BODY	23.099
AGENTE:STATE STREET BANK AND TRUST COMPANY/STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	193.388
AGENTE:STATE STREET BANK AND TRUST COMPANY/STATE OF NEW JERSEY COMMON PENSION FUND	1.081.760
STATE OF WISCONSIN INVESTMENT BOARD	2.096.951
IPROFILE INTERNATIONAL EQUITY POOL	216.342
AGENTE:RBC INVESTOR SERVICE/CI CORPORATE CLASS LTD	191.210
AGENTE:BP2S LUXEMBOURG/PARVEST	766.850
AGENTE:BNP PARIBAS 2S-PARIS/FCP SELINGA INVEST.	10.028
AGENTE:STATE STREET BANK AND TRUST COMPANY/HARBOR CAPITAL GROUP TRUST FOR DEFINED BENEFIT PLANS	36.063
AGENTE:STATE STREET BANK AND TRUST COMPANY/ARKWRIGHT, LLC	11.462
AGENTE:STATE STREET BANK AND TRUST COMPANY/ROBERT L MCNEIL COMPLEX TRUST	29.892
AGENTE:STATE STREET BANK AND TRUST COMPANY/EQUITY INTERNATIONAL INVESTMENT TRUSTS	205.326
AGENTE:STATE STREET BANK AND TRUST COMPANY/AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EUROPA	4.900
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN BEACON INTERNATIONAL EQUITY FUND	1.226.387
AGENTE:STATE STREET BANK AND TRUST COMPANY/ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	4.733
AGENTE:STATE STREET BANK AND TRUST COMPANY/SPDR MSCI ACWI EX-US ETF	123.941
AGENTE:STATE STREET BANK AND TRUST COMPANY/JANUS INSTITUTIONAL INTERNATIONAL EQUITY PORTFOLIO	54.929
AGENTE:STATE STREET BANK AND TRUST COMPANY/SEASONS SERIES TRUST INTERNATIONAL EQUITY PORTFOLIO	26.128
AGENTE:STATE STREET BANK AND TRUST COMPANY/CONSOLIDATED EDISON RETIREMENT PLAN	504.969
AGENTE:STATE STREET BANK AND TRUST COMPANY/UNIVERSITY OF MANCHESTER	28.413
AGENTE:STATE STREET BANK AND TRUST COMPANY/PRUDENTIAL RETIREMENT INSURANCE & ANNUITY COMPANY	865.139
AGENTE:STATE STREET BANK AND TRUST COMPANY/ZURICH ASSURANCE LTD	2.509.565
AGENTE:NORTHERN TRUST COMPANY/WHEELS COMMON INVESTMENT FUND	78.174
METROPOLE SELECTION	3.866.954
AGENTE:NORTHERN TRUST COMPANY/ILLINOIS STATE BOARD OF INVESTMENT	191.093
AGENTE:STATE STREET BANK AND TRUST COMPANY/HONG KONG HOUSING AUTHORITY	25.498
AGENTE:STATE STREET BANK AND TRUST COMPANY/CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	6.109.072
AGENTE:STATE STREET BANK AND TRUST COMPANY/CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	4.230.973
AGENTE:STATE STREET BANK AND TRUST COMPANY/BILL AND MELINDA GATES FOUNDATION TRUST	299.733
GENERALI INVESTMENTS SICAV	57.628
AGENTE:NORTHERN TRUST COMPANY/MERCER OSS TRUST	92.880
AGENTE:NORTHERN TRUST COMPANY/OAKLAND COUNTY EMPLOYEES RETIREMENT SYSTEM	19.593
AGENTE:NORTHERN TRUST COMPANY/MF INTERNATIONAL FUND LLC	1.440
AGENTE:STATE STREET BANK AND TRUST COMPANY/MGI FUNDS PLC	227.159
AGENTE:NORTHERN TRUST GLOBAL SERVICES LTD/UNIVEST	223.121
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE METHODIST HOSPITAL	39.560
AGENTE:NORTHERN TRUST COMPANY/GENERAL ORGANISATION FOR SOCIAL INSURANCE	1.718.928
AGENTE:STATE STREET BANK AND TRUST COMPANY/INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR ANP INKA	5.034
AGENTE:STATE STREET BANK AND TRUST COMPANY/HSBC AS TRUSTEE FOR SSGA EUROPE EX UK EQUITY TRACKER FUND	1.730.437
AGENTE:STATE STREET BANK AND TRUST COMPANY/SPDR S&P WORLD (EX-US) ETF	248.453
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL INVESTMENT COMPANY II PLC	216.879
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL INVESTMENT COMPANY PLC	570.569
AGENTE:STATE STREET BANK AND TRUST COMPANY/BANK OF KOREA	165.657
AGENTE:STATE STREET BANK AND TRUST COMPANY/GOLDMAN SACHS PROFIT SHARING MASTER TRUST	97.163
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL INVESTMENT FUNDS NON-U.S. FUND	89.773
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN FUNDS INSURANCE SERIES INTERNATIONAL FUND	7.008.947

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AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN FUNDS INSURANCE SERIES GLOBAL GROWTH FUND	1.352.299
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN FUNDS INSURANCE SERIES GLOBAL GROWTH AND INCOME FUND	56.319
AGENTE:STATE STREET BANK AND TRUST COMPANY/HARTFORD INTERNATIONAL OPPORTUNITIES HLS FUND	969.889
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE HARTFORD INTERNATIONAL OPPORTUNITIES FUND	2.373.959
AGENTE:STATE STREET BANK AND TRUST COMPANY/LAZARD INTERNATIONAL STRATEGIC EQUITY PORTFOLIO	3.779.202
AGENTE:STATE STREET BANK AND TRUST COMPANY/METROPOLITAN LIFE INSURANCE COMPANY	64.864
AGENTE:NORTHERN TRUST COMPANY/HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	330.640
AGENTE:STATE STREET BANK AND TRUST COMPANY/WASHINGTON STATE INVESTMENT BOARD	757.967
AGENTE:HSBC BANK PLC/WEST YORKSHIRE PENSION FUND	325.013
AGENTE:STATE STREET BANK AND TRUST COMPANY/DODGE & COX INTERNATIONAL STOCK FUND	68.114.562
AGENTE:STATE STREET BANK AND TRUST COMPANY/CAUSEWAY INTERNATIONAL VALUE GROUP TRUST	1.630.061
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN AIRLINES INC., MASTER FIXED BENEFIT PENSION TRUST	1.566.981
AGENTE:NORTHERN TRUST COMPANY/FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	190.946
AGENTE:BQUE FEDERATIVE-STR/FCP EUROP ASSISTANCE DIVERSIFIE	1.840
AGENTE:NORTHERN TRUST COMPANY/PLEIADES TRUST	3.631
AGENTE:BQUE FEDERATIVE-STR/VALORATIONS	8.000
AGENTE:NORTHERN TRUST COMPANY/DANAHER CORPORATION RETIREMENT PLAN MASTER TRUST	156.689
AGENTE:RBC INVESTOR SERVICE/AURION INTERNATIONAL DAILY EQUITY FD	7.249
AGENTE:BNP PARIBAS 2S-PARIS/FCP BNP PARIBAS ACTIONS EUROPE	8.049
AGENTE:STATE STREET BANK AND TRUST COMPANY/NEW YORK STATE DEFERRED COMPENSATION PLAN	147.876
AGENTE:HSBC BANK PLC/PRUDENTIAL ASSURANCE COMPANY LTD	3.941.452
AGENTE:NORTHERN TRUST GLOBAL SERVICES LTD/STICHTING FONDS 1818 TOT NUT VAN HET ALGEMEEN	5.016
AGENTE:STATE STREET BANK AND TRUST COMPANY/HARTFORD LIFE INSURANCE COMPANY	15.569
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL INVESTMENT COMPANY IV PLC	61.626
AGENTE:STATE STREET BANK AND TRUST COMPANY/GOLDMAN SACHS FUNDS	5.471
AGENTE:STATE STREET BANK AND TRUST COMPANY/ALLIANZ GLOBAL INVESTORS FUND	342.273
AGENTE:STATE STREET BANK AND TRUST COMPANY/BLACKROCK STRATEGIC FUNDS	4.347
AGENTE:STATE STREET BANK AND TRUST COMPANY/GMAM INVESTMENT FUNDS TRUST	172.491
AGENTE:STATE STREET BANK AND TRUST COMPANY/MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	281.037
AGENTE:STATE STREET BANK AND TRUST COMPANY/DODGE + COX GLOBAL STOCK FUND	5.959.066
AGENTE:STATE STREET BANK AND TRUST COMPANY/EATON VANCE TAX-ADVANTAGED GLOBAL DIVIDEND INCOME FUND	568.805
AGENTE:NORTHERN TRUST COMPANY/CENTRAL PENNSYLVANIA TEAMSTERS PENSION FUND	328.020
UNIVERS CNP 1	677
FC CARPIMKO	53.664
CNP ACP ACTIONS LT	47.957
CONCORDE 96	26.212
IXIS FLAMME	34.181
FCP RL PREVOYANCE	23.562
AGENTE:BQUE FEDERATIVE-STR/CIC SOCIALEMENT RESPONSABLE	68.133
AGENTE:NORTHERN TRUST COMPANY/MS FUND LP	239.641
AGENTE:BQUE FEDERATIVE-STR/FCP ES TEMPERE	10.000
AGENTE:BQUE FEDERATIVE-STR/FCP ES GESTION EQUILIBRE	139.175
AGENTE:STATE STREET BANK AND TRUST COMPANY/CITY OF EDMONTON EQUITY UNIT TRUST	8.649
INTERFUND SICAV INTERFUND EQUITY ITALY	234.000
CIBC BALANCED FUND .	15.142
CANADIAN PACIFIC RAILWAY COMPANY PENSION PLAN	721.872
INVESTORS EUROPEAN EQUITY FUND.	650.676
INVESTORS EUROPEAN EQUITY CLASS	27.787
CARBP DIVERSIFIE	37.350
IXIS EURO ACTIONS	55.655
CNP ASSUR VALEURS	24
METROPOLE GESTION	518.383
AGENTE:NORTHERN TRUST COMPANY/WORKERS' COMPENSATION REINSURANCE ASSOCIATION	103.387
AGENTE:STATE STREET BANK AND TRUST COMPANY/STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	898.698
AGENTE:HSBC BANK PLC/PRUDENTIAL PENSIONS LIMITED	115.041
FCP ABP PERP	19.674

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AGENTE:JP MORGAN CHASE BANK/AVIVA LIFE & PENSIONS UK LIMITED	771.734
AGENTE:STATE STREET BANK AND TRUST COMPANY/NEPTUNE INVESTMENT FUNDS - NEPTUNE EUROPEAN OPPORTUNITIES	653.852
AGENTE:STATE STREET BANK AND TRUST COMPANY/FLOURISH INVESTMENT CORPORATION	2.585.985
AGENTE:STATE STREET BANK AND TRUST COMPANY/BGI MSCI EUROPE EQUITY INDEX FUND B	588.586
AGENTE:STATE STREET BANK AND TRUST COMPANY/BGI MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	558.384
AGENTE:STATE STREET BANK AND TRUST COMPANY/SUNSUPER SUPERANNUATION FUND	495.988
RICHIEDENTE:CBLDN S/A CIP-DEP AVIVA INVESTORS NORWICH UNION/AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	60.713
AGENTE:STATE STREET BANK AND TRUST COMPANY/DODGE + COX WORLDWIDE FUNDS PLC	1.949.677
AGENTE:STATE STREET BANK AND TRUST COMPANY/UAW RETIREE MEDICAL BENEFITS TRUST	815.983
AGENTE:STATE STREET BANK AND TRUST COMPANY/MSCI EQUITY INDEX FUND B-ITALY	1.003.093
AGENTE:STATE STREET BANK AND TRUST COMPANY/BGI MSCI EMU IMI INDEX FUND B	1.789
AGENTE:STATE STREET BANK AND TRUST COMPANY/ABBAY LIFE ASSURANCE COMPANY LIMITED	40.957
IMPERIAL TOBACCO PENSION INVESTMENT TRUST FUND	36.144
SAFRAN MIXTE	3.542
FCP RSRC DIVERSIFIE	80.550
FCPE SAFRAN DYNAMIQUE	17.079
EGEPARGNE 2	19.876
HYDRO ONE PENSION PLAN .	410.954
AGENTE:STATE STREET BANK AND TRUST COMPANY/ALASKA COMMON TRUST FUND	62.900
AGENTE:STATE STREET BANK AND TRUST COMPANY/SCHWAB INTERNATIONAL EQUITY ETF	1.850.526
AGENTE:STATE STREET BANK AND TRUST COMPANY/VALIC COMPANY I - GLOBAL SOCIAL AWARENESS FUND	19.456
AGENTE:STATE STREET BANK AND TRUST COMPANY/PENSIOENFONDS METAAL OFP	56.300
AGENTE:STATE STREET BANK AND TRUST COMPANY/ABN AMRO MULTI-MANAGER FUNDS	2.059.222
AGENTE:STATE STREET BANK AND TRUST COMPANY/PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	1.590.362
AGENTE:STATE STREET BANK AND TRUST COMPANY/CARPENTERS RETIREMENT PLAN OF WESTERN WASHINGTON	141.179
AGENTE:NORTHERN TRUST COMPANY/CHEVRON MASTER PENSION TRUST	58.615
AGENTE:STATE STREET BANK AND TRUST COMPANY/NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	5.275
AGENTE:STATE STREET BANK AND TRUST COMPANY/KAISER FOUNDATION HOSPITALS	195.540
AGENTE:STATE STREET BANK AND TRUST COMPANY/JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	103.827
AGENTE:STATE STREET BANK AND TRUST COMPANY/BLACKROCK CDN MSCI EAFE INDEX PLUS FUND	14.433
AGENTE:NORTHERN TRUST COMPANY/CLEARWATER INTERNATIONAL FUND	23.188
AGENTE:NORTHERN TRUST COMPANY/HASLAM FAMILY INVESTMENT PARTNERSHIP	924
AGENTE:BNP2S /CLB CSDY/ANIMA SGR SPA	3.666.456
AGENTE:BNP PARIBAS 2S-PARIS/FCP REGARD ACT.CROISS.	100.000
AGF EUROPEAN EQUITY FUND	34.809
AGENTE:JP MORGAN CHASE BANK/ALLIANZGI-FONDS DSPT	208.056
FCP NATIXIS IONIS	14.840
FCP CNP GGR	6.826
AGENTE:BQUE FEDERATIVE-STR/FCP SUD EST ELITE EQUILIBRE	3.000
AGENTE:BQUE FEDERATIVE-STR/FCP SUD EST ELITE DYNAMISME	5.000
AGENTE:BQUE FEDERATIVE-STR/FCP PERRIER INVESTISSEMENT	2.000
AGENTE:BQUE FEDERATIVE-STR/FCP GESTION SECURITE DYNAMISME	4.000
AGENTE:BQUE FEDERATIVE-STR/FCP COMTE	2.000
RICHIEDENTE:UBS (LUXEMBOURG) S.A. SA AIF CLIENTS/UBS (LUX) STRATEGY XTRA SICAV	8.290
AGENTE:NORTHERN TRUST GLOBAL SERVICES LTD/STICHTING DELA DEPOSITARY AND MANAGEMENT	41.461
AGENTE:NORTHERN TRUST COMPANY/UTAH STATE RETIREMENT SYSTEMS	330.765
AGENTE:NORTHERN TRUST COMPANY/SENTINEL INTERNATIONAL TRUST	17.593
AGENTE:NORTHERN TRUST COMPANY/THE MARATHON LONDON GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	4.439.485
AGENTE:NORTHERN TRUST COMPANY/THE MARATHON-LONDON GLOBAL INVESTMENT TRUST I	7.752
RICHIEDENTE:UBS (LUXEMBOURG) SA/UBS (LUX) KEY SELECTION SICAV	42.419
RICHIEDENTE:CBLDN S/A LEGAL AND GENERAL/LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	10.876.386
AGENTE:STATE STREET BANK AND TRUST COMPANY/STATE FARM VARIABLE PRODUCT TRUST, INTERNATIONAL EQ INDEX F	44.769
AGENTE:STATE STREET BANK AND TRUST COMPANY/FIDELITY RUTLAND SQUARETRUST II: STRATEGIC ADVISERS INT F	1.957.436
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE MASTER TRUST BK OF JP LTD: HITACHI FOREIGN EQ INDEX MF	39.782
AGENTE:STATE STREET BANK AND TRUST COMPANY/UNITED TECHNOLOGIES CORPORATION	146.176

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EMPLOYEE SAVINGS PLAN	
AGENTE:STATE STREET BANK AND TRUST COMPANY/CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	<b>19.318</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/FEDEX CORPORATION EMPLOYEES PENSION TRUST	<b>238.635</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/CAUSEWAY INTERNATIONAL OPPORTUNITIES GROUP TRUST	<b>263.120</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/GOV OF HM THE SULTAN AND YANG DI-PERTUAN OF BRUNEI DARUSSALAM	<b>116.302</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	<b>42.005</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT-EXCHANGE F	<b>406.869</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/VANGUARD INV F ICVC-VANGUARD FTSE DEV EUROPE EX-UK EQ INDEX F	<b>680.632</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE WELLINGTON TR COM NATIONAL ASS MULT COLLECT INV F TRUST	<b>192.668</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE WELLINGTON TR CO NAT ASS MULT COM GLB OPPORT PTF	<b>166.569</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE WELLINGTON TR CO NAT ASS MULT COLLECTIVE INV F TRUST II	<b>739.247</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/MANULIFE ASSET MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED F	<b>66.008</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT RETIREMENT PL	<b>8.479.312</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/SSGA MSCI EUROPE SCREENED INDEX NON-LENDING COMMON TRUST FUND	<b>207.475</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/MSCI EAFE PROV SCREENED INDEX NON - LENDING COMMON TR FUND	<b>25.697</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	<b>729.230</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL DEVELOPED EX-U.S. LARGE CAP INDEX FUND B	<b>15.474</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/INTERNATIONAL PAPER CO COMMINGLED INVESTMENT GROUP TRUST	<b>387.920</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/TIIA-CREF INTERNATIONAL EQUITY INDEX FUND	<b>1.627.783</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE WELLINGTON TR CO NAT ASS MULT COM ALPHA STRATEGIES PTF	<b>77.270</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES PUBLIC LIMITED COMPANY	<b>1.316.950</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES III PUBLIC LIMITED COMPANY	<b>831.178</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES V PUBLIC LIMITED COMPANY	<b>144.272</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/FIDELITY GLOBAL FINANCIAL SERVICES FUND	<b>28.011</b>
GOVERNORS OF THE UNIVERSITY OF ALBERTA	<b>120.801</b>
STEWARDSHIP FOUNDATION	<b>885</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INT FUND	<b>47.880</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/HSBC INKA INVESTMENT AG TGV FOR TGV LH STRATEGY	<b>112.398</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	<b>261.213</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/BLACKROCK INST TRUST CO NA INV FUNDSFOR EMPLOYEE BENEFIT TR	<b>12.965.131</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/ST GEN RESERVE F OF THE MINISTRY FINANCE OF SULTANATE OF OMAN	<b>71.958</b>
AGENTE:NORTHERN TRUST COMPANY/THE MARATHON-LONDON POOLED TRUST	<b>30.202</b>
AGENTE:BNP PARIBAS 2S-PARIS/FCP GERISO	<b>6.415</b>
AGENTE:BNP PARIBAS 2S-PARIS/FCP CAMGEST VALEURS EURO	<b>482.040</b>
AGENTE:BP2S LUXEMBOURG/GA FUND L	<b>4.385</b>
AGENTE:JP MORGAN CHASE BANK/SUZUKA INKA	<b>51.045</b>
AGENTE:NORTHERN TRUST COMPANY/QIC INTERNATIONAL EQUITIES FUND	<b>15.470</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/BNY MELLON TR+DEP ATF ST. JAMES'S PLACE GLOBAL EQ UNIT TR	<b>145.785</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL TRUST CO COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	<b>714.380</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/AQR INTERNATION EQUITY FUND II, L.P.	<b>66.470</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/PINEBRIDGE GLOBAL FUNDS	<b>75.808</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/ACWI EX-US INDEX MASTER PORTFOLIO OF MASTER INVESTMENT PTF	<b>90.226</b>

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AGENTE:STATE STREET BANK AND TRUST COMPANY/EURO EX-UK ALPHA TITLS FUND B	30.755
AGENTE:STATE STREET BANK AND TRUST COMPANY/EUROPEEX-CONTROVERSIAL WEAPONS EQUITY INDEX FUND B	187.452
AGENTE:STATE STREET BANK AND TRUST COMPANY/DEPARTMENT OF STATE LANDS	87.498
AGENTE:STATE STREET BANK AND TRUST COMPANY/BRISTOL COUNTY RETIREMENT SYSTEM	8.106
AGENTE:NORTHERN TRUST COMPANY/BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	1.215.678
BNY MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	1.621.726
NOVA SCOTIA PUBLIC SERVICE SUPERANNUATION FUND	72.644
AGENTE:BQUE FEDERATIVE-STR/FCPE FLEURY MICHON DIVERFISIE	1.955
FCP CAVEC METROPOLE DIVERSIFIE	461.224
AGENTE:NORTHERN TRUST COMPANY/NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	927.706
FIDEURAM INVESTIMENTI SGR SPA - FIDEURAM ITALIA	45.000
AGENTE:STATE STREET BANK AND TRUST COMPANY/LOCKHEED MARTIN SUPPLEMENTAL EXCESS RETIREMENT TRUST	4.040
AGENTE:STATE STREET BANK AND TRUST COMPANY/JOHN HANCOCK VAR INS TRUST STRATEGIC EQUITY ALLOCATION TRUST	470.540
AGENTE:STATE STREET BANK AND TRUST COMPANY/JOHN HANCOCK FUNDS II STRATEGIC EQUITY ALLOCATION FUND	753.029
AGENTE:STATE STREET BANK AND TRUST COMPANY/MET INVESTOR SERIES TRUST-ALLIANC GLOBAL DYNAMIC ALL PTF	206.761
AGENTE:STATE STREET BANK AND TRUST COMPANY/SPDR MSCI ACWI IMI ETF	3.642
AGENTE:STATE STREET BANK AND TRUST COMPANY/MERCK CAPITAL ASSET MANAGEMENT LIMITED	14.684
AGENTE:STATE STREET BANK AND TRUST COMPANY/UBS (IRL) ETF PLC	4.045
AGENTE:STATE STREET BANK AND TRUST COMPANY/NEW YORK STATE TEACHERS RETIREMENT SYSTEM	100.697
AGENTE:NORTHERN TRUST COMPANY/NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	819.090
AGENTE:NORTHERN TRUST COMPANY/LTW GROUP HOLDINGS, LLC	37.515
AGENTE:NORTHERN TRUST COMPANY/ARGA GLOBAL FUND	13.012
AGENTE:NORTHERN TRUST COMPANY/STATES OF JERSEY COMMON INVESTMENT FUND	10.029
AGENTE:NORTHERN TRUST COMPANY/JTW TRUST NO. 3 UAD 9/19/02	9.361
AGENTE:NORTHERN TRUST COMPANY/JTW TRUST NO. 1 UAD 9/19/02	7.013
AGENTE:NORTHERN TRUST COMPANY/JTW TRUST NO. 4 UAD 9/19/02	11.029
AGENTE:NORTHERN TRUST COMPANY/JTW TRUST NO. 2 UAD 9/19/02	8.989
AGENTE:NORTHERN TRUST COMPANY/NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	176.356
AGENTE:NORTHERN TRUST COMPANY/HRW TESTAMENTARY TRUST NO 3	14.618
AGENTE:NORTHERN TRUST COMPANY/HRW TESTAMENTARY TRUST NO 1	4.760
AGENTE:NORTHERN TRUST COMPANY/HRW TESTAMENTARY TRUST NO. 10	9.905
AGENTE:NORTHERN TRUST COMPANY/HRW TESTAMENTARY TRUST NO. 11	5.411
AGENTE:NORTHERN TRUST COMPANY/HRW TESTAMENTARY TRUST NO 4	2.706
AGENTE:NORTHERN TRUST COMPANY/HRW TESTAMENTARY TRUST NO. 9	4.837
AGENTE:NORTHERN TRUST COMPANY/HRW TESTAMENTARY TRUST NO. 8	12.888
AGENTE:NORTHERN TRUST COMPANY/HRW TESTAMENTARY TRUST NO 2	3.617
AGENTE:NORTHERN TRUST COMPANY/HRW TESTAMENTARY TRUST NO. 7	4.635
AGENTE:NORTHERN TRUST COMPANY/HRW TESTAMENTARY TRUST NO 5	5.719
AGENTE:NORTHERN TRUST COMPANY/HRW TESTAMENTARY TRUST NO. 12	7.994
AGENTE:NORTHERN TRUST COMPANY/EXELON PEACH BOTTOM UNIT 1 QUALIFIED FUND	1.804
RICHIEDENTE:CBLDN-SPD PGGM (DMAE2TR)/STICHTING PGGM DEPOSITARY	1.642.726
IBM FRANCE	44.000
FCP CARPIMKO EUROPE	139.898
AGENTE:BNP PARIBAS 2S-PARIS/FCP BNP PARIBAS ACTIONS EUROLAND	254.313
AGENTE:BNP PARIBAS 2S-PARIS/NAVARRI INVESTISSEMENT	10.065
AGENTE:BP2S LUXEMBOURG/BNP PARIBAS L1	142.184
AGENTE:BNP SS SIDNEY BRANCH/WHOLESALE GLOBAL EQUITY INDEX FUND	7.706
AGENTE:BQUE FEDERATIVE-STR/FCP DAY SOLVAY	6.819
AGENTE:BQUE FEDERATIVE-STR/FCP_CAGNI	9.526
AGENTE:BQUE FEDERATIVE-STR/LEXMARK DYNAMIQUE	4.952
AGENTE:BQUE FEDERATIVE-STR/FCP GROUPE FORD FRANCE	6.677
AGENTE:BQUE FEDERATIVE-STR/1584 FCP FERTILSODEBO	5.176
AGENTE:BQUE FEDERATIVE-STR/FCP CRYOSTAR FRANCE	849
AGENTE:BQUE FEDERATIVE-STR/FCP CH RIVER LABORATOIRES FRANCE	3.102
MOMENTUM INVESTMENT FUNDS SICAV-SIF	41.408
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE HARTFORD INTERNATIONAL GROWTH FUND	80.933
AGENTE:NORTHERN TRUST COMPANY/ESSEX COUNTY COUNCIL PENSION FUND	49.673
AGENTE:NORTHERN TRUST COMPANY/ACORN 1998 TRUST	1.287
AGENTE:NORTHERN TRUST COMPANY/HRW TRUST NO 2 UAD 01/17/03	11.989
AGENTE:NORTHERN TRUST COMPANY/HRW TRUST NO 1 UAD 01/17/03	10.990
AGENTE:NORTHERN TRUST COMPANY/HRW TRUST NO 3 UAD 01/17/03	11.350



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AGENTE:NORTHERN TRUST COMPANY/CHESS INTERNATIONAL PROPERTIES, LTD.	1.536
AGENTE:NORTHERN TRUST COMPANY/GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	65.348
AGENTE:NORTHERN TRUST COMPANY/BUNTING INTERNATIONAL DEVELOPED EQUITY TE LLC	4.484
AGENTE:DYNASTY INVEST, LTD	4.000
AGENTE:NORTHERN TRUST COMPANY/LTW INVESTMENTS LLC	42.731
AGENTE:STATE STREET BANK AND TRUST COMPANY/FIDELITY RUTLAND SQUARE TR II: STRAT ADV INT MULTI-MANAGER F	15.897
AGENTE:STATE STREET BANK AND TRUST COMPANY/ALLIANCEBERNST VAR PROD SER F INC.ALLIANCEB DYN ASSET ALL PTF	17.422
AGENTE:STATE STREET BANK AND TRUST COMPANY/SPDR S+P WORLD EX AUSTRALIA FUND	6.458
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN CENTURY STRATEGIC ASSET ALL, INC. STRAT ALL CONS F	18.376
AGENTE:STATE STREET BANK AND TRUST COMPANY/JP TR SERV BK LTD ATF MATB MSCI KOKUSAI INDEX MOTHER F	24.981
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE MASTER TR BK OF JP LTD ATF INVESCO DEV COUNT EQ INDEX M F	50
AGENTE:STATE STREET BANK AND TRUST COMPANY/MET INVESTORS SERIES TRUST- SCHRODERS GLOBAL MULTI-ASSET PTF	36.594
AGENTE:STATE STREET BANK AND TRUST COMPANY/DELUXE CORPORATION MASTER TRUST	59.721
AGENTE:NORTHERN TRUST COMPANY/FRANCISCAN ALLIANCE, INC.	6.683
AGENTE:STATE STREET BANK AND TRUST COMPANY/STICHTING TRUST F AND C UNHEDGE	33.696
AGENTE:STATE STREET BANK AND TRUST COMPANY/MM MSCI EAFE INTERNATIONAL INDEX FUND	30.279
AGENTE:STATE STREET BANK AND TRUST COMPANY/JANUS CAPITAL MANAGEMENT LLC	8
AGENTE:STATE STREET BANK AND TRUST COMPANY/ALLIANCEBERNSTEIN INTERNATIONAL ALL-COUNTRY PASSIVE SERIES	11.133
AGENTE:STATE STREET BANK AND TRUST COMPANY/MORGAN STANLEY INSTITUTIONAL FUND INC MULTI- ASSET PORTFOLIO	6.624
AGENTE:STATE STREET BANK AND TRUST COMPANY/INTEL CORPORATION RETIREE MEDICAL PLAN TRUST	20.831
AGENTE:STATE STREET BANK AND TRUST COMPANY/ROMAN CATHOLIC BISHOP OF SPRINGFIELD A CORPORATION SOLE	1.143
AGENTE:STATE STREET BANK AND TRUST COMPANY/SSGA RUSSELL FD GL EX-US INDEX NONLENDING QP COMMON TRUST FUND	38.324
AGENTE:STATE STREET BANK AND TRUST COMPANY/BLACKROCK GLOBAL INDEX FUNDS	148.699
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES CORE MSCI EAFE ETF	6.392.444
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	740.595
AGENTE:STATE STREET BANK AND TRUST COMPANY/IBM 401K PLUS PLAN	353.134
AGENTE:STATE STREET BANK AND TRUST COMPANY/TIIA-CREF INTERNATIONAL EQUITY FUND	11.176.156
AGENTE:STATE STREET BANK AND TRUST COMPANY/MERCER NON-US CORE EQUITY FUND	124.570
AGENTE:STATE STREET BANK AND TRUST COMPANY/SPDR GLOBAL DOW ETF	28.755
AGENTE:STATE STREET BANK AND TRUST COMPANY/MORGAN STANLEY INSTITUTIONAL FD TR - GLOBAL STRATEGIST PTF	17.852
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES VI PUBLIC LIMITED COMPANY CANSO CATALINA FUND	26.631
CANSO RECONNAISSANCE FUND	4.748
CANSO SALVAGE FUND	6.205
AON HEWITT GROUP TRUST	8.524
AGENTE:STATE STREET BANK AND TRUST COMPANY/MASSMUTUAL SELECT BLACKROCK GLOBAL ALLOCATION FUND	155.884
RICHIEDENTE:UBS (LUXEMBOURG) SA/UBS (LUX) SICAV 1	228
AGENTE:STATE STREET BANK AND TRUST COMPANY/ALLIANCEBERNSTEIN GLOBAL RISK ALLOCATION FUND INC	1.603
AGENTE:STATE STREET BANK AND TRUST COMPANY/MERCER QIF CCF	1.079
AGENTE:STATE STREET BANK AND TRUST COMPANY/M+G INVESTMENT FUNDS (1)- M+G EUROPEAN INDEX TRACKER FUND	712.210
AGENTE:STATE STREET BANK AND TRUST COMPANY/M+G INVESTMENT FUNDS (1)- M+G EUROPEAN INDEX TRACKER FUND	59.315
AGENTE:HSBC BANK PLC/FRIENDS LIFE LIMITED	74
RICHIEDENTE:GALEOTTI MICHELE/FONDO GESTIELLE OBIETTIVO EUROPA DI ALETTI GESTIELLE S.G.R.	100.000
AGENTE:NORTHERN TRUST COMPANY/DFI LP EQUITY (PASSIVE)	3.501
AGENTE:BNP PARIBAS 2S-PARIS/ERAFP ACTIONS EUROS 1	417.641
AGENTE:JP MORGAN CHASE BANK/EPS_2	11.023
AGENTE:JP MORGAN CHASE BANK/VALENCIA INKA	46.610
AGENTE:JP MORGAN CHASE BANK/HSBC AVB	83.386
CARAC CHATEAU	44.888
FCP HSBC DYNAFLEXIBLE	140.294
FCP HSBC ACTIONS EUROPE	540.000
FCP HSBC EURO ACTIONS	575.011
FCPE NATIXIS ES ACTIONS EURO	10.437

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FCP HAMELIN DIVERSIFIE FLEX II	14.080
APOLLINE 4 ACTIONS	226.088
BOURBON 7	89.230
AREVA DIVERSIFIE EQUILIBRE FCPE	110.739
FCPE GROUPE CEA CROISSANCE (CEA2)	32.146
DUGUAY ACTIONS EUROPE	52.029
ERISA ACTIONS GRANDES VALEURS	1.048.219
FCP ERISA DIVERSIFIE 2	75.000
AGENTE:NORTHERN TRUST COMPANY/TT INTERNATIONAL FUNDS PLC	129.748
AGENTE:NORTHERN TRUST COMPANY/DOMINION RESOURCES INC. MASTER TRUST	70.946
AGENTE:NORTHERN TRUST COMPANY/MICHIGAN CATHOLIC CONFERENCE	21.118
AGENTE:NORTHERN TRUST COMPANY/DOW RETIREMENT GROUP TRUST	467.310
AGENTE:NORTHERN TRUST COMPANY/COMMONWEALTH GLOBAL SHARE FUND 29	196
AGENTE:NORTHERN TRUST COMPANY/CHCP GLOBAL SECURITIES LP	455
AGENTE:NORTHERN TRUST COMPANY/NATIONAL COUNCIL FOR SOCIAL SECURITY FUND, P.R.C	581.736
AGENTE:BNP PARIBAS 2S-PARIS/FONDS RESERVE RETRAITES	1.036.296
AGENTE:BNP SS SIDNEY BRANCH/WHOLESALE UNIT TRUST MSCI GLOB INDEX SHS	18.452
AGENTE:BNP SS SIDNEY BRANCH/AMP INT EQ IND FD HEDGED	258.526
AGENTE:JP MORGAN CHASE BANK/SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO L.P	10.829
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE HARTFORD INTERNATIONAL VALUE FUND	1.432.674
AGENTE:HSBC BANK PLC/HSBC EUROPEAN GROWTH FUND	284.866
AGENTE:HONGKONG/SHANGHAI BK/HSBC MANAGED STABLE FUND	340
AGENTE:HONGKONG/SHANGHAI BK/HSBC MANAGED GROWTH FUND	5.808
AGENTE:HONGKONG/SHANGHAI BK/HSBC GUARANTEED FUND	6.584
AGENTE:HONGKONG/SHANGHAI BK/HSBC MANAGED BALANCED FUND	3.424
AGENTE:HONGKONG/SHANGHAI BK/HSBC MANAGED STABLE GROWTH FUND	529
AGENTE:NORTHERN TRUST COMPANY/MERCER PASSIVE INTERNATIONAL SHARES FUND	55.801
AGENTE:STATE STREET BANK AND TRUST COMPANY/KAISER PERMANENTE GROUP TRUST	542.593
AGENTE:STATE STREET BANK AND TRUST COMPANY/SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY ETF	715.999
AGENTE:STATE STREET BANK AND TRUST COMPANY/JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	18.710
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN CENTURY STRAT ASSET ALL, INC. STRATEGIC ALL AGGR F	52.049
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN CENTURY STRAT ASSET ALL, INC. STRAT ALL MODERATE F	51.252
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN CENTURY WORLD MUTUAL FUNDS, INC. INTL GROWTH FUND	1.056.915
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN CENTURY RETIREMENT DATE TRUST	685.981
AGENTE:STATE STREET BANK AND TRUST COMPANY/TIAA-CREF FUNDS - ENHANCED INTERNATIONAL EQUITY INDEX FUND	718.040
AGENTE:STATE STREET BANK AND TRUST COMPANY/LORD ABBETT SERIES FUND, INC. - INTERNATIONAL CORE EQ PTF	44.424
AGENTE:STATE STREET BANK AND TRUST COMPANY/LORD ABBETT SECURITIES TRUST-LORD ABBETT INT CORE EQ F	437.153
AGENTE:STATE STREET BANK AND TRUST COMPANY/OPENWORLD PUBLIC LIMITED COMPANY	1.389
AGENTE:STATE STREET BANK AND TRUST COMPANY/KP INTERNATIONAL EQUITY FUND	98.964
AGENTE:STATE STREET BANK AND TRUST COMPANY/MARATHON UCITS FUNDS	837.334
AGENTE:STATE STREET BANK AND TRUST COMPANY/MARATHON GLOBAL FUND PUBLIC LIMITED COMPANY	87.083
AGENTE:STATE STREET BANK AND TRUST COMPANY/MERCER INTERNATIONAL EQUITY FUND	21.729
AGENTE:STATE STREET BANK AND TRUST COMPANY/SSGA FTSE RAFI DEVELOPED 1000 INDEX NON-LENDING COMMON TR F	49.778
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES MSCI ACWI ETF	356.824
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES MSCI ACWI EX US ETF	280.401
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES EUROPE ETF	645.130
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES MSCI EAFE ETF	10.449.520
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES GLOBAL FINANCIALS ETF	176.852
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES MSCI ITALY CAPPED ETF	3.417.689
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES MSCI KOKUSAI ETF	7.933
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES MSCI EUROPE FINANCIALS ETF	2.436.288
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES MSCI WORLD ETF	27.354
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES MSCI EUROPE IMI INDEX ETF	54.485
AGENTE:STATE STREET BANK AND TRUST COMPANY/THRIFT SAVINGS PLAN	6.334.600
AGENTE:STATE STREET BANK AND TRUST COMPANY/BLACKROCK CDN WORLD INDEX FUND	52.269
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES IV PUBLIC LIMITED COMPANY	1.389.468
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES VII PLC	1.724.935
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES I INVESTK MIT TGV F ISHS ST. EUROPE600	1.879.203

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BS UCITS ETF DE	
AGENTE:STATE STREET BANK AND TRUST COMPANY/BLACKROCK AM DE FOR ISHARES EURO STOXX UCITS ETF (DE)	<b>798.158</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/BLACKROCK AM DE FOR ISHS STOXX EUROPE LARGE 200 UCITS ETF (DE)	<b>22.056</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/BLACKROCK AM DE FOR ISHARES STOXX EUROPE 600 UCITS ETF (DE)	<b>1.773.801</b>
CANSO CORPORATE SECURITIES FUND	<b>5.538</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/SGKB (LUX) FUND	<b>1.642</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/MERRILL LYNCH INVESTMENT SOLUTIONS	<b>18.505</b>
AGENTE:NORTHERN TRUST COMPANY/MALACHITE 35 TRUST	<b>6.936</b>
AGENTE:NORTHERN TRUST COMPANY/CARROLL AVENUE PARTNERS LLC	<b>1.059</b>
AGENTE:NORTHERN TRUST COMPANY/LEHMAN-STAMM FAMILY PARTNERS LLC	<b>743</b>
AGENTE:NORTHERN TRUST COMPANY/RAMI PARTNERS, LLC	<b>47.502</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE HARTFORD GLOBAL REAL ASSET FUND	<b>18.838</b>
UBI PRAMERICA SGR SPA	<b>400.000</b>
FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	<b>1.632.000</b>
FIDEURAM ASSET MANAGEMENT (IRELAND) FIDEURAM FUND EQUITY ITALY	<b>21.000</b>
ERSEL ASSET MANAGEMENT SGR - FONDERSEL PMI	<b>160.000</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/WINTON UCITS FUNDS PLC	<b>15.201</b>
AGENTE:BQUE FEDERATIVE-STR/FCP OFFENSIF AIR LIQUIDE EXPANS	<b>14.890</b>
AGENTE:HSBC BANK PLC/FTSE ALL WORLD INDEX FUND	<b>127.108</b>
FCP ECUREUIL PROFIL 90	<b>226.908</b>
PUBLIC SERVICE PENSION PLAN FUND	<b>67.423</b>
CIBC EUROPEAN INDEX FUND	<b>14.296</b>
STG PFDS ACHMEA MANDAAT BLACKROCK	<b>107.903</b>
HEINZ 1975 PENSION PLAN	<b>67.582</b>
RIVER PARTNERS GLOBAL EQUITY	<b>616</b>
AGENTE:NORTHERN TRUST GLOBAL SERVICES LTD/VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	<b>283.515</b>
AGENTE:NORTHERN TRUST GLOBAL SERVICES LTD/VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	<b>122.357</b>
AGENTE:NORTHERN TRUST GLOBAL SERVICES LTD/NORTHERN TRUST UCITS FGR FUND	<b>379.374</b>
AGENTE:NORTHERN TRUST GLOBAL SERVICES LTD/KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSKAP	<b>120.657</b>
AGENTE:NORTHERN TRUST GLOBAL SERVICES LTD/STICHTING DOUWE EGBERTS PENSOENFONDS	<b>74.525</b>
AGENTE:NORTHERN TRUST GLOBAL SERVICES LTD/STICHTING BEDRIJFST VOOR HET BEROEPSVERVOER OVER DE WEG	<b>188.677</b>
RICHIEDENTE:CBNY SA JOHN HANCOCK FUNDS/JOHN HANCOCK FUNDS II GLOBAL ABSOLUTE RETURN STRATEGIES FUND	<b>2.211.569</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/LAZARD ASSET MANAGEMENT LLC	<b>861</b>
AGENTE:NORTHERN TRUST COMPANY/INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	<b>10.419</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/AQR COLLECTIVE INVESTMENT TRUST	<b>46.797</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/ALLIANZGI BEST STYLES INTERNATIONAL EQUITY FUND	<b>2.299</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL INVESTMENT COMPANY SELECT INTERNATIONAL EQUITY FUND	<b>135.539</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/TRANSAMERICA BLACKROCK GLOBAL ALLOCATION VP	<b>733</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	<b>743</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/STATE STREET GLOBAL EQUITY EX-US INDEX PORTFOLIO	<b>175.728</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/SPDR MSCI WORLD QUALITY MIX ETF	<b>1.833</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/SPDR MSCI ACWI LOW CARBON TARGET ETF	<b>7.296</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/BIMCOR GLOBAL EQUITY POOLED FUND	<b>193.660</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE WORKERS' COMPENSATION BOARD	<b>146.930</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	<b>872.181</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/SIR DAVID TRENCH FUND FOR RECREATION	<b>4.637</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	<b>1.739</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/UBS IQ MSCI EUROPE ETHICAL ETF	<b>1.894</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/VANGUARD FTSE DEVELOPED EUROPE INDEX ETF	<b>6.180</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	<b>205.600</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/WELLS FARGO BK DECL OF TR EST INV FUNDS FOR EMPLOYEE BEN TR	<b>920.688</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/RAS LUX FUND	<b>37.018</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	<b>3.945</b>

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AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES MSCI EAFE VALUE ETF	1.775.799
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES CORE MSCI EAFE IMI INDEX ETF	167.932
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES MSCI ACWI LOW CARBON TARGET ETF	28.260
AGENTE:STATE STREET BANK AND TRUST COMPANY/DEVELOPED EX-FOSSIL FUEL INDEX FUND B	10.489
AGENTE:STATE STREET BANK AND TRUST COMPANY/BLACKROCK MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B	1.570
AGENTE:STATE STREET BANK AND TRUST COMPANY/BLACKROCK MSCI WORLD EQUITY ESG SCREENED INDEX FUND B	189.415
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL DEVELOPED LARGE CAP EM GEOEXPOSURE INDEX FUND B	33.538
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL INVESTMENT COMPANY - RUSSELL INTERN DEVELOPED MKT F	572.787
AGENTE:STATE STREET BANK AND TRUST COMPANY/BLACKROCK AM DE FOR ISHS EURO STOXX BANKS 30-15 UCITS ETF (DE)	10.219.785
AGENTE:STATE STREET BANK AND TRUST COMPANY/BLACKROCK AM SCHWEIZ AG OBO BIFS WORLD EX SWITZ EQ INDEX FUND	40.228
AGENTE:NORTHERN TRUST COMPANY/NATIONAL WESTMINSTER BK PLC AS TR OF BARING EUR GROWTH TR	131.758
AGENTE:NORTHERN TRUST COMPANY/CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	44.212
AGENTE:NORTHERN TRUST COMPANY/CSAA INSURANCE EXCHANGE	74.082
AGENTE:NORTHERN TRUST COMPANY/EMERSON ELECTRIC CO. RETIREMENT MASTER TRUST	279.193
AGENTE:NORTHERN TRUST COMPANY/NATIONAL WEST BANK PLC AS TR OF JUPITER EUROP SPEC SIT F	1.530.989
AGENTE:NORTHERN TRUST COMPANY/NATIONAL WEST BANK PLC AS TRUSTEE OF JUPITER FINANCIAL OPP F	174.330
AGENTE:NORTHERN TRUST COMPANY/NAT WEST BK AS TRUSTEE OF LEGAL & GENERAL EUROPEAN INDEX TR	1.359.705
AGENTE:NORTHERN TRUST COMPANY/NAT WEST BK PLC AS TRUSTEE OF THE LEGAL & GENERAL INT IND TR	127.299
AGENTE:NORTHERN TRUST COMPANY/LOCKHEED MARTIN CORP BEN TR FOR COLL BARGAINED EMPL VEBA II	7.097
AGENTE:NORTHERN TRUST COMPANY/MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	36.000
AGENTE:NORTHERN TRUST COMPANY/MONSANTO COMP DEFINED CONTRIB AND EMPLOYEE STOCK OWNERSHIP TR	70.541
AGENTE:NORTHERN TRUST COMPANY/NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	824.846
AGENTE:NORTHERN TRUST COMPANY/NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF KES STRAT INV F	11.131
AGENTE:NORTHERN TRUST COMPANY/PRESBYTERIAN CHURCH (USA) FOUNDATION	14.625
AGENTE:NORTHERN TRUST COMPANY/NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	3.603.037
AGENTE:NORTHERN TRUST COMPANY/NTGI-QM COMMON DAILY ALL COUNWD EX-US INV MKT INDEX F NONLEND	48.943
AGENTE:NORTHERN TRUST COMPANY/VOL EMPL BEN ASS OF THE NON-REPR EMPL OF SOUT CAL EDISON CO	8.231
AGENTE:NORTHERN TRUST COMPANY/1999 VOL EMPL BEN ASS NON-REPR EMPL OF SOUT CAL EDISON CO	5.021
AGENTE:NORTHERN TRUST COMPANY/TRINITY COLLEGE CAMBRIDGE	12.703
AGENTE:NORTHERN TRUST COMPANY/TYCO ELECTRONICS DEFINED BENEFIT PLANS MASTER TRUST	20.497
AGENTE:NORTHERN TRUST COMPANY/EXELON CORPORATION NUCLEAR DECOMMISSION TRUST - NON TAX QUAL	1.565
AGENTE:NORTHERN TRUST COMPANY/EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	79.972
AGENTE:NORTHERN TRUST COMPANY/LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	518.913
AGENTE:NORTHERN TRUST COMPANY/CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	105.781
AGENTE:NORTHERN TRUST COMPANY/LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	851.242
AGENTE:NORTHERN TRUST COMPANY/MONSANTO COMPANY MASTER PENSION TRUST	85.354
AGENTE:NORTHERN TRUST COMPANY/NTGI-QM COMMON DAILY EAFE INDEX FUND - LENDING	152.120
AGENTE:NORTHERN TRUST COMPANY/NTGI - QM COMM DAILY ALL COUNTRY WD EX-US EQ INDEX F - LEND	90.111
AGENTE:NORTHERN TRUST COMPANY/STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	713.677
AGENTE:NORTHERN TRUST COMPANY/MS TR AGREE UN VAR EMPL BEN PL UNIL US INC & ITS SUB & AFF	2.372
AGENTE:NORTHERN TRUST COMPANY/BEAT DRUGS FUND ASSOCIATION	2.643
AGENTE:NORTHERN TRUST COMPANY/FS OVERLAY C - PARAMETRIC	1.742
AGENTE:NORTHERN TRUST COMPANY/HONG KONG SAR GOVERNMENT EXCHANGE FUND	2.182.088
AGENTE:NORTHERN TRUST COMPANY/GLOBAL BOND FUND	37.412
AGENTE:NORTHERN TRUST COMPANY/K INVESTMENTS SH LIMITED	312.336
AGENTE:NORTHERN TRUST COMPANY/UNIT NAT RELIEF AND WORKS AG FOR PALEST REF IN THE NEAR EAST	10.599

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AGENTE:NORTHERN TRUST COMPANY/INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	80.043
AGENTE:NORTHERN TRUST COMPANY/ASCENSION ALPHA FUND, LLC	47.961
AGENTE:NORTHERN TRUST COMPANY/EVA VALLEY MAI LLC	6.986
AGENTE:NORTHERN TRUST COMPANY/THE BUNTING FAM INT DEVELOPED EQUITY LIMITED LIABILITY CO	2.227
AGENTE:NORTHERN TRUST COMPANY/THE JBUT MASTER INVESTMENT PARTNERSHIP LLP	113.264
AGENTE:NORTHERN TRUST COMPANY/LOY PARTNERSHIP, LLC	10.902
AGENTE:NORTHERN TRUST COMPANY/CINDY SPRINGS, LLC	48.111
AGENTE:NORTHERN TRUST COMPANY/THE MARATHON-LONDON INTERNATIONAL INVESTMENT TRUST	2.219.503
AGENTE:NORTHERN TRUST COMPANY/FCM INTERNATIONAL LLC	3.328
AGENTE:NORTHERN TRUST COMPANY/FIDELITY SALEM STREET TRUST FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	496.290
AGENTE:NORTHERN TRUST COMPANY/TORONTO TRANSIT COMMISSON PENSION FUND SOCIETY	142.931
AGENTE:NORTHERN TRUST COMPANY/HSBC INTERNATIONAL EQUITY POOLED FUND	72.471
AGENTE:NORTHERN TRUST COMPANY/HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	28.356
AGENTE:NORTHERN TRUST COMPANY/OPSEU PENSION PLAN TRUST FUND	20.525
AGENTE:NORTHERN TRUST COMPANY/MICROSOFT GLOBAL FINANCE	12.502
AGENTE:NORTHERN TRUST COMPANY/THE BARING INTERNATIONAL UMBRELLA FUND	51.533
AGENTE:NORTHERN TRUST COMPANY/FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	75.019
AGENTE:NORTHERN TRUST COMPANY/HERMES INVESTMENT FUNDS PUBLIC LIMITED COMPANY	189.217
AGENTE:NORTHERN TRUST COMPANY/HUBBELL INCORPORATED MASTER PENSION TRUST	11.391
AGENTE:NORTHERN TRUST COMPANY/THE TRUSTEES OF THE HENRY SMITH CHARITY	61.020
AGENTE:NORTHERN TRUST COMPANY/NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	118.106
AGENTE:NORTHERN TRUST COMPANY/FORD MOTOR COMPANY OF CANADA, LIMITED PENSION TRUST	10.909
AGENTE:NORTHERN TRUST COMPANY/ACT CHIEF MINISTER, TREAS AND ECO DEV DIR SUPERANN PROV ACC	58.452
AGENTE:NORTHERN TRUST COMPANY/COMMONWEALTH SUPERANN CORP ATF ARIA INVESTMENTS TR	164.202
AGENTE:NORTHERN TRUST COMPANY/STICHTING HEINEKEN PENSIENFONDS	238.429
AGENTE:NORTHERN TRUST COMPANY/STICHTING PENSIENFONDS APF	8.818
AGENTE:NORTHERN TRUST COMPANY/PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	560.026
AGENTE:NORTHERN TRUST COMPANY/HSBC UCITS COMMON CONTRACTUAL FUND	3.224
AGENTE:NORTHERN TRUST COMPANY/HOSKING GLOBAL FUND PLC	93.105
AGENTE:HSBC BANK PLC/FLF STRATEGIC GLOBAL EQUITY FUND	189.593
AGENTE:HSBC BANK PLC/REASSURE LIMITED	912.527
RICHIEDENTE:GALEOTTI MICHELE/FONDO GESTIELLE CEDOLA MULTI TARGET II D ALETTI GESTIELLE SG	4.000
RICHIEDENTE:GALEOTTI MICHELE/F.DO GESTIELLE DUAL BRAND EQUITY 30 DI ALETTI GESTIELLE SGR	10.000
RICHIEDENTE:GALEOTTI MICHELE/GESTIELLE CEDOLA ITALY OPPORTUNITY DI ALETTI GESTIELLE SGR	132.000
AGENTE:NORTHERN TRUST COMPANY/NORTHERN TRUST - FULLY TAXED ACCT	15.806
AGENTE:NORTHERN TRUST COMPANY/AMERGEN CLINTON NUCLEAR POWER PLANT NONQUALIFIED FUND	6.274
AGENTE:STATE STREET BANK AND TRUST COMPANY/RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	25.693
AGENTE:STATE STREET BANK AND TRUST COMPANY/MORGAN STANLEY INSTITUTIONAL FUND TR- GL MULTI-ASSET INC PTF	660
RICHIEDENTE:GALEOTTI MICHELE/FONDO GESTIELLE OBIETTIVO ITALIA DI ALETTI GESTIELLE S.G.R.	289.000
RICHIEDENTE:GALEOTTI MICHELE/FONDO GESTIELLE PROFILO CEDOLA DI ALETTI GESTIELLE SGR SPA	40.000
RICHIEDENTE:UBS (LUXEMBOURG) SA/UBS GLOBAL SOLUTIONS - GLOBAL EQUITIES EUR	22.713
RICHIEDENTE:UBS (LUXEMBOURG) SA/UBS GLOBAL SOLUTIONS - GLOBAL EQUITIES II EUR	35.973
DEXIA PENSION FUND (DEXIA ASSET MANAGEME	50
METROPOLE VALUE SRI	477.215
AGENTE:BQUE FEDERATIVE-STR/OTIS EP DIVERSIFIE	14.927
CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	800.000
AGENTE:BNP PARIBAS 2S-PARIS/FCP SAINT MARTIN 7	140.426
AGENTE:BQUE FEDERATIVE-STR/FCPE AREVA ISR SOLIDAIRE	14.575
AGENTE:BQUE FEDERATIVE-STR/FCP S ACTIVE SOLIDAIRE	17.773
AGENTE:BQUE FEDERATIVE-STR/FCP AVENTIS PASTEUR N 1	5.558
AGENTE:JP MORGAN CHASE BANK/UBS (US) GROUP TRUST	87.554
AGENTE:JP MORGAN CHASE BANK/UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	89.110
AGENTE:HSBC BANK PLC/WEST MIDLANDS METROPOLITAN AUT PENS FD	555.573
AGENTE:HONGKONG/SHANGHAI BK/HSBC POOLED INVESTMENT FUND, HSBC POOLED EUROPEAN EQUITY FUND	1.680.594
AGENTE:BNP PARIBAS 2S-PARIS/SAINT MARTIN 2	165.076
OPCVM SEEYOND EQUITY FACTOR INVESTING EURO	13.781
FCP BOURBON 4	24.203
SICAV EPARGNE ETHIQUE ACTIONS	30.134
FCPE IBM FRANCE F	37.440

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AGENTE:STATE STREET BANK AND TRUST COMPANY/LEGG MASON DEVELOPED EX-US DIVERSIFIED CORE ETF	1.302
AGENTE:STATE STREET BANK AND TRUST COMPANY/USAA INTERNATIONAL FUND	433.458
AGENTE:STATE STREET BANK AND TRUST COMPANY/ALLIANZ GLOBAL INVESTORS GMBH FOR DBI-FONDS ANDUS	78.949
AGENTE:STATE STREET BANK AND TRUST COMPANY/STRATEGIC ACTIVE TRADING FUNDS PLC	37.812
AGENTE:STATE STREET BANK AND TRUST COMPANY/AQR MULTI-STYLE OFFSHORE FUND, L.P.	4.135
AGENTE:STATE STREET BANK AND TRUST COMPANY/AQR INTERNATIONAL EQUITY INTEGRATED ALPHA FUND, L.P.	2.455
AGENTE:STATE STREET BANK AND TRUST COMPANY/FONDS PRIVE GPD ACTIONS INTERNATIONALES	60.170
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN BEACON ADVISORS COLLECTIVE INVESTMENT TRUST	233.150
AGENTE:STATE STREET BANK AND TRUST COMPANY/HARBOR DIVERSIFIED INTERNATIONAL ALL CAP FUND	126.303
AGENTE:STATE STREET BANK AND TRUST COMPANY/GAM STAR FUND P.L.C.	452.950
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL INVESTMENT COMPANY RUSSELL TAX-MANAGED INTL EQ FUND	176.627
AGENTE:STATE STREET BANK AND TRUST COMPANY/HARTFORD INTERNATIONAL EQUITY FUND	18.218
AGENTE:STATE STREET BANK AND TRUST COMPANY/HOSKING PARTNERS COLLECTIVE INVESTMENT TRUST	14.977
AGENTE:STATE STREET BANK AND TRUST COMPANY/TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	19.805
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE TIFF KEYSTONE FUND, L.P.	983
AGENTE:STATE STREET BANK AND TRUST COMPANY/TRANSAMERICA AB DYNAMIC ALLOCATION VP	8.855
AGENTE:STATE STREET BANK AND TRUST COMPANY/TANGERINE BALANCED INCOME PORTFOLIO	3.853
AGENTE:STATE STREET BANK AND TRUST COMPANY/TANGERINE BALANCED PORTFOLIO	27.041
AGENTE:STATE STREET BANK AND TRUST COMPANY/TANGERINE BALANCED GROWTH PORTFOLIO	25.335
AGENTE:STATE STREET BANK AND TRUST COMPANY/TANGERINE EQUITY GROWTH PORTFOLIO	25.412
AGENTE:STATE STREET BANK AND TRUST COMPANY/SUNAMERICA SERIES TRUST- SA BLACKROCK VCP GLO MUL ASSET PTF	40.077
AGENTE:STATE STREET BANK AND TRUST COMPANY/DEUTSCHE EAFE EQUITY INDEX FUND	7.045
AGENTE:STATE STREET BANK AND TRUST COMPANY/PIMCO RAE FUNDAMENTAL INTERNATIONAL FUND LLC	210.713
AGENTE:STATE STREET BANK AND TRUST COMPANY/PIMCO EQUITY SERIES: PIMCO RAE FUNDAMENTAL INTERNATIONAL FUND	118.297
AGENTE:STATE STREET BANK AND TRUST COMPANY/RETIREMNT & SEC PROG. & SAVNGS PLN OF NTCA & ITS MBRS MSTR TST	28.768
AGENTE:STATE STREET BANK AND TRUST COMPANY/STATE STREET IRELAND UNIT TRUST	327.585
AGENTE:STATE STREET BANK AND TRUST COMPANY/VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	47.622
AGENTE:STATE STREET BANK AND TRUST COMPANY/VANGUARD FTSE DEVELOPED ALL CAP EX NORTH AMERICA INDEX ETF	51.354
AGENTE:STATE STREET BANK AND TRUST COMPANY/VANGUARD DEVEL ALL-CAP EX NORTH AMERICA EQT IND POOLED FUND	3.095
AGENTE:STATE STREET BANK AND TRUST COMPANY/VANGUARD INVESTMENTS II COMMON CONTRACTUAL FUND	161.248
AGENTE:STATE STREET BANK AND TRUST COMPANY/WELLS FARGO ALTERNATIVE STRATEGIES FUND	5.552
AGENTE:STATE STREET BANK AND TRUST COMPANY/WISDOMTREE EUROPE LOCAL RECOVERY FUND	9.874
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES MSCI EUROZONE ETF	5.782.545
AGENTE:STATE STREET BANK AND TRUST COMPANY/BLACKROCK MSCI WORLD INDEX FUND OF BLACKROCK FUNDS	43.366
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	31.894
AGENTE:STATE STREET BANK AND TRUST COMPANY/METROPOLITAN SERIES FUND- MSCI EAFE INDEX PORTFOLIO	142.434
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE UNIVERSAL INST F INC - GLOBAL STRATEGIST PORTFOLIO	4.286
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE TRUSTEES OF BP PENSION FUND	443.746
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE TRUSTEES OF MITCHELLS AND BUTLERS CIF	96.628
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE TRUSTEES OF CONOCOPHILLIPS PENSION PLAN	40.696
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE TRUSTEES OF JOHNSON & JOHNSON UK GROUP RETIREMENT PLAN	36.880
AGENTE:STATE STREET BANK AND TRUST COMPANY/M+G INVESTMENT FUNDS (1)- M+G PAN EUROPEAN SELECT FUND	419.203
AGENTE:STATE STREET BANK AND TRUST COMPANY/VANGUARD INV FDS ICVC-VANG FTSE DEV WOR LD EX - UK EQT IND FD	330.135
AGENTE:NORTHERN TRUST COMPANY/NGEE ANN POLYTECHNIC	582

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**\* LIST OF PROXY GIVERS \***

