



2024 AGM

Renewal of the Board of Directors

February 16th, 2024

Empowering
Communities to Progress. |  **UniCredit**

Index

• Board Slate - Selection Process	3
• Board Slate - Composition	8
• Annex - Candidates CV	10





Board Slate

Selection Process



Board Slate - Selection Process

New Candidates Identification

A **selection process** has been conducted in order to:

- Assure **outstanding professional qualifications and experience**
- Set up a list of and identify a **pool of candidates to ensure a sound board composition**

Initial Research	Long List	Short List	Final Interviews
105	37	19	17

Initial Research			
105 initial profiles identified.			
F	58	M	47
INT	52	DOM	53
Key focus areas: banking background and other profiles (IT / ESG)			

Long List			
37 profiles selected for the long list.			
F	21	M	16
INT	11	DOM	26
Assessment of the alignment with UCG experience requirements			

Short List			
19 profiles selected for the short list.			
F	10	M	9
INT	9	DOM	10
In-depth screening for interviews			

Final Interviews			
Interview of the 17 finalist candidates.			
F	8	M	9
INT	8	DOM	9
Final selection.			

NEW SELECTED CANDIDATES



Bergamaschi Broyd, Paola

- Senior banker with relevant experience in capital markets and investments
- 7 years of board membership experience in large international financial institutions across continents



Chromik, Marcus

- Extensive experience in risk and credit management as well as cyber risk and big data, in the banking industry
- Deep understanding of German financial services sector characteristics and dynamics



Domingues, António

- Broad knowledge of commercial banking business with a vertical expertise on strategic financial management and cross border M&A
- NED experience in listed and private companies with positions often in Governance and Audit Committee



Camagni, Paola

- Certified Accountant and Registered Auditor with solid board experience in boards of large Italian and foreign companies
- Extensive experience in financial services Board
- Expertise in managing significant complexities at Board level



Galbo, Julie

- Extensive executive experience in banking with vertical on risk
- Strong regulatory background
- Strong Board experience in banking institutions also as member of Audit Committee



Villa, Gabriele

- Highly reputed Certified Accountant and Registered Auditor
- Compelling Board experience in Italian listed companies
- Expertise on M&A transactions





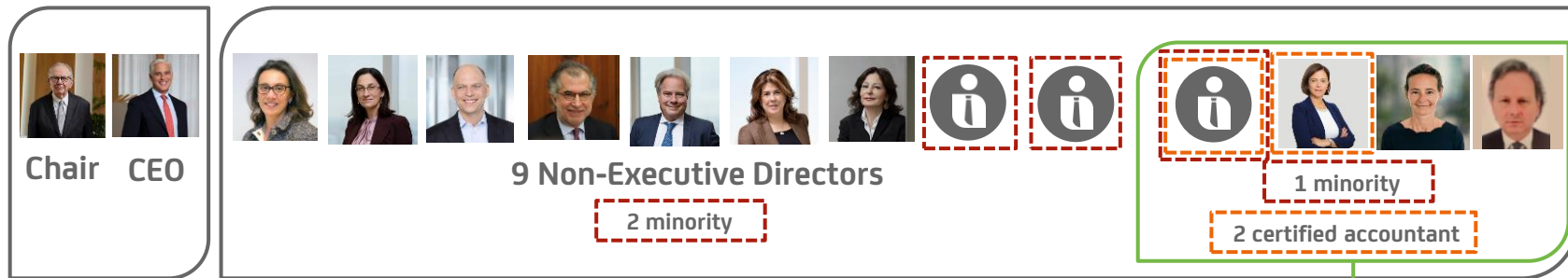
Board Slate

Composition



Overview of Board composition

15 Directors



- Pier Carlo Padoan
- Andrea Orcel
- Paola Bergamaschi Broyd
- Elena Carletti
- Marcus Chromik
- António Domingues
- Jeffrey Alan Hedberg
- Beatriz Lara Bartolomé
- Maria Pierdicchi

