

# ONBOARDING

## OUR MISSION

*“Creating a **unified and comprehensive approach to Onboarding** across the Group, to **welcome new-hires** and introduce them to our Culture and Values, strengthening a sense of belonging to the Group”*

## REFERENCE CULTURE VALUE



**INTEGRITY**



**OWNERSHIP**



**CARING**

We are focused on keeping our colleagues at the center, offering them a common set of information and embedding Culture and Values in the different onboarding initiatives both at a Group and local level.

## KEY FACT



**“In 2022 around 5,000 new colleagues were involved in onboarding initiatives in the Group”**