AGENTE:NORTHERN TRUST COMPANY/SAMFORD UNIVERSITY PENSION PLAN TRUST	1.621
AGENTE:NORTHERN TRUST COMPANY/GUIDE STONE FUNDS INTERNATIONAL EQUITY INDEX FUNDS	24.744
AGENTE:NORTHERN TRUST COMPANY/SOUTHERN CALIF UN FOOD & COMM WORK UNIONS & DRUG EMPL PENS F	11.111
AGENTE:NORTHERN TRUST COMPANY/MA 94 B SHARES, LP	57.687
AGENTE:NORTHERN TRUST COMPANY/INTER AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	82.965
AGENTE:NORTHERN TRUST COMPANY/LAKE AVENUE INVESTMENTS, LLC	68.083
AGENTE:NORTHERN TRUST COMPANY/82A HOLDINGS, LLC	10.797
AGENTE:NORTHERN TRUST COMPANY/HAGFORS LIMITED	15.372
AGENTE:NORTHERN TRUST COMPANY/TEACHERS' S RETIREMENT SYSTEM OF OKLAHOMA	452.904
AGENTE:NORTHERN TRUST COMPANY/THE TRUSTEES OF THE BT PENSION SCHEME	1.298.294
AGENTE:NORTHERN TRUST COMPANY/THE TRUSTESS OF IBM PENSION PLAN	39.723
AGENTE:NORTHERN TRUST COMPANY/SSGA GROSS ROLL UP UNIT TRUST	68.125
AGENTE:NORTHERN TRUST COMPANY/LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME LYSANDER TDV FUND	34.444
TD INTERNATIONAL EQUITY INDEX ETF	3.168
GENERALI MULTIPORTFOLIO SOLUTIONS SICAV	1.993
AGENTE:BNP PARIBAS 2S-PARIS/FCP AFER PATRIMOINE	7.980
AGENTE:HSBC BANK PLC/HSBC ETFS PLC	33.267
AGENTE:STATE STREET BANK AND TRUST COMPANY/AXA WORLD FUNDS	71.506
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES II PUBLIC LIMITED COMPANY	7.124.367
AGENTE:STATE STREET BANK AND TRUST COMPANY/MULTIPARTNER SICAV	1.801.180
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES CORE MSCI EUROPE ETF	19.000
ZENIT SGR - ZENIT PIANETA ITALIA	505.222
NATIONAL BANK TRUST	78.423
ARC RB EQ DEV KAITOS	59.853
ASV RB EQ DEV MENKAR	961
NBK HSBC EQ 2	6.672
NBK UBS EQ	142.550
BNYMTD RAMAM WORLD RECOVERY FUND	33.952
2049 APG DME ARROWST	86.170
LOUISIANA STATE ERS MSCI EXUS INDEX	2.835
POOL RE L AND G MSCI EQ	184.816
BNYMTD RM GLOBAL HIGH ALPHA FUND	48.306
MERCY INVESTMENT SERVICES INC	17.840
SCHOOL EMPLOYEES RETIREMENT SYSTEME OF OHIO	12.583
AGENTE:STATE STREET BANK AND TRUST COMPANY/PROXY TEAM PARAMETRIC PORTFOLIO ASSOCIATES	113.613
FCP NATEXIS PERFORMANCE 9	744
FLORIDA, LLC - APERIO	58.900
AGENTE:STATE STREET BANK AND TRUST COMPANY/LVS II LLC	75.950
AGENTE:BQUE FEDERATIVE-STR/FCP PYRENEES GLOBAL	7.601.145
AGENTE:BQUE FEDERATIVE-STR/FCPE GROUPE SAMSE	6.000
AGENTE:JP MORGAN CHASE BANK/BT WHOLESALE MULTI MANAG INTL SHARE FUND	10.800
AGENTE:RBC INVESTOR SERVICE/SSQ SOCIETE D' ASSURANCE VIE INC.	16.605
AGENTE:HSBC BANK PLC/FRIENDS LIFE AND PENSIONS LIMITED	7.439
LYSANDER-CANSO BALANCED FUND	302.775
LYSANDER-CANSO EQUITY FUND	44.453
BMO MSCI EAFE INDEX ETF	6.582
WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	210.659
AGENTE:STATE STREET BANK AND TRUST COMPANY/BEAUMONT HEALTH MASTER RETIREMENT TRUST	93.469
AGENTE:STATE STREET BANK AND TRUST COMPANY/HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PTF	101.959
AGENTE:STATE STREET BANK AND TRUST COMPANY/US PROV. OF THE MISSIONARY OBLATES OF MARY IMMACULATE, INC.	768.209
AGENTE:STATE STREET BANK AND TRUST COMPANY/GOLDMAN SACHS TRST II-GOLDMAN SACHS MULTI-MNGR GLOBAL EQT FUND	4.300
AGENTE:STATE STREET BANK AND TRUST COMPANY/SPDR MSCI WORLD QUALITY MIX FUND	65.233
AGENTE:STATE STREET BANK AND TRUST COMPANY/THORNBURG INTERNATIONAL VALUE FUND	187
AGENTE:STATE STREET BANK AND TRUST COMPANY/AQR INTERNATIONAL EQUITY EDGE FUND, L.P.	12.504.044
AGENTE:STATE STREET BANK AND TRUST COMPANY/CALAMOS PHINEUS LONG/SHORT FUND	373
AGENTE:STATE STREET BANK AND TRUST COMPANY/CALAMOS GLOBAL GROWTH AND INCOME FUND	222.000
AGENTE:STATE STREET BANK AND TRUST COMPANY/CALAMOS INTERNATIONAL GROWTH FUND	54.100
AGENTE:STATE STREET BANK AND TRUST COMPANY/CALVERT RESP INX SRS, INC.-CLVRT DVD MRKTS EX-U.S. RSP INX FD	156.200
AGENTE:STATE STREET BANK AND TRUST COMPANY/OFP DUPONT EUROPEAN PENSION FUND	12.171
	85.244

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AGENTE:STATE STREET BANK AND TRUST COMPANY/FUNDO DE SEGURANCA SOC GOV. DA REGIAO ADM. ESPECIAL DE MACAU	52.018
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN FUNDS INSURANCE SERIES NEW WORLD FUND	1.123.984
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN FUNDS INSURANCE SERIES INT GROWTH AND INCOME FUND	916.997
AGENTE:STATE STREET BANK AND TRUST COMPANY/MM SELECT EQUITY ASSET FUND	35.270
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL EMERGING MARKETS EQUITY FUND	4.056
AGENTE:STATE STREET BANK AND TRUST COMPANY/STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	392.222
AGENTE:STATE STREET BANK AND TRUST COMPANY/SPDR MSCI EAFE FOSSIL FUEL FREE ETF	10.559
AGENTE:STATE STREET BANK AND TRUST COMPANY/MET INVESTORS SERIES TRUST- MET/ARTISAN INTERNATIONAL PTF	796.046
AGENTE:STATE STREET BANK AND TRUST COMPANY/ARROWSTREET (CANADA) INTL DEVELOPED MARKET EX US FUND I	43.192
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL INSTITUTIONAL FUNDS,LLC-RUSSELL GLOB EQ PLUS FUND	3.818
AGENTE:STATE STREET BANK AND TRUST COMPANY/SCS NAVIGATOR FUND, LLC	64.484
AGENTE:STATE STREET BANK AND TRUST COMPANY/HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	87.696
AGENTE:STATE STREET BANK AND TRUST COMPANY/VANGUARD GLOBAL VALUE FACTOR ETF	4.250
AGENTE:STATE STREET BANK AND TRUST COMPANY/WELLS FARGO DIVERSIFIED INTERNATIONAL FUND	101.717
AGENTE:STATE STREET BANK AND TRUST COMPANY/WELLS FARGO MASTER TRUST INTERNATIONAL GROWTH PORTFOLIO	32.823
AGENTE:STATE STREET BANK AND TRUST COMPANY/CALAMOS ADVISORS LLCC MASTER GR TR - GLB OPPORTUNITIES TR	9.950
AGENTE:STATE STREET BANK AND TRUST COMPANY/CALAMOS GLOBAL OPPORTUNITIES FUND LP	30.350
AGENTE:STATE STREET BANK AND TRUST COMPANY/WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	1.644
AGENTE:STATE STREET BANK AND TRUST COMPANY/KIEGER FUND I	45.823
AGENTE:STATE STREET BANK AND TRUST COMPANY/MULTIOPPORTUNITIES SICAV	169.715
AGENTE:STATE STREET BANK AND TRUST COMPANY/GAM STAR (LUX)	243.748
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES MSCI EAFE ESG OPTIMIZED ETF	26.650
AGENTE:STATE STREET BANK AND TRUST COMPANY/BLACKROCK INDEX FUNDS INC.-BLACKROCK INTERNATIONAL INDEX FUND	1.563.854
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE TRUSTEES OF DU PONT (UK) LIMITED PENSIONS FUND	73.303
AGENTE:STATE STREET BANK AND TRUST COMPANY/MG INVESTMENT FUNDS 11 MG GLOBAL TARGET RETURN FUND	19.823
AGENTE:STATE STREET BANK AND TRUST COMPANY/VANGUARD INV FUNDS ICVC-VANGUARD FTSE GLOB ALL CAP IND FUND	2.692
AGENTE:STATE STREET BANK AND TRUST COMPANY/STATE STREET INTERNATIONAL EQUITIES INDEX TRUST	81.683
AGENTE:STATE STREET BANK AND TRUST COMPANY/FIRST STATE SUPERANNUATION SCHEME	344.782
AGENTE:STATE STREET BANK AND TRUST COMPANY/STATE STREET INT EQTS INDEX TRUST EX TOBACCO EX CONTR WEAPONS	8.668
AGENTE:NORTHERN TRUST COMPANY/AECOM DC RETIREMENT PLANS SMA MASTER TRUST	32.168
AGENTE:NORTHERN TRUST COMPANY/ILLINOIS TOOL WORKS INC. MASTER TRUST	55.976
AGENTE:NORTHERN TRUST COMPANY/UBS FINANCIAL SERVICES INC PENSION PLAN TRUST	19.768
AGENTE:NORTHERN TRUST COMPANY/TYCO ELECTRONICS CORPORATION RETIREMENT SAVINGS AND INVES PLAN	16.501
AGENTE:NORTHERN TRUST COMPANY/LEGAL & GENERAL MSCI EAFE FUND, LLC	72.686
AGENTE:NORTHERN TRUST COMPANY/LUNA LLC	1.619
AGENTE:NORTHERN TRUST COMPANY/LEGAL & GENERAL MSCI EAFE SL FUND, LLC	70.690
AGENTE:NORTHERN TRUST COMPANY/WORKPLACE HEALTH SAF & COMP COMMISSION OF NEW BRUNSWICK	49.217
AGENTE:NORTHERN TRUST COMPANY/BATTELLE MEMORIAL INSTITUTE	12.276
AGENTE:NORTHERN TRUST COMPANY/CATERPILLAR INVESTMENT TRUST	123.358
AGENTE:NORTHERN TRUST COMPANY/CENTURYLINK, INC. DEFINED CONTRIBUTION PLAN MASTER TRUST	143.093
AGENTE:NORTHERN TRUST COMPANY/STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	14.867
AGENTE:NORTHERN TRUST COMPANY/MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST	143.243
AGENTE:NORTHERN TRUST COMPANY/UBS 401 (K) PLAN TRUST	108.041
AGENTE:NORTHERN TRUST COMPANY/CENTURYLINK, INC. DEFINED BENEFIT MASTER TRUST	55.472
AGENTE:NORTHERN TRUST COMPANY/DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	126.974
AGENTE:NORTHERN TRUST COMPANY/1199 SEIU HEALTH CARE EMPLOYEES PENSION FUND	746.457
AGENTE:NORTHERN TRUST COMPANY/POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	86.662



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AGENTE:NORTHERN TRUST COMPANY/UNION PACIFIC CORPORATION MASTER RETIREMENT TRUST	44.535
AGENTE:NORTHERN TRUST COMPANY/LEGAL & GENERAL ICAV	28.103
AGENTE:NORTHERN TRUST COMPANY/MARATHON UCITS COMMON CONTRACTUAL FUND	137.676
ARCA FONDI SGR - FONDO ARCA AZIONI ITALIA	2.000.000
AGENTE:HSBC BANK PLC/HSBC GLOBAL INVESTMENT FUNDS EUROPEAN EQ	100.569
RICHIEDENTE:GOLDMAN SACHS INTERNATIONAL LIMITED/HORSEMAN EUROPEAN SELECT FUND LP C/O HORSEMAN CAPITAL MANAGEMENT LTD	418.793
ARRCO LONG TERME E	113.191
ARRCO LONG TERME F	258.543
TOTAL DIVERSIFIE EQUILIBRE ET SOLIDAIRE	26.488
FCP ECUREUIL PROFIL 75	89.843
COUNSEL DEFENSIVE GLOBAL EQUITY	3.228
TEACHERS' PENSION PLAN FUND	58.749
RENAISSANCE GLOBAL EQUITY PRIVATE POOL	3.713
TELUS PENSIONS MASTER TRUST	56.513
RENAISSANCE GLOBAL VALUE FUND	12.850
RENAISSANCE GLOBAL MARKETS FUND	72.935
DEBORAH LOEB BRICE	496
AGENTE:BNP PARIBAS 2S-PARIS/AUXIF AVENIR	25.071
AGENTE:BNP PARIBAS 2S-PARIS/FCP VILLIERS DIVERSIFIE AGI	481.635
AGENTE:JP MORGAN CHASE BANK/UBS ASSET MANAGEMENT LIFE LTD	24.628
AGENTE:HSBC BANK PLC/CENTRAL FINANCE BOARD METHODIST CHURCH	15.398
AGENTE:SCOTIA CAPITAL INC/BIG ROCK AMERICAS HIGH YIELD FUND LP	4.713
AGENTE:SCOTIA CAPITAL INC/CANSO HURRICANE FUND	12.936
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/CX GLOBAL EQUITIES LIMITED - CASCELLA	1.500.000
AGENTE:DB AG LONDON PRIME BROKERAGE/ARROWSTREET ACWI EX US ALPHA EXTENSION FUND VII	31.732
AGENTE:DB AG LONDON PRIME BROKERAGE/ITHAN CREEK MASTER INVESTORS (CAYMAN) LP	4.885
AGENTE:DB AG LONDON PRIME BROKERAGE/ARROWSTREET INTERNATIONAL EQUITY- EAFE ALPHA EXTENSION FUND	5.193
AGENTE:NORTHERN TRUST GLOBAL SERVICES LTD/STICHTING BEDRIJFST VOOR HET SCHOONMAAK EN GLAZ	60.110
AGENTE:NORTHERN TRUST GLOBAL SERVICES LTD/SKAGEN FOCUS VERDIPAPIRFOND	418.585
AGENTE:STATE STREET BANK AND TRUST COMPANY/SYLVAN PARTNERS, LLC	10.026
AGENTE:STATE STREET BANK AND TRUST COMPANY/WELLINGTON GLOBAL OPPORTUNITIES FUND (CANADA)	123.642
AGENTE:STATE STREET BANK AND TRUST COMPANY/GOLDMAN SACHS TRUST II - MULTI-MANAGER INTERNL EQUITY FUND	255.720
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE CHINESE UNIV OF HK STAFF SUPERANNUATION SCHEME(1995)	4.055
AGENTE:STATE STREET BANK AND TRUST COMPANY/JAPAN TRUSTEE SERV BK LTD. ATF STB GS GLB EQ AND REC MOTHER F	27.675
AGENTE:STATE STREET BANK AND TRUST COMPANY/ANIMA FUNDS PLC	615.369
AGENTE:STATE STREET BANK AND TRUST COMPANY/ARROWSTREET INTERNATIONAL EQUITY ACWI EX US TRUST FUND	236.632
AGENTE:STATE STREET BANK AND TRUST COMPANY/1937 LP	112.722
AGENTE:STATE STREET BANK AND TRUST COMPANY/CALAMOS GLOBAL EQUITY FUND	40.250
AGENTE:STATE STREET BANK AND TRUST COMPANY/NEI ETHICAL GLOBAL EQUITY FUND	141.368
AGENTE:STATE STREET BANK AND TRUST COMPANY/DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	61.621
AGENTE:STATE STREET BANK AND TRUST COMPANY/DTE ENERGY COMPANY AFFILIATES EMPLOYEE BENEFIT PLANS MASTER TR	112.653
AGENTE:STATE STREET BANK AND TRUST COMPANY/DTE ENERGY COMPANY MASTER VEBA TRUST	52.753
AGENTE:STATE STREET BANK AND TRUST COMPANY/LORD ABBETT SECURITIES TRUST - LORD ABBETT GLOBAL CORE EQ FUND	2.602
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE FRANCIS E. PARKER MEMORIAL HOME	55.737
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE GENERAL MOTORS CANADA HOURLY PLAN TRUST	28.323
AGENTE:STATE STREET BANK AND TRUST COMPANY/HARTFORD GLOBAL CAPITAL APPRECIATION FUND	107.218
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN FUNDS INSURANCE SERIES GROWTH INCOME FUND	5.468.000
AGENTE:STATE STREET BANK AND TRUST COMPANY/ROCHE U.S. RETIREMENT PLANS MASTER TRUST	85.625
AGENTE:STATE STREET BANK AND TRUST COMPANY/JNL/CAUSEWAY INTERNATIONAL VALUE SELECT FUND	2.132.812
AGENTE:STATE STREET BANK AND TRUST COMPANY/JNL/LAZARD INTERNATIONAL STRATEGIC EQUITY FUND	30.522
AGENTE:STATE STREET BANK AND TRUST COMPANY/SUNAMERICA SERIES TRUST- SA SCHROEDERS VCP GLO ALLOC PORTFOLIO	16.712

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AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL INVESTMENT COMPANY V PLC	69.868
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL INV MULTI-ASSET FACTOR EXPOSURE FUND	42.645
AGENTE:STATE STREET BANK AND TRUST COMPANY/ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ AKTIEN EUROPA	198.357
AGENTE:STATE STREET BANK AND TRUST COMPANY/ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ FLEXI RENTENFONDS	128.085
AGENTE:STATE STREET BANK AND TRUST COMPANY/CLEARBRIDGE ADVISORS, LLC	730
AGENTE:STATE STREET BANK AND TRUST COMPANY/TEXAS MUNICIPAL RETIREMENT SYSTEM	199.228
AGENTE:STATE STREET BANK AND TRUST COMPANY/ASHWOOD INVESTMENTS LIMITED	9.084
AGENTE:STATE STREET BANK AND TRUST COMPANY/WISDOMTREE GLOBAL EX-MEXICO EQUITY FUND	10.787
AGENTE:STATE STREET BANK AND TRUST COMPANY/MULTILABEL SICAV	179.000
AGENTE:STATE STREET BANK AND TRUST COMPANY/MULTIFLEX SICAV	181.008
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES EDGE MSCI INTL VALUE FACTOR ETF	52.508
AGENTE:STATE STREET BANK AND TRUST COMPANY/VALIC COMPANY I - GROWTH FUND	77.801
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE WELLINGTON TR CO, NAT ASS MULT COMM TR F TR, INT RES EQ F	82.989
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE WELLINGTON TR CO NAT ASS MULT COMM TR F TR GLB RES EQ PTF	9.328
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE ARROWSTREET COMMON CONTRACTUAL FUND	18.186
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE TRUSTEES OF NEW AIRWAYS PENSION SCHEME	1.010.683
AGENTE:STATE STREET BANK AND TRUST COMPANY/GAM GROWTH AND VALUE FUNDS GAM INTERN GROWTH AND VALUE FUND	196.850
AGENTE:NORTHERN TRUST COMPANY/LONGVIEW INTERNATIONAL VALUE EQUITY COLLECTIVE FUND	123.428
AGENTE:NORTHERN TRUST COMPANY/BECHTEL NR PROGRAM PENSION MASTER TRUST	205.639
AGENTE:NORTHERN TRUST COMPANY/COMBUSTION ENGINEERING 524(G) ASBESTOS PI TTRUST	3.560
AGENTE:NORTHERN TRUST COMPANY/THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUST	240.552
AGENTE:NORTHERN TRUST COMPANY/EXELON FITZPATRICK NONQUALIFIED FUND	18.113
AGENTE:NORTHERN TRUST COMPANY/EXELON FITZPATRICK QUALIFIED FUND	1.110
AGENTE:NORTHERN TRUST COMPANY/LSC SAVINGS TRUST	19.513
AGENTE:NORTHERN TRUST COMPANY/OAKLAND COUNTY VEBA	32.729
AGENTE:NORTHERN TRUST COMPANY/NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	845.103
AGENTE:NORTHERN TRUST COMPANY/MEMPHIS LIGHT GAS & WATER DIVISION RETIREMENT & PENSION SYS	111.586
AGENTE:NORTHERN TRUST COMPANY/PZENA VALUE GROUP TRUST	126.982
AGENTE:NORTHERN TRUST COMPANY/STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	52.638
AGENTE:NORTHERN TRUST COMPANY/SCHLUMBERGER COMMON INVESTMENT FUND	84.917
AGENTE:NORTHERN TRUST COMPANY/CARNELIAN INVESTMENT MANAGEMENT LLC	13.496
AGENTE:NORTHERN TRUST COMPANY/THE HARRY L. BRADLEY JR. TRUSTS MASTER INV PARTNERSHIP LLP	51.872
AGENTE:NORTHERN TRUST COMPANY/ARGA INTERNATIONAL FUND	1.156
AGENTE:NORTHERN TRUST COMPANY/RDM LIQUID LLC	7.999
AGENTE:NORTHERN TRUST COMPANY/EMPLOYEES' RETIREMENT SYSTEM OF PUERTO RICO ELECTRIC POWER AUT	98.548
AGENTE:NORTHERN TRUST COMPANY/PZENA VALUE TRUST	32.394
AGENTE:NORTHERN TRUST COMPANY/VALUEQUEST PARTNERS LLC	2.018
AGENTE:NORTHERN TRUST COMPANY/PZENA INTERNATIONAL VALUE SERVICE	1.844
AGENTE:NORTHERN TRUST COMPANY/NTCC COLLECTIVE FUNDS FOR GRANTOR TRUSTS	59.965
AGENTE:NORTHERN TRUST COMPANY/FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERN INDEX FUND	1.356
AGENTE:NORTHERN TRUST COMPANY/ARIA CO PTY LTD AS TRUSTEE FOR COMBINED INVESTMENTS FUND	1.533.302
AGENTE:NORTHERN TRUST COMPANY/CATERPILLAR INC MASTER RETIREMENT TRUST	205.253
AGENTE:NORTHERN TRUST COMPANY/SUTTER HEALTH MASTER RETIREMENT TRUST	243.490
AGENTE:NORTHERN TRUST COMPANY/AMERICAN HONDA MASTER RETIREMENT TRUST	182.262
AGENTE:NORTHERN TRUST COMPANY/BANNER HEALTH	252.952
AGENTE:NORTHERN TRUST COMPANY/SALARIED EMPLOYEES RET PLAN OF VOLKSWAGEN OF AMERICA INC	21.175
AGENTE:NORTHERN TRUST COMPANY/BARING GLOBAL OPPORTUNITIES UMBRELLA FUND	15.590
AGENTE:NORTHERN TRUST COMPANY/LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	7.332
AGENTE:NORTHERN TRUST COMPANY/SKYLINE UMBRELLA FUND PLC	547
AGENTE:NORTHERN TRUST COMPANY/BANCO NACIONAL DE PANAMA, ACTING AS TRUSTEE OF THE FIDEICOMISO DE FONDO DE AHORRO DE PANAMA	3.404
NBK UBS GTAA	121.912
INDIANA LABORERS PENSION FUND	98.297

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NATIONAL ELEVATOR INDUSTRY HEALTH BENEFIT PLAN	35.801
BMO GLOBAL BANKS HEDGED TO CADINDEX ETF 100	4.764
KAIROS INTERNATIONAL SICAV - RISORGIMENTO	967.396
PLANETARIUM FUND ANTHILIA SILVER	10.000
UBI SICAV ITALIAN EQUITY	1.350.000
UBI SICAV MULTIASSET EUROPE 50	250.000
UBI SICAV EURO EQUITY	850.000
UBI SICAV EUROPEAN EQUITY	150.000
KAIROS INTERNATIONAL SICAV - ITALIA	420.874
EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	67.767
MEDIOLANUM GESTIONE FONDI SGR SPA-FLESSIBILE FUTURO ITALIA	3.300.000
EIS - PB EQUITY EUR	4.583.115
EUF - EQUITY ITALY	405.809
SLI GLOBAL ABSOLUTE RET STRATEGIES	5.709.855
THE EUROPEAN CENTRAL BANK	70.859
LOUISIANA STATE ERS TERROR FREE INT	2.163
THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	21.135
ULLICO INTERNATIONAL GROUP TRUST	18.900
ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND LP	157.516
ARRCO LONG TERME B	138.168
CIPAV METROPOLE DIVERSIFIE	255.251
RICHIEDENTE:CBLDN SA CIP AS TRUSTEE STANDRD LIFE INVES MULTI-MANAGER FUND/CITIBANK	14.267.284
INTERNATIONAL PLC AS TRUSTEE CITIBANK INT.PLC	
RICHIEDENTE:CBLDN S/A STANDARD LIFE ASSURANCE COMPANY/STANDARD LIFE ASSURANCE LIMITED	263.356
AGENTE:BP2S LUXEMBOURG/BNP PARIBAS EASY	492.553
AGENTE:BNP PARIBAS 2S-PARIS/CAMGESTION CONVERTIBLE EUROPE	300.000
AGENTE:BNP PARIBAS 2S-PARIS/FCP GF EURO CONVICTIONS	50.142
AGENTE:BNP PARIBAS 2S-PARIS/FCP ERAFP ACTIONS EUROS4 EDRAM	2.131.800
AGENTE:BNP PARIBAS 2S-PARIS/ERAFP ACTION EURO III	1.505.113
AGENTE:BQUE FEDERATIVE-STR/FCP COLOMBE	2.000
AGENTE:BQUE FEDERATIVE-STR/FCP JPA	4.512
AGENTE:BQUE FEDERATIVE-STR/FCP BROUARDEL AVENIR	5.011
AGENTE:BQUE FEDERATIVE-STR/POINCARRE II	5.716
AGENTE:BQUE FEDERATIVE-STR/FCP MONELLAS	3
AGENTE:BQUE FEDERATIVE-STR/SICAV METISS	5.515
AGENTE:BQUE FEDERATIVE-STR/LES BRUYERES	2.507
AGENTE:BQUE FEDERATIVE-STR/FCP DIATEC	5.014
AGENTE:BQUE FEDERATIVE-STR/LV INVEST	2.507
AGENTE:RBC INVESTOR SERVICE/MEDIOLANUM SPEC SICAV-SIF EQUITY INCOME	13.000
AGENTE:JP MORGAN CHASE BANK/VGV POOLFONDS PAI	216.842
AGENTE:RBC INVESTOR SERVICE/TRAUGOTT CONSTRUCTION MANAGEMENT INC	1.310
AGENTE:RBC INVESTOR SERVICE/REPLEVIN HOLDINGS INC	1.000
AGENTE:RBC INVESTOR SERVICE/CHAN AND PEGGY GUNN INVESTMENTS INC.	2.425
AGENTE:RBC INVESTOR SERVICE/HSBC GLOBAL ASSET MANAGEMENT CANADA LIM	300
AGENTE:RBC INVESTOR SERVICE/GESTIONS GIVILLE INC	1.550
AGENTE:RBC INVESTOR SERVICE/SHELDON K T TAY	750
AGENTE:HSBC BANK PLC/FLF GLOBAL EQUITY FUND	377.101
AGENTE:HSBC BANK PLC/HSBC BALANCED FUND	40.257
AGENTE:HSBC BANK PLC/HSBC ETFS PLC 25/28 NORTH WALL QUAY	20.336
AGENTE:HSBC BANK PLC/HGIF GLOB EQ VOLATILY FO	99.627
AGENTE:NORTHERN TRUST GLOBAL SERVICES LTD/ROBECO INSTITUTIONAL UMBRELLA FUND	195.447
AGENTE:NORTHERN TRUST GLOBAL SERVICES LTD/IPM UMBRELLA FUND	10.775
VERENIGING TOT BEHOUD VAN NATUURMONUMENTEN IN NEDERLAND	2.850
NATIXIS ASSET MANAGEMENT FUNDS	136.886
AGENTE:NORTHERN TRUST COMPANY/BAE SYSTEMS PENSION FUNDS COMMON INVESTMENT FUND	449.208
AGENTE:NORTHERN TRUST COMPANY/JOSHUA GREEN CORPORATION	9.279
AGENTE:NORTHERN TRUST COMPANY/JTW TRUST NO. 5 UAD 9/19/02	3.129
AGENTE:NORTHERN TRUST COMPANY/ASCENSION HEALTHCARE MASTER PENSION TRUST	14.469
AGENTE:NORTHERN TRUST COMPANY/NOVANT HEALTH, INC	22.055
AGENTE:NORTHERN TRUST COMPANY/SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	171.658
AGENTE:NORTHERN TRUST COMPANY/HSBC - NORTH AMERICA (U.S.) PENSION TRUST	55.998
AGENTE:NORTHERN TRUST COMPANY/NTCC WELLINGTON EUROPE CONTRARIAN VALUE FUND AFGT	23.892
AGENTE:NORTHERN TRUST COMPANY/FIDDLER PARTNERS LLC	1.599
AGENTE:NORTHERN TRUST COMPANY/HOSKING PARTNERS EQUITY FUND LLC	6.526
AGENTE:NORTHERN TRUST COMPANY/VICTORIA PARTNERS, LP	34.329
AGENTE:NORTHERN TRUST COMPANY/CAUSEWAY MULTI-FUND LLC-INTERNATIONAL VALUE INSTITUTIONAL SER	196.998

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AGENTE:NORTHERN TRUST COMPANY/CAUSEWAY MULTI-FUND LLC-INTERNATIONAL VALUE INSTITUTIONAL SR B	61.899
AGENTE:NORTHERN TRUST COMPANY/CAUSEWAY MULTI-FUND LLC-INTERNATIONAL VALUE INSTITUTIONAL SR C	68.074
AGENTE:NORTHERN TRUST COMPANY/ZCA GLOBAL EQUITY STRATEGY, LP	503
AGENTE:NORTHERN TRUST COMPANY/SHIMODA HOLDINGS, LLC	7.080
AGENTE:NORTHERN TRUST COMPANY/ZOMA CAPITAL LLC	2.599
AGENTE:NORTHERN TRUST COMPANY/SUSTAINABLE INSIGHT GLOBAL ESG PASSIVE PLUS FUND, LLC	1.805
AGENTE:NORTHERN TRUST COMPANY/PZENA INTER EX-US FOCUSED VALUE FD DST, A SER OF PZENA VAL FDS	18.528
AGENTE:NORTHERN TRUST COMPANY/ASHMORE GLOBAL CONSOLIDATION & RECOVERY	3.987
AGENTE:NORTHERN TRUST COMPANY/ACTIVE M INTERNATIONAL EQUITY FUND	543.924
AGENTE:NORTHERN TRUST COMPANY/OYSTER CREEK NUCLEAR GENERATING STATION QUALIFIED FUND	8.851
AGENTE:NORTHERN TRUST COMPANY/MARSH AND MCLENNAN MASTER RETIREMENT TRUST	21.092
AGENTE:NORTHERN TRUST COMPANY/SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	39.078
AGENTE:NORTHERN TRUST COMPANY/HSBC EUROPEAN FUND	25.886
AGENTE:NORTHERN TRUST COMPANY/FUTURE FUND BOARD OF GUARDIANS FOR AND OBO THE MED RES FUT FD	1.305.206
AGENTE:NORTHERN TRUST COMPANY/NATIONAL WESTMINSTER BANK PLC AS TR OF JUPITER EUROPEAN FUND	112.779
AGENTE:NORTHERN TRUST COMPANY/HOSKING PARTNERS GLOBAL EQUITY TRUST	2.927
AGENTE:NORTHERN TRUST COMPANY/THE TRUSTEES OF BAE SYSTEMS 2000 PENSION PLAN	123.647
AGENTE:NORTHERN TRUST COMPANY/THE TRUSTEES OF ZURICH FINANCIAL SERVICES UK PENSION SCHEME	161.934
AGENTE:NORTHERN TRUST COMPANY/NORTHERN IRELAND LOCAL GOVERNMENT OFFICERS SUPERANNUATION COM	138.737
AGENTE:NORTHERN TRUST COMPANY/PRESCIENT ICAV	9.258
AGENTE:NORTHERN TRUST COMPANY/BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	1.677.473
AGENTE:STATE STREET BANK AND TRUST COMPANY/BEAUMONT HEALTH POOLED INVESTMENT PARTNERSHIP	9.121
AGENTE:STATE STREET BANK AND TRUST COMPANY/BEAUMONT HEALTH	111.507
AGENTE:STATE STREET BANK AND TRUST COMPANY/CATHOLIC DIOCESE OF ARLINGTON	23.025
AGENTE:STATE STREET BANK AND TRUST COMPANY/USAA MSCI INTERNATIONAL VALUE MOMENTUM BLEND INDEX ETF	12.786
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE MARSICO INTERNATIONAL OPPORTUNITIES FUND	57.162
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE MAS TR BK OF JAPAN,LTD.ATF GL BL RK CONF K(FOR QII ONLY)	7.579
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN BEACON GROSVENOR LONG/SHORT FUND	4.844
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN CENTURY WORLD MUTUAL FUNDS, INC. NT INTL GROWTH F	643.981
AGENTE:STATE STREET BANK AND TRUST COMPANY/CHANG HWA COMM BK AMCO NOMURA GLOBAL HIGH DIVIDEND FUND	29.225
AGENTE:STATE STREET BANK AND TRUST COMPANY/ARROWSTREET INTERNATIONAL EQUITY EAFE TRUST FUND	79.896
AGENTE:STATE STREET BANK AND TRUST COMPANY/MET INVESTORS SERIES TRUST- JPMORGAN GLOBAL ACTIVE ALL PTF	46.587
AGENTE:STATE STREET BANK AND TRUST COMPANY/PACE ALTERNATIVE STRATEGIES INVESTMENTS	30.499
AGENTE:STATE STREET BANK AND TRUST COMPANY/CALAMOS GLOBAL TOTAL RETURN FUND	36.600
AGENTE:STATE STREET BANK AND TRUST COMPANY/CALAMOS GLOBAL DYNAMIC INCOME FUND	121.200
AGENTE:STATE STREET BANK AND TRUST COMPANY/LORD ABBETT SEC TRUST-LORD ABBETT INTL DIVIDEND INCOME FUND	447.604
AGENTE:STATE STREET BANK AND TRUST COMPANY/HUMILITY LTD.	216.587
AGENTE:STATE STREET BANK AND TRUST COMPANY/FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	24.639
AGENTE:STATE STREET BANK AND TRUST COMPANY/FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	13.260
AGENTE:STATE STREET BANK AND TRUST COMPANY/FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	7.875
AGENTE:STATE STREET BANK AND TRUST COMPANY/SCHRODER INTERNATIONAL MULTI-CAP VALUE FUND (CANADA)	17.319
AGENTE:STATE STREET BANK AND TRUST COMPANY/PARTNERS HEALTHCARE MASTER TRUST FOR ERISA ASSETS	73.998
AGENTE:STATE STREET BANK AND TRUST COMPANY/HAND COMPOSITE EMPLOYEE BENEFIT TRUST	3.857
AGENTE:STATE STREET BANK AND TRUST COMPANY/HARTFORD GLOBAL GROWTH HLS FUND	149.211
AGENTE:STATE STREET BANK AND TRUST COMPANY/TRANSAMERICA INTERNATIONAL EQUITY INDEX	1.706

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VP	
AGENTE:STATE STREET BANK AND TRUST COMPANY/ICON INTERNATIONAL EQUITY FUND	43.584
AGENTE:STATE STREET BANK AND TRUST COMPANY/STATE FARM MUTUAL FUND TRUST, INTERNATIONAL EQUITY FUND	69.581
AGENTE:STATE STREET BANK AND TRUST COMPANY/STATE FARM VARIABLE PRODUCT TRUST, INTERNATIONAL EQUITY FUND	23.390
AGENTE:STATE STREET BANK AND TRUST COMPANY/JNL/MELLON CAPITAL MSCI WORLD INDEX FUND	17.711
AGENTE:STATE STREET BANK AND TRUST COMPANY/SUNAMERICA SERIES TRUST-SA LEGG MASON TACTICAL OPPOR PORTFOLIO	691
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL COMMON CONTRACTUAL FUND	28.351
AGENTE:STATE STREET BANK AND TRUST COMPANY/SPDR MSCI EAFE STRATEGICFACTORS ETF	14.200
AGENTE:STATE STREET BANK AND TRUST COMPANY/ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ ADIVERBA	540.000
AGENTE:STATE STREET BANK AND TRUST COMPANY/ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	330.000
AGENTE:STATE STREET BANK AND TRUST COMPANY/MDPIM INTERNATIONAL EQUITY INDEX POOL	12.714
AGENTE:STATE STREET BANK AND TRUST COMPANY/JANUS HENDERSON GLOBAL RESEARCH FUND	1.012.894
AGENTE:STATE STREET BANK AND TRUST COMPANY/JANUS HENDERSON GLOBAL RESEARCH PORTFOLIO	266.131
AGENTE:STATE STREET BANK AND TRUST COMPANY/INTECH INTERNATIONAL MANAGED VOLATILITY FUND	6.109
AGENTE:STATE STREET BANK AND TRUST COMPANY/NUVEEN INTERNATIONAL GROWTH FUND	380.705
AGENTE:STATE STREET BANK AND TRUST COMPANY/PIMCO EQUITY SERIES:PIMCO RAFI DYNAMIC MULTI-FACTOR INT EQ ETF	8.158
AGENTE:STATE STREET BANK AND TRUST COMPANY/PIMCO FUNDS IRELAND PLC	1.646.169
AGENTE:STATE STREET BANK AND TRUST COMPANY/WELLINGTON GLOBAL OPPORTUNITIES EX-JAPAN FUND	141.631
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL INVESTMENTS OVERSEAS EQUITY POOL	85.174
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL INVESTMENTS MULTI-FACTOR INTERNATIONAL EQUITY POOL	7.388
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL INVESTMENTS OVERSEAS EQUITY FUND	54.975
AGENTE:STATE STREET BANK AND TRUST COMPANY/STANDARD LIFE INV GLO ABS RETURN STRAT MASTER FUND LTD.	2.206.579
AGENTE:STATE STREET BANK AND TRUST COMPANY/GAM INV MGMT (SWITZ) AG ON BEHALF OF SWIF EUROPE EQUITY INDEX	3.666
AGENTE:STATE STREET BANK AND TRUST COMPANY/DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	31.290
AGENTE:STATE STREET BANK AND TRUST COMPANY/METZLER ASSET MANAGEMENT GMBH FOR MI-FONDS 415	38.070
AGENTE:STATE STREET BANK AND TRUST COMPANY/WELLINGTON TRUST CO NAT ASS MULT COM TR F TR GLB GROWTH PTF	117.624
AGENTE:STATE STREET BANK AND TRUST COMPANY/WELLS FARGO VT INTERNATIONAL EQUITY FUND	544.937
AGENTE:STATE STREET BANK AND TRUST COMPANY/WELLS FARGO INTERNATIONAL EQUITY FUND	836.123
AGENTE:STATE STREET BANK AND TRUST COMPANY/WILMINGTON TRUST, NATIONAL ASSOCIATION	7.314
AGENTE:STATE STREET BANK AND TRUST COMPANY/GAM INV MGT(SWD)AG OBO ZUR INV IN FDS-ZIF AKTIEN EUROPA PASSIV	76.886
AGENTE:STATE STREET BANK AND TRUST COMPANY/STATE STREET RAFI DEVELOP EX-US INDEX NON-LENDING COMMON TR FD	13.939
AGENTE:STATE STREET BANK AND TRUST COMPANY/INDEXIQ	40.157
AGENTE:STATE STREET BANK AND TRUST COMPANY/GAM MULTISTOCK	1.265.097
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	95.953
AGENTE:STATE STREET BANK AND TRUST COMPANY/MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B	3.043
AGENTE:STATE STREET BANK AND TRUST COMPANY/WELLINGTON DIVERSIFIED INFLATION HEDGES FUND	32.876
AGENTE:STATE STREET BANK AND TRUST COMPANY/STATE STREET TOTAL RETURN V.I.S. FUND	57.710
AGENTE:STATE STREET BANK AND TRUST COMPANY/FP RUSSELL INVESTMENTS ICVC-FP RUSSELL INV INT GROWTH ASSTS FD	17.311
AGENTE:STATE STREET BANK AND TRUST COMPANY/OMNIS PORTFOLIO INVESTMENTS ICVC- OMNIS EUROPEAN EQUITY FUND	217.166
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE TRUSTEES OF STAGECOACH GROUP PENSION SCHEME	118.766
AGENTE:STATE STREET BANK AND TRUST COMPANY/STICHTING PENSIOENFONDS CHEMOURS NEDERLAND	14.100
AGENTE:STATE STREET BANK AND TRUST COMPANY/BNY MELLON TR+DEP ATF ST. JAMES'S PLACE MNGD GROWTH UNIT TR	1.621.728

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AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	12.554
AGENTE:STATE STREET BANK AND TRUST COMPANY/QUEENSLAND INDEPENDENT EDUCATION AND CARE SUPERANN TR	33.540
FCP FONDATION EUROPE	80.000
NATIXIS ACTIONS EUROPE DIVIDEN	7.544
NATIXIS ACTIONS EUROPE SECTEURS	125.982
HSBC ACTIONS PATRIMOINE	290.000
FCP HSBC ACTIONS FRANCE	201.078
FCP NATIO-FONDS PHARMA ACTIONS	138.439
CNP MONTPARNASSE ACTIONS	25.551
INVESTORS EUROPEAN MID-CAP EQUITY FUND	598.286
INVESTORS EUROPEAN MID- CAP EQUITY CLASS	82.295
IUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF ONTARIO	2.156
LYSANDER-TRIASIMA ALL COUNTRY EQUITY FUND	400
AGENTE:RBC INVESTOR SERVICE/RBC TOR POOLED CLTS A/C	56.508
FIDEURAM INVESTIMENTI SGR SPA PIANO AZIONI ITALIA	1.306.000
FIDEURAM INVESTIMENTI SGR SPA PIANO BILANCIATO ITALIA 50	388.000
FIDEURAM INVESTIMENTI SGR SPA PIANO BILANCIATO ITALIA 30	32.000
KAIROS INTERNATIONAL SICAV - ITALIA PIR	4.029
GESTIELLE PROFILO CEDOLA III DI ALETTI GESTIELLE SGR SPA	133.000
RICHIEDENTE:GALEOTTI MICHELE/FONDO GESTIELLE PRO ITALIA DI ALETTI GESTIELLE SGR SPA	10.000
AGENTE:DB AG LONDON PRIME BROKERAGE/ARROWSTREET INTERNATIONAL EQUITY - ALPHA EXTENSION FUND II	30.803
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	172.823
AGENTE:STATE STREET BANK AND TRUST COMPANY/QSUPER	64.441
AGENTE:RBC INVESTOR SERVICE/HARBOUR FUND	524.650
EURIZON CAPITAL SGR -EURIZON RENDITA	20.289
EURIZON CAPITAL SGR -EURIZON AZIONI INTERNAZIONALI	174.528
EURIZON CAPITAL SGR -EURIZON AZIONI AREA EURO	114.524
EURIZON CAPITAL SGR -EURIZON AZIONI EUROPA	182.651
EURIZON CAPITAL SGR -EURIZON AZIONI FINANZA	10.919
EURIZON CAPITAL SGR -EURIZON PROGETTO ITALIA 70	657.297
EURIZON CAPITAL SGR -EURIZON AZIONI ITALIA	1.297.283
EURIZON CAPITAL SGR -EURIZON PROGETTO ITALIA 40	744.513
EURIZON CAPITAL SGR -EURIZON PIR ITALIA 30	4.250
RICHIEDENTE:GALEOTTI MICHELE/FONDO GESTIELLE PROFILO CEDOLA II DI ALETTI GESTIELLE SGR SP	277.000
RICHIEDENTE:GALEOTTI MICHELE/FONDO GESTIELLE OBIETTIVO INTERNAZIONALE DI ALETTI GESTIELLE	70.000
RICHIEDENTE:GALEOTTI MICHELE/FONDO GESTIELLE ABSOLUTE RETURN DI ALETTI GESTIELLE S.G.R. S	60.000
RICHIEDENTE:GALEOTTI MICHELE/FONDO GESTIELLE CEDOLA MULTIASET III D ALETTI GESTIELLE SGR	35.000
RICHIEDENTE:BETTI FRANCESCO/F.DO G.LLE CEDOLA MULTI TARGET V DIA ALETTI GESTIELLE SGR SP	30.000
RICHIEDENTE:GALEOTTI MICHELE/FONDO GESTIELLE CEDOLA MULTIASET DI ALETTI GESTIELLE SGR SP	25.000
RICHIEDENTE:GALEOTTI MICHELE/FONDO GESTIELLE CEDOLA MULTI ASSET II DI ALETTI GESTIELLE SG	17.000
RICHIEDENTE:GALEOTTI MICHELE/FONDO GESTIELLE CEDOLA DUAL BRAND DI ALETTI GESTIELLE SGR SP	14.000
RICHIEDENTE:GALEOTTI MICHELE/FONDO GESTIELLE CEDOLA MULTI TARGET IV DI ALETTI GESTIELLE	2.000
RICHIEDENTE:BETTI FRANCESCO/GESTIELLE ABSOLUTE RETURN DEFENSIVE DI ALETTI GESTIELLE SGR	1.500
RICHIEDENTE:GALEOTTI MICHELE/FONDO VOLTERRA ABSOLUTE RETURN DI ALETTI GESTIELLE S.G.R. S.	500
EUF - EQUITY EUROPE LTE	1.203.039
AGENTE:DB AG LONDON PRIME BROKERAGE/MWIS - EUROPA LONG-ONLY FUND	310.878
BNYMTD RAMAM LONG TERM RECOVERY	60.000
SRP AQR	31.403
THE GOVERNMENT EMPLOYEES PENSION FUND GEPP	74.432
UNIVERSITY OF NEWCASTLE UPON TYNE RETIREMENTS BENEFIT PLAN 1971 FOR NON ACADEMIC STAFF	15.269
GLOBAL EQUITY FUND A SERIES OF AON HEWITTINSTITUTIONAL FUNDS LLC	31.934
RICHIEDENTE:UBS (LUXEMBOURG) SA/UBS FUND MANAGEMENT(LUXEMBOURG) SA	1.980
RICHIEDENTE:UBS (LUXEMBOURG) SA/UBS FUND MANAGEMENT(LUXEMBOURG) SA	850
RICHIEDENTE:UBS (LUXEMBOURG) SA/UBS FUND MANAGEMENT(LUXEMBOURG) SA	1.454
RICHIEDENTE:UBS (LUXEMBOURG) SA/UBS FUND MANAGEMENT(LUXEMBOURG) SA	3.107
RICHIEDENTE:UBS (LUXEMBOURG) SA/UBS FUND MANAGEMENT(LUXEMBOURG) SA	4.827
RICHIEDENTE:UBS (LUXEMBOURG) SA/UBS (LUX) STRATEGY SICAV SAP DEFENSIVE (USD)	20.174
RICHIEDENTE:UBS (LUXEMBOURG) SA/UBS (LUX) STRATEGY SICAV SAP MEDIUM (USD)	48.431

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RICHIEDENTE:UBS (LUXEMBOURG) SA/UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	16.596
RICHIEDENTE:UBS (LUXEMBOURG) SA/UBS FUND MANAGEMENT(LUXEMBOURG) SA	48.819
RICHIEDENTE:UBS (LUXEMBOURG) SA/UBS FUND MANAGEMENT(LUXEMBOURG) SA	987
RICHIEDENTE:CBHK-KEB HB-KIM PP EU EMIT 3/KOREA POST	76.528
RICHIEDENTE:CBLDN BECO UMBRELLA FUND I N.V./ROBECO UMBRELLA FUND I NV	14.802
RICHIEDENTE:UBS AG-ZURICH SA OMNIBUS NON RESIDENT/UBS FUND MANAGEMENT (SWITZERLAND) AG.	56.535
PALM TREE FUND OF AMERICAN INV	37.540
AMUNDI S.F. EURO MARKET PLUS	31.310
AMUNDI FUNDS II GLOBAL ECOLOGY	912.398
MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	23.310
MACKENZIE INTERNATIONAL EQUITY INDEX ETF	980
MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	16.610
RENAISSANCE CANADIAN BALANCED FUND	8.785
RENAISSANCE GLOBAL FOCUS FUND .	13.057
RENAISSANCE CANADIAN MONTHLY INCOME FUND	3.787
T. ROWE PRICE INTL CONCENTRATEDEQUITY POOL	1.776
SAINT-GOBAIN ABRASIVES CANADA INC. MASTER TRUST FUND	25.383
CIBC MONTHLY INCOME FUND	228.884
CIBC GLOBAL MONTHLY INCOME FUND	31.866
CIBC GLOBAL EQUITY GROWTH POOL	174.052
ST BDFDS VD LANDBOUW MANDAAT BLACKROCK	101.204
AGENTE:BNP2S /CLB CSDY/ANIMA SGR SPA ANIMA CRESCITA ITALIA	330.924
AGENTE:BNP PARIBAS 2S-PARIS/IPA CORPORATE ACTIONS AND INCOME	28.134
AGENTE:BNP PARIBAS 2S-PARIS/FCP ERAFP AC EU2 AXA IM	1.285.000
AGENTE:RBC INVESTOR SERVICE/CHALLENGE FUNDS	62.831
AGENTE:JP MORGAN CHASE BANK/TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	97.519
AGENTE:JP MORGAN CHASE BANK/CITY OF PHILADELPHIA PUBLIC EMPL RET SYS	335.945
AGENTE:JP MORGAN CHASE BANK/UBS ASSET MANAGEMENT LIFE LTD 5 BRO	32.440
AGENTE:JP MORGAN CHASE BANK/SOMERSET COUNTY COUNCIL PENSION FUND	48.114
AGENTE:RBC INVESTOR SERVICE/REGIME DE RETRAITE D HYDRO QUEBEC	35.454
AGENTE:RBC INVESTOR SERVICE/MUNICIPAL EMPLOYEES PENSION PLAN	54.283
KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	116.230
GENERALI SMART FUNDS SICAV	35.399
AGENTE:BNP PARIBAS 2S-PARIS/ABARDEEN MONCEAU	496
AGENTE:RBC INVESTOR SERVICE/AUS-RARE SERIES VALUE - RIRSVL	76.826
AGENTE:HSBC BANK PLC/FRIENDS LIFE FUNDS LIMITED	338.886
AGENTE:BNP PARIBAS SECURITI/BOTSWANA PUBLIC OFFICERS PENSION FUND	172.069
AGENTE:JP MORGAN CHASE BANK/VANGUARD INTERNATIONAL VALUE FUND 1	1.135.386
AGENTE:BROWN BROTHERS HARR/ALL COUNTRY INTERNATIONAL EQUITY	60.911
AGENTE:BROWN BROTHERS HARR/FIDELITY UCITS II ICAV	1.551
AGENTE:BROWN BROTHERS HA-LU/MS HORIZONS MULTIATIVOS GLOBAL	115
GIE ALLEANZA OBBLIGAZIONARIO	490.164
AGENTE:RBC INVESTOR SERVICE/CI CORPORATE CLASS LIMITED	211.371
AGENTE:RBC INVESTOR SERVICE/HARBOUR GROWTH & INCOME FUND	80.821
AGENTE:BQUE FEDERATIVE-STR/FCP ADL	4.000
AGENTE:BQUE FEDERATIVE-STR/FCP CIC PIERRE	22.578
AGENTE:BQUE FEDERATIVE-STR/FCPE AI DIVERSIFIE	3.057
AGENTE:BQUE FEDERATIVE-STR/FCPE SERENIS ADAGIO	1.203
AGENTE:BQUE FEDERATIVE-STR/FCPE LES TROIS FONTAINES	3.008
AGENTE:BQUE FEDERATIVE-STR/FCPE ACCOR DIVERSIFIE	5.917
AGENTE:BQUE FEDERATIVE-STR/FCP SERENIS MEZZO 1112	3.008
AGENTE:BQUE FEDERATIVE-STR/FCP ENTREPRENEURS CROISSANCE PERENNE	7.000
AGENTE:BQUE FEDERATIVE-STR/1504 FCP THALES AVIONICS	6.255
AGENTE:BQUE FEDERATIVE-STR/FCP PIPE LINE SUD EUROPEEN	3.566
DPAM EQ. L.	250.000
AGENTE:BNP2S /CLB CSDY/ANIMA SGR SPA ANIMA STAR ITALIA ALTO POT	360.000
FCPE HSBC EE ACTIONS FRANCE	58.922
METROPOLE GESTION FCP METROPOLE FRONTIERE EUROPE	50.356
AGENTE:DB AG LONDON PRIME BROKERAGE/ARROWSTREET INTERNATIONAL EQUITY ACWI EX US ALPHA EXTENSION	6.407
AGENTE:DB AG LONDON PRIME BROKERAGE/GIM EUROPEAN CAYMAN FUND LIMITED	51.425
AGENTE:NORTHERN TRUST COMPANY/NATIONAL WESTMINSTER BK PLC AS TR OF TARGETED RETURN FUND	4.546
AGENTE:NORTHERN TRUST COMPANY/THE BOEING COMPANY EMPLOYEES SAVINGS PLANS MASTER TRUST	35.234
AGENTE:NORTHERN TRUST COMPANY/S&P GLOBAL FINANCIAL RETIREMENT PLAN COLLECTIVE INVESTMENT TR	353.859

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**\* LIST OF PROXY GIVERS \***

AGENTE:NORTHERN TRUST COMPANY/HRW TRUST NO 4 UAD 01/17/03	6.916
AGENTE:NORTHERN TRUST COMPANY/AXIOM INVESTORS ICAV	60.119
AGENTE:NORTHERN TRUST COMPANY/AXIOM INVESTORS TRUST II	4.774
AGENTE:NORTHERN TRUST COMPANY/SHY, LLC	3.284
AGENTE:NORTHERN TRUST COMPANY/FOURTH AVENUE INVESTMENT COMPANY.	13.644
AGENTE:NORTHERN TRUST COMPANY/AVALON PORTFOLIO II, LLC	6.851
AGENTE:NORTHERN TRUST COMPANY/SANABIL INTERNATIONAL INVESTMENTS COMPANY	29.030
AGENTE:NORTHERN TRUST COMPANY/STICHTING BLUE SKY GROUP	48.019
AGENTE:NORTHERN TRUST COMPANY/ENERGY INVESTMENT FUND	92.272
AGENTE:NORTHERN TRUST COMPANY/GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	114.821
AGENTE:NORTHERN TRUST COMPANY/GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	1.047.557
AGENTE:NORTHERN TRUST COMPANY/GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	40.067
AGENTE:NORTHERN TRUST COMPANY/QUEENSLAND INVESTMENT TRUST NO.2	29.588
AGENTE:NORTHERN TRUST COMPANY/CATERPILLAR INC. GROUP INSURANCE PLAN TRUST	8.296
AGENTE:NORTHERN TRUST COMPANY/CATERPILLAR INC. GROUP INSURANCE PLAN TRUST	13.401
AGENTE:NORTHERN TRUST COMPANY/GANNETT RETIREMENT PLAN MASTER TRUST	51.888
AGENTE:NORTHERN TRUST COMPANY/ST. JOSEPH HEALTH SYSTEM	6.302
AGENTE:NORTHERN TRUST COMPANY/SILVER GROWTH FUND, LP	1.637
AGENTE:NORTHERN TRUST COMPANY/A.I.DUPONT TESTAMENTARY TRUST	45.980
AGENTE:NORTHERN TRUST COMPANY/THE LILLY RETIREMENT PLAN MASTER TRUST	120.048
AGENTE:NORTHERN TRUST COMPANY/EMPLOYEES' RETIREMENT FUND OF THE CITY OF FORT WORTH	65.507
AGENTE:NORTHERN TRUST COMPANY/MONTGOMERY COUNTY EMPLOYEES' RETIREMENT SYSTEM	73.415
AGENTE:NORTHERN TRUST COMPANY/M-L INTERNATIONAL INVESTMENT FUND	625.946
AGENTE:NORTHERN TRUST COMPANY/NAV CANADA PENSION PLAN	29.554
AGENTE:NORTHERN TRUST COMPANY/THE BARING MULTI ASSET F, A SUBF BARING MULTI ASSET INV	5.482
AGENTE:NORTHERN TRUST COMPANY/LORD MAYORS CHARITABLE FUND	1.543
AGENTE:NORTHERN TRUST COMPANY/OSSH#1 TRUST	68.998
AGENTE:NORTHERN TRUST COMPANY/THE BOARD OF THE PENSION PROTECTION FUND	52.136
AGENTE:NORTHERN TRUST COMPANY/THE TRUSTEES OF CHEVRON UK PENSION PLAN	17.020
AGENTE:NORTHERN TRUST COMPANY/COMMONWEALTH GLOBAL SHARES FUND 1	170.041
AGENTE:NORTHERN TRUST COMPANY/COLONIAL FIRST STATE INVESTMENT FUND 50	102.685
AGENTE:NORTHERN TRUST COMPANY/MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	14.040
AGENTE:NORTHERN TRUST COMPANY/FP TELLSONS ENDEAVOUR FUND	28.000
AGENTE:NORTHERN TRUST COMPANY/BARING COMPONENT FUNDS	45.791
AGENTE:NORTHERN TRUST COMPANY/BLACKROCK AUTHORISED CONTRACTUAL SCHEME 1	38.197
AGENTE:STATE STREET BANK AND TRUST COMPANY/TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	340.501
AGENTE:STATE STREET BANK AND TRUST COMPANY/INTERNATIONALE KAPITAL MBH FOR LH-PRIVATRENTE-AKTIE	130.000
AGENTE:STATE STREET BANK AND TRUST COMPANY/WELLINGTON INTERNATIONAL OPPORTUNITIES FUND	32.170
AGENTE:STATE STREET BANK AND TRUST COMPANY/ALLIANZ GLOBAL INV GMBH FOR ALLIANZGI-FONDS SFT2	8.187
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN CENTURY WORLD MUTUAL FUNDS, INC. GLOBAL GROWTH F	187.358
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN CENTURY VARIABLE PORTFOLIOS, INC. VP INTL FUND	130.660
AGENTE:STATE STREET BANK AND TRUST COMPANY/JAPAN TR SERV BK LTD ATF STB BARING ALL EUROP EQ INC OPEN MF	19.453
AGENTE:STATE STREET BANK AND TRUST COMPANY/ARROWSTREET MULTI-STRATEGY UMBRELLA PLC	121.242
AGENTE:STATE STREET BANK AND TRUST COMPANY/ALLIANZ GLOBAL INVESTORS GMBH FOR ELK-COFONDS	12.853
AGENTE:STATE STREET BANK AND TRUST COMPANY/VALIC COMPANY I - ASSET ALLOCATION FUND	11.701
AGENTE:STATE STREET BANK AND TRUST COMPANY/EATON VANCE TAX-MANAGED GLOBAL DIVERSIFIED EQUITY INCOME FUND	1.156.881
AGENTE:STATE STREET BANK AND TRUST COMPANY/FIDELITY INVESTMENTS MONEY MANAGEMENT, INC.	349
AGENTE:STATE STREET BANK AND TRUST COMPANY/FIDELITY INVESTMENTS MONEY MANAGEMENT, INC.	508
AGENTE:STATE STREET BANK AND TRUST COMPANY/FIDELITY INVESTMENTS MONEY MANAGEMENT, INC.	727
AGENTE:STATE STREET BANK AND TRUST COMPANY/FIDELITY INVESTMENTS MONEY MANAGEMENT, INC.	987
AGENTE:STATE STREET BANK AND TRUST COMPANY/EATON VANCE FOCUSED INTERNATIONAL OPPORTUNITIES FUND	4.660
AGENTE:STATE STREET BANK AND TRUST COMPANY/EATON VANCE TAX-MANAGED GLOBAL	232.267



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DIVIDEND INCOME FUND	
AGENTE:STATE STREET BANK AND TRUST COMPANY/EATON VANCE TAX-ADVANTAGED GLOBAL DIVIDEND OPPORTUNITIES F	44.253
AGENTE:STATE STREET BANK AND TRUST COMPANY/TIFF INVESTMENT PROGRAM, INC - TIFF MULTI-ASSET FUND	51.195
AGENTE:STATE STREET BANK AND TRUST COMPANY/TIFF INVESTMENT PROGRAM, INC - TIFF MULTI-ASSET FUND	5.338
AGENTE:STATE STREET BANK AND TRUST COMPANY/INVESTEC GLOBAL AGGRESSIVE EQUITY, LLC	67.347
AGENTE:STATE STREET BANK AND TRUST COMPANY/INVESTEC GLOBAL SELECT LLC- INVESTEC INTERNATIONAL DYNAMIC EQUITY FUND	182.848
AGENTE:STATE STREET BANK AND TRUST COMPANY/STATE FARM MUTUAL FUND TRUST, INTERNATIONAL INDEX FUND	39.653
AGENTE:STATE STREET BANK AND TRUST COMPANY/MASSMUTUAL SELECT T. ROWE PRICE INTERNATIONAL EQUITY FUND	119.998
AGENTE:STATE STREET BANK AND TRUST COMPANY/JOHNSON E JOHNSON PENSION E SAVINGS PLANS MASTER TRUST	957.364
AGENTE:STATE STREET BANK AND TRUST COMPANY/ANCHOR SERIES TRUST STRATEGIC MULTI-ASSET PORTFOLIO	7.375
AGENTE:STATE STREET BANK AND TRUST COMPANY/CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	16.435
AGENTE:STATE STREET BANK AND TRUST COMPANY/COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	449.790
AGENTE:STATE STREET BANK AND TRUST COMPANY/GTAA PANTHER FUND L.P	80.315
AGENTE:STATE STREET BANK AND TRUST COMPANY/LM FUND LP	2.003
AGENTE:STATE STREET BANK AND TRUST COMPANY/SENTRY GLOBAL BALANCED INCOME FUND	226.950
AGENTE:STATE STREET BANK AND TRUST COMPANY/FIDELITY COVINGTON TRUST - FIDELITY CORE DIVIDEND ETF	6.184
AGENTE:STATE STREET BANK AND TRUST COMPANY/STATE OF ALASKA DEPARTMENT OF ADMINISTRATION	4.574
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL INSTITUTIONAL FUNDS,LLC-RUSSELL INTL EQUITY FUND	6.615
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL INSTITUTIONAL FUNDS,LLC-RUSSELL INTL EQUITY FUND	44.288
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL INSTITUTIONAL FUNDS,LLC-RUSSELL INTL EQUITY FUND	44.341
AGENTE:STATE STREET BANK AND TRUST COMPANY/ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS HPT	20.495
AGENTE:STATE STREET BANK AND TRUST COMPANY/WSIB INVESTMENTS (PUBLIC EQUITIES) POOLED FUND TRUST	145.590
AGENTE:STATE STREET BANK AND TRUST COMPANY/WSIB INVESTMENTS (PUBLIC EQUITIES) POOLED FUND TRUST	47.111
AGENTE:STATE STREET BANK AND TRUST COMPANY/INVESTEC GLOBAL STRATEGY FUND	3.993.868
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN CENTURY SICAV	30.262
AGENTE:STATE STREET BANK AND TRUST COMPANY/MG (LUX) INVESTMENT FUNDS 1	20.208
AGENTE:STATE STREET BANK AND TRUST COMPANY/UBS ETF	1.862.070
AGENTE:STATE STREET BANK AND TRUST COMPANY/UBS ETF	69.267
AGENTE:STATE STREET BANK AND TRUST COMPANY/UBS ETF	304.221
AGENTE:STATE STREET BANK AND TRUST COMPANY/UBS ETF	58.628
AGENTE:STATE STREET BANK AND TRUST COMPANY/UBS ETF	204.165
AGENTE:STATE STREET BANK AND TRUST COMPANY/UBS ETF	600.747
AGENTE:STATE STREET BANK AND TRUST COMPANY/CONNECTICUT GENERAL LIFE INSURANCE COMPANY	5.319
AGENTE:STATE STREET BANK AND TRUST COMPANY/TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	284.539
AGENTE:STATE STREET BANK AND TRUST COMPANY/TIAA-CREF LIFE FUNDS - INTERNATIONAL EQUITY FUND	236.166
AGENTE:STATE STREET BANK AND TRUST COMPANY/MULTI-STYLE, MULTI-MANAGER FUNDS PLC	131.361
AGENTE:STATE STREET BANK AND TRUST COMPANY/NAT WESTMINSTER BK PLC AS TRUSTEE O LF PRUDENTIAL EURO QIS FD	323.130
AGENTE:STATE STREET BANK AND TRUST COMPANY/PINEBRIDGE GLOBAL DYNAMIC ASSET ALLOCATION FUND LLC	28.563
AGENTE:STATE STREET BANK AND TRUST COMPANY/INVESTEC FUNDS SERIES III GLOBAL DYNAMIC FUND	186.517
AGENTE:STATE STREET BANK AND TRUST COMPANY/SCOTTISH WIDOWS OVERSEAS GROWTH INV F ICVC - EURO GROWTH F	47.889
AGENTE:STATE STREET BANK AND TRUST COMPANY/STATE STREET TRUSTEES LTD ATF ABERDEEN CAPITAL TRUST	8.636
AGENTE:STATE STREET BANK AND TRUST COMPANY/SCOTTISH WIDOWS INV SOLUTIONS F ICVC-	595.502