- Paola Camagni
- Julie Galbo
- Gabriele Villa



Proposal of possible Board composition to 2024 AGM

2024 Board slate

candidates: **12/15**

women on Board: **50%**

independence: **92%**

international directors: **50%**

2021 Board slate

candidates: **11/13**

women on Board: **45%**

independence: **82%**

international directors: **45%**

international peers – Board overall

women on Board: **42%**

independence: **81%**

international directors: **33%**

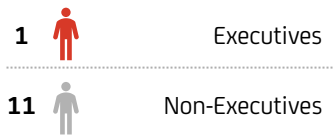


Board Slate - Composition Snapshot

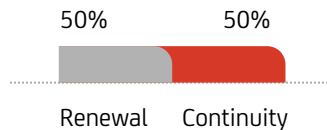
Skills and Expertise



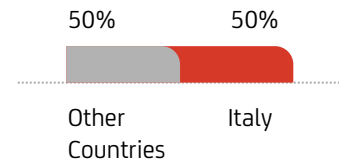
Executive and Non-Executive Directors



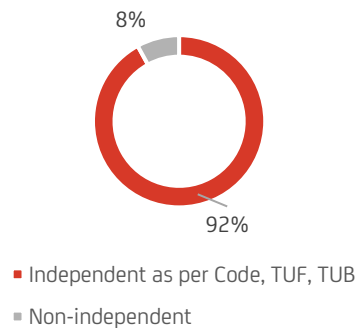
Renewal rate



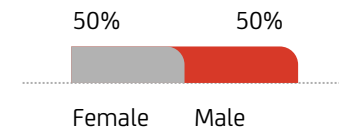
Geographical mix



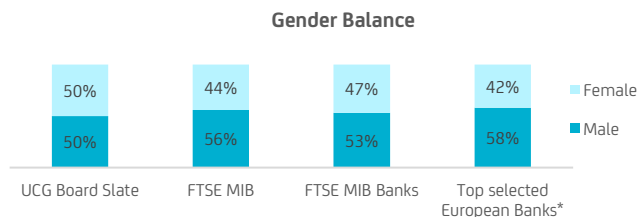
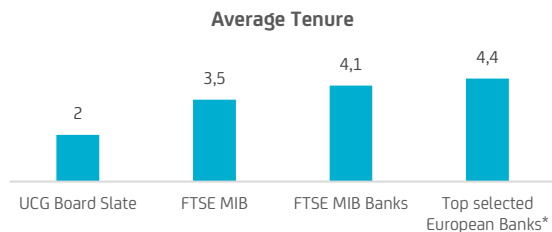
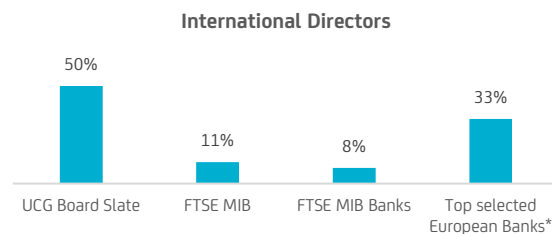
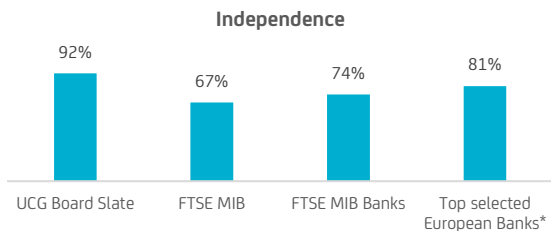
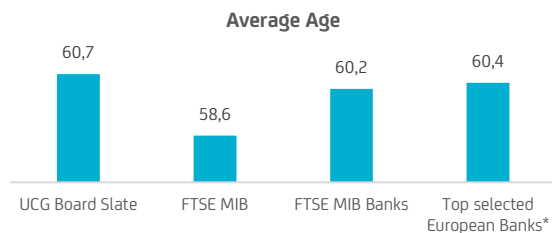
Independence



