

Chairman, Chief Executive Officer and Member of the Board of Directors

Process for selecting candidates

May 2020

Parties to the Process



CGN&S COMMITTEE

The Corporate Governance, Nomination and Sustainability Committee (hereinafter the “CGN&S Committee”) supports the Board of Directors in the various stages of the Process

The Chairman of the CGN&S Committee participates in appointing the External Consulting Firm, ensuring that the methods employed for implementing the Process are effective and consistent with its aims



TASK FORCE

A small number of Directors

If no Task Force is named, the activities assigned to the latter will be carried out by the entire CGN&S Committee



EXTERNAL CONSULTING FIRM

One or more head hunting firms, chosen from among companies of high standing, appointed to support the Bank in the search for potential candidates



BOARD OF DIRECTORS

The Board of Directors defines the candidate profiles, appoints Directors to fill vacancies on the Board and identifies candidates to serve as directors in the event that the Board submits a slate to the General Meeting of Shareholders or submit to the shareholders one or more potential candidates suitable to cover the post of director upon the publication on the Company’s website of the Quali-Quantitative Profile

The 4 stages in the Process