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EUROPEAN (EX UK) EQ FD	
AGENTE:STATE STREET BANK AND TRUST COMPANY/INVESTEC FUND MANAGERS SA LIMITED	8.393
AGENTE:STATE STREET BANK AND TRUST COMPANY/ARAB AUTHORITY FOR AGRICULTURAL INVESTMENT AND DEVELOPMENT	7.861
AGENTE:STATE STREET BANK AND TRUST COMPANY/HBOS INTERNATIONAL INV FUNDS ICVC-EUROPEAN FUND	18.727
AGENTE:STATE STREET BANK AND TRUST COMPANY/BUCKINGHAMSHIRE COUNTY COUNCIL PENSION FUND	98.560
AGENTE:STATE STREET BANK AND TRUST COMPANY/BUCKINGHAMSHIRE COUNTY COUNCIL PENSION FUND	18.002
AGENTE:STATE STREET BANK AND TRUST COMPANY/DORSET COUNTY COUNCIL PENSION FUND	76.103
AGENTE:STATE STREET BANK AND TRUST COMPANY/GAM FUNDS - GAM GLOBAL DIVERSIFIED	458.488
AGENTE:STATE STREET BANK AND TRUST COMPANY/ABERDEEN INV FUNDS UK ICVC II-ABERDEEN EUR EQ ENHANCED INDEXF	6.535
AGENTE:STATE STREET BANK AND TRUST COMPANY/MULTI-MANAGER ICVC - MULTI-MANGER INTERNATIONAL EQUITY FUND	89.041
AGENTE:STATE STREET BANK AND TRUST COMPANY/M+G OPTIMAL INCOME FUND	2.100.000
AGENTE:STATE STREET BANK AND TRUST COMPANY/NGAM INV FUNDS U.K. ICVC - DNCA EUROPEAN SEL EQ FUND	58.198
AGENTE:STATE STREET BANK AND TRUST COMPANY/SCOTTISH WIDOWS INV SOL F ICVC-FUNDAMENTAL INDEX GLB EQ F	462.935
AGENTE:STATE STREET BANK AND TRUST COMPANY/PINEBRIDGE GLOBAL DYNAMIC ASSET ALLOCATION FUND	60.680
AGENTE:STATE STREET BANK AND TRUST COMPANY/JANUS HENDERSON GLOBAL RESEARCH CORE LOWER TRACKING ERROR FUND	85.188
AGENTE:STATE STREET BANK AND TRUST COMPANY/VFMC INTERNATIONAL EQUITY TRUST 1	238.859
AGENTE:STATE STREET BANK AND TRUST COMPANY/VFMC INTERNATIONAL EQUITY TRUST 2	502.265
AGENTE:STATE STREET BANK AND TRUST COMPANY/VFMC INTERNATIONAL EQUITY TRUST 1	5.757
AGENTE:STATE STREET BANK AND TRUST COMPANY/VFMC INTERNATIONAL EQUITY TRUST 2	12.186
AGENTE:STATE STREET BANK AND TRUST COMPANY/GLOBAL INCOME BUILDER PORTFOLIO	69.368
AGF ALL WORLD TAX ADVANTAGE GROUP LIMITED	41.460
EAFE EQUITY FUND .	174.696
EAFE EQUITY FUND .	146.136
COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSION P	164.899
ONTARIO POWER GENERATION INC .	115.694
FRONTIERS INTERNATIONAL EQUITY POOL	35.786
FRONTIERS INTERNATIONAL EQUITY POOL	13.851
FRONTIERS INTERNATIONAL EQUITY POOL	8.241
HEALTHCARE EMPLOYEES' PENSION PLAN - MANIT	430.614
NOVA SCOTIA TEACHERS' PENSION FUND	56.845
ONTARIO POWER GENERATION INC. PENSION PLAN	197.438
ONTARIO POWER GENERATION INC. PENSION PLAN	122.546
SASKATCHEWAN HEALTHCARE EMPLOYEES' PENSION PLAN	295.581
TD EMERALD INTERNATIONAL EQUITYINDEX FUND	449.498
TD INTERNATIONAL INDEX FUND	72.429
TD EUROPEAN INDEX FUND .	15.446
ONTARIO POWER GENERATION INC .	159.021
CIBC INTERNATIONAL INDEX FUND	31.139
CIBC GLOBAL EQUITY FUND	561.323
CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	7.449
AGENTE:JP MORGAN CHASE BANK/EPS	42.929
DIVERSIFIED TRUST COMPANY INTERNATIONAL EQUITY COMMON TRUST FUND	113.155
SEI GLOBAL MASTER FUND PLC UK	24.759
AGENTE:STATE STREET BANK AND TRUST COMPANY/BEST INVESTMENT CORPORATION	998.070
AGENTE:JP MORGAN CHASE BANK/WSSP INTERNATIONAL EQUITIES TRUST	47.036
AGENTE:HSBC BANK PLC/HSBC GLOBAL INVESTMENT FUNDS	1.505.816
AGENTE:JP MORGAN CHASE BANK/BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	44.776
AGIRA RETRAITE DIVERSIFIE	60.099
AGENTE:STATE STREET BANK AND TRUST COMPANY/GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG	103.414
AON HEWITT COLLECTIVE INVESTMENT TRUST	43.483
AGENTE:JP MORGAN CHASE BANK/WESTPAC WHOLESAL UNHEDGED INTERNATIONAL OCEANWOOD EUROPEAN FINANCIAL SELECT OPPORTUNITIES MASTER FUND	31.133
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE UNIVERSITY OF HONG KONG	125.000
AGENTE:STATE STREET BANK AND TRUST COMPANY/CITY OF NEW YORK GROUP TRUST	19.948
AGENTE:NORTHERN TRUST COMPANY/BUEAU OF LABOR FUNDS - LABOR RETIREMENT FUND	282.877
AGENTE:NORTHERN TRUST COMPANY/BLUE SKY GROUP	188.796
AGENTE:STATE STREET BANK AND TRUST COMPANY/NEW YORK STATE TEACHERS RETIREMENT SYSTEM	1.100.465

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	AGENTE:NORTHERN TRUST COMPANY/GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	<b>121.170</b>
	AGENTE:HSBC BANK PLC/FRIENDS LIFE AND PENSIONS LIMITED	<b>19.685</b>
	DPAM EQ. L.	<b>250.000</b>
	AGENTE:NORTHERN TRUST COMPANY/THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	<b>486.629</b>
	Number of proxies represented by badge: <b>1.300</b>	<b>572.538.547</b>
12	Proxy giver of <b>FRANCHETTO MATTEO</b>	Badge no. <b>7202</b>
	RICHIEDENTE:MAZZUCCO ALESSANDRO/FONDAZIONE CARIVERONA	Azioni <b>40.097.626</b>
		<b>40.097.626</b>
13	Proxy giver of <b>GENTILE PATRICIA</b>	Badge no. <b>7213</b>
	FONDAZIONE CASSA DI RISPARMIO DI MODENA	Azioni <b>11.339.003</b>
		<b>11.339.003</b>
14	Proxy giver of <b>GOVONI ALESSANDRO</b>	Badge no. <b>7041</b>
	DELLI COLLI CLEMENTE	Azioni <b>269</b>
		<b>269</b>
15	Proxy giver of <b>GUMIRATO FILIPPO ELIA</b>	Badge no. <b>6396</b>
	ALPHA UCITS SICAV-AMBER EQUITY FUND	Azioni <b>314.882</b>
		<b>314.882</b>
16	Proxy giver of <b>KIRCHER PAUL</b>	Badge no. <b>7434</b>
	SARI ANGELO	Azioni <b>197</b>
		<b>197</b>
17	Proxy giver of <b>LOTUMOLO TOMMASO</b>	Badge no. <b>6808</b>
	TELESCA MARIA LUIGIA	Azioni <b>400</b>
		<b>400</b>
18	Proxy giver of <b>NAJAH HISHAM TAHER A</b>	Badge no. <b>7141</b>
	LIBYAN INVESTMENT AUTHORITY	Azioni <b>15.047.830</b>
		<b>15.047.830</b>
19	Proxy giver of <b>NEGRI CRISTINA PALMIRA</b>	Badge no. <b>7692</b>
	DE BONIS DONATO ANTONIO	Azioni <b>4</b>
		<b>4</b>
20	Proxy giver of <b>PICCOLO LUCA</b>	Badge no. <b>7020</b>
	PICCOLO BIAGIO	Azioni <b>452</b>
		<b>452</b>
21	Proxy giver of <b>PIZZINI CHRISTOPH</b>	Badge no. <b>7353</b>
	GIGLIO DOMENICO ANGELO	Azioni <b>1</b>

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\* LIST OF PROXY GIVERS \*

		<b>1</b>
22	Proxy givers of <b>RADAELLI DARIO ROMANO</b> BAVA MARCO GEREMIA CARLO D'ATRI STELLA <hr/> Number of proxies represented by badge: <b>2</b>	Badge no. <b>7124</b> Azioni <b>1</b> <b>1</b> <b>2</b>
23	Proxy giver of <b>RATTI ENRICO</b> RICHIEDENTE:FINOCCHIARO GIUSELLA DOLORES/FONDAZIONE MONTE DI BOLOGNA E RAVENNA	Badge no. <b>7043</b> Azioni <b>3.317.688</b>  <b>3.317.688</b>
24	Proxy givers of <b>ROSANIA ELMAN</b> NOLE` ORIANA CAPURSO SEBASTIANO DI LUCCHIO GIANPAOLO CRISTIAN DELLI COLLI VALERIA NOTARGIACOMO GIULIA POTENZA DONATO DI LUCCHIO LOREDANA ERMINIA MITRIONE MARIA ADELAIDE TELESCA FRANCESCO SAVERIO SONNESSA ALFREDO ROSANIA ANNA <hr/> Number of proxies represented by badge: <b>11</b>	Badge no. <b>6875</b> Azioni <b>33</b> <b>4</b> <b>20</b> <b>798</b> <b>2.312</b> <b>1</b> <b>24</b> <b>69</b> <b>1</b> <b>1</b> <b>1</b> <b>3.264</b>
25	Proxy giver of <b>ROSCIO EUGENIO</b> DE ANGELI MARISA	Badge no. <b>7503</b> Azioni <b>1.872</b>  <b>1.872</b>
26	Proxy giver of <b>SCAGLIOTTI MARCO</b> RIVELLINO PAOLA	Badge no. <b>7127</b> Azioni <b>11.800</b>  <b>11.800</b>
27	Proxy giver of <b>SEGLIE STEFANO</b> RICHIEDENTE:MEDIOBANCA BANCA DI CREDITO FINANZIARI/DELFIN S.A.R.L.	Badge no. <b>6796</b> Azioni <b>43.056.324</b>  <b>43.056.324</b>
28	Proxy giver of <b>TORTI ORNELLA</b> COLLI MARGHERITA	Badge no. <b>8739</b> Azioni <b>380</b>  <b>380</b>
29	Proxy givers of <b>TRICARICO ANTONIO</b> TRICARICO MICHELE COOPERATIVEVE RABOBANK UA <hr/> Number of proxies represented by badge: <b>2</b>	Badge no. <b>7667</b> Azioni <b>5</b> <b>1</b> <b>6</b>

List of owner ordinary, shares taking part in the meeting held on 12/04/2018 in a single convocation..

The proxies have been given in compliance with the provisions of section 2372 of the Italian Civil Code.

PRESENT IN /BY Person	Prozy		Shares	
			In Person	By Proxy
0	1	ALBANO ARTURO	0	278.569
1	0	BAXA ANTONIO	1.800	0
0	1	BEN NAGI YOSRA ADNAN	0	18.186.395
1	0	BONINI BARBARA	600	0
0	1	CANDELLONE DAVIDE	0	36.757.449
1	0	CAROLLO PIERLUIGI	232	0
0	5	COMPUTERSHARE SPA IN QUANTO RAPP. DESIGNATO EX ART. 135 UNDECES TUF IN PERSONA DI ELIA ALBERTO	0	137.654.189
0	3	COPPOLA LAURA	0	1.167.455
1	0	CORTI STEFANO	322	0
0	2	DEL GIUDICE MATTEO	0	442.487
1	0	DITARANTO ROBERTO	10	0
0	1.187	ESPOSITO MARCO	0	565.025.614
0	1.300	FERRERO ANDREA	0	572.538.547
0	1	FRANCHETTO MATTEO	0	40.097.626
1	0	GEROSA LUIGI	221	0
0	1	GOVONI ALESSANDRO	0	269
0	1	GUMIRATO FILIPPO ELIA	0	314.882
0	1	KIRCHER PAUL	0	197
1	0	LODOLO GERMANA	1.440	0
0	1	LOTUMOLO TOMMASO	0	400
1	0	MANNI PIA TERESA	500	0
0	1	NAJAH HISHAM TAHER A	0	15.047.830
1	0	NASTARI GIOVANNI	60	0
0	1	NEGRI CRISTINA PALMIRA	0	4
0	1	PIZZINI CHRISTOPH	0	1
0	2	RADAELLI DARIO ROMANO	0	2
0	11	ROSANIA ELMAN	0	3.264
1	0	ROVATTI SALVATORE	2.100	0
1	1	SCAGLIOTTI MARCO	21.500	11.800
0	1	SEGLIE STEFANO	0	43.056.324
11	2.523	At opening of meeting	28.785	1.430.583.304
			<b>TOTAL:</b>	<b>1.430.612.089</b>
Entered/exited later:				
-1	0	CAROLLO PIERLUIGI	-232	0
10	2.523	Delegation to BoD for free capital increase	28.553	1.430.583.304
			<b>TOTAL:</b>	<b>1.430.611.857</b>
Entered/exited later:				
-1	0	CORTI STEFANO	-322	0
9	2.523	Delegation BoD free capital increase inc. 2018	28.231	1.430.583.304
			<b>TOTAL:</b>	<b>1.430.611.535</b>
Entered/exited later:				
-1	0	ROVATTI SALVATORE	-2.100	0
-1	-1	SCAGLIOTTI MARCO	-21.500	-11.800
7	2.522	Amendments to clauses 9,20,21,23,27,29,30,34 AoA	4.631	1.430.571.504
			<b>TOTAL:</b>	<b>1.430.576.135</b>

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\* LIST OF PROXY GIVERS \*

1	Proxy giver of <b>ALBANO ARTURO</b>  RICHIEDENTE:GOLDMAN SACHS INTERNATIONAL LIMITED/AMBER GLOBAL OPPORTUNITIES MASTER FUND LTD	Badge no. <b>6778</b> Azioni <b>278.569</b>  <b>278.569</b>
2	Proxy giver of <b>BEN NAGI YOSRA ADNAN</b>  CENTRAL BANK OF LIBYA	Badge no. <b>6460</b> Azioni <b>18.186.395</b>  <b>18.186.395</b>
3	Proxy giver of <b>CANDELLONE DAVIDE</b>  RICHIEDENTE:QUAGLIA GIOVANNI/FONDAZIONE CASSA DI RISPARMIO DI TORINO	Badge no. <b>6206</b> Azioni <b>36.757.449</b>  <b>36.757.449</b>
4	Proxy givers of <b>COMPUTERSHARE SPA IN QUANTO RAPP. DESIGNATO EX ART. 135 UNDECES TUF IN PERSONA DI ELIA ALBERTO</b>  ROSSETTI RAUL FERNANDO AVZ GMBH LOMBARDI GIANFRANCO AABAR LUXEMBOURG SARL ALLIANZ FINANCE II LUXEMBOURG S.A.R.L.  _____ Number of proxies represented by badge: <b>5</b>	Badge no. <b>7603</b>  Azioni <b>404</b> <b>2.850.000</b> <b>2.500</b> <b>112.561.154</b> <b>22.240.131</b>  <b>137.654.189</b>
5	Proxy givers of <b>COPPOLA LAURA</b>  GENERALI VIE GENERALI ESPANA SA DE SEGUROS Y REASEGUROS GENERALI ITALIA S.P.A.  _____ Number of proxies represented by badge: <b>3</b>	Badge no. <b>6844</b> Azioni <b>207.362</b> <b>56.185</b> <b>903.908</b>  <b>1.167.455</b>
6	Proxy givers of <b>DEL GIUDICE MATTEO</b>  SIEMENS-FONDS SPTMM SIEMENS-FONDS SIEMENS-RENTE  _____ Number of proxies represented by badge: <b>2</b>	Badge no. <b>8765</b> Azioni <b>39.935</b> <b>402.552</b>  <b>442.487</b>
7	Proxy givers of <b>ESPOSITO MARCO</b>  RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO/IRISH LIFE ASSURANCE PLC RICHIEDENTE:CBNY SA GOVERNMENT OF NORWAY/GOVERNMENT OF NORWAY CORNELL UNIVERSITY THE COMMONWEALTH FUND AGENTE:BNPPSS MADRID BRANCH/AXA ASSICURAZIONI SPA AGENTE:JP MORGAN CHASE BANK/SAS TRUSTEE CORPORATION ALLSTATE LIFE INSURANCE COMPANY REGENTS OF THE UNIVERSITY OF MICHIGAN AGENTE:JP MORGAN CHASE BANK/BRUNEI SHELL RETIREMENT BENEFIT FUND AGENTE:JP MORGAN CHASE BANK/FUNDACAO CALOUSTE GULBENKIAN MERRILL LYNCH INTERNATIONAL AGENTE:BROWN BROTHERS HARR/SCHWAB INTERNATIONAL INDEX FUND AGENTE:BNP PARIBAS 2S-PARIS/STICHTING PENSIOENFONDS AHOLD AGENTE:JP MORGAN CHASE BANK/STICHTING SHELL PENSIOENFONDS RICHIEDENTE:CITIBANK NA NEW YORK SA VSVGGE VICSUPER FUND/VICTORIAN SUPERANNUATION FUND FAIRFAX COUNTY UNIFORMED RETIREMENT SYSTEM ARKANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM ENERGY INSURANCE MUTUAL LIMITED	Badge no. <b>7269</b> Azioni <b>259.498</b> <b>54.096.443</b> <b>43.837</b> <b>1.480</b> <b>39.000</b> <b>13.738</b> <b>65.775</b> <b>141.057</b> <b>5.708</b> <b>46.846</b> <b>466.915</b> <b>600.563</b> <b>115.366</b> <b>417.620</b> <b>82.610</b>  <b>64.157</b> <b>189.330</b> <b>10.923</b>

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FCP ICARE	31.440
AGENTE:BNP PARIBAS 2S-PARIS/SICOSNAY	7.919
AGENTE:BNP PARIBAS 2S-PARIS/FCP SAKKARAH 6	113.361
NEW HAMPSHIRE RETIREMENT SYSTEM	265.912
AGENTE:JP MORGAN CHASE BANK/TELSTRA SUPERANNUATION SCHEME	258.074
AGENTE:JP MORGAN CHASE BANK/NEW YORK STATE COMMON RETIREMENT FUND	327.507
RICHIEDENTE:CBNY SA NORGES BANK/NORGES BANK	1.347.267
AGENTE:JP MORGAN CHASE BANK/VANGUARD INTERNATIONAL SHARE INDEX FUND	643.791
AGENTE:BNP PARIBAS 2S -LDN/WITAN INVESTMENT TRUST PLC	145.633
BELL ATLANTIC MASTER TRUST	298.645
AGENTE:JP MORGAN CHASE BANK/SBC MASTER PENSION TRUST	817.165
STICHTING PENSIOENFONDS OPENBAAR VERVOER	15.844
AGENTE:JP MORGAN CHASE BANK/SCHRODER EUROPEAN FUND	3.193.278
AGENTE:BNP PARIBAS 2S-PARIS/ARABELLE INVESTISSEMENTS	17.694
SICAV EURO CAPITAL DURABLE	122.776
AGENTE:BNP PARIBAS 2S-PARIS/FCP FEDERIS IRC ACTIONS	480.962
AGENTE:BROWN BROTHERS HA-LU/WELLINGTON MANAGEMENT PORTFOLIOS	224.862
AGENTE:BNP SS SIDNEY BRANCH/UNISUPER	17.157
AGENTE:HSBC BANK PLC/ROYAL LONDON GROUP PENSION SCHEME	67.705
AGENTE:JP MORGAN CHASE BANK/IBM PERSONAL PENSION PLAN TRUST	55.363
RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	115.797
AGENTE:JP MORGAN CHASE BANK/EUROPACIFIC GROWTH FUND	101.312.152
CENTRAL STATES SOUTHEAST AND SOUTHWEST AREAS PENSION FUND	81.859
UNISYS MASTER TRUST	106.244
CAPITAL INTERNATIONAL FUND	534.004
AGENTE:JP MORGAN CHASE BANK/NEW PERSPECTIVE FUND INC.	6.543.082
AGENTE:BROWN BROTHERS HARR/VANGUARD EUROPEAN STOCK INDEX FUND	5.374.608
AGENTE:JP MORGAN CHASE BANK/TEMPLETON GLOBAL GROWTH FUND LIMITED	129.413
FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	36.136
RICHIEDENTE:CBHK S/A CITITST LTD TMP MPF EEF/CITITRUST LTD	11.906
AGENTE:JP MORGAN BANK LUXEM/OFI MULTI SELECT	36.243
AGENTE:JP MORGAN CHASE BANK/TEMPLETON GLOBAL OPPORTUNITIES TRUST	347.217
BON SECOURS HEALTH SYSTEM INC	93.154
AGENTE:JP MORGAN CHASE BANK/MARSHFIELD CLINIC MASTER TRUST	58.745
LAZARD EUROPEAN ALPHA FUND	66.270
AGENTE:BNP PARIBAS 2S-PARIS/CARDIF ASSURANCE VIE	628.200
AGENTE:BNP PARIBAS 2S-PARIS/FCP CNP ACTIONS EUR.FID.	390.893
AGENTE:JP MORGAN CHASE BANK/VERDIPAPIRFONDET NORDEA GLOBAL	6.351
AGENTE:JP MORGAN CHASE BANK/FIDELITY INVESTMENT FUNDS EUROPEAN FUND	770.037
AGENTE:JP MORGAN CHASE BANK/BT INTERNATIONAL FUND	76.215
AGENTE:JP MORGAN CHASE BANK/NATIONWIDE INTERNATIONAL INDEX FUND	214.739
AGENTE:RBC INVESTOR SERVICE/MAPLE BROWN ABBOTT INTL EQUITY TRUST	13.489
AGENTE:BNP PARIBAS 2S-PARIS/FCP EPARGNE EUR DYNAMIQUE	36.446
WICHITA RETIREMENT SYSTEMS	48.509
SEMPRA ENERGY PENSION MASTER TRUST	53.161
KENTUCKY RETIREMENT SYSTEMS	205.540
AGENTE:JP MORGAN CHASE BANK/H.E.S.T. AUSTRALIA LIMITED	88.419
SEI GLOBAL MASTER FUND PLC	1.643
ARK LIFE ASSURANCE COMPANY LIMITED	107.594
FRANCISCAN SISTERS OF THE POOR INC	8.480
US BANK NATIONAL ASSOCIATION	37.462
RICHIEDENTE:CITIBANK NA HONG KONG SA SSF-ACE-CF92/NATIONAL COUNCIL FOR SOCIAL SEC FUND	18.017
AGENTE:BP2S-FRANKFURT/SAEV MASTERFONDS INKA	48.400
MINNESOTA LIFE INSURANCE COMPANY	12.406
AGENTE:JP MORGAN CHASE BANK/PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	933.456
AGENTE:BNP SS SIDNEY BRANCH/ENHANCED INDEX INTERNATIONAL SHARE FUND	87.692
AA SARASIN ISR	147.234
FCP LBPAM ACTIONS FINANCE	53.050
LBPAM ACTIONS MONDE	421.193
LBPAM PROFIL 80 PEA	73.703
LBPAM PROFIL 100	44.412
CAUSEWAY INTERNATIONAL VALUE FUND	9.687.315
FRANKLIN TEMPLETON INVESTMENT FUNDS	1.558.081
AGENTE:JP MORGAN CHASE BANK/JP MORGAN CHASE RETIREMENT PLAN	798.640
AGENTE:HSBC BANK PLC/THE ORANGE PARTNERS FUND	686.472
PREDICA ISR EUROPE	2.358
ROCKWELL AUTOMATION MASTER TRUST	163.417
AGENTE:BNP PARIBAS 2S-PARIS/CARDIF ASSURANCE RISQUES DIVERS	25.000

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AGENTE:JP MORGAN CHASE BANK/NEW MEXICO STATE INVESTMENT COUNCIL	194.126
AGENTE:BNP PARIBAS 2S-PARIS/FCP CALCIUM QUANT	64.063
AGENTE:BNP PARIBAS 2S-PARIS/SODIUM 1	150.680
RICHIEDENTE:CITIBANK NA NEW YORK SA VTSSGE VISION POOLED/VISION POOLED SUPERANNUATION TRUST	9.914
AGENTE:JP MORGAN CHASE BANK/AXA EQUITABLE LIFE INSURANCE CO	19.743
AGENTE:JP MORGAN CHASE BANK/SCHRODER GLOBAL ACTIVE VALUE FUND	33.900
AGENTE:JP MORGAN CHASE BANK/MINISTRY OF STRATEGY AND FINANCE	377.799
AGENTE:JP MORGAN CHASE BANK/TEMPLETON GLOBAL TRUST FUND	68.869
FCP TONI ACTIONS 100	94.509
LION FLAMME	29.035
ASSURDIX	254.996
R.K. MELLON INTERNATIONAL FUND.	6.924
UPMC BASIC RETIREMENT PLAN MASTER TRUST	10.488
CERVURITE INTERNATIONAL LLC .	49.006
SICAV LCL ACTIONS MONDE HORS EUROPE	10
CARP - INDO	140.404
AGENTE:BROWN BROTHERS HA-LU/FIDELITY FUNDS SICAV	7.889.652
AGENTE:BROWN BROTHERS HARR/SEI INSTITUTIONAL INTERN TRUST INTERNATI	1.070.059
AGENTE:BROWN BROTHERS HARR/VANGUARD FTSE ALL-WORLD EX US INDEX FUND	3.778.660
AGENTE:BROWN BROTHERS HARR/VANGUARD GLOBAL EQUITY FUND	125.568
AGENTE:BROWN BROTHERS HARR/BBH&CO BOS CUST FOR SEI INST INT TR EQUITY ACADIAN	811.213
AGENTE:BROWN BROTHERS HARR/VANGUARD TOTAL WORLD STOCK INDEX FUND	708.593
AGENTE:HSBC BANK PLC/ROYAL LONDON MUTUAL INSURANCE SOCIET	52.956
AGENTE:BNP PARIBAS 2S-PARIS/FONDS DE RESERVE POUR LES RETRAITES	493.241
RICHIEDENTE:CBHK-CHPC-TEMPLETON AST MA LTD/CHUNGHWA POST CO LTD	62.240
LA BANQUE POSTALE DE PREVOYANCE	5.186
BLACKROCK GLOBAL FUNDS	388.076
FLORIDA RETIREMENT SYSTEM	147.192
AGENTE:RBC INVESTOR SERVICE/JO HAMBRO CAPITAL MANAGEMENT UMBRELLA FU	279.758
AGENTE:STATE STREET BANK AND TRUST COMPANY/BEST INVESTMENT CORPORATION	629.768
ADVANCED SERIES TRUST - AST JP MORGAN INTERNATIONAL EQUITY PORTFOLIO	310.259
ETOILE GESTION	14.549
ALASKA PERMANENT FUND CORPORATION	379.329
ROCKWELL COLLINS MASTER TRUST	253.553
TUCSON SUPPLEMENTAL RETIREMENT SYSTEM	79.271
FCP RSI EURO P	385.922
AGENTE:BNP SS SIDNEY BRANCH/INSURANCE COMMISSION OF WESTERN AUSTRALI	157.088
MORGAN STANLEY INVESTMENT FUNDS	62.198
AGENTE:JP MORGAN CHASE BANK/COMMINGLED PENSION TRUST FUND (INTREPID INTERNATIONAL) OF JPMORGAN CHASE BANK	445.039
AGENTE:JP MORGAN CHASE BANK/TFL PENSION FUND	330.378
FCP GROUPAMA EURO STOCK	109.309
AGENTE:MIZUHO TRUST BKG-LUX/TRUST E CUSTODY SERVICES BANK LTD	285.056
RICHIEDENTE:CBLUX SA THREADNEEDLE (LUX)/THREADNEEDLE (LUX)	82.254
AGENTE:BNP SS SIDNEY BRANCH/FD INTERNATIONAL SHARE FUND I	23.472
AGENTE:HSBC BANK PLC/HSBC BANK PLC A/C ROYAL LDN MUTU INSUR SOCTY LTD	295.268
AGENTE:HSBC BANK PLC/ROYAL LONDON EUROPEAN GROWTH FUND	1.037.215
INVESCO FUNDS	3.242.757
AGENTE:JP MORGAN CHASE BANK/ADVANCE INTERNATIONAL SHARE INDEX FUND	101.311
AGENTE:JP MORGAN CHASE BANK/NORDEA EUROPEAN INDEX FUND	64.093
AGENTE:JP MORGAN CHASE BANK/SCHRODER DIVERSIFIED GROWTH FUND	60.774
AGENTE:JP MORGAN CHASE BANK/AUSTRALIANSUPER	2.239.674
AGENTE:JP MORGAN CHASE BANK/SCHRODER QEP GLOBAL CORE FUND	111.870
OFI AM	84.494
AGENTE:BROWN BROTHERS HA-LU/ING DIRECT	189.299
AGENTE:JP MORGAN CHASE BANK/THE MASTER TRUST BANK OF JAPAN	295.741
AGENTE:JP MORGAN CHASE BANK/RETIREMENT PLAN FOR EMPLOYEES OF AETNA I	92.035
AGENTE:JP MORGAN CHASE BANK/COMMINGLED PENSION TRUST FUND (GLOBAL OP	84.759
AGENTE:JP MORGAN CHASE BANK/GRAND LODGE OF PENNSYLVANIA CONSOLIDATED	40.555
AGENTE:JP MORGAN BANK LUXEM/SCHRODER INTERNATIONAL SELECTION FUND	14.792.822
AGENTE:JP MORGAN CHASE BANK/SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS C.P. FUND	121.068
AGENTE:JP MORGAN CHASE BANK/ROCKEFELLER & CO., INC	122.003
AGENTE:JP MORGAN CHASE BANK/QUEENSLAND LOCAL GOVERNMENT SUPERANNUATI	59.632
AGENTE:JP MORGAN CHASE BANK/STATE OF CALIFORNIA MASTER TRUST	76.662
AGENTE:JP MORGAN CHASE BANK/COMMINGLED PENSION TRUST FUND (INTERNATI	1.172.741
AGENTE:JP MORGAN CHASE BANK/SCHRODER QEP GLOBAL ACTIVE VALUE FUND	203.103



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AGENTE:JP MORGAN CHASE BANK/KUWAIT FUND FOR ARAB ECONOMIC DEVELOPMEN	144.006
AGENTE:JP MORGAN CHASE BANK/STICHTING PENSIOENFONDS VOOR HUISARTSEN	121.428
AGENTE:JP MORGAN CHASE BANK/VANGUARD TOTAL INTERNATIONAL STOCK INDEX	30.044.821
AGENTE:JP MORGAN CHASE BANK/TEMPLETON GROWTH FUND, LTD.	461.593
AGENTE:BROWN BROTHERS HA-LU/FIL LIMITED	1.368
AGENTE:JP MORGAN CHASE BANK/NVIT INTERNATIONAL INDEX FUND	262.237
BLACKROCK INDEX SELECTION FUND	1.571.671
AGENTE:JP MORGAN CHASE BANK/THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045792	2.264.184
AGENTE:JP MORGAN CHASE BANK/VOUGHT AIRCRAFT INDUSTRIES,INC MASTER DEFINED BENEFIT TRUST	94.866
ALAMOSA LLC .	2.385
AZL INTERNATIONAL INDEX FUND	257.579
STG PFDS CORP EXPRESS MANDAAT ALLIANCE CAPITA	11.376
MARANIC II LLC .	2.998
PENSION RESERVES INVESTMENT TRUST FUND	1.471.489
1975 IRREVOCABLE TRUST OF CD WEYERHAUSER	1.899
1973 IRREVOCABLE TRUST OF CD WEYERHAUSER	535
MATMUT ACTIONS EURO	92.209
AGENTE:HSBC TRINKAUS AND BU/SONDERVERMOGEN INKA OPRA FONDS	12.804
FCPE SAIPEM ACTIONS	7.500
AGENTE:BNP PARIBAS 2S-PARIS/FCPE AXA GENERATION EUROPE ACTIONS	94.249
AGENTE:BNP PARIBAS 2S-PARIS/AXA GENERATION EQUILIBRE 2 FCPE	106.858
AGENTE:BP2S-FRANKFURT/BE TURN	101.867
AGENTE:BP2S LUXEMBOURG/CARMIGNAC PORTFOLIO	1.015.569
NORDEA 1 SICAV	149.471
AMUNDI SIF EUROPEAN EQUITY INDEX FUND	2.266
AGENTE:MIZUHO TRUST BKG-LUX/TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	37.624
AGENTE:JP MORGAN CHASE BANK/SBC MASTER PENSION TRUST SBC MASTER PENSION TRUST 208	47.185
AGENTE:JP MORGAN CHASE BANK/THE MASTER TRUST BANK OF JAPAN, LTD AS TRUSTEE FOR MUTB400045796	2.619.801
AGENTE:JP MORGAN CHASE BANK/GOVERNMENT SUPERANNUATION FUND	99.695
AGENTE:JP MORGAN CHASE BANK/NEW WORLD FUND, INC	7.876.215
AGENTE:JP MORGAN CHASE BANK/BT INSTITUTIONAL INTERNATIONAL SHARE INT	174.394
AGENTE:JP MORGAN CHASE BANK/BT WHOLESALE CORE HEDGED GLOBAL SHARE FU	30.090
AGENTE:JP MORGAN CHASE BANK/SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE	28.161
SICAV AMUNDI ACTIONS EURO ISR	13
FCP CAVEC GROUPAMA DIVERSIFIE	38.337
GROUPAMA ASSET MANAGEMENT	170.720
AGENTE:PICTET & CIE/CAPACITY FONDS INSTITUTIONEL-ACTIONS ETRANGERES PIB	15.214
AGENTE:SUMITOMO MITSUI TRUS/SHINKO GLOBAL EQUITY INDEX MOTHER FUND	3.564
AGENTE:JP MORGAN CHASE BANK/BANCO CENTRAL DE TIMOR EST	277.837
AGENTE:JP MORGAN CHASE BANK/MTBJ DAIDO LIFE FOREIGN EQUITY MOTHER FD	1.050
AGENTE:JP MORGAN CHASE BANK/JNL/BLACKROCK GLOBAL ALLOCATION FUND	1.505
AGENTE:JP MORGAN CHASE BANK/T ROWE PRICE INTERNATIONAL EQUITY INDEX	81.955
AGENTE:JP MORGAN CHASE BANK/VANGUARD FID COMPANY EUROPEAN STOCK INDE	117.108
AZL BLACKROCK GLOBAL ALLOCATIONFUND	154
CPR EUROLAND	294.081
FCP CPR ACTIVE EUROPE	18.398
VILLIERS ALTO	14.350
FCP MEDI ACTIONS EURO	75.312
FCP AMUNDI HORIZON	10.494
AGENTE:BROWN BROTHERS HARR/JTSB STB DAIWA STOCK INDEX FUND 9807	49.256
AGENTE:BROWN BROTHERS HARR/DELAWARE INTERNATIONAL VALUE EQUITY TRUS	36.163
AGENTE:BROWN BROTHERS HARR/VANGUARD FUNDS PLC	991.284
AGENTE:BNP SS SIDNEY BRANCH/WHOLESALE UNIT TRUST GLOBAL SHARES F 4	18.394
AGENTE:BNP SS SIDNEY BRANCH/MULTIMIX WHOLESALE INT SHARES TRUST	75.264
AGENTE:BNP SS SIDNEY BRANCH/AUSTRALIAN CATHOLIC SUPERAN RETIREM FUND	23.834
AGENTE:JP MORGAN BANK LUXEM/SINGLE SELECT PLATFORM	129.965
AGENTE:JP MORGAN BANK IRELA/BLACKROCK INSTITUTIONAL POOLED FUND PLC	226.886
FEDERATED UNIT TRUST	281.870
AGENTE:JP MORGAN CHASE BANK/SCHRODER GLOBAL ENHANCED INDEX FUND	80.857
AGENTE:JP MORGAN CHASE BANK/WSSP INTERNATIONAL EQUITIES TRUST	242.300
AGENTE:JP MORGAN CHASE BANK/BLACKROCK FISSION INDEXED INTL EQUITY FD	44.178
AGENTE:JP MORGAN CHASE BANK/FIDELITY INVESTMENT FUNDS - FIDELITY MONEYBUILDER WORLD INDEX FUND	51.508
AGENTE:JP MORGAN CHASE BANK/T. ROWE PRICE INTERNAT GROWTH & INCOME F	8.296.962

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AGENTE:JP MORGAN CHASE BANK/PLUMBING & MECHANICAL SERV (UK) INDUSTRY	15.682
AGENTE:JP MORGAN CHASE BANK/MASTER TRUST BANK OF JAPAN, LTD. PENSION	2.533.080
AGENTE:JP MORGAN CHASE BANK/T.ROWE PRICE RETIREMENT DATE TRUST	489.847
AGENTE:JP MORGAN CHASE BANK/T ROWE PRICE INTERNATIONAL VALUE EQUITY	2.619.509
AGENTE:JP MORGAN CHASE BANK/PROVEDA GLOBAL EQUITY, LP	1.378
AGENTE:JP MORGAN CHASE BANK/JPMORGAN GLOBAL RESEARCH ENHANCED INDEX FUND	697.386
AGENTE:HSBC BANK PLC/TUTMAN B&CE CONTRACTED-OUT PENSION SCHEM	50.899
CF INTERNATIONAL STOCK INDEX FUND ONE	115.576
DT INTERNATIONAL STOCK INDEX FUND ONE	146.338
STG BEDRIJFSTAKPFDS V H	23.871
RICHIEDENTE:CBLDN SA ESLACOILL/ZURICH LIFE ASSURANCE PLC	427.550
AGENTE:HSBC TRINKAUS AND BU/SONDERVERMOGEN DEVIF FONDS NR.50	45.000
AGENTE:BP2S LUXEMBOURG/DNCA INVEST	4.004.214
AGENTE:JP MORGAN CHASE BANK/FLEXSHARES MORNINGSTAR DEVELOPED MARKETS	114.769
AGENTE:JP MORGAN CHASE BANK/TEMPLETON EX-JAPAN GLOBAL EQUITY FUND LT	11.467
AGENTE:JP MORGAN CHASE BANK/NORDEA GLOBAL INDEX FUND	67.992
RELIANCE TRUST COMPANY	14
UPS GROUP TRUST	200.893
FCP FDRN AMUNDI	46.493
FCP COLOMBES 6	40.090
ATOUT EUROPE SMART BETA	580
LCL ACTIONS EURO CORE+	6.796
FCP A.A. - GROUPAMA - ISR	56.675
FCP PORT ROYAL EQUILIBRE	27.808
FCP HAMELIN ACTIONS EUROPE FIBRE EMERGENTE	32.555
FCP BOURBON 12	66.396
AGENTE:BNP PARIBAS 2S-PARIS/FCP MAM EUROPA SELECT	130.000
AGENTE:BNP PARIBAS 2S-PARIS/AREVA NC	1.304.431
AGENTE:BNP PARIBAS 2S-PARIS/AXA VALEURS EURO	750.000
AGENTE:BNP PARIBAS 2S-PARIS/FCPE TOTAL ACTIONS EUROPEENNES	290.000
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS VEMK	2.250
AGENTE:BP2S-FRANKFURT/AGI FONDS GRILLPARZER	10.000
AGENTE:BP2S-FRANKFURT/DEKA MASTER HAEK I	39.136
AGENTE:BQUE FEDERATIVE-STR/DNCA VALUE EUROPE	1.689.253
THE JUPITER GLOBAL FUND SICAV	652.961
AGENTE:BROWN BROTHERS HARR/SANLAM GLOBAL FUNDS PLC	44.677
AGENTE:JP MORGAN CHASE BANK/GAMMA EMIRATES INVESTMENT L.L.C. EM	3.736
AGENTE:JP MORGAN CHASE BANK/MISSOURI EDUCATION PENSION TRUST	181.293
AGENTE:JP MORGAN CHASE BANK/JNL/MELLON CAPITAL INTNAL INDEX FUND	262.452
AGENTE:JP MORGAN CHASE BANK/SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	278.459
AGENTE:JP MORGAN CHASE BANK/T ROWE PRICE GLOBAL ALLOCATION FUND INC	18.144
AGENTE:JP MORGAN CHASE BANK/JAB CONSOLIDATED LTD	289
AGENTE:JP MORGAN CHASE BANK/JFB I LTD	621
AGENTE:JP MORGAN CHASE BANK/THE KATHERINE MOORE REVOCABLE TRUST	2.653
POWERSHARES GLOBAL FUNDS IRELAND PLC	3.589
ST. SPOORWEGPFDS MANDAAT BLACKROCK	34.735
STG BPF VD DETAILHANDEL MND BLACKROCK MSCI EMEA	353.392
KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	87.255
AGENTE:BP2S-FRANKFURT/BAYVK A4 FONDS	29.319
AGENTE:HSBC BANK PLC/HSBC BANK PLC CLIENTS	1.814.253
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS FEV	6.196
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS VSF	1.099
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS AVP	562
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS KDGO	25.000
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS OJU	1.170
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS PFD	1.106
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS REINVEST	1.731
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS SCHLUCCO	20.000
AGENTE:BP2S-FRANKFURT/LHCO FONDS	30.000
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS VSBW	15.366
AGENTE:BP2S-FRANKFURT/PRCO COFONDS I	35.000
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS COEN2	15.000
AGENTE:BP2S-FRANKFURT/SUEWE COFONDS	50.000
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS SIV	10.000
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS SWKA 1	3.500
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS GDP	7.200
AGENTE:BP2S-FRANKFURT/UNIVERSAL-CAV	68.512

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**\* LIST OF PROXY GIVERS \***

AGENTE:HSBC BANK PLC/HSBC GLOBAL INVESTMENT FUNDS	78.533
AGENTE:JP MORGAN CHASE BANK/BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	236.972
AGENTE:JP MORGAN CHASE BANK/VARIABLE PORTFOLIO-DFA INTER.VALUE FUND	670.641
BLACKROCK GLOBAL ALLOCATION	4.365
ARRCO QUANT 1	123.445
UF 6 A ACT	60.170
CASSETTE DIVERSIFIE	66.652
SG ACTIONS EUROPE MULTIGESTION	11.065
VOYA INTERNATIONAL INDEX PORTFOLIO	219.836
AGENTE:BROWN BROTHERS HARR/VANGUARD DEVELOPED MARKETS INDEX FUND	12.250.251
AGENTE:HONGKONG/SHANGHAI BK/HSBC GROUP HONG KONG LOCAL STAFF RETIREMENT BENEFIT SCHEME	10.607
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS ACK	3.802
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS DBS	2.395
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS PAK	1.083
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS STIFTUNGSFONDS WISSENSCH	3.698
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS PENSIONS	15.879
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS TOSCA	8.696
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS AFE	68.755
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS PF2	76.210
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS PTV2	65.542
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS PF1	116.963
AGENTE:BNP SS SIDNEY BRANCH/MERCER UNHEDGED OVERSEAS SHARES TRUST	37.868
AGENTE:BQUE FEDERATIVE-STR/DNCA EUROCOVERY	300.994
AGENTE:PICTET & CIE(EUROPE)/PICTET-EUROPE INDEX	731.351
AGENTE:JP MORGAN CHASE BANK/BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	95.404
AGENTE:JP MORGAN CHASE BANK/CONSTRUCTION AND BUILDING UNIONS SUPERAN	101.188
AGENTE:JP MORGAN CHASE BANK/THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	171.527
AGENTE:JP MORGAN CHASE BANK/JPMORGAN GLOBAL ALLOCATION FUND	282.904
AGENTE:JP MORGAN CHASE BANK/CHINA LIFE INSURANCE COMPANY LIMITED	272.558
AGENTE:JP MORGAN CHASE BANK/KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE NOBLE CLASS GLOBAL EQUITY MASTER INVESTMENT TRUST	81.010
AGENTE:JP MORGAN CHASE BANK/AXA ROSENBERG EUROPEAN FUND	4.200
AGENTE:BROWN BROTHERS HARR/ADVISOR MANAGED TRUST - TACTICAL OFFENSI	63.555
AGENTE:BROWN BROTHERS HARR/WELLING TRUST COMP NAT ASSOC MULITP COMM	203.205
RICHIEDENTE:CBLDN S/A LEGAL AND GENERAL/LEGAL AND GENERAL	141.311
ARRCO LONG TERME D ACTIONS	269.356
I.2.C. ACTIONS	247.600
STG BPF VOOR HET LEVENSMID. BEDRIJF IPM	121.151
PETTELAAR EFFECTENBEW. INZ. SNSRESP. IND. FND	352.344
FCP TUTELAIRE ACTIONS	35.105
FCP VIVACCIO ACTIONS	449.079
SICAV LBPAM ACTIONS EURO	646.130
IBM H	24.162
R PHARMA DVSF	126.357
FCP BOURBON 1	237.322
AGENTE:HSBC TRINKAUS AND BU/HSBC TRINKAUS	18.500
AGENTE:BROWN BROTHERS HARR/WELL TC NAM CONTRARIAN VALUE PORTFOLIO	354.124
AGENTE:BROWN BROTHERS HA-LU/NN (L)	3.325.085
AGENTE:PICTET & CIE/BANQUE PICTET & CIE SA	357.427
AGENTE:JP MORGAN CHASE BANK/JPMORGAN INTERNAT.RESEARCH ENHANCED EQUI	1.334.978
AGENTE:BNP PARIBAS 2S -LDN/HENDERSON GLOBAL FINANCIALS FUND	42.101
AGENTE:JP MORGAN CHASE BANK/CONNECTICUT GENERAL LIFE INSURANCE COMPA	22.034
AGENTE:JP MORGAN CHASE BANK/VOLVO GROUP RETIREMENT TRUST	65.156
RICHIEDENTE:CBNY SA CIPI-JANUS CAPITAL FUND PLC/JANUS CAPITAL FUNDS PLC	30.276
RICHIEDENTE:DZ PRIVATBANK S.A./UNION INVESTMENT LUXEMBOURG SA	92.706
FIDELITY CONCORD STREET TRUST II SPARTAN INTERNATIONAL INDEX FUND	255
RICHIEDENTE:CITIBANK NA HONG KONG SA CFSIL-CFS GAM MULTI TST 1/CFSIL - COLONIAL FIRST	262
STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	
RICHIEDENTE:CBHK-CFSIL RE CFS INVEST FD 10/CFSIL RE COLONIAL FIRST STATE INVESTMENT FUND 10	17.289
RICHIEDENTE:CBLDN S/A PFMT/STICHTING PENSIOENFONDS METAAL	833.096
RICHIEDENTE:CBLDN S/A PFMT/STICHTING PENSIOENFONDS METAAL EN T MN SERVICES	52.972
MAIF CROISSANCE DURABLE	33.754
MACIF CROISSANCE DURABLE ET SO	23.293
MACIF CROIS DURABLE EUROPE	205.678
ALZ EPARGNE ACTIONS ISR SOL	35.118

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ALLIANZ VALEURS DURABLES	1.304.431
SG ACTIONS EUROPE	2.149
FIDELITY SALEM STREET TRUST FIDELITY SAI INTERNATIONAL INDEX FUND	1.048.986
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/LANSDOWNE PRINCEY MASTER FUND LTD	872.372
AGENTE:BROWN BROTHERS HARR/GLOBAL X SCIENTIFIC BETA EUROPE ETF	1.847
AGENTE:BNP PARIBAS 2S-PARIS/FCP GRANDES MURAILLES	6.156
AGENTE:BNP PARIBAS 2S-PARIS/SICAV URAEUS	6.825
AGENTE:BNP PARIBAS 2S-PARIS/FCP MIVI	5.358
AGENTE:BNP PARIBAS 2S-PARIS/FCP LENVAL	4.751
AGENTE:BNP PARIBAS 2S-PARIS/FCP GL INVEST	834
AGENTE:BNP PARIBAS 2S-PARIS/SJP INVEST	16.930
AGENTE:BNP PARIBAS 2S-PARIS/BLUE MOUNTAIN (UBS)	8.171
AGENTE:BNP PARIBAS 2S-PARIS/FCP MANON SCP	3.218
AGENTE:BNP PARIBAS 2S-PARIS/FCP LA COTRIGUE	4.311
AGENTE:BNP PARIBAS 2S-PARIS/FCP LA THEBAIDE	4.959
AGENTE:BNP PARIBAS 2S-PARIS/FCP UBS F OPP MONDE 100	41.446
AGENTE:BNP PARIBAS 2S-PARIS/FCP UBS F OPP MONDE 50	50.458
AGENTE:BNP PARIBAS 2S-PARIS/LUNDY	11.260
AGENTE:BNP PARIBAS 2S-PARIS/ARLEQUIN	18.422
AGENTE:BP2S-FRANKFURT/SVCO III FONDS	25.000
AGENTE:BP2S-FRANKFURT/SVCO FONDS	25.000
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS ALCO	7.500
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS DIN	15.000
AGENTE:PICTET & CIE/PI CH - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	975
AGENTE:SUMITOMO MITSUI TRUS/FTSE-EDHEC RISK EFFICIENT INT DEVELOPED COUNTRIES INDEX	1.185
AQR UCITS FUNDS	1.728
AGENTE:JP MORGAN CHASE BANK/COMMINGLED PENSION TRUST FUND(EUROPE DYN	227.748
AGENTE:JP MORGAN CHASE BANK/EQ ADVISORS TRUST-AXA GLOBAL EQ MANAGED	87.918
AGENTE:JP MORGAN CHASE BANK/JPM EUROPE DYNAMIC (EX UK) FUND	787.869
AGENTE:JP MORGAN CHASE BANK/KAPITALFORENINGEN PENSAM INVEST PSI 30 EUROPÆISKE AKTIER	127.395
AGENTE:JP MORGAN CHASE BANK/STATE OF WYOMING	158.505
AGENTE:JP MORGAN CHASE BANK/EQ ADVISORS TRUST - AXA INTERNATIONAL CORE MANAGED	306.503
VOLATILITY PORTFOLIO	
AGENTE:JP MORGAN CHASE BANK/GOLDMAN SACHS TRUST - GOLDMAN SACHS DYNAMIC	65.747
ALLOCATION FUND	
AGENTE:JP MORGAN CHASE BANK/KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	2.462
AGENTE:RBC INVESTOR SERVICE/MANULIFE GLOBAL ENHANCED EQUITY FUND AQR	616
AGENTE:BP2S LUXEMBOURG/LA FRANCAISE LUX	131.974
AGENTE:CREDIT SUISSE SECURI/D.E SHAW COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	44.022
AGENTE:JP MORGAN CHASE BANK/SCHRODER GLOBAL RECOVERY FUND	320.852
HARMO PLACEMENT 2	60.794
ATOUT EUROLAND RESTRUCTURATION	78.148
LCL ACTIONS EURO RESTRUCTURAT EURO	8.742
FCPE ECUREUIL RETRAITE EURO ACTIONS 4	200.000
FCPE AMUNDI LABEL EQUILIBRE	4.959
FCPE AMUNDI LABEL PRUDENCE	3.239
FCPE AMUNDI LABEL DYNAMIQUE	4.421
AGIRA RETRAITE DIVERSIFIE	161.113
SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	166.542
RICHIEDENTE:UBS AG-ZURICH SA OMNIBUS NON RESIDENT/ALLIANZ SUISSE	102.415
LEBENSVERSICHERUNGS-GESELLSCHAFT AG	
HP INC. MASTER TRUST	14.998
AGENTE:BNP PARIBAS 2S-PARIS/FCP AG2R LA MONDIALE ACT EUROPE ISR	340.000
AGENTE:BNP PARIBAS 2S-PARIS/FCP SAINT MARTIN N1	160.692
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS GANO	809
AGENTE:STATE STREET BANK AND TRUST COMPANY/GAM INVESTMENT MANAGEMENT	689
(SWITZERLAND) AG	
AGENTE:BNP PARIBAS 2S-PARIS/MUTACTION 11	64.254
AGENTE:BP2S-FRANKFURT/ALLIANZGI FOND AMMERLAND	13.781
AGENTE:HONGKONG/SHANGHAI BK/SHBNPP EURO INDEX SECURITY MASTER INVEST	5.572
PRUDENTIAL INVESTMENT PORTFOLIOS INC PRUDENTIAL BALANCED FUND	4.008
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	112.098
FCP CPR PROGRES DURABLE EUROPE	5.534
SICAV BBM V-FLEX	56.900
FCP BEST BUSINESS MODELS	925.077
CONSULTING GROUP CAPITAL	243.395
CARPILING R1	7.086
FONDS PALLADIO	35.792

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COLISEE IFC 1	265.000
AZ AIR FRANCE POCHE ACT EUR	44.912
SG ACTIONS EUROPE LARGE CAP	3.028
ALLIANZ ACTIONS EURO	677.300
INVESCO ASSET MANAGEMENT	94.587
EMG EUROPE LAZARD AM	25.445
BBVABCO DEPOSITARIOINVEST FUNDS	137.066
AZL NFJ INTERNATIONAL VALUE FUND	7.713
PNC GBL OMNIBUS CUSTODY	3.414
DEUTSCHE XTRKS MSCI ALL WORLD HDG	11.136
FRANKLIN TEMP SINOAM GLB GRW FD	14.966
BOK MCM DM PEQ	92.090
NNIP BM I NNIP INI DIV AANDLIN FD	136.082
SUBSIDIZED SCHOOLS P FUND NORTHERN	47.757
NN PP1NV NN HOOG DIV AAND FONDS	755.871
HRCO RPMT HAP RHUMBLINE EAFE	1.318
55005 UP GLOBALE AKTIER II	44.372
CEP DEP IP EUROPEAN EQUITY	5.277.238
NKB INVEST GLOBALE AKTIER BASIS	8.651
CEP DEP IP GLOBAL FINANCIAL CAP FD	50.134
NYKREDIT INVEST TAKTISK ALLOKERING	17.879
EIR EIE WELLINGTON INT	215.681
NKB 10513 GLOBAL DIVERSIFIED	5.020
56053 IP GLOBAL EQUITIES I	127.310
70030 PD GLOBALE AKTIER VII	11.175
AST PRU GRWTH ALL PTF QMA EAFE PDDF	202.932
PS FTSERAFI EU UCITS ETF BNYMTCIL	3.701
PSF CONSERVATIVE BAL PORTF QMA	1.808
PSF FLEXIBLE MANAGED PORTF QMA	4.233
AST MORGAN STANLEY MULTI ASSET PDMS	1.526
AST BLKRK GLOBAL STRAT PT TE PDDG	51.924
GREAT WEST INTERNATIONAL INDEX FUND	127.470
LMIF LAZARD EUROPE	31.703
PFI INTL EQUITY INDEX FUND	141.827
BNYMTCIL LAZARD EUROPEAN EQUITY FUN	26.844
BNYMTCIL LAZARD PAN EUROPEAN EQ FD	1.116
PFI OVERSEAS FD PMC	122.052
CTJ RE STANLIB GLOBAL EQUITY FD AB	26.077
CTJ RE STANLIB GLOBAL EQ HOSKING	9.967
ALLSTATE INSURANCE CO BLACKROCK	100.314
IQ 50 PERCENT HEDGED FTSE INTL ETF	80.330
IQ 50 PERCENT HEDGED FTSE EURO ETF	38.208
DEP QF SSGA NONUS EQUITY H1	13.480
DEP QF SSGA NONUS EQUITY R2	9.676
DEP QF SSGA NONUS EQUITY B1	8.193
DEP QF SSGA NONUS EQUITY B2	7.669
GS ACTIVE BETA INTL EQUITY ETF	8.283
GS ACTIVEBETA EUROPE ETF	1.362
DEUTSCHE XTRK MSCI EMU HDG EQ ETF	15.996
VOYA GL EQUITY DIV AND PREMIUM OP	581.887
CC COL EAFE Q UN 2	10.530
CC COL EAFE Q UN 1	8.780
GNPF COL EAFE GINNA Q	9.930
NMPF COL EAFE NMP Q	22.360
DUKF DEC DELAWARE EQ Q	368.649
LOUISIANA SHERIFFS ARROWSTREET	41.999
DAEC NQ SSGA TAX	1.418
DAEC Q SSGA INTL TC	3.304
NEXTERA DB ARTISAN NON US	206.328
PB SSGA INTL EQ TAX	11.644
PS6F STATE STREET INTL EQ	104.909
ADO1 DEL VIP INTL VAL EQ	60.698
SR5F PARAMETRIC DELTA SHIFT	6.631
ADW1 DEL INT VAL EQUITY	398.295
AIF 21106 LPI AKT GLOBALE II	93.211
BLL AQUILA LIFE EUROPEAN EQUITY	2.465.495
BLL ASCENT LIFE EUROPEAN	133.265
BLL AQUILA LIFE MSCI WORLD FUND	380.916

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BLL AQUILA LIFE FTSE RAFI DEVELOPED	383.377
BNYMTD FTF TEMPLETON GROWTH FUND	131.914
DEUTSCHE XTRKS MSCI EURO CCYHDG	333.543
M1RF ARROWSTREET FOREIGNL	59.584
USMIA GLOBAL EQUITY	7.356
BOA OMNIBUS PERAMETRIC	12.368
SBSA GEPF BLACKROCK EQUITY	218.841
ROWF GT EAFE	71.159
AFR0 DEL DIV INCOME FUND	97.447
DEUTSCHE XTRKS MSCI EAFE CCYHDG	809.954
PGTF DR NON US EQUITY GT	3.533
ABN AMRO PF UBS RAFI 1000	298.063
ABN AMRO PF IPM RAFI 1000	274.832
SAEF SCE PANAGORA QUAL	10.824
SCEF MARATHON LONDON	34.764
ANF0 DEL CONS ALLOCATION	6.234
ANG0 DEL MOD ALLOCATION	32.073
ANII DEL GLOBAL VAL FD	22.483
AG30 ENHANCED GBL DIV INC	115.399
SPARTAN INTL INDEX	2.896.519
BOPF TEMPLETON	90.346
BELLSOUTH CORP RFA VEBA TRUST	60.387
DREYFUS INTERNATIONAL STOCK INDEX FUND	79.816
MNVF SSGA INTL EQUITY	9.720
NHTF ARTISAN PARTNERS	168.254
DRMA LTD	27.402
ALICNY BLACKROCK GBL EQUITY	4.645
C9W CITW FD PARAMETRIC	5.670
AT AND T SAVINGS GROUP INVESTMENT TRUST	54.368
WELLINGTON DIVERSIFIED INTL	711.012
BLACKROCK ACWI USIMI	597.172
UFJF MCM MSCI WORLD FD	27.218
ARROWSTREET INTL EQUITY FD	343
VANGUARD INTL HIGH DIV YLD INDEX FD	3.784
HGHF HGHLD PBINF WLNGTN	12.576
HIGF HGHLD PBINF WLGTN CF	7.703
RWSF CIT ACWIEUXUS	71.247
RWSF CIT EAFE	341.888
OICF OICL OCICL MARATHN	46.468
PGEF PG E QUALIFIED PANAGORA EAFE	49.951
PGVF SSGA	2.115
CZ AANDELEN SSGA	19.979
NBK SSGA EQ 2	45.262
NON US EQ MGR PT 4 OFFSR MT ARTISAN	174.447
BNYMTCIL DI GLOBAL VALUE FUND	4.447
DEUTSCHE XTRK MSCI STH EUR HDG ETF	982
BNYMTCIL FT EURO ALPHADDEX UCITS ETF	28.637
QSBF ARTISAN INTL GROWTH	81.806
CASEY FP HOSKING GLOBAL	3.418
US BK AK STEEL CORP MSTR PEN TR AT	12.630
US BANK TAX EXEMPT OMNI REP NONRECC	2.838
USBK REGIONAL TRANSPORTATION DSPP	2.919
USBK AHAI RHUMBLINE ADVISERS	2.817
USBK AMERICAN HEART ASSOCIATION INC	2.665
LLNS LLC AND LANS LLC DEFINED BENEFIT PLAN GROUP TRUST	25.390
LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND LOS ALAMOS NATIONAL SECURITY LLC	60.152
DEFINED BENEFIT BENEFIT PLANGROUP TRUST	
BNYMTD BFM BLK SYSTEM CONT EUR FUND	271
ATFF ARTISAN PARTNERS	93.677
IIIF III MARATHON INTERNATIONAL	72.110
MSV JP MORGAN	61.739
AP7 EQUITY FUND	2.076.012
3M ERIP RAFI EAFE	52.292
SSGA GLOBAL TEMC STRAT POOL	9.162
CEP DEP IP EURO EX UK ENH IND FD	597
MIDDLETOWN WORKS HOURLY AND SALARIED UNION RETIREES HEALTH CARE FUND	9.250
AON HEWITT COLLECTIVE INVESTMENT TRUST	136.669
CPA COP PSERS MARATHON	268.817