Gender diversity



Board Slate - Composition Market Comparison



Board size

- Board size in line with market

Independence

- Higher level of Independence

Tenure

- Lower average tenure

Age

- Age in line with market

Internationality

- Highest share of international Directors

Gender Diversity

- Female members above the minimum level set by the applicable regulation



Annex

Candidates CV

I SECTION	• Pier Carlo Padoan	12
	• Andrea Orcel	13
	• Paola Bergamaschi Broyd	14
	• Elena Carletti	15
	• Marcus Chromik	16
	• António Domingues	17
	• Jeffrey Alan Hedberg	18
	• Beatriz Lara Bartolomé	19
	• Maria Pierdicchi	20
II SECTION	• Paola Camagni	21
	• Julie Galbo	22
	• Gabriele Villa	23



Pietro Carlo Padoan



**Italian
Chair
UniCredit
Italy**

Education

Università La Sapienza di Roma, Degree,
Economics

Languages

Italian – Native Language
English – Fluent

Professional Experience

- 2019** **Istituto Affari Internazionali**
Vice President
- 2019** **Luiss University**
Senior Fellow SEP School of European Political Economy
- 2018** **Italian Parliament**
Member of the Chamber of Deputies and member of the Budget Commission
- 2014-2018** **Government of Italy**
Minister of Economy and Finance
- 2007-2014** **OECD**
2009-2014 Deputy Secretary General and Chief Economist, G20 Finance Deputy
2007-2009 Deputy Secretary General
- 2006** **Fondazione Italianieuropei**
Director
- 2001-2005** **International Monetary Fund**
Executive Director
- 1998-2001** **Government of Italy**
Economic adviser to the Prime Minister

Università La Sapienza di Roma
Professor of Economics

Current Board Affiliations

- UniCredit (2020-Pres.), Chair of the Board of Directors, Member of the Internal Controls & Risks Committee
- ABI – Italian Banking Association, Member of the Board of Directors, Member of the Executive Committee, Chairman of the Capital Markets Union technical Committee
- High Level Group on Financing Sustainability Transition, Chair
- European Financial Roundtable (EFR), Vice Chair
- FeBAF (Italian Banking, Insurance and Finance Federation), Member of the Executive Committee
- Assonime, Member of the Executive Committee
- Consob, Chair of Committee of Market Operators and Investors (COMI)
- School for Economic and Social Politics (AISES), Member of the Governing Council
- Istituto Luigi Einaudi per gli Studi bancari, finanziari e assicurativi, Non-Executive Director
- Borsa Italiana, Member of Corporate Governance Committee
- Institute of International Finance (IIF), Non-Executive Director
- AIFI (Associazione Italiana del Private Equity, Venture Capital e Private Debt), Member of the General Council
- IAI – Istituto Affari Internazionali, Vice Chair
- Scope Foundation, Honorary Board Member

Former Board Affiliations

- International Monetary Conference, Member of the Board of Directors



Andrea Orcel



Italian
Group Chief Executive Officer
UniCredit
Italy

Education

Università La Sapienza di Roma, Degree, Economics and Commerce, 1986

INSEAD, Master in Business Administration, 1990

Languages

Italian – Native Language
English – Fluent
French – Fluent
Spanish – Fluent
Portuguese – Intermediate

Professional Experience

- 2021-Pres.** **UniCredit**
Group Chief Executive Officer
- 2012-2021** **UBS**
President of UBS Bank, Chief Executive Officer of UBS UK, member of UBS Executive Board
- 2009-2012** **Bank of America**
Head of International Corporate and Investment Banking, President of Global Banking, Securities and Wealth Management, President of Emerging Markets ex Asia
- 1992-2009** **Merril Lynch**
2007-2009 Head of Global Origination
2004-2007 President of EMEA Global Markets and Investment Banking, Member of Merrill Lynch Management Committee
2003-2004 Co-President of Global Markets and Investment Banking for Europe, Middle East and Africa, Head of Origination
1999-2003 Head of Global Financial Institutions Group
1992-1999 Co-Head of Financial Institutions Group for Europe, Middle East and Africa
- 1991-1998** **Premafin Finanziaria SpA**
Director of Strategic Planning and Control
- 1990- 1992** **Boston Consulting Group (BCG)**
Consultant
- 1988-1989** **Goldman Sachs**
Associate Fixed Income
- 1987-1988** **Midland Montagu**
Associate Fixed Income

