

LEARNING & DEVELOPMENT

OUR MISSION

*“Providing **common** and **transparent approach** to **development opportunities** across the entire Group **through tailor-made offer** for **learning** and **professional development.**”*

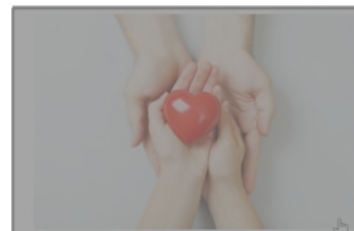
REFERENCE CULTURE VALUE



INTEGRITY



OWNERSHIP



CARING

UniCredit University offers targeted and continuous learning experience to each employee. It connects learning to **skills** necessary to **cover the role**, alongside a focus on **upskilling** and **reskilling** of capabilities for the **future**. This allows our colleagues to **unlock** and embrace their **fullest potential** and enable the Bank's transformation.

KEY FACT



“In 2022 the average hours of training per employees were ~30. Our learning catalogue available on PLUS includes ~60k courses”