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CPA COP PSERS PSERS ACWI X US INDEX	280.977
IN8 COP TREAS PWP RHUMBLINE MSCI	13.256
ENSIGN PEAK ARTISAN INTL LCG	201.723
NV PERS MELLON CAPITAL INDEX	610.841
NV RBIF ALLNCEBRNSTN INTL EQ	12.688
TEA BLACKROCK INC INTL	502.469
UTC EDHEC BLACKROCK UNITED TECHNOLOGIES CORPORATION MASTER RETIREMENT	12.081
POOL RE JPM REI EQUITY	17.434
MIN DEF PF OMAN MARATHON EAFE	95.292
BLL AQUIL LIFGLO3000 FMEN WHT INDFD	186.115
PENN SERIES DEV INTL INDEX FUND	15.616
PHC SSGA EQ	209.520
BNYMTD BLK CONT EUR EQ TRCK FD INV	1.665.269
BLACKROCK WORLD EX FLORIDA RET SYS	529.518
FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	5.228
BRIDGE BUILDER INTERNATIONAL EQUITY FUND	313.635
GENERAL MILLS INVESTMENT TRUST	356.771
INDIANA PUBLIC RETIREMENT SYSTEM	216.393
LINCOLN VARIABLE INSURANCE PRODUCTS TRUST LVIP SSGA INTERNATIONAL INDEX FUND	382.319
LINCOLN VARIABLE INSURANCE PRODUCTS TRUST LVIP DELAWARE FOUNDATION AGGRESSIVE ALLOCATION FUND	26.933
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	506.236
AGI PPI NR 30 AGI 1482 05 5603 SPK	9.215
AGI PK 1 FONDS 8455 SPK	796
PRUDENTIAL INVESTMENT PORTFOLIO 2 PRUDENTIAL QMA INTL DEVELOPED MRKTS INDEX FUND	4.555
RICHIEDENTE:CITIBANK NA NEW YORK WM POOL EQUITIES TRUST NO. 20/MLC INVESTMENTS, MLC LIMITED	568.008
RICHIEDENTE:CBHK-HPPL-HP PST IFM IDX GE/HOSTPLUS POOLED SUPERANNUATION TRUST	36.530
RICHIEDENTE:CBNY-JHF II INTL SEA FD/JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	463.618
RICHIEDENTE:CBHK-MIMAL RE MC MULTI-FCTR FD/MACQUARIE MULTI FACTOR FUND	42.591
RICHIEDENTE:CBLDN S/A CIPI ILM FUNDS PLC/BERESFORD FUNDS PLC	26.128
RICHIEDENTE:CBHK SA CBOSC ATF CBSG-WGSS08/CBOSC ATF CW BK GRP SUP WGSS08	14.552
RICHIEDENTE:CITIBANK NA HONG KONG SA CBOSC ATF OSF-WGSS07/CBOSC-CBGS-WGSS07	13.017
RICHIEDENTE:GOLDMAN SACHS SEGREGATION A/C/BLOOM TREE FUND, LP	163.065
ALLIANZ DIVERSIFIE CAUMARTIN	34.917
CAVEC LFP DIVERSIFIE	21.956
FCP DUGUAY TROUIN INVESTISSEMENT	2.995
FCP VILLIERS DIAPASON	35.111
AGENTE:BROWN BROTHERS HARR/BBH FOR THORNBURG INTL EQUITY FUND LLC	34.226
AGENTE:BROWN BROTHERS HARR/THORNBURG INTERNATIONAL EQUITY FUND	161.126
AGENTE:BROWN BROTHERS HARR/ARTISAN INTERNATIONAL GROWTH TRS	1.167.362
AGENTE:BROWN BROTHERS HARR/WELLINGTON TRUST COMP COMM TRUST INT OPP	327.614
AGENTE:BROWN BROTHERS HARR/THORNBURG GLOBAL INVESTMENT PLC	51.961
AGENTE:BROWN BROTHERS HARR/VANGUARD INVESTMENT SERIES PLC	2.739.641
AGENTE:BROWN BROTHERS HARR/PIMCO BERMUDA CAPITAL SECURITIES	42.917
AGENTE:BROWN BROTHERS HARR/FIRST TRUST EUROZONE ALPHADEX ETF	7.096
AGENTE:BROWN BROTHERS HARR/M TR FOR DEF CONTR PLNS OF AIRLINES	431.138
AGENTE:HONGKONG/SHANGHAI BK/BARING GLOBAL MULTI ASSET INCOME FUND	25.507
AGENTE:BNP PARIBAS 2S-PARIS/FCP LBPAM DIVERSIFIE FOCUS OBLIG 3 5	25.843
AGENTE:BNP PARIBAS 2S-PARIS/FCP LBPAM ACTIONS EURO LARGE CAP	558.928
AGENTE:BNP PARIBAS 2S-PARIS/FCP LBPAM ACTIONS EUROMONDE	301.153
AGENTE:BNP PARIBAS 2S-PARIS/FCP LBPAM AVENIR EURO	39.010
AGENTE:BNP PARIBAS 2S-PARIS/FCP LBPAM ACTIONS VALUE EURO	1.083.566
AGENTE:BNP PARIBAS 2S-PARIS/RUBYRED	3.027
AGENTE:BNP PARIBAS 2S-PARIS/AXA OPTIMAL INCOME	923.328
AGENTE:BNP PARIBAS 2S-PARIS/TOTAL GESTION FLEX PATRI	30.104
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS DPWS	2.143
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS NASPA PENSIONS FONDS	6.107
AGENTE:BNP SS SIDNEY BRANCH/AMP CAP UNHEDGED GL SHS MULTI MAN FUND	81.236
AGENTE:PICTET & CIE/CAPACITY FONDS INSTITUTIONNEL ACTIONS ETRANGERES	39.627
AGENTE:JP MORGAN CHASE BANK/INTECH INTER SHARES HIGH OPPORTUN. TRUST	7.187
AGENTE:JP MORGAN CHASE BANK/VANGUARD GLOBAL QUANTITATIVE EQUITY FUND	1.046
AGENTE:JP MORGAN CHASE BANK/FLEXSHARES STOXX GLOBAL ESG IMPACT INDEX	3.318
AGENTE:JP MORGAN CHASE BANK/EQ.ADVISORS TRUST-AXA/AB DYNAMIC GROWTH	93.782
AGENTE:JP MORGAN CHASE BANK/VANTAGETRUST III MASTER COLLECTIVE INVES	370.060
AGENTE:JP MORGAN CHASE BANK/EQ ADVISORS TRUST-AXA INTL.MANAGED VOLAT	270.125
AGENTE:JP MORGAN CHASE BANK/AVIVA INVEST MANAGER ICVC EURO EQUITY MO	120.506

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AGENTE:JP MORGAN CHASE BANK/ENTERGY CORP.RETIREMENT PLANS MASTER TR.	284.474
AGENTE:JP MORGAN CHASE BANK/FIDELITY M AND R-ORACLE CORPORATION 401(K) SAVINGS AND INVESTMENT PLAN	141.400
AGENTE:JP MORGAN CHASE BANK/DUKE ENERGY RETIREMENT SAVINGS PLAN	178.345
AGENTE:JP MORGAN CHASE BANK/HOBART FAMILY INVESTMENTS LLC	8.787
AGENTE:RBC INVESTOR SERVICE/EI DU PORT CANADA COMPANY PENS PL	93.415
MERRILL LYNCH PROFESSIONAL CLEARING CORP	1.100.540
AGENTE:BROWN BROTHERS HARR/SCHRODER INTERNATIONAL MULTI-CAP EQ	43.268
AGENTE:BROWN BROTHERS HA-LU/WELLINGTON MANAGNT PORTFOLIOS GLOB RESEA	80.187
AGENTE:BP2S LUXEMBOURG/FONDAZIONE ROMA SIF	57.345
AMUNDI INDEX SOLUTIONS	767.048
AGENTE:RBC INVESTOR SERVICE/ANTIPODES GLOBAL FUND - LONG ONLY	773.652
AGENTE:RBC INVESTOR SERVICE/ANTIPODES GLOBAL FUND	3.155.571
AGENTE:RBC INVESTOR SERVICE/QUAESTIO CAPITAL FUND	6.900
AGENTE:HSBC BANK PLC/THE RUBRUM FUND	410.210
AGENTE:HSBC BANK PLC/PARVUS EURO ABSLT OPFR MS	2.165.797
AGENTE:HSBC BANK PLC/PARVUS EURO OPP MASTER FU	2.402.625
AGENTE:HSBC BANK PLC/VITTORIA FUND P LP MS COL	258.820
AGENTE:HSBC BANK PLC/CRESCENT III L.P	980.391
AGENTE:HSBC BANK PLC/CAERULEUS FUND THE	697.139
RICHIEDENTE:GOLDMAN SACHS INTERNATIONAL LIMITED/ALPHANATICS MASTER FUND LTD PB 55A C/O PICTET ASSET MANAGEMENT SA	40.001
RICHIEDENTE:GOLDMAN SACHS SEGREGATION A/C/CONFLUX FUND LP	228.564
RICHIEDENTE:GOLDMAN SACHS SEGREGATION A/C/PACIFIC AND GENERAL MASTER FUND LP	82.841
RICHIEDENTE:GOLDMAN SACHS SEGREGATION A/C/POINTSTATE FUND LP C/O DUQUESNE FUND SVCS LLC	2.785.334
RICHIEDENTE:GOLDMAN SACHS SEGREGATION A/C/STEELMILL MASTER FUND LP C/O DUQUESNE FUND SVCS LLC	2.395.349
IVORY OPTIMAL MASTER LTD	953.957
RICHIEDENTE:JP MORGAN CLEARING CORP./IVORY FLAGSHIP MASTER LTD	230.983
FMC TECHNOLOGIES INC. DEFINED BENEFIT RETIREMENT TRUST	82.395
CGCM INTL EQUITY INV- CAUSEWAY	299.498
LORD ABBET PASSPORT PORTFOLIOS	2.243
ALLIANZ GI FRANCE	220.750
AGF FCR ACTIONS	80.272
OFI MARKET NEUTRAL EQUITY	199.910
ETOILE ACTIONS INTERNATIONALES	13.367
OFI FUND - EURO LARGE CAP	602.272
MULTISMART ACTIONS EURO	417
AA ALLIANZ DIVERSIFIE	144.490
RSI ACTIONS EUROPEENNES 1	142.584
FCP HAMELIN DIVERSIFIE FLEX I	72.204
RICHIEDENTE:CITIBANK NA NEW YORK SA AUSTSAFE SUPERANNUATION FUND/AUSTSAFE SUPERANNUATION FUND	206.101
RICHIEDENTE:CBNY SA CRANGE CARE SUPER/CARE SUPER.	436.773
RICHIEDENTE:CITIBANK NA NEW YORK SA M1HKGE MLCI WMP EQ 72/WM POOL - EQUITIES TRUST NO.72	7.173
RICHIEDENTE:GOLDMAN SACHS SEGREGATION A/C/WHITE ELM CAPITAL PARTNERS LP	296.504
RICHIEDENTE:GOLDMAN SACHS SEGREGATION A/C/WHITE ELM MASTER OFFSHORE LTD	279.247
AGENTE:BROWN BROTHERS HARR/PZENA VALUE FUNDS PL	39.478
AGENTE:BROWN BROTHERS HARR/SCHWAB FUNDAMENTAL INTER LARGE COMP IN F	274.965
AGENTE:BNP PARIBAS 2S-PARIS/FCP MAM OPTIMA 25 125	90.000
AGENTE:BNP PARIBAS 2S-PARIS/FCP MAM EUROPA VALUE	90.100
AGENTE:BNP PARIBAS 2S-PARIS/FCP ALM ACTIONS EURO	750.999
AGENTE:BNP PARIBAS 2S-PARIS/FCP LBPAM ACTIONS EUROPE LARGE CAP	51.966
AGENTE:BNP PARIBAS 2S -LDN/HENDERSON EUROPEAN SELECT OPFS FUND	725.539
AGENTE:BNP PARIBAS 2S-PARIS/RAVGDT DIVERSIFIE II LBPAM	81.278
AGENTE:BNP PARIBAS 2S-PARIS/RAVGDT DIVERSIFIE ALLIANZ	57.795
AGENTE:BP2S-FRANKFURT/EBICO FONDS	19.500
AGENTE:BP2S LUXEMBOURG/BESTINVER SICAV	210.540
AGENTE:RBC INVESTOR SERVICE/CLAMOS GLOBAL FUNDS PUBLIC LIMITED	6.598
AGENTE:JP MORGAN CHASE BANK/NFS LIMITED TRAFALGAR COURT LES BANQUES	361.617
AGENTE:JP MORGAN CHASE BANK/FONDO CONSOLIDADO DE RESERVAS PREVISIONA	100.965
AGENTE:JP MORGAN CHASE BANK/IAG NRMA SUPERANNUATION PLAN	67.633
AGENTE:JP MORGAN CHASE BANK/INTRUST SUPER FUND	93.409
AGENTE:JP MORGAN CHASE BANK/COMMINGLED PEN TR FD INTL(RES.ENHAN.IND)	14.832
AGENTE:JP MORGAN CHASE BANK/COINVEST LIMITED	40.476
AGENTE:JP MORGAN CHASE BANK/GOLDMAN S.TR.-G.S. FOCUSED INTL.EQUITY F	167.223



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AGENTE:BANK LOMBAR OD & C/LOMBARD ODIER FUNDS (SWITZERLAND) SA	31.170
AGENTE:BNP PARIBAS 2S-PARIS/FIDELITY EUROPE	643.183
AGENTE:BNP PARIBAS 2S-PARIS/SAINT MARTIN 4	400.000
AGENTE:BQUE FEDERATIVE-STR/CNP DNCA VALUE EUROPE	306.022
AGENTE:BQUE FEDERATIVE-STR/DNCA MF VALUE EUROPE	226.274
RICHIEDENTE:CBHK S/A CFSIL COMMONWEALTH GL SF 23/COLONIAL FIRST STATE INVESTMENTS LIMITED.	222.299
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/ESSEX EQUITY JOINT INVESTMENT VEHICLE LLC	524.039
RICHIEDENTE:CBNY SA JOHN HANCOCK FUNDS/JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST	71.728
RICHIEDENTE:CBLDN SA NATIONAL WESTMINSTER BK PLC DEP HENDERSON/OLD MUTUAL HENDERSON EUROPEAN FUND	89.801
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/RICHMOND HILL CAPITAL PARTNERS LP CNP ASSURANCES	210.410 2.094.708
PRO 1307 GENERAL PARTNERSHIP	44.225
ONCOR RETIREMENT PLAN TRUST	103.238
FIRST INVESTORS GLOBAL FUND	254.470
CP3F LAZARD	80.852
DFNF AMERICAN CENTURY INV	19.051
BOK KIC GAEQ6	167.219
AOHIT HAI LAZARD ASSET MGT THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	11.094
HRCR RPMT HAP LAZARD ASSET MGMT	8.865
ATGF FIDELITY INTL EQUITY	28.529
BLACKROCK GLBL OP VI FD OF BR VS FD	14.479
CAUSEWAY INTERNATIONAL OPPORTUNITIES FUND	164.236
GOLDMAN SACHS GMS ERISA GROUP TRUST	92.403
AST JPM GL THEM PORT 2 INT EME PDNB	253.424
AST TRP DIVERS REAL GWTH PORT PDMO	3.309
LMIF ARROWSTREET AC EX US	27.897
WELLINGTON MGMT CY LLPQUALITY EDUC FD	129.196
CAUSEWAY GLOBAL VALUE FUND	82.382
SARATOGA INTERNATIONAL EQUITY PORTFOLIO	9
NON US EQUITY MGRS PORT 1 LAZARD	26.910
PRINCIPAL FUNDS INC OVERSEAS FUND	2.006.842
VOYA GLOBAL EQUITY DIVIDEND FUND	59.492
CALIFORN ENDOW LAZARD	45.925
FIRE AND POLICE EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	273.577
KT1F FIDELITY INTL EQUITY	48.434
PZENA INVESTMENT MGT	60.297
RBS PZENA	573.015
FEDERATED INTERNATIONAL LEADERS FD	2.212.185
RTC EMULATION	9.873
P66F LAZARD	137.138
AD2F TSPC LAZARD	17.378
THE CLEVELAND CLINIC FOUNDATION	58.860
WHTF WCTC PZENA	36.573
FPCF SSGA EDHEC	5.660
GLOBAL EQUITY WELLINGTON	194.544
ESPRING INV PAN EUROPEAN FUND	74.872
NLF TR IV MOERUS WORLDWIDE VALUE FD	78.653
TT INTERNATIONAL	176.470
CAUSEWAY FUND PLC	329.685
MCIC VERMONT A RECIPROCAL RISK RETENTION GROUP	78.350
MURF CALAMOS	19.000
NSNF PARA EAFE MONTI	13.493
NSNF PARA EAFE PI 1	10.218
NSNF PARA EAFE PI 2	11.276
IHC HEALTH SERVICES INC	93.891
WILM MULTI MGR ALT FD ANALYTIC INV	10.095
OICF OICL OCICL PZENA	130.306
CENTRAL STATES SE AND SW H AND W FUNDS	95.915
S11F AMERICAN CENTURY	41.964
FOREST PRESERVE DISTRICT EMPLOYEES ANNUITY AND BENEFIT FUND	23.350
PUBLIC SCH RET SYS ST LOUIS	58.303
US BK DUNHAM INTERNATL STOCK FUND	23.715
USBK MOERUS GV FUND MSTR CAYMAN LTD	29.020
LEPF LAZARD	20.626
CBZ CUIT INTERNATIONAL CAUSEWAY CATHOLIC UNITED INVESTMENT TRUST	399.208

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OSF HEALTHCARE SYSTEM	141.246
THE SISTERS OF THE THIRD ORDER OF ST FRANCIS EMPLOYEE PENSION PLAN	93.279
NONUS EQUITY MGRS PORTF 4 LAZARD	119.952
SYNGENTA UK PZENA	39.389
DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	36.202
UTC WELLINGTON GLOBAL	102.500
THE EDUCATIONAL EMPLOYEES SUPPLEMENTARY RETIREMENT SYSTEM OF FAIRFAX COUNTY	122.864
LINCOLN VARIABLE INSURANCE PRODUCTS TRUST LVIP SSGA DEVELOPED INTERNATIONAL 150 FUND	383.770
THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MASTER TRUST	44.607
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	105.207
ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	5.433
RICHIEDENTE:CBNY-TNRBPZ NAB ACF TASPLAN SUPER/TASPLAN SUPERANNUATION FUND	121.400
OLD WESTBURY LARGE CAP STRATEGIES FUND ATTN JUDSON K LA LONDE	208.994
MSAR SCHRODER	76.460
AOHIT HAI RHUMBLINE EAFE THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	2.064
NYKREDIT ENGROS GLOBAL OPPORTUNITIES	102.837
ADVANCED SERIES TRUST AST T ROWE PRICE GROWTH OPPORTUNITIES PORTFOLIO GATEWAY CENTER	105.022
VUA PERMIAN EUROPE LONG ONLY SMA	67.568
LEGG MASON GLOBAL FUNDS PLC LEGG MASON GC GLOBAL EQUITY INCOME FUND	31.500
AXA MPS FINANCIAL DAC	608.000
THE AMERICAN UNIVERSITY IN CAIRO	3.019
AST JPM SO EAFE OPP PD4D	29.353
POWERSHARES PUREBETA FTSE DEVELOPED EX NORTHAMERICA PORTFOLIO	353
MI FONDS K12 SPK	41.710
ROWF GT ACWI EX US	582.560
MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	25.557
ECBSEG	78.621
GLOBAL CURRENTS GROUP TRUST	65.770
UPMC HEALTH SYSTEM TRUST	17.892
CEMEX UK PENSION FUND PENSIONS DEPARTMENT	1.348
DUKE ENDOWMENT PERMIAN INV PRTNRS	59.805
GOTHIC HSP CORP PERMIAN INV PRTNRS	56.900
GOTHIC ERP LLC PERMIAN INV PRTNRS	31.354
GOTHIC CORP PERMIAN INV PRTNRS	152.736
BON SECOURS HEALTH SYSTEM INC PENSION MASTER TRUST	118.638
B4305 FRB S LUND RES TR FBO B LUND	502
LAY EMPLOYEES RETIREMENT PLAN OF THE ARCHDIOCESE OF PHILADELPHIA	29.920
NV PERS SSGA EAFE INDEX PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	392.954
PHILADELPHIA GAS WORKS PENSION PLAN	3.207
FIRST STATE INVESTMENTS ICVC FIRST STATE DIVERSIFIED GROWTH FUND	237
IVY PROSHARES MSCI ACWI INDEX FUND	3.978
TGIT TEMPLETON DYNAMIC EQUITY FD	9.375
ARRCO QUANT 2	131.753
AMJ GLOBAL BALANCED FUND 2017	6.963
E.T.H.I.C.A	75.255
BVK PERSONALVORSORGE DES KANTONS ZURICH	278.995
RICHIEDENTE:CBHK S/A CBOSC OSF WGSS02/CBOSC ATF CBGS-WGSS02 NEW	7.778
RICHIEDENTE:CBHK-CTL AS TST OF BPF-BWEIF-C/CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	4.176
RICHIEDENTE:CBHK SA MIML MACQUARIE INT EQ FD/INTERNATIONAL EQUITIES FUND	14.571
RICHIEDENTE:CBHK SA KEB-MA KR PS GL PEIT/KOREA EXCHANGE BANK-MIRAE ASSET TRIUMPH	23.676
GLOBAL PRIVATE EQUITY MASTER I NVESTMENT TRUST	
RICHIEDENTE:CBHK-JBWN-MEDA SOC NZ LTD-CGE/MEDICAL ASSURANCE SOCIETY NEW ZEALAND LIMITED	18.545
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/MIURA GLOBAL PARTNERS II LP	65.420
RICHIEDENTE:CBHK NEWBURG NLIWGE (INDEX) T/NEWBURG NOMINEES LIMITED INVESTORS	86.755
WHOLESALE GLOBAL EQUITY (INDEX) TRUST	
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/PERMIAN NAUTILUS MASTER FUND LP C O PERMIAN INVESTMENT PARTNERS LP	724.283
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/ROUNDTABLE EVERKEY GLOBAL FOCUS FUND C/O WELLS CAPITAL MANAGEMENT INCORPORATED	48.537
RICHIEDENTE:CBLDN SA CIP AS DEPTHREAD PAM EU FU/THREADNEEDLE INVESTMENT FUNDS ICVCA	1.407.959
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/TREMBLANT CONCENTRATED MASTER FUND LP	66.250
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/TREMBLANT ELS MASTER FUND LP	46.204
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/TREMBLANT GLOBAL GROWTH MASTER LP	2.519
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/TREMBLANT PARTNERS LP	222.711
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/TREMBLANT PARTNERS MASTER FUND LP	243.749

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JPMORGAN FUNDS (IRELAND) ICAV	4.772
AGENTE:BANK LOMBAR OD & C/LOMBARD ODIER FUNDS (SWITZERLAND) SA I3D	224.554
AGENTE:SIX SIS AG/SWISSCANTO FONDSLEITUNG AG	681.953
AGENTE:JP MORGAN CHASE BANK/CAPITAL GROUP EMPLOYEE BENEFIT INV.TRUST	69.214
AGENTE:RBC INVESTOR SERVICE/METRO MASTER TRUST FUND	2.781
AGENTE:BROWN BROTHERS HARR/AMERICAN CENTURY NON US GROWTH EQ. TR II	87.076
AGENTE:BROWN BROTHERS HARR/MARCAL PEDRO	310
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS FIB	25.000
AGENTE:BP2S-FRANKFURT/DBI FONDS EKIBB	30.000
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS HNE	116.000
AGENTE:BP2S-FRANKFURT/ALLIANZGI E	55.000
AGENTE:BP2S LUXEMBOURG/BP2S LUX/HENDERSON HHF SICAV	3.856.484
AGENTE:BNP PARIBAS SECURITI/ADIFM: INTERNATIONAL EUROPE FUND	20.682
AGENTE:BNP SS SIDNEY BRANCH/BP2S SYDNEY/ENHANCED INDEX INTERNATIONAL SHARE FUND	448.087
AGENTE:BNP SS SIDNEY BRANCH/IPAC SPEC INV STR INT SHARESTRATEGY NO 1	134.979
AGENTE:BNP SS SIDNEY BRANCH/KIWI INVEST MAN WHOLESALE CORE GLOBAL FD	30.641
AGENTE:BNP PARIBAS 2S-PARIS/LA FRANCAISE INFLECTION POINT ACTION EUR	163.626
AGENTE:BNP PARIBAS 2S-PARIS/FCP AXA EURO VALEURS RESPONSABLES	172.000
AGENTE:BNP PARIBAS 2S-PARIS/AGIPI ACTIONS EUROPE	458.422
AGENTE:BNP PARIBAS 2S-PARIS/FCP SYCOMORE L/S OPPORTUNITIES	426.207
AGENTE:BNP PARIBAS 2S-PARIS/FCP SYCOMORE EUROPEAN RECOVERY	48.366
AGENTE:BNP PARIBAS 2S-PARIS/ROSENBERG EUROBLOC	187.300
AGENTE:BNP PARIBAS 2S-PARIS/SAKKARAH 7	46.944
AGENTE:BNP PARIBAS 2S-PARIS/ALLIANZ GLOBAL INVESTORS FRANCE	90.306
AGENTE:BNP PARIBAS 2S-PARIS/FCP IRCOM RETRAITE DIVERSIFIE	40.868
AGENTE:BNP PARIBAS 2S-PARIS/FCP GARANCE EUROPE 2	87.534
AGENTE:BNP PARIBAS 2S-PARIS/HELIOS	35.613
AGENTE:BNP PARIBAS 2S-PARIS/KLESIA LF ACTIONS EURO	1.036
AGENTE:BQUE FEDERATIVE-STR/FCP DNCA EVOLUTIF	95.295
AGENTE:JP MORGAN BANK IRELA/CORONATION GLOBAL OPPORTUNITIES FUND	369.420
AGENTE:JP MORGAN CHASE BANK/TCORPIM INDEXED INT SHARE (UNHEDGED) FD	20.873
AGENTE:JP MORGAN CHASE BANK/ANZ WHOLESALE INTERN.SHARE NO. 1 FUND	7.075
AGENTE:JP MORGAN CHASE BANK/JPMORGAN CHASE BANK - PB - UNITED STATES	3.084
AGENTE:JP MORGAN CHASE BANK/BANCO CENTRAL DE TIMOR-LESTE (BCTL)	62.483
AGENTE:JP MORGAN CHASE BANK/QANTAS SUPERANN. LTD ATF QANTAS SUP.PLAN	64.421
AGENTE:JP MORGAN CHASE BANK/RETIREMENT INCOME PLAN OF SAUDI ARABIA	23.418
AGENTE:JP MORGAN CHASE BANK/PFA KAPITALFORENING	25.525
AGENTE:JP MORGAN CHASE BANK/AQR FUNDS - AQR EMERGING MOMENTUM	373.541
AGENTE:JP MORGAN CHASE BANK/BLACKROCK TACTICAL OPPORT.F.OF BLACKROCK	50.836
AGENTE:JP MORGAN CHASE BANK/COMMINGLED PENSION TR FUN INT OPPORTUNIT	565.516
AGENTE:JP MORGAN CHASE BANK/COLUMBIA EUROPEAN EQUITY FUND	339.179
AGENTE:RBC INVESTOR SERVICE/TRIASIMA ALL COUNTRY WORLD EQUITY EX-FOS	65.184
AGENTE:RBC INVESTOR SERVICE/TRIASIMA ALL COUNTRY WORLD EQUITY FUND	7.421
AGENTE:HSBC BANK PLC/POLICE MUTA-ASSUR.SOCIETY LIM.	27.209
AGENTE:BNP PARIBAS 2S-PARIS/FCP ALM ACT ZONE EUR ISR	1.900.000
AGENTE:BNP PARIBAS 2S-PARIS/AG2R REUNICA ARRCO	1.748
AGENTE:BROWN BROTHERS HARR/BBHBOS/SEI IIT-WS EQ FD/M	311.682
AMUNDI LUXEMBOURG SA	4.055
PRIVILEGE	131.408
VALIANT AKTIEN EUROP	17.940
LOS EUROPEAN EQUITIES GERANT FINANCIER LODH GENEVE	88.246
IVORY LONG MASTER LTD	531.522
CLEARBRIDGE INTERNATIONAL VALUE FUND	279.633
RICHIEDENTE:CBNY SA ARCHDIOCESE OF DETROIT/ARCHDIOCESE OF DETROIT	6.698
FCP CNP ASSUR EUROPE NEUFLIZE OBC	260.000
NEUFLIZE ACTIONS EURO ISR	143.800
FCP EXPORT EUROPE	150.000
FCP PALATINE ACTIONS EUROPE	80.000
SICAV UNIGESTION	110.255
FCP ARCA FLORILEGE	72.167
INDOSUEZ ALLOCATION PEA	55.473
INDOSUEZ EUROPE PATRIMOINE	268.735
NEUFLIZE VIE OPPORTUNITES	40.000
NEUFLIZE MODERE ISR	10.440
NEUFLIZE EQUILIBRE ISR	49.600
NEUFLIZE DYNAMIQUE ISR	18.454
ROTONDE	17.000
PALATINE ASSET MANAGEMENT S.A.	318.812

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AB CFAO	3.760
FCP CPR EUROPE NOUVELLE	742.347
FCP BFT EUROPE DIVIDENDES	53.000
AGENTE:JP MORGAN CHASE BANK/WESTPAC WHOLESALE UNHEDGED INTERNATIONAL	51.506
AGENTE:BNP PARIBAS 2S-PARIS/AGRESSOR	2.129.022
AGENTE:BNP PARIBAS 2S-PARIS/AGRESSOR PEA	367.298
OCEANWOOD EUROPEAN FINANCIAL SELECT OPPORTUNITIES MASTER FUND	819.185
RICHIEDENTE:CBSG-EDB4/ECONOMIC DEVELOPMENT BOARD	4.223
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/SMITH COVE CAPITAL FUND LP	114.780
AGENTE:JP MORGAN CHASE BANK/BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	3.102.697
CHRISMAR 2 UBS	3.813
ZUCCHINA3C	10.128
INDOSUEZ EVOLUTION MONDE	37.532
AGENTE:BNP PARIBAS 2S-PARIS/FCP GENI	2.998
AGENTE:BNP SS SIDNEY BRANCH/GLOBAL GROWTH OPPORTUNITIES FUND	95.712
UNION INVESTMENT INSTITUTIONAL GMBH	855.965
INKA SONDERVERM. VWINKA AF	15.387
RICHIEDENTE:JP MORGAN CLEARING CORP./BLOOM TREE MASTER FUND LTD	102.678
GLG EUROPEAN LONG-SHORT MASTER FUND LTD MAPLES CORPORATE SERVICES LIMITED	816
RICHIEDENTE:JP MORGAN SECURITIES LTD/MAN QUALIFYING INVESTOR FUNDS PLC GLG ELS MASTER QIF	6.458
RICHIEDENTE:JP MORGAN SECURITIES LTD/MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	385
RICHIEDENTE:JP MORGAN SECURITIES LTD/GLG EUROPEAN LONG SHORT FUND MAPLES CORPORATE SERVICES LIMITED	1.571
INVESTIN PRO F.M.B.A. DALTON GLOBALE AKTIER NYKREDIT PORTEFOLJE ADMINISTRATION	108.701
KSAC EUROPE INVESTMENTS SARL	1.115.518
MESSCHAERT AM	16.000
TREMBLANT LONGMASTER FUND LP	1.067.735
BLOOM TREE MASTER FUND LTD	268
IVORY FLAGSHIP MASTER LTD	604
NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	23.917
NKB SII EUROPE VALUE	63.863
EMPLOYEES RETIREMENT SYSTEM OF TEXAS	547.000
EMPLOYEES RETIREMENT SYSTEM OF TEXAS	235.440
BNYMTCIL CGF EUR EQ FD	80.000
BLK MULT MGR ALT STRT FD GLG	1.791
BOK KIC GAEQ 21	47.251
NN PP1NV NN PREMIUM DIVIDEND FUND	32.909
NN PP1NV NN FINANCIALS FUND	47.569
WILM MULTI MGR FD JO HAMBRO	222.700
KSAC EUROPE INVESTMENTS SARL	11.281.074
PS FTSE RAFI DEVEL MAR EX US PORT	228.754
TEACHERS RETIREMENT SYSTEM OF LOUISIANA	340.122
CTJ RE SFL STANLIB EUROPEAN EQTY FD	123.070
AST JPM SO CAPITAL PRESERV PD4G	59.253
RBS AXIOM	302.643
FARMERS GROUP INC 401 K SAVINGS PLAN	142.913
ASSOCIATED BRITISH FOODS PENSION SCHEME	37.907
BANK OF AMERICA PENSION PLAN	56.407
EV CORP DIVERSIFIED GS EATON VANCE CORP	1.069
EATON VANCE MGMT FOC INTL EQ EATON VANCE MANAGEMENT	2.021
SHELL PENSION TRUST	92.666
SHELL PENSION TRUST	58.598
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ON BEHALF OF BAY2	142.849
PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	100.201
STICHTING PENSIOENFONDS UWV	198.900
ZVK DEAM SPK	40.000
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	138.813
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	161.462
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	74.749
MSV LIFE P L C	196.506
NCF AMERICAN CENTURY	44.075
3M ERIP JP MORGAN FLEMING 3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	237.979
LUCENT TECHNOLOGIES INC DEFINED CONTRIBUTION PLAN MASTER TRUST	76.915
LUCENT TECHNOLOGIES INC DEFINED CONTRIBUTION PLAN MASTER TRUST	99.829
LUCENT TECHNOLOGIES INC MASTER PENSION TRUST	61.925

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LUCENT TECHNOLOGIES INC MASTER PENSION TRUST	56.000
PMPT INKA FONDS	112.695
VIRGINIA RETIREMENT SYSTEM	407.056
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK	1.649
IVY ASSET STRAT	1.543.165
IVY VIP AST STRAT	415.087
IVY INTL CORE EQUITY	1.851.300
IVY VIP INTL CORE EQUITY	209.700
PACIFIC LIFE FUNDS PL INTERNATIONAL VALUE FUND	116.127
EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	64.187
UNITED STATES ARMY NONAPPROPRIATED FUND EMPLOYEE RETIREMENT PLAN TRUST	40.800
VERIZON MASTER SAVINGS TRUST	87.494
VERIZON MASTER SAVINGS TRUST	5.966
VOYA MULTI MANAGER INTERNATIONAL EQUITY FUND	92.197
THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	305.768
THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	50.133
TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	13.613
UMC BENEFIT BOARD INC	115.758
INTERNATIONAL BANK FOR RECONSTRUCTION ANDDEVELOPMENT	16.423
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	5.797
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	29.068
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	15.720
INTERNATIONAL BANK FOR RECONSTRUCTION ANDDEVELOPMENT	22.459
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	7.320
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	48.926
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	28.120
INTERNATIONAL BANK FOR RECONSTRUCTION ANDDEVELOPMENT	165.099
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	44.711
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	334.298
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	187.887
INTERNATIONAL BANK FOR RECONSTRUCTION ANDDEVELOPMENT	92.909
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	14.563
DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	72.659
WILLIS TOWERS WATSON GROUP TRUST	1.093
THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	45.960
KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER II	11.749
56038 IP LOW RISK EQUITIES I	196.083
GS TACS MARKET CONTINUOUS INTERNATIONAL	148.849
DELTA LLOYD EQUITY SUSTAINABLE GLOBAL FUND	61.594
DELTA LLOYD EQUITY SUSTAINABLE GLOBAL FUND DPF	35.760
DELTA LLOYD EQUITY SUSTAINABLE GLOBAL FUND A	95.846
MERCK AND CO INC MASTER RETIREMENT TRUST	178.503
BANK OF AMERICAOMNIBUS	7.200
FRANCISCAN ALLIANCE INC MASTER PENSION TRUST	71.210
GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	1.349
BOC AQR	33.565
RCB AVOIRS OPCVM	2.344.868
RCB AVOIRS FIA	739.399
OPPENHEIMER GLOBAL ESG REVENUE ETF	1.667
OPPENHEIMER GLOBAL REVENUE ETF	676
OPPENHEIMER INTERNATIONAL REVENUE ETF	1.207
SAN FRANCISCO CITY AND COUNTY EMPLOYEES RETIREMENT SYSTEM	693.605
SAN DIEGO COUNTY EMPLOYEES RETIREMENT ASSOCIATION	20.052
RICHIEDENTE:CBLDN S/A AEGON RE MM EUROP EQ FND/AEGON CUSTODY B.V	395.764
RICHIEDENTE:CBLDN SA AEGON CUST BV - MM W EQ IN/AEGON CUSTODY B.V	137.603
RICHIEDENTE:CGML IPB CL SAFEK (CLEARING) ACCOUN/CITADEL C/O MAPLES CORPORATE SERVICES LIMITED	57
RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO/IRISH LIFE ASSURANCE.	932.171
RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO/IRISH LIFE ASSURANCE.	15.743
RICHIEDENTE:CBNY-LEGAL & GEN COLL INV TRST/LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	337.162
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/MIURA GLOBAL MASTER FUND LTD C/O MIURA GLOBAL MANAGEMENT LLC	803.432
RICHIEDENTE:CBLDN SA NWB PLC AS DEP OF OLD MUT/OLD MUTUAL GLOBAL INVESTORS	363.317
RICHIEDENTE:CITIBANK NA NEW YORK SA SDA INTERNATIONAL EQUITY INDEX FUND/SDA INTL EQUITY INDEX FD-WORLD	56.050
RICHIEDENTE:CBLDN S/A MNSERVICES AANDELENFONDS EUROPA/STICHTING MN SERVICES AANDELENFONDS EUROPA.	184.307

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RICHIEDENTE:CBHK SA NMTB/NIK G. GROWTH (935875)/THE NOMURA TRUST AND BANKING CO LTD	138.977
RICHIEDENTE:CBHK SA NMTB/NIK B BAL EQUITY (935859)/THE NOMURA TRUST AND BANKING CO LTD	13.501
RICHIEDENTE:CBHK S/A NMTB/NIK KOKUS-NH 935026/THE NOMURA TRUST AND BANKING CO LTD	41.136
RICHIEDENTE:CBHK S/A NMTB/NIK KOKUSAI-H 935034/THE NOMURA TRUST AND BANKING CO LTD	2.825
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/TREMBLANT CONCENTRATED FUND LP C/O TREMBLANT CAPITAL LP	61.859
RICHIEDENTE:CBNY-VICT CEMP DEV EN VOL ETF/VICTORYSHARES DEVELOPED ENHANCED VOLATILITY WTD INDEX ETF	11.667
RICHIEDENTE:CBNY-VICT CEMP INTL VOL WTD ETF/VICTORYSHARES INTERNATIONAL VOLATILITY WTD INDEX ETF	1.466
RICHIEDENTE:UBS AG-ZURICH SA OMNIBUS NON RESIDENT/UBS FUND MANAGEMENT (SWITZERLAND) AG.	520.854
RICHIEDENTE:UBS AG-ZURICH SA OMNIBUS NON RESIDENT/UBS FUND MANAGEMENT (SWITZERLAND) AG.	2.974
RICHIEDENTE:UBS AG-ZURICH SA OMNIBUS NON RESIDENT/UBS FUND MANAGEMENT (SWITZERLAND) AG.	1.986
RICHIEDENTE:UBS AG-ZURICH SA OMNIBUS NON RESIDENT/UBS FUND MANAGEMENT (SWITZERLAND) AG.	494
RICHIEDENTE:UBS AG-ZURICH SA OMNIBUS NON RESIDENT/UBS FUND MANAGEMENT (SWITZERLAND) AG.	416
RICHIEDENTE:UBS AG-ZURICH SA OMNIBUS NON RESIDENT/UBS FUND MANAGEMENT (SWITZERLAND) AG.	981.474
WELLS FARGO (LUX) WORLDWINE	32.208
ELEVA UCITS FUND - ELEVA	399.438
METZLER INTERNATIONAL INVEST	55.500
ELEVA UCITS FUND - ELEVA EU	4.930.632
NOMURA TRUST AND BANKING	58.236
KOKUSAL EQUITY INDEX FUND	29.174
CARPILING R2	22.059
FCPE MACIF CROISSANCE DURABLE	15.326
BLACKROCK GLOBAL ALLOCATIO	13.996
THE GREEN TREE FUND OF THE AME	6.770
BBH TRUSTEE SERVICES (IE) LIM	1.663.713
INDOCAM FLAMME	33.844
LYXOR EURO STOXX (DR) ATTN LYN	170.951
LYXOR INDEX FUNDS-LYXOR STOXX	305.497
MUL - LYXOR ITALIA EQUITY PIR	147.711
LIF- LYXOR MSCI EMU VALUE (DR)	231.019
MUF-LYXOR EURO STOXX BANKS DR	4.443.669
ETOLILE BANQUE EUROPE	51.428
ERSTE-SPARINVEST KAPITALANLAGE	391.411
RICHIEDENTE:GOLDMAN SACHS SEGREGATION A/C/MOORE MACRO FUND LP MAIN EQUITIES ACCT C/O MOORE CAPITAL MGMT	236.000
RICHIEDENTE:GOLDMAN SACHS SEGREGATION A/C/BLOOM TREE MASTER FUND LTD	1.030.712
FCP AMUNDI EUROPE MONDE	24.552
FCP CPR EUROLAND PREMIUM	66.861
ATOUT EUROLAND CORE	7.224
AMUNDI STRATEGIES ACTIONS EUROPE	1.881
LCL ACTIONS EUROPE CORE EURO	16
AMUNDI ETF FTSE ITALIA PIR UCITS ETF DR	167.358
MEDI ACTIONS	426.775
JPMORGAN FUNDS	57.601
JPMORGAN FUNDS	1.581.401
JPMORGAN FUNDS	1.035.454
JPMORGAN FUNDS	48.221
T. ROWE PRICE FUNDS SICAV	2.623
JPMORGAN FUNDS	629.818
JPMORGAN FUNDS	55.676
JPMORGAN FUNDS	30.712
GERANA SICAV-SIF S.A.	81.915
GERANA SICAV-SIF S.A.	25.049
ODDO BHF	236.674
AGENTE:NOMURA BK SA LUXEMB/NOMURA INSTITUTIONAL FUND SELECT	14.189
AGENTE:HSBC TRINKAUS AND BU/SONDERVERMOEGEN LAZARD GLOBAL CORPORATES	2.806
AGENTE:HSBC TRINKAUS AND BU/INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	1.387.982
AGENTE:HSBC TRINKAUS AND BU/SONDERVERMOEGEN ALLIANZGI-FONDS DSW-CO	12.400
AGENTE:HSBC TRINKAUS AND BU/SONDERVERMOEGEN ALLIANZGI-FONDS DHCO	7.400
AGENTE:HSBC TRINKAUS AND BU/SONDERVERMOEGEN ALLIANZGI-FONDS DEW-CO	8.100

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AGENTE:BROWN BROTHERS HARR/THE MASTER TRUST BANK OF JAPAN LTD	6.600
AGENTE:BROWN BROTHERS HARR/JAPAN TRUSTEE SERVICES BANK LTD	6.720
AGENTE:BROWN BROTHERS HARR/FID CHARLES STR T FID GLOBAL BALANCED FD	70.009
AGENTE:BROWN BROTHERS HARR/THE MASTER TRUST BANK OF JAPAN LTD	508
AGENTE:BROWN BROTHERS HARR/THE MASTER TRUST BANK OF JAPAN LTD	2.593
AGENTE:BROWN BROTHERS HA-LU/NN (L) LIQUID	99.742
AGENTE:BROWN BROTHERS HA-LU/SCHRODER GAIA EGERTON EQUITY	184
AGENTE:BROWN BROTHERS HARR/JAPAN TRUSTEE SERVICES BANK LTD	17.637
AGENTE:BROWN BROTHERS HARR/THE MASTER TRUST BANK OF JAPAN LTD	9.433
AGENTE:BROWN BROTHERS HARR/FIDELITY SAL ST FIDELITY GLOBAL EX US IN	403.599
AGENTE:BROWN BROTHERS HARR/IVY INVEST INTERNATIONAL CORE EQUITY CIT	42.300
AGENTE:BROWN BROTHERS HARR/FIDELITY SALEM STR T FID TOTAL INT IND F	76.597
AGENTE:BROWN BROTHERS HARR/AMER CENT GLB GET	40.269
AGENTE:BROWN BROTHERS HARR/THE MASTER TRUST BANK OF JAPAN LTD	9.275
AGENTE:BROWN BROTHERS HARR/WTC-CTF INTERNATIONAL HORIZONS	17.182
AGENTE:BROWN BROTHERS HARR/UNION LIFE INSURANCE COMPANY LTD	3.575
AGENTE:BROWN BROTHERS HARR/JAPAN TRUSTEE SERVICES BANK LTD	233.845
AGENTE:BROWN BROTHERS HARR/THE MASTER TRUST BANK OF JAPAN LTD	14.400
AGENTE:BROWN BROTHERS HARR/PINEBRIDGE DYNAMIC ASSET ALLOCATION FUND	12.002
AGENTE:HONGKONG/SHANGHAI BK/FIDELITY GLOBAL INVESTMENT FUND - EUROPEAN EQUITY FUND	873.520
AGENTE:HONGKONG/SHANGHAI BK/BARING EUROPEAN EQUITY INCOME FUND	14.714
AGENTE:BP2S-FRANKFURT/ALLIANZI FONDS ABF	710
AGENTE:BP2S-FRANKFURT/ALLIANZ GI FONDS RANW II	35.000
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS WERT	1.700
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS GEW	3.700
AGENTE:BP2S-FRANKFURT/HFZH COFONDS	20.000
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS MAF1	18.000
AGENTE:BP2S-FRANKFURT/ALLIANZGI FONDS OB PENSION	9.263
AGENTE:BP2S LUXEMBOURG/JANUS HENDERSON FUND	1.168.546
AGENTE:BP2S LUXEMBOURG/PICTET TR	275.066
AGENTE:BP2S LUXEMBOURG/LA FINANCIERE DE L'ECHIQUIER	46.986
AGENTE:BNP PARIBAS 2S -LDN/JANUS HEND INSTIT EUROP INDEX OPP FUND	194.807
AGENTE:BNP PARIBAS 2S -LDN/JANUS HENDERSON WORLD SELECT FUND	256
AGENTE:BNP SS SIDNEY BRANCH/AVSUPER FUND	57.250
AGENTE:BNP SS SIDNEY BRANCH/AMP CAPITAL SPEC INTERN SHARE FUND	98.794
AGENTE:BNP PARIBAS 2S-PARIS/FCP ASSURANCE DIVERSIFIEE	35.000
AGENTE:BNP PARIBAS 2S-PARIS/FCP ECHIQUIER PATRIMOINE	440.000
AGENTE:BNP PARIBAS 2S-PARIS/FCP ECHIQUIER VALUE	1.474.176
AGENTE:BNP PARIBAS 2S-PARIS/COMPT EUROPE	37.452
AGENTE:BNP PARIBAS 2S-PARIS/AXIVA ACTION 1	12.106
AGENTE:BNP PARIBAS 2S-PARIS/ACTIONS SELECTIONNEES	6.147
AGENTE:BNP PARIBAS 2S-PARIS/LABEL EUROPE ACTIONS	121.676
AGENTE:BNP PARIBAS 2S-PARIS/AXA AA DIVERSIFIE INDICIEL 1	67.658
AGENTE:BNP PARIBAS 2S-PARIS/AG2R REUNICA AGIRC	118
AGENTE:BNP PARIBAS 2S-PARIS/FCP LBPAM ACTIONS CROISSANCE EURO	419.326
AGENTE:BNP PARIBAS 2S-PARIS/FCP CARMIGNAC INVESTISSEMENT	2.997.524
AGENTE:BNP PARIBAS 2S-PARIS/FCP CARMIGNAC PATRIMOINE	6.629.319
AGENTE:PICTET & CIE/PI CH-WORLD EX SWISS EQUITIES TRACKER US	156.618
AGENTE:PICTET & CIE/PI CH - EUROPEAN EX SWISS EQUITIES	53.465
AGENTE:RBC INVESTOR SERVICE/LGT SELECT FUNDS	1.921
AGENTE:RBC INVESTOR SERVICE/MACQUARIE - GLOBAL LISTED INFR FD	5.457
AGENTE:RBC INVESTOR SERVICE/ANTIPODES GLOBAL FUND - UCITS ATT	207.717
AGENTE:JP MORGAN CHASE BANK/LOCAL GOVERNMENT SUPERANNUATION SCHEME	71.338
AGENTE:JP MORGAN CHASE BANK/THE MASTER TRUST BANK OF JAPAN LTD AS TRUSTEE FOR MTBJ400045842	2.617.669
AGENTE:JP MORGAN CHASE BANK/LUCRF PTY LTD FOR THE LABOUR UNION CO-O	2.060
AGENTE:JP MORGAN CHASE BANK/JPMORGAN CHASE BANK N.A.	3.482
AGENTE:JP MORGAN CHASE BANK/JPMORGAN CHASE BANK N.A.	5.606
AGENTE:JP MORGAN CHASE BANK/BIRELEY'S ORANGE JAPAN, S.A.	4.723
AGENTE:JP MORGAN CHASE BANK/BT SUSTAINABLE INTERNATIONAL SHARE FUND	26.225
AGENTE:JP MORGAN CHASE BANK/ACCIDENT COMPENSATION CORPORATION	87.738
AGENTE:JP MORGAN CHASE BANK/LUCRF PTY LTD FOR THE LABOUR UNION CO-O	15.181
AGENTE:JP MORGAN CHASE BANK/ONEPATH GLOB SHARES LARGE CAP UNHED IN P	234.735
AGENTE:JP MORGAN CHASE BANK/BT INSTITUTIONAL CORE GLOBAL SHARE SECTO	81.865
AGENTE:JP MORGAN CHASE BANK/MINE WEALTH AND WELLBEING SUPERANNUATION FUND	38.852
AGENTE:JP MORGAN CHASE BANK/ZURICH INVESTMENTS UNHEDGED GLOBAL GROWT	193.060
AGENTE:JP MORGAN CHASE BANK/JPMORGAN INTREPID EUROPEAN FUND	510.599
AGENTE:JP MORGAN CHASE BANK/T. ROWE PRICE INST.INTL. GROWTH EQ. FUND	346.169

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AGENTE:JP MORGAN CHASE BANK/SOUTHERN COMPANY SYSTEM MASTER RETIREMEN	274.472
AGENTE:JP MORGAN CHASE BANK/ABU DHABI RETIREMENT PENSIONS AND BENEFI	173.330
AGENTE:JP MORGAN CHASE BANK/JPMORGAN INTERNATIONAL EQUITY FUND	2.328.243
AGENTE:JP MORGAN CHASE BANK/T. ROWE PRICE INTERNATIONAL CONCENTRATED	84.885
AGENTE:JP MORGAN CHASE BANK/THE MASTER TRUST BANK OF JAPAN LTD	230.799
AGENTE:JP MORGAN CHASE BANK/THE MASTER TRUST BANK OF JAPAN LTD	2.190.014
AGENTE:JP MORGAN CHASE BANK/JPMORGAN LIFE LIMITED	95.150
AGENTE:JP MORGAN CHASE BANK/STICHTING PENSIOENFONDS MEDISCH SPECIALI	1.340
AGENTE:JP MORGAN CHASE BANK/THE MASTER TRUST BANK OF JAPAN LTD	2.570.003
AGENTE:JP MORGAN CHASE BANK/BUREAU OF LABOR FUNDS- LABOR PENSION FUND	355
AGENTE:JP MORGAN CHASE BANK/BUREAU OF LABOR FUNDS- LABOR PENSION FUND	99
AGENTE:JP MORGAN CHASE BANK/BUREAU OF LABOR FUNDS-LABOR PENSION FUND	39.839
AGENTE:JP MORGAN CHASE BANK/BUREAU OF LABOR FUNDS- LABOR PENSION FUND	34.901
AGENTE:JP MORGAN CHASE BANK/BUREAU OF LABOR FUNDS- LABOR PENSION FUND	75.568
AGENTE:JP MORGAN CHASE BANK/BUREAU OF LABOR FUNDS- LABOR PENSION FUND	81.179
AGENTE:JP MORGAN CHASE BANK/NORDEA INVEST GLOBALE AKTIER INDEKS	6.774
AGENTE:JP MORGAN CHASE BANK/NORDEA PRO EUROPEAN FUND	224.937
AGENTE:JP MORGAN CHASE BANK/NORDEA EUROPE FUND	901.658
AGENTE:JP MORGAN CHASE BANK/INVESTERINGSFORENINGEN NORDEA INV AKTIER	279.823
AGENTE:JP MORGAN CHASE BANK/FIDELITY INSTITUTIONAL PAN EUROPEAN FUND	44.140
AGENTE:JP MORGAN CHASE BANK/FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE	109.207
AGENTE:JP MORGAN CHASE BANK/TRUST AND CUSTODY SERVICES BANK LIMITED	142.664
AGENTE:JP MORGAN CHASE BANK/JPMORGAN DIVERSIFIED FUND	69.605
AGENTE:JP MORGAN CHASE BANK/JPMORGAN INSURANCE TRUST GLOBAL ALLOC PO	3.965
AGENTE:JP MORGAN CHASE BANK/CGMPV, LLC	1.130
AGENTE:JP MORGAN CHASE BANK/T ROWE PRICE INTL CORE EQUITY TRUST	2.264
AGENTE:JP MORGAN CHASE BANK/UNITED STATES STEEL CORPORATION REPRESN	2.370
AGENTE:JP MORGAN CHASE BANK/JPMORGAN MULTI-MANAGER ALTERNATIVES FUND	16.307
AGENTE:RBC INVESTOR SERVICE/PICTON MAHONEY FORTIFIED EQUITY FUND	2.258
AGENTE:RBC INVESTOR SERVICE/RBC EUROPEAN DIVIDEND FUND	143.753
AGENTE:RBC INVESTOR SERVICE/CUSTOM PORTFOLIO SOLUTIONS GLOBAL MAN T	4.436
AGENTE:HSBC BANK PLC/NORFOLK PENSION FUND	44.533
AGENTE:HSBC BANK PLC/ROYAL LONDON EUROPEAN OPPORTUNITIES FUND	893.757
AGENTE:CREDIT SUISSE SECURI/DE SHAW VALUE ALL COUNTRY ALPHA EXTENSION FUND	140.349
AGENTE:BANK LOMBAR OD & C/LOMBARD ODIER ASSET MANAGEMENT (SWITZERLAND) SA	190.711
AGENTE:JP MORGAN CHASE BANK/ISHARES WHOLESAL SCREENED INT EQ IND F	16.308
AGENTE:JP MORGAN CHASE BANK/ISHARES WHOLESAL INTERN EQ INDEX FUND	131.843
AGENTE:JP MORGAN CHASE BANK/ISHARES ALLCOUNTRY EQUITY INDEX FUND	8.434
AGENTE:JP MORGAN CHASE BANK/RETIREMENT INCOME PLAN OF SAUDI ARABIAN OIL COMPANY	4.936
AGENTE:JP MORGAN CHASE BANK/EQ ADVISORS TRUST - ATM INTL. PORTFOLIO	198.478
AGENTE:JP MORGAN CHASE BANK/EQ.ADVISORS TR AXA TEMPLE GLOB EQ M VO P	21.752
AGENTE:JP MORGAN CHASE BANK/BUREAU OF LABOR FUNDS- LABOR PENSION FUND	73.090
AGENTE:JP MORGAN CHASE BANK/BUREAU OF LABOR FUNDS- LABOR PENSION FUND	23.008
AGENTE:JP MORGAN CHASE BANK/BLACKROCK MULTI-ASSET INC.PORTF.OF BLACK	1.167.019
AGENTE:JP MORGAN CHASE BANK/PGIM INVESTMENTS INC	867
AGENTE:BNP PARIBAS 2S -LDN/BPSS LONDRES/CENTRICA COMBINED COMMON INVESTMENT FUND LIMITED	32.320
CNBF RB	66.654
CNBF RC	106.092
ALLIANZ GLOBAL INVESTORS (FRANCE) SA	60.204
LMDG ACTIONS INTERN	14.500
FCP ACTIONS FRANCE M	750.000
FCP PALATINE ACTIONS DEFENSIVESEURO	2.000
SICAV CONSERVATEUR UNISIC	300.000
BERHANE MIGLION GABRIELE	7.190
FLORISSIME EQUILIBRE RO	5.355
PETTELAAR EFFECTENBEWAARBEDRIJFNV INZ ACTIAM RESP. INDEX FUND	63.716
LO FUNDS GLOBAL RESPONSIBLE EQUITY	5.899
LOF EUROPE EQUITY FACTOR ENHANCED	10.208
STARFUND (ING IM)	965.033
BESTINVER CRECIMIENT	13.954
BESTINFOND F.I.	1.050.932
BESTVALUE F.I.	286.717
BESTINVERINTER	1.056.601
BESTINVERMIXTO INTER	63.416
BESTINVEREMPLEO	12.079
BESTINVER EMPLEO II	1.891
BESTINVER EMPLEO III	1.514



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	BESTINVEREAHORRO	110.678
	BESTINVERGLOBAL	359.285
	CFP BEST SUST EUR FUND	19.390
	UNION INVESTMENT PRIVATFONDS GMBH	43.150
	Number of proxies represented by badge: <b>1.187</b>	<b>565.025.614</b>
8	Proxy givers of <b>FERRERO ANDREA</b> Azioni	Badge no. <b>6324</b>
	AGENTE:NORTHERN TRUST COMPANY/BANK OF BOTSWANA	122.096
	AGENTE:STATE STREET BANK AND TRUST COMPANY/COMMON TRUST ITALY FUND	1.927.743
	AGENTE:STATE STREET BANK AND TRUST COMPANY/DUPONT PENSION TRUST	924.574
	FOREST FOUNDATION	225
	AGENTE:NORTHERN TRUST COMPANY/CITY OF TALLAHASSEE	69.626
	AGENTE:NORTHERN TRUST COMPANY/SAMFORD UNIVERSITY	1.712
	AGENTE:STATE STREET BANK AND TRUST COMPANY/BRUNEI INVESTMENT AGENCY	53.754
	AGENTE:STATE STREET BANK AND TRUST COMPANY/STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	153.610
	RICHARD KING MELLON FOUNDATION	12.702
	AGENTE:STATE STREET BANK AND TRUST COMPANY/GENERAL ELECTRIC PENSION TRUST	121.626
	AGENTE:BNP PARIBAS 2S-PARIS/PATRIMOINE PARTENAIRE	20.056
	AGENTE:STATE STREET BANK AND TRUST COMPANY/COLLEGE RETIREMENT EQUITIES FUND	7.662.687
	AGENTE:STATE STREET BANK AND TRUST COMPANY/ARTISAN INTERNATIONAL FUND	10.219.985
	AGENTE:STATE STREET BANK AND TRUST COMPANY/THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	160.659
	AGENTE:HSBC BANK PLC/SOUTH YORKSHIRE PENSIONS AUTHORITY	304.000
	AGENTE:NORTHERN TRUST COMPANY/ILLINOIS MUNICIPAL RETIREMENT FUND	178.289
	AGENTE:NORTHERN TRUST COMPANY/THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	460.600
	AGENTE:STATE STREET BANK AND TRUST COMPANY/SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM	149.081
	AGENTE:NORTHERN TRUST COMPANY/STICHTING PENSIOENFONDS IBM NEDERLAND	12.188
	AGENTE:STATE STREET BANK AND TRUST COMPANY/RETAIL EMPLOYEES SUPERANNUATION TRUST	31.635
	AGENTE:STATE STREET BANK AND TRUST COMPANY/TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	1.166.844
	AGENTE:STATE STREET BANK AND TRUST COMPANY/IBM RETIREMENT PLAN	10.581
	AGENTE:STATE STREET BANK AND TRUST COMPANY/PENSION FUND OF SUMITOMO MITSUI BANKING CORPORATION	46.759
	AGENTE:STATE STREET BANK AND TRUST COMPANY/OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	92.881
	IMPERIAL INTERNATIONAL EQUITY POOL	2.545.478
	AGENTE:STATE STREET BANK AND TRUST COMPANY/CAISSE DE DEPOT ET PLACEMENT DU QUEBEC	409.196
	AGENTE:STATE STREET BANK AND TRUST COMPANY/MARYLAND STATE RETIREMENT & PENSION SYSTEM	967.617
	AGENTE:STATE STREET BANK AND TRUST COMPANY/CENTRAL PROVIDENT FUND BOARD	21.615
	PUBLIC SECTOR PENSION INVESTMENT BOARD	1.201.378
	AGENTE:JP MORGAN CHASE BANK/UBS GLOBAL ASSET MANAGEMENT LIFE LTD	1.167.605
	AGENTE:STATE STREET BANK AND TRUST COMPANY/ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	86.968
	AGENTE:STATE STREET BANK AND TRUST COMPANY/THE UNIVERSITY OF HONG KONG	8.277
	AGENTE:HONGKONG/SHANGHAI BK/HSBC LIFE (INTERNATIONAL) LIMITED	127.205
	AGENTE:NORTHERN TRUST COMPANY/NORTHWESTERN UNIVERSITY	61.727
	AGENTE:STATE STREET BANK AND TRUST COMPANY/CANADA PENSION PLAN INVESTMENT BOARD	1.486.223
	AGENTE:NORTHERN TRUST COMPANY/INTERNATIONAL EQUITY FUND	28.077
	AGENTE:NORTHERN TRUST COMPANY/STICHTING PENSIOENFONDS SAGITTARIUS	64.459
	AGENTE:STATE STREET BANK AND TRUST COMPANY/KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.093.080
	TD INTERNATIONAL GROWTH FUND	725.224
	AGENTE:STATE STREET BANK AND TRUST COMPANY/PENSION BENEFIT GUARANTY CORPORATION	228.426
	AGENTE:STATE STREET BANK AND TRUST COMPANY/HONG KONG HOUSING SOCIETY	66.557
	AGENTE:STATE STREET BANK AND TRUST COMPANY/MANAGED PENSION FUNDS LIMITED	1.365.205
	AGENTE:STATE STREET BANK AND TRUST COMPANY/STICHTING PHILIPS PENSIOENFONDS	289.148
	AGENTE:NORTHERN TRUST COMPANY/OHIO POLICE AND FIRE PENSION FUND	832.438
	AGENTE:STATE STREET BANK AND TRUST COMPANY/TEACHER RETIREMENT SYSTEM OF TEXAS	3.634.336
	AGENTE:STATE STREET BANK AND TRUST COMPANY/FIDELITY INVESTMENT TRUST: FIDELITY EUROPE FUND	1.317.933
	AGENTE:NORTHERN TRUST COMPANY/OMEGA FFIP LIMITED PARTNERSHIP	3.166
	AGENTE:STATE STREET BANK AND TRUST COMPANY/THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	36.933

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**\* LIST OF PROXY GIVERS \***