Current Board Affiliations

- UniCredit Foundation (2022-Pres.), Chair

Former Board Affiliations

- Bank of America (2009-2012), Executive Chair of Investment Bank



Paola Bergamaschi Broyd



Italian
Former Head of Asset Owners Solutions, Senior Managing Director , EMEA Street Corp UK

Education
Università Commerciale Luigi Bocconi, Degree, Economics, 1985

Languages
Italian – Native Language
English – Native Language
French – Intermediate

Professional Experience

- 2003-2014 Street Corp (UK)**
Head of Asset Owners Solutions, Senior Managing Director , EMEA
Global Head of Client Relationship Management , Global Markets Senior Managing Director
Global Head of Equity Distribution. Senior Managing Director
- 1998-2003 Credit Suisse First Boston (UK)**
Director Equity Sales, London
- 1995-1998 IMI San Paolo (UK)**
Deputy Head of Equities
- 1989-1995 Goldman Sachs (UK)**
Executive Director – Equity Research
- 1985-1989 Montedison Group (Italy)**
Head, Investors Relations

Current Board Affiliations

- AIG Group Inc (2022-Pres.), Non-Executive Director, Member of the Risk Committee, Member of the Audit Committee
- BNY Mellon International (2017-Pres.), Non-Executive Director, Member of the Audit Committee, Member of the Nomination Committee. Chair of the Risk Committee, Chair of the Advisory Board of the Depository and Trust business of BNY Mellon International
- ARCA Fondi SGR (2015-Pres.), Non-Executive Director, Chair of the Risk Committee, Member of the Remuneration Committee

Former Board Affiliations

- Well Fargo Securities International (2017-2022), Non-Executive Director, Chair of the Remuneration Committee, Member of the Nomination Committee, Member of the Risk Committee
- Arrow Global Plc (FTSE 250) (2020-2021), Non-Executive Director, Member of the Audit Committee and Chair of the Risk Committee. Company taken private in 2021
- Millenium and Copthorne (FTSE 250) (2019-2019), Non-Executive Director, Member of Audit and Remuneration Committee. Company delisted in 2019 following a tender offer
- Big Society Capital (2018-2020), Board Member, Member of the Risk Comm



Elena Carletti



Italian

**Full Professor of Finance and Dean for Research
Università Commerciale Luigi Bocconi
Italy**

Education

London School of Economics, Economics, Ph.D., 2000
University of Bologna, Economics, Doctorate, 1998
Università Commerciale Luigi Bocconi, Economics, Master's Degree,
1994
Università Commerciale Luigi Bocconi, Economics, Degree, 1993

Languages

Italian – Native Language
English – Fluent
German – Fluent

Professional Experience

- 2013-Pres. Università Commerciale Luigi Bocconi**
2015-Pres. Director of Unit "Banking, Finance and Regulation", Baffi Carefin Center for Applied Research
2013-Pres. Full Professor of Finance
- 2017-Pres. Bruegel**
Member of the Scientific Committee
- 2016-Pres. Florence School of Banking & Finance**
Founding Director, Scientific Advisor
- 2016-Pres. European Parliament**
Member of the Expert Panel on banking supervision
- 2015-Pres. Banca D'Italia**
Member of the Scientific Committee "Paolo Baffi Lecture"
- 2013-2015 Bangor University**
Research Professor
- 2008-2013 European University Institute**
Joint Chair Economics Department and Robert Schuman Centre for Advanced Studies
- 2008-2013 Johann Wolfgang Goethe-Universität Frankfurt am Main**
Full Professor of Economics