AGENTE:STATE STREET BANK AND TRUST COMPANY/PARTNERS HEALTHCARE SYSTEM INC	98.887
AGENTE:STATE STREET BANK AND TRUST COMPANY/ONTARIO TEACHERS PENSION PLAN BOARD	292.258
AGENTE:STATE STREET BANK AND TRUST COMPANY/HIRTLE CALLAGHAN TRUST INTERNATIONAL EQUITY PORTFOLIO	678.411
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	824.933
AGENTE:STATE STREET BANK AND TRUST COMPANY/ARIZONA STATE RETIREMENT SYSTEM	474.762
AGENTE:NORTHERN TRUST COMPANY/STICHTING INSTITUUT GAK	5.057
AGENTE:NORTHERN TRUST COMPANY/STATE UNIVERSITIES RETIREMENT SYSTEM	103.539
AGENTE:NORTHERN TRUST COMPANY/UNITED NATIONS JOINT STAFF PENSION FUND	1.832.558
AGENTE:STATE STREET BANK AND TRUST COMPANY/MONETARY AUTHORITY OF SINGAPORE	18.649
AGENTE:RBC INVESTOR SERVICE/UNIVERSE THE CMI GLOBAL NETWORK FUND	252
AGENTE:NORTHERN TRUST COMPANY/COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	90.958
AGENTE:NORTHERN TRUST COMPANY/STATE TEACHERS RETIREMENT SYSTEM OF OHIO	929.307
AGENTE:NORTHERN TRUST COMPANY/MERSEYSIDE PENSION FUND	197.233
AGENTE:RBC INVESTOR SERVICE/ROBECO CAPITAL GROWTH FUNDS	7.310
AGENTE:NORTHERN TRUST COMPANY/WYOMING RETIREMENT SYSTEM	54.498
AGENTE:STATE STREET BANK AND TRUST COMPANY/BAE MASTER PENSION INVESTMENT TRUST	129.358
AGENTE:STATE STREET BANK AND TRUST COMPANY/ALASKA ELECTRICAL PENSION PLAN	19.209
AGENTE:STATE STREET BANK AND TRUST COMPANY/HARTFORD CAPITAL APPRECIATION HLS FUND	670.646
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE HARTFORD CAPITAL APPRECIATION FUND	1.073.808
AGENTE:STATE STREET BANK AND TRUST COMPANY/CITY OF NEW YORK GROUP TRUST	2.407.004
AGENTE:NORTHERN TRUST COMPANY/THE HEALTH FOUNDATION	22.999
AGENTE:BNP PARIBAS 2S-PARIS/FCP COLLEGIALE SAINT PIERRE	27.798
AGENTE:NORTHERN TRUST COMPANY/IBM DIVERSIFIED GLOBAL EQUITY FUND	57.144
AGENTE:STATE STREET BANK AND TRUST COMPANY/STATE OF MINNESOTA	1.423.430
AGENTE:STATE STREET BANK AND TRUST COMPANY/FAMILY INVESTMENTS CHILD TRUST FUND	62.963
AGENTE:STATE STREET BANK AND TRUST COMPANY/LAUDUS INTERNATIONAL MARKETMASTERS FUND	8.247
AGENTE:BQUE FEDERATIVE-STR/SOCIAL ACTIVE ACTIONS	56.023
AGENTE:BQUE FEDERATIVE-STR/SOCIAL ACTIVE DIVERSIFIE	8.529
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE NEW ECONOMY FUND	5.073.820
AGENTE:HSBC BANK PLC/HSBC EUROPEAN INDEX FUND	550.429
AGENTE:RBC INVESTOR SERVICE/CI CANADIAN INV. FUND	571.476
AGENTE:NORTHERN TRUST GLOBAL SERVICES LTD/STICHTING PENSIOENFONDS CAMPINA	14.437
AGENTE:NORTHERN TRUST COMPANY/MARITIME AND PORT AUTHORITY OF SINGAPORE	8.037
AGENTE:NORTHERN TRUST GLOBAL SERVICES LTD/STICHTING PENSIOENFONDS ING IMPERIAL OVERSEAS EQUITY POOL	217.291
AGENTE:NORTHERN TRUST COMPANY/BLUE SKY GROUP	132.889
AGENTE:NORTHERN TRUST COMPANY/BLUE SKY GROUP	9.421
AGENTE:STATE STREET BANK AND TRUST COMPANY/INTERNATIONAL MONETARY FUND	77.537
AGENTE:NORTHERN TRUST COMPANY/SENTINEL INTERNATIONAL FUND	766
AGENTE:STATE STREET BANK AND TRUST COMPANY/AXA ROSENBERG EQUITY ALPHA TRUST	75.800
AGENTE:STATE STREET BANK AND TRUST COMPANY/WESTPAC INTERNATIONAL SHARE INDEX TRUST	128.324
AGENTE:STATE STREET BANK AND TRUST COMPANY/GOVERNMENT INSTITUTIONS PENSION FUND	10.910
AGENTE:BNP PARIBAS 2S-PARIS/REGARD ACTIONS EURO	260.000
AGENTE:STATE STREET BANK AND TRUST COMPANY/EMERGENCY SERVICES SUPERANNUATION SCHEME	8.246
AGENTE:STATE STREET BANK AND TRUST COMPANY/CHRISTIAN SUPER	7.461
AGENTE:JP MORGAN CHASE BANK/TAMESIDE MBC RE GREATER MANCHESTER PENSION FUND	1.173.926
AGENTE:NORTHERN TRUST COMPANY/BAYLOR COLLEGE OF MEDICINE	45.980
AGENTE:STATE STREET BANK AND TRUST COMPANY/GMAM GROUP PENSION TRUST II	60.826
AGENTE:NORTHERN TRUST COMPANY/NEW ZEALAND SUPERANNUATION FUND	601.138
AGENTE:NORTHERN TRUST COMPANY/THE REPRESENTATIVE CHURCH BODY	23.099
AGENTE:STATE STREET BANK AND TRUST COMPANY/STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	193.388
AGENTE:STATE STREET BANK AND TRUST COMPANY/STATE OF NEW JERSEY COMMON PENSION FUND	1.081.760
STATE OF WISCONSIN INVESTMENT BOARD	2.096.951
IPROFILE INTERNATIONAL EQUITY POOL	216.342
AGENTE:RBC INVESTOR SERVICE/CI CORPORATE CLASS LTD	191.210
AGENTE:BP2S LUXEMBOURG/PARVEST	766.850
AGENTE:BNP PARIBAS 2S-PARIS/FCP SELINGA INVEST.	10.028
AGENTE:STATE STREET BANK AND TRUST COMPANY/HARBOR CAPITAL GROUP TRUST FOR DEFINED BENEFIT PLANS	36.063
AGENTE:STATE STREET BANK AND TRUST COMPANY/ARKWRIGHT, LLC	11.462
AGENTE:STATE STREET BANK AND TRUST COMPANY/ROBERT L MCNEIL COMPLEX TRUST	29.892
AGENTE:STATE STREET BANK AND TRUST COMPANY/EQUITY INTERNATIONAL INVESTMENT TRUSTS	205.326
AGENTE:STATE STREET BANK AND TRUST COMPANY/AXA INVESTMENT MANAGERS DEUTSCHLAND	4.900

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GMBH FOR AXA EUROPA	
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN BEACON INTERNATIONAL EQUITY FUND	1.226.387
AGENTE:STATE STREET BANK AND TRUST COMPANY/ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	4.733
AGENTE:STATE STREET BANK AND TRUST COMPANY/SPDR MSCI ACWI EX-US ETF	123.941
AGENTE:STATE STREET BANK AND TRUST COMPANY/JANUS INSTITUTIONAL INTERNATIONAL EQUITY PORTFOLIO	54.929
AGENTE:STATE STREET BANK AND TRUST COMPANY/SEASONS SERIES TRUST INTERNATIONAL EQUITY PORTFOLIO	26.128
AGENTE:STATE STREET BANK AND TRUST COMPANY/CONSOLIDATED EDISON RETIREMENT PLAN	504.969
AGENTE:STATE STREET BANK AND TRUST COMPANY/UNIVERSITY OF MANCHESTER	28.413
AGENTE:STATE STREET BANK AND TRUST COMPANY/PRUDENTIAL RETIREMENT INSURANCE & ANNUITY COMPANY	865.139
AGENTE:STATE STREET BANK AND TRUST COMPANY/ZURICH ASSURANCE LTD	2.509.565
AGENTE:NORTHERN TRUST COMPANY/WHEELS COMMON INVESTMENT FUND	78.174
METROPOLE SELECTION	3.866.954
AGENTE:NORTHERN TRUST COMPANY/ILLINOIS STATE BOARD OF INVESTMENT	191.093
AGENTE:STATE STREET BANK AND TRUST COMPANY/HONG KONG HOUSING AUTHORITY	25.498
AGENTE:STATE STREET BANK AND TRUST COMPANY/CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	6.109.072
AGENTE:STATE STREET BANK AND TRUST COMPANY/CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	4.230.973
AGENTE:STATE STREET BANK AND TRUST COMPANY/BILL AND MELINDA GATES FOUNDATION TRUST	299.733
GENERALI INVESTMENTS SICAV	57.628
AGENTE:NORTHERN TRUST COMPANY/MERCER OSS TRUST	92.880
AGENTE:NORTHERN TRUST COMPANY/OAKLAND COUNTY EMPLOYEES RETIREMENT SYSTEM	19.593
AGENTE:NORTHERN TRUST COMPANY/MF INTERNATIONAL FUND LLC	1.440
AGENTE:STATE STREET BANK AND TRUST COMPANY/MGI FUNDS PLC	227.159
AGENTE:NORTHERN TRUST GLOBAL SERVICES LTD/UNIVEST	223.121
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE METHODIST HOSPITAL	39.560
AGENTE:NORTHERN TRUST COMPANY/GENERAL ORGANISATION FOR SOCIAL INSURANCE	1.718.928
AGENTE:STATE STREET BANK AND TRUST COMPANY/INTERNATIONALE	5.034
KAPITALANLAGEGESELLSCHAFT MBH FOR ANP INKA	
AGENTE:STATE STREET BANK AND TRUST COMPANY/HSBC AS TRUSTEE FOR SSGA EUROPE EX UK EQUITY TRACKER FUND	1.730.437
AGENTE:STATE STREET BANK AND TRUST COMPANY/SPDR S&P WORLD (EX-US) ETF	248.453
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL INVESTMENT COMPANY II PLC	216.879
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL INVESTMENT COMPANY PLC	570.569
AGENTE:STATE STREET BANK AND TRUST COMPANY/BANK OF KOREA	165.657
AGENTE:STATE STREET BANK AND TRUST COMPANY/GOLDMAN SACHS PROFIT SHARING MASTER TRUST	97.163
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL INVESTMENT FUNDS NON-U.S. FUND	89.773
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN FUNDS INSURANCE SERIES INTERNATIONAL FUND	7.008.947
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN FUNDS INSURANCE SERIES GLOBAL GROWTH FUND	1.352.299
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN FUNDS INSURANCE SERIES GLOBAL GROWTH AND INCOME FUND	56.319
AGENTE:STATE STREET BANK AND TRUST COMPANY/HARTFORD INTERNATIONAL OPPORTUNITIES HLS FUND	969.889
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE HARTFORD INTERNATIONAL OPPORTUNITIES FUND	2.373.959
AGENTE:STATE STREET BANK AND TRUST COMPANY/LAZARD INTERNATIONAL STRATEGIC EQUITY PORTFOLIO	3.779.202
AGENTE:STATE STREET BANK AND TRUST COMPANY/METROPOLITAN LIFE INSURANCE COMPANY	64.864
AGENTE:NORTHERN TRUST COMPANY/HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	330.640
AGENTE:STATE STREET BANK AND TRUST COMPANY/WASHINGTON STATE INVESTMENT BOARD	757.967
AGENTE:HSBC BANK PLC/WEST YORKSHIRE PENSION FUND	325.013
AGENTE:STATE STREET BANK AND TRUST COMPANY/DODGE & COX INTERNATIONAL STOCK FUND	68.114.562
AGENTE:STATE STREET BANK AND TRUST COMPANY/CAUSEWAY INTERNATIONAL VALUE GROUP TRUST	1.630.061
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN AIRLINES INC., MASTER FIXED BENEFIT PENSION TRUST	1.566.981
AGENTE:NORTHERN TRUST COMPANY/FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	190.946
AGENTE:BQUE FEDERATIVE-STR/FCP EUROP ASSISTANCE DIVERSIFIE	1.840
AGENTE:NORTHERN TRUST COMPANY/PLEIADES TRUST	3.631
AGENTE:BQUE FEDERATIVE-STR/VALOR ACTIONS	8.000

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AGENTE:NORTHERN TRUST COMPANY/DANAHER CORPORATION RETIREMENT PLAN MASTER TRUST	156.689
AGENTE:RBC INVESTOR SERVICE/AURION INTERNATIONAL DAILY EQUITY FD	7.249
AGENTE:BNP PARIBAS 2S-PARIS/FCP BNP PARIBAS ACTIONS EUROPE	8.049
AGENTE:STATE STREET BANK AND TRUST COMPANY/NEW YORK STATE DEFERRED COMPENSATION PLAN	147.876
AGENTE:HSBC BANK PLC/PRUDENTIAL ASSURANCE COMPANY LTD	3.941.452
AGENTE:NORTHERN TRUST GLOBAL SERVICES LTD/STICHTING FONDS 1818 TOT NUT VAN HET ALGEMEEN	5.016
AGENTE:STATE STREET BANK AND TRUST COMPANY/HARTFORD LIFE INSURANCE COMPANY	15.569
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL INVESTMENT COMPANY IV PLC	61.626
AGENTE:STATE STREET BANK AND TRUST COMPANY/GOLDMAN SACHS FUNDS	5.471
AGENTE:STATE STREET BANK AND TRUST COMPANY/ALLIANZ GLOBAL INVESTORS FUND	342.273
AGENTE:STATE STREET BANK AND TRUST COMPANY/BLACKROCK STRATEGIC FUNDS	4.347
AGENTE:STATE STREET BANK AND TRUST COMPANY/GMAM INVESTMENT FUNDS TRUST	172.491
AGENTE:STATE STREET BANK AND TRUST COMPANY/MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	281.037
AGENTE:STATE STREET BANK AND TRUST COMPANY/DODGE + COX GLOBAL STOCK FUND	5.959.066
AGENTE:STATE STREET BANK AND TRUST COMPANY/EATON VANCE TAX-ADVANTAGED GLOBAL DIVIDEND INCOME FUND	568.805
AGENTE:NORTHERN TRUST COMPANY/CENTRAL PENNSYLVANIA TEAMSTERS PENSION FUND UNIVERS CNP 1	328.020
FC CARPIMKO	677
CNP ACP ACTIONS LT	53.664
CONCORDE 96	47.957
IXIS FLAMME	26.212
FCP RL PREVOYANCE	34.181
AGENTE:BQUE FEDERATIVE-STR/CIC SOCIALEMENT RESPONSABLE	23.562
AGENTE:NORTHERN TRUST COMPANY/MS FUND LP	68.133
AGENTE:BQUE FEDERATIVE-STR/FCP ES TEMPERE	239.641
AGENTE:BQUE FEDERATIVE-STR/FCP ES GESTION EQUILIBRE	10.000
AGENTE:STATE STREET BANK AND TRUST COMPANY/CITY OF EDMONTON EQUITY UNIT TRUST	139.175
INTERFUND SICAV INTERFUND EQUITY ITALY	8.649
CIBC BALANCED FUND .	234.000
CANADIAN PACIFIC RAILWAY COMPANY PENSION PLAN	15.142
INVESTORS EUROPEAN EQUITY FUND.	721.872
INVESTORS EUROPEAN EQUITY CLASS	650.676
CARBP DIVERSIFIE	27.787
IXIS EURO ACTIONS	37.350
CNP ASSUR VALEURS	55.655
METROPOLE GESTION	24
AGENTE:NORTHERN TRUST COMPANY/WORKERS' COMPENSATION REINSURANCE ASSOCIATION	518.383
AGENTE:STATE STREET BANK AND TRUST COMPANY/STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	103.387
AGENTE:HSBC BANK PLC/PRUDENTIAL PENSIONS LIMITED	898.698
FCP ABP PERP	115.041
AGENTE:JP MORGAN CHASE BANK/AVIVA LIFE & PENSIONS UK LIMITED	19.674
AGENTE:STATE STREET BANK AND TRUST COMPANY/NEPTUNE INVESTMENT FUNDS - NEPTUNE EUROPEAN OPPORTUNITIES	771.734
AGENTE:STATE STREET BANK AND TRUST COMPANY/FLOURISH INVESTMENT CORPORATION	653.852
AGENTE:STATE STREET BANK AND TRUST COMPANY/BGI MSCI EUROPE EQUITY INDEX FUND B	2.585.985
AGENTE:STATE STREET BANK AND TRUST COMPANY/BGI MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	588.586
AGENTE:STATE STREET BANK AND TRUST COMPANY/SUNSUPER SUPERANNUATION FUND	558.384
RICHIEDENTE:CBLDN S/A CIP-DEP AVIVA INVESTORS NORWICH UNION/AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	495.988
AGENTE:STATE STREET BANK AND TRUST COMPANY/DODGE + COX WORLDWIDE FUNDS PLC	60.713
AGENTE:STATE STREET BANK AND TRUST COMPANY/UAW RETIREE MEDICAL BENEFITS TRUST	1.949.677
AGENTE:STATE STREET BANK AND TRUST COMPANY/MSCI EQUITY INDEX FUND B-ITALY	815.983
AGENTE:STATE STREET BANK AND TRUST COMPANY/BGI MSCI EMU IMI INDEX FUND B	1.003.093
AGENTE:STATE STREET BANK AND TRUST COMPANY/ABBEY LIFE ASSURANCE COMPANY LIMITED	1.789
IMPERIAL TOBACCO PENSION INVESTMENT TRUST FUND	40.957
SAFRAN MIXTE	36.144
FCP RSRC DIVERSIFIE	3.542
FCPE SAFRAN DYNAMIQUE	80.550
EGEPARGNE 2	17.079
HYDRO ONE PENSION PLAN .	19.876
AGENTE:STATE STREET BANK AND TRUST COMPANY/ALASKA COMMON TRUST FUND	410.954
AGENTE:STATE STREET BANK AND TRUST COMPANY/SCHWAB INTERNATIONAL EQUITY ETF	62.900
	1.850.526

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AGENTE:STATE STREET BANK AND TRUST COMPANY/VALIC COMPANY I - GLOBAL SOCIAL AWARENESS FUND	19.456
AGENTE:STATE STREET BANK AND TRUST COMPANY/PENSIOENFONDS METAAL OFP	56.300
AGENTE:STATE STREET BANK AND TRUST COMPANY/ABN AMRO MULTI-MANAGER FUNDS	2.059.222
AGENTE:STATE STREET BANK AND TRUST COMPANY/PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	1.590.362
AGENTE:STATE STREET BANK AND TRUST COMPANY/CARPENTERS RETIREMENT PLAN OF WESTERN WASHINGTON	141.179
AGENTE:NORTHERN TRUST COMPANY/CHEVRON MASTER PENSION TRUST	58.615
AGENTE:STATE STREET BANK AND TRUST COMPANY/NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	5.275
AGENTE:STATE STREET BANK AND TRUST COMPANY/KAISER FOUNDATION HOSPITALS	195.540
AGENTE:STATE STREET BANK AND TRUST COMPANY/JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	103.827
AGENTE:STATE STREET BANK AND TRUST COMPANY/BLACKROCK CDN MSCI EAFE INDEX PLUS FUND	14.433
AGENTE:NORTHERN TRUST COMPANY/CLEARWATER INTERNATIONAL FUND	23.188
AGENTE:NORTHERN TRUST COMPANY/HASLAM FAMILY INVESTMENT PARTNERSHIP	924
AGENTE:BNP2S /CLB CSDY/ANIMA SGR SPA	3.666.456
AGENTE:BNP PARIBAS 2S-PARIS/FCP REGARD ACT.CROISS.	100.000
AGF EUROPEAN EQUITY FUND	34.809
AGENTE:JP MORGAN CHASE BANK/ALLIANZGI-FONDS DSPT	208.056
FCP NATIXIS IONIS	14.840
FCP CNP GGR	6.826
AGENTE:BQUE FEDERATIVE-STR/FCP SUD EST ELITE EQUILIBRE	3.000
AGENTE:BQUE FEDERATIVE-STR/FCP SUD EST ELITE DYNAMISME	5.000
AGENTE:BQUE FEDERATIVE-STR/FCP PERRIER INVESTISSEMENT	2.000
AGENTE:BQUE FEDERATIVE-STR/FCP GESTION SECURITE DYNAMISME	4.000
AGENTE:BQUE FEDERATIVE-STR/FCP COMTE	2.000
RICHIEDENTE:UBS (LUXEMBOURG) S.A. SA AIF CLIENTS/UBS (LUX) STRATEGY XTRA SICAV	8.290
AGENTE:NORTHERN TRUST GLOBAL SERVICES LTD/STICHTING DELA DEPOSITARY AND MANAGEMENT	41.461
AGENTE:NORTHERN TRUST COMPANY/UTAH STATE RETIREMENT SYSTEMS	330.765
AGENTE:NORTHERN TRUST COMPANY/SENTINEL INTERNATIONAL TRUST	17.593
AGENTE:NORTHERN TRUST COMPANY/THE MARATHON LONDON GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	4.439.485
AGENTE:NORTHERN TRUST COMPANY/THE MARATHON-LONDON GLOBAL INVESTMENT TRUST I	7.752
RICHIEDENTE:UBS (LUXEMBOURG) SA/UBS (LUX) KEY SELECTION SICAV	42.419
RICHIEDENTE:CBLDN S/A LEGAL AND GENERAL/LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	10.876.386
AGENTE:STATE STREET BANK AND TRUST COMPANY/STATE FARM VARIABLE PRODUCT TRUST, INTERNATIONAL EQ INDEX F	44.769
AGENTE:STATE STREET BANK AND TRUST COMPANY/FIDELITY RUTLAND SQUARETRUST II: STRATEGIC ADVISERS INT F	1.957.436
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE MASTER TRUST BK OF JP LTD: HITACHI FOREIGN EQ INDEX MF	39.782
AGENTE:STATE STREET BANK AND TRUST COMPANY/UNITED TECHNOLOGIES CORPORATION EMPLOYEE SAVINGS PLAN	146.176
AGENTE:STATE STREET BANK AND TRUST COMPANY/CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	19.318
AGENTE:STATE STREET BANK AND TRUST COMPANY/FEDEX CORPORATION EMPLOYEES PENSION TRUST	238.635
AGENTE:STATE STREET BANK AND TRUST COMPANY/CAUSEWAY INTERNATIONAL OPPORTUNITIES GROUP TRUST	263.120
AGENTE:STATE STREET BANK AND TRUST COMPANY/GOV OF HM THE SULTAN AND YANG DI-PERTUAN OF BRUNEI DARUSSALAM	116.302
AGENTE:STATE STREET BANK AND TRUST COMPANY/SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	42.005
AGENTE:STATE STREET BANK AND TRUST COMPANY/HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT-EXCHANGE F	406.869
AGENTE:STATE STREET BANK AND TRUST COMPANY/VANGUARD INV F ICVC-VANGUARD FTSE DEV EUROPE EX-UK EQ INDEX F	680.632
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE WELLINGTON TR COM NATIONAL ASS MULT COLLECT INV F TRUST	192.668
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE WELLINGTON TR CO NAT ASS MULT COM GLB OPPORT PTF	166.569
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE WELLINGTON TR CO NAT ASS MULT COLLECTIVE INV F TRUST II	739.247
AGENTE:STATE STREET BANK AND TRUST COMPANY/MANULIFE ASSET MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED F	66.008

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AGENTE:STATE STREET BANK AND TRUST COMPANY/SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT RETIREMENT PL	8.479.312
AGENTE:STATE STREET BANK AND TRUST COMPANY/SSGA MSCI EUROPE SCREENED INDEX NON-LENDING COMMON TRUST FUND	207.475
AGENTE:STATE STREET BANK AND TRUST COMPANY/MSCI EAFE PROV SCREENED INDEX NON - LENDING COMMON TR FUND	25.697
AGENTE:STATE STREET BANK AND TRUST COMPANY/BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	729.230
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL DEVELOPED EX-U.S. LARGE CAP INDEX FUND B	15.474
AGENTE:STATE STREET BANK AND TRUST COMPANY/INTERNATIONAL PAPER CO COMMINGLED INVESTMENT GROUP TRUST	387.920
AGENTE:STATE STREET BANK AND TRUST COMPANY/TIAA-CREF INTERNATIONAL EQUITY INDEX FUND	1.627.783
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE WELLINGTON TR CO NAT ASS MULT COM ALPHA STRATEGIES PTF	77.270
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES PUBLIC LIMITED COMPANY	1.316.950
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES III PUBLIC LIMITED COMPANY	831.178
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES V PUBLIC LIMITED COMPANY	144.272
AGENTE:STATE STREET BANK AND TRUST COMPANY/FIDELITY GLOBAL FINANCIAL SERVICES FUND	28.011
GOVERNORS OF THE UNIVERSITY OF ALBERTA	120.801
STEWARDSHIP FOUNDATION	885
AGENTE:STATE STREET BANK AND TRUST COMPANY/FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INT FUND	47.880
AGENTE:STATE STREET BANK AND TRUST COMPANY/HSBC INKA INVESTMENT AG TGV FOR TGV LH STRATEGY	112.398
AGENTE:STATE STREET BANK AND TRUST COMPANY/SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	261.213
AGENTE:STATE STREET BANK AND TRUST COMPANY/BLACKROCK INST TRUST CO NA INV FUNDSFOR EMPLOYEE BENEFIT TR	12.965.131
AGENTE:STATE STREET BANK AND TRUST COMPANY/ST GEN RESERVE F OF THE MINISTRY FINANCE OF SULTANATE OF OMAN	71.958
AGENTE:NORTHERN TRUST COMPANY/THE MARATHON-LONDON POOLED TRUST	30.202
AGENTE:BNP PARIBAS 2S-PARIS/FCP GERISO	6.415
AGENTE:BNP PARIBAS 2S-PARIS/FCP CAMGEST VALEURS EURO	482.040
AGENTE:BP2S LUXEMBOURG/GA FUND L	4.385
AGENTE:JP MORGAN CHASE BANK/SUZUKA INKA	51.045
AGENTE:NORTHERN TRUST COMPANY/QIC INTERNATIONAL EQUITIES FUND	15.470
AGENTE:STATE STREET BANK AND TRUST COMPANY/BNY MELLON TR+DEP ATF ST. JAMES'S PLACE GLOBAL EQ UNIT TR	145.785
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL TRUST CO COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	714.380
AGENTE:STATE STREET BANK AND TRUST COMPANY/AQR INTERNATION EQUITY FUND II, L.P.	66.470
AGENTE:STATE STREET BANK AND TRUST COMPANY/PINEBRIDGE GLOBAL FUNDS	75.808
AGENTE:STATE STREET BANK AND TRUST COMPANY/ACWI EX-US INDEX MASTER PORTFOLIO OF MASTER INVESTMENT PTF	90.226
AGENTE:STATE STREET BANK AND TRUST COMPANY/EURO EX-UK ALPHA TITLS FUND B	30.755
AGENTE:STATE STREET BANK AND TRUST COMPANY/EUROPEEX-CONTROVERSIAL WEAPONS EQUITY INDEX FUND B	187.452
AGENTE:STATE STREET BANK AND TRUST COMPANY/DEPARTMENT OF STATE LANDS	87.498
AGENTE:STATE STREET BANK AND TRUST COMPANY/BRISTOL COUNTY RETIREMENT SYSTEM	8.106
AGENTE:NORTHERN TRUST COMPANY/BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	1.215.678
BNY MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	1.621.726
NOVA SCOTIA PUBLIC SERVICE SUPERANNUATION FUND	72.644
AGENTE:BQUE FEDERATIVE-STR/FCPE FLEURY MICHON DIVERFISIE	1.955
FCP CAVEC METROPOLE DIVERSIFIE	461.224
AGENTE:NORTHERN TRUST COMPANY/NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	927.706
FIDEURAM INVESTIMENTI SGR SPA - FIDEURAM ITALIA	45.000
AGENTE:STATE STREET BANK AND TRUST COMPANY/LOCKHEED MARTIN SUPPLEMENTAL EXCESS RETIREMENT TRUST	4.040
AGENTE:STATE STREET BANK AND TRUST COMPANY/JOHN HANCOCK VAR INS TRUST STRATEGIC EQUITY ALLOCATION TRUST	470.540
AGENTE:STATE STREET BANK AND TRUST COMPANY/JOHN HANCOCK FUNDS II STRATEGIC EQUITY ALLOCATION FUND	753.029
AGENTE:STATE STREET BANK AND TRUST COMPANY/MET INVESTOR SERIES TRUST-ALLIANC GLOBAL DYNAMIC ALL PTF	206.761
AGENTE:STATE STREET BANK AND TRUST COMPANY/SPDR MSCI ACWI IMI ETF	3.642
AGENTE:STATE STREET BANK AND TRUST COMPANY/MERCK CAPITAL ASSET MANAGEMENT LIMITED	14.684

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**\* LIST OF PROXY GIVERS \***

AGENTE:STATE STREET BANK AND TRUST COMPANY/UBS (IRL) ETF PLC	4.045
AGENTE:STATE STREET BANK AND TRUST COMPANY/NEW YORK STATE TEACHERS RETIREMENT SYSTEM	100.697
AGENTE:NORTHERN TRUST COMPANY/NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	819.090
AGENTE:NORTHERN TRUST COMPANY/LTW GROUP HOLDINGS, LLC	37.515
AGENTE:NORTHERN TRUST COMPANY/ARGA GLOBAL FUND	13.012
AGENTE:NORTHERN TRUST COMPANY/STATES OF JERSEY COMMON INVESTMENT FUND	10.029
AGENTE:NORTHERN TRUST COMPANY/JTW TRUST NO. 3 UAD 9/19/02	9.361
AGENTE:NORTHERN TRUST COMPANY/JTW TRUST NO. 1 UAD 9/19/02	7.013
AGENTE:NORTHERN TRUST COMPANY/JTW TRUST NO. 4 UAD 9/19/02	11.029
AGENTE:NORTHERN TRUST COMPANY/JTW TRUST NO. 2 UAD 9/19/02	8.989
AGENTE:NORTHERN TRUST COMPANY/NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	176.356
AGENTE:NORTHERN TRUST COMPANY/HRW TESTAMENTARY TRUST NO 3	14.618
AGENTE:NORTHERN TRUST COMPANY/HRW TESTAMENTARY TRUST NO 1	4.760
AGENTE:NORTHERN TRUST COMPANY/HRW TESTAMENTARY TRUST NO. 10	9.905
AGENTE:NORTHERN TRUST COMPANY/HRW TESTAMENTARY TRUST NO. 11	5.411
AGENTE:NORTHERN TRUST COMPANY/HRW TESTAMENTARY TRUST NO 4	2.706
AGENTE:NORTHERN TRUST COMPANY/HRW TESTAMENTARY TRUST NO. 9	4.837
AGENTE:NORTHERN TRUST COMPANY/HRW TESTAMENTARY TRUST NO. 8	12.888
AGENTE:NORTHERN TRUST COMPANY/HRW TESTAMENTARY TRUST NO 2	3.617
AGENTE:NORTHERN TRUST COMPANY/HRW TESTAMENTARY TRUST NO. 7	4.635
AGENTE:NORTHERN TRUST COMPANY/HRW TESTAMENTARY TRUST NO 5	5.719
AGENTE:NORTHERN TRUST COMPANY/HRW TESTAMENTARY TRUST NO. 12	7.994
AGENTE:NORTHERN TRUST COMPANY/EXELON PEACH BOTTOM UNIT 1 QUALIFIED FUND	1.804
RICHIEDENTE:CBLDN-SPD PGGM (DMAE2TR)/STICHTING PGGM DEPOSITARY	1.642.726
IBM FRANCE	44.000
FCP CARPIMKO EUROPE	139.898
AGENTE:BNP PARIBAS 2S-PARIS/FCP BNP PARIBAS ACTIONS EUROLAND	254.313
AGENTE:BNP PARIBAS 2S-PARIS/NAV ARRE INVESTISSEMENT	10.065
AGENTE:BP2S LUXEMBOURG/BNP PARIBAS LI	142.184
AGENTE:BNP SS SIDNEY BRANCH/WHOLESALE GLOBAL EQUITY INDEX FUND	7.706
AGENTE:BQUE FEDERATIVE-STR/FCP DAY SOLVAY	6.819
AGENTE:BQUE FEDERATIVE-STR/FCP_CAGNI	9.526
AGENTE:BQUE FEDERATIVE-STR/LEXMARK DYNAMIQUE	4.952
AGENTE:BQUE FEDERATIVE-STR/FCP GROUPE FORD FRANCE	6.677
AGENTE:BQUE FEDERATIVE-STR/1584 FCP FERTILSODEBO	5.176
AGENTE:BQUE FEDERATIVE-STR/FCP CRYOSTAR FRANCE	849
AGENTE:BQUE FEDERATIVE-STR/FCP CH RIVER LABORATOIRES FRANCE	3.102
MOMENTUM INVESTMENT FUNDS SICAV-SIF	41.408
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE HARTFORD INTERNATIONAL GROWTH FUND	80.933
AGENTE:NORTHERN TRUST COMPANY/ESSEX COUNTY COUNCIL PENSION FUND	49.673
AGENTE:NORTHERN TRUST COMPANY/ACORN 1998 TRUST	1.287
AGENTE:NORTHERN TRUST COMPANY/HRW TRUST NO 2 UAD 01/17/03	11.989
AGENTE:NORTHERN TRUST COMPANY/HRW TRUST NO 1 UAD 01/17/03	10.990
AGENTE:NORTHERN TRUST COMPANY/HRW TRUST NO 3 UAD 01/17/03	11.350
AGENTE:NORTHERN TRUST COMPANY/CHESS INTERNATIONAL PROPERTIES, LTD.	1.536
AGENTE:NORTHERN TRUST COMPANY/GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	65.348
AGENTE:NORTHERN TRUST COMPANY/BUNTING INTERNATIONAL DEVELOPED EQUITY TE LLC	4.484
AGENTE:NORTHERN TRUST COMPANY/DYNASTY INVEST, LTD	4.000
AGENTE:NORTHERN TRUST COMPANY/LTW INVESTMENTS LLC	42.731
AGENTE:STATE STREET BANK AND TRUST COMPANY/FIDELITY RUTLAND SQUARE TR II: STRAT ADV	15.897
INT MULTI-MANAGER F	
AGENTE:STATE STREET BANK AND TRUST COMPANY/ALLIANCEBERNST VAR PROD SER F	17.422
INC.ALLIANCEB DYN ASSET ALL PTF	
AGENTE:STATE STREET BANK AND TRUST COMPANY/SPDR S+P WORLD EX AUSTRALIA FUND	6.458
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN CENTURY STRATEGIC ASSET ALL, INC.	18.376
STRAT ALL CONS F	
AGENTE:STATE STREET BANK AND TRUST COMPANY/JP TR SERV BK LTD ATF MATB MSCI KOKUSAI	24.981
INDEX MOTHER F	
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE MASTER TR BK OF JP LTD ATF INVESCO DEV	50
COUNT EQ INDEX M F	
AGENTE:STATE STREET BANK AND TRUST COMPANY/MET INVESTORS SERIES TRUST- SCHRODERS	36.594
GLOBAL MULTI-ASSET PTF	
AGENTE:STATE STREET BANK AND TRUST COMPANY/DELUXE CORPORATION MASTER TRUST	59.721
AGENTE:NORTHERN TRUST COMPANY/FRANCISCAN ALLIANCE, INC.	6.683
AGENTE:STATE STREET BANK AND TRUST COMPANY/STICHTING TRUST F AND C UNHEDGE	33.696
AGENTE:STATE STREET BANK AND TRUST COMPANY/MM MSCI EAFE INTERNATIONAL INDEX FUND	30.279
AGENTE:STATE STREET BANK AND TRUST COMPANY/JANUS CAPITAL MANAGEMENT LLC	8

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AGENTE:STATE STREET BANK AND TRUST COMPANY/ALLIANCEBERNSTEIN INTERNATIONAL ALL-COUNTRY PASSIVE SERIES	11.133
AGENTE:STATE STREET BANK AND TRUST COMPANY/MORGAN STANLEY INSTITUTIONAL FUND INC MULTI- ASSET PORTFOLIO	6.624
AGENTE:STATE STREET BANK AND TRUST COMPANY/INTEL CORPORATION RETIREE MEDICAL PLAN TRUST	20.831
AGENTE:STATE STREET BANK AND TRUST COMPANY/ROMAN CATHOLIC BISHOP OF SPRINGFIELD A CORPORATION SOLE	1.143
AGENTE:STATE STREET BANK AND TRUST COMPANY/SSGA RUSSELL FD GL EX-US INDEX NONLENDING QP COMMON TRUST FUND	38.324
AGENTE:STATE STREET BANK AND TRUST COMPANY/BLACKROCK GLOBAL INDEX FUNDS	148.699
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES CORE MSCI EAFE ETF	6.392.444
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	740.595
AGENTE:STATE STREET BANK AND TRUST COMPANY/IBM 401K PLUS PLAN	353.134
AGENTE:STATE STREET BANK AND TRUST COMPANY/TIAA-CREF INTERNATIONAL EQUITY FUND	11.176.156
AGENTE:STATE STREET BANK AND TRUST COMPANY/MERCER NON-US CORE EQUITY FUND	124.570
AGENTE:STATE STREET BANK AND TRUST COMPANY/SPDR GLOBAL DOW ETF	28.755
AGENTE:STATE STREET BANK AND TRUST COMPANY/MORGAN STANLEY INSTITUTIONAL FD TR - GLOBAL STRATEGIST PTF	17.852
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES VI PUBLIC LIMITED COMPANY	26.631
CANSO CATALINA FUND	4.748
CANSO RECONNAISSANCE FUND	6.205
CANSO SALVAGE FUND	8.524
AON HEWITT GROUP TRUST	155.884
AGENTE:STATE STREET BANK AND TRUST COMPANY/MASSMUTUAL SELECT BLACKROCK GLOBAL ALLOCATION FUND	228
RICHIEDENTE:UBS (LUXEMBOURG) SA/UBS (LUX) SICAV 1	1.603
AGENTE:STATE STREET BANK AND TRUST COMPANY/ALLIANCEBERNSTEIN GLOBAL RISK ALLOCATION FUND INC	1.079
AGENTE:STATE STREET BANK AND TRUST COMPANY/MERCER QIF CCF	712.210
AGENTE:STATE STREET BANK AND TRUST COMPANY/M+G INVESTMENT FUNDS (1)- M+G EUROPEAN INDEX TRACKER FUND	59.315
AGENTE:HSBC BANK PLC/FRIENDS LIFE LIMITED	74
RICHIEDENTE:GALEOTTI MICHELE/FONDO GESTIELLE OBIETTIVO EUROPA DI ALETTI GESTIELLE S.G.R.	100.000
AGENTE:NORTHERN TRUST COMPANY/DFI LP EQUITY (PASSIVE)	3.501
AGENTE:BNP PARIBAS 2S-PARIS/ERAFP ACTIONS EUROS 1	417.641
AGENTE:JP MORGAN CHASE BANK/EPS_2	11.023
AGENTE:JP MORGAN CHASE BANK/VALENCIA INKA	46.610
AGENTE:JP MORGAN CHASE BANK/HSBC AVB	83.386
CARAC CHATEAU	44.888
FCP HSBC DYNAFLEXIBLE	140.294
FCP HSBC ACTIONS EUROPE	540.000
FCP HSBC EURO ACTIONS	575.011
FCPE NATIXIS ES ACTIONS EURO	10.437
FCP HAMELIN DIVERSIFIE FLEX II	14.080
APOLLINE 4 ACTIONS	226.088
BOURBON 7	89.230
AREVA DIVERSIFIE EQUILIBRE FCPE	110.739
FCPE GROUPE CEA CROISSANCE (CEA2)	32.146
DUGUAY ACTIONS EUROPE	52.029
ERISA ACTIONS GRANDES VALEURS	1.048.219
FCP ERISA DIVERSIFIE 2	75.000
AGENTE:NORTHERN TRUST COMPANY/TT INTERNATIONAL FUNDS PLC	129.748
AGENTE:NORTHERN TRUST COMPANY/DOMINION RESOURCES INC. MASTER TRUST	70.946
AGENTE:NORTHERN TRUST COMPANY/MICHIGAN CATHOLIC CONFERENCE	21.118
AGENTE:NORTHERN TRUST COMPANY/DOW RETIREMENT GROUP TRUST	467.310
AGENTE:NORTHERN TRUST COMPANY/COMMONWEALTH GLOBAL SHARE FUND 29	196
AGENTE:NORTHERN TRUST COMPANY/CHCP GLOBAL SECURITIES LP	455
AGENTE:NORTHERN TRUST COMPANY/NATIONAL COUNCIL FOR SOCIAL SECURITY FUND, P.R.C	581.736
AGENTE:BNP PARIBAS 2S-PARIS/FONDS RESERVE RETRAITES	1.036.296
AGENTE:BNP SS SIDNEY BRANCH/WHOLESALE UNIT TRUST MSCI GLOB INDEX SHS	18.452
AGENTE:BNP SS SIDNEY BRANCH/AMP INT EQ IND FD HEDGED	258.526
AGENTE:JP MORGAN CHASE BANK/SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO L.P	10.829
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE HARTFORD INTERNATIONAL VALUE FUND	1.432.674
AGENTE:HSBC BANK PLC/HSBC EUROPEAN GROWTH FUND	284.866
AGENTE:HONGKONG/SHANGHAI BK/HSBC MANAGED STABLE FUND	340
AGENTE:HONGKONG/SHANGHAI BK/HSBC MANAGED GROWTH FUND	5.808



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AGENTE:HONGKONG/SHANGHAI BK/HSBC GUARANTEED FUND	6.584
AGENTE:HONGKONG/SHANGHAI BK/HSBC MANAGED BALANCED FUND	3.424
AGENTE:HONGKONG/SHANGHAI BK/HSBC MANAGED STABLE GROWTH FUND	529
AGENTE:NORTHERN TRUST COMPANY/MERCER PASSIVE INTERNATIONAL SHARES FUND	55.801
AGENTE:STATE STREET BANK AND TRUST COMPANY/KAISER PERMANENTE GROUP TRUST	542.593
AGENTE:STATE STREET BANK AND TRUST COMPANY/SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY ETF	715.999
AGENTE:STATE STREET BANK AND TRUST COMPANY/JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	18.710
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN CENTURY STRAT ASSET ALL, INC. STRATEGIC ALL AGGR F	52.049
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN CENTURY STRAT ASSET ALL, INC. STRAT ALL MODERATE F	51.252
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN CENTURY WORLD MUTUAL FUNDS, INC. INTL GROWTH FUND	1.056.915
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN CENTURY RETIREMENT DATE TRUST	685.981
AGENTE:STATE STREET BANK AND TRUST COMPANY/TIAA-CREF FUNDS - ENHANCED INTERNATIONAL EQUITY INDEX FUND	718.040
AGENTE:STATE STREET BANK AND TRUST COMPANY/LORD ABBETT SERIES FUND, INC. - INTERNATIONAL CORE EQ PTF	44.424
AGENTE:STATE STREET BANK AND TRUST COMPANY/LORD ABBETT SECURITIES TRUST-LORD ABBETT INT CORE EQ F	437.153
AGENTE:STATE STREET BANK AND TRUST COMPANY/OPENWORLD PUBLIC LIMITED COMPANY	1.389
AGENTE:STATE STREET BANK AND TRUST COMPANY/KP INTERNATIONAL EQUITY FUND	98.964
AGENTE:STATE STREET BANK AND TRUST COMPANY/MARATHON UCITS FUNDS	837.334
AGENTE:STATE STREET BANK AND TRUST COMPANY/MARATHON GLOBAL FUND PUBLIC LIMITED COMPANY	87.083
AGENTE:STATE STREET BANK AND TRUST COMPANY/MERCER INTERNATIONAL EQUITY FUND	21.729
AGENTE:STATE STREET BANK AND TRUST COMPANY/SSGA FTSE RAFI DEVELOPED 1000 INDEX NON-LENDING COMMON TR F	49.778
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES MSCI ACWI ETF	356.824
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES MSCI ACWI EX US ETF	280.401
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES EUROPE ETF	645.130
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES MSCI EAFE ETF	10.449.520
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES GLOBAL FINANCIALS ETF	176.852
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES MSCI ITALY CAPPED ETF	3.417.689
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES MSCI KOKUSAI ETF	7.933
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES MSCI EUROPE FINANCIALS ETF	2.436.288
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES MSCI WORLD ETF	27.354
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES MSCI EUROPE IMI INDEX ETF	54.485
AGENTE:STATE STREET BANK AND TRUST COMPANY/THRIFT SAVINGS PLAN	6.334.600
AGENTE:STATE STREET BANK AND TRUST COMPANY/BLACKROCK CDN WORLD INDEX FUND	52.269
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES IV PUBLIC LIMITED COMPANY	1.389.468
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES VII PLC	1.724.935
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES I INVESTK MIT TGV F ISHS ST. EUROPE600 BS UCITS ETF DE	1.879.203
AGENTE:STATE STREET BANK AND TRUST COMPANY/BLACKROCK AM DE FOR ISHARES EURO STOXX UCITS ETF (DE)	798.158
AGENTE:STATE STREET BANK AND TRUST COMPANY/BLACKROCK AM DE FOR ISHS STOXX EUROPE LARGE 200 UCITS ETF (DE)	22.056
AGENTE:STATE STREET BANK AND TRUST COMPANY/BLACKROCK AM DE FOR ISHARES STOXX EUROPE 600 UCITS ETF (DE)	1.773.801
CANSO CORPORATE SECURITIES FUND	5.538
AGENTE:STATE STREET BANK AND TRUST COMPANY/SGKB (LUX) FUND	1.642
AGENTE:STATE STREET BANK AND TRUST COMPANY/MERRILL LYNCH INVESTMENT SOLUTIONS	18.505
AGENTE:NORTHERN TRUST COMPANY/MALACHITE 35 TRUST	6.936
AGENTE:NORTHERN TRUST COMPANY/CARROLL AVENUE PARTNERS LLC	1.059
AGENTE:NORTHERN TRUST COMPANY/LEHMAN-STAMM FAMILY PARTNERS LLC	743
AGENTE:NORTHERN TRUST COMPANY/RAMI PARTNERS, LLC	47.502
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE HARTFORD GLOBAL REAL ASSET FUND	18.838
UBI PRAMERICA SGR SPA	400.000
FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	1.632.000
FIDEURAM ASSET MANAGEMENT (IRELAND) FIDEURAM FUND EQUITY ITALY	21.000
ERSEL ASSET MANAGEMENT SGR - FONDERSEL PMI	160.000
AGENTE:STATE STREET BANK AND TRUST COMPANY/WINTON UCITS FUNDS PLC	15.201
AGENTE:BQUE FEDERATIVE-STR/FCP OFFENSIF AIR LIQUIDE EXPANS	14.890
AGENTE:HSBC BANK PLC/FTSE ALL WORLD INDEX FUND	127.108
FCP ECUREUIL PROFIL 90	226.908

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PUBLIC SERVICE PENSION PLAN FUND	67.423
CIBC EUROPEAN INDEX FUND	14.296
STG PFDS ACHMEA MANDAAT BLACKROCK	107.903
HEINZ 1975 PENSION PLAN	67.582
RIVER PARTNERS GLOBAL EQUITY	616
AGENTE:NORTHERN TRUST GLOBAL SERVICES LTD/VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	283.515
AGENTE:NORTHERN TRUST GLOBAL SERVICES LTD/VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	122.357
AGENTE:NORTHERN TRUST GLOBAL SERVICES LTD/NORTHERN TRUST UCITS FGR FUND	379.374
AGENTE:NORTHERN TRUST GLOBAL SERVICES LTD/KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSSELSKAP	120.657
AGENTE:NORTHERN TRUST GLOBAL SERVICES LTD/STICHTING DOUWE EGBERTS PENSIOENFONDS	74.525
AGENTE:NORTHERN TRUST GLOBAL SERVICES LTD/STICHTING BEDRIJFST VOOR HET BEROEPSVERVOER OVER DE WEG	188.677
RICHIEDENTE:CBNY SA JOHN HANCOCK FUNDS/JOHN HANCOCK FUNDS II GLOBAL ABSOLUTE RETURN STRATEGIES FUND	2.211.569
AGENTE:STATE STREET BANK AND TRUST COMPANY/LAZARD ASSET MANAGEMENT LLC	861
AGENTE:NORTHERN TRUST COMPANY/INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	10.419
AGENTE:STATE STREET BANK AND TRUST COMPANY/AQR COLLECTIVE INVESTMENT TRUST	46.797
AGENTE:STATE STREET BANK AND TRUST COMPANY/ALLIANZGI BEST STYLES INTERNATIONAL EQUITY FUND	2.299
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL INVESTMENT COMPANY SELECT INTERNATIONAL EQUITY FUND	135.539
AGENTE:STATE STREET BANK AND TRUST COMPANY/TRANSAMERICA BLACKROCK GLOBAL ALLOCATION VP	733
AGENTE:STATE STREET BANK AND TRUST COMPANY/INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	743
AGENTE:STATE STREET BANK AND TRUST COMPANY/STATE STREET GLOBAL EQUITY EX-US INDEX PORTFOLIO	175.728
AGENTE:STATE STREET BANK AND TRUST COMPANY/SPDR MSCI WORLD QUALITY MIX ETF	1.833
AGENTE:STATE STREET BANK AND TRUST COMPANY/SPDR MSCI ACWI LOW CARBON TARGET ETF	7.296
AGENTE:STATE STREET BANK AND TRUST COMPANY/BIMCOR GLOBAL EQUITY POOLED FUND	193.660
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE WORKERS' COMPENSATION BOARD	146.930
AGENTE:STATE STREET BANK AND TRUST COMPANY/SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	872.181
AGENTE:STATE STREET BANK AND TRUST COMPANY/SIR DAVID TRENCH FUND FOR RECREATION	4.637
AGENTE:STATE STREET BANK AND TRUST COMPANY/UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	1.739
AGENTE:STATE STREET BANK AND TRUST COMPANY/UBS IQ MSCI EUROPE ETHICAL ETF	1.894
AGENTE:STATE STREET BANK AND TRUST COMPANY/VANGUARD FTSE DEVELOPED EUROPE INDEX ETF	6.180
AGENTE:STATE STREET BANK AND TRUST COMPANY/VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	205.600
AGENTE:STATE STREET BANK AND TRUST COMPANY/WELLS FARGO BK DECL OF TR EST INV FUNDS FOR EMPLOYEE BEN TR	920.688
AGENTE:STATE STREET BANK AND TRUST COMPANY/RAS LUX FUND	37.018
AGENTE:STATE STREET BANK AND TRUST COMPANY/ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	3.945
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES MSCI EAFE VALUE ETF	1.775.799
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES CORE MSCI EAFE IMI INDEX ETF	167.932
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES MSCI ACWI LOW CARBON TARGET ETF	28.260
AGENTE:STATE STREET BANK AND TRUST COMPANY/DEVELOPED EX-FOSSIL FUEL INDEX FUND B	10.489
AGENTE:STATE STREET BANK AND TRUST COMPANY/BLACKROCK MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B	1.570
AGENTE:STATE STREET BANK AND TRUST COMPANY/BLACKROCK MSCI WORLD EQUITY ESG SCREENED INDEX FUND B	189.415
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL DEVELOPED LARGE CAP EM GEOEXPOSURE INDEX FUND B	33.538
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL INVESTMENT COMPANY - RUSSELL INTERN DEVELOPED MKT F	572.787
AGENTE:STATE STREET BANK AND TRUST COMPANY/BLACKROCK AM DE FOR ISHS EURO STOXX BANKS 30-15 UCITS ETF (DE)	10.219.785
AGENTE:STATE STREET BANK AND TRUST COMPANY/BLACKROCK AM SCHWEIZ AG OBO BIFS WORLD EX SWITZ EQ INDEX FUND	40.228
AGENTE:NORTHERN TRUST COMPANY/NATIONAL WESTMINSTER BK PLC AS TR OF BARING EUR GROWTH TR	131.758
AGENTE:NORTHERN TRUST COMPANY/CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	44.212
AGENTE:NORTHERN TRUST COMPANY/CSAA INSURANCE EXCHANGE	74.082
AGENTE:NORTHERN TRUST COMPANY/EMERSON ELECTRIC CO. RETIREMENT MASTER TRUST	279.193
AGENTE:NORTHERN TRUST COMPANY/NATIONAL WEST BANK PLC AS TR OF JUPITER EUROP SPEC SIT F	1.530.989
AGENTE:NORTHERN TRUST COMPANY/NATIONAL WEST BANK PLC AS TRUSTEE OF JUPITER FINANCIAL	174.330

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\* LIST OF PROXY GIVERS \*

OPP F	
AGENTE:NORTHERN TRUST COMPANY/NAT WEST BK AS TRUSTEE OF LEGAL & GENERAL EUROPEAN INDEX TR	1.359.705
AGENTE:NORTHERN TRUST COMPANY/NAT WEST BK PLC AS TRUSTEE OF THE LEGAL & GENERAL INT IND TR	127.299
AGENTE:NORTHERN TRUST COMPANY/LOCKHEED MARTIN CORP BEN TR FOR COLL BARGAINED EMPL VEBA II	7.097
AGENTE:NORTHERN TRUST COMPANY/MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	36.000
AGENTE:NORTHERN TRUST COMPANY/MONSANTO COMP DEFINED CONTRIB AND EMPLOYEE STOCK OWNERSHIP TR	70.541
AGENTE:NORTHERN TRUST COMPANY/NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	824.846
AGENTE:NORTHERN TRUST COMPANY/NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF KES STRAT INV F	11.131
AGENTE:NORTHERN TRUST COMPANY/PRESBYTERIAN CHURCH (USA) FOUNDATION	14.625
AGENTE:NORTHERN TRUST COMPANY/NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	3.603.037
AGENTE:NORTHERN TRUST COMPANY/NTGI-QM COMMON DAILY ALL COUNWD EX-US INV MKT INDEX F NONLEND	48.943
AGENTE:NORTHERN TRUST COMPANY/VOL EMPL BEN ASS OF THE NON-REPR EMPL OF SOUT CAL EDISON CO	8.231
AGENTE:NORTHERN TRUST COMPANY/1999 VOL EMPL BEN ASS NON-REPR EMPL OF SOUT CAL EDISON CO	5.021
AGENTE:NORTHERN TRUST COMPANY/TRINITY COLLEGE CAMBRIDGE	12.703
AGENTE:NORTHERN TRUST COMPANY/TYCO ELECTRONICS DEFINED BENEFIT PLANS MASTER TRUST	20.497
AGENTE:NORTHERN TRUST COMPANY/EXELON CORPORATION NUCLEAR DECOMMISSION TRUST - NON TAX QUAL	1.565
AGENTE:NORTHERN TRUST COMPANY/EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	79.972
AGENTE:NORTHERN TRUST COMPANY/LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	518.913
AGENTE:NORTHERN TRUST COMPANY/CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	105.781
AGENTE:NORTHERN TRUST COMPANY/LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	851.242
AGENTE:NORTHERN TRUST COMPANY/MONSANTO COMPANY MASTER PENSION TRUST	85.354
AGENTE:NORTHERN TRUST COMPANY/NTGI-QM COMMON DAILY EAFE INDEX FUND - LENDING	152.120
AGENTE:NORTHERN TRUST COMPANY/NTGI - QM COMM DAILY ALL COUNTRY WD EX-US EQ INDEX F - LEND	90.111
AGENTE:NORTHERN TRUST COMPANY/STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	713.677
AGENTE:NORTHERN TRUST COMPANY/MS TR AGREE UN VAR EMPL BEN PL UNIL US INC & ITS SUB & AFF	2.372
AGENTE:NORTHERN TRUST COMPANY/BEAT DRUGS FUND ASSOCIATION	2.643
AGENTE:NORTHERN TRUST COMPANY/FS OVERLAY C - PARAMETRIC	1.742
AGENTE:NORTHERN TRUST COMPANY/HONG KONG SAR GOVERNMENT EXCHANGE FUND	2.182.088
AGENTE:NORTHERN TRUST COMPANY/GLOBAL BOND FUND	37.412
AGENTE:NORTHERN TRUST COMPANY/K INVESTMENTS SH LIMITED	312.336
AGENTE:NORTHERN TRUST COMPANY/UNIT NAT RELIEF AND WORKS AG FOR PALEST REF IN THE NEAR EAST	10.599
AGENTE:NORTHERN TRUST COMPANY/INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	80.043
AGENTE:NORTHERN TRUST COMPANY/ASCENSION ALPHA FUND, LLC	47.961
AGENTE:NORTHERN TRUST COMPANY/EVA VALLEY MAI LLC	6.986
AGENTE:NORTHERN TRUST COMPANY/THE BUNTING FAM INT DEVELOPED EQUITY LIMITED LIABILITY CO	2.227
AGENTE:NORTHERN TRUST COMPANY/THE JBUT MASTER INVESTMENT PARTNERSHIP LLP	113.264
AGENTE:NORTHERN TRUST COMPANY/LOY PARTNERSHIP, LLC	10.902
AGENTE:NORTHERN TRUST COMPANY/CINDY SPRINGS, LLC	48.111
AGENTE:NORTHERN TRUST COMPANY/THE MARATHON-LONDON INTERNATIONAL INVESTMENT TRUST	2.219.503
AGENTE:NORTHERN TRUST COMPANY/FCM INTERNATIONAL LLC	3.328
AGENTE:NORTHERN TRUST COMPANY/FIDELITY SALEM STREET TRUST FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	496.290
AGENTE:NORTHERN TRUST COMPANY/TORONTO TRANSIT COMMISSON PENSION FUND SOCIETY	142.931
AGENTE:NORTHERN TRUST COMPANY/HSBC INTERNATIONAL EQUITY POOLED FUND	72.471
AGENTE:NORTHERN TRUST COMPANY/HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	28.356
AGENTE:NORTHERN TRUST COMPANY/OPSEU PENSION PLAN TRUST FUND	20.525
AGENTE:NORTHERN TRUST COMPANY/MICROSOFT GLOBAL FINANCE	12.502
AGENTE:NORTHERN TRUST COMPANY/THE BARING INTERNATIONAL UMBRELLA FUND	51.533
AGENTE:NORTHERN TRUST COMPANY/FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	75.019
AGENTE:NORTHERN TRUST COMPANY/HERMES INVESTMENT FUNDS PUBLIC LIMITED COMPANY	189.217
AGENTE:NORTHERN TRUST COMPANY/HUBBELL INCORPORATED MASTER PENSION TRUST	11.391
AGENTE:NORTHERN TRUST COMPANY/THE TRUSTEES OF THE HENRY SMITH CHARITY	61.020
AGENTE:NORTHERN TRUST COMPANY/NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED	118.106

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COMPANY	
AGENTE:NORTHERN TRUST COMPANY/FORD MOTOR COMPANY OF CANADA, LIMITED PENSION TRUST	<b>10.909</b>
AGENTE:NORTHERN TRUST COMPANY/ACT CHIEF MINISTER, TREAS AND ECO DEV DIR SUPERANN PROV ACC	<b>58.452</b>
AGENTE:NORTHERN TRUST COMPANY/COMMONWEALTH SUPERANN CORP ATF ARIA INVESTMENTS TR	<b>164.202</b>
AGENTE:NORTHERN TRUST COMPANY/STICHTING HEINEKEN PENSIOENFONDS	<b>238.429</b>
AGENTE:NORTHERN TRUST COMPANY/STICHTING PENSIOENFONDS APF	<b>8.818</b>
AGENTE:NORTHERN TRUST COMPANY/PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	<b>560.026</b>
AGENTE:NORTHERN TRUST COMPANY/HSBC UCITS COMMON CONTRACTUAL FUND	<b>3.224</b>
AGENTE:NORTHERN TRUST COMPANY/HOSKING GLOBAL FUND PLC	<b>93.105</b>
AGENTE:HSBC BANK PLC/FLF STRATEGIC GLOBAL EQUITY FUND	<b>189.593</b>
AGENTE:HSBC BANK PLC/REASSURE LIMITED	<b>912.527</b>
RICHIEDENTE:GALEOTTI MICHELE/FONDO GESTIELLE CEDOLA MULTI TARGET II D ALETTI GESTIELLE SG	<b>4.000</b>
RICHIEDENTE:GALEOTTI MICHELE/F.DO GESTIELLE DUAL BRAND EQUITY 30 DI ALETTI GESTIELLE SGR	<b>10.000</b>
RICHIEDENTE:GALEOTTI MICHELE/GESTIELLE CEDOLA ITALY OPPORTUNITY DI ALETTI GESTIELLE SGR	<b>132.000</b>
AGENTE:NORTHERN TRUST COMPANY/NORTHERN TRUST - FULLY TAXED ACCT	<b>15.806</b>
AGENTE:NORTHERN TRUST COMPANY/AMERGEN CLINTON NUCLEAR POWER PLANT NONQUALIFIED FUND	<b>6.274</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	<b>25.693</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/MORGAN STANLEY INSTITUTIONAL FUND TR- GL MULTI-ASSET INC PTF	<b>660</b>
RICHIEDENTE:GALEOTTI MICHELE/FONDO GESTIELLE OBIETTIVO ITALIA DI ALETTI GESTIELLE S.G.R.	<b>289.000</b>
RICHIEDENTE:GALEOTTI MICHELE/FONDO GESTIELLE PROFILO CEDOLA DI ALETTI GESTIELLE SGR SPA	<b>40.000</b>
RICHIEDENTE:UBS (LUXEMBOURG) SA/UBS GLOBAL SOLUTIONS - GLOBAL EQUITIES EUR	<b>22.713</b>
RICHIEDENTE:UBS (LUXEMBOURG) SA/UBS GLOBAL SOLUTIONS - GLOBAL EQUITIES II EUR	<b>35.973</b>
DEXIA PENSION FUND (DEXIA ASSET MANAGEME	<b>50</b>
METROPOLE VALUE SRI	<b>477.215</b>
AGENTE:BQUE FEDERATIVE-STR/OTIS EP DIVERSIFIE	<b>14.927</b>
CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	<b>800.000</b>
AGENTE:BNP PARIBAS 2S-PARIS/FCP SAINT MARTIN 7	<b>140.426</b>
AGENTE:BQUE FEDERATIVE-STR/FCPE AREVA ISR SOLIDAIRE	<b>14.575</b>
AGENTE:BQUE FEDERATIVE-STR/FCP S ACTIVE SOLIDAIRE	<b>17.773</b>
AGENTE:BQUE FEDERATIVE-STR/FCP AVENTIS PASTEUR N 1	<b>5.558</b>
AGENTE:JP MORGAN CHASE BANK/UBS (US) GROUP TRUST	<b>87.554</b>
AGENTE:JP MORGAN CHASE BANK/UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	<b>89.110</b>
AGENTE:HSBC BANK PLC/WEST MIDLANDS METROPOLITAN AUT PENS FD	<b>555.573</b>
AGENTE:HONGKONG/SHANGHAI BK/HSBC POOLED INVESTMENT FUND, HSBC POOLED EUROPEAN EQUITY FUND	<b>1.680.594</b>
AGENTE:BNP PARIBAS 2S-PARIS/SAINT MARTIN 2	<b>165.076</b>
OPCVM SEEYOND EQUITY FACTOR INVESTING EURO	<b>13.781</b>
FCP BOURBON 4	<b>24.203</b>
SICAV EPARGNE ETHIQUE ACTIONS	<b>30.134</b>
FCPE IBM FRANCE F	<b>37.440</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/LEGG MASON DEVELOPED EX-US DIVERSIFIED CORE ETF	<b>1.302</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/USAA INTERNATIONAL FUND	<b>433.458</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/ALLIANZ GLOBAL INVESTORS GMBH FOR DBI-FONDS ANDUS	<b>78.949</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/STRATEGIC ACTIVE TRADING FUNDS PLC	<b>37.812</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/AQR MULTI-STYLE OFFSHORE FUND, L.P.	<b>4.135</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/AQR INTERNATIONAL EQUITY INTEGRATED ALPHA FUND, L.P.	<b>2.455</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/FONDS PRIVE GPD ACTIONS INTERNATIONALES	<b>60.170</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN BEACON ADVISORS COLLECTIVE INVESTMENT TRUST	<b>233.150</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/HARBOR DIVERSIFIED INTERNATIONAL ALL CAP FUND	<b>126.303</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/GAM STAR FUND P.L.C.	<b>452.950</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL INVESTMENT COMPANY RUSSELL TAX-MANAGED INTL EQ FUND	<b>176.627</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/HARTFORD INTERNATIONAL EQUITY FUND	<b>18.218</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/HOSKING PARTNERS COLLECTIVE INVESTMENT TRUST	<b>14.977</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	<b>19.805</b>
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE TIFF KEYSTONE FUND, L.P.	<b>983</b>