2009-2010

OECD

Consultant

2008

The World Bank

Consultant

2004-2008

Center for Financial Studies

Senior Researcher

2000-2004

Universität Mannheim

Assistant Professor of Economics

Current Board Affiliations

- UniCredit (2019-Pres.), Non-Executive Director, Chair of the Internal Controls & Risks Committee, Member of the Related Parties Committee

Former Board Affiliations

- Fondazione Cassa di Risparmio di La Spezia (2016-2019), Non-Executive Director
- European Finance Association (EFA), Chair
- Confindustria (2014-2016), Scientific Committee Member
- Riksbank - Swedish Central Bank (2014), Review Panel Member
- Central Bank of Ireland (2011), Review Panel Member
- FIRS Financial Intermediation Research Society (2010-2013), Board Member



Marcus Chromik



German
Former Chief Risk Officer
Commerzbank AG
Frankfurt, Germany

Education

Ludwig-Maximilians Universität München, Doctorate/Ph.D., Physics, 2001

Masters, Physics, 1998

Georg-August-Universität Göttingen, Pre-Diploma, Physics, 1995

Languages

German – Native Language
English – Fluent

Professional Experience

2009-2023	Commerzbank AG
2016-2023	Chief Risk Officer, Member of the Board of Managing Directors
2012-2015	Chief Credit Risk Officer - Core Bank
2009-2012	Chief Market Risk Officer
2007-2009	Deutsche Postbank AG
2008-2009	Head of Liquidity Management and Credit Treasury
2007-2008	Head of Primary Capital Markets
2004-2007	Deutsche Bank AG
2006-2007	Director Risk Control, Deutsche Postbank AG
2004-2005	Head of Credit Risk Controlling, Deutsche Postbank AG
2001-2004	McKinsey & Company (Germany)
	Senior Associate

Current Board Affiliations

- Commerzreal AG (Commerzbank Group) (2021-Pres.), Non-Executive Director (Supervisor Board)
- WM Gruppe (2021-Pres.), Member of Advisory Board
- mBank SA (Warsaw) (Commerzbank Group) (2016-Pres.), Non-Executive Director, Chair of Risk Committee (Supervisory Board)
- German Eastern Business Association (2016-Pres.), Member of Steering Committee
- International Chamber of Commerce Germany (2016-Pres.), Member of the Board
- German Banking Association, Chair of Committee of SSM1 bank

Former Board Affiliations

- Valovis Bank AG (2012-2015), Non-Executive Director (Supervisory Board)
- Düsseldorfer Hypothekenbank AG (2016), Non-Executive Director (Supervisory Board)
- Argor Heraeus SA (2013-2015), Non-Executive Director (Supervisory Board)
- Allianz Global Investors Europe GmbH 82011-2012), Member of investment advisory committee for three funds belonging to Commerzbank's pension scheme

Also suited for Audit Committee



António Domingues



Portuguese
former Chief Executive Officer
Caixa Geral de Depositos
Lisbon, Portugal

Education

ISEG- Universidade Técnica de Lisboa, Degree,
Economics, 1979

Languages

Portuguese – Native Language
English – Fluent

Professional Experience

2016-2016

Caixa Geral de Depositos
Chief Executive Officer

1989-2016

Banco BPI Group
Deputy CEO and Chief Financial Office
Chief Financial Officer
Treasurer

2003-2016

1995-2003

1989-1995

1989-1989

Banco Português do Investimento (BPA)
Deputy General Manager of France branch network

1985-1988

Banco de Portugal
Foreign Department, Fx Reserves Management

1982-1985

Monetary Authority of Macao
Research & Statistics Department, Treasury Division

1980-1982

Ministério da Industria e Energia
Portugal Research and Planning Department

Current Board Affiliations

- Banco CTT (2022-Pres.), Non-Executive Director
- Haitong Investment Bank S.A. (Private) (2018-Pres.), Non-Executive Director, Chair of Audit Committee, Chair of Governance Committee, member of Risk Committee, member of Remuneration Committee

Former Board Affiliations

- NOS S.A. (2004-2022), Non-Executive Director, Chair of Audit & Risk Committee, Member of Governance Committee
- Allianz (Portugal) (2003-2016), Non-Executive Director
- BFA-Banco de Fomento de Angola (2002-2020), Vice Chair
- BCI (Moçambique) (2002-2012), Non-Executive Director
- SIBS (1999-2012), Non-Executive Director
- Unicre (1999-2008), Non-Executive Director
- BPI Investment Bank (1995-2016), Vice Chair
- Banco de Fomento & Exterior (1996-1999), Non-Executive Director
- Banco Borges & Irmão (1996-1999), Non-Executive Director

Also suited for Audit Committee



Jeffrey Alan Hedberg



American
Former Chief Executive Officer
WindTre S.p.A.
Italy

Education

University of Denver, International Management, Master's Degree, 1992

Northeastern University, Business Administration, Bachelor's Degree, 1988

Languages

English – Native Language
German – Fluent
French – Intermediate
Italian – Intermediate

Professional Experience

2017-2023 **WindTre S.p.A.**
Chief Executive Officer

2017-2022 **Asstel - Assotelecomunicazioni**
Vice President

2014-2016 **PMCL - Mobilink**
President and Chief Executive Officer

2013-2014 **Boston Consulting Group**
Senior Advisor

2012-2014 **Private Equity Advisor**

2011-2012 **Altech**
Chief Operating Officer

2009-2011 **Telkom South Africa**
Chief Executive Officer

2006-2009 **Cell-C**
Chief Executive Officer

1999-2004 **Deutsche Telekom AG**
2002-2004 Chief Executive Officer, Chairman of Deutsche Telekom USA
1999-2002 Executive Vice President

1994-1998

1997-1998
1996-1997
1994-1996

Swisscom

Executive Vice President
Deputy Director, Vice President for Strategy and Acquisitions
Director for Unisource Alliance

1992-1994

Coopers & Lybrand Consulting
Senior Associate Telecommunication Industries

1990-1992

US West Inc.
Corporate Strategy, Strategic Marketing Manager International

1985-1989

TVM
Venture Capital Analyst

Current Board Affiliations

- UniCredit (2021-Pres.), Non-Executive Director, (2023-Pres.) Chair of the Remuneration Committee, Member of ESG Committee

Former Board Affiliations

- -



Beatriz Lara Bartolomé



Argentinian
Senior Advisor and Investor

Education
IESE Business School, Master in Business Administration for Senior Executives, 2003

Universidad Complutense de Madrid, Master's Degree, Physics Science, 1986

Universidad Autonoma de Madrid, Bachelor's Degree, Physics, 1984

Languages
Spanish – Native Language
English – Fluent

Professional Experience

- 2014-Pres. Senior Advisor and Investor**
- 2006-2015 BBVA**
 - 2012-2015 Director of Corporate Transformation
 - 2010-2012 Chief Innovation Officer
 - 2006-2010 Director of Technological Innovation
- 2003-2006 Alcatel-Lucent**
Director of Mobile Networks & Applications
- 1997-2003 Ericsson**
Business Development Director, Global Services, Market Unit Iberia
- 1990- 1997 AT&T Mobile Tel**
Account Director New Operators
- 1989-1990 Electronics & Telecommunications Ltd.**
Technical Sales Engineer
- 1987-1989 Nokia Technologies**
IT&T-NOKIA Supervisor of product development & quality

Current Board Affiliations

- UniCredit (2020-Pres.), Non-Executive Director, (2021-Pres.) Member of the ESG Committee
- AHAOW Moment S.L., Sole Administrator

Former Board Affiliations

- BBVA (2007-2015), Non-Executive Director
- IMDEA Networks (2008-2011), Non-Executive Director



Maria Pierdicchi



Italian
Former Chief Executive Director
Standard & Poor's Ratings Services, South Europe
Italy

Education
New York University-Leonard N. Stern School of Business,
Master in Business Administration, 1988

Università Commerciale Luigi Bocconi, Degree, Economics,
1982

Languages
Italian – Native Language
English – Native Language
French – Intermediate
Spanish – Intermediate