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AGENTE:STATE STREET BANK AND TRUST COMPANY/TRANSAMERICA AB DYNAMIC ALLOCATION VP	8.855
AGENTE:STATE STREET BANK AND TRUST COMPANY/TANGERINE BALANCED INCOME PORTFOLIO	3.853
AGENTE:STATE STREET BANK AND TRUST COMPANY/TANGERINE BALANCED PORTFOLIO	27.041
AGENTE:STATE STREET BANK AND TRUST COMPANY/TANGERINE BALANCED GROWTH PORTFOLIO	25.335
AGENTE:STATE STREET BANK AND TRUST COMPANY/TANGERINE EQUITY GROWTH PORTFOLIO	25.412
AGENTE:STATE STREET BANK AND TRUST COMPANY/SUNAMERICA SERIES TRUST- SA BLACKROCK VCP GLO MUL ASSET PTF	40.077
AGENTE:STATE STREET BANK AND TRUST COMPANY/DEUTSCHE EAFE EQUITY INDEX FUND	7.045
AGENTE:STATE STREET BANK AND TRUST COMPANY/PIMCO RAE FUNDAMENTAL INTERNATIONAL FUND LLC	210.713
AGENTE:STATE STREET BANK AND TRUST COMPANY/PIMCO EQUITY SERIES: PIMCO RAE FUNDAMENTAL INTERNATIONAL FUND	118.297
AGENTE:STATE STREET BANK AND TRUST COMPANY/RETIREMNT & SEC PROG. & SAVNGS PLN OF NTCA & ITS MBRS MSTR TST	28.768
AGENTE:STATE STREET BANK AND TRUST COMPANY/STATE STREET IRELAND UNIT TRUST	327.585
AGENTE:STATE STREET BANK AND TRUST COMPANY/VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	47.622
AGENTE:STATE STREET BANK AND TRUST COMPANY/VANGUARD FTSE DEVELOPED ALL CAP EX NORTH AMERICA INDEX ETF	51.354
AGENTE:STATE STREET BANK AND TRUST COMPANY/VANGUARD DEVEL ALL-CAP EX NORTH AMERICA EQT IND POOLED FUND	3.095
AGENTE:STATE STREET BANK AND TRUST COMPANY/VANGUARD INVESTMENTS II COMMON CONTRACTUAL FUND	161.248
AGENTE:STATE STREET BANK AND TRUST COMPANY/WELLS FARGO ALTERNATIVE STRATEGIES FUND	5.552
AGENTE:STATE STREET BANK AND TRUST COMPANY/WISDOMTREE EUROPE LOCAL RECOVERY FUND	9.874
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES MSCI EUROZONE ETF	5.782.545
AGENTE:STATE STREET BANK AND TRUST COMPANY/BLACKROCK MSCI WORLD INDEX FUND OF BLACKROCK FUNDS	43.366
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	31.894
AGENTE:STATE STREET BANK AND TRUST COMPANY/METROPOLITAN SERIES FUND- MSCI EAFE INDEX PORTFOLIO	142.434
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE UNIVERSAL INST F INC - GLOBAL STRATEGIST PORTFOLIO	4.286
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE TRUSTEES OF BP PENSION FUND	443.746
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE TRUSTEES OF MITCHELLS AND BUTLERS CIF	96.628
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE TRUSTEES OF CONOCOPHILLIPS PENSION PLAN	40.696
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE TRUSTEES OF JOHNSON & JOHNSON UK GROUP RETIREMENT PLAN	36.880
AGENTE:STATE STREET BANK AND TRUST COMPANY/M+G INVESTMENT FUNDS (1)- M+G PAN EUROPEAN SELECT FUND	419.203
AGENTE:STATE STREET BANK AND TRUST COMPANY/VANGUARD INV FDS ICVC-VANG FTSE DEV WOR LD EX - UK EQT IND FD	330.135
AGENTE:NORTHERN TRUST COMPANY/NGEE ANN POLYTECHNIC	582
AGENTE:NORTHERN TRUST COMPANY/SAMFORD UNIVERSITY PENSION PLAN TRUST	1.621
AGENTE:NORTHERN TRUST COMPANY/GUIDE STONE FUNDS INTERNATIONAL EQUITY INDEX FUNDS	24.744
AGENTE:NORTHERN TRUST COMPANY/SOUTHERN CALIF UN FOOD & COMM WORK UNIONS & DRUG EMPL PENS F	11.111
AGENTE:NORTHERN TRUST COMPANY/MA 94 B SHARES, LP	57.687
AGENTE:NORTHERN TRUST COMPANY/INTER AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	82.965
AGENTE:NORTHERN TRUST COMPANY/LAKE AVENUE INVESTMENTS, LLC	68.083
AGENTE:NORTHERN TRUST COMPANY/82A HOLDINGS, LLC	10.797
AGENTE:NORTHERN TRUST COMPANY/HAGFORS LIMITED	15.372
AGENTE:NORTHERN TRUST COMPANY/TEACHERS'S RETIREMENT SYSTEM OF OKLAHOMA	452.904
AGENTE:NORTHERN TRUST COMPANY/THE TRUSTEES OF THE BT PENSION SCHEME	1.298.294
AGENTE:NORTHERN TRUST COMPANY/THE TRUSTESS OF IBM PENSION PLAN	39.723
AGENTE:NORTHERN TRUST COMPANY/SSGA GROSS ROLL UP UNIT TRUST	68.125
AGENTE:NORTHERN TRUST COMPANY/LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME LYSANDER TDV FUND	34.444
TD INTERNATIONAL EQUITY INDEX ETF	3.168
GENERALI MULTIPORTFOLIO SOLUTIONS SICAV	1.993
AGENTE:BNP PARIBAS 2S-PARIS/FCP AFER PATRIMOINE	7.980
AGENTE:HSBC BANK PLC/HSBC ETFS PLC	33.267
AGENTE:STATE STREET BANK AND TRUST COMPANY/AXA WORLD FUNDS	71.506
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES II PUBLIC LIMITED COMPANY	7.124.367
AGENTE:STATE STREET BANK AND TRUST COMPANY/MULTIPARTNER SICAV	1.801.180
	19.000

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AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES CORE MSCI EUROPE ETF	505.222
ZENIT SGR - ZENIT PIANETA ITALIA	78.423
NATIONAL BANK TRUST	59.853
ARC RB EQ DEV KAITOS	961
ASV RB EQ DEV MENKAR	6.672
NBK HSBC EQ 2	142.550
NBK UBS EQ	33.952
BNYMTD RAMAM WORLD RECOVERY FUND	86.170
2049 APG DME ARROWST	2.835
LOUISIANA STATE ERS MSCI EXUS INDEX	184.816
POOL RE L AND G MSCI EQ	48.306
BNYMTD RM GLOBAL HIGH ALPHA FUND	17.840
MERCY INVESTMENT SERVICES INC	12.583
SCHOOL EMPLOYEES RETIREMENT SYSTM OF OHIO	113.613
AGENTE:STATE STREET BANK AND TRUST COMPANY/PROXY TEAM PARAMETRIC PORTFOLIO ASSOCIATES	744
FCP NATEXIS PERFORMANCE 9	58.900
FLORIDA, LLC - APERIO	75.950
AGENTE:STATE STREET BANK AND TRUST COMPANY/LVS II LLC	7.601.145
AGENTE:BQUE FEDERATIVE-STR/FCP PYRENEES GLOBAL	6.000
AGENTE:BQUE FEDERATIVE-STR/FCPE GROUPE SAMSE	10.800
AGENTE:JP MORGAN CHASE BANK/BT WHOLESALE MULTI MANAG INTL SHARE FUND	16.605
AGENTE:RBC INVESTOR SERVICE/SSQ SOCIETE D'ASSURANCE VIE INC.	7.439
AGENTE:HSBC BANK PLC/FRIENDS LIFE AND PENSIONS LIMITED	302.775
LYSANDER-CANSO BALANCED FUND	44.453
LYSANDER-CANSO EQUITY FUND	6.582
BMO MSCI EAFE INDEX ETF	210.659
WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	93.469
AGENTE:STATE STREET BANK AND TRUST COMPANY/BEAUMONT HEALTH MASTER RETIREMENT TRUST	101.959
AGENTE:STATE STREET BANK AND TRUST COMPANY/HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PTF	768.209
AGENTE:STATE STREET BANK AND TRUST COMPANY/US PROV. OF THE MISSIONARY OBLATES OF MARY IMMACULATE, INC.	4.300
AGENTE:STATE STREET BANK AND TRUST COMPANY/GOLDMAN SACHS TRST II-GOLDMAN SACHS MULTI-MNGR GLOBAL EQT FUND	65.233
AGENTE:STATE STREET BANK AND TRUST COMPANY/SPDR MSCI WORLD QUALITY MIX FUND	187
AGENTE:STATE STREET BANK AND TRUST COMPANY/THORNBURG INTERNATIONAL VALUE FUND	12.504.044
AGENTE:STATE STREET BANK AND TRUST COMPANY/AQR INTERNATIONAL EQUITY EDGE FUND, L.P.	373
AGENTE:STATE STREET BANK AND TRUST COMPANY/CALAMOS PHINEUS LONG/SHORT FUND	222.000
AGENTE:STATE STREET BANK AND TRUST COMPANY/CALAMOS GLOBAL GROWTH AND INCOME FUND	54.100
AGENTE:STATE STREET BANK AND TRUST COMPANY/CALAMOS INTERNATIONAL GROWTH FUND	156.200
AGENTE:STATE STREET BANK AND TRUST COMPANY/CALVERT RESP INX SRS, INC.-CLVRT DVD MRKTS EX-U.S. RSP INX FD	12.171
AGENTE:STATE STREET BANK AND TRUST COMPANY/OFP DUPONT EUROPEAN PENSION FUND	85.244
AGENTE:STATE STREET BANK AND TRUST COMPANY/FUNDO DE SEGURANCA SOC GOV. DA REGIAO ADM. ESPECIAL DE MACAU	52.018
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN FUNDS INSURANCE SERIES NEW WORLD FUND	1.123.984
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN FUNDS INSURANCE SERIES INT GROWTH AND INCOME FUND	916.997
AGENTE:STATE STREET BANK AND TRUST COMPANY/MM SELECT EQUITY ASSET FUND	35.270
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL EMERGING MARKETS EQUITY FUND	4.056
AGENTE:STATE STREET BANK AND TRUST COMPANY/STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	392.222
AGENTE:STATE STREET BANK AND TRUST COMPANY/SPDR MSCI EAFE FOSSIL FUEL FREE ETF	10.559
AGENTE:STATE STREET BANK AND TRUST COMPANY/MET INVESTORS SERIES TRUST- MET/ARTISAN INTERNATIONAL PTF	796.046
AGENTE:STATE STREET BANK AND TRUST COMPANY/ARROWSTREET (CANADA) INTL DEVELOPED MARKET EX US FUND I	43.192
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL INSTITUTIONAL FUNDS,LLC-RUSSELL GLOB EQ PLUS FUND	3.818
AGENTE:STATE STREET BANK AND TRUST COMPANY/SCS NAVIGATOR FUND, LLC	64.484
AGENTE:STATE STREET BANK AND TRUST COMPANY/HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	87.696
AGENTE:STATE STREET BANK AND TRUST COMPANY/VANGUARD GLOBAL VALUE FACTOR ETF	4.250
AGENTE:STATE STREET BANK AND TRUST COMPANY/WELLS FARGO DIVERSIFIED INTERNATIONAL FUND	101.717

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AGENTE:STATE STREET BANK AND TRUST COMPANY/WELLS FARGO MASTER TRUST INTERNATIONAL GROWTH PORTFOLIO	32.823
AGENTE:STATE STREET BANK AND TRUST COMPANY/CALAMOS ADVISORS LLCC MASTER GR TR - GLB OPPORTUNITIES TR	9.950
AGENTE:STATE STREET BANK AND TRUST COMPANY/CALAMOS GLOBAL OPPORTUNITIES FUND LP	30.350
AGENTE:STATE STREET BANK AND TRUST COMPANY/WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	1.644
AGENTE:STATE STREET BANK AND TRUST COMPANY/KIEGER FUND I	45.823
AGENTE:STATE STREET BANK AND TRUST COMPANY/MULTIOPPORTUNITIES SICAV	169.715
AGENTE:STATE STREET BANK AND TRUST COMPANY/GAM STAR (LUX)	243.748
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES MSCI EAFE ESG OPTIMIZED ETF	26.650
AGENTE:STATE STREET BANK AND TRUST COMPANY/BLACKROCK INDEX FUNDS INC.-BLACKROCK INTERNATIONAL INDEX FUND	1.563.854
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE TRUSTEES OF DU PONT (UK) LIMITED PENSIONS FUND	73.303
AGENTE:STATE STREET BANK AND TRUST COMPANY/MG INVESTMENT FUNDS 11 MG GLOBAL TARGET RETURN FUND	19.823
AGENTE:STATE STREET BANK AND TRUST COMPANY/VANGUARD INV FUNDS ICVC-VANGUARD FTSE GLOB ALL CAP IND FUND	2.692
AGENTE:STATE STREET BANK AND TRUST COMPANY/STATE STREET INTERNATIONAL EQUITIES INDEX TRUST	81.683
AGENTE:STATE STREET BANK AND TRUST COMPANY/FIRST STATE SUPERANNUATION SCHEME	344.782
AGENTE:STATE STREET BANK AND TRUST COMPANY/STATE STREET INT EQTS INDEX TRUST EX TOBACCO EX CONTR WEAPONS	8.668
AGENTE:NORTHERN TRUST COMPANY/AECOM DC RETIREMENT PLANS SMA MASTER TRUST	32.168
AGENTE:NORTHERN TRUST COMPANY/ILLINOIS TOOL WORKS INC. MASTER TRUST	55.976
AGENTE:NORTHERN TRUST COMPANY/UBS FINANCIAL SERVICES INC PENSION PLAN TRUST	19.768
AGENTE:NORTHERN TRUST COMPANY/TYCO ELECTRONICS CORPORATION RETIREMENT SAVINGS AND INVES PLAN	16.501
AGENTE:NORTHERN TRUST COMPANY/LEGAL & GENERAL MSCI EAFE FUND, LLC	72.686
AGENTE:NORTHERN TRUST COMPANY/LUNA LLC	1.619
AGENTE:NORTHERN TRUST COMPANY/LEGAL & GENERAL MSCI EAFE SL FUND, LLC	70.690
AGENTE:NORTHERN TRUST COMPANY/WORKPLACE HEALTH SAF & COMP COMMISSION OF NEW BRUNSWICK	49.217
AGENTE:NORTHERN TRUST COMPANY/BATTELLE MEMORIAL INSTITUTE	12.276
AGENTE:NORTHERN TRUST COMPANY/CATERPILLAR INVESTMENT TRUST	123.358
AGENTE:NORTHERN TRUST COMPANY/CENTURYLINK, INC. DEFINED CONTRIBUTION PLAN MASTER TRUST	143.093
AGENTE:NORTHERN TRUST COMPANY/STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	14.867
AGENTE:NORTHERN TRUST COMPANY/MORGAN STANLEY DEFINED CONTRIBUTION MASTER TRUST	143.243
AGENTE:NORTHERN TRUST COMPANY/UBS 401 (K) PLAN TRUST	108.041
AGENTE:NORTHERN TRUST COMPANY/CENTURYLINK, INC. DEFINED BENEFIT MASTER TRUST	55.472
AGENTE:NORTHERN TRUST COMPANY/DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	126.974
AGENTE:NORTHERN TRUST COMPANY/1199 SEIU HEALTH CARE EMPLOYEES PENSION FUND	746.457
AGENTE:NORTHERN TRUST COMPANY/POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	86.662
AGENTE:NORTHERN TRUST COMPANY/UNION PACIFIC CORPORATION MASTER RETIREMENT TRUST	44.535
AGENTE:NORTHERN TRUST COMPANY/LEGAL & GENERAL ICAV	28.103
AGENTE:NORTHERN TRUST COMPANY/MARATHON UCITS COMMON CONTRACTUAL FUND	137.676
ARCA FONDI SGR - FONDO ARCA AZIONI ITALIA	2.000.000
AGENTE:HSBC BANK PLC/HSBC GLOBAL INVESTMENT FUNDS EUROPEAN EQ	100.569
RICHIEDENTE:GOLDMAN SACHS INTERNATIONAL LIMITED/HORSEMAN EUROPEAN SELECT FUND LP C/O HORSEMAN CAPITAL MANAGEMENT LTD	418.793
ARRCO LONG TERME E	113.191
ARRCO LONG TERME F	258.543
TOTAL DIVERSIFIE EQUILIBRE ET SOLIDAIRE	26.488
FCP ECUREUIL PROFIL 75	89.843
COUNSEL DEFENSIVE GLOBAL EQUITY	3.228
TEACHERS' PENSION PLAN FUND	58.749
RENAISSANCE GLOBAL EQUITY PRIVATE POOL	3.713
TELUS PENSIONS MASTER TRUST	56.513
RENAISSANCE GLOBAL VALUE FUND	12.850
RENAISSANCE GLOBAL MARKETS FUND	72.935
DEBORAH LOEB BRICE	496
AGENTE:BNP PARIBAS 2S-PARIS/AUXIF AVENIR	25.071
AGENTE:BNP PARIBAS 2S-PARIS/FCP VILLIERS DIVERSIFIE AGI	481.635
AGENTE:JP MORGAN CHASE BANK/UBS ASSET MANAGEMENT LIFE LTD	24.628
AGENTE:HSBC BANK PLC/CENTRAL FINANCE BOARD METHODIST CHURCH	15.398
AGENTE:SCOTIA CAPITAL INC/BIG ROCK AMERICAS HIGH YIELD FUND LP	4.713

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AGENTE:SCOTIA CAPITAL INC/CANSO HURRICANE FUND	12.936
RICHIEDENTE:MORGAN STANLEY AND CO. LLC/CX GLOBAL EQUITIES LIMITED - CASCELLA	1.500.000
AGENTE:DB AG LONDON PRIME BROKERAGE/ARROWSTREET ACWI EX US ALPHA EXTENSION FUND VII	31.732
AGENTE:DB AG LONDON PRIME BROKERAGE/ITHAN CREEK MASTER INVESTORS (CAYMAN) LP	4.885
AGENTE:DB AG LONDON PRIME BROKERAGE/ARROWSTREET INTERNATIONAL EQUITY- EAFE ALPHA EXTENSION FUND	5.193
AGENTE:NORTHERN TRUST GLOBAL SERVICES LTD/STICHTING BEDRIJFST VOOR HET SCHOONMAAK EN GLAZ	60.110
AGENTE:NORTHERN TRUST GLOBAL SERVICES LTD/SKAGEN FOCUS VERDIPAPIRFOND	418.585
AGENTE:STATE STREET BANK AND TRUST COMPANY/SYLVAN PARTNERS, LLC	10.026
AGENTE:STATE STREET BANK AND TRUST COMPANY/WELLINGTON GLOBAL OPPORTUNITIES FUND (CANADA)	123.642
AGENTE:STATE STREET BANK AND TRUST COMPANY/GOLDMAN SACHS TRUST II - MULTI-MANAGER INTERNL EQUITY FUND	255.720
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE CHINESE UNIV OF HK STAFF SUPERANNUATION SCHEME(1995)	4.055
AGENTE:STATE STREET BANK AND TRUST COMPANY/JAPAN TRUSTEE SERV BK LTD. ATF STB GS GLB EQ AND REC MOTHER F	27.675
AGENTE:STATE STREET BANK AND TRUST COMPANY/ANIMA FUNDS PLC	615.369
AGENTE:STATE STREET BANK AND TRUST COMPANY/ARROWSTREET INTERNATIONAL EQUITY ACWI EX US TRUST FUND	236.632
AGENTE:STATE STREET BANK AND TRUST COMPANY/1937 LP	112.722
AGENTE:STATE STREET BANK AND TRUST COMPANY/CALAMOS GLOBAL EQUITY FUND	40.250
AGENTE:STATE STREET BANK AND TRUST COMPANY/NEI ETHICAL GLOBAL EQUITY FUND	141.368
AGENTE:STATE STREET BANK AND TRUST COMPANY/DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	61.621
AGENTE:STATE STREET BANK AND TRUST COMPANY/DTE ENERGY COMPANY AFFILIATES EMPLOYEE BENEFIT PLANS MASTER TR	112.653
AGENTE:STATE STREET BANK AND TRUST COMPANY/DTE ENERGY COMPANY MASTER VEBA TRUST	52.753
AGENTE:STATE STREET BANK AND TRUST COMPANY/LORD ABBETT SECURITIES TRUST - LORD ABBETT GLOBAL CORE EQ FUND	2.602
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE FRANCIS E. PARKER MEMORIAL HOME	55.737
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE GENERAL MOTORS CANADA HOURLY PLAN TRUST	28.323
AGENTE:STATE STREET BANK AND TRUST COMPANY/HARTFORD GLOBAL CAPITAL APPRECIATION FUND	107.218
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN FUNDS INSURANCE SERIES GROWTH INCOME FUND	5.468.000
AGENTE:STATE STREET BANK AND TRUST COMPANY/ROCHE U.S. RETIREMENT PLANS MASTER TRUST	85.625
AGENTE:STATE STREET BANK AND TRUST COMPANY/JNL/CAUSEWAY INTERNATIONAL VALUE SELECT FUND	2.132.812
AGENTE:STATE STREET BANK AND TRUST COMPANY/JNL/LAZARD INTERNATIONAL STRATEGIC EQUITY FUND	30.522
AGENTE:STATE STREET BANK AND TRUST COMPANY/SUNAMERICA SERIES TRUST- SA SCHROEDERS VCP GLO ALLOC PORTFOLIO	16.712
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL INVESTMENT COMPANY V PLC	69.868
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL INV MULTI-ASSET FACTOR EXPOSURE FUND	42.645
AGENTE:STATE STREET BANK AND TRUST COMPANY/ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ AKTIEN EUROPA	198.357
AGENTE:STATE STREET BANK AND TRUST COMPANY/ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ FLEXI RENTENFONDS	128.085
AGENTE:STATE STREET BANK AND TRUST COMPANY/CLEARBRIDGE ADVISORS, LLC	730
AGENTE:STATE STREET BANK AND TRUST COMPANY/TEXAS MUNICIPAL RETIREMENT SYSTEM	199.228
AGENTE:STATE STREET BANK AND TRUST COMPANY/ASHWOOD INVESTMENTS LIMITED	9.084
AGENTE:STATE STREET BANK AND TRUST COMPANY/WISDOMTREE GLOBAL EX-MEXICO EQUITY FUND	10.787
AGENTE:STATE STREET BANK AND TRUST COMPANY/MULTILABEL SICAV	179.000
AGENTE:STATE STREET BANK AND TRUST COMPANY/MULTIFLEX SICAV	181.008
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES EDGE MSCI INTL VALUE FACTOR ETF	52.508
AGENTE:STATE STREET BANK AND TRUST COMPANY/VALIC COMPANY I - GROWTH FUND	77.801
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE WELLINGTON TR CO, NAT ASS MULT COMM TR F TR, INT RES EQ F	82.989
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE WELLINGTON TR CO NAT ASS MULT COMM TR F TR GLB RES EQ PTF	9.328
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE ARROWSTREET COMMON CONTRACTUAL FUND	18.186
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE TRUSTEES OF NEW AIRWAYS PENSION SCHEME	1.010.683



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AGENTE:STATE STREET BANK AND TRUST COMPANY/GAM GROWTH AND VALUE FUNDS GAM INTERN GROWTH AND VALUE FUND	<b>196.850</b>
AGENTE:NORTHERN TRUST COMPANY/LONGVIEW INTERNATIONAL VALUE EQUITY COLLECTIVE FUND	<b>123.428</b>
AGENTE:NORTHERN TRUST COMPANY/BECHTEL NR PROGRAM PENSION MASTER TRUST	<b>205.639</b>
AGENTE:NORTHERN TRUST COMPANY/COMBUSTION ENGINEERING 524(G) ASBESTOS PI TTRUST	<b>3.560</b>
AGENTE:NORTHERN TRUST COMPANY/THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUST	<b>240.552</b>
AGENTE:NORTHERN TRUST COMPANY/EXELON FITZPATRICK NONQUALIFIED FUND	<b>18.113</b>
AGENTE:NORTHERN TRUST COMPANY/EXELON FITZPATRICK QUALIFIED FUND	<b>1.110</b>
AGENTE:NORTHERN TRUST COMPANY/LSC SAVINGS TRUST	<b>19.513</b>
AGENTE:NORTHERN TRUST COMPANY/OAKLAND COUNTY VEBA	<b>32.729</b>
AGENTE:NORTHERN TRUST COMPANY/NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	<b>845.103</b>
AGENTE:NORTHERN TRUST COMPANY/MEMPHIS LIGHT GAS & WATER DIVISION RETIREMENT & PENSION SYS	<b>111.586</b>
AGENTE:NORTHERN TRUST COMPANY/PZENA VALUE GROUP TRUST	<b>126.982</b>
AGENTE:NORTHERN TRUST COMPANY/STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	<b>52.638</b>
AGENTE:NORTHERN TRUST COMPANY/SCHLUMBERGER COMMON INVESTMENT FUND	<b>84.917</b>
AGENTE:NORTHERN TRUST COMPANY/CARNELIAN INVESTMENT MANAGEMENT LLC	<b>13.496</b>
AGENTE:NORTHERN TRUST COMPANY/THE HARRY L. BRADLEY JR. TRUSTS MASTER INV PARTNERSHIP LLP	<b>51.872</b>
AGENTE:NORTHERN TRUST COMPANY/ARGA INTERNATIONAL FUND	<b>1.156</b>
AGENTE:NORTHERN TRUST COMPANY/RDM LIQUID LLC	<b>7.999</b>
AGENTE:NORTHERN TRUST COMPANY/EMPLOYEES' RETIREMENT SYSTEM OF PUERTO RICO ELECTRIC POWER AUT	<b>98.548</b>
AGENTE:NORTHERN TRUST COMPANY/PZENA VALUE TRUST	<b>32.394</b>
AGENTE:NORTHERN TRUST COMPANY/VALUEQUEST PARTNERS LLC	<b>2.018</b>
AGENTE:NORTHERN TRUST COMPANY/PZENA INTERNATIONAL VALUE SERVICE	<b>1.844</b>
AGENTE:NORTHERN TRUST COMPANY/NTCC COLLECTIVE FUNDS FOR GRANTOR TRUSTS	<b>59.965</b>
AGENTE:NORTHERN TRUST COMPANY/FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERN INDEX FUND	<b>1.356</b>
AGENTE:NORTHERN TRUST COMPANY/ARIA CO PTY LTD AS TRUSTEE FOR COMBINED INVESTMENTS FUND	<b>1.533.302</b>
AGENTE:NORTHERN TRUST COMPANY/CATERPILLAR INC MASTER RETIREMENT TRUST	<b>205.253</b>
AGENTE:NORTHERN TRUST COMPANY/SUTTER HEALTH MASTER RETIREMENT TRUST	<b>243.490</b>
AGENTE:NORTHERN TRUST COMPANY/AMERICAN HONDA MASTER RETIREMENT TRUST	<b>182.262</b>
AGENTE:NORTHERN TRUST COMPANY/BANNER HEALTH	<b>252.952</b>
AGENTE:NORTHERN TRUST COMPANY/SALARIED EMPLOYEES RET PLAN OF VOLKSWAGEN OF AMERICA INC	<b>21.175</b>
AGENTE:NORTHERN TRUST COMPANY/BARING GLOBAL OPPORTUNITIES UMBRELLA FUND	<b>15.590</b>
AGENTE:NORTHERN TRUST COMPANY/LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	<b>7.332</b>
AGENTE:NORTHERN TRUST COMPANY/SKYLINE UMBRELLA FUND PLC	<b>547</b>
AGENTE:NORTHERN TRUST COMPANY/BANCO NACIONAL DE PANAMA, ACTING AS TRUSTEE OF THE FIDEICOMISO DE FONDO DE AHORRO DE PANAMA	<b>3.404</b>
NBK UBS GTAA	<b>121.912</b>
INDIANA LABORERS PENSION FUND	<b>98.297</b>
NATIONAL ELEVATOR INDUSTRY HEALTH BENEFIT PLAN	<b>35.801</b>
BMO GLOBAL BANKS HEDGED TO CADINDEX ETF 100	<b>4.764</b>
KAIROS INTERNATIONAL SICAV - RISORGIMENTO	<b>967.396</b>
PLANETARIUM FUND ANTHILIA SILVER	<b>10.000</b>
UBI SICAV ITALIAN EQUITY	<b>1.350.000</b>
UBI SICAV MULTIASSET EUROPE 50	<b>250.000</b>
UBI SICAV EURO EQUITY	<b>850.000</b>
UBI SICAV EUROPEAN EQUITY	<b>150.000</b>
KAIROS INTERNATIONAL SICAV - ITALIA	<b>420.874</b>
EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	<b>67.767</b>
MEDIOLANUM GESTIONE FONDI SGR SPA-FLESSIBILE FUTURO ITALIA	<b>3.300.000</b>
EIS - PB EQUITY EUR	<b>4.583.115</b>
EUF - EQUITY ITALY	<b>405.809</b>
SLI GLOBAL ABSOLUTE RET STRATEGIES	<b>5.709.855</b>
THE EUROPEAN CENTRAL BANK	<b>70.859</b>
LOUISIANA STATE ERS TERROR FREE INT	<b>2.163</b>
THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	<b>21.135</b>
ULLICO INTERNATIONAL GROUP TRUST	<b>18.900</b>
ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND LP	<b>157.516</b>
ARRCO LONG TERME B	<b>138.168</b>
CIPAV METROPOLE DIVERSIFIE	<b>255.251</b>
RICHIEDENTE:CBLDN SA CIP AS TRUSTEE STANDRD LIFE INVES MULTI-MANAGER FUND/CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT.PLC	<b>14.267.284</b>

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RICHIEDENTE:CBLDN S/A STANDARD LIFE ASSURANCE COMPANY/STANDARD LIFE ASSURANCE LIMITED	263.356
AGENTE:BP2S LUXEMBOURG/BNP PARIBAS EASY	492.553
AGENTE:BNP PARIBAS 2S-PARIS/CAMGESTION CONVERTIBLE EUROPE	300.000
AGENTE:BNP PARIBAS 2S-PARIS/FCP GF EURO CONVICTIONS	50.142
AGENTE:BNP PARIBAS 2S-PARIS/FCP ERAFP ACTIONS EUROS4 EDRAM	2.131.800
AGENTE:BNP PARIBAS 2S-PARIS/ERAFP ACTION EURO III	1.505.113
AGENTE:BQUE FEDERATIVE-STR/FCP COLOMBE	2.000
AGENTE:BQUE FEDERATIVE-STR/FCP JPA	4.512
AGENTE:BQUE FEDERATIVE-STR/FCP BROUARDEL AVENIR	5.011
AGENTE:BQUE FEDERATIVE-STR/POINCARE II	5.716
AGENTE:BQUE FEDERATIVE-STR/FCP MONELLAS	3
AGENTE:BQUE FEDERATIVE-STR/SICAV METISS	5.515
AGENTE:BQUE FEDERATIVE-STR/LES BRUYERES	2.507
AGENTE:BQUE FEDERATIVE-STR/FCP DIATEC	5.014
AGENTE:BQUE FEDERATIVE-STR/LV INVEST	2.507
AGENTE:RBC INVESTOR SERVICE/MEDIOLANUM SPEC SICAV-SIF EQUITY INCOME	13.000
AGENTE:JP MORGAN CHASE BANK/VGV POOLFONDS PA1	216.842
AGENTE:RBC INVESTOR SERVICE/TRAUGOTT CONSTRUCTION MANAGEMENT INC	1.310
AGENTE:RBC INVESTOR SERVICE/REPLEVIN HOLDINGS INC	1.000
AGENTE:RBC INVESTOR SERVICE/CHAN AND PEGGY GUNN INVESTMENTS INC.	2.425
AGENTE:RBC INVESTOR SERVICE/HSBC GLOBAL ASSET MANAGEMENT CANADA LIMI	300
AGENTE:RBC INVESTOR SERVICE/GESTIONS GIVILLE INC	1.550
AGENTE:RBC INVESTOR SERVICE/SHELDON K T TAY	750
AGENTE:HSBC BANK PLC/FLF GLOBAL EQUITY FUND	377.101
AGENTE:HSBC BANK PLC/HSBC BALANCED FUND	40.257
AGENTE:HSBC BANK PLC/HSBC ETFS PLC 25/28 NORTH WALL QUAY	20.336
AGENTE:HSBC BANK PLC/HGIF GLOB EQ VOLATILY FO	99.627
AGENTE:NORTHERN TRUST GLOBAL SERVICES LTD/ROBECO INSTITUTIONAL UMBRELLA FUND	195.447
AGENTE:NORTHERN TRUST GLOBAL SERVICES LTD/IPM UMBRELLA FUND	10.775
VERENIGING TOT BEHOUD VAN NATUURMONUMENTEN IN NEDERLAND	2.850
NATIXIS ASSET MANAGEMENT FUNDS	136.886
AGENTE:NORTHERN TRUST COMPANY/BAE SYSTEMS PENSION FUNDS COMMON INVESTMENT FUND	449.208
AGENTE:NORTHERN TRUST COMPANY/JOSHUA GREEN CORPORATION	9.279
AGENTE:NORTHERN TRUST COMPANY/JTW TRUST NO. 5 UAD 9/19/02	3.129
AGENTE:NORTHERN TRUST COMPANY/ASCENSION HEALTHCARE MASTER PENSION TRUST	14.469
AGENTE:NORTHERN TRUST COMPANY/NOVANT HEALTH, INC	22.055
AGENTE:NORTHERN TRUST COMPANY/SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	171.658
AGENTE:NORTHERN TRUST COMPANY/HSBC - NORTH AMERICA (U.S.) PENSION TRUST	55.998
AGENTE:NORTHERN TRUST COMPANY/NTCC WELLINGTON EUROPE CONTRARIAN VALUE FUND AFGT	23.892
AGENTE:NORTHERN TRUST COMPANY/FIDDLER PARTNERS LLC	1.599
AGENTE:NORTHERN TRUST COMPANY/HOSKING PARTNERS EQUITY FUND LLC	6.526
AGENTE:NORTHERN TRUST COMPANY/VICTORIA PARTNERS, LP	34.329
AGENTE:NORTHERN TRUST COMPANY/CAUSEWAY MULTI-FUND LLC-INTERNATIONAL VALUE INSTITUTIONAL SER	196.998
AGENTE:NORTHERN TRUST COMPANY/CAUSEWAY MULTI-FUND LLC-INTERNATIONAL VALUE INSTITUTIONAL SR B	61.899
AGENTE:NORTHERN TRUST COMPANY/CAUSEWAY MULTI-FUND LLC-INTERNATIONAL VALUE INSTITUTIONAL SR C	68.074
AGENTE:NORTHERN TRUST COMPANY/ZCA GLOBAL EQUITY STRATEGY, LP	503
AGENTE:NORTHERN TRUST COMPANY/SHIMODA HOLDINGS, LLC	7.080
AGENTE:NORTHERN TRUST COMPANY/ZOMA CAPITAL LLC	2.599
AGENTE:NORTHERN TRUST COMPANY/SUSTAINABLE INSIGHT GLOBAL ESG PASSIVE PLUS FUND, LLC	1.805
AGENTE:NORTHERN TRUST COMPANY/PZENA INTER EX-US FOCUSED VALUE FD DST, A SER OF PZENA VAL FDS	18.528
AGENTE:NORTHERN TRUST COMPANY/ASHMORE GLOBAL CONSOLIDATION & RECOVERY	3.987
AGENTE:NORTHERN TRUST COMPANY/ACTIVE M INTERNATIONAL EQUITY FUND	543.924
AGENTE:NORTHERN TRUST COMPANY/OYSTER CREEK NUCLEAR GENERATING STATION QUALIFIED FUND	8.851
AGENTE:NORTHERN TRUST COMPANY/MARSH AND MCLENNAN MASTER RETIREMENT TRUST	21.092
AGENTE:NORTHERN TRUST COMPANY/SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	39.078
AGENTE:NORTHERN TRUST COMPANY/HSBC EUROPEAN FUND	25.886
AGENTE:NORTHERN TRUST COMPANY/FUTURE FUND BOARD OF GUARDIANS FOR AND OBO THE MED RES FUT FD	1.305.206
AGENTE:NORTHERN TRUST COMPANY/NATIONAL WESTMINSTER BANK PLC AS TR OF JUPITER EUROP INC F	112.779
AGENTE:NORTHERN TRUST COMPANY/HOSKING PARTNERS GLOBAL EQUITY TRUST	2.927
AGENTE:NORTHERN TRUST COMPANY/THE TRUSTEES OF BAE SYSTEMS 2000 PENSION PLAN	123.647

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AGENTE:NORTHERN TRUST COMPANY/THE TRUSTEES OF ZURICH FINANCIAL SERVICES UK PENSION SCHEME	161.934
AGENTE:NORTHERN TRUST COMPANY/NORTHERN IRELAND LOCAL GOVERNMENT OFFICERS SUPERANNUATION COM	138.737
AGENTE:NORTHERN TRUST COMPANY/PRESCIENT ICAV	9.258
AGENTE:NORTHERN TRUST COMPANY/BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	1.677.473
AGENTE:STATE STREET BANK AND TRUST COMPANY/BEAUMONT HEALTH POOLED INVESTMENT PARTNERSHIP	9.121
AGENTE:STATE STREET BANK AND TRUST COMPANY/BEAUMONT HEALTH	111.507
AGENTE:STATE STREET BANK AND TRUST COMPANY/CATHOLIC DIOCESE OF ARLINGTON	23.025
AGENTE:STATE STREET BANK AND TRUST COMPANY/USAA MSCI INTERNATIONAL VALUE MOMENTUM BLEND INDEX ETF	12.786
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE MARSICO INTERNATIONAL OPPORTUNITIES FUND	57.162
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE MAS TR BK OF JAPAN,LTD.ATF GL BL RK CON FD K(FOR QII ONLY)	7.579
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN BEACON GROSVENOR LONG/SHORT FUND	4.844
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN CENTURY WORLD MUTUAL FUNDS, INC. NT INTL GROWTH F	643.981
AGENTE:STATE STREET BANK AND TRUST COMPANY/CHANG HWA COMM BK AMCO NOMURA GLOBAL HIGH DIVIDEND FUND	29.225
AGENTE:STATE STREET BANK AND TRUST COMPANY/ARROWSTREET INTERNATIONAL EQUITY EAFE TRUST FUND	79.896
AGENTE:STATE STREET BANK AND TRUST COMPANY/MET INVESTORS SERIES TRUST- JPMORGAN GLOBAL ACTIVE ALL PTF	46.587
AGENTE:STATE STREET BANK AND TRUST COMPANY/PACE ALTERNATIVE STRATEGIES INVESTMENTS	30.499
AGENTE:STATE STREET BANK AND TRUST COMPANY/CALAMOS GLOBAL TOTAL RETURN FUND	36.600
AGENTE:STATE STREET BANK AND TRUST COMPANY/CALAMOS GLOBAL DYNAMIC INCOME FUND	121.200
AGENTE:STATE STREET BANK AND TRUST COMPANY/LORD ABBETT SEC TRUST-LORD ABBETT INTL DIVIDEND INCOME FUND	447.604
AGENTE:STATE STREET BANK AND TRUST COMPANY/HUMILITY LTD.	216.587
AGENTE:STATE STREET BANK AND TRUST COMPANY/FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	24.639
AGENTE:STATE STREET BANK AND TRUST COMPANY/FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	13.260
AGENTE:STATE STREET BANK AND TRUST COMPANY/FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	7.875
AGENTE:STATE STREET BANK AND TRUST COMPANY/SCHRODER INTERNATIONAL MULTI-CAP VALUE FUND (CANADA)	17.319
AGENTE:STATE STREET BANK AND TRUST COMPANY/PARTNERS HEALTHCARE MASTER TRUST FOR ERISA ASSETS	73.998
AGENTE:STATE STREET BANK AND TRUST COMPANY/HAND COMPOSITE EMPLOYEE BENEFIT TRUST	3.857
AGENTE:STATE STREET BANK AND TRUST COMPANY/HARTFORD GLOBAL GROWTH HLS FUND	149.211
AGENTE:STATE STREET BANK AND TRUST COMPANY/TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	1.706
AGENTE:STATE STREET BANK AND TRUST COMPANY/ICON INTERNATIONAL EQUITY FUND	43.584
AGENTE:STATE STREET BANK AND TRUST COMPANY/STATE FARM MUTUAL FUND TRUST, INTERNATIONAL EQUITY FUND	69.581
AGENTE:STATE STREET BANK AND TRUST COMPANY/STATE FARM VARIABLE PRODUCT TRUST, INTERNATIONAL EQUITY FUND	23.390
AGENTE:STATE STREET BANK AND TRUST COMPANY/JNL/MELLON CAPITAL MSCI WORLD INDEX FUND	17.711
AGENTE:STATE STREET BANK AND TRUST COMPANY/SUNAMERICA SERIES TRUST-SA LEGG MASON TACTICAL OPPOR PORTFOLIO	691
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL COMMON CONTRACTUAL FUND	28.351
AGENTE:STATE STREET BANK AND TRUST COMPANY/SPDR MSCI EAFE STRATEGICFACTORS ETF	14.200
AGENTE:STATE STREET BANK AND TRUST COMPANY/ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ ADIVERBA	540.000
AGENTE:STATE STREET BANK AND TRUST COMPANY/ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	330.000
AGENTE:STATE STREET BANK AND TRUST COMPANY/MDPIM INTERNATIONAL EQUITY INDEX POOL	12.714
AGENTE:STATE STREET BANK AND TRUST COMPANY/JANUS HENDERSON GLOBAL RESEARCH FUND	1.012.894
AGENTE:STATE STREET BANK AND TRUST COMPANY/JANUS HENDERSON GLOBAL RESEARCH PORTFOLIO	266.131
AGENTE:STATE STREET BANK AND TRUST COMPANY/INTECH INTERNATIONAL MANAGED VOLATILITY FUND	6.109
AGENTE:STATE STREET BANK AND TRUST COMPANY/NUVEEN INTERNATIONAL GROWTH FUND	380.705
AGENTE:STATE STREET BANK AND TRUST COMPANY/PIMCO EQUITY SERIES:PIMCO RAFI DYNAMIC	8.158

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MULTI-FACTOR INT EQ ETF	
AGENTE:STATE STREET BANK AND TRUST COMPANY/PIMCO FUNDS IRELAND PLC	1.646.169
AGENTE:STATE STREET BANK AND TRUST COMPANY/WELLINGTON GLOBAL OPPORTUNITIES EX-JAPAN FUND	141.631
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL INVESTMENTS OVERSEAS EQUITY POOL	85.174
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL INVESTMENTS MULTI-FACTOR INTERNATIONAL EQUITY POOL	7.388
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL INVESTMENTS OVERSEAS EQUITY FUND	54.975
AGENTE:STATE STREET BANK AND TRUST COMPANY/STANDARD LIFE INV GLO ABS RETURN STRAT MASTER FUND LTD.	2.206.579
AGENTE:STATE STREET BANK AND TRUST COMPANY/GAM INV MGMT (SWITZ) AG ON BEHALF OF SWIF EUROPE EQUITY INDEX	3.666
AGENTE:STATE STREET BANK AND TRUST COMPANY/DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	31.290
AGENTE:STATE STREET BANK AND TRUST COMPANY/METZLER ASSET MANAGEMENT GMBH FOR MI-FONDS 415	38.070
AGENTE:STATE STREET BANK AND TRUST COMPANY/WELLINGTON TRUST CO NAT ASS MULT COM TR F TR GLB GROWTH PTF	117.624
AGENTE:STATE STREET BANK AND TRUST COMPANY/WELLS FARGO VT INTERNATIONAL EQUITY FUND	544.937
AGENTE:STATE STREET BANK AND TRUST COMPANY/WELLS FARGO INTERNATIONAL EQUITY FUND	836.123
AGENTE:STATE STREET BANK AND TRUST COMPANY/WILMINGTON TRUST, NATIONAL ASSOCIATION	7.314
AGENTE:STATE STREET BANK AND TRUST COMPANY/GAM INV MGT(SW)AG OBO ZUR INV IN FDS-ZIF AKTIEN EUROPA PASSIV	76.886
AGENTE:STATE STREET BANK AND TRUST COMPANY/STATE STREET RAFI DEVELOP EX-US INDEX NON-LENDING COMMON TR FD	13.939
AGENTE:STATE STREET BANK AND TRUST COMPANY/INDEXIQ	40.157
AGENTE:STATE STREET BANK AND TRUST COMPANY/GAM MULTISTOCK	1.265.097
AGENTE:STATE STREET BANK AND TRUST COMPANY/ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	95.953
AGENTE:STATE STREET BANK AND TRUST COMPANY/MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B	3.043
AGENTE:STATE STREET BANK AND TRUST COMPANY/WELLINGTON DIVERSIFIED INFLATION HEDGES FUND	32.876
AGENTE:STATE STREET BANK AND TRUST COMPANY/STATE STREET TOTAL RETURN V.I.S. FUND	57.710
AGENTE:STATE STREET BANK AND TRUST COMPANY/FP RUSSELL INVESTMENTS ICVC-FP RUSSELL INV INT GROWTH ASSTS FD	17.311
AGENTE:STATE STREET BANK AND TRUST COMPANY/OMNIS PORTFOLIO INVESTMENTS ICVC- OMNIS EUROPEAN EQUITY FUND	217.166
AGENTE:STATE STREET BANK AND TRUST COMPANY/THE TRUSTEES OF STAGECOACH GROUP PENSION SCHEME	118.766
AGENTE:STATE STREET BANK AND TRUST COMPANY/STICHTING PENSIOENFONDS CHEMOURS NEDERLAND	14.100
AGENTE:STATE STREET BANK AND TRUST COMPANY/BNY MELLON TR+DEP ATF ST. JAMES'S PLACE MNGD GROWTH UNIT TR	1.621.728
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	12.554
AGENTE:STATE STREET BANK AND TRUST COMPANY/QUEENSLAND INDEPENDENT EDUCATION AND CARE SUPERANN TR	33.540
FCP FONDATION EUROPE	80.000
NATIXIS ACTIONS EUROPE DIVIDEN	7.544
NATIXIS ACTIONS EUROPE SECTEURS	125.982
HSBC ACTIONS PATRIMOINE	290.000
FCP HSBC ACTIONS FRANCE	201.078
FCP NATIO-FONDS PHARMA ACTIONS	138.439
CNP MONTPARNASSE ACTIONS	25.551
INVESTORS EUROPEAN MID-CAP EQUITY FUND	598.286
INVESTORS EUROPEAN MID- CAP EQUITY CLASS	82.295
IUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF ONTARIO	2.156
LYSANDER-TRIASIMA ALL COUNTRY EQUITY FUND	400
AGENTE:RBC INVESTOR SERVICE/RBC TOR POOLED CLTS A/C	56.508
FIDEURAM INVESTIMENTI SGR SPA PIANO AZIONI ITALIA	1.306.000
FIDEURAM INVESTIMENTI SGR SPA PIANO BILANCIATO ITALIA 50	388.000
FIDEURAM INVESTIMENTI SGR SPA PIANO BILANCIATO ITALIA 30	32.000
KAIROS INTERNATIONAL SICAV - ITALIA PIR	4.029
GESTIELLE PROFILO CEDOLA III DI ALETTI GESTIELLE SGR SPA	133.000
RICHIEDENTE:GALEOTTI MICHELE/FONDO GESTIELLE PRO ITALIA DI ALETTI GESTIELLE SGR SPA	10.000
AGENTE:DB AG LONDON PRIME BROKERAGE/ARROWSTREET INTERNATIONAL EQUITY - ALPHA	30.803

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EXTENSION FUND II	172.823
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	
AGENTE:STATE STREET BANK AND TRUST COMPANY/QSUPER	64.441
AGENTE:RBC INVESTOR SERVICE/HARBOUR FUND	524.650
EURIZON CAPITAL SGR -EURIZON RENDITA	20.289
EURIZON CAPITAL SGR -EURIZON AZIONI INTERNAZIONALI	174.528
EURIZON CAPITAL SGR -EURIZON AZIONI AREA EURO	114.524
EURIZON CAPITAL SGR -EURIZON AZIONI EUROPA	182.651
EURIZON CAPITAL SGR -EURIZON AZIONI FINANZA	10.919
EURIZON CAPITAL SGR -EURIZON PROGETTO ITALIA 70	657.297
EURIZON CAPITAL SGR -EURIZON AZIONI ITALIA	1.297.283
EURIZON CAPITAL SGR -EURIZON PROGETTO ITALIA 40	744.513
EURIZON CAPITAL SGR -EURIZON PIR ITALIA 30	4.250
RICHIEDENTE:GALEOTTI MICHELE/FONDO GESTIELLE PROFILO CEDOLA II DI ALETTI GESTIELLE SGR SP	277.000
RICHIEDENTE:GALEOTTI MICHELE/FONDO GESTIELLE OBIETTIVO INTERNAZIONALE DI ALETTI GESTIELLE	70.000
RICHIEDENTE:GALEOTTI MICHELE/FONDO GESTIELLE ABSOLUTE RETURN DI ALETTI GESTIELLE S.G.R. S	60.000
RICHIEDENTE:GALEOTTI MICHELE/FONDO GESTIELLE CEDOLA MULTIASSET III D ALETTI GESTIELLE SGR	35.000
RICHIEDENTE:BETTI FRANCESCO/F.DO G.LLE CEDOLA MULTI TARGET V DIA ALETTI GESTIELLE SGR SP	30.000
RICHIEDENTE:GALEOTTI MICHELE/FONDO GESTIELLE CEDOLA MULTIASSET DI ALETTI GESTIELLE SGR SP	25.000
RICHIEDENTE:GALEOTTI MICHELE/FONDO GESTIELLE CEDOLA MULTI ASSET II DI ALETTI GESTIELLE SG	17.000
RICHIEDENTE:GALEOTTI MICHELE/FONDO GESTIELLE CEDOLA DUAL BRAND DI ALETTI GESTIELLE SGR SP	14.000
RICHIEDENTE:GALEOTTI MICHELE/FONDO GESTIELLE CEDOLA MULTI TARGET IV DI ALETTI GESTIELLE	2.000
RICHIEDENTE:BETTI FRANCESCO/GESTIELLE ABSOLUTE RETURN DEFENSIVE DI ALETTI GESTIELLE SGR	1.500
RICHIEDENTE:GALEOTTI MICHELE/FONDO VOLTERRA ABSOLUTE RETURN DI ALETTI GESTIELLE S.G.R. S.	500
EU F - EQUITY EUROPE LTE	1.203.039
AGENTE:DB AG LONDON PRIME BROKERAGE/MWIS - EUROPA LONG-ONLY FUND	310.878
BNYMTD RAMAM LONG TERM RECOVERY	60.000
SRP AQR	31.403
THE GOVERNMENT EMPLOYEES PENSION FUND GEPP	74.432
UNIVERSITY OF NEWCASTLE UPON TYNE RETIREMENTS BENEFIT PLAN 1971 FOR NON ACADEMIC STAFF	15.269
GLOBAL EQUITY FUND A SERIES OF AON HEWITTINSTITUTIONAL FUNDS LLC	31.934
RICHIEDENTE:UBS (LUXEMBOURG) SA/UBS FUND MANAGEMENT(LUXEMBOURG) SA	1.980
RICHIEDENTE:UBS (LUXEMBOURG) SA/UBS FUND MANAGEMENT(LUXEMBOURG) SA	850
RICHIEDENTE:UBS (LUXEMBOURG) SA/UBS FUND MANAGEMENT(LUXEMBOURG) SA	1.454
RICHIEDENTE:UBS (LUXEMBOURG) SA/UBS FUND MANAGEMENT(LUXEMBOURG) SA	3.107
RICHIEDENTE:UBS (LUXEMBOURG) SA/UBS FUND MANAGEMENT(LUXEMBOURG) SA	4.827
RICHIEDENTE:UBS (LUXEMBOURG) SA/UBS (LUX) STRATEGY SICAV SAP DEFENSIVE (USD)	20.174
RICHIEDENTE:UBS (LUXEMBOURG) SA/UBS (LUX) STRATEGY SICAV SAP MEDIUM (USD)	48.431
RICHIEDENTE:UBS (LUXEMBOURG) SA/UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	16.596
RICHIEDENTE:UBS (LUXEMBOURG) SA/UBS FUND MANAGEMENT(LUXEMBOURG) SA	48.819
RICHIEDENTE:UBS (LUXEMBOURG) SA/UBS FUND MANAGEMENT(LUXEMBOURG) SA	987
RICHIEDENTE:CBHK-KEB HB-KIM PP EU EMIT 3/KOREA POST	76.528
RICHIEDENTE:CBLDN BECO UMBRELLA FUND I N.V./ROBECO UMBRELLA FUND I NV	14.802
RICHIEDENTE:UBS AG-ZURICH SA OMNIBUS NON RESIDENT/UBS FUND MANAGEMENT (SWITZERLAND) AG.	56.535
PALM TREE FUND OF AMERICAN INV	37.540
AMUNDI S.F. EURO MARKET PLUS	31.310
AMUNDI FUNDS II GLOBAL ECOLOGY	912.398
MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	23.310
MACKENZIE INTERNATIONAL EQUITY INDEX ETF	980
MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	16.610
RENAISSANCE CANADIAN BALANCED FUND	8.785
RENAISSANCE GLOBAL FOCUS FUND .	13.057
RENAISSANCE CANADIAN MONTHLY INCOME FUND	3.787
T. ROWE PRICE INTL CONCENTRATEDEQUITY POOL	1.776
SAINT-GOBAIN ABRASIVES CANADA INC. MASTER TRUST FUND	25.383
CIBC MONTHLY INCOME FUND	228.884
CIBC GLOBAL MONTHLY INCOME FUND	31.866
CIBC GLOBAL EQUITY GROWTH POOL	174.052
ST BDFDS VD LANDBOUW MANDAAT BLACKROCK	101.204
AGENTE:BNP2S /CLB CSDY/ANIMA SGR SPA ANIMA CRESCITA ITALIA	330.924

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AGENTE:BNP PARIBAS 2S-PARIS/IPA CORPORATE ACTIONS AND INCOME	28.134
AGENTE:BNP PARIBAS 2S-PARIS/FCP ERAFP AC EU2 AXA IM	1.285.000
AGENTE:RBC INVESTOR SERVICE/CHALLENGE FUNDS	62.831
AGENTE:JP MORGAN CHASE BANK/TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	97.519
AGENTE:JP MORGAN CHASE BANK/CITY OF PHILADELPHIA PUBLIC EMPL RET SYS	335.945
AGENTE:JP MORGAN CHASE BANK/UBS ASSET MANAGEMENT LIFE LTD 5 BRO	32.440
AGENTE:JP MORGAN CHASE BANK/SOMERSET COUNTY COUNCIL PENSION FUND	48.114
AGENTE:RBC INVESTOR SERVICE/REGIME DE RETRAITE D HYDRO QUEBEC	35.454
AGENTE:RBC INVESTOR SERVICE/MUNICIPAL EMPLOYEES PENSION PLAN	54.283
KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	116.230
GENERALI SMART FUNDS SICAV	35.399
AGENTE:BNP PARIBAS 2S-PARIS/ABARDEEN MONCEAU	496
AGENTE:RBC INVESTOR SERVICE/AUS-RARE SERIES VALUE - RIRSVL	76.826
AGENTE:HSBC BANK PLC/FRIENDS LIFE FUNDS LIMITED	338.886
AGENTE:BNP PARIBAS SECURITI/BOTSWANA PUBLIC OFFICERS PENSION FUND	172.069
AGENTE:JP MORGAN CHASE BANK/VANGUARD INTERNATIONAL VALUE FUND 1	1.135.386
AGENTE:BROWN BROTHERS HARR/ALL COUNTRY INTERNATIONAL EQUITY	60.911
AGENTE:BROWN BROTHERS HARR/FIDELITY UCITS II ICAV	1.551
AGENTE:BROWN BROTHERS HA-LU/MS HORIZONS MULTIACTIVOS GLOBAL	115
GIE ALLEANZA OBBLIGAZIONARIO	490.164
AGENTE:RBC INVESTOR SERVICE/CI CORPORATE CLASS LIMITED	211.371
AGENTE:RBC INVESTOR SERVICE/HARBOUR GROWTH & INCOME FUND	80.821
AGENTE:BQUE FEDERATIVE-STR/FCP ADL	4.000
AGENTE:BQUE FEDERATIVE-STR/FCP CIC PIERRE	22.578
AGENTE:BQUE FEDERATIVE-STR/FCPE AI DIVERSIFIE	3.057
AGENTE:BQUE FEDERATIVE-STR/FCPE SERENIS ADAGIO	1.203
AGENTE:BQUE FEDERATIVE-STR/FCPE LES TROIS FONTAINES	3.008
AGENTE:BQUE FEDERATIVE-STR/FCPE ACCOR DIVERSIFIE	5.917
AGENTE:BQUE FEDERATIVE-STR/FCP SERENIS MEZZO 1112	3.008
AGENTE:BQUE FEDERATIVE-STR/FCP ENTREPRENEURS CROISSANCE PERENNE	7.000
AGENTE:BQUE FEDERATIVE-STR/1504 FCP THALES AVIONICS	6.255
AGENTE:BQUE FEDERATIVE-STR/FCP PIPE LINE SUD EUROPEEN	3.566
DPAM EQ. L.	250.000
AGENTE:BNP2S /CLB CSDY/ANIMA SGR SPA ANIMA STAR ITALIA ALTO POT	360.000
FCPE HSBC EE ACTIONS FRANCE	58.922
METROPOLE GESTION FCP METROPOLE FRONTIERE EUROPE	50.356
AGENTE:DB AG LONDON PRIME BROKERAGE/ARROWSTREET INTERNATIONAL EQUITY ACWI EX US	6.407
ALPHA EXTENSION	
AGENTE:DB AG LONDON PRIME BROKERAGE/GIM EUROPEAN CAYMAN FUND LIMITED	51.425
AGENTE:NORTHERN TRUST COMPANY/NATIONAL WESTMINSTER BK PLC AS TR OF TARGETED RETURN	4.546
FUND	
AGENTE:NORTHERN TRUST COMPANY/THE BOEING COMPANY EMPLOYEES SAVINGS PLANS MASTER	35.234
TRUST	
AGENTE:NORTHERN TRUST COMPANY/S&P GLOBAL FINANCIAL RETIREMENT PLAN COLLECTIVE	353.859
INVESTMENT TR	
AGENTE:NORTHERN TRUST COMPANY/HRW TRUST NO 4 UAD 01/17/03	6.916
AGENTE:NORTHERN TRUST COMPANY/AXIOM INVESTORS ICAV	60.119
AGENTE:NORTHERN TRUST COMPANY/AXIOM INVESTORS TRUST II	4.774
AGENTE:NORTHERN TRUST COMPANY/SHY, LLC	3.284
AGENTE:NORTHERN TRUST COMPANY/FOURTH AVENUE INVESTMENT COMPANY.	13.644
AGENTE:NORTHERN TRUST COMPANY/AVALON PORTFOLIO II, LLC	6.851
AGENTE:NORTHERN TRUST COMPANY/SANABIL INTERNATIONAL INVESTMENTS COMPANY	29.030
AGENTE:NORTHERN TRUST COMPANY/STICHTING BLUE SKY GROUP	48.019
AGENTE:NORTHERN TRUST COMPANY/ENERGY INVESTMENT FUND	92.272
AGENTE:NORTHERN TRUST COMPANY/GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	114.821
AGENTE:NORTHERN TRUST COMPANY/GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	1.047.557
AGENTE:NORTHERN TRUST COMPANY/GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	40.067
AGENTE:NORTHERN TRUST COMPANY/QUEENSLAND INVESTMENT TRUST NO.2	29.588
AGENTE:NORTHERN TRUST COMPANY/CATERPILLAR INC. GROUP INSURANCE PLAN TRUST	8.296
AGENTE:NORTHERN TRUST COMPANY/CATERPILLAR INC. GROUP INSURANCE PLAN TRUST	13.401
AGENTE:NORTHERN TRUST COMPANY/GANNETT RETIREMENT PLAN MASTER TRUST	51.888
AGENTE:NORTHERN TRUST COMPANY/ST. JOSEPH HEALTH SYSTEM	6.302
AGENTE:NORTHERN TRUST COMPANY/SILVER GROWTH FUND, LP	1.637
AGENTE:NORTHERN TRUST COMPANY/A.I.DUPONT TESTAMENTARY TRUST	45.980
AGENTE:NORTHERN TRUST COMPANY/THE LILLY RETIREMENT PLAN MASTER TRUST	120.048
AGENTE:NORTHERN TRUST COMPANY/EMPLOYEES' RETIREMENT FUND OF THE CITY OF FORT WORTH	65.507
AGENTE:NORTHERN TRUST COMPANY/MONTGOMERY COUNTY EMPLOYEES' RETIREMENT SYSTEM	73.415
AGENTE:NORTHERN TRUST COMPANY/M-L INTERNATIONAL INVESTMENT FUND	625.946

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AGENTE:NORTHERN TRUST COMPANY/NAV CANADA PENSION PLAN	29.554
AGENTE:NORTHERN TRUST COMPANY/THE BARING MULTI ASSET F, A SUBF BARING MULTI ASSET INV	5.482
AGENTE:NORTHERN TRUST COMPANY/LORD MAYORS CHARITABLE FUND	1.543
AGENTE:NORTHERN TRUST COMPANY/OSSH#1 TRUST	68.998
AGENTE:NORTHERN TRUST COMPANY/THE BOARD OF THE PENSION PROTECTION FUND	52.136
AGENTE:NORTHERN TRUST COMPANY/THE TRUSTEES OF CHEVRON UK PENSION PLAN	17.020
AGENTE:NORTHERN TRUST COMPANY/COMMONWEALTH GLOBAL SHARES FUND 1	170.041
AGENTE:NORTHERN TRUST COMPANY/COLONIAL FIRST STATE INVESTMENT FUND 50	102.685
AGENTE:NORTHERN TRUST COMPANY/MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	14.040
AGENTE:NORTHERN TRUST COMPANY/FP TELLSONS ENDEAVOUR FUND	28.000
AGENTE:NORTHERN TRUST COMPANY/BARING COMPONENT FUNDS	45.791
AGENTE:NORTHERN TRUST COMPANY/BLACKROCK AUTHORISED CONTRACTUAL SCHEME 1	38.197
AGENTE:STATE STREET BANK AND TRUST COMPANY/TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	340.501
AGENTE:STATE STREET BANK AND TRUST COMPANY/INTERNATIONALE KAPITAL MBH FOR LH-PRIVATRENTE-AKTIE	130.000
AGENTE:STATE STREET BANK AND TRUST COMPANY/WELLINGTON INTERNATIONAL OPPORTUNITIES FUND	32.170
AGENTE:STATE STREET BANK AND TRUST COMPANY/ALLIANZ GLOBAL INV GMBH FOR ALLIANZGI-FONDS SFT2	8.187
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN CENTURY WORLD MUTUAL FUNDS, INC. GLOBAL GROWTH F	187.358
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN CENTURY VARIABLE PORTFOLIOS, INC. VP INTL FUND	130.660
AGENTE:STATE STREET BANK AND TRUST COMPANY/JAPAN TR SERV BK LTD ATF STB BARING ALL EUROP EQ INC OPEN MF	19.453
AGENTE:STATE STREET BANK AND TRUST COMPANY/ARROWSTREET MULTI-STRATEGY UMBRELLA PLC	121.242
AGENTE:STATE STREET BANK AND TRUST COMPANY/ALLIANZ GLOBAL INVESTORS GMBH FOR ELK-COFONDS	12.853
AGENTE:STATE STREET BANK AND TRUST COMPANY/VALIC COMPANY I - ASSET ALLOCATION FUND	11.701
AGENTE:STATE STREET BANK AND TRUST COMPANY/EATON VANCE TAX-MANAGED GLOBAL DIVERSIFIED EQUITY INCOME FUND	1.156.881
AGENTE:STATE STREET BANK AND TRUST COMPANY/FIDELITY INVESTMENTS MONEY MANAGEMENT, INC.	349
AGENTE:STATE STREET BANK AND TRUST COMPANY/FIDELITY INVESTMENTS MONEY MANAGEMENT, INC.	508
AGENTE:STATE STREET BANK AND TRUST COMPANY/FIDELITY INVESTMENTS MONEY MANAGEMENT, INC.	727
AGENTE:STATE STREET BANK AND TRUST COMPANY/FIDELITY INVESTMENTS MONEY MANAGEMENT, INC.	987
AGENTE:STATE STREET BANK AND TRUST COMPANY/EATON VANCE FOCUSED INTERNATIONAL OPPORTUNITIES FUND	4.660
AGENTE:STATE STREET BANK AND TRUST COMPANY/EATON VANCE TAX-MANAGED GLOBAL DIVIDEND INCOME FUND	232.267
AGENTE:STATE STREET BANK AND TRUST COMPANY/EATON VANCE TAX-ADVANTAGED GLOBAL DIVIDEND OPPORTUNITIES F	44.253
AGENTE:STATE STREET BANK AND TRUST COMPANY/TIFF INVESTMENT PROGRAM, INC - TIFF MULTI-ASSET FUND	51.195
AGENTE:STATE STREET BANK AND TRUST COMPANY/TIFF INVESTMENT PROGRAM, INC - TIFF MULTI-ASSET FUND	5.338
AGENTE:STATE STREET BANK AND TRUST COMPANY/INVESTEC GLOBAL AGGRESSIVE EQUITY, LLC	67.347
AGENTE:STATE STREET BANK AND TRUST COMPANY/INVESTEC GLOBAL SELECT LLC- INVESTEC INTERNATIONAL DYNAMIC EQUITY FUND	182.848
AGENTE:STATE STREET BANK AND TRUST COMPANY/STATE FARM MUTUAL FUND TRUST, INTERNATIONAL INDEX FUND	39.653
AGENTE:STATE STREET BANK AND TRUST COMPANY/MASSMUTUAL SELECT T. ROWE PRICE INTERNATIONAL EQUITY FUND	119.998
AGENTE:STATE STREET BANK AND TRUST COMPANY/JOHNSON E JOHNSON PENSION E SAVINGS PLANS MASTER TRUST	957.364
AGENTE:STATE STREET BANK AND TRUST COMPANY/ANCHOR SERIES TRUST STRATEGIC MULTI-ASSET PORTFOLIO	7.375
AGENTE:STATE STREET BANK AND TRUST COMPANY/CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	16.435
AGENTE:STATE STREET BANK AND TRUST COMPANY/COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	449.790
AGENTE:STATE STREET BANK AND TRUST COMPANY/GTAA PANTHER FUND L.P	80.315