Professional Experience

- 2003-2015 Standard & Poor's Ratings Services**
2009-2015 Chief Executive Director and Managing Director, Head of Southern Europe
2003-2008 Chief Executive Director, Southern Europe
- 1998-2003 Borsa Italiana**
Senior Director, Head of “Nuovo Mercato”
- 1991-1998 Premafin Finanziaria SpA**
Director of Strategic Planning and Control
- 1988- 1991 Citibank**
Resident Vice President, Senior Financial Analyst
- 1985-1988 The World Bank**
Consultant, Latin America
- 1981-1985 Università Commerciale Luigi Bocconi**
Research Assistant in banking and international financial intermediaries

Current Board Affiliations

- Aidexa Holding (*former PBI*) (2023-Pres.), Non-Executive Director
- UniCredit (2018-Pres.), Non-Executive Director, Chair of the Related-Parties Committee, Member of the Corporate Governance & Nomination Committee, *former* Member of the Internal Controls & Risks Committee
- NedCommunity (2019-Pres.), Chair

Former Board Affiliations

- Autogrill (2017-2023), Non-Executive Director, Chair of Human Resources Committee
- Luxottica Group (2015-2019), Non-Executive Director
- AURORA AS (2018-2019), Non-Executive Director
- Banca Teatina (2015-2018), Non-Executive Director
- Standard & Poor's Global Italy (2015-2018), Non-Executive Director
- Nuove Banche Marche, Etruria e Lazio, Cassa di Risparmio di Chieti e Cassa di Risparmio di Ferrara (2015-2018), Non-Executive Director
- American Chamber of Commerce in Italy (2006-2017), Vice Chair



Paola Camagni



Italian
Founder and Tax Partner
Camagni e Associati

Education

Università Commerciale Luigi Bocconi, Bachelors, Economics, 1994

Università Commerciale Luigi Bocconi, Master, Tax law, 1995

Languages

Italian – Native Language
English – Fluent
French – Somewhat

Professional Experience

2013-Pres.	Camagni e Associati Founder and Tax Partner
2016	Presidenza del Consiglio dei Ministri della Repubblica Italiana Member of the Tax and Economic Experts Committee
2000-2013	Studio Tributario e Societario Deloitte Head of Real Estate Tax Practice
1996-2000	Studio Tributario Deiure Chartered Accountant
1994-1996	Ernst & Young (Italy) Chartered Accountant

Current Board Affiliations

- FSI (2022-Pres.), Non-Executive Director
- TIM (2021-Pres.), Non-Executive Director, Member of Nomination and Remuneration Committee, Member of Sustainability Committee
- CNP Vita (2017-Pres.), Member of Board of Statutory Auditors
- Agenzia Giornalistica Italia (AGI) (2016-Pres.), Chair of Board of Statutory Auditors
- Mozambique Rovuma Venture (Eni Group) (2015-Pres.), Chair of Board of Statutory Auditors

Former Board Affiliations

- Azule Energy (2016-2023), Member of Board of Statutory Auditors
- Cellularline (2019-2020), Non-Executive Director, Chair of Related parties Committee, Member of Control Risk Committee, Member of Nomination and Remuneration Committee
- Eni (2017-2020), Member of Board of Statutory Auditors
- Eni Rewind (2015-2023), Member of Board of Statutory Auditors
- Oracle (2004-2021), Member of Board of Statutory Auditors
- Zara italia (1999-2002), Member of Board of Statutory Auditors
- Cantieri di Sarnico (1998-2000), Non-Executive Director

Professional Qualifications

- Registered Auditor, 1999
- Certified Accountant, 1995



Julie Galbo



Danish; Spanish
former Head of Group Business Risk Management
Nordea
Netherlands

Education
University of Copenhagen, MA, Law, 1998

Languages
Danish – Native Language
English – Fluent
German – Basic
French – Basic
Swedish – Basic