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AGENTE:STATE STREET BANK AND TRUST COMPANY/LM FUND LP	2.003
AGENTE:STATE STREET BANK AND TRUST COMPANY/SENTRY GLOBAL BALANCED INCOME FUND	226.950
AGENTE:STATE STREET BANK AND TRUST COMPANY/FIDELITY COVINGTON TRUST - FIDELITY CORE DIVIDEND ETF	6.184
AGENTE:STATE STREET BANK AND TRUST COMPANY/STATE OF ALASKA DEPARTMENT OF ADMINISTRATION	4.574
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL INSTITUTIONAL FUNDS,LLC-RUSSELL INTL EQUITY FUND	6.615
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL INSTITUTIONAL FUNDS,LLC-RUSSELL INTL EQUITY FUND	44.288
AGENTE:STATE STREET BANK AND TRUST COMPANY/RUSSELL INSTITUTIONAL FUNDS,LLC-RUSSELL INTL EQUITY FUND	44.341
AGENTE:STATE STREET BANK AND TRUST COMPANY/ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS HPT	20.495
AGENTE:STATE STREET BANK AND TRUST COMPANY/WSIB INVESTMENTS (PUBLIC EQUITIES) POOLED FUND TRUST	145.590
AGENTE:STATE STREET BANK AND TRUST COMPANY/WSIB INVESTMENTS (PUBLIC EQUITIES) POOLED FUND TRUST	47.111
AGENTE:STATE STREET BANK AND TRUST COMPANY/INVESTEC GLOBAL STRATEGY FUND	3.993.868
AGENTE:STATE STREET BANK AND TRUST COMPANY/AMERICAN CENTURY SICAV	30.262
AGENTE:STATE STREET BANK AND TRUST COMPANY/MG (LUX) INVESTMENT FUNDS 1	20.208
AGENTE:STATE STREET BANK AND TRUST COMPANY/UBS ETF	1.862.070
AGENTE:STATE STREET BANK AND TRUST COMPANY/UBS ETF	69.267
AGENTE:STATE STREET BANK AND TRUST COMPANY/UBS ETF	304.221
AGENTE:STATE STREET BANK AND TRUST COMPANY/UBS ETF	58.628
AGENTE:STATE STREET BANK AND TRUST COMPANY/UBS ETF	204.165
AGENTE:STATE STREET BANK AND TRUST COMPANY/UBS ETF	600.747
AGENTE:STATE STREET BANK AND TRUST COMPANY/CONNECTICUT GENERAL LIFE INSURANCE COMPANY	5.319
AGENTE:STATE STREET BANK AND TRUST COMPANY/TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	284.539
AGENTE:STATE STREET BANK AND TRUST COMPANY/TIAA-CREF LIFE FUNDS - INTERNATIONAL EQUITY FUND	236.166
AGENTE:STATE STREET BANK AND TRUST COMPANY/MULTI-STYLE, MULTI-MANAGER FUNDS PLC	131.361
AGENTE:STATE STREET BANK AND TRUST COMPANY/NAT WESTMINSTER BK PLC AS TRUSTEE O LF PRUDENTIAL EURO QIS FD	323.130
AGENTE:STATE STREET BANK AND TRUST COMPANY/PINEBRIDGE GLOBAL DYNAMIC ASSET ALLOCATION FUND LLC	28.563
AGENTE:STATE STREET BANK AND TRUST COMPANY/INVESTEC FUNDS SERIES III GLOBAL DYNAMIC FUND	186.517
AGENTE:STATE STREET BANK AND TRUST COMPANY/SCOTTISH WIDOWS OVERSEAS GROWTH INV F ICVC - EURO GROWTH F	47.889
AGENTE:STATE STREET BANK AND TRUST COMPANY/STATE STREET TRUSTEES LTD ATF ABERDEEN CAPITAL TRUST	8.636
AGENTE:STATE STREET BANK AND TRUST COMPANY/SCOTTISH WIDOWS INV SOLUTIONS F ICVC- EUROPEAN (EX UK) EQ FD	595.502
AGENTE:STATE STREET BANK AND TRUST COMPANY/INVESTEC FUND MANAGERS SA LIMITED	8.393
AGENTE:STATE STREET BANK AND TRUST COMPANY/ARAB AUTHORITY FOR AGRICULTURAL INVESTMENT AND DEVELOPMENT	7.861
AGENTE:STATE STREET BANK AND TRUST COMPANY/HBOS INTERNATIONAL INV FUNDS ICVC- EUROPEAN FUND	18.727
AGENTE:STATE STREET BANK AND TRUST COMPANY/BUCKINGHAMSHIRE COUNTY COUNCIL PENSION FUND	98.560
AGENTE:STATE STREET BANK AND TRUST COMPANY/BUCKINGHAMSHIRE COUNTY COUNCIL PENSION FUND	18.002
AGENTE:STATE STREET BANK AND TRUST COMPANY/DORSET COUNTY COUNCIL PENSION FUND	76.103
AGENTE:STATE STREET BANK AND TRUST COMPANY/GAM FUNDS - GAM GLOBAL DIVERSIFIED	458.488
AGENTE:STATE STREET BANK AND TRUST COMPANY/ABERDEEN INV FUNDS UK ICVC II-ABERDEEN EUR EQ ENHANCED INDEXF	6.535
AGENTE:STATE STREET BANK AND TRUST COMPANY/MULTI-MANAGER ICVC - MULTI-MANGER INTERNATIONAL EQUITY FUND	89.041
AGENTE:STATE STREET BANK AND TRUST COMPANY/M+G OPTIMAL INCOME FUND	2.100.000
AGENTE:STATE STREET BANK AND TRUST COMPANY/NGAM INV FUNDS U.K. ICVC - DNCA EUROPEAN SEL EQ FUND	58.198
AGENTE:STATE STREET BANK AND TRUST COMPANY/SCOTTISH WIDOWS INV SOL F ICVC- FUNDAMENTAL INDEX GLB EQ F	462.935
AGENTE:STATE STREET BANK AND TRUST COMPANY/PINEBRIDGE GLOBAL DYNAMIC ASSET ALLOCATION FUND	60.680



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**\* LIST OF PROXY GIVERS \***

	AGENTE:STATE STREET BANK AND TRUST COMPANY/JANUS HENDERSON GLOBAL RESEARCH CORE LOWER TRACKING ERROR FUND	85.188
	AGENTE:STATE STREET BANK AND TRUST COMPANY/VFMC INTERNATIONAL EQUITY TRUST 1	238.859
	AGENTE:STATE STREET BANK AND TRUST COMPANY/VFMC INTERNATIONAL EQUITY TRUST 2	502.265
	AGENTE:STATE STREET BANK AND TRUST COMPANY/VFMC INTERNATIONAL EQUITY TRUST 1	5.757
	AGENTE:STATE STREET BANK AND TRUST COMPANY/VFMC INTERNATIONAL EQUITY TRUST 2	12.186
	AGENTE:STATE STREET BANK AND TRUST COMPANY/GLOBAL INCOME BUILDER PORTFOLIO	69.368
	AGF ALL WORLD TAX ADVANTAGE GROUP LIMITED	41.460
	EAFE EQUITY FUND .	174.696
	EAFE EQUITY FUND .	146.136
	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSION P	164.899
	ONTARIO POWER GENERATION INC .	115.694
	FRONTIERS INTERNATIONAL EQUITY POOL	35.786
	FRONTIERS INTERNATIONAL EQUITY POOL	13.851
	FRONTIERS INTERNATIONAL EQUITY POOL	8.241
	HEALTHCARE EMPLOYEES' PENSION PLAN - MANIT	430.614
	NOVA SCOTIA TEACHERS' PENSION FUND	56.845
	ONTARIO POWER GENERATION INC. PENSION PLAN	197.438
	ONTARIO POWER GENERATION INC. PENSION PLAN	122.546
	SASKATCHEWAN HEALTHCARE EMPLOYEES' PENSION PLAN	295.581
	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	449.498
	TD INTERNATIONAL INDEX FUND	72.429
	TD EUROPEAN INDEX FUND .	15.446
	ONTARIO POWER GENERATION INC .	159.021
	CIBC INTERNATIONAL INDEX FUND	31.139
	CIBC GLOBAL EQUITY FUND	561.323
	CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	7.449
	AGENTE:JP MORGAN CHASE BANK/EPS	42.929
	DIVERSIFIED TRUST COMPANY INTERNATIONAL EQUITY COMMON TRUST FUND	113.155
	SEI GLOBAL MASTER FUND PLC UK	24.759
	AGENTE:STATE STREET BANK AND TRUST COMPANY/BEST INVESTMENT CORPORATION	998.070
	AGENTE:JP MORGAN CHASE BANK/WSSP INTERNATIONAL EQUITIES TRUST	47.036
	AGENTE:HSBC BANK PLC/HSBC GLOBAL INVESTMENT FUNDS	1.505.816
	AGENTE:JP MORGAN CHASE BANK/BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	44.776
	AGIRA RETRAITE DIVERSIFIE	60.099
	AGENTE:STATE STREET BANK AND TRUST COMPANY/GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG	103.414
	AON HEWITT COLLECTIVE INVESTMENT TRUST	43.483
	AGENTE:JP MORGAN CHASE BANK/WESTPAC WHOLESALE UNHEDGED INTERNATIONAL OCEANWOOD EUROPEAN FINANCIAL SELECT OPPORTUNITIES MASTER FUND	31.133
	AGENTE:STATE STREET BANK AND TRUST COMPANY/THE UNIVERSITY OF HONG KONG	125.000
	AGENTE:STATE STREET BANK AND TRUST COMPANY/CITY OF NEW YORK GROUP TRUST	19.948
	AGENTE:NORTHERN TRUST COMPANY/BLUE SKY GROUP	282.877
	AGENTE:STATE STREET BANK AND TRUST COMPANY/NEW YORK STATE TEACHERS RETIREMENT SYSTEM	188.796
	AGENTE:NORTHERN TRUST COMPANY/GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	1.100.465
	AGENTE:HSBC BANK PLC/FRIENDS LIFE AND PENSIONS LIMITED	121.170
	DPAM EQ. L.	19.685
	AGENTE:NORTHERN TRUST COMPANY/THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	250.000
	Number of proxies represented by badge:	486.629
		<b>1.300</b>
		<b>572.538.547</b>
9	Proxy giver of <b>FRANCHETTO MATTEO</b> RICHIEDENTE:MAZZUCCO ALESSANDRO/FONDAZIONE CARIVERONA	Badge no. <b>7202</b> Azioni <b>40.097.626</b>
		<b>40.097.626</b>
10	Proxy giver of <b>GOVONI ALESSANDRO</b> DELLI COLLI CLEMENTE	Badge no. <b>7041</b> Azioni <b>269</b>
		<b>269</b>
11	Proxy giver of <b>GUMIRATO FILIPPO ELIA</b> ALPHA UCITS SICAV-AMBER EQUITY FUND	Badge no. <b>6396</b> Azioni <b>314.882</b>

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\* LIST OF PROXY GIVERS \*

		<b>314.882</b>
12	Proxy giver of <b>KIRCHER PAUL</b> SARI ANGELO	Badge no. <b>7434</b> Azioni <b>197</b>
		<b>197</b>
13	Proxy giver of <b>LOTUMOLO TOMMASO</b> TELESCA MARIA LUIGIA	Badge no. <b>6808</b> Azioni <b>400</b>
		<b>400</b>
14	Proxy giver of <b>NAJAH HISHAM TAHER A</b> LIBYAN INVESTMENT AUTHORITY	Badge no. <b>7141</b> Azioni <b>15.047.830</b>
		<b>15.047.830</b>
15	Proxy giver of <b>NEGRI CRISTINA PALMIRA</b> DE BONIS DONATO ANTONIO	Badge no. <b>7692</b> Azioni <b>4</b>
		<b>4</b>
16	Proxy giver of <b>PIZZINI CHRISTOPH</b> GIGLIO DOMENICO ANGELO	Badge no. <b>7353</b> Azioni <b>1</b>
		<b>1</b>
17	Proxy givers of <b>RADAELLI DARIO ROMANO</b> BAVA MARCO GEREMIA CARLO D'ATRI STELLA <hr/> Number of proxies represented by badge: <b>2</b>	Badge no. <b>7124</b> Azioni <b>1</b> <b>1</b> <b>2</b>
18	Proxy givers of <b>ROSANIA ELMAN</b> NOLE` ORIANA CAPURSO SEBASTIANO DI LUCCHIO GIANPAOLO CRISTIAN DELLI COLLI VALERIA NOTARGIACOMO GIULIA POTENZA DONATO DI LUCCHIO LOREDANA ERMINIA MITRIONE MARIA ADELAIDE TELESCA FRANCESCO SAVERIO SONNESSA ALFREDO ROSANIA ANNA <hr/> Number of proxies represented by badge: <b>11</b>	Badge no. <b>6875</b> Azioni <b>33</b> <b>4</b> <b>20</b> <b>798</b> <b>2.312</b> <b>1</b> <b>24</b> <b>69</b> <b>1</b> <b>1</b> <b>1</b> <b>3.264</b>
19	Proxy giver of <b>SCAGLIOTTI MARCO</b> RIVELLINO PAOLA	Badge no. <b>7127</b> Azioni <b>11.800</b>
		<b>11.800</b>
20	Proxy giver of <b>SEGLIE STEFANO</b>	Badge no. <b>6796</b> Azioni

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**\* LIST OF PROXY GIVERS \***

RICHIEDENTE:MEDIOBANCA BANCA DI CREDITO FINANZIARI/DELFIN S.A.R.L.

**43.056.324**

**43.056.324**

## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

RESULTS OF VOTING

SubJet : **Approval of the 2017 financial statements**

**54 (\*)** persons entitled to vote took part in the voting, representing **1,447,360,447** ordinary shares, equating to **65.001491** % of ordinary share capital of which **43,109,449** shares were represented in person and **1,404,250,998** by proxy. **1,447,360,447** ordinary shares were admitted to voting, corresponding to **100.000000**% of the shares represented at the meeting.

**The counting of votes produced the following results:**

			% of share capital present and entitled to vote                      %ordinary capital	
<b>In Favour</b>	1,427,761,876	votes equating to	98.645909	64.121312
<b>AGAINST</b>	5,517,238	votes equating to	0.381193	0.247781
Sub-Total	1,433,279,114	votes equating to	99.027103	64.369093
<b>Abstentions</b>	3,380,354	votes equating to	0.233553	0.151813
<b>Not Voting</b>	10,700,979	votes equating to	0.739344	0.480585
Sub-Total	14,081,333	votes equating to	0.972897	0.632398
<b>Total</b>	1,447,360,447	votes equating to	100.000000	65.001491

Pursuant to art. 135-undecies of TUF **0** shares were not counted for the calculation of the majority and of share capital needed for approval to voting, corresponding to **0.000000**% of the shares represented at the meeting.

(\*)NOTE:

There were -11 more people in attendance entitled to vote relative to the previous count, representing an additional -0.067127% of ordinary share capital.

## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

**Subjct: Approval of the 2017 financial statements****AGAINST**

6324	FERRERO ANDREA	0	0	0
**D	FCP ERAFP AC EU2 AXA IM	0	1,285,000	1,285,000
**D	ERAFP ACTIONS EUROS 1	0	417,641	417,641
**D	FCP ERAFP ACTIONS EUROS4 EDRAM	0	2,131,800	2,131,800
**D	ERAFP ACTION EURO III	0	1,505,113	1,505,113
**D	NATIONAL BANK TRUST	0	59,853	59,853
**D	SCHOOL EMPLOYEES RETIREMENT SYSTME OF OHIO	0	113,613	113,613
6505	DI DONATO SERENELLA	80	0	80
6808	LOTUMOLO TOMMASO	0	400	400
6875	ROSANIA ELMAN	0	0	0
***	TELESCA FRANCESCO SAVERIO	0	1	1
***	DELLI COLLI VALERIA	0	798	798
***	MITRIONE MARIA ADELAIDE	0	69	69
***	NOLE` ORIANA	0	33	33
***	POTENZA DONATO	0	1	1
***	SONNESSA ALFREDO	0	1	1
***	DI LUCCHIO GIANPAOLO CRISTIAN	0	20	20
***	DI LUCCHIO LOREDANA ERMINIA	0	24	24
***	NOTARGIACOMO GIULIA	0	2,312	2,312
***	CAPURSO SEBASTIANO	0	4	4
7041	GOVONI ALESSANDRO	0	269	269
7067	SANTORO ALESSANDRO	1	0	1
7124	RADAELLI DARIO ROMANO	0	2	2
7353	PIZZINI CHRISTOPH	0	1	1
7424	SANTORO FRANCESCO	1	0	1
7434	KIRCHER PAUL	0	197	197
7692	NEGRI CRISTINA PALMIRA	0	4	4
<b>Total vote</b>	5,517,238			
<b>Percentage of voters%</b>	0.381193			
<b>Percentage of Capital%</b>	0.247781			

## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

**Subject: Approval of the 2017 financial statements****ABSTENTIONS**

6324	FERRERO ANDREA	0	0	0
**D	CHALLENGE FUNDS	0	62,831	62,831
**D	MEDIOLANUM SPEC SICAV-SIF EQUITY INCOME	0	13,000	13,000
**D	TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	97,519	97,519
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	800,000	800,000
**D	CITY OF NEW YORK GROUP TRUST	0	2,407,004	2,407,004

**Total vote** 3,380,354

**Percentage of voters%** 0.233553

**Percentage of Capital%** 0.151813

## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

## Subjct: Approval of the 2017 financial statements

## NOT VOTING

6324	FERRERO ANDREA	0	0	0
**D	ZENIT SGR - ZENIT PIANETA ITALIA	0	78,423	78,423
**D	PLANETARIUM FUND ANTHILIA SILVER	0	10,000	10,000
**D	UBI SICAV MULTIASSET EUROPE 50	0	250,000	250,000
**D	UBI SICAV EURO EQUITY	0	850,000	850,000
**D	KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	0	116,230	116,230
**D	KAIROS INTERNATIONAL SICAV - ITALIA PIR	0	4,029	4,029
**D	KAIROS INTERNATIONAL SICAV - RISORGIMENTO	0	967,396	967,396
**D	KAIROS INTERNATIONAL SICAV - ITALIA	0	420,874	420,874
**D	GENERALI SMART FUNDS SICAV	0	35,399	35,399
**D	GENERALI INVESTMENTS SICAV	0	57,628	57,628
**D	UBI PRAMERICA SGR SPA	0	400,000	400,000
**D	UBI SICAV EUROPEAN EQUITY	0	150,000	150,000
**D	UBI SICAV ITALIAN EQUITY	0	1,350,000	1,350,000
**D	GENERALI MULTIPORTFOLIO SOLUTIONS SICAV	0	7,980	7,980
**D	GIE ALLEANZA OBBLIGAZIONARIO	0	490,164	490,164
**D	FONDO GESTIELLE OBIETTIVO ITALIA DI ALETTI GESTIELLE S.G.R.	0	289,000	289,000
**D	FONDO GESTIELLE PROFILO CEDOLA II DI ALETTI GESTIELLE SGR SP	0	277,000	277,000
**D	GESTIELLE PROFILO CEDOLA III DI ALETTI GESTIELLE SGR SPA	0	133,000	133,000
**D	GESTIELLE CEDOLA ITALY OPPORTUNITY DI ALETTI GESTIELLE SGR	0	132,000	132,000
**D	FONDO GESTIELLE OBIETTIVO EUROPA DI ALETTI GESTIELLE S.G.R.	0	100,000	100,000
**D	FONDO GESTIELLE OBIETTIVO INTERNAZIONALE DI ALETTI GESTIELLE	0	70,000	70,000
**D	FONDO GESTIELLE ABSOLUTE RETURN DI ALETTI GESTIELLE S.G.R. S	0	60,000	60,000
**D	FONDO GESTIELLE PROFILO CEDOLA DI ALETTI GESTIELLE SGR SPA	0	40,000	40,000
**D	FONDO GESTIELLE CEDOLA MULTIASSET III D ALETTI GESTIELLE SGR	0	35,000	35,000
**D	F.DO G.LLE CEDOLA MULTI TARGET V DIA ALETTI GESTIELLE SGR SP	0	30,000	30,000
**D	FONDO GESTIELLE CEDOLA MULTIASSET DI ALETTI GESTIELLE SGR SP	0	25,000	25,000
**D	FONDO GESTIELLE CEDOLA MULTI ASSET II DI ALETTI GESTIELLE SG	0	17,000	17,000
**D	FONDO GESTIELLE CEDOLA DUAL BRAND DI ALETTI GESTIELLE SGR SP	0	14,000	14,000
**D	F.DO GESTIELLE DUAL BRAND EQUITY 30 DI ALETTI GESTIELLE SGR	0	10,000	10,000
**D	FONDO GESTIELLE PRO ITALIA DI ALETTI GESTIELLE SGR SPA	0	10,000	10,000
**D	FONDO GESTIELLE CEDOLA MULTI TARGET II D ALETTI GESTIELLE SG	0	4,000	4,000
**D	FONDO GESTIELLE CEDOLA MULTI TARGET IV DI ALETTI GESTIELLE S	0	2,000	2,000
**D	GESTIELLE ABSOLUTE RETURN DEFENSIVE DI ALETTI GESTIELLE SGR	0	1,500	1,500
**D	FONDO VOLTERRA ABSOLUTE RETURN DI ALETTI GESTIELLE S.G.R. S.	0	500	500
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	0	234,000	234,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	0	1,632,000	1,632,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FIDEURAM FUND EQUITY ITALY	0	21,000	21,000
**D	FIDEURAM INVESTIMENTI SGR SPA - FIDEURAM ITALIA	0	45,000	45,000
**D	FIDEURAM INVESTIMENTI SGR SPA PIANO AZIONI ITALIA	0	1,306,000	1,306,000
**D	FIDEURAM INVESTIMENTI SGR SPA PIANO BILANCIATO ITALIA 50	0	388,000	388,000
**D	FIDEURAM INVESTIMENTI SGR SPA PIANO BILANCIATO ITALIA 30	0	32,000	32,000
**D	ERSEL ASSET MANAGEMENT SGR - FONDERSEL PMI	0	160,000	160,000

## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

**Subject: Approval of the 2017 financial statements****NOT VOTING**

6382	TURATI INNOCENTINA	36	0	36
6597	LODOLO GERMANA	1,440	0	1,440
6875	ROSANIA ELMAN	0	0	0
***	ROSANIA ANNA	0	1	1
7020	PICCOLO LUCA	0	452	452
7501	NASTARI GIOVANNI	60	0	60
8739	TORTI ORNELLA	0	380	380
8765	DEL GIUDICE MATTEO	0	0	0
DE*	SIEMENS-FONDS SIEMENS-RENTE	0	402,552	402,552
DE*	SIEMENS-FONDS SPTMM	0	39,935	39,935
<b>Total vote</b>	10,700,979			
<b>Percentage of voters%</b>	0.739344			
<b>Percentage of Capital%</b>	0.480585			



## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

RESULTS OF VOTING

SubJet : **Allocation of the net profit of the year 2017**

**53 (\*)** persons entitled to vote took part in the voting, representing **1,447,360,067** ordinary shares, equating to **65.001474** % of ordinary share capital of which **43,109,449** shares were represented in person and **1,404,250,618** by proxy. **1,447,360,067** ordinary shares were admitted to voting, corresponding to **100.000000**% of the shares represented at the meeting.

**The counting of votes produced the following results:**

			% of share capital present and entitled to vote                      %ordinary capital	
<b>In Favour</b>	1,429,512,753	votes equating to	98.766906	64.199944
<b>AGAINST</b>	485,908	votes equating to	0.033572	0.021822
Sub-Total	1,429,998,661	votes equating to	98.800478	64.221767
<b>Abstentions</b>	875,831	votes equating to	0.060512	0.039334
<b>Not Voting</b>	16,485,575	votes equating to	1.139010	0.740373
Sub-Total	17,361,406	votes equating to	1.199522	0.779707
<b>Total</b>	1,447,360,067	votes equating to	100.000000	65.001474

Pursuant to art. 135-undecies of TUF **0** shares were not counted for the calculation of the majority and of share capital needed for approval to voting, corresponding to **0.000000**% of the shares represented at the meeting.

(\*)NOTE:

There were -1 more people in attendance entitled to vote relative to the previous count, representing an additional -0.000017% of ordinary share capital.

## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

**Subjctc: Allocation of the net profit of the year 2017****AGAINST**

6324	FERRERO ANDREA	0	0	0
**D	FCP VILLIERS DIVERSIFIE AGI	0	481,635	481,635
6505	DI DONATO SERENELLA	80	0	80
6808	LOTUMOLO TOMMASO	0	400	400
6875	ROSANIA ELMAN	0	0	0
***	TELESCA FRANCESCO SAVERIO	0	1	1
***	DELLI COLLI VALERIA	0	798	798
***	MITRIONE MARIA ADELAIDE	0	69	69
***	NOLE` ORIANA	0	33	33
***	POTENZA DONATO	0	1	1
***	SONNESSA ALFREDO	0	1	1
***	DI LUCCHIO GIANPAOLO CRISTIAN	0	20	20
***	DI LUCCHIO LOREDANA ERMINIA	0	24	24
***	NOTARGIACOMO GIULIA	0	2,312	2,312
***	CAPURSO SEBASTIANO	0	4	4
7041	GOVONI ALESSANDRO	0	269	269
7067	SANTORO ALESSANDRO	1	0	1
7124	RADAELLI DARIO ROMANO	0	2	2
7353	PIZZINI CHRISTOPH	0	1	1
7424	SANTORO FRANCESCO	1	0	1
7434	KIRCHER PAUL	0	197	197
7692	NEGRI CRISTINA PALMIRA	0	4	4
8812	RIMBOTTI FRANCESCO	55	0	55
<b>Total vote</b>	485,908			
<b>Percentage of voters%</b>	0.033572			
<b>Percentage of Capital%</b>	0.021822			

## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

**Subjct: Allocation of the net profit of the year 2017**

6324	FERRERO ANDREA
**D	CHALLENGE FUNDS
**D	MEDIOLANUM SPEC SICAV-SIF EQUITY INCOME
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY

<b>Total vote</b>	875,831
<b>Percentage of voters%</b>	0.060512
<b>Percentage of Capital%</b>	0.039334

**ABSTENTIONS**

0	0	0
0	62,831	62,831
0	13,000	13,000
0	800,000	800,000

## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

## Subjct: Allocation of the net profit of the year 2017

## NOT VOTING

6324	FERRERO ANDREA	0	0	0
**D	ZENIT SGR - ZENIT PIANETA ITALIA	0	78,423	78,423
**D	PLANETARIUM FUND ANTHILIA SILVER	0	10,000	10,000
**D	UBI SICAV MULTIASSET EUROPE 50	0	250,000	250,000
**D	UBI SICAV EURO EQUITY	0	850,000	850,000
**D	KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	0	116,230	116,230
**D	KAIROS INTERNATIONAL SICAV - ITALIA PIR	0	4,029	4,029
**D	KAIROS INTERNATIONAL SICAV - RISORGIMENTO	0	967,396	967,396
**D	KAIROS INTERNATIONAL SICAV - ITALIA	0	420,874	420,874
**D	GENERALI SMART FUNDS SICAV	0	35,399	35,399
**D	GENERALI INVESTMENTS SICAV	0	57,628	57,628
**D	UBI PRAMERICA SGR SPA	0	400,000	400,000
**D	UBI SICAV EUROPEAN EQUITY	0	150,000	150,000
**D	UBI SICAV ITALIAN EQUITY	0	1,350,000	1,350,000
**D	GENERALI MULTIPORTFOLIO SOLUTIONS SICAV	0	7,980	7,980
**D	GIE ALLEANZA OBBLIGAZIONARIO	0	490,164	490,164
**D	FONDO GESTIELLE OBIETTIVO ITALIA DI ALETTI GESTIELLE S.G.R.	0	289,000	289,000
**D	FONDO GESTIELLE PROFILO CEDOLA II DI ALETTI GESTIELLE SGR SP	0	277,000	277,000
**D	GESTIELLE PROFILO CEDOLA III DI ALETTI GESTIELLE SGR SPA	0	133,000	133,000
**D	GESTIELLE CEDOLA ITALY OPPORTUNITY DI ALETTI GESTIELLE SGR	0	132,000	132,000
**D	FONDO GESTIELLE OBIETTIVO EUROPA DI ALETTI GESTIELLE S.G.R.	0	100,000	100,000
**D	FONDO GESTIELLE OBIETTIVO INTERNAZIONALE DI ALETTI GESTIELLE	0	70,000	70,000
**D	FONDO GESTIELLE ABSOLUTE RETURN DI ALETTI GESTIELLE S.G.R. S	0	60,000	60,000
**D	FONDO GESTIELLE PROFILO CEDOLA DI ALETTI GESTIELLE SGR SPA	0	40,000	40,000
**D	FONDO GESTIELLE CEDOLA MULTIASSET III D ALETTI GESTIELLE SGR	0	35,000	35,000
**D	F.DO G.LLE CEDOLA MULTI TARGET V DIA ALETTI GESTIELLE SGR SP	0	30,000	30,000
**D	FONDO GESTIELLE CEDOLA MULTIASSET DI ALETTI GESTIELLE SGR SP	0	25,000	25,000
**D	FONDO GESTIELLE CEDOLA MULTI ASSET II DI ALETTI GESTIELLE SG	0	17,000	17,000
**D	FONDO GESTIELLE CEDOLA DUAL BRAND DI ALETTI GESTIELLE SGR SP	0	14,000	14,000
**D	F.DO GESTIELLE DUAL BRAND EQUITY 30 DI ALETTI GESTIELLE SGR	0	10,000	10,000
**D	FONDO GESTIELLE PRO ITALIA DI ALETTI GESTIELLE SGR SPA	0	10,000	10,000
**D	FONDO GESTIELLE CEDOLA MULTI TARGET II D ALETTI GESTIELLE SG	0	4,000	4,000
**D	FONDO GESTIELLE CEDOLA MULTI TARGET IV DI ALETTI GESTIELLE S	0	2,000	2,000
**D	GESTIELLE ABSOLUTE RETURN DEFENSIVE DI ALETTI GESTIELLE SGR	0	1,500	1,500
**D	FONDO VOLTERRA ABSOLUTE RETURN DI ALETTI GESTIELLE S.G.R. S.	0	500	500
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	0	234,000	234,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	0	1,632,000	1,632,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FIDEURAM FUND EQUITY ITALY	0	21,000	21,000
**D	FIDEURAM INVESTIMENTI SGR SPA - FIDEURAM ITALIA	0	45,000	45,000
**D	FIDEURAM INVESTIMENTI SGR SPA PIANO AZIONI ITALIA	0	1,306,000	1,306,000
**D	FIDEURAM INVESTIMENTI SGR SPA PIANO BILANCIATO ITALIA 50	0	388,000	388,000
**D	FIDEURAM INVESTIMENTI SGR SPA PIANO BILANCIATO ITALIA 30	0	32,000	32,000
**D	ERSEL ASSET MANAGEMENT SGR - FONDERSEL PMI	0	160,000	160,000

## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

**Subjetc: Allocation of the net profit of the year 2017****NOT VOTING**

**D	EIS - PB EQUITY EUR	0	4,583,115	4,583,115
**D	EUF - EQUITY ITALY	0	405,809	405,809
**D	EUF - EQUITY EUROPE LTE	0	1,203,039	1,203,039
6382	TURATI INNOCENTINA	36	0	36
6597	LODOLO GERMANA	1,440	0	1,440
6875	ROSANIA ELMAN	0	0	0
***	ROSANIA ANNA	0	1	1
7020	PICCOLO LUCA	0	452	452
7094	GIAVENO GIULIANO	100	0	100
7127	SCAGLIOTTI MARCO	21,500	11,800	33,300
7322	ROVATTI SALVATORE	2,100	0	2,100
7501	NASTARI GIOVANNI	60	0	60
<b>Total vote</b>	16,485,575			
<b>Percentage of voters%</b>	1.139010			
<b>Percentage of Capital%</b>	0.740373			

## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

RESULTS OF VOTING

SubJet : **Set of the number of Board members**

**45 (\*)** persons entitled to vote took part in the voting, representing **1,447,356,537** ordinary shares, equating to **65.001315 %** of ordinary share capital of which **50,047** shares were represented in person and **1,447,306,490** by proxy. **1,447,356,537** ordinary shares were admitted to voting, corresponding to **100.000000%** of the shares represented at the meeting.

**The counting of votes produced the following results:**

			<b>% of share capital present and entitled to vote</b>	<b>%ordinary capital</b>
<b>In Favour</b>	1,404,252,655	votes equating to	97.021889	63.065504
<b>AGAINST</b>	1,215,758	votes equating to	0.083999	0.054600
Sub-Total	1,405,468,413	votes equating to	97.105888	63.120104
<b>Abstentions</b>	37,633,283	votes equating to	2.600139	1.690125
<b>Not Voting</b>	4,254,841	votes equating to	0.293973	0.191086
Sub-Total	41,888,124	votes equating to	2.894112	1.881211
<b>Total</b>	1,447,356,537	votes equating to	100.000000	65.001315

Pursuant to art. 135-undecies of TUF **0** shares were not counted for the calculation of the majority and of share capital needed for approval to voting, corresponding to **0.000000%** of the shares represented at the meeting.

(\*)NOTE:

There were -8 more people in attendance entitled to vote relative to the previous count, representing an additional -0.000159% of ordinary share capital.

## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

**Subject: Set of the number of Board members****AGAINST**

6324	FERRERO ANDREA	0	0	0
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	0	1,215,678	1,215,678
6505	DI DONATO SERENELLA	80	0	80

<b>Total vote</b>	1,215,758
<b>Percentage of voters%</b>	0.083999
<b>Percentage of Capital%</b>	0.054600

## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

**Subjct: Set of the number of Board members****ABSTENTIONS**

6206	CANDELLONE DAVIDE	0	0	0
DE*	FONDAZIONE CASSA DI RISPARMIO DI TORINO	0	36,757,449	36,757,449
6324	FERRERO ANDREA	0	0	0
**D	CHALLENGE FUNDS	0	62,831	62,831
**D	MEDIOLANUM SPEC SICAV-SIF EQUITY INCOME	0	13,000	13,000
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	800,000	800,000
6875	ROSANIA ELMAN	0	0	0
***	ROSANIA ANNA	0	1	1
7124	RADAEELLI DARIO ROMANO	0	2	2
<b>Total vote</b>	37,633,283			
<b>Percentage of voters%</b>	2.600139			
<b>Percentage of Capital%</b>	1.690125			



## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

## Subjetc: Set of the number of Board members

## NOT VOTING

6324	FERRERO ANDREA	0	0	0
**D	GENERALI SMART FUNDS SICAV	0	35,399	35,399
**D	GENERALI INVESTMENTS SICAV	0	57,628	57,628
**D	GENERALI MULTIPORTFOLIO SOLUTIONS SICAV	0	7,980	7,980
**D	GIE ALLEANZA OBBLIGAZIONARIO	0	490,164	490,164
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	0	234,000	234,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	0	1,632,000	1,632,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FIDEURAM FUND EQUITY ITALY	0	21,000	21,000
**D	FIDEURAM INVESTIMENTI SGR SPA - FIDEURAM ITALIA	0	45,000	45,000
**D	FIDEURAM INVESTIMENTI SGR SPA PIANO AZIONI ITALIA	0	1,306,000	1,306,000
**D	FIDEURAM INVESTIMENTI SGR SPA PIANO BILANCIATO ITALIA 50	0	388,000	388,000
**D	FIDEURAM INVESTIMENTI SGR SPA PIANO BILANCIATO ITALIA 30	0	32,000	32,000
6382	TURATI INNOCENTINA	36	0	36
6597	LODOLO GERMANA	1,440	0	1,440
6808	LOTUMOLO TOMMASO	0	400	400
6875	ROSANIA ELMAN	0	0	0
***	TELESCA FRANCESCO SAVERIO	0	1	1
***	DELLI COLLI VALERIA	0	798	798
***	MITRIONE MARIA ADELAIDE	0	69	69
***	NOLE` ORIANA	0	33	33
***	POTENZA DONATO	0	1	1
***	SONNESSA ALFREDO	0	1	1
***	DI LUCCHIO GIANPAOLO CRISTIAN	0	20	20
***	DI LUCCHIO LOREDANA ERMINIA	0	24	24
***	NOTARGIACOMO GIULIA	0	2,312	2,312
***	CAPURSO SEBASTIANO	0	4	4
7041	GOVONI ALESSANDRO	0	269	269
7353	PIZZINI CHRISTOPH	0	1	1
7434	KIRCHER PAUL	0	197	197
7501	NASTARI GIOVANNI	60	0	60
7692	NEGRI CRISTINA PALMIRA	0	4	4

Total vote 4,254,841

Percentage of voters% 0.293973

Percentage of Capital% 0.191086

## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

RESULTS OF VOTINGSubJet : **Appointment of Directors**

**45** (\*) persons entitled to vote took part in the voting, representing **1,447,356,537** ordinary shares, equating to **65.001315** % of ordinary share capital of which **50,047** shares were represented in person and **1,447,306,490** by proxy. **1,447,356,537** ordinary shares were admitted to voting, corresponding to **100.000000**% of the shares represented at the meeting.

**The counting of votes produced the following results:**

			<b>% of share capital present and entitled to vote</b>	<b>%ordinary capital</b>
<b>LISTA 1</b>	1,296,663,558	votes equating to	89.588400	58.233638
<b>LISTA 2</b>	102,387,734	votes equating to	7.074120	4.598271
Sub-Total	1,399,051,292	votes equating to	96.662519	62.831909
<b>AGAINST</b>	10,857,261	votes equating to	0.750144	0.487604
Sub-Total	1,409,908,553	votes equating to	97.412663	63.319512
<b>Abstentions</b>	36,937,961	votes equating to	2.552098	1.658897
<b>Not Voting</b>	510,023	votes equating to	0.035238	0.022905
Sub-Total	37,447,984	votes equating to	2.587337	1.681803
<b>Total</b>	1,447,356,537	votes equating to	100.000000	65.001315

Pursuant to art. 135-undecies of TUF **0** shares were not counted for the calculation of the majority and of share capital needed for approval to voting, corresponding to **0.000000**% of the shares represented at the meeting.

(\*)NOTE:

There were 0 more people in attendance entitled to vote relative to the previous count, representing an additional 0.000000% of ordinary share capital.

## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

## Subjetc: Appointment of Directors

## AGAINST

6324	FERRERO ANDREA	0	0	0
**D	REGIME DE RETRAITE D HYDRO QUEBEC	0	35,454	35,454
**D	DPAM EQ. L.	0	250,000	250,000
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	2,096,951	2,096,951
**D	NATIONAL BANK TRUST	0	59,853	59,853
**D	INDIANA LABORERS PENSION FUND	0	98,297	98,297
**D	LOUISIANA STATE ERS MSCI EXUS INDEX	0	184,816	184,816
**D	LOUISIANA STATE ERS TERROR FREE INT	0	2,163	2,163
**D	MERCY INVESTMENT SERVICES INC	0	12,583	12,583
**D	STICHTING PGGM DEPOSITARY	0	1,642,726	1,642,726
**D	CARPENTERS RETIREMENT PLAN OF WESTERN WASHINGTON	0	141,179	141,179
**D	NEI ETHICAL GLOBAL EQUITY FUND	0	141,368	141,368
**D	FONDS PRIVE GPD ACTIONS INTERNATIONALES	0	60,170	60,170
**D	VALIC COMPANY I - GLOBAL SOCIAL AWARENESS FUND	0	19,456	19,456
**D	VALIC COMPANY I - ASSET ALLOCATION FUND	0	11,701	11,701
**D	ANCHOR SERIES TRUST STRATEGIC MULTI-ASSET PORTFOLIO	0	7,375	7,375
**D	SUNAMERICA SERIES TRUST-SA LEGG MASON TACTICAL OPPOR PORTFOLIO	0	691	691
**D	SEASONS SERIES TRUST INTERNATIONAL EQUITY PORTFOLIO	0	26,128	26,128
**D	SUNAMERICA SERIES TRUST- SA BLACKROCK VCP GLO MUL ASSET PTF	0	40,077	40,077
**D	SUNAMERICA SERIES TRUST- SA SCHROEDERS VCP GLO ALLOC PORTFOLIO	0	16,712	16,712
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	0	4,230,973	4,230,973
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	100,697	100,697
**D	PENSIOENFONDS METAAL OFP	0	56,300	56,300
**D	VALIC COMPANY I - GROWTH FUND	0	77,801	77,801
**D	CENTRAL PENNSYLVANIA TEAMSTERS PENSION FUND	0	328,020	328,020
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	0	1,215,678	1,215,678
6505	DI DONATO SERENELLA	80	0	80
7124	RADAELLI DARIO ROMANO	0	2	2
7451	DITARANTO ROBERTO	10	0	10
<b>Total vote</b>	10,857,261			
<b>Percentage of voters%</b>	0.750144			
<b>Percentage of Capital%</b>	0.487604			

## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

**Subjetc: Appointment of Directors****ABSTENTIONS**

6206	CANDELLONE DAVIDE	0	0	0
DE*	FONDAZIONE CASSA DI RISPARMIO DI TORINO	0	36,757,449	36,757,449
6297	CAPPUCCILLI ANGELO	0	0	0
DE*	ASSOCIAZIONE CASSA NAZIONALE DI PREVIDENZA E ASS. FAV. DEI RAGIONIERI E PERITI COMMERCIALI	0	180,511	180,511
6875	ROSANIA ELMAN	0	0	0
***	ROSANIA ANNA	0	1	1

**Total vote** 36,937,961  
**Percentage of voters%** 2.552098  
**Percentage of Capital%** 1.658897

## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

## Subjetc: Appointment of Directors

## NOT VOTING

6324	FERRERO ANDREA	0	0	0
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	56,535	56,535
**D	HORSEMAN EUROPEAN SELECT FUND LP C/O HORSEMAN CAPITAL MANAGEMENT LTD	0	418,793	418,793
**D	SICAV EPARGNE ETHIQUE ACTIONS	0	30,134	30,134
6382	TURATI INNOCENTINA	36	0	36
6808	LOTUMOLO TOMMASO	0	400	400
6875	ROSANIA ELMAN	0	0	0
***	TELESCA FRANCESCO SAVERIO	0	1	1
***	DELLI COLLI VALERIA	0	798	798
***	MITRIONE MARIA ADELAIDE	0	69	69
***	NOLE` ORIANA	0	33	33
***	POTENZA DONATO	0	1	1
***	SONNESSA ALFREDO	0	1	1
***	DI LUCCHIO GIANPAOLO CRISTIAN	0	20	20
***	DI LUCCHIO LOREDANA ERMINIA	0	24	24
***	NOTARGIACOMO GIULIA	0	2,312	2,312
***	CAPURSO SEBASTIANO	0	4	4
7041	GOVONI ALESSANDRO	0	269	269
7094	GIAVENO GIULIANO	100	0	100
7132	FAVALLI ARRIGO	10	0	10
7353	PIZZINI CHRISTOPH	0	1	1
7434	KIRCHER PAUL	0	197	197
7501	NASTARI GIOVANNI	60	0	60
7573	GEROSA LUIGI	221	0	221
7692	NEGRI CRISTINA PALMIRA	0	4	4
<b>Total vote</b>	510,023			
<b>Percentage of voters%</b>	0.035238			
<b>Percentage of Capital%</b>	0.022905			

## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

RESULTS OF VOTING

SubJet : **Determination of the remuneration for Directors**

**45 (\*)** persons entitled to vote took part in the voting, representing **1,447,356,537** ordinary shares, equating to **65.001315** % of ordinary share capital of which **50,047** shares were represented in person and **1,447,306,490** by proxy. **1,447,356,537** ordinary shares were admitted to voting, corresponding to **100.000000**% of the shares represented at the meeting.

**The counting of votes produced the following results:**

			<b>% of share capital present and entitled to vote</b>	<b>%ordinary capital</b>
<b>In Favour</b>	1,385,263,754	votes equating to	95.709918	62.212705
<b>AGAINST</b>	5,906,229	votes equating to	0.408070	0.265251
Sub-Total	1,391,169,983	votes equating to	96.117988	62.477956
<b>Abstentions</b>	39,734,138	votes equating to	2.745290	1.784475
<b>Not Voting</b>	16,452,416	votes equating to	1.136722	0.738884
Sub-Total	56,186,554	votes equating to	3.882012	2.523359
<b>Total</b>	1,447,356,537	votes equating to	100.000000	65.001315

Pursuant to art. 135-undecies of TUF **0** shares were not counted for the calculation of the majority and of share capital needed for approval to voting, corresponding to **0.000000**% of the shares represented at the meeting.

(\*)NOTE:

There were 0 more people in attendance entitled to vote relative to the previous count, representing an additional 0.000000% of ordinary share capital.

## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

**Subject: Determination of the remuneration for Directors****AGAINST**

6324	FERRERO ANDREA	0	0	0
**D	REGARD ACTIONS EURO	0	260,000	260,000
**D	FCP REGARD ACT.CROISS.	0	100,000	100,000
**D	FCP VILLIERS DIVERSIFIE AGI	0	481,635	481,635
**D	FCP ERAFP AC EU2 AXA IM	0	1,285,000	1,285,000
**D	FCP ERAFP ACTIONS EUROS4 EDRAM	0	2,131,800	2,131,800
**D	ERAFP ACTION EURO III	0	1,505,113	1,505,113
**D	NORTHERN IRELAND LOCAL GOVERNMENT OFFICERS SUPERANNUATION COM	0	138,737	138,737
6505	DI DONATO SERENELLA	80	0	80
6597	LODOLO GERMANA	1,440	0	1,440
7086	CORTI STEFANO	322	0	322
7124	RADAELLI DARIO ROMANO	0	2	2
7322	ROVATTI SALVATORE	2,100	0	2,100
<b>Total vote</b>	5,906,229			
<b>Percentage of voters%</b>	0.408070			
<b>Percentage of Capital%</b>	0.265251			

## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

**Subjct: Determination of the remuneration for Directors****ABSTENTIONS**

6206	CANDELLONE DAVIDE	0	0	0
DE*	FONDAZIONE CASSA DI RISPARMIO DI TORINO	0	36,757,449	36,757,449
6297	CAPPUCCILLI ANGELO	0	0	0
DE*	ASSOCIAZIONE CASSA NAZIONALE DI PREVIDENZA E ASS. FAV. DEI RAGIONIERI E PERITI COMMERCIALI	0	180,511	180,511
6324	FERRERO ANDREA	0	0	0
**D	CHALLENGE FUNDS	0	62,831	62,831
**D	MEDIOLANUM SPEC SICAV-SIF EQUITY INCOME	0	13,000	13,000
**D	CITY OF PHILADELPHIA PUBLIC EMPL RET SYS	0	335,945	335,945
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	800,000	800,000
**D	NATIONAL ELEVATOR INDUSTRY HEALTH BENEFIT PLAN	0	35,801	35,801
**D	ULLICO INTERNATIONAL GROUP TRUST	0	18,900	18,900
**D	ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND LP	0	157,516	157,516
**D	ALASKA ELECTRICAL PENSION PLAN	0	19,209	19,209
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	0	449,790	449,790
**D	LONGVIEW INTERNATIONAL VALUE EQUITY COLLECTIVE FUND	0	123,428	123,428
**D	1199 SEIU HEALTH CARE EMPLOYEES PENSION FUND	0	746,457	746,457
6875	ROSANIA ELMAN	0	0	0
***	ROSANIA ANNA	0	1	1
7127	SCAGLIOTTI MARCO	21,500	11,800	33,300
<b>Total vote</b>	<b>39,734,138</b>			
<b>Percentage of voters%</b>	<b>2.745290</b>			
<b>Percentage of Capital%</b>	<b>1.784475</b>			



## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

## Subject: Determination of the remuneration for Directors

## NOT VOTING

6324	FERRERO ANDREA	0	0	0
**D	ZENIT SGR - ZENIT PIANETA ITALIA	0	78,423	78,423
**D	PLANETARIUM FUND ANTHILIA SILVER	0	10,000	10,000
**D	UBI SICAV MULTIASSET EUROPE 50	0	250,000	250,000
**D	UBI SICAV EURO EQUITY	0	850,000	850,000
**D	KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	0	116,230	116,230
**D	KAIROS INTERNATIONAL SICAV - ITALIA PIR	0	4,029	4,029
**D	KAIROS INTERNATIONAL SICAV - RISORGIMENTO	0	967,396	967,396
**D	KAIROS INTERNATIONAL SICAV - ITALIA	0	420,874	420,874
**D	GENERALI SMART FUNDS SICAV	0	35,399	35,399
**D	GENERALI INVESTMENTS SICAV	0	57,628	57,628
**D	UBI PRAMERICA SGR SPA	0	400,000	400,000
**D	UBI SICAV EUROPEAN EQUITY	0	150,000	150,000
**D	UBI SICAV ITALIAN EQUITY	0	1,350,000	1,350,000
**D	GENERALI MULTIPORTFOLIO SOLUTIONS SICAV	0	7,980	7,980
**D	GIE ALLEANZA OBBLIGAZIONARIO	0	490,164	490,164
**D	FONDO GESTIELLE OBIETTIVO ITALIA DI ALETTI GESTIELLE S.G.R.	0	289,000	289,000
**D	FONDO GESTIELLE PROFILO CEDOLA II DI ALETTI GESTIELLE SGR SP	0	277,000	277,000
**D	GESTIELLE PROFILO CEDOLA III DI ALETTI GESTIELLE SGR SPA	0	133,000	133,000
**D	GESTIELLE CEDOLA ITALY OPPORTUNITY DI ALETTI GESTIELLE SGR	0	132,000	132,000
**D	FONDO GESTIELLE OBIETTIVO EUROPA DI ALETTI GESTIELLE S.G.R.	0	100,000	100,000
**D	FONDO GESTIELLE OBIETTIVO INTERNAZIONALE DI ALETTI GESTIELLE	0	70,000	70,000
**D	FONDO GESTIELLE ABSOLUTE RETURN DI ALETTI GESTIELLE S.G.R. S	0	60,000	60,000
**D	FONDO GESTIELLE PROFILO CEDOLA DI ALETTI GESTIELLE SGR SPA	0	40,000	40,000
**D	FONDO GESTIELLE CEDOLA MULTIASSET III D ALETTI GESTIELLE SGR	0	35,000	35,000
**D	F.DO G.LLE CEDOLA MULTI TARGET V DIA ALETTI GESTIELLE SGR SP	0	30,000	30,000
**D	FONDO GESTIELLE CEDOLA MULTIASSET DI ALETTI GESTIELLE SGR SP	0	25,000	25,000
**D	FONDO GESTIELLE CEDOLA MULTI ASSET II DI ALETTI GESTIELLE SG	0	17,000	17,000
**D	FONDO GESTIELLE CEDOLA DUAL BRAND DI ALETTI GESTIELLE SGR SP	0	14,000	14,000
**D	F.DO GESTIELLE DUAL BRAND EQUITY 30 DI ALETTI GESTIELLE SGR	0	10,000	10,000
**D	FONDO GESTIELLE PRO ITALIA DI ALETTI GESTIELLE SGR SPA	0	10,000	10,000
**D	FONDO GESTIELLE CEDOLA MULTI TARGET II D ALETTI GESTIELLE SG	0	4,000	4,000
**D	FONDO GESTIELLE CEDOLA MULTI TARGET IV DI ALETTI GESTIELLE S	0	2,000	2,000
**D	GESTIELLE ABSOLUTE RETURN DEFENSIVE DI ALETTI GESTIELLE SGR	0	1,500	1,500
**D	FONDO VOLTERRA ABSOLUTE RETURN DI ALETTI GESTIELLE S.G.R. S.	0	500	500
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	0	234,000	234,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	0	1,632,000	1,632,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FIDEURAM FUND EQUITY ITALY	0	21,000	21,000
**D	FIDEURAM INVESTIMENTI SGR SPA - FIDEURAM ITALIA	0	45,000	45,000
**D	FIDEURAM INVESTIMENTI SGR SPA PIANO AZIONI ITALIA	0	1,306,000	1,306,000
**D	FIDEURAM INVESTIMENTI SGR SPA PIANO BILANCIATO ITALIA 50	0	388,000	388,000
**D	FIDEURAM INVESTIMENTI SGR SPA PIANO BILANCIATO ITALIA 30	0	32,000	32,000
**D	ERSEL ASSET MANAGEMENT SGR - FONDERSEL PMI	0	160,000	160,000

## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

**Subjct: Determination of the remuneration for Directors****NOT VOTING**

**D	EIS - PB EQUITY EUR	0	4,583,115	4,583,115
**D	EUF - EQUITY ITALY	0	405,809	405,809
**D	EUF - EQUITY EUROPE LTE	0	1,203,039	1,203,039
6382	TURATI INNOCENTINA	36	0	36
6808	LOTUMOLO TOMMASO	0	400	400
6875	ROSANIA ELMAN	0	0	0
***	TELESCA FRANCESCO SAVERIO	0	1	1
***	DELLI COLLI VALERIA	0	798	798
***	MITRIONE MARIA ADELAIDE	0	69	69
***	NOLE` ORIANA	0	33	33
***	POTENZA DONATO	0	1	1
***	SONNESSA ALFREDO	0	1	1
***	DI LUCCHIO GIANPAOLO CRISTIAN	0	20	20
***	DI LUCCHIO LOREDANA ERMINIA	0	24	24
***	NOTARGIACOMO GIULIA	0	2,312	2,312
***	CAPURSO SEBASTIANO	0	4	4
7041	GOVONI ALESSANDRO	0	269	269
7094	GIAVENO GIULIANO	100	0	100
7353	PIZZINI CHRISTOPH	0	1	1
7434	KIRCHER PAUL	0	197	197
7501	NASTARI GIOVANNI	60	0	60
7692	NEGRI CRISTINA PALMIRA	0	4	4
<b>Total vote</b>	16,452,416			
<b>Percentage of voters%</b>	1.136722			
<b>Percentage of Capital%</b>	0.738884			

## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

RESULTS OF VOTING

## SubJet : 2018 Group Incentive System

32 (\*) persons entitled to vote took part in the voting, representing **1,435,815,761** ordinary shares, equating to **64.483015** % of ordinary share capital of which **28,785** shares were represented in person and **1,435,786,976** by proxy. **1,435,815,761** ordinary shares were admitted to voting, corresponding to **100.000000**% of the shares represented at the meeting.

**The counting of votes produced the following results:**

			% of share capital present and entitled to vote                      %ordinary capital	
<b>In Favour</b>	1,401,015,074	votes equating to	97.576243	62.920103
<b>AGAINST</b>	14,870,118	votes equating to	1.035656	0.667822
Sub-Total	1,415,885,192	votes equating to	98.611899	63.587925
<b>Abstentions</b>	3,482,190	votes equating to	0.242523	0.156386
<b>Not Voting</b>	16,448,379	votes equating to	1.145577	0.738703
Sub-Total	19,930,569	votes equating to	1.388101	0.895089
<b>Total</b>	1,435,815,761	votes equating to	100.000000	64.483015

Pursuant to art. 135-undecies of TUF **0** shares were not counted for the calculation of the majority and of share capital needed for approval to voting, corresponding to **0.000000**% of the shares represented at the meeting.

## (\*)NOTE:

There were -13 more people in attendance entitled to vote relative to the previous count, representing an additional -0.518301% of ordinary share capital.

## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

## Subjetc: 2018 Group Incentive System

## AGAINST

6324	FERRERO ANDREA	0	0	0
**D	REGARD ACTIONS EURO	0	260,000	260,000
**D	FCP REGARD ACT.CROISS.	0	100,000	100,000
**D	SAINT MARTIN 2	0	165,076	165,076
**D	FCP VILLIERS DIVERSIFIE AGI	0	481,635	481,635
**D	FCP ERAFP AC EU2 AXA IM	0	1,285,000	1,285,000
**D	CENTRAL FINANCE BOARD METHODIST CHURCH	0	15,398	15,398
**D	ERAFP ACTIONS EUROS 1	0	417,641	417,641
**D	FCP ERAFP ACTIONS EUROS4 EDRAM	0	2,131,800	2,131,800
**D	ERAFP ACTION EURO III	0	1,505,113	1,505,113
**D	FCP ADL	0	4,000	4,000
**D	CIC SOCIALEMENT RESPONSABLE	0	68,133	68,133
**D	FCP CIC PIERRE	0	22,578	22,578
**D	FCP CH RIVER LABORATOIRES FRANCE	0	3,102	3,102
**D	FCPE AI DIVERSIFIE	0	3,057	3,057
**D	FCPE SERENIS ADAGIO	0	1,203	1,203
**D	FCPE LES TROIS FONTAINES	0	3,008	3,008
**D	FCPE AREVA ISR SOLIDAIRE	0	14,575	14,575
**D	LV INVEST	0	2,507	2,507
**D	FCP DIATEC	0	5,014	5,014
**D	LES BRUYERES	0	2,507	2,507
**D	FCPE GROUPE SAMSE	0	10,800	10,800
**D	FCP PYRENEES GLOBAL	0	6,000	6,000
**D	SICAV METISS	0	5,515	5,515
**D	FCP MONELLAS	0	3	3
**D	POINCARÉ II	0	5,716	5,716
**D	FCP BROUARDEL AVENIR	0	5,011	5,011
**D	FCP JPA	0	4,512	4,512
**D	FCP OFFENSIF AIR LIQUIDE EXPANS	0	14,890	14,890
**D	FCPE ACCOR DIVERSIFIE	0	5,917	5,917
**D	FCP SERENIS MEZZO 1112	0	3,008	3,008
**D	FCP DAY SOLVAY	0	6,819	6,819
**D	FCP_CAGNI	0	9,526	9,526
**D	OTIS EP DIVERSIFIE	0	14,927	14,927
**D	FCP ES GESTION EQUILIBRE	0	139,175	139,175
**D	FCP ES TEMPERE	0	10,000	10,000
**D	FCP ENTREPRENEURS CROISSANCE PERENNE	0	7,000	7,000
**D	VALORATIONS	0	8,000	8,000
**D	1504 FCP THALES AVIONICS	0	6,255	6,255
**D	FCP SUD EST ELITE EQUILIBRE	0	3,000	3,000
**D	FCP SUD EST ELITE DYNAMISME	0	5,000	5,000
**D	FCP S ACTIVE SOLIDAIRE	0	17,773	17,773
**D	SOCIAL ACTIVE DIVERSIFIE	0	8,529	8,529

## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

## Subjct: 2018 Group Incentive System

## AGAINST

**D	SOCIAL ACTIVE ACTIONS	0	56,023	56,023
**D	FCP AVENTIS PASTEUR N 1	0	5,558	5,558
**D	FCP PIPE LINE SUD EUROPEEN	0	3,566	3,566
**D	FCP PERRIER INVESTISSEMENT	0	2,000	2,000
**D	LEXMARK DYNAMIQUE	0	4,952	4,952
**D	FCP GROUPE FORD FRANCE	0	6,677	6,677
**D	FCP GESTION SECURITE DYNAMISME	0	4,000	4,000
**D	FCPE FLEURY MICHON DIVERFISIE	0	1,955	1,955
**D	1584 FCP FERTILSODEBO	0	5,176	5,176
**D	FCP EUROP ASSISTANCE DIVERSIFIE	0	1,840	1,840
**D	FCP CRYOSTAR FRANCE	0	849	849
**D	FCP COMTE	0	2,000	2,000
**D	FCP COLOMBE	0	2,000	2,000
**D	NATIONAL BANK TRUST	0	59,853	59,853
**D	ARC RB EQ DEV KAITOS	0	961	961
**D	ASV RB EQ DEV MENKAR	0	6,672	6,672
**D	ARRCO LONG TERME B	0	138,168	138,168
**D	IXIS FLAMME	0	34,181	34,181
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	6,109,072	6,109,072
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0	44,212	44,212
**D	STICHTING INSTITUUT GAK	0	5,057	5,057
**D	NORTHERN IRELAND LOCAL GOVERNMENT OFFICERS SUPERANNUATION COM	0	138,737	138,737
**D	STICHTING BEDRIJFST VOOR HET SCHOONMAAK EN GLAZ	0	60,110	60,110
**D	IXIS EURO ACTIONS	0	55,655	55,655
**D	FCP ECUREUIL PROFIL 75	0	89,843	89,843
**D	CNP ASSUR VALEURS	0	24	24
**D	NATIXIS ACTIONS EUROPE DIVIDEN	0	7,544	7,544
**D	NATIXIS ACTIONS EUROPE SECTEURS	0	125,982	125,982
**D	OPCVM SEEYOND EQUITY FACTOR INVESTING EURO	0	13,781	13,781
**D	STG PFDS ACHMEA MANDAAT BLACKROCK	0	107,903	107,903
**D	ST BDFDS VD LANDBOUW MANDAAT BLACKROCK	0	101,204	101,204
**D	FCP BOURBON 4	0	24,203	24,203
**D	UNIVERS CNP 1	0	677	677
**D	FC CARPIMKO	0	53,664	53,664
**D	CNP ACP ACTIONS LT	0	47,957	47,957
**D	CONCORDE 96	0	26,212	26,212
**D	CARAC CHATEAU	0	44,888	44,888
**D	CNP MONTPARNASSE ACTIONS	0	25,551	25,551
**D	FCP NATIXIS IONIS	0	14,840	14,840
**D	FCP ECUREUIL PROFIL 90	0	226,908	226,908
**D	FCP CNP GGR	0	6,826	6,826
**D	FCP NATEXIS PERFORMANCE 9	0	58,900	58,900
**D	FCP ABP PERP	0	19,674	19,674

## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

## Subjetc: 2018 Group Incentive System

## AGAINST

**D	FCP RSRC DIVERSIFIE	0	80,550	80,550
**D	CARBP DIVERSIFIE	0	37,350	37,350
**D	FCP RL PREVOYANCE	0	23,562	23,562
**D	FCPE SAFRAN DYNAMIQUE	0	17,079	17,079
**D	EGEPARGNE 2	0	19,876	19,876
**D	SAFRAN MIXTE	0	3,542	3,542
**D	FCPE NATIXIS ES ACTIONS EURO	0	10,437	10,437
**D	NATIXIS ASSET MANAGEMENT FUNDS	0	136,886	136,886
6744	BAXA ANTONIO	1,800	0	1,800
6808	LOTUMOLO TOMMASO	0	400	400
6875	ROSANIA ELMAN	0	0	0
***	TELESCA FRANCESCO SAVERIO	0	1	1
***	DELLI COLLI VALERIA	0	798	798
***	MITRIONE MARIA ADELAIDE	0	69	69
***	NOLE` ORIANA	0	33	33
***	POTENZA DONATO	0	1	1
***	SONNESSA ALFREDO	0	1	1
***	DI LUCCHIO GIANPAOLO CRISTIAN	0	20	20
***	DI LUCCHIO LOREDANA ERMINIA	0	24	24
***	NOTARGIACOMO GIULIA	0	2,312	2,312
***	CAPURSO SEBASTIANO	0	4	4
7041	GOVONI ALESSANDRO	0	269	269
7086	CORTI STEFANO	322	0	322
7124	RADAELLI DARIO ROMANO	0	2	2
7353	PIZZINI CHRISTOPH	0	1	1
7434	KIRCHER PAUL	0	197	197
7692	NEGRI CRISTINA PALMIRA	0	4	4
<b>Total vote</b>	14,870,118			
<b>Percentage of voters%</b>	1.035656			
<b>Percentage of Capital%</b>	0.667822			

## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

**Subjct: 2018 Group Incentive System****ABSTENTIONS**

6324	FERRERO ANDREA	0	0	0
**D	CHALLENGE FUNDS	0	62,831	62,831
**D	MEDIOLANUM SPEC SICAV-SIF EQUITY INCOME	0	13,000	13,000
**D	TAMESIDE MBC RE GREATER MANCHESTER PENSION FUND	0	1,173,926	1,173,926
**D	SOMERSET COUNTY COUNCIL PENSION FUND	0	48,114	48,114
**D	SOUTH YORKSHIRE PENSIONS AUTHORITY	0	304,000	304,000
**D	WEST MIDLANDS METROPOLITAN AUT PENS FD	0	555,573	555,573
**D	WEST YORKSHIRE PENSION FUND	0	325,013	325,013
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	800,000	800,000
**D	MERSEYSIDE PENSION FUND	0	197,233	197,233
*RA*	COMPUTERSHARE SPA IN QUANTO RAPP. DESIGNATO EX ART. 135 UNDECES TUF IN PERSONA DI ELIA ALBERTO	0	2,500	2,500
<b>Total vote</b>	3,482,190			
<b>Percentage of voters%</b>	0.242523			
<b>Percentage of Capital%</b>	0.156386			

## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

## Subjct: 2018 Group Incentive System

## NOT VOTING

6324	FERRERO ANDREA	0	0	0
**D	ZENIT SGR - ZENIT PIANETA ITALIA	0	78,423	78,423
**D	PLANETARIUM FUND ANTHILIA SILVER	0	10,000	10,000
**D	UBI SICAV MULTIASSET EUROPE 50	0	250,000	250,000
**D	UBI SICAV EURO EQUITY	0	850,000	850,000
**D	KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	0	116,230	116,230
**D	KAIROS INTERNATIONAL SICAV - ITALIA PIR	0	4,029	4,029
**D	KAIROS INTERNATIONAL SICAV - RISORGIMENTO	0	967,396	967,396
**D	KAIROS INTERNATIONAL SICAV - ITALIA	0	420,874	420,874
**D	GENERALI SMART FUNDS SICAV	0	35,399	35,399
**D	GENERALI INVESTMENTS SICAV	0	57,628	57,628
**D	UBI PRAMERICA SGR SPA	0	400,000	400,000
**D	UBI SICAV EUROPEAN EQUITY	0	150,000	150,000
**D	UBI SICAV ITALIAN EQUITY	0	1,350,000	1,350,000
**D	GENERALI MULTIPORTFOLIO SOLUTIONS SICAV	0	7,980	7,980
**D	GIE ALLEANZA OBBLIGAZIONARIO	0	490,164	490,164
**D	FONDO GESTIELLE OBIETTIVO ITALIA DI ALETTI GESTIELLE S.G.R.	0	289,000	289,000
**D	FONDO GESTIELLE PROFILO CEDOLA II DI ALETTI GESTIELLE SGR SP	0	277,000	277,000
**D	GESTIELLE PROFILO CEDOLA III DI ALETTI GESTIELLE SGR SPA	0	133,000	133,000
**D	GESTIELLE CEDOLA ITALY OPPORTUNITY DI ALETTI GESTIELLE SGR	0	132,000	132,000
**D	FONDO GESTIELLE OBIETTIVO EUROPA DI ALETTI GESTIELLE S.G.R.	0	100,000	100,000
**D	FONDO GESTIELLE OBIETTIVO INTERNAZIONALE DI ALETTI GESTIELLE	0	70,000	70,000
**D	FONDO GESTIELLE ABSOLUTE RETURN DI ALETTI GESTIELLE S.G.R. S	0	60,000	60,000
**D	FONDO GESTIELLE PROFILO CEDOLA DI ALETTI GESTIELLE SGR SPA	0	40,000	40,000
**D	FONDO GESTIELLE CEDOLA MULTIASSET III D ALETTI GESTIELLE SGR	0	35,000	35,000
**D	F.DO G.LLE CEDOLA MULTI TARGET V DIA ALETTI GESTIELLE SGR SP	0	30,000	30,000
**D	FONDO GESTIELLE CEDOLA MULTIASSET DI ALETTI GESTIELLE SGR SP	0	25,000	25,000
**D	FONDO GESTIELLE CEDOLA MULTI ASSET II DI ALETTI GESTIELLE SG	0	17,000	17,000
**D	FONDO GESTIELLE CEDOLA DUAL BRAND DI ALETTI GESTIELLE SGR SP	0	14,000	14,000
**D	F.DO GESTIELLE DUAL BRAND EQUITY 30 DI ALETTI GESTIELLE SGR	0	10,000	10,000
**D	FONDO GESTIELLE PRO ITALIA DI ALETTI GESTIELLE SGR SPA	0	10,000	10,000
**D	FONDO GESTIELLE CEDOLA MULTI TARGET II D ALETTI GESTIELLE SG	0	4,000	4,000
**D	FONDO GESTIELLE CEDOLA MULTI TARGET IV DI ALETTI GESTIELLE S	0	2,000	2,000
**D	GESTIELLE ABSOLUTE RETURN DEFENSIVE DI ALETTI GESTIELLE SGR	0	1,500	1,500
**D	FONDO VOLTERRA ABSOLUTE RETURN DI ALETTI GESTIELLE S.G.R. S.	0	500	500
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	0	234,000	234,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	0	1,632,000	1,632,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FIDEURAM FUND EQUITY ITALY	0	21,000	21,000
**D	FIDEURAM INVESTIMENTI SGR SPA - FIDEURAM ITALIA	0	45,000	45,000
**D	FIDEURAM INVESTIMENTI SGR SPA PIANO AZIONI ITALIA	0	1,306,000	1,306,000
**D	FIDEURAM INVESTIMENTI SGR SPA PIANO BILANCIATO ITALIA 50	0	388,000	388,000
**D	FIDEURAM INVESTIMENTI SGR SPA PIANO BILANCIATO ITALIA 30	0	32,000	32,000
**D	ERSEL ASSET MANAGEMENT SGR - FONDERSEL PMI	0	160,000	160,000



## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

**Subjetc: 2018 Group Incentive System****NOT VOTING**

**D	EIS - PB EQUITY EUR	0	4,583,115	4,583,115
**D	EUF - EQUITY ITALY	0	405,809	405,809
**D	EUF - EQUITY EUROPE LTE	0	1,203,039	1,203,039
6875	ROSANIA ELMAN	0	0	0
***	ROSANIA ANNA	0	1	1
7203	CAROLLO PIERLUIGI	232	0	232
7501	NASTARI GIOVANNI	60	0	60
<b>Total vote</b>	16,448,379			
<b>Percentage of voters%</b>	1.145577			
<b>Percentage of Capital%</b>	0.738703			

## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

RESULTS OF VOTING**SubJet : 2018 Group Compensation Policy**

**32 (\*)** persons entitled to vote took part in the voting, representing **1,435,815,761** ordinary shares, equating to **64.483015** % of ordinary share capital of which **28,785** shares were represented in person and **1,435,786,976** by proxy. **1,435,815,761** ordinary shares were admitted to voting, corresponding to **100.000000**% of the shares represented at the meeting.

**The counting of votes produced the following results:**

			<b>% of share capital present and entitled to vote</b>	<b>%ordinary capital</b>
<b>In Favour</b>	1,403,542,140	votes equating to	97.752245	63.033594
<b>AGAINST</b>	12,343,344	votes equating to	0.859675	0.554344
Sub-Total	1,415,885,484	votes equating to	98.611920	63.587939
<b>Abstentions</b>	3,482,190	votes equating to	0.242523	0.156386
<b>Not Voting</b>	16,448,087	votes equating to	1.145557	0.738690
Sub-Total	19,930,277	votes equating to	1.388080	0.895076
<b>Total</b>	1,435,815,761	votes equating to	100.000000	64.483015

Pursuant to art. 135-undecies of TUF **0** shares were not counted for the calculation of the majority and of share capital needed for approval to voting, corresponding to **0.000000**% of the shares represented at the meeting.

**(\*)NOTE:**

There were 0 more people in attendance entitled to vote relative to the previous count, representing an additional 0.000000% of ordinary share capital.

## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

## Subjct: 2018 Group Compensation Policy

## AGAINST

6324	FERRERO ANDREA	0	0	0
**D	REGARD ACTIONS EURO	0	260,000	260,000
**D	FCP REGARD ACT.CROISS.	0	100,000	100,000
**D	FCP SAINT MARTIN 7	0	140,426	140,426
**D	FCP VILLIERS DIVERSIFIE AGI	0	481,635	481,635
**D	FCP ERAFP AC EU2 AXA IM	0	1,285,000	1,285,000
**D	WESTPAC WHOLESALE UNHEDGED INTERNATIONAL	0	31,133	31,133
**D	BT WHOLESALE MULTI MANAG INTL SHARE FUND	0	16,605	16,605
**D	WSSP INTERNATIONAL EQUITIES TRUST	0	47,036	47,036
**D	CENTRAL FINANCE BOARD METHODIST CHURCH	0	15,398	15,398
**D	FCP AFER PATRIMOINE	0	33,267	33,267
**D	ERAFP ACTIONS EUROS 1	0	417,641	417,641
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	771,734	771,734
**D	FRIENDS LIFE LIMITED	0	74	74
**D	FRIENDS LIFE AND PENSIONS LIMITED	0	19,685	19,685
**D	FCP ERAFP ACTIONS EUROS4 EDRAM	0	2,131,800	2,131,800
**D	NATIONAL BANK TRUST	0	59,853	59,853
**D	ARC RB EQ DEV KAITOS	0	961	961
**D	ASV RB EQ DEV MENKAR	0	6,672	6,672
**D	BNYMTD RAMAM LONG TERM RECOVERY	0	60,000	60,000
**D	BNYMTD RAMAM WORLD RECOVERY FUND	0	86,170	86,170
**D	BNYMTD RM GLOBAL HIGH ALPHA FUND	0	17,840	17,840
**D	CIPAV METROPOLE DIVERSIFIE	0	255,251	255,251
**D	AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	60,713	60,713
**D	NEI ETHICAL GLOBAL EQUITY FUND	0	141,368	141,368
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0	44,212	44,212
**D	BATTELLE MEMORIAL INSTITUTE	0	12,276	12,276
**D	THE HEALTH FOUNDATION	0	22,999	22,999
**D	STICHTING INSTITUUT GAK	0	5,057	5,057
**D	NORTHERN IRELAND LOCAL GOVERNMENT OFFICERS SUPERANNUATION COM	0	138,737	138,737
**D	STICHTING BEDRIJFST VOOR HET SCHOONMAAK EN GLAZ	0	60,110	60,110
**D	SICAV EPARGNE ETHIQUE ACTIONS	0	30,134	30,134
**D	STG PFDS ACHMEA MANDAAT BLACKROCK	0	107,903	107,903
**D	ST BDFDS VD LANDBOUW MANDAAT BLACKROCK	0	101,204	101,204
**D	FCP CAVEC METROPOLE DIVERSIFIE	0	461,224	461,224
**D	METROPOLE GESTION	0	518,383	518,383
**D	METROPOLE SELECTION	0	3,866,954	3,866,954
**D	METROPOLE GESTION FCP METROPOLE FRONTIERE EUROPE	0	50,356	50,356
**D	METROPOLE VALUE SRI	0	477,215	477,215
6744	BAXA ANTONIO	1,800	0	1,800
6808	LOTUMOLO TOMMASO	0	400	400
6875	ROSANIA ELMAN	0	0	0
***	TELESCA FRANCESCO SAVERIO	0	1	1

## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

**Subjct: 2018 Group Compensation Policy****AGAINST**

***	DELLI COLLI VALERIA	0	798	798
***	MITRIONE MARIA ADELAIDE	0	69	69
***	NOLE` ORIANA	0	33	33
***	POTENZA DONATO	0	1	1
***	SONNESSA ALFREDO	0	1	1
***	DI LUCCHIO GIANPAOLO CRISTIAN	0	20	20
***	DI LUCCHIO LOREDANA ERMINIA	0	24	24
***	NOTARGIACOMO GIULIA	0	2,312	2,312
***	CAPURSO SEBASTIANO	0	4	4
7041	GOVONI ALESSANDRO	0	269	269
7086	CORTI STEFANO	322	0	322
7124	RADAELLI DARIO ROMANO	0	2	2
7353	PIZZINI CHRISTOPH	0	1	1
7434	KIRCHER PAUL	0	197	197
7501	NASTARI GIOVANNI	60	0	60
7692	NEGRI CRISTINA PALMIRA	0	4	4

<b>Total vote</b>	12,343,344
<b>Percentage of voters%</b>	0.859675
<b>Percentage of Capital%</b>	0.554344

## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

**Subjetc: 2018 Group Compensation Policy****ABSTENTIONS**

6324	FERRERO ANDREA	0	0	0
**D	CHALLENGE FUNDS	0	62,831	62,831
**D	MEDIOLANUM SPEC SICAV-SIF EQUITY INCOME	0	13,000	13,000
**D	TAMESIDE MBC RE GREATER MANCHESTER PENSION FUND	0	1,173,926	1,173,926
**D	SOMERSET COUNTY COUNCIL PENSION FUND	0	48,114	48,114
**D	SOUTH YORKSHIRE PENSIONS AUTHORITY	0	304,000	304,000
**D	WEST MIDLANDS METROPOLITAN AUT PENS FD	0	555,573	555,573
**D	WEST YORKSHIRE PENSION FUND	0	325,013	325,013
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	800,000	800,000
**D	MERSEYSIDE PENSION FUND	0	197,233	197,233
*RA*	COMPUTERSHARE SPA IN QUANTO RAPP. DESIGNATO EX ART. 135 UNDECES TUF IN PERSONA DI ELIA ALBERTO	0	2,500	2,500
<b>Total vote</b>	3,482,190			
<b>Percentage of voters%</b>	0.242523			
<b>Percentage of Capital%</b>	0.156386			

## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

## Subjct: 2018 Group Compensation Policy

## NOT VOTING

6324	FERRERO ANDREA	0	0	0
**D	ZENIT SGR - ZENIT PIANETA ITALIA	0	78,423	78,423
**D	PLANETARIUM FUND ANTHILIA SILVER	0	10,000	10,000
**D	UBI SICAV MULTIASSET EUROPE 50	0	250,000	250,000
**D	UBI SICAV EURO EQUITY	0	850,000	850,000
**D	KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	0	116,230	116,230
**D	KAIROS INTERNATIONAL SICAV - ITALIA PIR	0	4,029	4,029
**D	KAIROS INTERNATIONAL SICAV - RISORGIMENTO	0	967,396	967,396
**D	KAIROS INTERNATIONAL SICAV - ITALIA	0	420,874	420,874
**D	GENERALI SMART FUNDS SICAV	0	35,399	35,399
**D	GENERALI INVESTMENTS SICAV	0	57,628	57,628
**D	UBI PRAMERICA SGR SPA	0	400,000	400,000
**D	UBI SICAV EUROPEAN EQUITY	0	150,000	150,000
**D	UBI SICAV ITALIAN EQUITY	0	1,350,000	1,350,000
**D	GENERALI MULTIPORTFOLIO SOLUTIONS SICAV	0	7,980	7,980
**D	GIE ALLEANZA OBBLIGAZIONARIO	0	490,164	490,164
**D	FONDO GESTIELLE OBIETTIVO ITALIA DI ALETTI GESTIELLE S.G.R.	0	289,000	289,000
**D	FONDO GESTIELLE PROFILO CEDOLA II DI ALETTI GESTIELLE SGR SP	0	277,000	277,000
**D	GESTIELLE PROFILO CEDOLA III DI ALETTI GESTIELLE SGR SPA	0	133,000	133,000
**D	GESTIELLE CEDOLA ITALY OPPORTUNITY DI ALETTI GESTIELLE SGR	0	132,000	132,000
**D	FONDO GESTIELLE OBIETTIVO EUROPA DI ALETTI GESTIELLE S.G.R.	0	100,000	100,000
**D	FONDO GESTIELLE OBIETTIVO INTERNAZIONALE DI ALETTI GESTIELLE	0	70,000	70,000
**D	FONDO GESTIELLE ABSOLUTE RETURN DI ALETTI GESTIELLE S.G.R. S	0	60,000	60,000
**D	FONDO GESTIELLE PROFILO CEDOLA DI ALETTI GESTIELLE SGR SPA	0	40,000	40,000
**D	FONDO GESTIELLE CEDOLA MULTIASSET III D ALETTI GESTIELLE SGR	0	35,000	35,000
**D	F.DO G.LLE CEDOLA MULTI TARGET V DIA ALETTI GESTIELLE SGR SP	0	30,000	30,000
**D	FONDO GESTIELLE CEDOLA MULTIASSET DI ALETTI GESTIELLE SGR SP	0	25,000	25,000
**D	FONDO GESTIELLE CEDOLA MULTI ASSET II DI ALETTI GESTIELLE SG	0	17,000	17,000
**D	FONDO GESTIELLE CEDOLA DUAL BRAND DI ALETTI GESTIELLE SGR SP	0	14,000	14,000
**D	F.DO GESTIELLE DUAL BRAND EQUITY 30 DI ALETTI GESTIELLE SGR	0	10,000	10,000
**D	FONDO GESTIELLE PRO ITALIA DI ALETTI GESTIELLE SGR SPA	0	10,000	10,000
**D	FONDO GESTIELLE CEDOLA MULTI TARGET II D ALETTI GESTIELLE SG	0	4,000	4,000
**D	FONDO GESTIELLE CEDOLA MULTI TARGET IV DI ALETTI GESTIELLE S	0	2,000	2,000
**D	GESTIELLE ABSOLUTE RETURN DEFENSIVE DI ALETTI GESTIELLE SGR	0	1,500	1,500
**D	FONDO VOLTERRA ABSOLUTE RETURN DI ALETTI GESTIELLE S.G.R. S.	0	500	500
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	0	234,000	234,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	0	1,632,000	1,632,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FIDEURAM FUND EQUITY ITALY	0	21,000	21,000
**D	FIDEURAM INVESTIMENTI SGR SPA - FIDEURAM ITALIA	0	45,000	45,000
**D	FIDEURAM INVESTIMENTI SGR SPA PIANO AZIONI ITALIA	0	1,306,000	1,306,000
**D	FIDEURAM INVESTIMENTI SGR SPA PIANO BILANCIATO ITALIA 50	0	388,000	388,000
**D	FIDEURAM INVESTIMENTI SGR SPA PIANO BILANCIATO ITALIA 30	0	32,000	32,000
**D	ERSEL ASSET MANAGEMENT SGR - FONDERSEL PMI	0	160,000	160,000

## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

**Subjetc: 2018 Group Compensation Policy****NOT VOTING**

**D	EIS - PB EQUITY EUR	0	4,583,115	4,583,115
**D	EUF - EQUITY ITALY	0	405,809	405,809
**D	EUF - EQUITY EUROPE LTE	0	1,203,039	1,203,039
6875	ROSANIA ELMAN	0	0	0
***	ROSANIA ANNA	0	1	1
<b>Total vote</b>	16,448,087			
<b>Percentage of voters%</b>	1.145557			
<b>Percentage of Capital%</b>	0.738690			

## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

RESULTS OF VOTING

SubJet : **Amendments Regulations governing general meeting**

**30 (\*)** persons entitled to vote took part in the voting, representing **1,430,612,089** ordinary shares, equating to **64.249316** % of ordinary share capital of which **28,785** shares were represented in person and **1,430,583,304** by proxy. **1,430,612,089** ordinary shares were admitted to voting, corresponding to **100.000000**% of the shares represented at the meeting.

**The counting of votes produced the following results:**

			% of share capital present and entitled to vote                      %ordinary capital	
<b>In Favour</b>	1,412,591,488	votes equating to	98.740357	63.440004
<b>AGAINST</b>	446,682	votes equating to	0.031223	0.020061
Sub-Total	1,413,038,170	votes equating to	98.771580	63.460065
<b>Abstentions</b>	875,831	votes equating to	0.061221	0.039334
<b>Not Voting</b>	16,698,088	votes equating to	1.167199	0.749917
Sub-Total	17,573,919	votes equating to	1.228420	0.789251
<b>Total</b>	1,430,612,089	votes equating to	100.000000	64.249316

Pursuant to art. 135-undecies of TUF **0** shares were not counted for the calculation of the majority and of share capital needed for approval to voting, corresponding to **0.000000**% of the shares represented at the meeting.

(\*)NOTE:

There were -2 more people in attendance entitled to vote relative to the previous count, representing an additional -0.233699% of ordinary share capital.



## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

**Subjetc: Amendments Regulations governing general meeting****AGAINST**

6808	LOTUMOLO TOMMASO	0	400	400
6875	ROSANIA ELMAN	0	0	0
***	TELESCA FRANCESCO SAVERIO	0	1	1
***	DELLI COLLI VALERIA	0	798	798
***	MITRIONE MARIA ADELAIDE	0	69	69
***	NOLE` ORIANA	0	33	33
***	POTENZA DONATO	0	1	1
***	SONNESSA ALFREDO	0	1	1
***	DI LUCCHIO GIANPAOLO CRISTIAN	0	20	20
***	DI LUCCHIO LOREDANA ERMINIA	0	24	24
***	NOTARGIACOMO GIULIA	0	2,312	2,312
***	CAPURSO SEBASTIANO	0	4	4
7041	GOVONI ALESSANDRO	0	269	269
7124	RADAELLI DARIO ROMANO	0	2	2
7434	KIRCHER PAUL	0	197	197
7501	NASTARI GIOVANNI	60	0	60
7692	NEGRI CRISTINA PALMIRA	0	4	4
8765	DEL GIUDICE MATTEO	0	0	0
DE*	SIEMENS-FONDS SIEMENS-RENTE	0	402,552	402,552
DE*	SIEMENS-FONDS SPTMM	0	39,935	39,935
<b>Total vote</b>	446,682			
<b>Percentage of voters%</b>	0.031223			
<b>Percentage of Capital%</b>	0.020061			

## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

**Subjetc: Amendments Regulations governing general meeting**

6324	FERRERO ANDREA
**D	CHALLENGE FUNDS
**D	MEDIOLANUM SPEC SICAV-SIF EQUITY INCOME
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY

**ABSTENTIONS**

		0	0	0
		0	62,831	62,831
		0	13,000	13,000
		0	800,000	800,000
<b>Total vote</b>	875,831			
<b>Percentage of voters%</b>	0.061221			
<b>Percentage of Capital%</b>	0.039334			

## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

## Subjetc: Amendments Regulations governing general meeting

## NOT VOTING

6324	FERRERO ANDREA	0	0	0
**D	ZENIT SGR - ZENIT PIANETA ITALIA	0	78,423	78,423
**D	PLANETARIUM FUND ANTHILIA SILVER	0	10,000	10,000
**D	DPAM EQ. L.	0	250,000	250,000
**D	UBI SICAV MULTIASET EUROPE 50	0	250,000	250,000
**D	UBI SICAV EURO EQUITY	0	850,000	850,000
**D	KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	0	116,230	116,230
**D	KAIROS INTERNATIONAL SICAV - ITALIA PIR	0	4,029	4,029
**D	KAIROS INTERNATIONAL SICAV - RISORGIMENTO	0	967,396	967,396
**D	KAIROS INTERNATIONAL SICAV - ITALIA	0	420,874	420,874
**D	GENERALI SMART FUNDS SICAV	0	35,399	35,399
**D	GENERALI INVESTMENTS SICAV	0	57,628	57,628
**D	UBI PRAMERICA SGR SPA	0	400,000	400,000
**D	UBI SICAV EUROPEAN EQUITY	0	150,000	150,000
**D	UBI SICAV ITALIAN EQUITY	0	1,350,000	1,350,000
**D	GENERALI MULTIPORTFOLIO SOLUTIONS SICAV	0	7,980	7,980
**D	GIE ALLEANZA OBBLIGAZIONARIO	0	490,164	490,164
**D	FONDO GESTIELLE OBIETTIVO ITALIA DI ALETTI GESTIELLE S.G.R.	0	289,000	289,000
**D	FONDO GESTIELLE PROFILO CEDOLA II DI ALETTI GESTIELLE SGR SP	0	277,000	277,000
**D	GESTIELLE PROFILO CEDOLA III DI ALETTI GESTIELLE SGR SPA	0	133,000	133,000
**D	GESTIELLE CEDOLA ITALY OPPORTUNITY DI ALETTI GESTIELLE SGR	0	132,000	132,000
**D	FONDO GESTIELLE OBIETTIVO EUROPA DI ALETTI GESTIELLE S.G.R.	0	100,000	100,000
**D	FONDO GESTIELLE OBIETTIVO INTERNAZIONALE DI ALETTI GESTIELLE	0	70,000	70,000
**D	FONDO GESTIELLE ABSOLUTE RETURN DI ALETTI GESTIELLE S.G.R. S	0	60,000	60,000
**D	FONDO GESTIELLE PROFILO CEDOLA DI ALETTI GESTIELLE SGR SPA	0	40,000	40,000
**D	FONDO GESTIELLE CEDOLA MULTIASET III D ALETTI GESTIELLE SGR	0	35,000	35,000
**D	F.DO G.LLE CEDOLA MULTI TARGET V DIA ALETTI GESTIELLE SGR SP	0	30,000	30,000
**D	FONDO GESTIELLE CEDOLA MULTIASET DI ALETTI GESTIELLE SGR SP	0	25,000	25,000
**D	FONDO GESTIELLE CEDOLA MULTI ASSET II DI ALETTI GESTIELLE SG	0	17,000	17,000
**D	FONDO GESTIELLE CEDOLA DUAL BRAND DI ALETTI GESTIELLE SGR SP	0	14,000	14,000
**D	F.DO GESTIELLE DUAL BRAND EQUITY 30 DI ALETTI GESTIELLE SGR	0	10,000	10,000
**D	FONDO GESTIELLE PRO ITALIA DI ALETTI GESTIELLE SGR SPA	0	10,000	10,000
**D	FONDO GESTIELLE CEDOLA MULTI TARGET II D ALETTI GESTIELLE SG	0	4,000	4,000
**D	FONDO GESTIELLE CEDOLA MULTI TARGET IV DI ALETTI GESTIELLE S	0	2,000	2,000
**D	GESTIELLE ABSOLUTE RETURN DEFENSIVE DI ALETTI GESTIELLE SGR	0	1,500	1,500
**D	FONDO VOLTERRA ABSOLUTE RETURN DI ALETTI GESTIELLE S.G.R. S.	0	500	500
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	0	234,000	234,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	0	1,632,000	1,632,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FIDEURAM FUND EQUITY ITALY	0	21,000	21,000
**D	FIDEURAM INVESTIMENTI SGR SPA - FIDEURAM ITALIA	0	45,000	45,000
**D	FIDEURAM INVESTIMENTI SGR SPA PIANO AZIONI ITALIA	0	1,306,000	1,306,000
**D	FIDEURAM INVESTIMENTI SGR SPA PIANO BILANCIATO ITALIA 50	0	388,000	388,000
**D	FIDEURAM INVESTIMENTI SGR SPA PIANO BILANCIATO ITALIA 30	0	32,000	32,000

## ORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

**Subjct: Amendments Regulations governing general meeting****NOT VOTING**

**D	ERSEL ASSET MANAGEMENT SGR - FONDERSEL PMI	0	160,000	160,000
**D	EIS - PB EQUITY EUR	0	4,583,115	4,583,115
**D	EUFI - EQUITY ITALY	0	405,809	405,809
**D	EUFI - EQUITY EUROPE LTE	0	1,203,039	1,203,039
6875	ROSANIA ELMAN	0	0	0
***	ROSANIA ANNA	0	1	1
7353	PIZZINI CHRISTOPH	0	1	1
<b>Total vote</b>	16,698,088			
<b>Percentage of voters%</b>	1.167199			
<b>Percentage of Capital%</b>	0.749917			

## EXTRAORDINARY SHAREHOLDERS' MEETING of 12 April 2018

RESULTS OF VOTING

SubJet : **Delegation to BoD for free capital increase**

**29 (\*)** persons entitled to vote took part in the voting, representing **1,430,611,857** ordinary shares, equating to **64.249305 %** of ordinary share capital of which **28,553** shares were represented in person and **1,430,583,304** by proxy. **1,430,611,857** ordinary shares were admitted to voting, corresponding to **100.000000%** of the shares represented at the meeting.

**The counting of votes produced the following results:**

			<b>% of share capital present and entitled to vote</b>	<b>%ordinary capital</b>
<b>In Favour</b>	1,404,991,449	votes equating to	98.209129	63.098683
<b>AGAINST</b>	8,182,978	votes equating to	0.571991	0.367501
Sub-Total	1,413,174,427	votes equating to	98.781121	63.466184
<b>Abstentions</b>	987,581	votes equating to	0.069032	0.044353
<b>Not Voting</b>	16,449,849	votes equating to	1.149847	0.738769
Sub-Total	17,437,430	votes equating to	1.218879	0.783121
<b>Total</b>	1,430,611,857	votes equating to	100.000000	64.249305

Pursuant to art. 135-undecies of TUF **0** shares were not counted for the calculation of the majority and of share capital needed for approval to voting, corresponding to **0.000000%** of the shares represented at the meeting.

(\*)NOTE:

There were -1 more people in attendance entitled to vote relative to the previous count, representing an additional -0.000010% of ordinary share capital.

## EXTRAORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

## Subjetc: Delegation to BoD for free capital increase

## AGAINST

6324	FERRERO ANDREA	0	0	0
**D	SAINT MARTIN 2	0	165,076	165,076
**D	FCP VILLIERS DIVERSIFIE AGI	0	481,635	481,635
**D	FCP ERAFP AC EU2 AXA IM	0	1,285,000	1,285,000
**D	CENTRAL FINANCE BOARD METHODIST CHURCH	0	15,398	15,398
**D	ERAFP ACTIONS EUROS 1	0	417,641	417,641
**D	FCP ERAFP ACTIONS EUROS4 EDRAM	0	2,131,800	2,131,800
**D	ERAFP ACTION EURO III	0	1,505,113	1,505,113
**D	NATIONAL BANK TRUST	0	59,853	59,853
**D	ARC RB EQ DEV KAITOS	0	961	961
**D	ASV RB EQ DEV MENKAR	0	6,672	6,672
**D	ARRCO LONG TERME B	0	138,168	138,168
**D	IXIS FLAMME	0	34,181	34,181
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0	44,212	44,212
**D	STICHTING INSTITUUT GAK	0	5,057	5,057
**D	STICHTING BEDRIJFST VOOR HET SCHOONMAAK EN GLAZ	0	60,110	60,110
**D	IXIS EURO ACTIONS	0	55,655	55,655
**D	FCP ECUREUIL PROFIL 75	0	89,843	89,843
**D	CNP ASSUR VALEURS	0	24	24
**D	NATIXIS ACTIONS EUROPE DIVIDEN	0	7,544	7,544
**D	NATIXIS ACTIONS EUROPE SECTEURS	0	125,982	125,982
**D	OPCVM SEEYOND EQUITY FACTOR INVESTING EURO	0	13,781	13,781
**D	STG PFDS ACHMEA MANDAAT BLACKROCK	0	107,903	107,903
**D	ST BDFDS VD LANDBOUW MANDAAT BLACKROCK	0	101,204	101,204
**D	FCP BOURBON 4	0	24,203	24,203
**D	UNIVERS CNP 1	0	677	677
**D	FC CARPIMKO	0	53,664	53,664
**D	CNP ACP ACTIONS LT	0	47,957	47,957
**D	CONCORDE 96	0	26,212	26,212
**D	CARAC CHATEAU	0	44,888	44,888
**D	CNP MONTPARNASSE ACTIONS	0	25,551	25,551
**D	FCP NATIXIS IONIS	0	14,840	14,840
**D	FCP ECUREUIL PROFIL 90	0	226,908	226,908
**D	FCP CNP GGR	0	6,826	6,826
**D	FCP NATEXIS PERFORMANCE 9	0	58,900	58,900
**D	FCP ABP PERP	0	19,674	19,674
**D	FCP RSRC DIVERSIFIE	0	80,550	80,550
**D	CARBP DIVERSIFIE	0	37,350	37,350
**D	FCP RL PREVOYANCE	0	23,562	23,562
**D	FCPE SAFRAN DYNAMIQUE	0	17,079	17,079
**D	EGEPARGNE 2	0	19,876	19,876
**D	SAFRAN MIXTE	0	3,542	3,542
**D	FCPE NATIXIS ES ACTIONS EURO	0	10,437	10,437

## EXTRAORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

## Subjetc: Delegation to BoD for free capital increase

## AGAINST

**D	NATIXIS ASSET MANAGEMENT FUNDS	0	136,886	136,886
6744	BAXA ANTONIO	1,800	0	1,800
6808	LOTUMOLO TOMMASO	0	400	400
6875	ROSANIA ELMAN	0	0	0
***	TELESCA FRANCESCO SAVERIO	0	1	1
***	DELLI COLLI VALERIA	0	798	798
***	MITRIONE MARIA ADELAIDE	0	69	69
***	NOLE` ORIANA	0	33	33
***	POTENZA DONATO	0	1	1
***	SONNESSA ALFREDO	0	1	1
***	DI LUCCHIO GIANPAOLO CRISTIAN	0	20	20
***	DI LUCCHIO LOREDANA ERMINIA	0	24	24
***	NOTARGIACOMO GIULIA	0	2,312	2,312
***	CAPURSO SEBASTIANO	0	4	4
7041	GOVONI ALESSANDRO	0	269	269
7124	RADAELLI DARIO ROMANO	0	2	2
7322	ROVATTI SALVATORE	2,100	0	2,100
7353	PIZZINI CHRISTOPH	0	1	1
7434	KIRCHER PAUL	0	197	197
7501	NASTARI GIOVANNI	60	0	60
7692	NEGRI CRISTINA PALMIRA	0	4	4
8765	DEL GIUDICE MATTEO	0	0	0
DE*	SIEMENS-FONDS SIEMENS-RENTE	0	402,552	402,552
DE*	SIEMENS-FONDS SPTMM	0	39,935	39,935
<b>Total vote</b>	8,182,978			
<b>Percentage of voters%</b>	0.571991			
<b>Percentage of Capital%</b>	0.367501			

## EXTRAORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

**Subjetc: Delegation to BoD for free capital increase****ABSTENTIONS**

6324	FERRERO ANDREA	0	0	0
**D	CHALLENGE FUNDS	0	62,831	62,831
**D	MEDIOLANUM SPEC SICAV-SIF EQUITY INCOME	0	13,000	13,000
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	800,000	800,000
**D	FLORIDA, LLC - APERIO	0	75,950	75,950
7127	SCAGLIOTTI MARCO	21,500	11,800	33,300
*RA*	COMPUTERSHARE SPA IN QUANTO RAPP. DESIGNATO EX ART. 135 UNDECES TUF IN PERSONA DI ELIA ALBERTO	0	2,500	2,500
<b>Total vote</b>	987,581			
<b>Percentage of voters%</b>	0.069032			
<b>Percentage of Capital%</b>	0.044353			



## EXTRAORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

## Subjct: Delegation to BoD for free capital increase

## NOT VOTING

6324	FERRERO ANDREA	0	0	0
**D	ZENIT SGR - ZENIT PIANETA ITALIA	0	78,423	78,423
**D	PLANETARIUM FUND ANTHILIA SILVER	0	10,000	10,000
**D	UBI SICAV MULTIASSET EUROPE 50	0	250,000	250,000
**D	UBI SICAV EURO EQUITY	0	850,000	850,000
**D	KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	0	116,230	116,230
**D	KAIROS INTERNATIONAL SICAV - ITALIA PIR	0	4,029	4,029
**D	KAIROS INTERNATIONAL SICAV - RISORGIMENTO	0	967,396	967,396
**D	KAIROS INTERNATIONAL SICAV - ITALIA	0	420,874	420,874
**D	GENERALI SMART FUNDS SICAV	0	35,399	35,399
**D	GENERALI INVESTMENTS SICAV	0	57,628	57,628
**D	UBI PRAMERICA SGR SPA	0	400,000	400,000
**D	UBI SICAV EUROPEAN EQUITY	0	150,000	150,000
**D	UBI SICAV ITALIAN EQUITY	0	1,350,000	1,350,000
**D	GENERALI MULTIPORTFOLIO SOLUTIONS SICAV	0	7,980	7,980
**D	GIE ALLEANZA OBBLIGAZIONARIO	0	490,164	490,164
**D	FONDO GESTIELLE OBIETTIVO ITALIA DI ALETTI GESTIELLE S.G.R.	0	289,000	289,000
**D	FONDO GESTIELLE PROFILO CEDOLA II DI ALETTI GESTIELLE SGR SP	0	277,000	277,000
**D	GESTIELLE PROFILO CEDOLA III DI ALETTI GESTIELLE SGR SPA	0	133,000	133,000
**D	GESTIELLE CEDOLA ITALY OPPORTUNITY DI ALETTI GESTIELLE SGR	0	132,000	132,000
**D	FONDO GESTIELLE OBIETTIVO EUROPA DI ALETTI GESTIELLE S.G.R.	0	100,000	100,000
**D	FONDO GESTIELLE OBIETTIVO INTERNAZIONALE DI ALETTI GESTIELLE	0	70,000	70,000
**D	FONDO GESTIELLE ABSOLUTE RETURN DI ALETTI GESTIELLE S.G.R. S	0	60,000	60,000
**D	FONDO GESTIELLE PROFILO CEDOLA DI ALETTI GESTIELLE SGR SPA	0	40,000	40,000
**D	FONDO GESTIELLE CEDOLA MULTIASSET III D ALETTI GESTIELLE SGR	0	35,000	35,000
**D	F.DO G.LLE CEDOLA MULTI TARGET V DIA ALETTI GESTIELLE SGR SP	0	30,000	30,000
**D	FONDO GESTIELLE CEDOLA MULTIASSET DI ALETTI GESTIELLE SGR SP	0	25,000	25,000
**D	FONDO GESTIELLE CEDOLA MULTI ASSET II DI ALETTI GESTIELLE SG	0	17,000	17,000
**D	FONDO GESTIELLE CEDOLA DUAL BRAND DI ALETTI GESTIELLE SGR SP	0	14,000	14,000
**D	F.DO GESTIELLE DUAL BRAND EQUITY 30 DI ALETTI GESTIELLE SGR	0	10,000	10,000
**D	FONDO GESTIELLE PRO ITALIA DI ALETTI GESTIELLE SGR SPA	0	10,000	10,000
**D	FONDO GESTIELLE CEDOLA MULTI TARGET II D ALETTI GESTIELLE SG	0	4,000	4,000
**D	FONDO GESTIELLE CEDOLA MULTI TARGET IV DI ALETTI GESTIELLE S	0	2,000	2,000
**D	GESTIELLE ABSOLUTE RETURN DEFENSIVE DI ALETTI GESTIELLE SGR	0	1,500	1,500
**D	FONDO VOLTERRA ABSOLUTE RETURN DI ALETTI GESTIELLE S.G.R. S.	0	500	500
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	0	234,000	234,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	0	1,632,000	1,632,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FIDEURAM FUND EQUITY ITALY	0	21,000	21,000
**D	FIDEURAM INVESTIMENTI SGR SPA - FIDEURAM ITALIA	0	45,000	45,000
**D	FIDEURAM INVESTIMENTI SGR SPA PIANO AZIONI ITALIA	0	1,306,000	1,306,000
**D	FIDEURAM INVESTIMENTI SGR SPA PIANO BILANCIATO ITALIA 50	0	388,000	388,000
**D	FIDEURAM INVESTIMENTI SGR SPA PIANO BILANCIATO ITALIA 30	0	32,000	32,000
**D	ERSEL ASSET MANAGEMENT SGR - FONDERSEL PMI	0	160,000	160,000

## EXTRAORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

**Subjetc: Delegation to BoD for free capital increase****NOT VOTING**

**D	EIS - PB EQUITY EUR	0	4,583,115	4,583,115
**D	EUF - EQUITY ITALY	0	405,809	405,809
**D	EUF - EQUITY EUROPE LTE	0	1,203,039	1,203,039
6597	LODOLO GERMANA	1,440	0	1,440
6875	ROSANIA ELMAN	0	0	0
***	ROSANIA ANNA	0	1	1
7086	CORTI STEFANO	322	0	322
<b>Total vote</b>	16,449,849			
<b>Percentage of voters%</b>	1.149847			
<b>Percentage of Capital%</b>	0.738769			

## EXTRAORDINARY SHAREHOLDERS' MEETING of 12 April 2018

RESULTS OF VOTING

SubJet : **Delegation BoD free capital increase inc, 2018**

**28 (\*)** persons entitled to vote took part in the voting, representing **1,430,611,535** ordinary shares, equating to **64.249291** % of ordinary share capital of which **28,231** shares were represented in person and **1,430,583,304** by proxy. **1,430,611,535** ordinary shares were admitted to voting, corresponding to **100.000000**% of the shares represented at the meeting.

**The counting of votes produced the following results:**

			<b>% of share capital present and entitled to vote</b>	<b>%ordinary capital</b>
<b>In Favour</b>	1,402,103,540	votes equating to	98.007286	62.968986
<b>AGAINST</b>	10,705,517	votes equating to	0.748318	0.480789
Sub-Total	1,412,809,057	votes equating to	98.755604	63.449775
<b>Abstentions</b>	1,354,118	votes equating to	0.094653	0.060814
<b>Not Voting</b>	16,448,360	votes equating to	1.149743	0.738702
Sub-Total	17,802,478	votes equating to	1.244396	0.799516
<b>Total</b>	1,430,611,535	votes equating to	100.000000	64.249291

Pursuant to art. 135-undecies of TUF **0** shares were not counted for the calculation of the majority and of share capital needed for approval to voting, corresponding to **0.000000**% of the shares represented at the meeting.

(\*)NOTE:

There were -1 more people in attendance entitled to vote relative to the previous count, representing an additional -0.000014% of ordinary share capital.

## EXTRAORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

## Subjct: Delegation BoD free capital increase inc, 2018

## AGAINST

6324	FERRERO ANDREA	0	0	0
**D	REGARD ACTIONS EURO	0	260,000	260,000
**D	FCP REGARD ACT.CROISS.	0	100,000	100,000
**D	SAINT MARTIN 2	0	165,076	165,076
**D	FCP VILLIERS DIVERSIFIE AGI	0	481,635	481,635
**D	FCP ERAFP AC EU2 AXA IM	0	1,285,000	1,285,000
**D	TAMESIDE MBC RE GREATER MANCHESTER PENSION FUND	0	1,173,926	1,173,926
**D	SOMERSET COUNTY COUNCIL PENSION FUND	0	48,114	48,114
**D	CENTRAL FINANCE BOARD METHODIST CHURCH	0	15,398	15,398
**D	SOUTH YORKSHIRE PENSIONS AUTHORITY	0	304,000	304,000
**D	WEST MIDLANDS METROPOLITAN AUT PENS FD	0	555,573	555,573
**D	WEST YORKSHIRE PENSION FUND	0	325,013	325,013
**D	ERAFP ACTIONS EUROS 1	0	417,641	417,641
**D	FCP ERAFP ACTIONS EUROS4 EDRAM	0	2,131,800	2,131,800
**D	ERAFP ACTION EURO III	0	1,505,113	1,505,113
**D	NATIONAL BANK TRUST	0	59,853	59,853
**D	ARC RB EQ DEV KAITOS	0	961	961
**D	ASV RB EQ DEV MENKAR	0	6,672	6,672
**D	ARRCO LONG TERME B	0	138,168	138,168
**D	IXIS FLAMME	0	34,181	34,181
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0	44,212	44,212
**D	STICHTING INSTITUUT GAK	0	5,057	5,057
**D	MERSEYSIDE PENSION FUND	0	197,233	197,233
**D	STICHTING BEDRIJFST VOOR HET SCHOONMAAK EN GLAZ	0	60,110	60,110
**D	IXIS EURO ACTIONS	0	55,655	55,655
**D	FCP ECUREUIL PROFIL 75	0	89,843	89,843
**D	CNP ASSUR VALEURS	0	24	24
**D	NATIXIS ACTIONS EUROPE DIVIDEN	0	7,544	7,544
**D	NATIXIS ACTIONS EUROPE SECTEURS	0	125,982	125,982
**D	OPCVM SEEYOND EQUITY FACTOR INVESTING EURO	0	13,781	13,781
**D	STG PFDS ACHMEA MANDAAT BLACKROCK	0	107,903	107,903
**D	ST BDFDS VD LANDBOUW MANDAAT BLACKROCK	0	101,204	101,204
**D	FCP BOURBON 4	0	24,203	24,203
**D	UNIVERS CNP 1	0	677	677
**D	FC CARPIMKO	0	53,664	53,664
**D	CNP ACP ACTIONS LT	0	47,957	47,957
**D	CONCORDE 96	0	26,212	26,212
**D	CARAC CHATEAU	0	44,888	44,888
**D	CNP MONTPARNASSE ACTIONS	0	25,551	25,551
**D	FCP NATIXIS IONIS	0	14,840	14,840
**D	FCP ECUREUIL PROFIL 90	0	226,908	226,908
**D	FCP CNP GGR	0	6,826	6,826
**D	FCP NATEXIS PERFORMANCE 9	0	58,900	58,900

## EXTRAORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

## Subjct: Delegation BoD free capital increase inc, 2018

## AGAINST

**D	FCP ABP PERP	0	19,674	19,674
**D	FCP RSRC DIVERSIFIE	0	80,550	80,550
**D	CARBP DIVERSIFIE	0	37,350	37,350
**D	FCP RL PREVOYANCE	0	23,562	23,562
**D	FCPE SAFRAN DYNAMIQUE	0	17,079	17,079
**D	EGEPARGNE 2	0	19,876	19,876
**D	SAFRAN MIXTE	0	3,542	3,542
**D	FCPE NATIXIS ES ACTIONS EURO	0	10,437	10,437
**D	NATIXIS ASSET MANAGEMENT FUNDS	0	136,886	136,886
6597	LODOLO GERMANA	1,440	0	1,440
6744	BAXA ANTONIO	1,800	0	1,800
6808	LOTUMOLO TOMMASO	0	400	400
6875	ROSANIA ELMAN	0	0	0
***	TELESCA FRANCESCO SAVERIO	0	1	1
***	DELLI COLLI VALERIA	0	798	798
***	MITRIONE MARIA ADELAIDE	0	69	69
***	NOLE` ORIANA	0	33	33
***	POTENZA DONATO	0	1	1
***	SONNESSA ALFREDO	0	1	1
***	DI LUCCHIO GIANPAOLO CRISTIAN	0	20	20
***	DI LUCCHIO LOREDANA ERMINIA	0	24	24
***	NOTARGIACOMO GIULIA	0	2,312	2,312
***	CAPURSO SEBASTIANO	0	4	4
7124	RADAELLI DARIO ROMANO	0	2	2
7322	ROVATTI SALVATORE	2,100	0	2,100
7353	PIZZINI CHRISTOPH	0	1	1
7434	KIRCHER PAUL	0	197	197
7501	NASTARI GIOVANNI	60	0	60

<b>Total vote</b>	10,705,517
<b>Percentage of voters%</b>	0.748318
<b>Percentage of Capital%</b>	0.480789

## EXTRAORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

**Subjct: Delegation BoD free capital increase inc, 2018****ABSTENTIONS**

6324	FERRERO ANDREA	0	0	0
**D	CHALLENGE FUNDS	0	62,831	62,831
**D	MEDIOLANUM SPEC SICAV-SIF EQUITY INCOME	0	13,000	13,000
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	800,000	800,000
7127	SCAGLIOTTI MARCO	21,500	11,800	33,300
*RA*	COMPUTERSHARE SPA IN QUANTO RAPP. DESIGNATO EX ART. 135 UNDECES TUF IN PERSONA DI ELIA ALBERTO	0	2,500	2,500
8765	DEL GIUDICE MATTEO	0	0	0
DE*	SIEMENS-FONDS SIEMENS-RENTE	0	402,552	402,552
DE*	SIEMENS-FONDS SPTMM	0	39,935	39,935
<b>Total vote</b>	1,354,118			
<b>Percentage of voters%</b>	0.094653			
<b>Percentage of Capital%</b>	0.060814			

## EXTRAORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

## Subjct: Delegation BoD free capital increase inc, 2018

## NOT VOTING

6324	FERRERO ANDREA	0	0	0
**D	ZENIT SGR - ZENIT PIANETA ITALIA	0	78,423	78,423
**D	PLANETARIUM FUND ANTHILIA SILVER	0	10,000	10,000
**D	UBI SICAV MULTIASSET EUROPE 50	0	250,000	250,000
**D	UBI SICAV EURO EQUITY	0	850,000	850,000
**D	KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	0	116,230	116,230
**D	KAIROS INTERNATIONAL SICAV - ITALIA PIR	0	4,029	4,029
**D	KAIROS INTERNATIONAL SICAV - RISORGIMENTO	0	967,396	967,396
**D	KAIROS INTERNATIONAL SICAV - ITALIA	0	420,874	420,874
**D	GENERALI SMART FUNDS SICAV	0	35,399	35,399
**D	GENERALI INVESTMENTS SICAV	0	57,628	57,628
**D	UBI PRAMERICA SGR SPA	0	400,000	400,000
**D	UBI SICAV EUROPEAN EQUITY	0	150,000	150,000
**D	UBI SICAV ITALIAN EQUITY	0	1,350,000	1,350,000
**D	GENERALI MULTIPORTFOLIO SOLUTIONS SICAV	0	7,980	7,980
**D	GIE ALLEANZA OBBLIGAZIONARIO	0	490,164	490,164
**D	FONDO GESTIELLE OBIETTIVO ITALIA DI ALETTI GESTIELLE S.G.R.	0	289,000	289,000
**D	FONDO GESTIELLE PROFILO CEDOLA II DI ALETTI GESTIELLE SGR SP	0	277,000	277,000
**D	GESTIELLE PROFILO CEDOLA III DI ALETTI GESTIELLE SGR SPA	0	133,000	133,000
**D	GESTIELLE CEDOLA ITALY OPPORTUNITY DI ALETTI GESTIELLE SGR	0	132,000	132,000
**D	FONDO GESTIELLE OBIETTIVO EUROPA DI ALETTI GESTIELLE S.G.R.	0	100,000	100,000
**D	FONDO GESTIELLE OBIETTIVO INTERNAZIONALE DI ALETTI GESTIELLE	0	70,000	70,000
**D	FONDO GESTIELLE ABSOLUTE RETURN DI ALETTI GESTIELLE S.G.R. S	0	60,000	60,000
**D	FONDO GESTIELLE PROFILO CEDOLA DI ALETTI GESTIELLE SGR SPA	0	40,000	40,000
**D	FONDO GESTIELLE CEDOLA MULTIASSET III D ALETTI GESTIELLE SGR	0	35,000	35,000
**D	F.DO G.LLE CEDOLA MULTI TARGET V DIA ALETTI GESTIELLE SGR SP	0	30,000	30,000
**D	FONDO GESTIELLE CEDOLA MULTIASSET DI ALETTI GESTIELLE SGR SP	0	25,000	25,000
**D	FONDO GESTIELLE CEDOLA MULTI ASSET II DI ALETTI GESTIELLE SG	0	17,000	17,000
**D	FONDO GESTIELLE CEDOLA DUAL BRAND DI ALETTI GESTIELLE SGR SP	0	14,000	14,000
**D	F.DO GESTIELLE DUAL BRAND EQUITY 30 DI ALETTI GESTIELLE SGR	0	10,000	10,000
**D	FONDO GESTIELLE PRO ITALIA DI ALETTI GESTIELLE SGR SPA	0	10,000	10,000
**D	FONDO GESTIELLE CEDOLA MULTI TARGET II D ALETTI GESTIELLE SG	0	4,000	4,000
**D	FONDO GESTIELLE CEDOLA MULTI TARGET IV DI ALETTI GESTIELLE S	0	2,000	2,000
**D	GESTIELLE ABSOLUTE RETURN DEFENSIVE DI ALETTI GESTIELLE SGR	0	1,500	1,500
**D	FONDO VOLTERRA ABSOLUTE RETURN DI ALETTI GESTIELLE S.G.R. S.	0	500	500
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	0	234,000	234,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	0	1,632,000	1,632,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FIDEURAM FUND EQUITY ITALY	0	21,000	21,000
**D	FIDEURAM INVESTIMENTI SGR SPA - FIDEURAM ITALIA	0	45,000	45,000
**D	FIDEURAM INVESTIMENTI SGR SPA PIANO AZIONI ITALIA	0	1,306,000	1,306,000
**D	FIDEURAM INVESTIMENTI SGR SPA PIANO BILANCIATO ITALIA 50	0	388,000	388,000
**D	FIDEURAM INVESTIMENTI SGR SPA PIANO BILANCIATO ITALIA 30	0	32,000	32,000
**D	ERSEL ASSET MANAGEMENT SGR - FONDERSEL PMI	0	160,000	160,000

## EXTRAORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

**Subjetc: Delegation BoD free capital increase inc, 2018****NOT VOTING**

**D	EIS - PB EQUITY EUR	0	4,583,115	4,583,115
**D	EUF - EQUITY ITALY	0	405,809	405,809
**D	EUF - EQUITY EUROPE LTE	0	1,203,039	1,203,039
6875	ROSANIA ELMAN	0	0	0
***	ROSANIA ANNA	0	1	1
7041	GOVONI ALESSANDRO	0	269	269
7692	NEGRI CRISTINA PALMIRA	0	4	4
<b>Total vote</b>	16,448,360			
<b>Percentage of voters%</b>	1.149743			
<b>Percentage of Capital%</b>	0.738702			



## EXTRAORDINARY SHAREHOLDERS' MEETING of 12 April 2018

RESULTS OF VOTING

SubJet : **Amendments to clauses 9.20.21.23.27.29.30.34 AoA**

**26 (\*)** persons entitled to vote took part in the voting, representing **1,430,576,135** ordinary shares, equating to **64.247701** % of ordinary share capital of which **4,631** shares were represented in person and **1,430,571,504** by proxy. **1,430,576,135** ordinary shares were admitted to voting, corresponding to **100.000000**% of the shares represented at the meeting.

**The counting of votes produced the following results:**

			% of share capital present and entitled to vote                      %ordinary capital	
<b>In Favour</b>	1,407,071,321	votes equating to	98.356969	63.192091
<b>AGAINST</b>	4,677,656	votes equating to	0.326977	0.210075
Sub-Total	1,411,748,977	votes equating to	98.683946	63.402167
<b>Abstentions</b>	2,377,631	votes equating to	0.166201	0.106780
<b>Not Voting</b>	16,449,527	votes equating to	1.149853	0.738754
Sub-Total	18,827,158	votes equating to	1.316054	0.845535
<b>Total</b>	1,430,576,135	votes equating to	100.000000	64.247701

Pursuant to art. 135-undecies of TUF **0** shares were not counted for the calculation of the majority and of share capital needed for approval to voting, corresponding to **0.000000**% of the shares represented at the meeting.

(\*)NOTE:

There were -2 more people in attendance entitled to vote relative to the previous count, representing an additional -0.001590% of ordinary share capital.

## EXTRAORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

## Subjetc: Amendments to clauses 9.20.21.23.27.29.30.34 AoA

## AGAINST

6324	FERRERO ANDREA	0	0	0
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	0	4,230,973	4,230,973
6808	LOTUMOLO TOMMASO	0	400	400
6875	ROSANIA ELMAN	0	0	0
***	TELESCA FRANCESCO SAVERIO	0	1	1
***	DELLI COLLI VALERIA	0	798	798
***	MITRIONE MARIA ADELAIDE	0	69	69
***	NOLE` ORIANA	0	33	33
***	POTENZA DONATO	0	1	1
***	SONNESSA ALFREDO	0	1	1
***	DI LUCCHIO GIANPAOLO CRISTIAN	0	20	20
***	DI LUCCHIO LOREDANA ERMINIA	0	24	24
***	NOTARGIACOMO GIULIA	0	2,312	2,312
***	CAPURSO SEBASTIANO	0	4	4
7041	GOVONI ALESSANDRO	0	269	269
7124	RADAELLI DARIO ROMANO	0	2	2
7353	PIZZINI CHRISTOPH	0	1	1
7434	KIRCHER PAUL	0	197	197
7501	NASTARI GIOVANNI	60	0	60
7692	NEGRI CRISTINA PALMIRA	0	4	4
8765	DEL GIUDICE MATTEO	0	0	0
DE*	SIEMENS-FONDS SIEMENS-RENTE	0	402,552	402,552
DE*	SIEMENS-FONDS SPTMM	0	39,935	39,935
<b>Total vote</b>	4,677,656			
<b>Percentage of voters%</b>	0.326977			
<b>Percentage of Capital%</b>	0.210075			

## EXTRAORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

**Subject: Amendments to clauses 9.20.21.23.27.29.30.34 AoA****ABSTENTIONS**

6324	FERRERO ANDREA	0	0	0
**D	CHALLENGE FUNDS	0	62,831	62,831
**D	MEDIOLANUM SPEC SICAV-SIF EQUITY INCOME	0	13,000	13,000
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	800,000	800,000
**D	CX GLOBAL EQUITIES LIMITED - CASCELLA	0	1,500,000	1,500,000
6744	BAXA ANTONIO	1,800	0	1,800

**Total vote** 2,377,631  
**Percentage of voters%** 0.166201  
**Percentage of Capital%** 0.106780

## EXTRAORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

## Subjetc: Amendments to clauses 9.20.21.23.27.29.30.34 AoA

## NOT VOTING

6324	FERRERO ANDREA	0	0	0
**D	ZENIT SGR - ZENIT PIANETA ITALIA	0	78,423	78,423
**D	PLANETARIUM FUND ANTHILIA SILVER	0	10,000	10,000
**D	UBI SICAV MULTIASSET EUROPE 50	0	250,000	250,000
**D	UBI SICAV EURO EQUITY	0	850,000	850,000
**D	KAIROS INTERNATIONAL SICAV - TARGET ITALY ALPHA	0	116,230	116,230
**D	KAIROS INTERNATIONAL SICAV - ITALIA PIR	0	4,029	4,029
**D	KAIROS INTERNATIONAL SICAV - RISORGIMENTO	0	967,396	967,396
**D	KAIROS INTERNATIONAL SICAV - ITALIA	0	420,874	420,874
**D	GENERALI SMART FUNDS SICAV	0	35,399	35,399
**D	GENERALI INVESTMENTS SICAV	0	57,628	57,628
**D	UBI PRAMERICA SGR SPA	0	400,000	400,000
**D	UBI SICAV EUROPEAN EQUITY	0	150,000	150,000
**D	UBI SICAV ITALIAN EQUITY	0	1,350,000	1,350,000
**D	GENERALI MULTIPORTFOLIO SOLUTIONS SICAV	0	7,980	7,980
**D	GIE ALLEANZA OBBLIGAZIONARIO	0	490,164	490,164
**D	FONDO GESTIELLE OBIETTIVO ITALIA DI ALETTI GESTIELLE S.G.R.	0	289,000	289,000
**D	FONDO GESTIELLE PROFILO CEDOLA II DI ALETTI GESTIELLE SGR SP	0	277,000	277,000
**D	GESTIELLE PROFILO CEDOLA III DI ALETTI GESTIELLE SGR SPA	0	133,000	133,000
**D	GESTIELLE CEDOLA ITALY OPPORTUNITY DI ALETTI GESTIELLE SGR	0	132,000	132,000
**D	FONDO GESTIELLE OBIETTIVO EUROPA DI ALETTI GESTIELLE S.G.R.	0	100,000	100,000
**D	FONDO GESTIELLE OBIETTIVO INTERNAZIONALE DI ALETTI GESTIELLE	0	70,000	70,000
**D	FONDO GESTIELLE ABSOLUTE RETURN DI ALETTI GESTIELLE S.G.R. S	0	60,000	60,000
**D	FONDO GESTIELLE PROFILO CEDOLA DI ALETTI GESTIELLE SGR SPA	0	40,000	40,000
**D	FONDO GESTIELLE CEDOLA MULTIASSET III D ALETTI GESTIELLE SGR	0	35,000	35,000
**D	F.DO G.LLE CEDOLA MULTI TARGET V DIA ALETTI GESTIELLE SGR SP	0	30,000	30,000
**D	FONDO GESTIELLE CEDOLA MULTIASSET DI ALETTI GESTIELLE SGR SP	0	25,000	25,000
**D	FONDO GESTIELLE CEDOLA MULTI ASSET II DI ALETTI GESTIELLE SG	0	17,000	17,000
**D	FONDO GESTIELLE CEDOLA DUAL BRAND DI ALETTI GESTIELLE SGR SP	0	14,000	14,000
**D	F.DO GESTIELLE DUAL BRAND EQUITY 30 DI ALETTI GESTIELLE SGR	0	10,000	10,000
**D	FONDO GESTIELLE PRO ITALIA DI ALETTI GESTIELLE SGR SPA	0	10,000	10,000
**D	FONDO GESTIELLE CEDOLA MULTI TARGET II D ALETTI GESTIELLE SG	0	4,000	4,000
**D	FONDO GESTIELLE CEDOLA MULTI TARGET IV DI ALETTI GESTIELLE S	0	2,000	2,000
**D	GESTIELLE ABSOLUTE RETURN DEFENSIVE DI ALETTI GESTIELLE SGR	0	1,500	1,500
**D	FONDO VOLTERRA ABSOLUTE RETURN DI ALETTI GESTIELLE S.G.R. S.	0	500	500
**D	INTERFUND SICAV INTERFUND EQUITY ITALY	0	234,000	234,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY	0	1,632,000	1,632,000
**D	FIDEURAM ASSET MANAGEMENT (IRELAND) FIDEURAM FUND EQUITY ITALY	0	21,000	21,000
**D	FIDEURAM INVESTIMENTI SGR SPA - FIDEURAM ITALIA	0	45,000	45,000
**D	FIDEURAM INVESTIMENTI SGR SPA PIANO AZIONI ITALIA	0	1,306,000	1,306,000
**D	FIDEURAM INVESTIMENTI SGR SPA PIANO BILANCIATO ITALIA 50	0	388,000	388,000
**D	FIDEURAM INVESTIMENTI SGR SPA PIANO BILANCIATO ITALIA 30	0	32,000	32,000
**D	ERSEL ASSET MANAGEMENT SGR - FONDERSEL PMI	0	160,000	160,000

## EXTRAORDINARY SHAREHOLDERS' MEETING of 12 April 2018

## RESULTS OF VOTING

**Subject: Amendments to clauses 9.20.21.23.27.29.30.34 AoA****NOT VOTING**

**D	EIS - PB EQUITY EUR	0	4,583,115	4,583,115
**D	EUF - EQUITY ITALY	0	405,809	405,809
**D	EUF - EQUITY EUROPE LTE	0	1,203,039	1,203,039
6597	LODOLO GERMANA	1,440	0	1,440
6875	ROSANIA ELMAN	0	0	0
***	ROSANIA ANNA	0	1	1

**Total vote** 16,449,527  
**Percentage of voters%** 1.149853  
**Percentage of Capital%** 0.738754