Professional Experience

- 2014-2019 Nordea**
2019 Head of Group Business Risk Management
2017-2018 Group Executive Management, Group Chief Risk Officer, Head of Group Risk Management and Control
2015-2016 Chair of Legal Structure Program, Head of Regulatory Change Mgmt
2014-2015 Head of Alternatives and Manager Selection, Nordea Asset Management
- 2010-2014 Danish Financial Supervisory Authority**
Deputy Director General
- 2009-2010 Ministry of Economic and Business Affairs, Denmark**
Head of Division, State Capital Injections
- 2005-2009 Nordea**
2008-2009 Executive Advisor & Head of Management Support, Private Banking
2006-2008 Project Manager, MiFID Implementation, Markets
2005-2006 Chief Compliance Officer, Markets Denmark
- 1998-2005 Danish Financial Supervisory Authority**
2003-2005 Deputy Director, Markets Denmark
1998-2003 Deputy Financial Inspector, Markets, Banking & Mortgage Credit

Current Board Affiliations

- Trifork Holding (2021-Pres.), Chair, Member of Nomination & Remuneration Committee, Member of Strategy Committee
- Commonwealth Bank of Australia (2021-Pres.), Non-Executive Director, Member of Audit Committee, Member of Risk & Compliance Committee
- DNB Bank (2020-Pres.), Non-Executive Director, Member of Risk Management Committee, Member of Audit Committee

Former Board Affiliations

- ESMA European Securities and Markets Authority (2012-2014), Chair, Member of Nomination Committee

Also suited for Audit Committee



Gabriele Villa



Italian
Founder and Partner
Studio Corbella - Villa - Crostarosa - Guicciardi
Milan, Italy

Education
Università Cattolica di Milano, Degree,
Economics, 1988

Languages
Italian – Native Language
English – Fluent

Professional Experience

Present **Studio Corbella – Villa - Crostarosa - Guicciardi**
Founder and Partner

Present **Università Cattolica del Sacro Cuore**
Associate Professor

Current Board Affiliations

- Edison (2017-Pres.), Member of Board of Statutory Auditors
- Italmobiliare (2020-Pres.), Member of Board of Statutory Auditors

Former Board Affiliations

- Mediobanca (2008-2017), Member of Board of Statutory Auditors; (2017-2023), Non-Executive Director
- Webuild (2014-2018), Member of Board of Statutory Auditors

Professional Qualifications

- Chartered Accountant
- Registered Auditor



DISCLAIMER

- *This Presentation may contain written and oral “forward-looking statements”, which includes all statements that do not relate solely to historical or current facts and which are therefore inherently uncertain. All forward-looking statements rely on a number of assumptions, expectations, projections and provisional data concerning future events and are subject to a number of uncertainties and other factors, many of which are outside the control of UniCredit S.p.A. (the “Company”). There are a variety of factors that may cause actual results and performance to be materially different from the explicit or implicit contents of any forward-looking statements and thus, such forward-looking statements are not a reliable indicator of future performance. The Company undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as may be required by applicable law. The information and opinions contained in this Presentation are provided as at the date hereof and are subject to change without notice. Neither this Presentation nor any part of it nor the fact of its distribution may form the basis of, or be relied on or in connection with, any contract or investment decision*
- *The information, statements and opinions contained in this Presentation are for information purposes only and do not constitute a public offer under any applicable legislation or an offer to sell or solicitation of an offer to purchase or subscribe for securities or financial instruments or any advice or recommendation with respect to such securities or other financial instruments. None of the securities referred to herein have been, or will be, registered under the U.S. Securities Act of 1933, as amended, or the securities laws of any state or other jurisdiction of the United States or in Australia, Canada or Japan or any other jurisdiction where such an offer or solicitation would be unlawful (the “Other Countries”), and there will be no public offer of any such securities in the United States. This Presentation does not constitute or form a part of any offer or solicitation to purchase or subscribe for securities in the United States or the Other Countries*
- *Neither the Company nor any member of the UniCredit Group nor any of its or their respective representatives, directors or employees accept any liability whatsoever in connection with this Presentation or any of its contents or in relation to any loss arising from its use or from any reliance placed upon it*

